

# 2015

Employees' Retirement System of Georgia

## Comprehensive Annual Financial Report



*Fiscal Year Ended June 30, 2015*

*A component unit of the State of Georgia*

## | Our Mission

Our mission is to be guardian of the retirement plans on behalf of the State of Georgia for the ultimate benefit of the members, retirees and beneficiaries.

Our vision is to use our passion for excellence to become the “Best Managed” retirement system in the country, utilizing state-of-the-art technology, and knowledgeable, customer-focused staff to best serve customers and to protect the retirement system for all of our current and future members.

## | Our Values

Our Core Values are:

*Quality execution*

*Accurate results*

*Continuous improvement*

*Knowledgeable and customer focused staff*

*Sound and secure investment of funds*

Employees' Retirement System of Georgia

# Comprehensive Annual Financial Report

*Fiscal Year Ended June 30, 2015*



James A. Potvin  
Executive Director

*A component unit of the State of Georgia*

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# Introductory Section



# Boards of Trustees

Employees' Retirement System, Legislative Retirement System, Georgia Defined Contribution Plan, and Georgia Military Pension Fund



Lonice Barrett  
Chair



Sid Johnson  
Vice-Chair



Harold Reheis



Frank F. Thach, Jr.



Steven N. McCoy



Greg S. Griffin



Eli P. Niepoky

Public School Employees Retirement System\*



Michael Lowe



Richard Taylor

State Employees' Assurance Department\*\*



Mark Butler



H. Phillip Bell

Georgia Judicial Retirement System\*



Daniel J. Craig



Ron Mullins



E. Trenton Brown III

\*The PSERS and GJRS boards are comprised of the members of the ERS board and additional members shown under each plan.

\*\*SEAD — ERS Board Members Greg S. Griffin, Steven N. McCoy, Lonice Barrett, and Sid Johnson serve in addition to the two members shown above.

## Letter of Transmittal

Two Northside 75  
Atlanta, GA 30318

December 21, 2015

I am pleased to present the Comprehensive Annual Financial Report for the fiscal year ended June 30, 2015 of the retirement systems and programs administered by the Employees' Retirement System of Georgia (the System). The management of the System is responsible for the accuracy, completeness and fairness of the presentation, including all disclosures. It is to the best of our knowledge and belief that the enclosed data is accurate in all material respects and is reported in a manner designed to present fairly the financial position and results of operations of the System.

### Profile of the System

The Employees' Retirement System of Georgia was established to provide benefits for all State employees in 1949. Plans administered by the System include the Employees' Retirement System (ERS), the Legislative Retirement System (LRS) established in 1979, the Public School Employees Retirement System (PSERS) established in 1969, the Georgia Defined Contribution Plan (GDGP) established in 1992, the Georgia Judicial Retirement System (GJRS) established in 1998, and the Georgia Military Pension Fund (GMPF) established in 2002. In addition, the Board of Trustees is responsible for a Group Term Life Insurance Plan (SEAD), the 457 Plan established in 1974 and the 401(k) Plan established in 1994. A summary of each plan can be found on pages 23 through 30 of this report. The investments of all plans are pooled together into one fund except for the three defined contribution (DC) plans, which are maintained individually.

The ERS, LRS, GDGP, GMPF, 401(k) and 457 plans are administered by a 7-member Board made up of 3 ex-officio members, 1 governor-appointed member, and 3 Board-appointed members. PSERS has the same Board as ERS with 2 additional governor-appointed members. GJRS has the same Board as ERS with 3 additional governor-appointed members.

As of June 30, 2015, the System's defined benefit (DB) plans served a total of 125,294 active members and 65,591 retirees/beneficiaries from 898 employers around the state. There were 51,550 participants in the 401(k) plan with a total account balance of \$616 million. The 457 plan had 13,135 participants with a balance of \$576 million. There are 488 participating employers from around the state in the 457 and 401(k) plans.

### Legislation

In the 2015 Session, one bill was passed by the General Assembly and signed by the Governor that could impact ERS and its Systems. Act 126 allows all retirement systems under Title 47 to invest in mutual funds and commingled funds.

The following fiscal retirement bills potentially affecting ERS and its Systems were introduced in the 2015 Session. In accordance with Georgia law, they were forwarded for actuarial study by the House and Senate Retirement Committees, and will be considered for passage during the 2016 Session.

HB 421 is a companion bill to HB 310, which creates a new Department of Community Supervision. Certain employees of the new Department will remain eligible for enhanced disability benefits once transferred. Certain employees of the new Department currently not eligible for enhanced disability benefits would become eligible upon passage.

HB 508 changes the normal retirement age for Appellate Court Judges eligible to receive pension benefits from age 65 to age 60.

HB 605 changes the vesting requirements for judges moving from part-time to full-time service and allows for a proportional calculation of benefits upon transfer to full-time service and subsequent retirement.

HB 687 allows any JRS member who was previously an active member of ERS to transfer service to JRS.

HB 690 allows certain law enforcement members to purchase up to five years of certain local government authority service by paying full actuarial cost.

SB 149 allows members with at least two years of ERS service to purchase up to five years of military service performed on or after January 1, 1990.

SB 243 allows Legislative Counsel employees to choose to become JRS members by December 31, 2016 or within 90 days of employment.

### Summary of Financial Information

The Management of the System is charged with the responsibility of maintaining a sound system of internal accounting controls. The objectives of such a system are to provide management with reasonable assurance that assets are safeguarded against loss from unauthorized use or disposition, that transactions are executed in accordance with management's authorizations, and that they are recorded properly to permit the preparation of financial statements in accordance with generally accepted accounting principles. The concept of reasonable assurance recognizes that first, the cost of a control should not exceed the benefits likely to be derived, and second, the evaluation of the cost and benefits requires estimates and judgments by management.

Even though there are inherent limitations in any system of internal control, the management of the System makes every effort to ensure that through systematic reporting and internal reviews, errors or fraud would be quickly detected and corrected.

Please refer to the Management's Discussion and Analysis starting on page 14 of this report for an overview of the financial status of the System, including a summary of the System's Fiduciary Net Position, Changes in Fiduciary Net Position, and Asset Allocations.

In FY2015, the pooled fund generated a return of 3.7%. The fund continues to invest in a mix of high-quality bonds and stocks which allows the System to participate in rising markets while controlling the downside risks. This has proven to be a successful strategy for other markets and for our System. For further information on investments of the pooled fund, please refer to pages 58 through 62 of this report.

The objective of ERS pension trust funds is to meet long-term benefit promises through contributions that remain approximately level as a percent of member payroll over time while maintaining an actuarially sound system. Historical information relating to the progress in meeting this objective is presented on pages 50, 87, and 88. The latest actuarial valuations as of June 30, 2014 showed the funded ratio of all five defined benefit plans increasing. The following table shows the change in funding percentage for each of the pension systems:

	FY2013	FY2014
ERS	71.4%	72.8%
PSERS	79.9%	82.8%
LRS	118.4%	122.6%
GJRS	104.8%	108.8%
GMPF	40.4%	44.8%

Further information regarding the funding condition of the pension plans can be found in the Actuarial Section of this report.

**Excellence in Financial Reporting**

For the fifth consecutive year, the Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Employees’ Retirement System of Georgia for its comprehensive annual financial report for the fiscal year ended June 30, 2014. In order to be awarded a Certificate of Achievement, a government must publish an easily readable and efficiently organized comprehensive annual financial report. This report must satisfy both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement is valid for a period of one year only. We believe our current comprehensive annual financial report continues to meet the Certificate of Achievement Program’s requirements, and we are submitting it to the GFOA to determine its eligibility for another certificate.

**Initiatives**

In FY2015, ERS completed a number of projects, with particular emphasis on Governmental Accounting Standards Board (GASB) compliance, the Peach State Reserves program, member education, and technology infrastructure.

**GASB**

Following on the heels of last year’s implementation of the GASB Statement No. 67 plan-level reporting standards, in FY 2015 we completed our part in the implementation of GASB Statement No. 68 employer reporting requirements. ERS participated on the statewide GASB Steering Committee, which analyzed the new requirements and coordinated the creation of procedures by which we will provide relevant information for our employers and the State to complete their financial reporting for FY 2015 and future years. We further worked with our actuaries and auditors to develop standardized employer information packages and establish audit timing and procedures for the information prior to distribution.

**Peach State Reserves and Member Education**

More than 40% of our active population in the ERS plan are members of the current tier, known as the Georgia State Employees’ Pension and Savings program (GSEPS). As a result of their automatic enrollment into the 401(k) plan upon hire, the 401(k) plan is adding nearly 5,000 net accounts per year. In 2014, new legislation increased the default employee savings rate to 5% of pay, and 48% of the active GSEPS members are saving at least that much (up from 23% just a year ago). In anticipation of continued growth in the number and size of accounts, we have taken a number of steps to help members with the responsibility of managing their accounts.

First, we overhauled our new-hire communication tools. Our initial letters now combine information about both their DB and DC plans in a single place. While we still have separate websites for each type of plan, we made changes designed to make their initial registration more turn-key. Further, we created multiple new videos and a new hire webinar to provide overviews of the plans.

Finally, we are very pleased at the response to our rollout of a new series of financial literacy seminars. The four seminars are designed to improve general financial knowledge, geared toward the various stages of life and/or career, while mixing in information about how our retirement and benefit programs support our members’ needs at the different stages. We delivered 68 live seminars in the first 12 months to groups of approximately 20 people. They were so well-received that we have had employers asking us to repeat the sessions.

**Technology**

We kept our IT department busy this year, as always, with hundreds of work items and minor enhancement requests. The development group also provided post-live-date support to a number of new system modules and laid the groundwork for key online functional enhancements to be added over the next year or so. In addition, the operations group upgraded network speed and capacity and implemented a new backup solution providing faster, more reliable data transmission to our backup facility.

**Acknowledgements**

This report reflects the combined effort of our staff under the Board’s leadership. Copies of this report, along with other valuable plan information, can be downloaded from the System’s website.

I would like to express my sincere thanks to the Boards of Trustees for their leadership and support. Many thanks are also extended to the offices of the Governor, Lieutenant Governor, members of the House and Senate Retirement Committees and their staff, members of the House and Senate, and the department officials whose support and assistance have helped ERS accomplish its mission over the years.

Respectfully submitted,



James A. Potvin, Executive Director  
Employees’ Retirement System of Georgia





Government Finance Officers Association

**Certificate of  
Achievement  
for Excellence  
in Financial  
Reporting**

Presented to

**Employees' Retirement System  
of Georgia**

For its Comprehensive Annual  
Financial Report  
for the Fiscal Year Ended

**June 30, 2014**

A handwritten signature in black ink, reading "Jeffrey R. Egan".

Executive Director/CEO



Public Pension Coordinating Council

***Recognition Award for Funding  
2015***

Presented to

***Employees' Retirement System of Georgia***

In recognition of meeting professional standards for  
plan funding as  
set forth in the Public Pension Standards.

*Presented by the Public Pension Coordinating Council, a confederation of*

National Association of State Retirement Administrators (NASRA)  
National Conference on Public Employee Retirement Systems (NCPERS)  
National Council on Teacher Retirement (NCTR)

A handwritten signature in cursive script that reads "Alan H. Winkle".

Alan H. Winkle  
Program Administrator

## Administrative Staff and Organization



**James A. Potvin**  
Executive Director



**Carlton Lenoir**  
Deputy Director



**Charles W. Cary, Jr.**  
CIO - Investment Services



**Laura L. Lanier**  
Controller



Chris Hackett  
Director  
Information Technology



Nicole Paisant  
Director  
Human Resources



Susan Anderson  
Chief Operating  
Officer



Angie Surface  
Director  
Peach State Reserves  
Quality Assurance

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### Consulting Services

Cavanaugh Macdonald Consulting, LLC - Actuary  
KPMG LLP - Auditor  
JPMorgan Chase Bank, N. A. - Defined Contribution  
Custodian  
Aon Hewitt - Defined Contribution Consultant and Administrator

### Medical Advisors

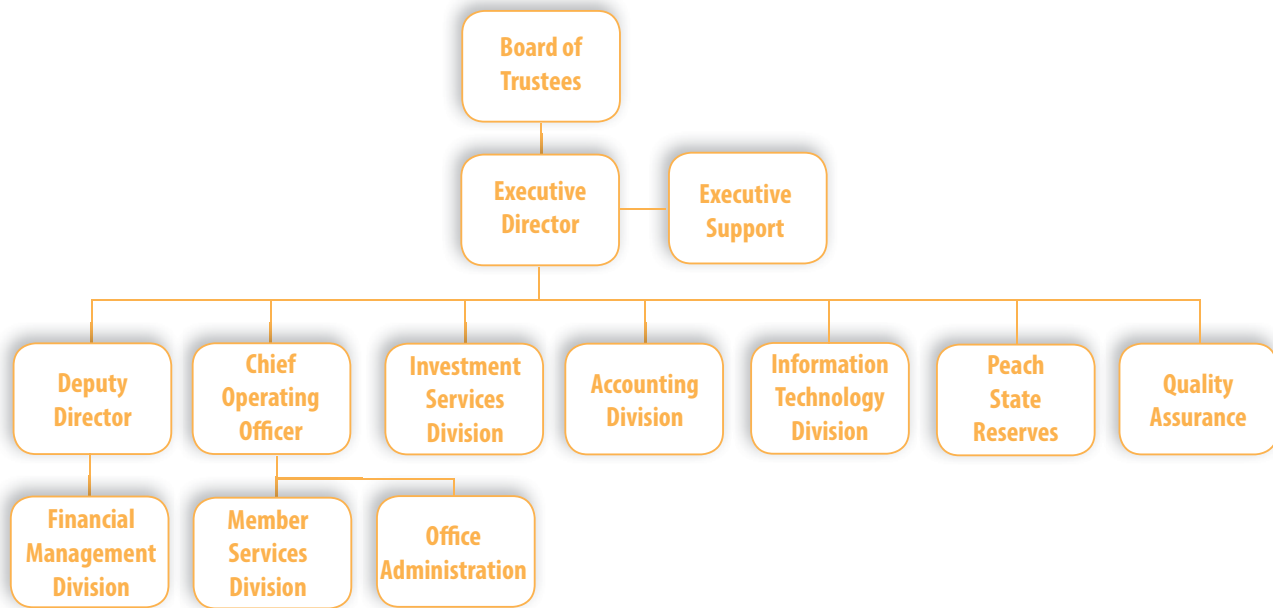
Harold E. Sours, M.D., Atlanta, GA  
G. Lee Cross, M.D., Atlanta, GA  
Douglas Smith, M.D., Smyrna, GA  
William H. Biggers, M.D., Atlanta, GA  
Pedro F. Garcia, M.D., Atlanta, GA  
H. Rudolph Warren, M.D., Dunwoody, GA  
Quinton Pirkle, M.D., Atlanta, GA  
Marvin Bittinger, M.D., Gainesville, GA  
Joseph S. Wilkes, M.D., Atlanta, GA

### Investment Advisors\*

Albritton Capital Management  
Baillie Gifford Overseas Limited  
Barrow, Hanley, Mewhinney & Strauss  
Cooke & Bieler  
Fisher Investments  
Mondrian Investment Partners Limited  
Sands Capital Management

\*See page 61 in the Investment Section for a summary of fees paid to Investment Advisors.

# Organizational Chart



# Financial Section





KPMG LLP  
 Suite 2000  
 303 Peachtree Street, NE  
 Atlanta, GA 30308-3210

## Independent Auditors' Report

The Board of Trustees  
 Employees' Retirement System of Georgia:

### Report on the Financial Statements

We have audited the accompanying financial statements of the Employees' Retirement System of Georgia (the System), a component unit of the State of Georgia, as of and for the year ended June 30, 2015, and the related notes to the financial statements, which collectively comprise the System's basic financial statements, as listed in the table of contents.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with U.S. generally accepted accounting principles; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the fiduciary net position of the System as of June 30, 2015, and the changes in fiduciary net position for the year then ended in accordance with U.S. generally accepted accounting principles.

### Report on Summarized Comparative Information

We have previously audited the System's 2014 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated October 31, 2014. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2014 is consistent, in all material respects, with the audited financial statement from which it has been derived.

### Other Matters

#### *Required Supplementary Information*

U.S. generally accepted accounting principles require that the management's discussion and analysis, schedules of employers' and nonemployers' contributions, schedules of employers' and nonemployers' net pension liability, schedules of changes in employers' and nonemployers' net pension liability, schedule of investment returns, schedules of funding progress and schedules of employer contributions on pages 14–18 and 43–51 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### *Supplementary and Other Information*

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the System's basic financial statements. The schedules of administrative expenses and investment expenses, introductory, investment, actuarial, and statistical sections are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The schedules of administrative expenses and investment expenses are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedules of administrative expenses and investment expenses are fairly stated in all material respects in relation to the basic financial statements as a whole.



The introductory, investment, actuarial, and statistical sections have not been subjected to the auditing procedures applied in the audit of the basic financial statements, and accordingly, we do not express an opinion or provide any assurance on them.

**Other Reporting Required by Government Auditing Standards**

In accordance with *Government Auditing Standards*, we have also issued our report dated September 30, 2015 on our consideration of the System's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the System's internal control over financial reporting and compliance.

**KPMG LLP**

December 21, 2015

## Management's Discussion and Analysis (Unaudited)

June 30, 2015

This section provides a discussion and analysis of the financial performance of the Employees' Retirement System of Georgia (the System) for the year ended June 30, 2015. The discussion and analysis of the System's financial performance is within the context of the accompanying basic financial statements, notes to the financial statements, required supplementary schedules, and additional information following this section.

The System is responsible for administering a cost-sharing, multiple-employer defined benefit pension plan for various employer agencies of Georgia, along with six other defined benefit pension plans, three defined benefit OPEB plans and funds, and three defined contribution plans.

The defined benefit pension plans include:

- Employees' Retirement System (ERS)
- Public School Employees Retirement System (PSERS)
- Legislative Retirement System (LRS)
- Georgia Judicial Retirement System (GJRS)
- Georgia Military Pension Fund (GMPF)
- Superior Court Judges Retirement Fund (SCJRF)
- District Attorneys Retirement Fund (DARF)

The defined benefit OPEB plans and funds include:

- State Employees' Assurance Department Active Members Trust Fund (SEAD-Active)
- State Employees' Assurance Department Retired and Vested Inactive Members Trust Fund (SEAD-OPEB)
- Survivors Benefit Fund (SBF)

The defined contribution retirement plans include:

- Georgia Defined Contribution Plan (GDGP)
- State of Georgia Employees' Deferred Compensation Plan (401(k) Plan)
- State of Georgia Employees' Deferred Compensation Plan (457 Plan)

## Financial Highlights

The following highlights are discussed in more detail later in this analysis:

- The net position of the System decreased by \$308.8 million, or 1.8%, from \$17.3 billion at June 30, 2014 to \$17.0 billion at June 30, 2015. The decrease in net position from 2014 to 2015 was due to total deductions exceeding investment income for the year.
- For the year ended June 30, 2015, the total additions to net position were \$1.3 billion compared to \$3.2 billion for the year ended June 30, 2014. For the year ended June 30, 2015, the additions consisted of employer, nonemployer contributing entities (nonemployer), and member contributions totaling \$718.6 million, insurance premiums of \$4.8 million, net investment income of \$609.6 million, and participant fees of \$1.3 million.
- Net investment income of \$609.6 million in 2015 (comprised of interest and dividend income, the change in fair value of investments, and other, reduced by investment expenses) represents a \$2.0 billion decrease, compared to the net investment income of \$2.6 billion for the year ended June 30, 2014. The net investment income was lower in 2015 compared to 2014 because of lower rates of return in the fixed income and equity markets in 2015.
- The total deductions were \$1.64 billion and \$1.55 billion for the years ended June 30, 2015 and 2014, respectively. For the year ended June 30, 2015, the deductions consisted of benefit payments of \$1.56 billion, refunds of \$31.0 million, death benefits of \$36.9 million, and administrative expenses of \$15.6 million.
- Benefit payments paid to retirees and beneficiaries had an increase of \$86.7 million, or 5.9%, from \$1.47 billion in 2014 to \$1.56 billion in 2015, resulting primarily from an increase in the number of new retirees and beneficiaries applying for benefits across all plans.



## Management's Discussion and Analysis (Unaudited)

### Overview of the Financial Statements

The basic financial statements include (1) the combining statement of fiduciary net position and changes in fiduciary net position, (2) the defined benefit plans combining statements of fiduciary net position and changes in fiduciary net position, and (3) notes to the financial statements. The System also includes in this report additional information to supplement the financial statements.

In addition, the System presents six types of required supplementary schedules, which provide historical trend information about the plan. The six types of schedules include (1) Schedule of Employers' and Nonemployers' Contributions (2) Schedule of Employers' and Nonemployers' Net Pension Liability (3) Schedule of Changes in Employers' and Nonemployers' Net Pension Liability (4) Schedule of Investment Returns (5) Schedule of Funding Progress and (6) Schedule of Employer Contributions.

The System prepares its financial statements on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles as promulgated by the GASB. These statements provide information about the System's overall financial status.

### Description of the Financial Statements

The *Combining Statement of Fiduciary Net Position* is the statement of financial position presenting information that includes all of the System's assets and liabilities, with the balance representing the *Net Position Restricted for Pensions and OPEB*. The investments of the System in this statement are presented at fair value. This statement is presented on page 19.

The *Combining Statement of Changes in Fiduciary Net Position* reports how the System's net position changed during the fiscal year. The additions include contributions to the retirement plans from employers, nonemployers, and members, group life insurance premiums, participant fees, and net investment income, which includes interest and dividends and the net increase in the fair value of investments, net of investment expenses. The deductions include benefit payments, life insurance death benefit payments, refunds of member contributions and interest, and administrative expenses. This statement is presented on page 21.

The *Defined Benefit Plans' Combining Statement of Fiduciary Net Position* and the *Combining Statement of Changes in Fiduciary Net Position* present the financial position and changes in financial position for each of the funds administered by the System. These statements are on pages 20 and 22, respectively.

*Notes to the Financial Statements* are presented to provide the information necessary for a full understanding of the financial statements. The notes to the financial statements begin on page 23.

*Required Supplementary Information* begins on page 43. The required schedules are discussed as follows:

- The *Schedule of Employers' and Nonemployers' Contributions* presents the required contributions and the percent of required contributions actually contributed.
- The *Schedule of Employers' and Nonemployers' Net Pension Liability* presents the components of the net pension liability as of the fiscal year end and the fiduciary net position as a percentage of the total pension liability as of that date. This trend information will be accumulated to display a ten year presentation.
- The *Schedule of Changes in Employers' and Nonemployers' Net Pension Liability* presents total pension liability and is measured as total pension liability less the amount of the fiduciary net position. This trend information will be accumulated to display a ten-year presentation.
- The *Schedule of Investment Returns* presents historical trend information about the annual money-weighted rate of return on plan investments, net of plan investment expense. This trend information will be accumulated to display a ten-year presentation.

Three of the required schedules above, the *Schedule of Employers' and Nonemployers' Contributions*, the *Schedule of Employers' and Nonemployers' Net Pension Liability*, and *Schedule of Changes in Employers' and Nonemployers' Net Pension Liability* are applicable to five of the defined benefit pension plans: ERS, PSERS, LRS, GJRS, and GMPF.

Two additional required schedules, the *Schedule of Funding Progress* and the *Schedule of Employer Contributions* relate to defined benefit OPEB plans, which are postemployment benefit plans. The *Schedule of Funding Progress* presents historical trend information about the actuarially determined funded status of the plans from a long-term, ongoing plan perspective, and the progress made in accumulating sufficient assets to fund benefit payments as they become due. The *Schedule of Employer Contributions* presents historical trend information about the annual required contributions of employers and percentage of such contributions in relation to actuarially determined requirements for the years presented.

*Notes to Required Supplementary Information* are presented to provide the information necessary for a full understanding of the supplementary schedules. The notes to required supplementary schedules begin on page 52.

Additional information is presented, beginning on page 55, which includes the *Schedule of Administrative Expenses – Contributions and Expenses*. The *Schedule of Administrative Expenses – Contributions and Expenses* presents the expenses incurred in the administration of these plans and funds, and the contributions from each plan and fund to provide for these expenses. On page 56, the *Schedule of Investment Expenses* summarizes investment advisory and other related costs.

**Management's Discussion and Analysis (Unaudited)**

**Financial Analysis of the System**

A summary of the System's net position at June 30, 2015 and 2014 is as follows:

	<u>Net Position (in thousands)</u>		<b>Amount Change</b>	<b>Percentage Change</b>
	<b>2015</b>	<b>2014</b>		
<b><u>Assets:</u></b>				
Cash, cash equivalents, and receivables	\$ 273,602	384,416	(110,814)	(28.8)%
Investments	16,714,722	16,917,235	(202,513)	(1.2)
Capital assets, net	6,850	6,797	53	0.8
Total assets	<u>16,995,174</u>	<u>17,308,448</u>	<u>(313,274)</u>	<u>(1.8)</u>
<b><u>Liabilities:</u></b>				
Due to brokers and accounts payable	<u>37,251</u>	<u>41,756</u>	<u>(4,505)</u>	<u>(10.8)</u>
Net position	<u>\$ 16,957,923</u>	<u>17,266,692</u>	<u>(308,769)</u>	<u>(1.8)%</u>

## Management's Discussion and Analysis (Unaudited)

The following table presents the investment allocation at June 30, 2015 and 2014:

	2015	2014
<b>Asset allocation at June 30 (in percentages):</b>		
Equities:		
Domestic	48.8%	49.5%
International	16.5	17.7
Private equity	0.3	0.1
Domestic obligations:		
U.S. Treasuries	11.4	9.3
U.S. Agencies	0.1	0.1
Corporate and other bonds	14.2	14.0
International obligations:		
Governments	0.5	0.5
Corporates	1.0	1.7
Mutual and common collective trust funds and separate accounts	7.2	7.1
<b>Asset allocation at June 30 (in thousands):</b>		
Equities:		
Domestic	\$ 8,161,676	\$ 8,372,234
International	2,753,458	2,999,387
Private equity	51,767	21,914
Domestic obligations:		
U.S. Treasuries	1,900,292	1,573,719
U.S. Agencies	10,005	10,028
Corporate and other bonds	2,382,411	2,374,957
International obligations:		
Governments	77,112	78,652
Corporates	173,609	276,764
Mutual and common collective trust funds and separate accounts	1,204,392	1,209,580
	<u>\$ 16,714,722</u>	<u>\$ 16,917,235</u>

The total investment portfolio decreased by \$203 million from 2014, which is due to the lower rates of return in the fixed income and equities markets.

GASB Statement No. 67 requires the System to report an annual money-weighted rate of return on plan investments, net of plan investment expense. A money-weighted return is weighted by the amount of dollars in the fund at the beginning and end of the performance period. A money-weighted return is highly influenced by the timing of cash flows into and out of the fund and is a better measure of an entity or person who controls the cash flows into and out of the fund. The nondiscretionary cash flows of the plan, primarily contributions and benefit payments, have a considerable impact on the money-weighted returns of the portfolio. The money-weighted rate of return for the fiscal year ended June 30, 2015 was (5.32)%.

The investment rate of return in fiscal year ended June 30, 2015 was 3.7% with a 4.4% return on equities, a 16.4% return on private equity (inception date of October 3, 2013) and a 2.1% return on fixed income investments. The five-year annualized rate of return on investments at June 30, 2015 was 11.3%, with a 15.3% return on equities and a 3.1% return on fixed income investments.

## Management's Discussion and Analysis (Unaudited)

A summary of the changes in the System's net position for the year ended June 30, 2015 is as follows (dollars in thousands):

	Changes in Net Position (in thousands)		Amount Change	Percentage Change
	2015	2014		
<b>Additions:</b>				
Employer contributions	\$ 537,253	445,214	92,039	20.7 %
Nonemployer contributions	42,520	39,107	3,413	8.7
Member contributions	138,871	126,732	12,139	9.6
Participant fees	1,298	1,122	176	15.7
Insurance premiums	4,768	5,109	(341)	(6.7)
Net investment income	609,626	2,573,389	(1,963,763)	(76.3)
Other	14	7	7	100.0
<b>Total additions</b>	<b>1,334,350</b>	<b>3,190,680</b>	<b>(1,856,330)</b>	<b>(58.2)</b>
<b>Deductions:</b>				
Benefit payments	1,559,551	1,472,803	86,748	5.9
Refunds	31,044	27,044	4,000	14.8
Death benefits	36,908	33,946	2,962	8.7
Administrative expenses	15,616	14,476	1,140	7.9
<b>Total deductions</b>	<b>1,643,119</b>	<b>1,548,269</b>	<b>94,850</b>	<b>6.1</b>
<b>Net increase (decrease) in net position</b>	<b>\$ (308,769)</b>	<b>1,642,411</b>	<b>(1,951,180)</b>	<b>(118.8) %</b>

*Additions* – The System accumulates resources needed to fund benefit payments through contributions and returns on invested funds. In fiscal year 2015, total contributions increased \$107.6 million, or 17.6%, primarily because of an increase in the employer contribution rates coupled with modest overall salary increases. Net investment income decreased by \$2.0 billion, or 76.3%, because of lower rates of return in the fixed income and equities markets.

*Deductions* – For fiscal year 2015, total deductions increased 6.1%, primarily because of a 5.9% increase in benefit payments. This was due to an increase in the number of retirees receiving benefit payments across all defined benefit pension plans. Refunds increased by 14.8%, which was primarily due to an increase in the number of refunds processed during 2015. Death benefits increased by 8.7%, which was primarily due to an increase in the number of death claims processed during 2015. Administrative expenses increased by 7.9% over the prior year, primarily due to an increase in required employer retirement contributions, contractual services, actuarial services, and professional fees.

### Requests for Information

This financial report is designed to provide a general overview of the System's finances for all those with interest in the System's finances. Questions concerning any of the information provided in this report or requests for additional information should be addressed to Employees' Retirement System of Georgia, Two Northside 75, Suite 300, Atlanta, GA 30318.

Combining Statement of Fiduciary Net Position

June 30, 2015 (with comparative totals as of June 30, 2014)

(In thousands)

	Defined Contribution Plans						Total	
	Defined Benefit Plans	Pooled Investment Fund	Georgia Defined Contribution Plan	401(k) Plan	457 Plan	Eliminations	2015	2014
<b>Assets</b>								
<b>Cash and cash equivalents</b>	\$ 25,983	147,489	16,781	28	17	—	190,298	304,344
<b>Receivables:</b>								
Contributions	30,512	—	941	1,938	325	—	33,716	27,784
Interest and dividends	—	45,807	335	—	—	—	46,142	43,192
Due from brokers for securities sold	—	795	—	—	—	—	795	7,160
Other	1,549	—	4	687	411	—	2,651	1,936
Unremitted insurance premiums	699	—	—	—	—	(699)	—	—
<b>Total receivables</b>	32,760	46,602	1,280	2,625	736	(699)	83,304	80,072
<b>Investments - at fair value:</b>								
Domestic obligations:								
U.S. Treasuries	—	1,870,707	29,585	—	—	—	1,900,292	1,573,719
U.S. Agencies	—	—	10,005	—	—	—	10,005	10,028
Corporate and other bonds	—	2,337,433	44,978	—	—	—	2,382,411	2,374,957
International obligations:								
Governments	—	77,112	—	—	—	—	77,112	78,652
Corporates	—	173,609	—	—	—	—	173,609	276,764
Equities:								
Domestic	—	8,161,676	—	—	—	—	8,161,676	8,372,234
International	—	2,753,458	—	—	—	—	2,753,458	2,999,387
Private equity	—	51,767	—	—	—	—	51,767	21,914
Mutual funds, common collective trust funds, and separate accounts	—	—	—	626,566	577,826	(15,610,530)	1,204,392	1,209,580
Equity in pooled investment fund	15,610,530	—	—	—	—	—	—	—
<b>Total investments</b>	15,610,530	15,425,762	84,568	626,566	577,826	(15,610,530)	16,714,722	16,917,235
<b>Capital assets, net</b>	6,850	—	—	—	—	—	6,850	6,797
<b>Total assets</b>	15,676,123	15,619,853	102,629	629,219	578,579	(15,611,229)	16,995,174	17,308,448
<b>Liabilities</b>								
Accounts payable and other	23,787	1,800	478	2,758	905	—	29,728	30,045
Due to brokers for securities purchased	—	7,523	—	—	—	—	7,523	11,711
Insurance premiums payable	699	—	—	—	—	(699)	—	—
Due to participating systems	—	15,610,530	—	—	—	(15,610,530)	—	—
<b>Total liabilities</b>	24,486	15,619,853	478	2,758	905	(15,611,229)	37,251	41,756
<b>Net position restricted for pensions and OPEB</b>	\$ 15,651,637	—	102,151	626,461	577,674	—	16,957,923	17,266,692

See accompanying notes to financial statements.

Defined Benefit Plans – Combining Statement of Fiduciary Net Position

June 30, 2015

(In thousands)

	Defined Benefit Pension Plans							Defined Benefit OPEB Plans				Defined Benefit Plans Total
	Employees' Retirement System	Public School Employees Retirement System	Legislative Retirement System	Georgia Judicial Retirement System	Georgia Military Pension Fund	Superior Court Judges Retirement Fund	District Attorneys Retirement Fund	State Employees' Assurance Department Active	State Employees' Assurance Department OPEB	Survivors Benefit Fund		
<b>Assets</b>												
Cash and cash equivalents	\$ 24,918	101	94	529	84	26	3	58	75	95		25,983
<b>Receivables:</b>												
Contributions	29,908	—	27	577	—	—	—	—	—	—	—	30,512
Interest and dividends	—	—	—	—	—	—	—	—	—	—	—	—
Due from brokers for securities sold	—	—	—	—	—	—	—	—	—	—	—	—
Other	1,510	38	1	—	—	—	—	—	—	—	—	1,549
Unremitted insurance premiums	—	—	—	—	—	—	—	83	616	—	—	699
<b>Total receivables</b>	31,418	38	28	577	—	—	—	83	616	—	—	32,760
<b>Investments - at fair value:</b>												
Domestic obligations:												
U.S. Treasuries	—	—	—	—	—	—	—	—	—	—	—	—
U.S. Agencies	—	—	—	—	—	—	—	—	—	—	—	—
Corporate and other bonds	—	—	—	—	—	—	—	—	—	—	—	—
International obligations:												
Governments	—	—	—	—	—	—	—	—	—	—	—	—
Corporates	—	—	—	—	—	—	—	—	—	—	—	—
Equities:												
Domestic	—	—	—	—	—	—	—	—	—	—	—	—
International	—	—	—	—	—	—	—	—	—	—	—	—
Private equity	—	—	—	—	—	—	—	—	—	—	—	—
Mutual funds, common collective trust funds, and separate accounts	12,926,975	824,101	32,311	404,378	16,669	—	—	240,579	1,046,257	119,260	—	15,610,530
Equity in pooled investment fund	12,926,975	824,101	32,311	404,378	16,669	—	—	240,579	1,046,257	119,260	—	15,610,530
<b>Total investments</b>	6,850	—	—	—	—	—	—	—	—	—	—	6,850
<b>Capital assets, net</b>	12,990,161	824,240	32,433	405,484	16,753	26	3	240,720	1,046,948	119,355	—	15,676,123
<b>Liabilities</b>												
Accounts payable and other	21,514	1,090	72	618	41	19	1	43	389	—	—	23,787
Due to brokers for securities purchased	—	—	—	—	—	—	—	—	—	—	—	—
Insurance premiums payable	683	—	2	14	—	—	—	—	—	—	—	699
Due to participating systems	—	—	—	—	—	—	—	—	—	—	—	—
<b>Total liabilities</b>	22,197	1,090	74	632	41	19	1	43	389	—	—	24,486
<b>Net position restricted for pensions and OPEB</b>	\$ 12,967,964	823,150	32,359	404,852	16,712	7	2	240,677	1,046,559	119,355	—	15,651,637

See accompanying notes to financial statements.

Combining Statement of Changes in Fiduciary Net Position

Year ended June 30, 2015 (with comparative totals for the year ended June 30, 2014)  
(In thousands)

	Defined Contribution Plans						Total	
	Defined Benefit Plans	Pooled Investment Fund	Georgia Defined Contribution Plan	401(k) Plan	457 Plan	2015		2014
						2015	2014	
<b>Additions:</b>								
Contributions:								
Employer	\$ 511,638	—	—	25,615	—	537,253	445,214	
Nonemployer	42,520	—	—	—	—	42,520	39,107	
Member	40,901	—	15,655	64,870	17,445	138,871	126,732	
Participant fees	—	—	—	1,298	—	1,298	1,122	
Insurance premiums	4,768	—	—	—	—	4,768	5,109	
Administrative expense allotment	14	—	—	—	—	14	7	
Investment income:								
Net increase (decrease) in fair value of investments	—	239,795	(31)	19,326	19,050	278,140	2,257,437	
Interest and dividends	—	349,403	1,410	—	—	350,813	334,052	
Other	—	—	—	547	766	1,313	1,271	
Less investment expenses	(9,985)	(7,569)	(53)	(2,208)	(825)	(20,640)	(19,371)	
Allocation of investment income	581,629	(581,629)	—	—	—	—	—	
Net investment income	571,644	—	1,326	17,665	18,991	609,626	2,573,389	
<b>Total additions</b>	<b>1,171,485</b>	<b>—</b>	<b>16,981</b>	<b>109,448</b>	<b>36,436</b>	<b>1,334,350</b>	<b>3,190,680</b>	
<b>Deductions:</b>								
Benefit payments	1,413,644	—	—	95,428	50,479	1,559,551	1,472,803	
Refunds of member contributions and interest	8,704	—	22,340	—	—	31,044	27,044	
Death benefits	36,908	—	—	—	—	36,908	33,946	
Administrative expenses	11,005	—	990	2,755	866	15,616	14,476	
<b>Total deductions</b>	<b>1,470,261</b>	<b>—</b>	<b>23,330</b>	<b>98,183</b>	<b>51,345</b>	<b>1,643,119</b>	<b>1,548,269</b>	
Net increase (decrease) in net position	(298,776)	—	(6,349)	11,265	(14,909)	(308,769)	1,642,411	
<b>Net position restricted for pensions and OPEB:</b>								
Beginning of year	15,950,413	—	108,500	615,196	592,583	17,266,692	15,624,281	
End of year	\$ 15,651,637	—	102,151	626,461	577,674	16,957,923	17,266,692	

See accompanying notes to financial statements.

## Defined Benefit Plans – Combining Statement of Changes in Fiduciary Net Position

Year ended June 30, 2015

(In thousands)

	Defined Benefit Pension Plans							Defined Benefit OPEB Plans			Defined Benefit Plans Total
	Employees' Retirement System	Public School Employees Retirement System	Legislative Retirement System	Georgia Judicial Retirement System	Georgia Military Pension Fund	Superior Court Judges Retirement Fund	District Attorneys Retirement Fund	State Employees' Assurance Department Active	State Employees' Assurance Department OPEB	Survivors Benefit Fund	
<b>Additions:</b>											
Contributions:	\$ 505,668	—	—	2,696	1,893	1,312	69	—	—	—	511,638
Employer	12,495	28,461	—	1,564	—	—	—	—	—	—	42,520
Nonemployer Member	33,713	1,800	327	5,061	—	—	—	—	—	—	40,901
Participant fees	—	—	—	—	—	—	—	—	—	—	—
Insurance premiums	—	—	—	—	—	—	—	581	4,187	—	4,768
Administrative expense allotment	10	—	—	—	—	3	1	—	—	—	14
Investment income:											
Net increase (decrease) in fair value of investments	—	—	—	—	—	—	—	—	—	—	—
Interest and dividends	—	—	—	—	—	—	—	—	—	—	—
Other	—	—	—	—	—	—	—	—	—	—	—
Less investment expenses	(6,934)	(328)	(13)	(159)	(5)	—	—	(65)	(491)	—	(9,985)
Allocation of investment income	483,081	30,457	1,202	14,856	590	—	—	8,769	38,367	4,307	581,629
Net investment income	474,147	30,129	1,189	14,697	585	—	—	8,714	37,876	4,307	571,644
<b>Total additions</b>	<b>1,026,033</b>	<b>60,390</b>	<b>1,516</b>	<b>24,018</b>	<b>2,478</b>	<b>1,315</b>	<b>70</b>	<b>9,295</b>	<b>42,063</b>	<b>4,307</b>	<b>1,171,485</b>
<b>Deductions:</b>											
Benefit payments	1,334,278	56,972	1,756	18,365	896	1,308	69	—	—	—	1,413,644
Refunds of member contributions and interest	7,450	456	26	772	—	—	—	—	—	—	8,704
Death benefits	—	—	—	—	—	—	—	3,929	32,979	—	36,908
Administrative expenses	7,872	1,545	169	819	121	3	1	47	428	—	11,005
<b>Total deductions</b>	<b>1,349,600</b>	<b>58,973</b>	<b>1,951</b>	<b>19,956</b>	<b>1,017</b>	<b>1,311</b>	<b>70</b>	<b>3,976</b>	<b>33,407</b>	<b>—</b>	<b>1,470,261</b>
<b>Transfers to (from) other plans</b>											
Net increase (decrease) in net position	(323,567)	1,417	(435)	4,062	1,461	4	—	5,319	8,658	4,305	(298,776)
<b>Net position restricted for pensions and OPEB:</b>											
Beginning of year	13,291,531	821,733	32,794	400,790	15,251	3	2	235,358	1,037,901	115,050	15,950,413
End of year	\$ 12,967,964	823,150	32,359	404,852	16,712	7	2	240,677	1,046,559	119,355	15,651,637

See accompanying notes to financial statements.



**Notes to Financial Statements**

June 30, 2015

**(1) General**

The accompanying basic financial statements of the Employees’ Retirement System of Georgia, including all plans and funds administered by the Employees’ Retirement System of Georgia (collectively, the System), is comprised of the Employees’ Retirement System of Georgia (ERS), Public School Employees Retirement System (PSERS), Legislative Retirement System (LRS), Georgia Judicial Retirement System (GJRS), Georgia Military Pension Fund (GMPF), State Employees’ Assurance Department Active Members Trust Fund (SEAD-Active), State Employees’ Assurance Department Retired and Vested Inactive Members Trust Fund (SEAD-OPEB), Survivors Benefit Fund, Superior Court Judges Retirement Fund (SCJRF), District Attorneys Retirement Fund (DARF), Georgia Defined Contribution Plan (GDGP), State of Georgia Employee’s Deferred Compensation Plan (401(k) Plan), and the State of Georgia Employees’ Deferred Compensation Plan (457 Plan). All significant accounts and transactions among the various systems, departments, and funds have been eliminated. The Boards of Trustees, comprised of active and retired members, ex-officio state employees, and appointees by the Governor, are ultimately responsible for the administration of the System.

**(2) Authorizing Legislation and Plan Descriptions**

Each plan and fund, including benefit and contribution provisions, was established and can be amended by state law. The following summarizes authorizing legislation and the plan description of each retirement fund:

- (a) ERS is a cost-sharing multiple-employer defined benefit pension plan established by the Georgia General Assembly during the 1949 Legislative Session for the purpose of providing retirement allowances for employees of the State of Georgia and its political subdivisions. ERS is directed by a Board of Trustees and has the powers and privileges of a corporation. There were 423 employers and 1 nonemployer contributing entity participating in the plan during 2015.

**Membership**

As of June 30, 2015, participation in ERS is as follows:

Inactive members and beneficiaries currently receiving benefits	47,180
Inactive members entitled to benefits but not yet receiving benefits	84,791
Active plan members	60,419
Total	192,390

**Benefits**

The ERS Plan supports three benefit tiers: Old Plan, New Plan, and Georgia State Employees’ Pension and Savings Plan (GSEPS). Employees under the Old Plan started membership prior to July 1, 1982 and are subject to plan provisions in effect prior to July 1, 1982. Members hired on or after July 1, 1982 but prior to January 1, 2009 are New Plan members subject to modified plan provisions. Effective January 1, 2009, new state employees and rehired state employees who did not retain membership rights under the Old or New Plans are members of GSEPS. ERS members hired prior to January 1, 2009 also have the option to irrevocably change their membership to GSEPS.

Under the Old Plan, the New Plan, and GSEPS, a member may retire and receive normal retirement benefits after completion of 10 years of creditable service and attainment of age 60 or after 30 years of creditable service regardless of age. Additionally, there are some provisions allowing for early retirement after 25 years of creditable service for members under age 60.

Retirement benefits paid to members are based upon the monthly average of the member’s highest 24 consecutive calendar months of earnings, multiplied by the number of years of creditable service, multiplied by the applicable benefit factor. Annually, postretirement cost-of-living adjustments may also be made to members’ benefits, provided the members were hired prior to July 1, 2009. The normal retirement pension is payable monthly for life; however, options are available for distribution of the member’s monthly pension, at reduced rates, to a designated beneficiary upon the member’s death. Death and disability benefits are also available through ERS.

**Contributions and Vesting**

Member contributions under the Old Plan are 4% of annual compensation, up to \$4,200, plus 6% of annual compensation in excess of \$4,200. Under the Old Plan, the state pays member contributions in excess of 1.25% of annual compensation. Under the Old Plan, these state contributions are included in the members’ accounts for refund purposes and are used in the computation of the members’ earnable compensation for the purpose of computing retirement benefits. Member contributions under the New Plan and GSEPS are 1.25% of annual compensation. The state is required to contribute at a specified percentage of active member payrolls, determined annually by actuarial valuation. The state contributions are not at any time refundable to the member or his/her beneficiary.

Pursuant to The Official Code of Georgia Annotated (O.C.G.A.) 47-2-292, the employer contributions for local tax commissioners are funded by the State of Georgia on behalf of the local county employer and pursuant to O.C.G.A. 47-2-290, the employer contributions for certain State Court employees are funded by the state on behalf of the local county employer.

**Notes to Financial Statements**

Employer and nonemployer contributions as a percentage of covered payroll required for fiscal year 2015 were based on the June 30, 2012 actuarial valuation for the Old Plan, New Plan, and GSEPS as follows:

	Old Plan	New Plan	GSEPS
Employer and nonemployer:			
Normal	1.39%	6.14%	3.05%
Employer paid for member	4.75	—	—
Accrued liability	15.82	15.82	15.82
Total	21.96%	21.96%	18.87%

Members become vested after ten years of membership service. Upon termination of employment, member contributions with accumulated interest are refundable upon request by the member. However, if an otherwise vested member terminates and withdraws his/her member contributions, the member forfeits all rights to retirement benefits.

- (b) PSERS is a cost-sharing multiple-employer defined benefit pension plan established by the Georgia General Assembly in 1969 for the purpose of providing retirement allowances for public school employees who are not eligible for membership in the Teachers Retirement System of Georgia. The ERS Board of Trustees, plus two additional trustees, administers PSERS. There were 183 employers and 1 nonemployer contributing entity participating in the plan during 2015.

**Membership**

As of June 30, 2015, participation in PSERS is as follows:

Inactive members and beneficiaries currently receiving benefits	16,994
Inactive members entitled to benefits but not yet receiving benefits	79,468
Active plan members	35,488
Total	131,950

**Benefits**

A member may retire and elect to receive normal monthly retirement benefits after completion of ten years of creditable service and attainment of age 65. A member may choose to receive reduced benefits after age 60 and upon completion of ten years of service.

Upon retirement, the member will receive a monthly benefit of \$14.75, multiplied by the number of years of creditable service. Death and disability benefits are also available through PSERS. Additionally, PSERS may make periodic cost-of-living adjustments to the monthly benefits.

**Contributions and Vesting**

Individuals who became members prior to July 1, 2012 contribute \$4 per month for nine months each fiscal year. Individuals who became members on or after July 1, 2012 contribute \$10 per month for nine months each fiscal year. The State of Georgia, although not the employer of PSERS members, is required by statute to make employer contributions actuarially determined and approved and certified by the PSERS Board of Trustees.

Employer contributions required for the year ended June 30, 2015 were \$736.31 per active member and were based on the June 30, 2012 actuarial valuation.

Members become vested after ten years of creditable service. Upon termination of employment, member contributions with accumulated interest are refundable upon request by the member. However, if an otherwise vested member terminates and withdraws his/her member contribution, the member forfeits all rights to retirement benefits.

- (c) LRS is a single-employer defined benefit pension plan established by the Georgia General Assembly from 1967-1971, and later reestablished in 1979, for the purpose of providing retirement allowances for all members of the Georgia General Assembly. LRS is administered by the ERS Board of Trustees. There was one employer in the plan for 2015.

**Membership**

As of June 30, 2015, participation in LRS is as follows:

Inactive members and beneficiaries currently receiving benefits	260
Inactive members entitled to benefits but not yet receiving benefits	158
Active plan members	219
Total	637

**Notes to Financial Statements**

**Benefits**

A member's normal retirement is after eight years of creditable service and attainment of age 65, or eight years of membership service (four legislative terms) and attainment of age 62. A member may retire early and elect to receive a monthly retirement benefit after completion of eight years of membership service and attainment of age 60; however, the retirement benefit is reduced by 5% for each year the member is under age 62.

Upon retirement, the member will receive a monthly service retirement allowance of \$36, multiplied by the number of years of creditable service, reduced by age reduction factors, if applicable. Death benefits are also available through the plan.

**Contributions and Vesting**

Member contributions are 8.5% of annual salary. The state pays member contributions in excess of 4.75% of annual compensation. Employer contributions are actuarially determined and approved and certified by the ERS Board of Trustees.

There were no employer contributions required for the year ended June 30, 2015 based on the June 30, 2012 actuarial valuation.

Members become vested after eight years of creditable service. Upon termination of employment, member contributions with accumulated interest are refundable upon request by the member.

However, if an otherwise vested member terminates and withdraws his/her member contributions, the member forfeits all rights to retirement benefits.

- (d) GJRS is a cost-sharing multiple-employer defined benefit pension plan established by the Georgia General Assembly in 1998 for the purpose of providing retirement allowances for judges and solicitors general of the state courts and juvenile court judges in Georgia, and their survivors and other beneficiaries, superior court judges of the State of Georgia, and district attorneys of the State of Georgia.

The GJRS was also created to serve the members and beneficiaries of the Trial Judges and Solicitors Retirement Fund, the Superior Court Judges Retirement System, and the District Attorneys Retirement System (collectively, the Predecessor Retirement Systems). As of June 30, 1998, any person who was an active, inactive, or retired member or beneficiary of the Predecessor Retirement Systems was transferred to GJRS in the same status effective July 1, 1998. All assets of the Predecessor Retirement Systems were transferred to GJRS as of July 1, 1998. The ERS Board of Trustees and three additional trustees administer GJRS. There were 91 employers and 1 nonemployer contributing entity participating in the plan during 2015.

**Membership**

As of June 30, 2015, participation in GJRS is as follows:

Inactive members and beneficiaries currently receiving benefits	290
Inactive members entitled to benefits but not yet receiving benefits	63
Active plan members	516
Total	869

**Benefits**

The normal retirement for GJRS is age 60, with 16 years of creditable service; however, a member may retire at age 60 with a minimum of 10 years of creditable service.

Annual retirement benefits paid to members are computed as 66⅔% of state-paid salary at retirement for district attorneys and superior court judges and 66⅓% of the average over 24 consecutive months for trial judges and solicitors, plus 1% for each year of credited service over 16 years, not to exceed 24 years. Early retirement benefits paid to members are computed as the pro rata portion of the normal retirement benefit, based on service not to exceed 16 years. Death, disability, and spousal benefits are also available.

**Contributions and Vesting**

Members are required to contribute 7.5% of their annual salary. Those who became members prior to July 1, 2012 must also contribute an additional 2.5% of their annual salary if the spousal benefit is elected. Employer contributions are actuarially determined and approved and certified by the GJRS Board of Trustees.

Pursuant to O.C.G.A. 47-23-81, the employer contributions for state court judges and solicitors are funded by the State of Georgia on behalf of the local county employers and pursuant to O.C.G.A. 47-23-82, the employer contributions for juvenile court judges are funded by the state on behalf of local county employers.

**Notes to Financial Statements**

Employer and nonemployer contributions required for fiscal year 2015 were based on the June 30, 2012 actuarial valuation as follows:

Employer and nonemployer:	
Normal	13.12 %
Accrued liability	(6.14)
Total	6.98 %

Members become vested after ten years of creditable service. Upon termination of employment, member contributions with accumulated interest are refundable upon request by the member. However, if an otherwise vested member terminates and withdraws his/her member contributions, the member forfeits all rights to retirement benefits.

- (e) The GMPF is a single-employer defined benefit pension plan established on July 1, 2002 by the Georgia General Assembly for the purpose of providing retirement allowances and other benefits for members of the Georgia National Guard (National Guard). The ERS Board of Trustees administers the GMPF.

**Membership**

As of June 30, 2015, GMPF had 844 retirees and beneficiaries currently receiving benefits. Active and inactive plan member information is maintained by one employer, the Georgia Department of Defense.

**Benefits**

A member becomes eligible for benefits upon attainment of age 60, with 20 or more years of creditable service (including at least 15 years of service as a member of the National Guard), having served at least 10 consecutive years as a member of the National Guard immediately prior to discharge, and having received an honorable discharge from the National Guard.

The retirement allowance is payable for life in the amount of \$50 per month, plus \$5 per month for each year of creditable service in excess of 20 years. The maximum benefit is \$100 per month.

**Contributions and Vesting**

Employer contributions are actuarially determined and approved and certified by the ERS Board of Trustees. There are no member contributions required.

Employer contributions required for the year ended June 30, 2015 were \$139.98 per active member and were based on the June 30, 2012 actuarial valuation.

A member becomes vested after 20 years of creditable service (including at least 15 years of service as a member of the National Guard), having served at least 10 consecutive years as a member of the National Guard immediately prior to discharge, and having received an honorable discharge from the National Guard.

- (f) SEAD-Active is a cost-sharing multiple-employer defined other post employment benefit plan created in 2007 by the Georgia General Assembly to amend Title 47 of the Official Code of Georgia Annotated, relating to retirement, so as to establish a fund for the provision of term life insurance to active members of ERS, LRS, and GJRS. Effective July 1, 2009, no newly hired members of any Georgia public retirement system are eligible for term life insurance under SEAD. The SEAD-Active trust fund accumulates in the fund the premiums received from the aforementioned retirement systems, including interest earned on deposits and investments of such payments from active members. There were 481 employers participating in the plan during 2015.

As of June 30, 2015, participation in SEAD-Active is as follows:

Retirees and beneficiaries	—
Terminated employees	—
Active plan members	35,142
Total	35,142

Employee contribution rates of 0.05% or 0.02% of member’s salaries were appropriated for the fiscal year ending June 30, 2015 as follows: ERS Old Plan – 0.05% and ERS New Plan, LRS and GJRS – 0.02%. ERS Old Plan members were hired prior to July 1, 1982 and New Plan members were hired on or after July 1, 1982, but prior to January 1, 2009.

Georgia law provides that employee contributions to the plan shall be in an amount established by the board of trustees not to exceed one half of 1% of the member’s earnable compensation. There were no employer contributions required for the fiscal year ended June 30, 2015.

According to the policy terms covering the lives of members, insurance coverage is provided on a monthly, renewable term basis, and no return premiums or cash value are earned. The net position represents the excess accumulation of investment income and premiums over benefit payments and expenses and is held as

Notes to Financial Statements

a reserve for payment of death benefits under existing policies.

The amount of insurance coverage is equal to 18 times monthly earnable compensation frozen at age 60. For members with no creditable service prior to April 1, 1964, the amount decreases from age 60 by one-half of 1% per month until age 65, at which point the member will be covered for 70% of the age 60 coverage. Life insurance proceeds are paid in a lump sum to the beneficiary upon death of the member.

Administrative costs for the plan are determined based on the plan's share of overhead costs to accumulate and invest funds, actuarial services, and to process benefit payments to beneficiaries. Administrative fees are financed from the assets of the plan.

- (g) SEAD-OPEB is a cost-sharing multiple-employer defined other post employment benefit plan created in 2007 by the Georgia General Assembly to amend Title 47 of the Official Code of Georgia Annotated, relating to retirement, so as to establish a fund for the provision of term life insurance to retired and vested inactive members of ERS, LRS, and GJRS. Effective July 1, 2009, no newly hired members of any Georgia public retirement system are eligible for term life insurance under SEAD. The SEAD-OPEB trust fund accumulates in the fund the premiums received from the aforementioned retirement systems, including interest earned on deposits and investments of such payments from retired and vested inactive members. There were 481 employers participating in the plan during 2015.

As of June 30, 2015, participation in SEAD-OPEB is as follows:

Retirees and beneficiaries	39,794
Terminated employees	1,063
Active plan members	35,142
Total	75,999

Employee contribution rates of 0.45% or 0.23% of member's salaries were appropriated for the fiscal year ending June 30, 2015 as follows: ERS Old Plan— 0.45% and ERS New Plan, LRS and GJRS – 0.23%. ERS Old Plan members were hired prior to July 1, 1982 and New Plan members were hired on or after July 1, 1982, but prior to January 1, 2009.

Georgia law provides that employee contributions to the plan shall be in an amount established by the board of trustees not to exceed one-half of 1% of the member's earnable compensation. There were no employer contributions required for the fiscal year ended June 30, 2015.

According to the policy terms covering the lives of members, insurance coverage is provided on a monthly, renewable term basis, and no return premiums or cash value are earned. The net position represents the excess accumulation of investment income and premiums over benefit payments and expenses and are held as a reserve for payment of death benefits under existing policies.

The amount of insurance for a retiree with creditable service prior to April 1, 1964 is the full amount of insurance under SEAD-Active in effect on the date of retirement. The amount of insurance for a service retiree with no creditable service prior to April 1, 1964 is 70% of the amount of insurance under SEAD-Active at age 60 or at termination, if earlier. Life insurance proceeds are paid in a lump sum to the beneficiary upon death of the retiree.

Administrative costs for the plan are determined based on the plan's share of overhead costs to accumulate and invest funds, actuarial services, and to process benefit payments to beneficiaries. Administrative fees are financed from the assets of the plan.

- (h) Survivors Benefit Fund (SBF) was established under O.C.G.A. 47-2-128(c)(3) within the ERS trust solely for maintaining group term life insurance coverage for members of the plan. All assets of SBF are therefore limited to the payment of benefits and expenses for such coverage and cannot be used to pay pension benefits of ERS. SBF is shown on the financial statements separately with the OPEB plans to closely align with their ultimate purpose. While shown with the OPEB plans for reporting purposes, SBF may only be used to pay benefits or expenses of SEAD-OPEB or SEAD-Active with authorization by the ERS Board of Trustees. There are no liabilities associated with this fund and an actuarial valuation is not prepared, as there are no funding requirements.
- (i) SCJRF is a single-employer defined benefit pension plan established by the Georgia General Assembly in 1945 for the purpose of providing retirement benefits to the superior court judges of the State of Georgia. SCJRF is directed by its own Board of Trustees. The Boards of Trustees for ERS and SCJRF entered into a contract for ERS to administer the plan effective July 1, 1995.

**Membership**

As of June 30, 2015, SCJRF had 17 retirees and beneficiaries currently receiving benefits and no active members. No new members are allowed into SCJRF.

**Benefits**

The normal retirement for SCJRF is age 68, with 19 years of creditable service, with a benefit of two-thirds the salary paid to superior court judges. A member may also retire at age 65, with a minimum of 10 years of creditable service, with a benefit of one-half the salary paid to superior court judges. Death, disability,

(continued)

## Notes to Financial Statements

and spousal benefits are also available.

### Contributions and Vesting

Employer contributions are not actuarially determined, but are provided on an as-needed basis to fund current benefits.

- (j) DARF is a multiple-employer defined benefit pension plan established by the Georgia General Assembly in 1949 for the purpose of providing retirement benefits to the district attorneys of the State of Georgia. DARF is directed by its own Board of Trustees. The Boards of Trustees for ERS and DARF entered into a contract for ERS to administer the plan effective July 1, 1995.

### Membership

As of June 30, 2015, DARF had 5 retirees and beneficiaries currently receiving benefits and no active members. No new members are allowed into DARF.

### Benefits

Persons appointed as district attorney emeritus shall receive an annual benefit of \$15,000, or one-half of the state salary received by such person as a district attorney for the calendar year immediately prior to the person's retirement, whichever is greater.

### Contributions and Vesting

Employer contributions are not actuarially determined, but are provided on an as-needed basis to fund current benefits.

- (k) GDCP is a defined contribution plan established by the Georgia General Assembly in July 1992 for the purpose of providing retirement allowances for state employees who are not members of a public retirement or pension system and do not participate in Social Security. GDCP is administered by the ERS Board of Trustees. There were 58 employers participating in the plan during 2015. There were 138,126 members as of June 30, 2015.

### Benefits

A member may retire and elect to receive periodic payments after attainment of age 65. The payments will be based upon mortality tables and interest assumptions adopted by the ERS Board of Trustees. If a terminated member has less than \$5,000 credited to his/her account, the ERS Board of Trustees has the option of requiring a lump-sum distribution to the member. Upon the death of a member, a lump sum distribution equaling the amount credited to his/her account will be paid to the member's designated beneficiary.

### Contributions

Members are required to contribute 7.5% of their annual salary. There are no employer contributions. Earnings will be credited to each member's account as adopted by the ERS Board of Trustees. Upon termination of employment, the amount of the member's account is refundable upon request by the member.

- (l) The 401(k) Plan was established by the State of Georgia Employee Benefit Plan Council (the Council) in accordance with Georgia Law 1985, as amended, Official Code of Georgia, Sections 45-18-50 through 45-18-58, and Section 401(k) of the Internal Revenue Code (IRC). On October 1, 1994, activity commenced when the 401(k) Plan became available to employees of the State of Georgia Community Service Boards (CSBs). On December 1, 1998, the 401(k) Plan became available to employees of the Georgia Lottery Corporation (GLC). On July 1, 2005, the Plan became available to employees of Fayette County Board of Education; on July 1, 2006, the Plan became available to employees of Walton County Board of Education; and on January 1, 2010, the Plan became available to employees of Henry County Board of Education.

Effective July 1, 1998, the State of Georgia Employee's Deferred Compensation Group Trust (Master Trust) was formed for the State of Georgia Deferred Compensation Program to serve as the funding medium for the 401(k) Plan. At that time, the 401(k) Plan began operating on an employee elective deferral basis for all state employees working at least 1,000 hours in a 12-month period. All assets of the 401(k) Plan are held in trust for the exclusive benefit of the participants and their beneficiaries. The assets of the 401(k) Plan and the 457 Plan are commingled in the Master Trust with the respective trusts owning units of the Master Trust. Participant contributions are invested according to the participant's investment election. If the participant does not make an election, investments are automatically defaulted to a Lifecycle Fund based on the participant's date of birth.

Effective July 1, 2005 (HB275), ERS became the trustee of the 401(k) Plan. Aon Hewitt and JPMorgan Chase hold, administer, and invest the assets of the Master Trust.

### Contributions and Vesting

Participating CSBs, the GLC, and Walton and Henry County Boards of Education offer employer contributions—some matching, some automatic, and some a combination of both—to eligible employees at various rates (limited to a maximum of \$260,000 base salary for calendar year 2014 and \$265,000 base salary for calendar year 2015). As of January 1, 2009 individual participants may defer up to 80% of eligible compensation, or up to limits prescribed by the IRC (whichever is less).

**Notes to Financial Statements**

Effective January 1, 2009, in accordance with O.C.G.A. 47-2-350 through 47-2-360, newly hired state employees, as well as rehired state employees who did not maintain eligibility for the ERS Old Plan or New Plan, are members of GSEPS. From January 1, 2009 to June 30, 2014, the GSEPS tier included automatic enrollment in the 401(k) Plan at a contribution rate of 1% of salary. Effective July 1, 2014, in accordance with HB764, the employee contribution rate for automatic enrollment increased from 1% to 5%. The state matches 100% of the employee's initial 1% contribution and 50% of contribution percentages 2 through 5. Therefore, the state will match 3% of salary when an employee contributes at least 5% to the 401(k) Plan. Employee contributions greater than 5% of salary do not receive any matching funds. Plan participants who are not employees of the GLC, a CSB, Walton and Henry County Boards of Education, or who are not GSEPS eligible, do not receive any employer contributions in their 401(k) Plan.

All employer contributions are subject to a vesting schedule, which determines eligibility to receive all or a portion of the employer contribution balance at the time of any distribution from the account after separation from all state service. Vesting is determined based on the following schedule:

Less than 1 year	—%
1	20
2	40
3	60
4	80
5 or more years	100

For CSB/GLC participants whose services terminated prior to January 1, 2010 but after December 31, 2001, the following vesting schedule applies:

Less than 2 years	—%
2	20
3	40
4	60
5	80
6 or more years	100

For CSB/GLC participants whose services terminated prior to January 1, 2002, the following vesting schedule applies:

Less than 3 years	—%
3	20
4	40
5	60
6	80
7 or more years	100

Employee contributions and earnings thereon are 100% vested at all times. The 401(k) Plan also allows participants to roll over amounts from other qualified plans to their respective account in the 401(k) Plan on approval by the 401(k) Plan Administrator. Such rollovers are 100% vested at the time of transfer.

**Distributions**

The participant may receive the value of his or her vested accounts upon attaining age 59.5, qualifying financial hardship, or 30 days after retirement or other termination of service (employer contribution balances are only eligible for distribution upon separation from service). Upon the death of a participant, his or her beneficiary shall be entitled to the vested value of his or her accounts. Employees who die while actively employed and eligible for 401(k) Plan employer matching contributions become fully vested in employer contributions upon death. Distributions are made in installments or in a lump sum.

- (m) The 457 Plan was established by the State Personnel Board in accordance with Georgia laws 1974, page 198 as amended, Official Code of Georgia, Sections 45-18-30 through 45-18-36, and Section 457 of the Internal Revenue Code (IRC). The 457 Plan is available to employees of the State of Georgia and county health departments and permits such employees to defer a portion of their annual salary until future years. Employee contributions and earnings thereon are 100% vested at all times.

Effective July 1, 1998, the Master Trust was formed for the State of Georgia Deferred Compensation Program to serve as the funding medium for the 457 Plan. All assets of the 457 Plan are held in trust for the exclusive benefit of the participants and their beneficiaries. The assets of the 457 Plan and the 401(k) Plan are commingled in the Master Trust with the respective trusts owning units of the Master Trust. Participant contributions are invested according to the participant's investment election. If the participant does not make an election, investments are automatically defaulted to a Lifecycle Fund based on the participant's date of birth.

## Notes to Financial Statements

Effective July 1, 2005 (HB275), ERS became the trustee of the 457 Plan. Aon Hewitt and JPMorgan Chase hold, administer, and invest the assets of the Master Trust.

### Distributions

The balance in the employee's account in the 457 Plan is not available to the employee until age 70.5, termination, retirement, death, or unforeseeable emergency as defined in the 457 Plan. Upon the death of a participant, his or her beneficiary shall be entitled to the vested value of his or her accounts. Distributions are made in installments or in a lump sum.

### (3) Significant Accounting Policies and System Asset Matters

#### (a) Basis of Accounting

The System's basic financial statements are prepared on the accrual basis of accounting. Contributions from the employers, nonemployers, and members are recognized when due, based on statutory requirements. Retirement benefits and refund payments are recognized as deductions when due and payable.

During fiscal year 2015, the System adopted the provisions of GASB Statement No. 68, *Accounting and Financial Reporting for Pensions*, an amendment of GASB Statement No. 27. This Statement improves accounting and financial reporting by state and local governments for pensions. There are no applicable reporting requirements for the System in fiscal year 2015.

During fiscal year 2015, the System adopted the provisions of GASB Statement No. 69, *Government Combinations and Disposals of Government Operations*. This statement establishes accounting and financial reporting standards related to government combinations and disposals of government operations. There are no applicable reporting requirements for the System in fiscal year 2015.

During fiscal year 2015, the System adopted the provisions of GASB Statement No. 70, *Accounting and Financial Reporting for Nonexchange Financial Guarantees*. The objective of this statement is to improve accounting and financial reporting by state and local governments that extend and receive nonexchange financial guarantees. There are no applicable reporting requirements for the System in fiscal year 2015.

During fiscal year 2015, the System adopted the provisions of GASB Statement No. 71, *Pension Transition for Contributions Made Subsequent to the Measurement Date*. This statement improves accounting and financial reporting of pensions by addressing an issue in Statement No. 68, *Accounting and Financial Reporting for Pensions*, regarding pension contributions made to the pension plan prior to implementation of that Statement. There are no applicable reporting requirements for the System in fiscal year 2015.

#### (b) Reporting Entity

The System is a component unit of the State of Georgia, however, it is accountable for its own fiscal matters and presentation of its separate financial statements. The System has considered potential component units under GASB Statement No. 61, *The Financial Reporting Entity's Omnibus – An Amendment of GASB Statement No. 14 and No. 34*, and GASB Statement No. 39, *Determining Whether Certain Organizations are Component Units*, and determined there were no component units of the System.

#### (c) Cash and Cash Equivalents

Cash and cash equivalents, reported at cost, include cash on deposit at banks and cash on deposit with the investment custodian earning a credit to offset fees.

#### (d) Investments

Investments are reported at fair value. Equity securities traded on a national or international exchange are valued at the last reported sales price. Private equity fair value is measured using the valuation of the underlying companies as reported by the general partner. These investments, in the form of limited partnerships, reflect values and related performance on a quarter lag basis due to the nature of the investments and the time it takes to value them. The estimated fair value of investments without readily ascertainable market values could differ significantly if a ready market for these assets existed. For fixed income securities, values are based primarily on quoted market prices provided by independent pricing sources. Global foreign exchange holdings are translated using a third party vendor. Investment income is recognized as earned by the System. There are no investments in, loans to, or leases with parties related to the System.

The System utilizes various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit, foreign currency, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.



## Notes to Financial Statements

The System's policy in regard to the allocation of invested assets is established on a cost basis in compliance with Georgia statute. Plan assets are managed on a total return basis with a long-term objective of achieving and maintaining a fully-funded status for the benefits provided through the pension plan. The following was the System's adopted asset allocation policy as of June 30, 2015:

Asset Class	Target Allocation
Fixed income	25%-45%
Equities	55%-75%
Alternative investments	0%-5%
Cash and cash equivalents	—
Total	100%

Approximately 11.5% of the investments held in trust for pension benefits are invested in debt securities of the U.S. government and its instrumentalities, of which 11.4% are U.S. government debt securities and 0.1% are debt securities of the U.S. government instrumentalities. The System has no investments in any one organization, other than those issued by the U.S. government and its instrumentalities, that represent 5% or more of the System's net position restricted for pensions and OPEB.

For the year ended June 30, 2015, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expense, was (5.32)%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

(e) **Capital Assets**

Capital assets, including software development costs, are stated at cost less accumulated depreciation. The capitalization thresholds are \$100,000 for buildings and building improvements and \$5,000 for equipment and vehicles. Depreciation on capital assets is computed using the straight line method over estimated useful lives of five to forty years. Depreciation expense is included in administrative expenses. Maintenance and repairs are charged to administrative expenses when incurred. When assets are retired or otherwise disposed of, the costs and related accumulated depreciation are removed from the accounts, and any resulting gain or loss is reflected in the combining statement of changes in fiduciary net position in the period of disposal.

(f) **Use of Estimates**

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of net position and changes therein. Actual results could differ from those estimates.

### (4) **Investment Program**

The System maintains sufficient cash to meet its immediate liquidity needs. Cash not immediately needed is invested as directed by the Board of Trustees. All investments are held by agent custodial banks in the name of the System. State statutes and the System's investment policy authorize the System to invest in a variety of short-term and long-term securities as follows:

(a) **Cash and Cash Equivalents**

Custodial credit risk is the risk that in the event a depository institution or counterparty fails, the System would not be able to recover the value of its deposits or investments. The System does not have a formal policy relating to custodial credit risk. The carrying amount of the System's deposits totaled \$190,297,533 at June 30, 2015 with actual bank balances of \$181,267,260. The System's bank balances of \$168,564,358 are fully insured through the Federal Deposit Insurance Corporation, an independent agency of the U.S. government. The remaining bank deposits of \$12,702,902 are uninsured and uncollateralized. The System's noncash investments are held in the System's name and are not exposed to custodial credit risk.

Short-term securities authorized but not currently used, are as follows:

- Repurchase and reverse repurchase agreements, whereby the System and a broker exchange cash for direct obligations of the U.S. government or obligations unconditionally guaranteed by agencies of the U.S. government or U.S. corporations. The System or broker promises to repay the cash received, plus interest, at a specific date in the future in exchange for the same securities.
- U.S. Treasury obligations.
- Commercial paper, with a maturity of 180 days or less. Commercial paper is an unsecured promissory note issued primarily by corporations for a specific amount and maturing on a specific day. The System considers for investment only commercial paper of the highest quality, rated P-1 and/or A-1 by national credit rating agencies.

## Notes to Financial Statements

- Master notes, an overnight security administered by a custodian bank and an obligation of a corporation whose commercial paper is rated P-1 and/or A-1 by national credit rating agencies.

Investments in commercial paper or master notes are limited to no more than \$500 million in any one name.

### (b) Investments

Fixed income investments, managed by the Division of Investment Services (the Division), are authorized in the following instruments:

- U.S. and foreign government obligations. At June 30, 2015, the System held U.S. Treasury bonds of \$1,900,291,770 and international government bonds of \$77,112,420.
- Obligations unconditionally guaranteed by agencies of the U.S. government. At June 30, 2015, the System held agency bonds of \$10,005,150.
- U.S. and foreign corporate obligations. At June 30, 2015, the System held U.S. corporate bonds of \$2,382,410,600 and international corporate bonds of \$173,608,750.
- Private placements are authorized under the same general restrictions applicable to corporate bonds. At June 30, 2015, the System did not hold private placements.

Mortgage investments are authorized to the extent that they are secured by first mortgages on improved real property located in the State of Georgia.

Equity securities are also authorized (in statutes) for investment as a complement to the System's fixed-income portfolio and as a long-term inflation hedge. By statute, no more than 75% of the total invested assets on a historical cost basis may be placed in equities. Equity holdings in any one corporation may not exceed 5% of the outstanding equity of the issuing corporation. The equity portfolio is managed by the Division, in conjunction with independent advisors. Buy/sell decisions are based on securities meeting rating criteria established by the Board of Trustees, in-house research considering such matters as yield, growth, and sales statistics, and analysis of independent market research. Equity trades are approved and executed by the Division's staff. Common stocks eligible for investment are approved by the Investment Committee of the Board of Trustees before being placed on an approved list.

Equity investments are authorized in the following instruments:

- Domestic equities are those securities considered by the O.C.G.A. to be domiciled in the United States. At June 30, 2015, the System held domestic equities of \$8,161,675,526.
- International equities, including American Depository Receipts (ADR), are not considered by the O.C.G.A. to be domiciled in the United States. At June 30, 2015, the System held international equities of \$625,175,662 and ADRs of \$2,128,282,706.
- Alternative investments are authorized (in statutes) to provide portfolio diversification and to enhance the risk-adjusted rate of return for the retirement fund that benefits the members of the System. By statute, the allocation to alternative investments shall not, in the aggregate, exceed 5% of the System's plan assets at any time. Further, in any calendar year, new commitments to alternative investments shall not, in the aggregate, exceed 1% of the System's plan assets until the first occurrence that 4 ½% of the assets have been invested, at which time there shall be no limit on the percentage of commitments that may be made in any calendar year, subject to compliance with other provisions of the statute. At June 30, 2015, the System held private equity investments of \$51,766,923.

The State of Georgia Employee's Deferred Compensation Group Trust (Master Trust) invests in various mutual funds, common collective trust funds, and separate accounts, as selected by participants. Each participant is allowed to select and invest contributions into investment options that own one or more of 3 mutual funds, 14 common collective trust funds, and 1 separate account, as authorized by the Board of Trustees. Mutual funds, common collective trust funds, and separate accounts are reported at the fair value of participant balances.

Substantially all of the investments of ERS, PSERS, LRS, GJRS, GMPF, SBF, SEAD-Active, and SEAD-OPEB are pooled into one common investment fund. Units in the pooled common investment fund are allocated to the respective plans, based upon the cost of assets contributed, and additional units are allocated to the participating plans, based on the market value of the pooled common investment fund at the date of contribution. Net income of the pooled common investment fund is allocated monthly to the participating plans, based upon the number of units outstanding during the month.

## Notes to Financial Statements

The units and fair value of each plan's equity in the pooled common investment fund at June 30, 2015 were as follows (dollars in thousands):

	Fair Value	Units
Employees' Retirement System	\$ 12,926,975	3,252,585
Public School Employees Retirement System	824,101	207,354
Legislative Retirement System	32,311	8,130
Georgia Judicial Retirement System	404,378	101,747
State Employees' Assurance Department - Active	240,579	60,533
State Employees' Assurance Department - OPEB	1,046,257	263,251
Survivors Benefit Fund	119,260	30,007
Georgia Military Pension Fund	16,669	4,194
	\$ 15,610,530	3,927,801

*Credit Risk.* Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations to the Employees' Retirement System. State law limits investments to investment grade securities.

It is the System's investment policy to require that the bond portfolio be of high quality and chosen with respect to maturity ranges, coupon levels, refunding characteristics and marketability. The System's policy is to require that new purchases of bonds be restricted to high grade bonds rated no lower than "A" by any nationally recognized statistical rating organization. If a bond is subsequently downgraded to a rating below "A", it is placed on a watch list. The System held one bond which was downgraded to a rating below "A" during the fiscal year ending June 30, 2015. Obligations of the U.S. government or obligations explicitly guaranteed by the U.S. government are not considered to have credit risk and do not require disclosure of credit quality. The quality ratings of investments in fixed income securities as described by Standard & Poor's and by Moody's Investors Service, which are nationally recognized statistical rating organizations, at June 30, 2015 are shown in the following chart:

<b>Quality Ratings of Fixed Income Investments Held at June 30, 2015</b>		
<b>Investment Type</b>	<b>Standard &amp; Poor's/ Moody's Quality Rating</b>	<b>June 30, 2015 Fair Value</b>
Domestic obligations:		
U.S. Treasuries		\$ 1,900,291,770
U.S. Agencies	AA/Aaa	10,005,150
Corporates		
	AAA/Aaa	365,880,000
	AA/Aa	313,446,290
	AA/A	597,747,150
	A/Aa	80,190,110
	A/A	948,652,170
	BBB/Baa	76,494,880
Total Corporates		2,382,410,600
International obligations:		
Governments	A/Aa	77,112,420
Corporates	AA/Aa	173,608,750
Total Fixed Income Investments		\$ 4,543,428,690

Mutual funds, common collective trust funds, and separate accounts investments of the deferred compensation plans are not considered to have credit risk and do not require disclosure of credit risk rating.

**Notes to Financial Statements**

*Concentration of Credit Risk.* Concentration of credit risk is the risk of loss that may be attributed to the magnitude of a government’s investment in a single issue. At June 30, 2015, the System did not have debt or equity investments in any one organization, other than those issued or guaranteed by the U. S. Government or its agencies, which represented greater than 5% of plan net position.

*Interest Rate Risk.* Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. While the System has no formal interest rate risk policy, active management of the bond portfolio incorporates interest rate risk to generate improved returns. This risk is managed within the portfolio using the effective duration method. This method is widely used in the management of fixed income portfolios and quantifies to a much greater degree the sensitivity to interest rate changes when analyzing a bond portfolio with call options, prepayment provisions, and any other cash flows. Effective duration makes assumptions regarding the most likely timing and amounts of variable cash flows and is best utilized to gauge the effect of a change in interest rates on the fair value of a portfolio. It is believed that the reporting of effective duration found in the table below quantifies to the fullest extent possible the interest rate risk of the System’s fixed income assets.

<b>Effective Duration of Fixed Income Assets</b>			
<b>Fixed Income Type</b>	<b>Fair Value June 30, 2015</b>	<b>Percent of All Fixed Income Assets</b>	<b>Effective Duration (Years)</b>
Domestic obligations:			
U.S. Treasuries	\$ 1,900,291,770	41.8%	6.2
U.S. Agencies	10,005,150	0.2	0.3
Corporates	2,382,410,600	52.5	3.9
International obligations:			
Governments	77,112,420	1.7	2.3
Corporates	173,608,750	3.8	2.4
<b>Total</b>	<b>\$ 4,543,428,690</b>	<b>100.0%</b>	<b>4.8</b>

Mutual funds, common collective trust funds, and separate investments of the deferred compensation plans are not considered to have interest rate risk and do not require disclosure of interest rate risk.

## Notes to Financial Statements

*Foreign Currency Risk.* Foreign currency risk is the risk that changes in exchange rates will adversely impact the fair value of an investment. The System's currency risk exposures, or exchange rate risks, primarily reside within the System's international equity investment holdings. The System's foreign exchange risk management policy is to minimize risk and protect the investments from negative impact by hedging foreign currency exposures with foreign exchange instruments when market conditions and circumstances are deemed appropriate. As of June 30, 2015, the System's exposure to foreign currency risk in U.S. Dollars is highlighted in the following table:

International Investment Securities at Fair Value as of June 30, 2015			
Currency	Equities	Fixed Income	Total
Australian Dollar	\$ 43,905,092	—	43,905,092
Brazilian Real	22,933,815	—	22,933,815
British Pound	108,371,525	—	108,371,525
Canadian Dollar	12,929,015	—	12,929,015
Danish Krone	9,917,072	—	9,917,072
Euro	76,233,489	—	76,233,489
Hong Kong Dollar	65,479,876	—	65,479,876
Indonesian Rupiah	5,455,766	—	5,455,766
Japanese Yen	59,559,248	—	59,559,248
Malaysian Ringgit	9,407,840	—	9,407,840
Mexican Peso	7,249,077	—	7,249,077
New Taiwan Dollar	45,010,401	—	45,010,401
Norwegian Krone	2,071,297	—	2,071,297
Philippine Peso	5,307,393	—	5,307,393
Polish Zloty	4,521,457	—	4,521,457
Singapore Dollar	15,096,642	—	15,096,642
South African Rand	29,481,033	—	29,481,033
South Korean Won	58,782,988	—	58,782,988
Swedish Krona	22,215,773	—	22,215,773
Swiss Franc	5,052,347	—	5,052,347
Thailand Baht	16,194,516	—	16,194,516
Total Holdings Subject to Foreign Currency Risk	625,175,662	—	625,175,662
Investment Securities Payable in U.S. Dollars	2,128,282,706	250,721,170	2,379,003,876
Total International Investment Securities - at Fair Value	\$ 2,753,458,368	250,721,170	3,004,179,538

### (5) Securities Lending Program

State statutes and Board of Trustees policies permit the System to lend its securities to broker dealers with a simultaneous agreement to return the collateral for the same securities in the future. The System is presently involved in a securities lending program with major brokerage firms. The System lends equity and fixed income securities for varying terms and receives a fee based on the loaned securities' value. The System reports the gross loan fee income earned as investment income on the Combining Statement of Changes in Fiduciary Net Position. During a loan, the System continues to receive dividends and interest as the owner of the loaned securities. The brokerage firms pledge collateral securities consisting of U.S. government and agency securities, mortgage-backed securities issued by a U.S. government agency, corporate bonds, and equities. The collateral value must be equal to at least 102% to 109% of the loaned securities' value, depending on the type of collateral security.

Securities loaned totaled \$4,054,032,723 at fair value at June 30, 2015. The collateral value was equal to 104.0% of the loaned securities' value at June 30, 2015. The System's lending collateral was held in the System's name by the tri-party custodian.

Loaned securities are included in the accompanying combining statement of fiduciary net position since the System maintains ownership. The related collateral securities are not recorded as assets on the System's combining statement of fiduciary net position, and a corresponding liability is not recorded, since the System is deemed not to have the ability to pledge or trade the collateral securities. The System is deemed not to have the ability to pledge or sell the collateral securities, since the System's lending contracts do not address whether the lender can pledge or sell the collateral securities without a borrower default, the System has not previously demonstrated that ability, and there are no indications of the System's ability to pledge or sell the collateral securities.

Notes to Financial Statements

(6) Capital Assets

The following is a summary of capital assets and depreciation information as of and for the year ended June 30, 2015:

	Balance at June 30, 2014	Additions	Disposals	Balance at June 30, 2015
Capital assets:				
Land	\$ 4,072,166	248,552	—	4,320,718
Building	2,800,000	—	—	2,800,000
Equipment	2,482,162	156,524	—	2,638,686
Vehicles	13,382	—	—	13,382
Computer software	14,344,609	—	—	14,344,609
	<u>23,712,319</u>	<u>405,076</u>	<u>—</u>	<u>24,117,395</u>
Accumulated depreciation for:				
Building	(700,000)	(70,000)	—	(770,000)
Equipment	(1,857,206)	(282,275)	—	(2,139,481)
Vehicles	(13,382)	—	—	(13,382)
Computer software	(14,344,609)	—	—	(14,344,609)
	<u>(16,915,197)</u>	<u>(352,275)</u>	<u>—</u>	<u>(17,267,472)</u>
Capital assets, net	<u>\$ 6,797,122</u>	<u>52,801</u>	<u>—</u>	<u>6,849,923</u>

During fiscal year 2015, the System did not experience any capital asset impairment loss with respect to the provisions of GASB Statement No. 42, *Accounting and Financial Reporting for Impairment of Capital Assets and for Insurance Recoveries*.

(7) Commitments

As of June 30, 2015, the System had committed to fund certain private equity partnerships for a total capital commitment of \$190,750,000. Of this amount, \$129,969,415 remained unfunded and is not recorded on the System’s Combining Statement of Fiduciary Net Position.

(8) Net Pension Liability of Employers and Nonemployers - ERS

The components of the net pension liability of the participating employers and nonemployers at June 30, 2015 were as follows (dollars in thousands):

Total pension liability	\$ 17,019,362
Plan fiduciary net position	<u>12,967,964</u>
Employers’ and nonemployers’ net pension liability	\$ <u>4,051,398</u>
Plan fiduciary net position as a percentage of the total pension liability	76.20%

*Actuarial assumptions:* The total pension liability was determined by an actuarial valuation as of June 30, 2014, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	3.0%
Salary increase	5.45-9.25%, including inflation
Investment rate of return	7.50%, net of pension plan investment expense, including inflation

Mortality rates were based on the RP-2000 Combined Mortality Table for the period after service retirement, for dependent beneficiaries, and for deaths in active service, and the RP-2000 Disabled Mortality Table set back eleven years for males for the period after disability retirement.

The actuarial assumptions used in the June 30, 2014 valuation were based on the results of an actuarial experience study for the period July 1, 2004 – June 30, 2009.

Notes to Financial Statements

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	Long-term Expected Real Rate of Return*
Fixed income	30.00 %	3.00 %
Domestic large stocks	39.70	6.50
Domestic mid stocks	3.70	10.00
Domestic small stocks	1.60	13.00
International developed market stocks	18.90	6.50
International emerging market stocks	6.10	11.00
<b>Total</b>	<b>100.00 %</b>	

\* Rates shown are net of the 3.00% assumed rate of inflation

*Discount rate:* The discount rate used to measure the total pension liability was 7.50%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan’s fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

*Sensitivity of the net pension liability to changes in the discount rate:* The following presents the net pension liability, calculated using the discount rate of 7.50%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (6.50%) or 1 percentage point higher (8.50%) than the current rate (dollars in thousands):

	1% Decrease (6.50%)	Current Discount Rate (7.50%)	1% Increase (8.50%)
Employers’ and nonemployers’ net pension liability	\$ 5,743,002	4,051,398	2,609,240

*Actuarial valuation date:* June 30, 2014 is the actuarial valuation date upon which the total pension liability is based. An expected total pension liability is determined as of June 30, 2015 using standard roll forward techniques. The roll forward calculation adds the annual normal cost (also called service cost), subtracts the actual benefit payments and refunds for the plan year, and then applies the expected investment rate of return for the year.

(9) Net Pension Liability of Employers and Nonemployers – PSERS

The components of the net pension liability of the participating employers and nonemployers at June 30, 2015 were as follows (dollars in thousands):

Total pension liability	\$ 946,200
Plan fiduciary net position	823,150
Employers’ and nonemployers’ net pension liability	\$ 123,050
Plan fiduciary net position as a percentage of the total pension liability	87.00%

*Actuarial assumptions:* The total pension liability was determined by an actuarial valuation as of June 30, 2014, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	3.0%
Salary increases	n/a
Investment rate of return	7.50%, net of pension plan investment expense, including inflation

## Notes to Financial Statements

Mortality rates were based on the RP-2000 Combined Mortality Table set forward one year for males for the period after service retirement, for dependent beneficiaries, and for deaths in active service, and the RP-2000 Disabled Mortality Table set back two years for males and set forward one year for females for the period after disability retirement.

The actuarial assumptions used in the June 30, 2014 valuation were based on the results of an actuarial experience study for the period July 1, 2004 – June 30, 2009.

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	Long-term Expected Real Rate of Return*
Fixed income	30.00 %	3.00 %
Domestic large stocks	39.70	6.50
Domestic mid stocks	3.70	10.00
Domestic small stocks	1.60	13.00
International developed market stocks	18.90	6.50
International emerging market stocks	6.10	11.00
Total	100.00 %	

\* Rates shown are net of the 3.00% assumed rate of inflation

*Discount rate:* The discount rate used to measure the total pension liability was 7.50%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer and nonemployer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

*Sensitivity of the net pension liability to changes in the discount rate:* The following presents the net pension liability, calculated using the discount rate of 7.50%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (6.50%) or 1 percentage point higher (8.50%) than the current rate (dollars in thousands):

	1% Decrease (6.50%)	Current Discount Rate (7.50%)	1% Increase (8.50%)
<i>Employers' and nonemployers' net pension liability</i>	\$ 226,255	123,050	36,107

*Actuarial valuation date:* June 30, 2014 is the actuarial valuation date upon which the total pension liability is based. An expected total pension liability is determined as of June 30, 2015 using standard roll forward techniques. The roll forward calculation adds the annual normal cost (also called service cost), subtracts the actual benefit payments and refunds for the plan year, and then applies the expected investment rate of return for the year.

### (10) Net Pension Liability of Employer – LRS

The components of the net pension liability of the participating employer at June 30, 2015 were as follows (dollars in thousands):

Total pension liability	\$ 25,271
Plan fiduciary net position	32,359
Employer's net pension liability (asset)	\$ (7,088)
Plan fiduciary net position as a percentage of the total pension liability	128.05%



## Notes to Financial Statements

*Actuarial assumptions:* The total pension liability was determined by an actuarial valuation as of June 30, 2014, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	3.0%
Salary increases	None
Investment rate of return	7.50%, net of pension plan investment expense, including inflation

Mortality rates were based on the RP-2000 Combined Mortality Table for the period after service retirement, for dependent beneficiaries, and for deaths in active service, and the RP-2000 Disabled Mortality Table set back eleven years for males for the period after disability retirement.

The actuarial assumptions used in the June 30, 2014 valuation were based on the results of an actuarial experience study for the period July 1, 2004 – June 30, 2009.

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	Long-term Expected Real Rate of Return*
Fixed income	30.00 %	3.00 %
Domestic large stocks	39.70	6.50
Domestic mid stocks	3.70	10.00
Domestic small stocks	1.60	13.00
International developed market stocks	18.90	6.50
International emerging market stocks	6.10	11.00
<b>Total</b>	<b>100.00 %</b>	

\* Rates shown are net of the 3.00% assumed rate of inflation

*Discount rate:* The discount rate used to measure the total pension liability was 7.50%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer and nonemployer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

*Sensitivity of the net pension liability to changes in the discount rate:* The following presents the net pension liability, calculated using the discount rate of 7.50%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (6.50%) or 1 percentage point higher (8.50%) than the current rate (dollars in thousands):

	1% Decrease (6.50%)	Current Discount Rate (7.50%)	1% Increase (8.50%)
Employer's net pension liability (asset)	\$ (4,722)	(7,088)	(9,053)

*Actuarial valuation date:* June 30, 2014 is the actuarial valuation date upon which the total pension liability is based. An expected total pension liability is determined as of June 30, 2015 using standard roll forward techniques. The roll forward calculation adds the annual normal cost (also called service cost), subtracts the actual benefit payments and refunds for the plan year, and then applies the expected investment rate of return for the year.

## Notes to Financial Statements

### (11) Net Pension Liability of Employers and Nonemployers – GJRS

The components of the net pension liability of the participating employers and nonemployers at June 30, 2015 were as follows (dollars in thousands):

Total pension liability	\$ 357,081
Plan fiduciary net position	404,852
Employers' and nonemployers' net pension liability (asset)	\$ (47,771)
Plan fiduciary net position as a percentage of the total pension liability	113.38%

*Actuarial assumptions:* The total pension liability was determined by an actuarial valuation as of June 30, 2014, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	3.0%
Salary increase	6.00%, including inflation
Investment rate of return	7.50%, net of pension plan investment expense, including inflation

Mortality rates were based on the RP-2000 Combined Mortality Table for the period after service retirement, for dependent beneficiaries, and for deaths in active service, and the RP-2000 Disabled Mortality Table set back eleven years for males for the period after disability retirement.

The actuarial assumptions used in the June 30, 2014 valuation were based on the results of an actuarial experience study for the period July 1, 2004 – June 30, 2009.

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	Long-term Expected Real Rate of Return*
Fixed income	30.00 %	3.00 %
Domestic large stocks	39.70	6.50
Domestic mid stocks	3.70	10.00
Domestic small stocks	1.60	13.00
International developed market stocks	18.90	6.50
International emerging market stocks	6.10	11.00
Total	100.00 %	

\* Rates shown are net of the 3.00% assumed rate of inflation

*Discount rate:* The discount rate used to measure the total pension liability was 7.50%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer and nonemployer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

*Sensitivity of the net pension liability to changes in the discount rate:* The following presents the net pension liability, calculated using the discount rate of 7.50%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (6.50%) or 1 percentage point higher (8.50%) than the current rate (dollars in thousands):

	1% Decrease (6.50%)	Current Discount Rate (7.50%)	1% Increase (8.50%)
Employers' and nonemployers' net pension liability (asset)	\$ (12,669)	(47,771)	(78,291)

**Notes to Financial Statements**

*Actuarial valuation date:* June 30, 2014 is the actuarial valuation date upon which the total pension liability is based. An expected total pension liability is determined as of June 30, 2015 using standard roll forward techniques. The roll forward calculation adds the annual normal cost (also called service cost), subtracts the actual benefit payments and refunds for the plan year, and then applies the expected investment rate of return for the year.

**(12) Net Pension Liability of Employer – GMPF**

The components of the net pension liability of the participating employer at June 30, 2015 were as follows (dollars in thousands):

Total pension liability	\$	33,343
Plan fiduciary net position		16,712
Employer's net pension liability	\$	16,631
Plan fiduciary net position as a percentage of the total pension liability		50.12%

*Actuarial assumptions:* The total pension liability was determined by an actuarial valuation as of June 30, 2014, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	3.0%
Salary increase	n/a
Investment rate of return	7.50%, net of pension plan investment expense, including inflation

Mortality rates were based on the RP-2000 Combined Mortality Table for the period after service retirement, for dependent beneficiaries, and for deaths in active service.

The actuarial assumptions used in the June 30, 2014 valuation were based on the results of an actuarial experience study for the period July 1, 2004 – June 30, 2009.

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	Long-term Expected Real Rate of Return*
Fixed income	30.00 %	3.00 %
Domestic large stocks	39.70	6.50
Domestic mid stocks	3.70	10.00
Domestic small stocks	1.60	13.00
International developed market stocks	18.90	6.50
International emerging market stocks	6.10	11.00
Total	100.00 %	

\* Rates shown are net of the 3.00% assumed rate of inflation

*Discount rate:* The discount rate used to measure the total pension liability was 7.50%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer and nonemployer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Notes to Financial Statements

*Sensitivity of the net pension liability to changes in the discount rate:* The following presents the net pension liability, calculated using the discount rate of 7.50%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (6.50%) or 1 percentage point higher (8.50%) than the current rate (dollars in thousands):

	1% Decrease (6.50%)	Current Discount Rate (7.50%)	1% Increase (8.50%)
Employer's net pension liability	\$ 21,553	16,631	12,642

*Actuarial valuation date:* June 30, 2014 is the actuarial valuation date upon which the total pension liability is based. An expected total pension liability is determined as of June 30, 2015 using standard roll forward techniques. The roll forward calculation adds the annual normal cost (also called service cost), subtracts the actual benefit payments and refunds for the plan year, and then applies the expected investment rate of return for the year.

(13) **Funded Status and Funding Progress - Defined Benefit OPEB Plans**

The funded status of the SEAD-Active and SEAD-OPEB plans as of June 30, 2014, the most recent actuarial valuation date, are as follows (dollar amounts in thousands):

	Actuarial Value of Plan Assets (a)	Actuarial Accrued Liability (AAL) Projected Unit Credit (b)	Unfunded AAL/ (Funded Excess) (b-a)	Funded Ratio (a/b)	Annual Covered Payroll (c)	Unfunded AAL/ (Funded Excess) as Percentage of Covered Payroll [(b-a)/c]
SEAD - Active	\$ 235,358	35,877	(199,481)	656.0%	\$ 1,628,712	(12.2)%
SEAD - OPEB	1,037,901	788,020	(249,881)	131.7	1,628,712	(15.3)

The SBF does not have an actuarial valuation as there are no funding requirements and no liabilities related to the fund.

The schedules of funding progress, presented as required supplementary information (RSI) following the notes to the financial statements, present multi-year trend information about whether the actuarial values of plan assets are increasing or decreasing over time relative to the AALs for benefits.

Additional information as of the latest actuarial valuation follows:

	SEAD-Active	SEAD-OPEB
Valuation date	June 30, 2014	June 30, 2014
Actuarial cost method	Projected Unit Credit	Projected Unit Credit
Amortization method	Level dollar, closed	Level dollar, closed
Remaining amortization period	N/A	N/A
Asset valuation method	Market value of assets	Market value of assets
Actuarial assumptions:		
Investment rate of return <sup>1</sup>	7.50%	7.50%
Projected salary increases:		
ERS <sup>1</sup>	5.45-9.25%	5.45-9.25%
GJRS <sup>1</sup>	6.00%	6.00%
LRS	—	—
Post retirement cost-of-living adjustment	N/A	N/A

<sup>1</sup> Includes inflation rate of 3.00%.

Required Supplementary Information (UNAUDITED)

Schedules of Employers' and Nonemployers' Contributions - Defined Benefit Pension Plans

For year ended June 30  
(In thousands)

Year Ended	Actuarially Determined Contribution (a)	Contributions in relation to the actuarially determined contribution (b)	Contribution deficiency (excess) (a-b)	Covered employee payroll (c)	Contributions as a percentage of covered-employee payroll (b/c)
<b>Employees' Retirement System<sup>1</sup></b>					
6/30/2006	\$ 258,482	258,482	—	2,630,167	9.8 %
6/30/2007	270,141	270,141	—	2,680,972	10.1
6/30/2008	286,256	286,256	—	2,809,199	10.2
6/30/2009	282,103	281,206	897	2,674,155	10.5
6/30/2010	263,064	263,064	—	2,571,042	10.2
6/30/2011	261,132	261,132	—	2,486,780	10.5
6/30/2012	273,623	274,034	(411)	2,414,884	11.3
6/30/2013	358,376	358,992	(616)	2,335,773	15.4
6/30/2014	428,982	429,752	(770)	2,335,773	18.4
6/30/2015	517,220	518,163	(943)	2,353,225	22.0
<b>Public School Employees Retirement System<sup>2</sup></b>					
6/30/2006	3,638	3,638	—	N/A	N/A
6/30/2007	6,490	6,490	—	N/A	N/A
6/30/2008	2,869	2,869	—	N/A	N/A
6/30/2009	5,529	5,529	—	N/A	N/A
6/30/2010	5,530	5,530	—	N/A	N/A
6/30/2011	7,509	7,509	—	N/A	N/A
6/30/2012	15,884	15,884	—	N/A	N/A
6/30/2013	24,829	24,829	—	N/A	N/A
6/30/2014	27,160	27,160	—	N/A	N/A
6/30/2015	28,461	28,461	—	N/A	N/A
<b>Legislative Retirement System<sup>3</sup></b>					
6/30/2006	—	54	(54)	N/A	N/A
6/30/2007	—	62	(62)	N/A	N/A
6/30/2008	—	73	(73)	N/A	N/A
6/30/2009	—	71	(71)	N/A	N/A
6/30/2010	—	75	(75)	N/A	N/A
6/30/2011	—	75	(75)	N/A	N/A
6/30/2012	—	76	(76)	N/A	N/A
6/30/2013	—	128	(128)	N/A	N/A
6/30/2014	—	45	(45)	N/A	N/A
6/30/2015	—	—	—	N/A	N/A

Required Supplementary Information (UNAUDITED)

Schedules of Employers' and Nonemployers' Contributions - Defined Benefit Pension Plans

For year ended June 30  
(In thousands)

	Year Ended	Actuarially Determined Contribution (a)	Contributions in relation to the actuarially determined contribution (b)	Contribution deficiency (excess) (a-b)	Covered employee payroll (c)	Contributions as a percentage of covered-employee payroll (b/c)
						%
Georgia Judicial Retirement System	6/30/2006	\$ 1,683	1,683	—	45,308	3.7
	6/30/2007	1,778	1,778	—	48,621	3.7
	6/30/2008	2,395	2,395	—	51,102	4.7
	6/30/2009	1,703	1,703	—	52,803	3.2
	6/30/2010	2,600	2,600	—	51,293	5.1
	6/30/2011	1,932	1,932	—	52,331	3.7
	6/30/2012	2,083	2,083	—	51,898	4.0
	6/30/2013	2,279	2,279	—	52,807	4.3
	6/30/2014	2,375	2,375	—	54,787	4.3
	6/30/2015	4,261	4,261	—	54,272	7.9
Georgia Military Pension Fund <sup>4</sup>	6/30/2006	891	891	—	N/A	N/A
	6/30/2007	1,005	1,005	—	N/A	N/A
	6/30/2008	1,103	1,103	—	N/A	N/A
	6/30/2009	1,323	1,323	—	N/A	N/A
	6/30/2010	1,434	1,434	—	N/A	N/A
	6/30/2011	1,282	1,282	—	N/A	N/A
	6/30/2012	1,521	1,521	—	N/A	N/A
	6/30/2013	1,703	1,703	—	N/A	N/A
	6/30/2014	1,892	1,892	—	N/A	N/A
	6/30/2015	1,893	1,893	—	N/A	N/A

This data, except for annual covered payroll, was provided by the System's actuary.

<sup>1</sup> An employer group within ERS did not contribute the full actuarially determined contribution. This employer is making additional contributions to repay this shortfall.  
<sup>2</sup> No statistics regarding covered payroll are available. Contributions are not based upon members' salaries, but are simply \$4 per member, per month, for nine months, each fiscal year if hired prior to July 1, 2012 and \$10 per member, per month, for nine months, if hired after July 1, 2012.  
<sup>3</sup> The General Assembly of Georgia made contributions each year that were not required.  
<sup>4</sup> No statistics regarding covered payroll are available. Active and inactive plan member information is maintained by the Georgia Department of Defense.

See accompanying notes to required supplementary schedules and accompanying independent auditors' report.

Required Supplementary Information (UNAUDITED)

Schedules of Employers' and Nonemployers' Net Pension Liability – Defined Benefit Pension Plans

(In thousands)

	June 30, 2015		June 30, 2014
<b>Employees' Retirement System:</b>			
Total pension liability	\$ 17,019,362		17,042,149
Plan fiduciary net position	<u>12,967,964</u>		<u>13,291,531</u>
Employers' and nonemployers' net pension liability	<u>\$ 4,051,398</u>		<u>3,750,618</u>
Plan fiduciary net position as a percentage of the total pension liability	76.20	%	77.99
Covered-employee payroll	\$ 2,353,225		2,335,773
Employers' and nonemployers' net pension liability as a percentage of covered-employee payroll	172.16	%	160.57
<b>Public School Employees Retirement System:</b>			
Total pension liability	\$ 946,200		930,745
Plan fiduciary net position	<u>823,150</u>		<u>821,733</u>
Employers' and nonemployers' net pension liability	<u>\$ 123,050</u>		<u>109,012</u>
Plan fiduciary net position as a percentage of the total pension liability	87.00	%	88.29
Covered-employee payroll	n/a		n/a
Employers' and nonemployers' net pension liability as a percentage of covered-employee payroll	n/a		n/a
<b>Legislative Retirement System:</b>			
Total pension liability	\$ 25,271		25,216
Plan fiduciary net position	<u>32,359</u>		<u>32,794</u>
Employer's net pension liability (asset)	<u>\$ (7,088)</u>		<u>(7,578)</u>
Plan fiduciary net position as a percentage of the total pension liability	128.05	%	130.05
Covered-employee payroll	n/a		n/a
Employer's net pension liability (asset) as a percentage of covered-employee payroll	n/a		n/a
<b>Georgia Judicial Retirement System:</b>			
Total pension liability	\$ 357,081		350,443
Plan fiduciary net position	<u>404,852</u>		<u>400,790</u>
Employers' and nonemployers' net pension liability (asset)	<u>\$ (47,771)</u>		<u>(50,347)</u>
Plan fiduciary net position as a percentage of the total pension liability	113.38	%	114.37
Covered-employee payroll	\$ 54,272		54,787
Employers' and nonemployers' net pension liability (asset) as a percentage of covered-employee payroll	(88.02)	%	(91.90)
<b>Georgia Military Pension Fund:</b>			
Total pension liability	\$ 33,343		31,511
Plan fiduciary net position	<u>16,712</u>		<u>15,251</u>
Employer's net pension liability	<u>\$ 16,631</u>		<u>16,260</u>
Plan fiduciary net position as a percentage of the total pension liability	50.12	%	48.40
Covered-employee payroll	n/a		n/a
Employer's net pension liability as a percentage of covered-employee payroll	n/a		n/a

Schedules above are intended to show information for 10 years. Additional years will be displayed as they become available. See accompanying notes to required supplementary schedule and accompanying independent auditors' report.

Required Supplementary Information (UNAUDITED)

Schedules of Changes in Employers' and Nonemployers' Net Pension Liability –  
Defined Benefit Pension Plans

(In thousands)

	June 30, 2015	June 30, 2014
<b>Employees' Retirement System:</b>		
Total pension liability:		
Service cost	\$ 145,045	150,075
Interest	1,227,846	1,224,380
Benefit changes	—	—
Differences between expected and actual experience	(53,950)	—
Changes of assumptions	—	—
Benefit payments	(1,334,278)	(1,305,998)
Refunds of contributions	(7,450)	(8,757)
Net change in total pension liability	(22,787)	59,700
Total pension liability—beginning	17,042,149	16,982,449
Total pension liability—ending (a)	17,019,362	17,042,149
Plan fiduciary net position:		
Contributions—employer	505,668	418,807
Contributions—nonemployer	12,495	10,945
Contributions—member	33,713	32,423
Administrative expense allotment	10	—
Net investment income	474,147	2,021,748
Benefit payments	(1,334,278)	(1,305,998)
Administrative expense	(7,872)	(7,440)
Refunds of contributions	(7,450)	(8,757)
Other	—	—
Net change in plan fiduciary net position	(323,657)	1,161,728
Plan fiduciary net position—beginning	13,291,531	12,129,803
Plan fiduciary net position—ending (b)	12,967,964	13,291,531
Net pension liability—ending (a)-(b)	\$ 4,051,398	3,750,618

**Public School Employees Retirement System:**

Total pension liability:		
Service cost	\$ 12,088	11,049
Interest	67,652	66,143
Benefit changes	—	—
Differences between expected and actual experience	(6,858)	—
Changes of assumptions	—	—
Benefit payments	(56,972)	(56,189)
Refunds of contributions	(455)	(514)
Net change in total pension liability	15,455	20,489
Total pension liability—beginning	930,745	910,256
Total pension liability—ending (a)	946,200	930,745
Plan fiduciary net position:		
Contributions—nonemployer	28,461	27,160
Contributions—member	1,800	1,659
Net investment income	30,129	123,799
Benefit payments	(56,972)	(56,189)
Administrative expense	(1,545)	(1,450)
Refunds of contributions	(456)	(514)
Other	—	—
Net change in plan fiduciary net position	1,417	94,465
Plan fiduciary net position—beginning	821,733	727,268
Plan fiduciary net position—ending (b)	823,150	821,733
Net pension liability—ending (a)-(b)	\$ 123,050	109,012



Required Supplementary Information (UNAUDITED)

Schedules of Changes in Employers' and Nonemployers' Net Pension Liability –  
Defined Benefit Pension Plans

(In thousands)

	June 30, 2015	June 30, 2014
<b>Legislative Retirement System:</b>		
Total pension liability:		
Service cost	\$ 338	344
Interest	1,824	1,799
Benefit changes	—	—
Differences between expected and actual experience	(325)	—
Changes of assumptions	—	—
Benefit payments	(1,756)	(1,801)
Refunds of contributions	(26)	(30)
Net change in total pension liability	55	312
Total pension liability-beginning	25,216	24,904
Total pension liability-ending (a)	25,271	25,216
Plan fiduciary net position:		
Contributions-employer	—	45
Contributions-member	327	282
Net investment income	1,189	4,969
Benefit payments	(1,756)	(1,801)
Administrative expense	(169)	(152)
Refunds of contributions	(26)	(30)
Other	—	—
Net change in plan fiduciary net position	(435)	3,313
Plan fiduciary net position-beginning	32,794	29,481
Plan fiduciary net position-ending (b)	32,359	32,794
Net pension liability (asset)-ending (a)-(b)	\$ (7,088)	(7,578)

<b>Georgia Judicial Retirement System:</b>		
Total pension liability:		
Service cost	\$ 7,751	7,584
Interest	25,566	24,530
Benefit changes	—	—
Differences between expected and actual experience	(7,542)	—
Changes of assumptions	—	—
Benefit payments	(18,365)	(17,441)
Refunds of contributions	(772)	(22)
Net change in total pension liability	6,638	14,651
Total pension liability-beginning	350,443	335,792
Total pension liability-ending (a)	357,081	350,443
Plan fiduciary net position:		
Contributions-employer	2,696	1,373
Contributions-nonemployer	1,564	1,002
Contributions-member	5,061	4,731
Net investment income	14,697	60,012
Benefit payments	(18,365)	(17,441)
Administrative expense	(819)	(754)
Refunds of contributions	(772)	(22)
Other	—	—
Net change in plan fiduciary net position	4,062	48,901
Plan fiduciary net position-beginning	400,790	351,889
Plan fiduciary net position-ending (b)	404,852	400,790
Net pension liability (asset)-ending (a)-(b)	\$ (47,771)	(50,347)

**Required Supplementary Information (UNAUDITED)**

**Schedules of Changes in Employers' and Nonemployers' Net Pension Liability –  
Defined Benefit Pension Plans**

(In thousands)

	June 30, 2015	June 30, 2014
<b>Georgia Military Pension Fund</b>		
Total pension liability:		
Service cost	\$ 73	73
Interest	2,330	2,223
Benefit changes	—	—
Differences between expected and actual experience	326	—
Changes of assumptions	—	—
Benefit payments	(897)	(841)
Refunds of contributions	—	—
Net change in total pension liability	1,832	1,455
Total pension liability-beginning	31,511	30,056
Total pension liability-ending (a)	33,343	31,511
Plan fiduciary net position:		
Contributions-employer	1,893	1,892
Contributions-member	—	—
Net investment income	585	2,179
Benefit payments	(896)	(841)
Administrative expense	(121)	(110)
Refunds of contributions	—	—
Other	—	—
Net change in plan fiduciary net position	1,461	3,120
Plan fiduciary net position-beginning	15,251	12,131
Plan fiduciary net position-ending (b)	16,712	15,251
Net pension liability-ending (a)-(b)	\$ 16,631	16,260

Schedules above are intended to show information for 10 years. Additional years will be displayed as they become available. See accompanying notes to required supplementary schedule and accompanying independent auditors' report.

**Required Supplementary Information (UNAUDITED)**

**Schedule of Investment Returns**

For the year ended June 30, 2015

	2015	2014
Pooled Investment Fund:		
Annual money-weighted rate of return, net of investment expense	(5.32) %	5.95 %

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available. See accompanying notes to required supplementary schedules and accompanying independent auditors' report.

Required Supplementary Information (UNAUDITED)

Schedules of Funding Progress - Defined Benefit OPEB Plans

June 30, 2015

(In thousands)

Actuarial valuation date	Actuarial value of plan assets (a)	Actuarial accrued liability (AAL) projected unit credit (b)	Unfunded AAL/ (funded excess) (b-a)	Funded ratio (a/b)	Annual covered payroll (c)	Unfunded AAL/ (funded excess) as percentage of covered payroll [(b-a)/c]
<b>State Employees' Assurance Department-Active</b>						
6/30/2009	\$ 144,161	61,351	(82,810)	235%	\$ 2,653,527	(3)%
6/30/2010	156,132	40,523	(115,609)	385	2,401,974	(5)
6/30/2011	184,783	40,145	(144,638)	460	2,166,982	(7)
6/30/2012	183,390	39,317	(144,073)	466	1,962,800	(7)
6/30/2013	204,779	37,512	(167,267)	546	1,767,052	(9)
6/30/2014	235,358	35,877	(199,481)	656	1,628,712	(12)
<b>State Employees' Assurance Department-OPEB</b>						
6/30/2009	628,199	733,671	105,472	86	2,653,527	4
6/30/2010	680,449	691,001	10,552	98	2,401,974	—
6/30/2011	807,893	678,421	(129,472)	119	2,166,982	(6)
6/30/2012	818,284	704,617	(113,667)	116	1,962,800	(6)
6/30/2013	907,831	754,786	(153,045)	120	1,767,052	(9)
6/30/2014	1,037,901	788,020	(249,881)	132	1,628,712	(15)

This data, except for annual covered payroll, was provided by the System's actuary.

The SFR does not obtain an actuarial valuation as there are no funding requirements or liabilities related to the fund.

See accompanying notes to required supplementary schedules and accompanying independent auditors' report.

**Required Supplementary Information (UNAUDITED)**

**Schedules of Employer Contributions-Defined Benefit OPEB Plans**

June 30, 2015

(In thousands)

	<b>Year ended June 30</b>	<b>State annual required contribution</b>	<b>Percentage contributed</b>
State Employees' Assurance Department-Active	2009	\$ —	N/A
	2010	—	N/A
	2011	—	N/A
	2012	—	N/A
	2013	—	N/A
	2014	—	N/A
State Employees' Assurance Department-OPEB	2009	—	N/A
	2010	—	N/A
	2011	—	N/A
	2012 <sup>1</sup>	12,724	100.0%
	2013 <sup>1</sup>	5,009	100.0%
	2014	—	N/A

This data was provided by the System's actuary.

There are no required contributions to the SBF Fund.

<sup>1</sup> During fiscal year 2012, in lieu of a required employer contribution, \$12,724,000 was transferred from Survivor Benefit Fund to SEAD-OPEB. During fiscal year 2013, in lieu of a required employer contribution, \$5,009,000 was transferred from Survivor Benefit Fund to SEAD-OPEB.

See accompanying notes to required supplementary schedules and accompanying independent auditors' report.

## Notes to Required Supplementary Information (UNAUDITED)

June 30, 2015

**(1) Schedule of Employers' and Nonemployers' Contributions – Defined Benefit Pension Plans**

This schedule presents the required contributions and the percent of required contributions actually contributed.

**(2) Schedule of Employers' and Nonemployers' Net Pension Liability – Defined Benefit Pension Plans**

The components of the net pension liability as of the fiscal year end and the fiduciary net position as a percentage of the total pension liability as of that date are presented in this schedule. This trend information will be accumulated to display a ten-year presentation.

**(3) Schedule of Changes in Employers' and Nonemployers' Net Pension Liability – Defined Benefit Pension Plans**

Net pension liability, which is measured as total pension liability less the amount of the fiduciary net position, is presented in this schedule. This trend information will be accumulated to display a ten-year presentation.

**(4) Schedule of Investment Returns**

This schedule presents historical trend information about the annual money-weighted rate of return on plan investments, net of plan investment expense. This trend information will be accumulated to display a ten-year presentation.

**(5) Individual Plan Information**

This note provides information about changes of benefit terms, changes of assumptions, and methods and assumptions used in calculations of actuarially determined contributions.

**Employees' Retirement System**

*Changes of benefit terms* - a new benefit tier was added for members joining the System on and after January 1, 2009.

*Changes of assumptions* - in 2010 and later, the expectation of retired life mortality was changed to the RP-2000 Mortality Table rather than the 1994 Group Annuity Mortality Table, which was used prior to 2010. In 2010, rates of withdrawal, retirement, disability and mortality were adjusted to more closely reflect actual experience. In 2010, assumed rates of salary increase were adjusted to more closely reflect actual and anticipated experience.

**Public School Employees Retirement System**

*Changes of benefit terms* - the member contribution rate was increased from \$4 to \$10 per month for members joining the System on or after July 1, 2012.

*Changes of assumptions* - in 2010 and later, the expectation of retired life mortality was changed to the RP-2000 Mortality Table rather than the 1994 Group Annuity Mortality Table, which was used prior to 2010. In 2010, rates of withdrawal, retirement, disability and mortality were adjusted to more closely reflect actual experience.

**Legislative Retirement System**

*Changes of benefit terms* - none.

*Changes of assumptions* - in 2010 and later, the expectation of retired life mortality was changed to the RP-2000 Mortality Table rather than the 1994 Group Annuity Mortality Table, which was used prior to 2010. In 2010, rates of withdrawal, retirement, and mortality were adjusted to more closely reflect actual experience.

**Georgia Judicial Retirement System**

*Changes of benefit terms* - spouses benefits were changed for members joining the System on and after July 1, 2012.

*Changes of assumptions* - in 2010 and later, the expectation of retired life mortality was changed to the RP-2000 Mortality Table rather than the 1994 Group Annuity Mortality Table, which was used prior to 2010. In 2010, rates of withdrawal, retirement, disability and mortality were adjusted to more closely reflect actual experience. In 2010, assumed rates of salary increase were adjusted to more closely reflect actual and anticipated experience.

**Georgia Military Pension Fund**

*Changes of benefit terms* - none.

*Changes of assumptions* - in 2010 and later, the expectation of retired life mortality was changed to the RP-2000 Mortality Table rather than the 1994 Group Annuity Mortality Table, which was used prior to 2010. In 2010, rates of withdrawal, retirement and mortality were adjusted to more closely reflect actual experience.

**Notes to Required Supplementary Information (UNAUDITED)**

*Method and assumptions used in calculations of actuarially determined contributions.* The actuarially determined contribution rates in the schedules of employers' and nonemployers' contributions are calculated as of June 30, 2012, three years prior to the end of the fiscal year in which contributions are reported. The following actuarial methods and assumptions were used to determine the most recent contribution rates reported in those schedules:

	ERS	PSERS	LRS
Actuarial cost method	Entry age	Entry age	Entry age
Amortization method	Level dollar, open	Level dollar, open	Level dollar, open
Remaining amortization period	30 years	30 years	30 years
Asset valuation method	7-year smoothed market	7-year smoothed market	7-year smoothed market
Inflation	3.00%	3.00%	3.00%
Salary Increases:			
Fiscal Year 2012-2013	2.725-4.625%	n/a	n/a
Fiscal Year 2014+, including inflation	5.45-9.25%	n/a	n/a
Investment rate of return	7.50% net of pension plan investment expense, including inflation	7.50% net of pension plan investment expense, including inflation	7.50% net of pension plan investment expense, including inflation

	GJRS	GMPF
Actuarial cost method	Entry age	Entry age
Amortization method	Level percent of pay, open	Level dollar, open
Remaining amortization period	10 years	20 years
Asset valuation method	7-year smoothed market	7-year smoothed market
Inflation	3.00%	3.00%
Salary Increases:		
Fiscal Year 2012-2013	3.00%	n/a
Fiscal Year 2014+, including inflation	6.00%	n/a
Investment rate of return	7.50% net of pension plan investment expense, including inflation	7.50% net of pension plan investment expense, including inflation

**(6) Schedule of Funding Progress – Defined Benefit OPEB Plans**

The actuarial value of assets is equal to the fair value of assets for the defined benefit OPEB plans.

**(7) Schedule of Employer Contributions – Defined Benefit OPEB Plans**

The required employer contributions and percent of those contributions actually made are presented in the schedule.

**Notes to Required Supplementary Information (UNAUDITED)**

**(8) Actuarial Assumptions – Defined Benefit OPEB Plans**

The SBF does not have an actuarial valuation as there are no funding requirements and no liabilities related to the fund. The information presented as the required supplementary information was determined as part of the actuarial valuations for the SEAD-Active and SEAD-OPEB plans at the dates indicated. Additional information from the actuarial valuations for the most recent two-year period is as follows:

	SEAD - Active	SEAD - Active
Valuation date	June 30, 2014	June 30, 2013
Actuarial cost method	Projected Unit Credit	Projected Unit Credit
Amortization method	Level dollar, closed	Level dollar, closed
Remaining amortization period of the funded excess	n/a	n/a
Asset valuation method	Market value of assets	Market value of assets
Actuarial assumptions:		
Investment rate of return <sup>1</sup>	7.50%	7.50%
Projected salary increases:		
ERS <sup>1</sup>	5.45-9.25%	5.45-9.25%
GJRS <sup>1</sup>	6.00%	6.00%
LRS	0.00%	0.00%

	SEAD - OPEB	SEAD - OPEB
Valuation date	June 30, 2014	June 30, 2013
Actuarial cost method	Projected Unit Credit	Projected Unit Credit
Amortization method	Level dollar, closed	Level dollar, closed
Remaining amortization period of the funded excess	n/a	n/a
Asset valuation method	Market value of assets	Market value of assets
Actuarial assumptions:		
Investment rate of return <sup>1</sup>	7.50%	7.50%
Projected salary increases:		
ERS <sup>1</sup>	5.45-9.25%	5.45-9.25%
GJRS <sup>1</sup>	6.00%	6.00%
LRS	0.00%	0.00%

<sup>1</sup>Includes inflation rate of 3.00% in the 2014 and 2013 valuations.



**Additional Information**

**Schedule of Administrative Expenses - Contributions and Expenses**

Year ended June 30, 2015 (with comparative amounts for the year ended June 30, 2014)

(In thousands)

	2015	2014
<b>Contributions:</b>		
Employees' Retirement System	\$ 7,872	\$ 7,440
Public School Employees Retirement System	1,545	1,450
Legislative Retirement System	169	152
Georgia Judicial Retirement System	819	754
State Employees' Assurance Department - Active	47	46
State Employees' Assurance Department - OPEB	428	414
Georgia Defined Contribution Plan	990	991
401(k) Plan	2,755	2,300
457 Plan	866	812
Georgia Military Pension Fund	121	110
Superior Court Judges Retirement Fund	3	6
District Attorneys Retirement Fund	1	1
Total contributions	15,616	14,476
<b>Expenses:</b>		
<b>Personal services:</b>		
Salaries and wages	5,098	4,961
Retirement contributions	1,084	881
FICA	361	349
Health insurance	1,552	1,529
Miscellaneous	89	93
	8,184	7,813
<b>Communications:</b>		
Postage	267	228
Publications and printing	39	11
Telecommunications	63	71
Travel	14	14
	383	324
<b>Professional services:</b>		
Accounting services	603	585
Computer services	792	715
Contracts	3,013	2,753
Actuarial services	380	213
Medical services	187	177
Professional fees	309	172
Legal services	41	37
	5,325	4,652
<b>Management fees:</b>		
Building maintenance	617	617
<b>Other services and charges:</b>		
Temporary services	621	673
Supplies and materials	57	54
Repairs and maintenance	18	17
Courier services	3	3
Depreciation	352	270
Miscellaneous	53	50
Office equipment	3	3
	1,107	1,070
Total expenses	15,616	14,476
Net income	\$ —	\$ —

See accompanying independent auditors' report.

**Additional Information**

**Schedule of Investment Expenses**

Year ended June 30, 2015 (with comparative amounts for the year ended June 30, 2014)

	2015	2014
Investment advisory and custodial fees	\$ 7,442,722	\$ 8,254,438
Miscellaneous	13,196,528	11,116,668
<b>Total investment expenses</b>	<b>\$ 20,639,250</b>	<b>\$ 19,371,106</b>

See accompanying independent auditors' report.

# Investment Section



## Investment Overview

On the macro front, the concerns are largely the same as the prior year with the addition of the effect of low oil prices on energy related companies. The economy is growing at a pedestrian rate of just above 2% per year and Europe's recovery remains relatively weak. A slowdown in China's rate of growth is having a negative effect on commodities and emerging markets. The Middle East and the Ukraine remain in the headlines. Offsetting these concerns to some extent has been a decent housing market and a good jobs market. Unlike the robust returns of last year, the markets took a bit of a breather. The U.S. stock market returned 7.3% for the fiscal year.

It is difficult not to get caught up in the headlines, but as a pension plan it is more important to stay focused on the long term. The System continues to invest in a mix of liquid, high-quality bonds and stocks. In addition, the System is implementing a private markets program in a disciplined manner. These types of investments allow the System to participate in rising markets while moderating the risks on the downside. A high-quality balanced fund has proven to be a successful strategy in a variety of markets over long periods of time.

As in previous years, the bias to quality was a primary goal and was successfully met. "Conservation of Capital" and "Conservatism" remain the guiding principles for investment decisions. The Board of Trustees continues to use a diversified portfolio to accomplish these objectives.

The domestic economy continued to grow for the fiscal year. Industrial production, personal income and housing all improved last year, while the employment data has been strong. There continues to be general weakness in most foreign economies. A combination of stimulative policies by central bankers and improving developed economies helped those financial markets relative to emerging markets.

Studies undertaken to evaluate the investment returns of pension funds over very long time horizons indicate that the asset allocation decision has the largest impact on the fund's returns. Although the returns for the various asset categories vary from year to year, over the long term equities usually outperform fixed income and cash by a very wide margin. For that reason, the System has generally maintained a significant equity exposure with the remainder of the fund invested in fixed income securities designed to generate income and preserve capital.

Returns for one, three, five, ten and twenty year periods are presented in this section. Longer time periods, such as the twenty-year period, allow for more valid evaluation of returns, both in absolute terms and relative to an asset class index, by reducing emphasis on the short-term volatility of markets. The Daily Valuation Method was used to calculate rates of return in a manner consistent with the CFA Institute's objectives as stated in its publication "Global Investment Performance Standards Handbook," third edition.

The return for the S&P 500 was 7.4%. U.S. large cap stocks outperformed small cap and mid cap stocks last year. The S&P MidCap 400 and the S&P SmallCap 600 indexes had returns of 6.4% and 6.7%, respectively. The Healthcare and Consumer Discretionary sectors had the best performance, while Energy and Utilities lagged.

International markets, on the other hand, had negative returns. The MSCI EAFE Index had a -4.2% return and the MSCI Emerging Market Index had a return of -5.1%. The returns were much stronger in local currency terms with only Canada suffering a negative return in its own currency. The strength of the dollar reduced those returns, in some cases by over 20%.

The longer the maturity of the bond, the better the performance. In contrast to the previous year, the spread on corporate bonds widened, which lowered their returns. The total return on the 10-year Treasury Note was 3.8% and the 30-year Treasury Bond had a 6.9% return. The return on short-term Treasury bills was negligible again due to the Federal Reserve's policies to stimulate the economy.

We look at two fixed income indexes to measure the bond market's performance. The Barclays Government / Credit Index had a return of 1.7%. It is a broad index containing corporate and government sponsored bonds as well as Treasuries. The Citigroup Treasury / Sponsored / AAA/AA had a return of 2.2% and is a broad index containing higher rated corporate bonds as well as Treasuries and Government securities. Higher quality bonds outperformed lower quality bonds as evidenced by the 2.0% return for AA rated bonds versus 0.3% for BBB rated bonds.

In summary, the investment status of the System is excellent. The high quality of the System's investments is in keeping with the continued policy of "Conservatism" and "Conservation of Capital."

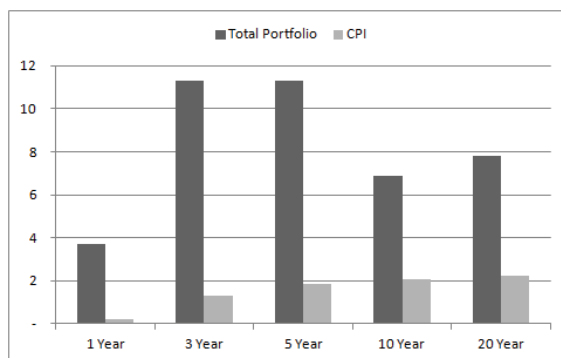
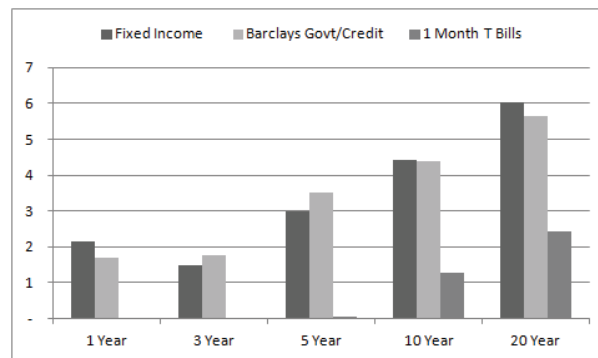
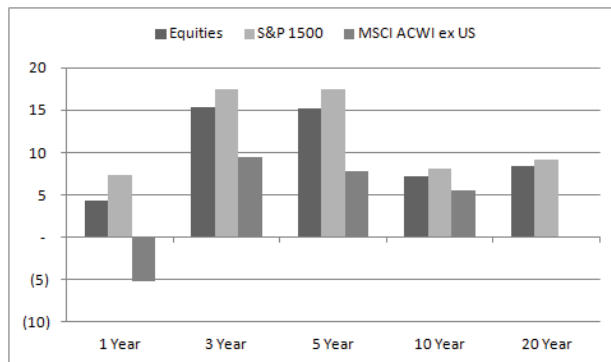
**Prepared by the Division of Investment Services**

## Pooled Investment Fund

As of June 30, 2015

Employees' Retirement System (ERS)	\$	12,926,975,325
Public School Employees Retirement System (PSERS)		824,101,248
Legislative Retirement System (LRS)		32,310,792
Georgia Judicial Retirement System (GJRS)		404,378,302
State Employees' Assurance Department (SEAD) - Active		240,578,781
State Employees' Assurance Department (SEAD) - OPEB		1,046,257,156
Survivors Benefit Fund (SBF)		119,260,307
Georgia Military Pension Fund (GMPF)		16,668,905
<b>Total</b>	\$	<b>15,610,530,816</b>

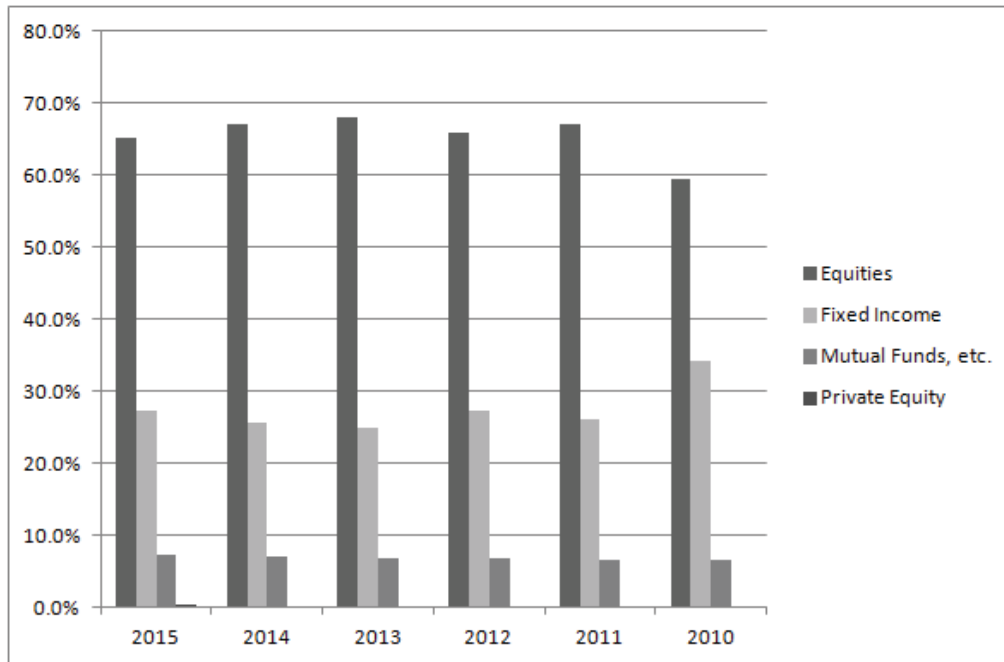
## Rates of Return



	Equities	S&P 1500	MSCI ACWI ex US	Fixed Income	Barclay's Govt/Credit	1 Month T-Bills	Total Portfolio	CPI
<b>1 year</b>	4.35 %	7.31 %	(5.26)%	2.13 %	1.69 %	0.02 %	3.74 %	0.18 %
<b>3 year</b>	15.40 %	17.47 %	9.44 %	1.49 %	1.76 %	0.03 %	11.31 %	1.32 %
<b>5 year</b>	15.17 %	17.43 %	7.76 %	2.98 %	3.52 %	0.05 %	11.32 %	1.83 %
<b>10 year</b>	7.22 %	8.10 %	5.54 %	4.42 %	4.38 %	1.26 %	6.86 %	2.07 %
<b>20 year</b>	8.40 %	9.19 %	—	6.01 %	5.63 %	2.41 %	7.82 %	2.25 %

Note: Time-weighted rates of return are calculated using the Daily Valuation method based on market rates of return.

## Asset Allocation at Fair Value



## Investment Summary

### Asset Allocation as of June 30 (in percentages)

	2015	2014	2013	2012	2011	2010
Equities	65.3%	67.2	68.1	65.9	67.2	59.4
Fixed Income	27.2	25.6	25.0	27.3	26.2	34.1
Mutual and Common Collective Trust Funds and Separate Accounts	7.2	7.1	6.9	6.8	6.6	6.5
Private Equity	0.3	0.1	—	—	—	—
<b>Total</b>	<b>100%</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

### Asset Allocation as of June 30 (in millions)

	2015	2014	2013	2012	2011	2010
Equities	\$ 10,915	11,372	10,374	9,600	10,060	7,870
Fixed Income	4,543	4,314	3,811	3,972	3,902	4,506
Mutual and Common Collective Trust Funds and Separate Accounts	1,204	1,209	1,057	995	992	867
Private Equity	52	22	—	—	—	—
<b>Total</b>	<b>\$ 16,714</b>	<b>16,917</b>	<b>15,242</b>	<b>14,567</b>	<b>14,954</b>	<b>13,243</b>

## Schedule of Fees and Commissions

For the Year Ended June 30, 2015

<b>Investment Advisors' Fees:*</b>	
U.S. Equity	\$ 3,385,606
International Equity	3,635,882
Fixed Income	—
<b>Investment Commissions:</b>	
U.S. Equity	1,369,511
International Equity	3,216,469
<b>Transaction Fees:</b>	417,009
<b>Miscellaneous:*</b>	15,352,884
<b>Total Fees and Commissions</b>	<b>\$ 27,377,361</b>

\*A portion of these amounts are included in total investment expenses shown on page 56.

## Twenty Largest Equity Holdings †

As of June 30, 2015

Shares	Company	Fair Value
1,689,826	Apple Inc.	\$ 211,946,426
3,062,394	Microsoft Corp.	135,204,695
1,565,813	Exxon Mobil Corp.	130,275,642
1,167,960	Johnson & Johnson	113,829,382
207,361	Google Inc.	110,104,038
1,749,243	Wells Fargo & Co.	98,377,426
1,375,688	JPMorgan Chase & Co.	93,216,619
2,741,694	Pfizer Inc.	91,929,000
1,097,688	Procter & Gamble Co.	85,883,109
1,839,192	Verizon Communications Inc.	85,724,739
863,919	Chevron Corp.	83,342,266
3,111,870	General Electric Co.	82,682,386
585,500	Berkshire Hathaway Inc.	79,692,405
901,900	Facebook, Inc.	77,351,454
1,018,200	Visa Inc.	68,372,130
3,763,973	Bank of America Corp.	64,062,820
2,038,924	Intel Corp.	62,013,873
1,560,790	Coca Cola Co.	61,229,792
371,741	International Business Machines Corp.	60,467,391
1,666,019	AT&T Inc.	59,176,995
	<b>Top 20 Equities</b>	<b>\$ 1,854,882,588</b>
	<b>Remaining Equities</b>	<b>9,060,251,306</b>
	<b>Total Equities</b>	<b>\$ 10,915,133,894</b>

†A complete listing is available upon written request, subject to restrictions of O.C.G.A. Section 47-1-14.

## Fixed Income Holdings\*

As of June 30, 2015

Issuer	Year of Maturity	Interest Rate	Par Value	Fair Value
US TREAS. NOTE	2024	2.2500	\$ 309,000,000	\$ 307,118,190
US TREAS. NOTE	2017	1.8750	254,000,000	260,428,740
US TREAS. NOTE	2021	2.1250	155,000,000	156,743,750
GENERAL ELECTRIC CO	2022	2.7000	145,000,000	141,747,650
US TREAS. NOTE	2024	2.3750	136,000,000	136,733,040
US TREAS. BOND	2028	5.2500	102,000,000	132,950,880
US TREAS. BOND	2039	3.5000	115,000,000	123,966,550
EMC CORP	2020	2.6500	112,000,000	113,148,000
US TREAS. NOTE	2017	3.1250	108,000,000	112,437,720
GENERAL ELECTRIC CAP CORP	2026	5.5500	92,000,000	106,880,080
US TREAS. NOTE	2019	1.6250	102,000,000	103,139,340
US TREAS. NOTE	2019	1.6250	102,000,000	102,963,900
US TREAS. NOTE	2019	1.6250	97,000,000	97,780,850
US TREAS. NOTE	2016	0.8750	97,000,000	97,560,660
SHELL INTERNATIONAL FIN	2018	1.9000	96,000,000	96,936,000
PROCTER & GAMBLE CO	2018	1.6000	96,000,000	96,797,760
BP CAPITAL MARKETS	2020	2.5210	96,000,000	96,672,960
CISCO SYSTEMS INC	2017	1.1000	96,000,000	96,338,880
GENERAL ELECTRIC CAP CORP	2018	1.6250	96,000,000	96,279,360
ANHEUSER-BUSCH	2017	1.1250	96,000,000	96,266,880
COMCAST-NBC	2018	1.6620	96,000,000	96,196,800
EXXON MOBIL CORP	2019	1.8190	96,000,000	96,124,800
JPMORGAN CHASE & CO	2017	1.2500	96,000,000	95,981,760
PRAXAIR INC	2019	1.9000	96,000,000	95,690,880
PRAXAIR INC	2018	1.2000	96,000,000	94,523,520
MICROSOFT CORP	2025	2.7000	97,000,000	93,473,080
US TREAS. NOTE	2021	3.1250	79,000,000	84,499,190
MICROSOFT CORP	2015	1.6250	83,000,000	83,260,620
UNITED PARCEL SERVICE	2021	3.1250	77,000,000	80,190,110
WALT DISNEY COMPANY	2017	1.1250	77,000,000	77,381,150
ONTARIO (PROVINCE OF)	2017	1.1000	77,000,000	77,112,420
ROYAL BANK OF CANADA	2017	1.1700	77,000,000	76,672,750
AT&T INC	2017	1.4000	77,000,000	76,494,880
US TREAS. NOTE	2022	1.6250	64,000,000	62,040,320
INTEL CORP	2021	3.3000	59,000,000	61,581,250
SCHLUMBERGER INVESTMENT	2021	3.3000	58,000,000	59,697,660
WAL-MART STORES INC	2016	2.8000	58,000,000	59,062,560
COCA COLA CO	2018	1.6500	58,000,000	58,306,820
PFIZER INC	2018	1.5000	58,000,000	58,040,020
MICROSOFT CORP	2035	3.5000	58,000,000	53,023,600
GENERAL ELECTRIC CAP CORP	2020	3.2500	49,000,000	50,154,440
GENERAL ELECTRIC CAP CORP	2016	1.4500	48,000,000	48,306,720
ILLINOIS TOOL WORKS INC	2019	1.9500	48,000,000	48,241,920
ILLINOIS TOOL WORKS INC	2017	0.9000	48,000,000	48,031,200
COCA COLA CO	2020	2.4500	39,000,000	39,581,490
US TREAS. NOTE	2019	1.0000	34,000,000	33,410,440
US TREAS. NOTE	2022	1.7500	30,000,000	29,477,400
US TREAS. NOTE	2022	1.7500	30,000,000	29,456,400
MICROSOFT CORP	2017	0.8750	20,000,000	19,955,800
<b>ERS Fixed Income Securities</b>			<b>\$ 4,385,000,000</b>	<b>\$ 4,458,861,190</b>
<b>Defined Contribution Fixed Income Securities</b>			<b>85,000,000</b>	<b>84,567,500</b>
<b>Total ERS and Defined Contribution Fixed Income Securities</b>			<b>\$ 4,470,000,000</b>	<b>\$ 4,543,428,690</b>

\*A complete listing is available upon written request, subject to restrictions of O.C.G.A. Section 47-1-14.



# Actuarial Section



ERS



3550 Busbee Pkwy, Suite 250  
Kennesaw, GA 30144  
Phone (678) 388-1700 • Fax (678) 388-1730  
www.CavMacConsulting.com

April 16, 2015

Board of Trustees  
Employees' Retirement System of Georgia  
Two Northside 75, Suite 300  
Atlanta, GA 30318-7701

Attn: Mr. James Potvin, Executive Director

Members of the Board:

Section 47-2-26 of the law governing the operation of the Employees' Retirement System of Georgia provides that the actuary shall make annual valuations of the contingent assets and liabilities of the Retirement System on the basis of regular interest and the tables last adopted by the Board of Trustees. We have submitted the report giving the results of the actuarial valuation of the System prepared as of June 30, 2014. The report indicates that annual employer contributions at the rate of 19.94% of compensation for Old Plan Members, 24.69% of compensation for New Plan Members, and 21.69% of compensation for GSEPS Members for the fiscal year ending June 30, 2017 are sufficient to support the benefits of the System.

In preparing the valuation, the actuary relied on data provided by the System. While not verifying data at the source, the actuary performed tests for consistency and reasonableness. Our firm, as actuary, is responsible for all of the actuarial trend data in the financial section of the annual report and the supporting schedules in the actuarial section of the annual report.

In our opinion, the valuation is complete and accurate, and the methodology and assumptions are reasonable as a basis for the valuation. The valuation takes into account the effect of all amendments to the System enacted through the 2014 session of the General Assembly.

The System is funded on an actuarial reserve basis. The actuarial assumptions recommended by the actuary and adopted by the Board are in the aggregate reasonably related to the experience under the System and to reasonable expectations of anticipated experience under the System. The assumptions and methods used for funding purposes meet the parameters set for the disclosures presented in the financial section by Governmental Accounting Standards Board (GASB) Statement No. 27. The funding objective of the plan is that contribution rates over time will remain level as a percent of payroll. The valuation method used is the entry age normal cost method. The normal contribution rate to cover current cost has been determined as a level percent of payroll. Gains and losses are reflected in the total unfunded accrued liability which is being amortized on a level dollar basis in accordance with the funding policy adopted by the Board.

Effective this fiscal year, the Plan was required to comply with the financial reporting requirements of GASB Statement No. 67. The necessary disclosure information has been provided in a separate supplemental report.

The System is being funded in conformity with the minimum funding standard set forth in Code Section 47-20-10 of the Public Retirement Systems Standards Law and the funding policy adopted by the Board. In our opinion the System is operating on an actuarially sound basis. Assuming that contributions to the System are made by the employer from year to year in the future at the rates recommended on the basis of the successive valuations, the continued sufficiency of the retirement fund to provide the benefits called for under the System may be safely anticipated.

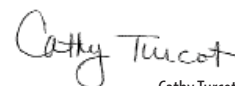
This is to certify that the independent consulting actuary is a member of the American Academy of Actuaries and has experience in performing valuations for public retirement systems, that the valuation was prepared in accordance with principles of practice prescribed by the Actuarial Standards Board, and that the actuarial calculations were performed by qualified actuaries in accordance with accepted actuarial procedures, based on the current provisions of the System and on actuarial assumptions that are internally consistent and reasonably based on the actual experience of the System.

Future actuarial results may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Since the potential impact of such factors is outside the scope of a normal annual actuarial valuation, an analysis of the range of results is not presented herein.

Sincerely yours,

  
Edward A. Macdonald, ASA, FCA MAAA  
President

  
Edward J. Koebel, EA, FCA, MAAA  
Principal and Consulting Actuary

  
Cathy Turcot  
Principal and Managing Director



April 16, 2015

Board of Trustees  
Georgia Public School Employees Retirement System  
Two Northside 75, Suite 300  
Atlanta, GA 30318-7701

Attn: Mr. James Potvin, Executive Director

Members of the Board:

Section 47-4-60 of the law governing the operation of the Georgia Public School Employees Retirement System provides that the employer contribution shall be actuarially determined and approved by the Board of Trustees. We have submitted the report giving the results of the actuarial valuation of the System prepared as of June 30, 2014. Based on a monthly benefit accrual rate of \$14.75, the valuation indicates that annual employer contributions of \$26,277,000 or \$727.97 per active member for the fiscal year ending June 30, 2017 are sufficient to support the benefits of the System.

The results of the valuation reflect that the Board did not grant the anticipated cost-of-living increases (COLAs) to retired members on July 1, 2014 and on January 1, 2015.

In preparing the valuation, the actuary relied on data provided by the System. While not verifying data at the source, the actuary performed tests for consistency and reasonableness. Our firm, as actuary, is responsible for all of the actuarial trend data in the financial section of the annual report and the supporting schedules in the actuarial section of the annual report.

In our opinion, the valuation is complete and accurate, and the methodology and assumptions are reasonable as a basis for the valuation. The valuation takes into account the effect of all amendments to the System enacted through the 2014 session of the General Assembly.

The System is funded on an actuarial reserve basis. The actuarial assumptions recommended by the actuary and adopted by the Board are in the aggregate reasonably related to the experience under the System and to reasonable expectations of anticipated experience under the System. The assumptions and methods used for funding purposes meet the parameters set for the disclosures presented in the financial section by Governmental Accounting Standards Board (GASB) Statement No. 27. The funding objective of the plan is that contribution rates over time will remain level as a dollar per active member. The valuation method used is the entry age normal cost method. The normal contribution rate to cover current cost has been determined as a dollar per active member. Gains and losses are reflected in the total unfunded accrued liability which is being amortized as a level dollar per active member in accordance with the funding policy adopted by the Board.

Effective this fiscal year, the Plan will be required to comply with the financial reporting requirements of GASB Statement No. 67. The necessary disclosure information has been provided in a separate supplemental report.

The System is currently being funded in conformity with the minimum funding standard set forth in Code Section 47-20-10 of the Public Retirement Systems Standards Law and the funding policy adopted by the Board. In our opinion the System is currently operating on an actuarially sound basis. Assuming that contributions to the System are made by the employer from year to year in the future at the rates recommended on the basis of the successive actuarial valuations, the continued sufficiency of the retirement fund to provide the benefits called for under the System may be safely anticipated.

This is to certify that the independent consulting actuary is a member of the American Academy of Actuaries and has experience in performing valuations for public retirement systems, that the valuation was prepared in accordance with principles of practice prescribed by the Actuarial Standards Board, and that the actuarial calculations were performed by qualified actuaries in accordance with accepted actuarial procedures, based on the current provisions of the System and on actuarial assumptions that are internally consistent and reasonably based on the actual experience of the System.

Future actuarial results may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Since the potential impact of such factors is outside the scope of a normal annual actuarial valuation, an analysis of the range of results is not presented herein.

Sincerely yours,

Edward A. Macdonald, ASA, FCA MAAA  
President

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Cathy Turcot  
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GJRS



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www.CavMacConsulting.com

April 16, 2015

Board of Trustees  
Georgia Judicial Retirement System  
Two Northside 75, Suite 300  
Atlanta, GA 30318-7701

Attn: Mr. James Potvin, Executive Director

Members of the Board:

Section 47-23-21 of the law governing the operation of the Georgia Judicial Retirement System provides that the actuary shall make annual valuations of the contingent assets and liabilities of the Retirement System on the basis of regular interest and the tables last adopted by the Board of Trustees. We have submitted the report giving the results of the actuarial valuation of the System prepared as of June 30, 2014. The report indicates that annual employer contributions at the rate of 10.48% of compensation for the fiscal year ending June 30, 2017 are sufficient to support the benefits of the System.

In preparing the valuation, the actuary relied on data provided by the System. While not verifying data at the source, the actuary performed tests for consistency and reasonableness. Our firm, as actuary, is responsible for all of the actuarial trend data in the financial section of the annual report and the supporting schedules in the actuarial section of the annual report.

In our opinion, the valuation is complete and accurate, and the methodology and assumptions are reasonable as a basis for the valuation. The valuation takes into account the effect of all amendments to the System enacted through the 2014 session of the General Assembly.

The System is funded on an actuarial reserve basis. The actuarial assumptions recommended by the actuary and adopted by the Board are in the aggregate reasonably related to the experience under the System and to reasonable expectations of anticipated experience under the System. The assumptions and methods used for funding purposes meet the parameters set for the disclosures presented in the financial section by Governmental Accounting Standards Board (GASB) Statement No. 27. The funding objective of the plan is that contribution rates over time will remain level as a percent of payroll. The valuation method used is the entry age normal cost method. The normal contribution rate to cover current cost has been determined as a level percent of payroll. Gains and losses are reflected in the total unfunded accrued liability which is negative and being amortized as a level percent of payroll in accordance with the funding policy adopted by the Board.

Effective this fiscal year, the Plan will be required to comply with the financial reporting requirements of GASB Statement No. 67. The necessary disclosure information has been provided in a separate supplemental report.

The System is being funded in conformity with the minimum funding standard set forth in Code Section 47-20-10 of the Public Retirement Systems Standards Law and the funding policy adopted by the Board. In our opinion the System is operating on an actuarially sound basis. Assuming that contributions to the System are made by the employer from year to year in the future at the rates recommended on the basis of the successive actuarial valuations, the continued sufficiency of the retirement fund to provide the benefits called for under the System may be safely anticipated.

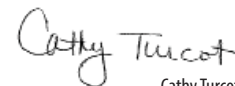
This is to certify that the independent consulting actuary is a member of the American Academy of Actuaries and has experience in performing valuations for public retirement systems, that the valuation was prepared in accordance with principles of practice prescribed by the Actuarial Standards Board, and that the actuarial calculations were performed by qualified actuaries in accordance with accepted actuarial procedures, based on the current provisions of the retirement system and on actuarial assumptions that are internally consistent and reasonably based on the actual experience of the System.

Future actuarial results may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Since the potential impact of such factors is outside the scope of a normal annual actuarial valuation, an analysis of the range of results is not presented herein.

Sincerely yours,

  
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President

  
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Cavanaugh Macdonald  
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*The experience and dedication you deserve*

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LRS

April 16, 2015

Board of Trustees  
Legislative Retirement System of Georgia  
Two Northside 75, Suite 300  
Atlanta, GA 30318-7701

Attn: Mr. James Potvin, Executive Director

Members of the Board:

Section 47-6-22 of the law governing the operation of the Georgia Legislative Retirement System provides that the actuary shall make periodic valuations of the contingent assets and liabilities of the Retirement System on the basis of regular interest and the tables last adopted by the Board of Trustees. We have submitted the report giving the results of the actuarial valuation of the System prepared as of June 30, 2014. The report indicates that no annual employer contributions for the fiscal year ending June 30, 2017 are required to support the benefits of the System.

The results of the valuation reflect that the Board did not grant the anticipated cost-of-living increases (COLAs) to retired members on July 1, 2014 and on January 1, 2015.

In preparing the valuation, the actuary relied on data provided by the System. While not verifying data at the source, the actuary performed tests for consistency and reasonableness. Our firm, as actuary, is responsible for all of the actuarial trend data in the financial section of the annual report and the supporting schedules in the actuarial section of the annual report.

In our opinion, the valuation is complete and accurate, and the methodology and assumptions are reasonable as a basis for the valuation. The valuation takes into account the effect of all amendments to the System enacted through the 2014 session of the General Assembly.

The System is funded on an actuarial reserve basis. The actuarial assumptions recommended by the actuary and adopted by the Board are in the aggregate reasonably related to the experience under the System and to reasonable expectations of anticipated experience under the System. The assumptions and methods used for funding purposes meet the parameters set for the disclosures presented in the financial section by Governmental Accounting Standards Board (GASB) Statement No. 27. The funding objective of the plan is that contribution rates over time will remain level as a dollar per active member. The valuation method used is the entry age normal cost method. The normal contribution rate to cover current cost has been determined as a level dollar per active member. Gains and losses are reflected in the total unfunded accrued liability which is negative and being amortized as a level dollar per active member in accordance with the funding policy adopted by the Board.

Effective this fiscal year, the Plan will be required to comply with the financial reporting requirements of GASB Statement No. 67. The necessary disclosure information has been provided in a separate supplemental report.

The System is being funded in conformity with the minimum funding standard set forth in Code Section 47-20-10 of the Public Retirement Systems Standards Law and the funding policy adopted by the Board. In our opinion the System is operating on an actuarially sound basis. Assuming that contributions to the System are made by the employer from year to year in the future at the rates recommended on the basis of the successive actuarial valuations, the continued sufficiency of the retirement fund to provide the benefits called for under the System may be safely anticipated.

This is to certify that the independent consulting actuary is a member of the American Academy of Actuaries and has experience in performing valuations for public retirement systems, that the valuation was prepared in accordance with principles of practice prescribed by the Actuarial Standards Board, and that the actuarial calculations were performed by qualified actuaries in accordance with accepted actuarial procedures, based on the current provisions of the retirement system and on actuarial assumptions that are internally consistent and reasonably based on the actual experience of the System.

Future actuarial results may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Since the potential impact of such factors is outside the scope of a normal annual actuarial valuation, an analysis of the range of results is not presented herein.

Sincerely yours,

Edward A. Macdonald, ASA, FCA MAAA  
President

Edward J. Koebel, EA, FCA, MAAA  
Principal and Consulting Actuary

Cathy Turcot  
Principal and Managing Director

GMPF



Cavanaugh Macdonald  
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3550 Busbee Pkwy, Suite 250  
Kennesaw, GA 30144  
Phone (678) 388-1700 • Fax (678) 388-1730  
www.CavMacConsulting.com

April 16, 2015

Board of Trustees  
Georgia Military Pension Fund  
Two Northside 75, Suite 300  
Atlanta, GA 30318-7701

Attn: Mr. James Potvin, Executive Director

Members of the Board:

Section 47-24-22 of the law governing the operation of the Georgia Military Pension Fund provides that the actuary shall make periodic valuations of the contingent assets and liabilities of the Pension Fund on the basis of regular interest and the tables last adopted by the Board of Trustees. We have submitted the report giving the results of the actuarial valuation of the Fund prepared as of June 30, 2014. The report indicates that annual employer contributions of \$2,017,875 or \$149.82 per active member for the fiscal year ending June 30, 2017 are sufficient to support the benefits of the Fund.

In preparing the valuation, the actuary relied on data provided by the Fund. While not verifying data at the source, the actuary performed tests for consistency and reasonableness. Our firm, as actuary, is responsible for all of the actuarial trend data in the financial section of the annual report and the supporting schedules in the actuarial section of the annual report.

In our opinion, the valuation is complete and accurate, and the methodology and assumptions are reasonable as a basis for the valuation. The valuation takes into account the effect of all amendments to the Fund enacted through the 2014 session of the General Assembly.

The Fund is funded on an actuarial reserve basis. The actuarial assumptions recommended by the actuary and adopted by the Board are in the aggregate reasonably related to the experience under the Fund and to reasonable expectations of anticipated experience under the Fund. The assumptions and methods used for funding purposes meet the parameters set for the disclosures presented in the financial section by Governmental Accounting Standards Board (GASB) Statement No. 27. The funding objective of the plan is that contribution rates over time will remain level as a dollar per active member. The valuation method used is the entry age normal cost method. The normal contribution rate to cover current cost has been determined as a dollar per active member. Gains and losses are reflected in the total unfunded accrued liability which is being amortized as a level dollar per active member in accordance with the funding policy adopted by the Board.

Effective this fiscal year, the Plan will be required to comply with the financial reporting requirements of GASB Statement No. 67. The necessary disclosure information has been provided in a separate supplemental report.

The Fund is being funded in conformity with the minimum funding standard set forth in Code Section 47-20-10 of the Public Retirement Systems Standards Law and the funding policy adopted by the Board. In our opinion the Fund is operating on an actuarially sound basis. Assuming that contributions to the Fund are made by the employer from year to year in the future at the rates recommended on the basis of the successive actuarial valuations, the continued sufficiency of the retirement fund to provide the benefits called for under the Fund may be safely anticipated.

This is to certify that the independent consulting actuary is a member of the American Academy of Actuaries and has experience is performing valuations for public retirement systems, that the valuation was prepared in accordance with principles of practice prescribed by the Actuarial Standards Board, and that the actuarial calculations were performed by qualified actuaries in accordance with accepted actuarial procedures, based on the current provisions of the retirement system and on actuarial assumptions that are internally consistent and reasonably based on the actual experience of the Fund.

Future actuarial results may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Since the potential impact of such factors is outside the scope of a normal annual actuarial valuation, an analysis of the range of results is not presented herein.

Sincerely yours,

Edward A. Macdonald, ASA, FCA MAAA  
President

Edward J. Koebel, EA, FCA, MAAA  
Principal and Consulting Actuary

Cathy Turcot  
Principal and Managing Director



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SEAD Pre-Retirement

April 16, 2015

Board of Trustees  
Employees' Retirement System of Georgia  
Two Northside 75, Suite 300  
Atlanta, GA 30318-7701

Attention: Mr. James Potvin, Executive Director

Members of the Board:

Chapters 47-2 and 47-19 of the Code of Georgia which govern the operation of the Georgia Employees' Group Term Life Insurance Plan provide that the actuary shall make periodic valuations of the contingent assets and liabilities of the Insurance Plan on the basis of regular interest and the tables last adopted by the Board of Trustees. In this report, we have determined liabilities for life insurance benefits payable upon death in active service (Pre-Retirement).

We have submitted the report giving the results of the valuation of the Plan prepared as of June 30, 2014. The report indicates that employee contributions at the rate of 0.05% of active payroll for Old Plan members of the Employees' Retirement System, and 0.02% of active payroll for New Plan members of the Employees' Retirement System, members of the Legislative Retirement System and members of the Judicial Retirement System are sufficient to support the pre-retirement benefits of the Plan. No employer contribution is required for the fiscal year ending June 30, 2017 for pre-retirement benefits.

The funding method used for this valuation is the unit credit actuarial cost method with projected benefits. Gains and losses are reflected in the unfunded accrued liability. The actuarial assumptions used are in the aggregate reasonably related to the experience under the Plan and to reasonable expectations of anticipated experience under the Plan. In our opinion, the Plan is operating on an actuarially sound basis and the sufficiency of the funds to provide the benefits called for by the Plan may be safely anticipated.

This is to certify that the independent consulting actuary is a member of the American Academy of Actuaries and has experience in performing valuations for public retirement systems, that the valuation was prepared in accordance with principles of practice prescribed by the Actuarial Standards Board, and that the actuarial calculations were performed by qualified actuaries in accordance with accepted actuarial procedures, based on the current provisions of the retirement system and on actuarial assumptions that are internally consistent and reasonably based on the actual experience of the Plan.

Future actuarial results may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Since the potential impact of such factors is outside the scope of a normal annual actuarial valuation, an analysis of the range of results is not presented herein.

Sincerely yours,

Edward A. Macdonald, ASA, FCA MAAA  
President

Edward J. Koebel, EA, FCA, MAAA  
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SEAD Post-Retirement

April 16, 2015

Board of Trustees  
Employees' Retirement System of Georgia  
Two Northside 75, Suite 300  
Atlanta, GA 30318-7701

Attention: Mr. James Potvin, Executive Director

Members of the Board:

Chapters 47-2 and 47-19 of the Code of Georgia which govern the operation of the Georgia Employees' Group Term Life Insurance Plan provide that the actuary shall make periodic valuations of the contingent assets and liabilities of the Insurance Plan on the basis of regular interest and the tables last adopted by the Board of Trustees. In this report, we have determined liabilities for life insurance benefits payable upon death after retirement (Post-Retirement).

In accordance with GASB 43 and 45, we have determined the liabilities for life insurance benefits payable upon death after retirement. We have submitted the report giving the results of the valuation of the Plan prepared as of June 30, 2014. The report indicates, for post-retirement benefits, there is no employer annual required contribution for the fiscal year ending June 30, 2017.

The funding method used for this valuation is the unit credit actuarial cost method with projected benefits. Gains and losses are reflected in the unfunded accrued liability. The actuarial assumptions used are in the aggregate reasonably related to the experience under the Plan and to reasonable expectations of anticipated experience under the Plan. In our opinion, the Plan is operating on an actuarially sound basis and the sufficiency of the funds to provide the benefits called for by the Plan may be safely anticipated assuming future annual required contributions (ARC) are contributed when due.

This is to certify that the independent consulting actuary is a member of the American Academy of Actuaries and has experience in performing valuations for public retirement systems, that the valuation was prepared in accordance with principles of practice prescribed by the Actuarial Standards Board, and that the actuarial calculations were performed by qualified actuaries in accordance with accepted actuarial procedures, based on the current provisions of the retirement system and on actuarial assumptions that are internally consistent and reasonably based on the actual experience of the Plan.

Future actuarial results may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Since the potential impact of such factors is outside the scope of a normal annual actuarial valuation, an analysis of the range of results is not presented herein.

Sincerely yours,

Edward A. Macdonald, ASA, FCA MAAA  
President

Edward J. Koebel, EA, FCA, MAAA  
Principal and Consulting Actuary

Cathy Turcot  
Principal and Managing Director



## Summary of Plan Provisions

ERS – Please see Notes to Financial Statements, (2)(a), pages 23-24.

PSERS – Please see Notes to Financial Statements, (2)(b), page 24.

LRS – Please see Notes to Financial Statements, (2)(c), pages 24-25.

GJRS – Please see Notes to Financial Statements, (2)(d), pages 25-26.

GMPPF – Please see Notes to Financial Statements, (2)(e), page 26.

SEAD-Active – Please see Notes to Financial Statements, (2)(f), pages 26-27.

SEAD-OPEB – Please see Notes to Financial Statements, (2)(g), page 27.

The following Boards are responsible for establishing and maintaining the funding policies of the various defined benefit systems administered by ERSGA:

- Board of Trustees of the Employees' Retirement System: ERS, LRS, and GMPPF
- Board of Trustees of the Public School Employees Retirement System: PSERS
- Board of Trustees of the Georgia Judicial Retirement System: GJRS
- Board of Directors of the State Employees Assurance Department: SEAD-Active and SEAD-OPEB

ERS, PSERS, LRS, GJRS, and GMPPF are all subject to the provisions of GASB Statement No. 67 (GASB 67); SEAD-Active and SEAD-OPEB are not. All of the systems covered under GASB 67 use the Entry Age Normal actuarial cost method for both funding and financial reporting purposes. This continues a long-standing practice for all of those systems and provides a point of consistency between the funding provisions and the new GASB 67 requirements.

For all of the systems covered under GASB 67, the GASB 67 reports prepared as of June 30, 2015 were largely based on the data, assumptions, and results of the annual funding valuations as of June 30, 2014 (detailed in reports dated April 16, 2015). The Total Pension Liability (TPL) for each system, determined using the Entry Age Normal method, was then rolled forward to the June 30, 2015 measurement date. The Net Pension Liability for each system is equal to the rolled forward TPL less the market value of assets as of June 30, 2015.

For the funding valuations as of June 30, 2014, the Actuarial Value of Assets is calculated using a five-year smoothing methodology, whereby excesses and shortfalls of actual investment income over or under the expected investment return will be recognized over the succeeding five-year periods.

For the funding valuations, each system covered under GASB 67 utilizes a 7.5% assumed rate of return and a 7.5% discount rate for the calculation of the respective systems' liabilities. The Single Equivalent Interest Rate required under GASB 67 has also been determined to be 7.5% by the systems' actuaries.

The laws governing the Employees' Retirement System and the plans it administers require an actuary to perform an annual valuation of the soundness of the systems. In addition, the actuary must perform at least once every five years an actuarial investigation of the mortality, service, and compensation experience of the members and beneficiaries of the System. The latest valuation was performed as of June 30, 2014 based on actuarial assumptions approved by the Board during the last experience study on December 16, 2010.

**The more pertinent facts and significant assumptions underlying the computations included in the June 30, 2014 reports are as follows:**

**Summary of Actuarial Assumptions**

	ERS	PSERS	GJRS	LRS	GMPF
Valuation Date	June 30, 2014	June 30, 2014	June 30, 2014	June 30, 2014	June 30, 2014
Actuarial Cost Method	Entry age	Entry age	Entry age	Entry age	Entry age
Amortization Method	Level dollar, closed	Level dollar, closed	Level percent of pay, closed	Level dollar, closed	Level dollar, closed
Amortization Period	22.6 years	23.9 years	19.5 years	Infinite	19.0 years
Actuarial Asset Valuation Method	The actuarial value of assets was based on the total fair value income of investments, with the excess or shortfall of actual investment income over or under the expected investment return smoothed over 5 years. One-fifth of the excess or shortfall is recognized each year for five years.				
Investment Rate of Return	7.50%	7.50%	7.50%	7.50%	7.50%
Inflation Rate	3.00%	3.00%	3.00%	3.00%	3.00%
Projected Salary Increases	5.45-9.25%	n/a	6.00%	n/a	n/a
COLA	None	1.50% Semi-annually	None	3.0% Annually	None
<b>SEAD (Active &amp; OPEB)</b>					
Valuation Date	June 30, 2014				
Actuarial Cost Method	Projected unit credit				
Amortization Method	Level dollar, closed				
Amortization Period	Infinite				
Actuarial Asset Valuation Method	Market Value of Assets				
Investment Rate of Return	7.50%				
Inflation Rate	3.00%				
Projected Salary Increases	5.45-9.25%				
ERS	5.45-9.25%				
GJRS	6.00%				
LRS	0.00%				
COLA	n/a				

Summary of Actuarial Assumptions

Rates of Withdrawal Prior to Retirement (Withdrawal, Death, Disability)

ERS

Representative values of the assumed annual rates of separation other than retirement for non-law enforcement officers are as follows. Special rates of separation apply to law enforcement officers.

Age	Annual Rates of Death		Annual Rates of Disability	
	Men	Women	Men	Women
20	.035 %	.019 %	.05 %	.02 %
25	.038	.021	.05	.02
30	.044	.026	.05	.02
35	.077	.048	.05	.02
40	.108	.071	.25	.10
45	.151	.112	.50	.25
50	.214	.168	.75	.50
55	.362	.272	1.10	.82
60	.675	.506	—	—
65	1.274	.971	—	—
69	1.980	1.486	—	—

Age	Annual Rates of Withdrawal Years of Service					
	0-4		5-9		10 & over	
	Men	Women	Men	Women	Men	Women
20	31.00 %	31.00 %	— %	— %	— %	— %
25	26.00	24.00	17.00	19.00	—	—
30	22.50	21.00	12.00	13.00	7.50	7.75
35	21.00	19.50	10.00	10.50	7.00	6.75
40	19.00	17.50	9.50	9.00	5.00	4.50
45	18.00	15.50	9.00	8.00	3.75	3.50
50	15.50	15.00	7.00	7.00	3.75	3.50
55	13.00	12.50	6.50	6.50	4.00	4.00
60	15.00	12.50	7.00	6.50	—	—
65	15.00	17.00	9.50	10.00	—	—

PSERS

Age	Annual Rates of Death		Annual Rate of Disability
	Men	Women	Both
20	.036 %	.019 %	— %
25	.038	.021	—
30	.050	.026	—
35	.084	.048	—
40	.114	.071	.01
45	.162	.112	.04
50	.245	.168	.09
55	.420	.272	.23
60	.778	.506	.35
65	1.441	.971	—

Age	Annual Rates of Withdrawal Years of Service					
	0-4		5-9		10 & over	
	Men	Women	Men	Women	Men	Women
20	35.00 %	34.00 %	— %	— %	— %	— %
25	30.00	29.00	17.00	19.00	—	—
30	27.00	24.00	16.00	15.00	14.00	11.00
35	24.00	20.00	14.00	13.00	9.00	10.00
40	21.00	17.00	12.00	12.00	7.00	8.00
45	20.00	16.00	11.00	10.00	6.50	7.00
50	18.00	14.00	11.00	9.00	6.50	6.50
55	15.00	12.00	9.00	8.00	6.00	6.00
60	13.00	11.00	9.00	7.00	—	—

**GJRS**

Age	Annual Rates of			
	Withdrawal	Death		Disability
	Both	Men	Women	Both
20	8.0 %	.035 %	.019 %	.05 %
25	8.0	.038	.021	.05
30	8.0	.044	.026	.10
35	8.0	.077	.048	.15
40	8.0	.108	.071	.20
45	4.0	.151	.112	.35
50	3.0	.214	.168	.50
55	3.0	.362	.272	.90
60	3.0	.675	.506	1.45
65	3.0	1.274	.971	2.35

**LRS**

Age	Annual Rates of			
	Withdrawal	Death		Disability
	Both	Men	Women	Both
20	6.0 %	.035 %	.019 %	.1 %
25	6.0	.038	.021	.1
30	6.0	.044	.026	.2
35	6.0	.077	.048	.3
40	6.0	.108	.071	.4
45	7.5	.151	.112	.7
50	8.5	.214	.168	1.0
55	10.0	.362	.272	1.8
60	10.0	.675	.506	2.9
65	10.0	1.274	.971	—

**GMPP**

Rates of Withdrawal from Active Service	
Service	Rates
10 or less	17.5 %
11-13	15.0
14-19	9.5
20 or more	14.5

Age	Rates of Death	
	Men	Women
25	.038 %	.021 %
30	.044	.026
35	.077	.048
40	.108	.071
45	.151	.112
50	.214	.168
55	.362	.272
60	.675	.506

SEAD-Active and SEAD-OPEB

Age	All Groups		ERS		LRS	GJRS
	Annual Rates of Death		Annual Rates of Disability		Annual Rates of Disability	Annual Rates of Disability
	Men	Women	Men	Women	Both	Both
20	.035 %	.019 %	.05 %	.02 %	.1 %	.05 %
25	.038	.021	.05	.02	.1	.05
30	.044	.026	.05	.02	.2	.10
35	.077	.048	.05	.02	.3	.15
40	.108	.071	.25	.10	.4	.20
45	.151	.112	.50	.25	.7	.35
50	.214	.168	.75	.50	1.0	.50
55	.362	.272	1.10	.82	1.8	.90
60	.675	.506	—	—	2.9	1.45
65	1.274	.971	—	—	—	2.35
69	1.980	1.486	—	—	—	—

Age	ERS						LRS	GJRS
	Annual Rates of Withdrawal Years of Service						Annual Rates of Withdrawal	Annual Rates of Withdrawal
	0-4		5-9		10 & over		Both	Both
	Men	Women	Men	Women	Men	Women		
20	31.00 %	31.00 %	— %	— %	— %	— %	6.00 %	8.00 %
25	26.00	24.00	17.00	19.00	—	—	6.00	8.00
30	22.50	21.00	12.00	13.00	7.50	7.75	6.00	8.00
35	21.00	19.50	10.00	10.50	7.00	6.75	6.00	8.00
40	19.00	17.50	9.50	9.00	5.00	4.50	6.00	8.00
45	18.00	15.50	9.00	8.00	3.75	3.50	7.50	4.00
50	15.50	15.00	7.00	7.00	3.75	3.50	8.50	3.00
55	13.00	12.50	6.50	6.50	4.00	4.00	10.00	3.00
60	15.00	12.50	7.00	6.50	—	—	10.00	3.00
65	15.00	17.00	9.50	10.00	—	—	10.00	3.00

Annual Rates of Retirement

ERS

Old Plan								
Age	Early Retirement		Age 60 or 30 years		34 years		More than 34 years	
	Men	Women	Men	Women	Men	Women	Men	Women
55	3.0 %	4.0 %	11.5 %	9.0 %	100.0 %	100.0 %	90.0 %	90.0 %
56	3.5	6.0	12.0	11.0	100.0	100.0	70.0	70.0
57	4.0	6.0	12.0	13.0	100.0	100.0	70.0	70.0
58	5.0	6.0	13.0	15.0	95.0	95.0	70.0	70.0
59	6.0	6.0	16.0	16.0	95.0	95.0	70.0	70.0
60	—	—	17.0	20.0	95.0	95.0	50.0	60.0
62	—	—	37.0	40.0	90.0	90.0	50.0	60.0
64	—	—	20.0	30.0	90.0	90.0	15.0	60.0
66	—	—	30.0	35.0	30.0	35.0	30.0	35.0
68	—	—	20.0	25.0	20.0	25.0	20.0	25.0
70	—	—	45.0	35.0	45.0	35.0	45.0	35.0
75	—	—	100.0	100.0	100.0	100.0	100.0	100.0

New Plan and GSEPS				
Age	Early Retirement		Normal Retirement*	
	Men	Women	Men	Women
55	10.0 %	8.0 %	50.0 %	40.0 %
56	10.0	8.0	50.0	40.0
57	10.0	9.0	50.0	40.0
58	10.0	10.0	30.0	40.0
59	10.0	15.0	30.0	40.0
60	—	—	17.0	20.0
62	—	—	38.0	36.0
64	—	—	25.0	28.0
66	—	—	35.0	35.0
68	—	—	20.0	25.0
70	—	—	20.0	25.0
75	—	—	100.0	100.0

\*An additional 10% of active New Plan and GSEPS members less than age 60 are expected to retire in the year in which they attain 30 years of service.

**PSERS**

Age	Annual Rate of Retirement	Age	Annual Rate of Retirement
60	15 %	68	25 %
61	15	69	25
62	22	70	25
63	18	71	25
64	18	72	25
65	28	73	25
66	25	74	25
67	25	75 & over	100

**GJRS**

Age	Annual Rate of Retirement
60	12 %
61-64	12
65-66	15
67-69	20
70-74	30
75	100

**LRS**

Age	Annual Rate of Retirement	Age	Annual Rate of Retirement
60 - 69	10 %	73	25 %
70	35	74	40
71	15	75	100
72	15	—	—

**GMPF**

Age	Annual Rate of Retirement
60	65.0 %
61	65.0
62	65.0
63	65.0
64	65.0
65 & over	100.0



SEAD-Active and SEAD-OPEB

ERS Members

Old Plan								
Age	Early Retirement		Age 60 or 30 years		34 years		More than 34 years	
	Men	Women	Men	Women	Men	Women	Men	Women
55	3.0 %	4.0 %	11.5 %	9.0 %	100.0 %	100.0 %	90.0 %	90.0 %
56	3.5	6.0	12.0	11.0	100.0	100.0	70.0	70.0
57	4.0	6.0	12.0	13.0	100.0	100.0	70.0	70.0
58	5.0	6.0	13.0	15.0	95.0	95.0	70.0	70.0
59	6.0	6.0	16.0	16.0	95.0	95.0	70.0	70.0
60	—	—	17.0	20.0	95.0	95.0	50.0	60.0
62	—	—	37.0	40.0	90.0	90.0	50.0	60.0
64	—	—	20.0	30.0	90.0	90.0	15.0	60.0
66	—	—	30.0	35.0	30.0	35.0	30.0	35.0
68	—	—	20.0	25.0	20.0	25.0	20.0	25.0
70	—	—	45.0	35.0	45.0	35.0	45.0	35.0

New Plan and GSEPS				
Age	Early Retirement		Normal Retirement*	
	Men	Women	Men	Women
55	10.0 %	8.0 %	50.0 %	40.0 %
56	10.0	8.0	50.0	40.0
57	10.0	9.0	50.0	40.0
58	10.0	10.0	30.0	40.0
59	10.0	15.0	30.0	40.0
60	—	—	17.0	20.0
62	—	—	38.0	36.0
64	—	—	25.0	28.0
66	—	—	35.0	35.0
68	—	—	20.0	25.0
70	—	—	20.0	25.0

\*An additional 10% of active New Plan and GSEPS members less than age 65 are expected to retire in the year in which they attain 30 years of service.

LRS Members

Age	Annual Rate of Retirement	Age	Annual Rate of Retirement
60 - 69	10 %	73	25 %
70	35	74	40
71	15	75	100
72	15	—	—

**SEAD-Active and SEAD-OPEB**

**GJRS Members**

<b>Age</b>	<b>Annual Rates of Retirement</b>
60-64	12 %
65-66	15
67-69	20
70-74	30
75	100

### Annual Rates of Death After Retirement

For all plans except PSERS, the RP-2000 Combined Mortality Table is used for the period after retirement and for dependent beneficiaries. The RP-2000 Disabled Mortality Table set back eleven years for males is used for the period after disability retirement. For PSERS, the RP-2000 Combined Table set forward one year for males is used for the period after service retirement and for beneficiaries of deceased members. The RP-2000 Disabled Mortality Table set back two years for males and set forward one year for females is used for the period after disability retirement. For all plans, there is a margin for future mortality improvement in the tables used by the Systems.

#### ERS

Age	Men	Women	Age	Men	Women
40	.108 %	.071 %	65	1.274 %	.971 %
45	.151	.112	70	2.221	1.674
50	.214	.168	75	3.783	2.811
55	.362	.272	80	6.437	4.588
60	.675	.506	85	11.076	7.745

#### PSERS

Age	Men	Women	Age	Men	Women
40	.114 %	.071 %	65	1.441 %	.971 %
45	.162	.112	70	2.457	1.674
50	.245	.168	75	4.217	2.811
55	.420	.272	80	7.204	4.588
60	.768	.506	85	12.280	7.745

#### GJRS

Age	Men	Women	Age	Men	Women
40	.108 %	.071 %	65	1.274 %	.971 %
45	.151	.112	70	2.221	1.674
50	.214	.168	75	3.783	2.811
55	.362	.272	80	6.437	4.588
60	.675	.506	85	11.076	7.745

#### LRS

Age	Men	Women	Age	Men	Women
40	.108 %	.071 %	65	1.274 %	.971 %
45	.151	.112	70	2.221	1.674
50	.214	.168	75	3.783	2.811
55	.362	.272	80	6.437	4.588
60	.675	.506	85	11.076	7.745

**GMPF**

Age	Men	Women	Age	Men	Women
40	.108 %	.071 %	65	1.274 %	.971 %
45	.151	.112	70	2.221	1.674
50	.214	.168	75	3.783	2.811
55	.362	.272	80	6.437	4.588
60	.675	.506	85	11.076	7.745

**SEAD-OPEB**

Age	Men	Women	Age	Men	Women
40	.108 %	.071 %	65	1.274 %	.971 %
45	.151	.112	70	2.221	1.674
50	.214	.168	75	3.783	2.811
55	.362	.272	80	6.437	4.588
60	.675	.506	85	11.076	7.745

Active Members

ERS

Year	Active Members	Annual Payroll (in thousands)	Average Pay	Change
2005	72,716	\$ 2,514,430	\$ 34,579	2.0 %
2006	74,089	2,630,167	35,500	2.7
2007	73,985	2,680,972	36,237	2.1
2008	75,293	2,809,199	37,310	3.0
2009	71,272	2,674,155	37,520	0.6
2010	68,566	2,571,042	37,497	(0.1)
2011	66,081	2,486,780	37,632	0.4
2012	63,942	2,414,884	37,767	0.4
2013	61,550	2,335,773	37,949	0.5
2014	60,486	2,315,625	38,284	0.9

PSERS

PSERS is not a compensation based plan.

Year	Active Members
2005	36,704
2006	37,587
2007	39,086
2008	40,121
2009	40,581
2010	39,962
2011	39,249
2012	38,654
2013	37,361
2014	36,096

GJS

Year	Active Members	Annual Payroll (in thousands)	Average Pay	Change
2005	468	\$ 42,916	\$ 91,701	1.1 %
2006	478	45,308	94,787	3.4
2007	480	48,621	101,294	6.9
2008	482	51,102	106,021	4.7
2009	502	52,083	103,751	(2.1)
2010	495	51,293	103,622	(0.1)
2011	507	52,331	103,216	(0.4)
2012	503	51,898	103,177	(0.0)
2013	506	52,807	104,362	1.1
2014	513	53,628	104,539	0.2

LRS

LRS is not a compensation based plan.

Year	Active Members
2005	217
2006	218
2007	218
2008	218
2009	218
2010	216
2011	218
2012	220
2013	223
2014	222

**GMPF**

GMPF is not a compensation based plan.

Year	Active Members
2005	8,870
2006	10,320
2007	12,017
2008	11,623
2009	12,019
2010	13,032
2011	13,776
2012	13,526
2013	13,573
2014	13,469

**SEAD-Active and SEAD-OPEB**

Year	Active Members
2008	75,859
2009	69,745
2010	62,305
2011	55,516
2012	49,261
2013	43,512
2014	39,101

SEAD-Active and SEAD-OPEB began in 2007.

Note: Payroll data for FY14 may not equal that which is presented in the Financial section in the Schedules of Employers' and Nonemployers' Contributions on pages 43-44. Valuation data at that time was a snapshot of the valuation date, annualized for new hires, but does not include those who terminated during the year.

**Member and Employer Contribution Rates**

**ERS**

Year	Member	Employer Rates		
		Old Plan*	New Plan	GSEPS**
2006	1.25%	10.41%	10.41%	n/a
2007	1.25%	10.41%	10.41%	n/a
2008	1.25%	10.41%	10.41%	n/a
2009	1.25%	10.41%	10.41%	6.54%
2010	1.25%	10.41%	10.41%	6.54%
2011	1.25%	10.41%	10.41%	6.54%
2012	1.25%	11.63%	11.63%	7.42%
2013	1.25%	14.90%	14.90%	11.54%
2014	1.25%	18.46%	18.46%	15.18%
2015	1.25%	21.96%	21.96%	18.87%

\* Old Plan Rate includes an employer pick-up of employee contributions.

\*\* GSEPS Plan began on January 1, 2009

**PSERS**

Year	Pre 7/1/12 Member	Post 7/1/12 Member	Employer
2006	\$ 36 per year		\$ 3,638,000
2007	\$ 36 per year		6,484,000
2008	\$ 36 per year		2,866,000
2009	\$ 36 per year		5,680,000
2010	\$ 36 per year		5,529,000
2011	\$ 36 per year		7,509,000
2012	\$ 36 per year		15,884,000
2013	\$ 36 per year	\$ 90 per year	24,829,000
2014	\$ 36 per year	\$ 90 per year	27,160,000
2015	\$ 36 per year	\$ 90 per year	28,461,000

**GJRS**

Year	Member	Employer
2006	7.50%	3.85%
2007	7.50%	3.85%
2008	7.50%	3.85%
2009	7.50%	3.85%
2010	7.50%	3.85%
2011	7.50%	3.85%
2012	7.50%	3.90%
2013	7.50%	3.90%
2014	7.50%	4.23%
2015	7.50%	6.98%

**LRS**

Year	Member	Employer
2006	8.50%	\$ 54,000
2007	8.50%	62,000
2008	8.50%	73,000
2009	8.50%	71,000
2010	8.50%	75,000
2011	8.50%	75,000
2012	8.50%	75,000
2013	8.50%	128,000
2014	8.50%	45,000
2015	8.50%	0

**GMPF**

Year	Member	Employer
2006	n/a	\$ 891,000
2007	n/a	1,005,000
2008	n/a	1,103,000
2009	n/a	1,323,000
2010	n/a	1,434,000
2011	n/a	1,282,000
2012	n/a	1,521,000
2013	n/a	1,703,000
2014	n/a	1,892,000
2015	n/a	1,893,369

**SEAD-Active\***

Year	Member - Old Plan	Member - New Plan, LRS, GJRS	Employer
2008	0.05%	0.02%	0%
2009	0.05%	0.02%	0%
2010	0.05%	0.02%	0%
2011	0.05%	0.02%	0%
2012	0.05%	0.02%	0%
2013	0.05%	0.02%	0%
2014	0.05%	0.02%	0%
2015	0.05%	0.02%	0%

**SEAD-OPEB\***

Year	Member - Old Plan	Member - New Plan, LRS, GJRS	Employer
2008	0.45%	0.23%	0%
2009	0.45%	0.23%	0%
2010	0.45%	0.23%	0%
2011	0.45%	0.23%	0%
2012	0.45%	0.23%	0.61%
2013	0.45%	0.23%	0.27%
2014	0.45%	0.23%	0%
2015	0.45%	0.23%	0%

\*SEAD-Active and SEAD-OPEB began in 2007.



Schedules of Funding Progress - Defined Benefit Pension Plans

(In thousands)

Actuarial valuation date	Actuarial value of plan assets (a)	Actuarial accrued liability (AAL) entry age (b)	Unfunded AAL/ (funded excess) (b-a)	Funded ratio (a/b)	Annual covered payroll (c)	Unfunded AAL/ (funded excess) as percentage of covered payroll [(b-a)/c]
<b>Employees' Retirement System</b>						
6/30/2005	\$ 13,134,472	13,512,773	378,301	97.2%	\$ 2,514,430	15.0%
6/30/2006	13,461,132	14,242,845	781,713	94.5	2,630,167	29.7
6/30/2007	13,843,689	14,885,179	1,041,490	93.0	2,680,972	38.8
6/30/2008	14,017,346	15,680,857	1,663,511	89.4	2,809,199	59.2
6/30/2009	13,613,606	15,878,022	2,264,416	85.7	2,674,155	84.7
6/30/2010	13,046,193	16,295,352	3,249,159	80.1	2,571,042	126.4
6/30/2011	12,667,557	16,656,905	3,989,348	76.0	2,486,780	160.4
6/30/2012	12,260,595	16,777,922	4,517,327	73.1	2,414,884	187.1
6/30/2013	12,129,804	16,982,449	4,852,645	71.4	2,335,773	207.8
6/30/2014	12,376,120	16,991,963	4,615,843	72.8	2,315,625	199.3
<b>Public School Employees Retirement System<sup>1</sup></b>						
6/30/2005	753,767	671,040	(82,727)	112.3	N/A	N/A
6/30/2006	766,277	691,651	(74,626)	110.8	N/A	N/A
6/30/2007	785,460	746,078	(39,382)	105.3	N/A	N/A
6/30/2008	791,855	770,950	(20,905)	102.7	N/A	N/A
6/30/2009	769,618	823,232	53,614	93.5	N/A	N/A
6/30/2010	737,406	875,396	137,990	84.2	N/A	N/A
6/30/2011	719,601	885,927	166,326	81.2	N/A	N/A
6/30/2012	710,915	895,324	184,409	79.4	N/A	N/A
6/30/2013	727,268	910,256	182,988	79.9	N/A	N/A
6/30/2014	765,450	924,365	158,915	82.8	N/A	N/A
<b>Legislative Retirement System</b>						
6/30/2005	28,462	23,531	(4,931)	121.0	3,586	(137.5)
6/30/2006	29,172	23,407	(5,765)	124.6	3,602	(160.0)
6/30/2007	30,049	24,357	(5,692)	123.4	3,688	(154.3)
6/30/2008	30,706	24,454	(6,252)	125.6	3,778	(165.5)
6/30/2009	30,303	23,523	(6,780)	128.8	3,780	(179.4)
6/30/2010	29,581	25,003	(4,578)	118.3	3,745	(122.2)
6/30/2011	29,278	25,245	(4,033)	116.0	3,780	(106.7)
6/30/2012	28,990	24,966	(4,024)	116.1	3,815	(105.5)
6/30/2013	29,481	24,904	(4,577)	118.4	3,867	(118.4)
6/30/2014	30,538	24,913	(5,624)	122.6	3,850	(146.1)
<b>Georgia Judicial Retirement System</b>						
6/30/2005	264,924	213,060	(51,864)	124.3	42,916	(120.9)
6/30/2006	279,564	229,837	(49,727)	121.6	45,308	(109.8)
6/30/2007	297,090	249,278	(47,812)	119.2	48,621	(98.3)
6/30/2008	313,315	268,516	(44,799)	116.7	51,102	(87.7)
6/30/2009	317,624	282,474	(35,150)	112.4	52,083	(67.5)
6/30/2010	320,050	281,496	(38,554)	113.7	51,293	(75.2)
6/30/2011	327,483	290,486	(36,997)	112.7	52,331	(70.7)
6/30/2012	335,225	308,862	(26,363)	108.5	51,898	(50.8)
6/30/2013	351,889	335,792	(16,097)	104.8	52,807	(30.5)
6/30/2014	373,560	343,428	(30,132)	108.8	53,628	(56.2)

## Schedules of Funding Progress - Defined Benefit Pension Plans

(In thousands)

Actuarial valuation date	Actuarial value of plan assets (a)	Actuarial accrued liability (AAL) entry-age (b)	Unfunded AAL/ (funded excess) (b-a)	Funded ratio (a/b)	Annual covered payroll (c)	Unfunded AAL/ (funded excess) as percentage of covered payroll [(b-a)/c]
6/30/2005	\$ 2,176	14,454	12,278	15.1%	N/A	N/A
6/30/2006	3,100	17,625	14,525	17.6	N/A	N/A
6/30/2007	4,165	19,887	15,722	20.9	N/A	N/A
6/30/2008	5,269	19,124	13,855	27.6	N/A	N/A
6/30/2009	6,413	21,021	14,608	30.5	N/A	N/A
6/30/2010	7,558	23,773	16,215	31.8	N/A	N/A
6/30/2011	8,702	26,767	18,065	32.5	N/A	N/A
6/30/2012	10,087	28,231	18,144	35.7	N/A	N/A
6/30/2013	12,131	30,056	17,925	40.4	N/A	N/A
6/30/2014	14,264	31,815	17,551	44.8	N/A	N/A

This data, except for annual covered payroll, was provided by the System's actuary.

<sup>1</sup> No statistics regarding covered payroll are available. Contributions are not based on members' salaries, but are simply \$4.00 per month, per member for nine months each fiscal year if hired prior to July 1, 2012, and \$10 per month, per member for nine months if hired after July 1, 2012.

<sup>2</sup> No statistics regarding covered payroll are available. Active and inactive plan member information is maintained by the Georgia Department of Defense.

See accompanying notes to required supplementary schedules and accompanying independent auditors' report.

Note: Payroll data for FY14 may not equal that which is presented in the Financial section in the Schedules of Employers' and Nonemployers' Contributions on pages 43-44. Valuation data at that time was a snapshot of the valuation date, annualized for new hires, but does not include those who terminated during the year.

Schedule of Retirees Added to and Removed from Rolls

ERS									
Year Ended	Added to Rolls		Removed from Rolls		Roll End of Year		% Increase in Annual Allowance	Average Annual Allowances	
	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)			
2005	n/a	\$ n/a	n/a	\$ n/a	31,355	\$ 773,445	n/a %	\$ 24,667	
2006	2,338	84,982	854	16,270	32,839	842,157	8.9	25,645	
2007	2,410	114,719	1,075	20,598	34,174	936,278	11.2	27,397	
2008	2,422	82,644	1,017	21,299	35,579	997,623	6.6	28,040	
2009	2,444	85,329	1,055	20,194	36,968	1,062,758	6.5	28,748	
2010	2,665	70,383	1,051	22,413	38,582	1,110,728	4.5	28,789	
2011	2,797	69,031	1,170	25,347	40,209	1,154,412	3.9	28,710	
2012	2,956	71,464	1,305	27,696	41,860	1,198,180	3.8	28,624	
2013	3,664	88,855	1,176	26,334	44,348	1,260,701	5.2	28,427	
2014	2,440	51,178	1,059	22,997	45,729	1,288,882	2.2	28,185	

PSERS									
Year Ended	Added to Rolls		Removed from Rolls		Roll End of Year		% Increase in Annual Allowance	Average Annual Allowances	
	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)			
2005	n/a	\$ n/a	n/a	\$ n/a	12,675	\$ 41,316	n/a %	\$ 3,260	
2006	870	4,835	531	1,885	13,014	44,266	7.1	3,401	
2007	816	4,749	637	2,353	13,193	46,662	5.4	3,537	
2008	899	4,514	605	2,371	13,487	48,805	4.6	3,619	
2009	886	5,290	575	2,260	13,798	51,835	6.2	3,757	
2010	1,001	4,494	642	2,666	14,157	53,663	3.5	3,791	
2011	1,174	3,168	731	3,072	14,600	53,759	0.2	3,682	
2012	1,133	3,192	684	2,834	15,049	54,117	0.7	3,596	
2013	1,298	3,803	650	2,738	15,697	55,182	2.0	3,515	
2014	1,345	3,749	647	2,604	16,395	56,327	2.1	3,436	

GJRS									
Year Ended	Added to Rolls		Removed from Rolls		Roll End of Year		% Increase in Annual Allowance	Average Annual Allowances	
	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)			
2005	n/a	\$ n/a	n/a	\$ n/a	174	\$ 9,460	n/a %	\$ 54,368	
2006	5	144	14	687	165	8,917	(5.7)	54,042	
2007	13	853	7	297	171	9,473	6.2	55,398	
2008	14	902	7	410	178	9,965	5.2	55,983	
2009	29	2,238	6	191	201	12,012	20.5	59,761	
2010	16	933	10	508	207	12,437	3.5	60,082	
2011	15	1,168	2	105	220	13,500	8.5	61,364	
2012	22	1,732	8	405	234	14,827	9.8	63,363	
2013	42	2,763	13	629	263	16,961	14.4	64,490	
2014	23	1,175	9	326	277	17,810	5.0	64,296	

LRS

Year Ended	Added to Rolls		Removed from Rolls		Roll End of Year		% Increase in Annual Allowance	Average Annual Allowances
	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)		
2005	n/a	\$ n/a	n/a	\$ n/a	224	\$ 1,594	n/a %	\$ 7,116
2006	13	103	21	165	216	1,532	(3.9)	7,093
2007	17	151	9	74	224	1,609	5.0	7,183
2008	13	130	11	100	226	1,639	1.9	7,252
2009	10	117	7	54	229	1,702	3.8	7,432
2010	10	106	3	36	236	1,772	4.1	7,508
2011	18	104	10	86	244	1,790	1.0	7,336
2012	10	66	11	82	243	1,774	(0.9)	7,300
2013	32	200	15	140	260	1,834	3.4	7,054
2014	6	30	7	61	259	1,803	(1.7)	6,961

GMPF

Year Ended	Added to Rolls		Removed from Rolls		Roll End of Year		% Increase in Annual Allowance	Average Annual Allowances
	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)		
2005	n/a	\$ n/a	n/a	\$ n/a	103	\$ 110	n/a %	\$ 1,068
2006	61	69	1	1	163	178	61.8	1,092
2007	73	83	1	1	235	260	46.1	1,106
2008	71	76	2	2	304	334	28.5	1,099
2009	85	91	3	4	386	421	26.0	1,091
2010	92	100	1	1	477	520	23.5	1,090
2011	94	101	3	4	568	617	18.7	1,086
2012	95	106	3	3	660	720	16.7	1,091
2013	83	87	5	5	738	802	11.4	1,087
2014	62	68	5	6	795	864	7.7	1,087

SEAD-Active and SEAD-OPEB are life insurance plans which do not have annuity payments.

Analysis of Change in Unfunded Accrued Liability (UAL)

	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005
<b>Amount of Increase (Decrease) (in Millions)</b>										
<b>ERS</b>										
Interest (7.50) added to previous UAL	\$ 363.9	\$ 338.8	\$ 299.2	\$ 243.7	\$ 169.8	\$ 124.8	\$ 78.1	\$ 58.6	\$ 28.4	\$ 23.2
Accrued liability contribution	(321.7)	(239.1)	(147.7)	(122.9)	(89.4)	(99.7)	(86.3)	(35.3)	7.4	7.0
Experience:										
Valuation asset growth	(228.9)	253.7	396.3	433.6	710.1	609.1	129.3	(59.5)	140.2	102.4
Pensioners' mortality	60.4	20.6	15.5	16.4	49.2	65.4	51.3	51.0	50.1	(24.2)
Turnover and retirements	45.5	103.7	93.8	91.4	118.4	107.3	103.0	115.7	28.1	39.1
New entrants	9.3	14.1	12.1	28.4	15.0	16.7	22.9	35.7	34.4	39.4
Salary increases	(159.4)	(46.8)	(74.2)	49.0	(259.2)	(296.9)	(22.7)	(33.2)	(84.2)	(109.2)
Method changes	0.0	(128.3)	0.0	0.0	0.0	0.0	0.0	0.0	(69.0)	(66.0)
Amendments (COLAs)	0.0	0.0	(118.8)	0.0	0.0	(358.6)	188.8	5.9	245.2	225.8
Assumption changes	0.0	0.0	0.0	0.0	250.7	0.0	0.0	0.0	0.0	(168.5)
Lawsuit	0.0	0.0	0.0	0.0	0.0	75.9	0.0	0.0	0.0	0.0
Programming modification	0.0	0.0	26.3	(28.7)	0.0	0.0	0.0	0.0	0.0	0.0
Data changes	(6.0)	18.7	12.9	9.1	(2.4)	270.5	0.0	0.0	0.0	0.0
Misc. changes	0.1	(0.1)	12.6	20.2	22.5	86.4	157.6	120.9	22.8	0.0
Total	\$ (236.8)	\$ 335.3	\$ 528.0	\$ 740.2	\$ 984.7	\$ 600.9	\$ 622.0	\$ 259.8	\$ 403.4	\$ 69.0
<b>Amount of Increase (Decrease) (in Thousands)</b>										
<b>PSERS</b>										
Interest (7.50) added to previous UAL	\$ 13,724.1	\$ 13,830.7	\$ 12,474.4	\$ 10,349.3	\$ 4,021.0	\$ (1,567.9)	\$ (2,953.7)	\$ (5,596.9)	\$ (6,204.6)	\$ (5,769.9)
Accrued liability contribution	(15,915.4)	(12,497.7)	(4,843.8)	4,022.8	6,403.4	5,026.0	7,267.0	4,729.2	6,961.2	9,691.0
Experience:										
Valuation asset growth	(14,071.0)	13,868.0	21,922.0	24,002.0	39,729.0	34,015.0	6,623.0	(3,737.0)	7,359.0	5,256.0
Pensioners' mortality	1,286.7	(381.9)	(1,149.5)	(3,000.5)	(828.9)	973.7	420.3	(320.5)	1,146.2	(3,354.4)
Turnover and retirements	2,580.8	4,772.4	4,974.5	3,403.6	12,375.8	6,201.3	3,381.4	1,053.3	(1,717.5)	4,608.2
New entrants	2,786.0	2,757.7	2,783.8	3,167.0	3,047.8	3,267.7	4,021.0	3,556.9	4,151.6	4,121.2
Salary increases	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Method changes	0.0	(9,259.0)	0.0	0.0	0.0	0.0	0.0	0.0	(3,594.0)	(1,559.2)
Amendments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
No COLAs	(14,398.9)	(14,813.1)	(20,664.9)	(16,603.6)	(14,121.2)	0.0	0.0	36,404.3	0.0	23,008.5
Assumption changes	0.0	0.0	0.0	0.0	33,717.7	0.0	0.0	0.0	0.0	(41,797.1)
Lawsuit	0.0	0.0	0.0	0.0	0.0	2,168.0	0.0	0.0	0.0	0.0
Data changes	0.0	0.0	0.0	0.0	(2,192.3)	24,199.5	0.0	0.0	0.0	0.0
Allotment for expenses	0.0	0.0	0.0	2,122.7	2,029.0	433.0	0.0	0.0	0.0	0.0
Misc. changes	(64.9)	301.7	2,586.9	872.4	195.0	(197.3)	(281.8)	(846.1)	0.0	0.0
Total	\$ (24,072.6)	\$ 1,421.2	\$ 18,083.4	\$ 28,335.7	\$ 84,376.3	\$ 74,519.0	\$ 18,477.2	\$ 35,243.2	\$ 8,101.9	\$ (5,795.4)

	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005
<b>Amount of Increase (Decrease) (in Thousands)</b>										
<b>GJRS</b>										
Interest (7.50) added to previous UAL	\$ (1,207.3)	\$ (1,977.2)	\$ (2,774.8)	\$ (2,891.5)	\$ (2,636.2)	\$ (3,360.0)	\$ (3,585.9)	\$ (3,729.5)	\$ (3,889.8)	\$ (4,035.8)
Accrued liability contribution	5,803.3	5,187.8	4,710.8	4,079.8	4,592.1	3,596.2	4,498.3	3,953.2	6,928.7	6,330.0
Experience:										
Valuation asset growth	(6,807.0)	4,949.6	8,638.5	9,404.0	16,228.0	13,941.0	3,164.0	(1,026.0)	3,464.0	2,648.0
Pensioners' mortality	2,138.5	533.8	376.9	2,076.8	560.9	1,102.3	409.3	(154.4)	709.7	(950.0)
Turnover and retirements	(5,962.8)	3,941.4	2,080.7	(276.3)	2,290.6	1,982.9	1,243.3	(1,614.7)	1,649.8	(2,694.5)
New entrants	1,272.3	3,138.0	442.3	750.1	0.0	967.2	354.2	659.5	322.6	1,638.0
Salary increases	(10,382.5)	(4,620.6)	(4,536.5)	1,265.9	(10,213.5)	(10,561.2)	(3,432.4)	369.8	(3,293.9)	(5,002.0)
Method changes	0.0	(6,827.0)	0.0	0.0	0.0	0.0	0.0	0.0	(1,738.0)	1,702.3
Amendments (COLAs)	0.0	0.0	(870.0)	0.0	0.0	(2,359.4)	1,265.0	24.1	2,383.8	5,036.8
Assumption changes	0.0	0.0	0.0	0.0	(14,826.5)	0.0	0.0	0.0	0.0	(2,725.8)
Lawsuit	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Data changes	0.0	0.0	0.0	0.0	579.1	4,581.2	0.0	0.0	0.0	0.0
Programming modification	0.0	4,606.4	1,648.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Misc. changes	1,110.1	1,333.8	917.5	(12,852.1)	21.3	(240.6)	(903.4)	3,433.5	(4,400.5)	0.0
<b>Total</b>	\$ (14,035.4)	\$ 10,266.0	\$ 10,634.3	\$ 1,556.7	\$ (3,404.2)	\$ 9,649.6	\$ 3,102.3	\$ 1,915.5	\$ 2,136.4	\$ 1,915.5
<b>Amount of Increase (Decrease) (in Thousands)</b>										
<b>LRS</b>										
Interest (7.50) added to previous UAL	\$ (343.3)	\$ (301.8)	\$ (302.5)	\$ (343.4)	\$ (508.5)	\$ (468.9)	\$ (426.9)	\$ (432.3)	\$ (369.8)	\$ (440.1)
Accrued liability contribution	161.9	(62.4)	33.9	107.1	(32.5)	(21.1)	(26.3)	(31.1)	(43.1)	43.1
Experience:										
Valuation asset growth	(576.5)	513.9	829.0	906.2	1,534.0	1,307.4	241.7	(155.0)	289.0	208.0
Pensioners' mortality	323.8	(29.6)	19.1	(18.7)	339.2	240.7	(2.2)	119.4	(412.7)	172.6
Turnover and retirements	(347.5)	17.4	(84.3)	254.5	105.1	(5.7)	(429.8)	423.8	(154.7)	350.0
New entrants	135.2	144.5	16.9	74.0	98.8	0.0	35.9	0.0	0.0	158.5
Salary increases	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Method changes	0.0	(418.0)	0.0	0.0	0.0	0.0	0.0	0.0	(142.0)	291.1
Amendments	0.0	(488.1)	(549.7)	(481.8)	(465.3)	0.0	0.0	0.0	0.0	1,491.7
No COLAs	(470.8)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Assumption changes	0.0	0.0	0.0	0.0	975.2	0.0	0.0	0.0	0.0	(1,337.6)
Lawsuit	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Data changes	0.0	0.0	0.0	0.0	114.8	(1,529.1)	0.0	0.0	0.0	0.0
Misc. changes	69.9	71.1	46.4	46.9	41.6	(51.7)	47.4	147.9	0.0	0.0
<b>Total</b>	\$ (1,047.3)	\$ (553.1)	\$ 8.8	\$ 544.9	\$ 2,202.4	\$ (528.4)	\$ (560.2)	\$ 72.7	\$ (833.3)	\$ 937.3

	2014	2013	2012	2011
<b>Amount of Increase (Decrease) (in Thousands)</b>				
<b>GMPF*</b>				
Interest (7.50) added to previous UAL	\$ 1,344.3	\$ 1,360.8	\$ 1,354.9	1,216.1
Accrued liability contribution	(1,775.3)	(1,661.5)	(1,502.4)	(1,173.3)
Experience:				
Valuation asset growth	(247.0)	39.3	107.0	113.8
Pensioners' mortality	88.8	80.2	68.3	58.5
Turnover and retirements	(87.9)	186.4	17.9	205.4
New entrants	142.6	137.8	127.1	1,469.6
Method changes	0.0	(393.0)	0.0	0.0
Assumption changes	0.0	0.0	0.0	0.0
Expense Deficit	0.0	0.0	0.0	37.0
Misc. changes	161.1	30.6	(93.6)	(77.0)
<b>Total</b>	<b>\$ (373.4)</b>	<b>\$ (219.4)</b>	<b>\$ 79.2</b>	<b>1,850.1</b>

\*Note: Data prior to 2011 is not available for GMPF.

SEAD-Active and SEAD-OPEB: Data is not available.

**Solvency Test Results**

Dollar amounts in thousands

**ERS<sup>1</sup>**

Actuarial Valuation as of 7/1	Actuarial Accrued Liability for:			Valuation Assets	Portion of Aggregate Accrued Liabilities Covered by Assets		
	Active Member Contributions	Retirants & Beneficiaries	Active Member (Employer Funded Portion)		(1)	(2)	(3)
	(1)	(2)	(3)				
2006	\$ 672,679	\$ 8,462,884	\$ 5,107,282	\$ 12,376,120	100.0%	100.0%	84.7%
2007	645,907	9,020,890	5,218,382	13,843,689	100.0%	100.0%	80.0%
2008	616,177	9,756,529	5,308,151	14,017,346	100.0%	100.0%	68.7%
2009	589,012	10,034,939	5,254,071	13,613,606	100.0%	100.0%	56.9%
2010	551,607	10,652,040	5,091,705	13,046,193	100.0%	100.0%	36.2%
2011	503,867	11,058,344	5,094,694	12,667,557	100.0%	100.0%	21.7%
2012	460,861	11,420,011	4,897,050	12,260,595	100.0%	100.0%	7.8%
2013	405,841	11,935,364	4,641,244	12,129,803	100.0%	98.2%	0.0%
2014	385,058	12,108,737	4,498,168	12,376,120	100.0%	99.0%	0.0%

**PSERS<sup>1</sup>**

Actuarial Valuation as of 7/1	Actuarial Accrued Liability for:			Valuation Assets	Portion of Aggregate Accrued Liabilities Covered by Assets		
	Active Member Contributions	Retirants & Beneficiaries	Active Member (Employer Funded Portion)		(1)	(2)	(3)
	(1)	(2)	(3)				
2006	\$ 14,321	\$ 428,543	\$ 248,787	\$ 766,277	100.0%	100.0%	100.0%
2007	14,796	456,868	274,414	785,460	100.0%	100.0%	100.0%
2008	15,285	469,601	286,064	791,855	100.0%	100.0%	100.0%
2009	15,862	506,659	300,711	769,618	100.0%	100.0%	82.2%
2010	16,361	528,808	330,227	737,406	100.0%	100.0%	58.2%
2011	16,627	532,509	336,790	719,601	100.0%	100.0%	50.6%
2012	16,917	537,284	341,123	710,915	100.0%	100.0%	45.9%
2013	17,016	549,796	343,444	727,268	100.0%	100.0%	46.7%
2014	16,995	566,344	341,026	765,450	100.0%	100.0%	53.4%

**GRS<sup>1</sup>**

Actuarial Valuation as of 7/1	Actuarial Accrued Liability for:			Valuation Assets	Portion of Aggregate Accrued Liabilities Covered by Assets		
	Active Member Contributions	Retirants & Beneficiaries	Active Member (Employer Funded Portion)		(1)	(2)	(3)
	(1)	(2)	(3)				
2006	\$ 48,896	\$ 86,194	\$ 94,747	\$ 279,564	100.0%	100.0%	100.0%
2007	52,707	87,333	109,238	297,090	100.0%	100.0%	100.0%
2008	59,838	90,601	118,077	313,315	100.0%	100.0%	100.0%
2009	61,188	108,923	112,363	317,624	100.0%	100.0%	100.0%
2010	67,293	117,730	96,473	320,050	100.0%	100.0%	100.0%
2011	71,047	128,991	90,440	327,483	100.0%	100.0%	100.0%
2012	73,998	141,880	92,984	335,225	100.0%	100.0%	100.0%
2013	73,949	162,364	99,479	351,889	100.0%	100.0%	100.0%
2014	80,007	162,527	100,894	373,560	100.0%	100.0%	100.0%



LRS<sup>1</sup>

Actuarial Valuation as of 7/1	Actuarial Accrued Liability for:			Valuation Assets	Portion of Aggregate Accrued Liabilities Covered by Assets		
	Active Member Contributions	Retirants & Beneficiaries	Active Member (Employer Funded Portion)		(1)	(2)	(3)
	(1)	(2)	(3)		(1)	(2)	(3)
2006	\$ 2,507	\$ 18,734	\$ 2,166	\$ 29,172	100.0%	100.0%	100.0%
2007	2,484	19,847	2,026	30,049	100.0%	100.0%	100.0%
2008	2,853	19,366	2,235	30,706	100.0%	100.0%	100.0%
2009	2,908	18,465	2,150	30,303	100.0%	100.0%	100.0%
2010	3,166	19,208	2,629	29,581	100.0%	100.0%	100.0%
2011	2,921	19,759	2,564	29,278	100.0%	100.0%	100.0%
2012	3,185	19,200	2,581	28,990	100.0%	100.0%	100.0%
2013	2,951	19,623	2,330	29,481	100.0%	100.0%	100.0%
2014	3,430	19,006	2,477	30,538	100.0%	100.0%	100.0%

GMPF<sup>1</sup>

Actuarial Valuation as of 7/1	Actuarial Accrued Liability for:			Valuation Assets	Portion of Aggregate Accrued Liabilities Covered by Assets		
	Active Member Contributions	Retirants & Beneficiaries	Active Member (Employer Funded Portion)		(1)	(2)	(3)
	(1)	(2)	(3)		(1)	(2)	(3)
2006	\$ 0	\$ 6,392	\$ 11,233	\$ 3,100	n/a	48.5%	0.0%
2007	0	7,655	12,232	4,165	n/a	54.4%	0.0%
2008	0	9,449	9,675	5,269	n/a	55.8%	0.0%
2009	0	12,742	8,279	6,413	n/a	50.3%	0.0%
2010	0	14,015	9,758	7,558	n/a	53.9%	0.0%
2011	0	15,379	11,388	8,702	n/a	56.6%	0.0%
2012	0	17,518	10,713	10,087	n/a	57.6%	0.0%
2013	0	19,396	10,660	12,131	n/a	62.5%	0.0%
2014	0	21,389	10,426	14,264	n/a	66.7%	0.0%

SEAD-Active<sup>2</sup>

Actuarial Valuation as of 7/1	Actuarial Accrued Liability for:			Valuation Assets	Portion of Aggregate Accrued Liabilities Covered by Assets		
	Active Member Contributions	Retirants & Beneficiaries	Active Member (Employer Funded Portion)		(1)	(2)	(3)
	(1)	(2)	(3)		(1)	(2)	(3)
2007	\$ 0	\$ 0	\$ 59,509	\$ 185,335	n/a	n/a	100.0%
2008	0	0	62,171	172,595	n/a	n/a	100.0%
2009	0	0	61,351	144,161	n/a	n/a	100.0%
2010	0	0	40,523	156,132	n/a	n/a	100.0%
2011	0	0	40,145	184,783	n/a	n/a	100.0%
2012	0	0	39,317	183,390	n/a	n/a	100.0%
2013	0	0	37,512	204,779	n/a	n/a	100.0%
2014	0	0	35,877	235,358	n/a	n/a	100.0%

SEAD-OPEB <sup>2</sup>

Actuarial Valuation as of 7/1	Actuarial Accrued Liability for:			Valuation Assets	Portion of Aggregate Accrued Liabilities Covered by Assets		
	Active Member Contributions	Retirants & Beneficiaries	Active Member (Employer Funded Portion)		(1)	(2)	(3)
	(1)	(2)	(3)				
2007	\$ 0	\$ 436,530	\$ 206,001	\$ 778,048	N/A	100.0%	100.0%
2008	0	486,569	213,315	737,114	N/A	100.0%	100.0%
2009	0	524,718	208,953	628,199	N/A	100.0%	49.5%
2010	0	516,633	174,368	680,449	N/A	100.0%	93.9%
2011	0	503,327	175,093	807,893	N/A	100.0%	100.0%
2012	0	528,165	176,452	818,284	N/A	100.0%	100.0%
2013	0	586,228	168,558	907,831	N/A	100.0%	100.0%
2014	0	621,502	166,518	1,037,901	N/A	100.0%	100.0%

<sup>1</sup> Data prior to 2006 is not available for Defined Benefit Pension Plans.

<sup>2</sup> SEAD-Active and SEAD-OPEB were created effective July 1, 2007.

# Statistical Section



## **Introduction**

The objective of the statistical section is to provide a historical perspective, context and relevant details to assist readers in evaluating the condition of the plans. All nonaccounting data is taken from ERSGA's internal sources except for information which is derived from the actuarial valuations. FY2010 was the first year ERSGA added this information in their Annual Financial Report. Therefore, historical detail may not be complete for some schedules. Statistical information is not presented for SCJRF and DARF as both plans are immaterial, have no active members, and are closed to new members.

## **Financial Trends**

The following schedules have been included to help the reader understand how the System's financial position has changed over the past 10 years:

- Additions by Source
- Deductions by Type
- Changes in Fiduciary Net Position

## **Operational Trends**

The following schedules have been included to help the readers understand how the System's financial report relates to the services provided by the System and the activities it performs:

- Retiree Information
- Withdrawal (Refund) Data
- New Retiree Elections
- Overall Plan Statistics

Additions by Source - Contribution/Investment Income (in thousands)

	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
<b>ERS</b>										
Employee Contributions	\$ 50,963	49,250	48,324	43,978	42,052	39,480	36,561	38,955	32,423	33,713
Employer Contributions	258,482	270,141	286,256	281,206	263,064	261,132	274,034	358,992	418,807	505,668
Nonemployer Contributions	—	—	—	—	—	—	—	—	10,945	12,495
Net Investment Income (Loss)	774,724	1,869,113	(482,679)	(1,726,302)	1,176,741	2,269,270	231,782	1,495,849	2,021,748	474,147
Other	—	90,333	—	—	—	—	—	—	—	10
Total Additions to (Deductions from) Fiduciary Net Position	\$ 1,084,169	2,278,837	(148,099)	(1,401,118)	1,481,857	2,569,882	542,377	1,893,796	2,483,923	1,026,033
<b>PSERS</b>										
Employee Contributions	\$ 1,380	1,420	1,451	1,472	1,483	1,451	1,426	1,538	1,659	1,800
Employer Contributions	3,638	6,490	2,869	5,096	5,530	7,509	15,884	24,829	—	—
Nonemployer Contributions	—	—	—	—	—	—	—	—	27,160	28,461
Net Investment Income (Loss)	44,561	106,833	(27,052)	(97,156)	66,404	128,096	13,554	88,067	123,799	30,129
Other	588	588	588	588	—	—	—	—	—	—
Total Additions to (Deductions from) Fiduciary Net Position	\$ 50,167	115,331	(22,144)	(90,000)	73,417	137,056	30,864	114,434	152,618	60,390
<b>GJRS</b>										
Employee Contributions	\$ 4,221	4,040	4,698	4,612	5,018	4,721	4,904	4,408	4,731	5,061
Employer Contributions	1,683	1,778	2,395	1,703	3,369	1,163	2,083	2,279	1,373	2,696
Nonemployer Contributions	—	—	—	—	—	—	—	—	1,002	1,564
Net Investment Income (Loss)	15,665	39,324	(10,702)	(38,164)	27,378	57,330	6,571	42,104	60,012	14,697
Other	175	175	175	175	175	—	—	—	—	—
Total Additions to (Deductions from) Fiduciary Net Position	\$ 21,744	45,317	(3,434)	(31,674)	35,940	63,214	13,558	48,791	67,118	24,018
<b>LRS</b>										
Employee Contributions	\$ 324	320	320	320	318	320	323	373	282	327
Employer Contributions	54	62	73	71	75	75	76	128	45	—
Nonemployer Contributions	—	—	—	—	—	—	—	—	—	—
Net Investment Income (Loss)	1,684	4,072	(1,051)	(3,772)	2,610	5,194	550	3,573	4,969	1,189
Other	110	110	110	110	110	—	—	—	—	—
Total Additions to (Deductions from) Fiduciary Net Position	\$ 2,172	4,564	(548)	(3,271)	3,113	5,589	949	4,074	5,296	1,516

	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
<b>GMPP</b>										
Employee Contributions	—	—	—	—	—	—	—	—	—	—
Employer Contributions	891	1,005	1,103	1,323	1,434	1,282	1,521	1,703	1,892	1,893
Nonemployer Contributions	—	—	—	—	—	—	—	—	—	—
Net Investment Income (Loss)	103	503	(191)	(657)	565	1,465	221	1,374	2,179	585
Other	—	—	—	—	—	—	—	—	—	—
Total Additions to (Deductions from) Fiduciary Net Position	\$ 994	\$ 1,508	912	666	1,999	2,747	1,742	3,077	4,071	2,478

<b>SEAD - Active*</b>										
Employee Contributions	\$ —	—	—	—	—	—	—	—	—	—
Employer Contributions	—	—	—	—	—	—	—	—	—	—
Insurance Premiums	—	—	864	880	900	847	771	699	607	581
Net Investment Income (Loss)	—	—	(6,321)	(22,656)	15,910	33,023	3,876	24,274	35,073	8,714
Other	—	—	—	—	—	—	—	—	—	—
Total Additions to (Deductions from) Fiduciary Net Position	\$ —	—	(5,457)	(21,776)	16,810	33,870	4,647	24,973	35,680	9,295
<b>SEAD - OPEB*</b>										
Employee Contributions	\$ —	—	—	—	—	—	—	—	—	—
Employer Contributions	—	—	—	—	—	—	—	—	—	—
Insurance Premiums	—	—	7,756	7,551	6,755	6,437	5,532	5,075	4,502	4,187
Net Investment Income (Loss)	—	—	(27,032)	(96,424)	69,340	144,270	17,193	108,148	154,868	37,876
Other	—	—	—	—	—	—	—	—	—	—
Total Additions to (Deductions from) Fiduciary Net Position	\$ —	—	(19,276)	(88,873)	76,095	150,707	22,725	113,223	159,370	42,063

\*Plans began in fiscal year 2008.

	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
<b>Defined Contribution Plan - GDCP</b>										
Employee Contributions	\$ 14,677	15,060	15,860	15,608	16,002	17,656	17,171	16,676	16,290	15,655
Employer Contributions	—	—	—	—	—	—	—	—	—	—
Nonemployer Contributions	—	—	—	—	—	—	—	—	—	—
Net Investment Income (Loss)	3,501	7,938	(331)	(5,294)	10,319	775	652	137	1,368	1,326
Other	—	—	—	—	—	—	—	—	—	—
Total Additions to (Deductions from) Fiduciary Net Position	\$ 18,178	22,998	15,529	10,314	26,321	18,431	17,823	16,813	17,658	16,981
<b>Defined Contribution Plan - 401(k)</b>										
Employee Contributions	\$ 34,557	34,956	38,927	33,432	33,899	38,006	40,331	44,428	53,724	64,870
Employer Contributions	15,378	14,774	14,193	6,939	15,664	25,442	4,355	18,279	21,513	25,615
Nonemployer Contributions	—	—	—	—	—	—	—	—	—	—
Net Investment Income (Loss)	19,889	39,927	(21,302)	(50,330)	25,283	59,581	3,112	52,835	78,583	17,665
Other	252	674	921	750	385	446	800	948	1,122	1,298
Total Additions to (Deductions from) Fiduciary Net Position	\$ 70,076	90,331	32,739	(9,209)	75,231	123,475	48,598	116,490	154,942	109,448
<b>Defined Contribution Plan - 457</b>										
Employee Contributions	\$ 28,967	28,116	26,466	24,087	21,171	20,108	19,551	18,753	17,623	17,445
Employer Contributions	—	—	—	—	—	—	—	—	—	—
Nonemployer Contributions	—	—	—	—	—	—	—	—	—	—
Net Investment Income (Loss)	41,897	72,425	(31,343)	(70,066)	35,806	70,963	7,785	55,737	73,746	18,991
Other	197	537	761	626	468	339	—	—	—	—
Total Additions to (Deductions from) Fiduciary Net Position	\$ 71,061	101,078	(4,116)	(45,353)	57,445	91,410	27,336	74,490	91,369	36,436

Deductions by Type (in thousands)

ERS								
Fiscal Year	Benefit Payments					Net Administrative Expenses	Refunds	Total Deductions from Fiduciary Net Position
	Service	Partial Lump-Sum Option	Disability	Survivor Benefits	Total Benefit Payments			
2006	\$ 664,891	14,360	120,315	58,294	\$ 857,860	10,596	6,978	\$ 875,434
2007	721,869	17,821	127,091	61,873	928,654	14,901	6,696	950,251
2008	797,052	24,792	131,709	66,397	1,019,950	18,805	7,815	1,046,570
2009	889,669	22,011	135,743	69,735	1,117,158	16,809	6,597	1,140,564
2010	878,482	23,480	146,031	82,676	1,130,669	14,505	6,483	1,151,657
2011	921,136	30,946	140,849	75,891	1,168,822	14,431	7,515	1,190,768
2012	964,485	31,963	143,317	76,973	1,216,738	12,051	7,767	1,236,556
2013	1,007,816	35,933	145,152	80,300	1,269,201	12,889	7,390	1,289,480
2014	1,051,993	24,567	146,245	83,193	1,305,998	7,440	8,757	1,322,195
2015	1,076,676	24,391	147,418	85,794	1,334,278	7,872	7,450	1,349,600

PSERS							
Fiscal Year	Benefit Payments				Net Administrative Expenses	Refunds	Total Deductions from Fiduciary Net Position
	Service	Disability	Survivor Benefits	Total Benefit Payments			
2006	\$ 37,505	4,534	1,465	\$ 43,504	588	316	\$ 44,408
2007	40,070	4,814	1,580	46,464	588	319	47,371
2008	41,607	4,956	1,682	48,245	588	308	49,141
2009	45,159	5,232	1,806	52,197	588	261	53,046
2010	45,741	5,402	2,052	53,195	1,956	251	55,402
2011	46,548	5,369	2,063	53,980	2,046	267	56,293
2012	46,911	5,369	1,903	54,183	2,040	349	56,572
2013	47,805	5,328	1,908	55,041	2,021	492	57,554
2014	48,911	5,280	1,998	56,189	1,450	514	58,153
2015	49,704	5,227	2,041	56,972	1,545	456	58,973

GJRS							
Fiscal Year	Benefit Payments				Net Administrative Expenses	Refunds	Total Deductions from Fiduciary Net Position
	Service	Disability	Survivor Benefits	Total Benefit Payments			
2006	\$ 7,663	103	1,136	\$ 8,902	175	379	\$ 9,456
2007	7,908	106	1,285	9,299	175	76	9,550
2008	8,259	110	1,498	9,867	175	14	10,056
2009	9,453	112	1,546	11,111	175	263	11,549
2010	10,633	114	1,618	12,365	270	139	12,774
2011	11,245	112	1,654	13,011	290	260	13,561
2012	12,608	113	1,695	14,416	310	146	14,872
2013	14,273	112	1,865	16,250	313	105	16,668
2014	15,305	112	2,024	17,441	754	22	18,217
2015	16,084	112	2,169	18,365	819	772	19,956



LRS							
Fiscal Year	Benefit Payments			Net Administrative Expenses	Refunds	Total Deductions from Fiduciary Net Position	
	Service	Survivor Benefits	Total Benefit Payments				
2006	\$ 1,210	381	\$ 1,591	110	18	\$ 1,719	
2007	1,187	401	1,588	110	33	1,731	
2008	1,228	406	1,634	110	65	1,809	
2009	1,265	425	1,690	110	49	1,849	
2010	1,308	436	1,744	120	47	1,911	
2011	1,309	452	1,761	131	60	1,952	
2012	1,364	446	1,810	110	74	1,994	
2013	1,376	448	1,824	119	88	2,031	
2014	1,336	465	1,801	152	30	1,983	
2015	1,315	441	1,756	169	26	1,951	

GMPF				
Fiscal Year	Benefit Payments		Net Administrative Expenses	Total Deductions from Fiduciary Net Position
	Service*	Total Benefit Payments		
2006	\$ 150	\$ 150	-	\$ 150
2007	225	225	-	225
2008	303	303	-	303
2009	382	382	-	382
2010	489	489	43	532
2011	579	579	37	616
2012	678	678	34	712
2013	772	772	31	803
2014	841	841	110	951
2015	896	896	121	1,017

\*The only type of retirement in GMPF is a service retirement.

<b>SEAD-Active†</b>				
<b>Fiscal Year</b>	<b>Benefit Payments</b>		<b>Net Administrative Expenses</b>	<b>Total Deductions from Fiduciary Net Position</b>
	<b>Death Benefits**</b>	<b>Total Benefit Payments</b>		
2006	\$ -	\$ -	-	\$ -
2007	-	-	-	-
2008	7,261	7,261	22	7,283
2009	6,636	6,636	22	6,658
2010	4,817	4,817	22	4,839
2011	5,197	5,197	22	5,219
2012	6,018	6,018	22	6,040
2013	3,562	3,562	22	3,584
2014	5,055	5,055	46	5,101
2015	3,929	3,929	47	3,976

<b>SEAD-OPEB†</b>				
<b>Fiscal Year</b>	<b>Benefit Payments</b>		<b>Net Administrative Expenses</b>	<b>Total Deductions from Fiduciary Net Position</b>
	<b>Death Benefits**</b>	<b>Total Benefit Payments</b>		
2006	\$ -	-	-	\$ -
2007	-	-	-	-
2008	21,455	21,455	203	21,658
2009	19,839	19,839	203	20,042
2010	23,642	23,642	203	23,845
2011	23,060	23,060	203	23,263
2012	24,855	24,855	203	25,058
2013	28,482	28,482	203	28,685
2014	28,891	28,891	414	29,305
2015	32,979	32,979	428	33,407

\*\*The only type of benefit in SEAD-Active and SEAD-OPEB is a death benefit.

† Plan began in fiscal year 2008.

Defined Contribution Plan - GDCP					
Fiscal Year	Benefit Payments		Net Administrative Expenses	Refunds	Total Deductions from Fiduciary Net Position
	Periodic Payments	Total Benefit Payments			
2006	\$ -	\$ -	310	13,216	\$ 13,526
2007	-	-	310	12,464	12,774
2008	9	9	310	11,514	11,833
2009	9	9	310	10,377	10,696
2010	9	9	1,110	10,613	11,732
2011	9	9	1,180	11,390	12,579
2012	11	11	1,138	12,749	13,898
2013	9	9	1,160	14,415	15,584
2014	9	9	991	17,721	18,721
2015	-	-	990	22,340	23,330

Defined Contribution Plan - 401(k)				
Fiscal Year	Benefit Payments		Net Administrative Expenses	Total Deductions from Fiduciary Net Position
	Distributions	Total Benefit Payments		
2006	\$ 17,566	\$ 17,566	1,305	\$ 18,871
2007	25,785	25,785	1,050	26,835
2008	26,548	26,548	1,472	28,020
2009	21,105	21,105	1,028	22,133
2010	23,618	23,618	829	24,447
2011	42,457	42,457	2,054	44,511
2012	36,986	36,986	2,111	39,097
2013	57,351	57,351	2,457	59,808
2014	43,133	43,133	2,300	45,433
2015	95,428	95,428	2,755	98,183

Defined Contribution Plan - 457				
Fiscal Year	Benefit Payments		Net Administrative Expenses	Total Deductions from Fiduciary Net Position
	Distributions	Total Benefit Payments		
2006	\$ 34,055	\$ 34,055	1,222	\$ 35,277
2007	53,097	53,097	921	54,018
2008	41,555	41,555	1,169	42,724
2009	37,257	37,257	1,769	39,026
2010	37,014	37,014	2,115	39,129
2011	44,773	44,773	1,064	45,837
2012	41,835	41,835	910	42,745
2013	63,388	63,388	996	64,384
2014	45,807	45,807	812	46,619
2015	50,479	50,479	866	51,345

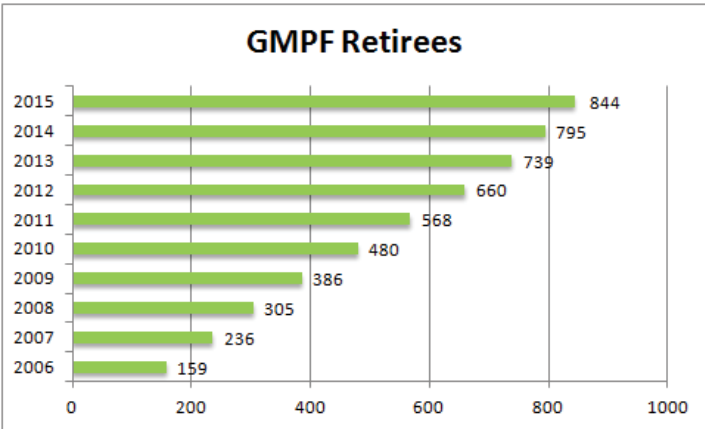
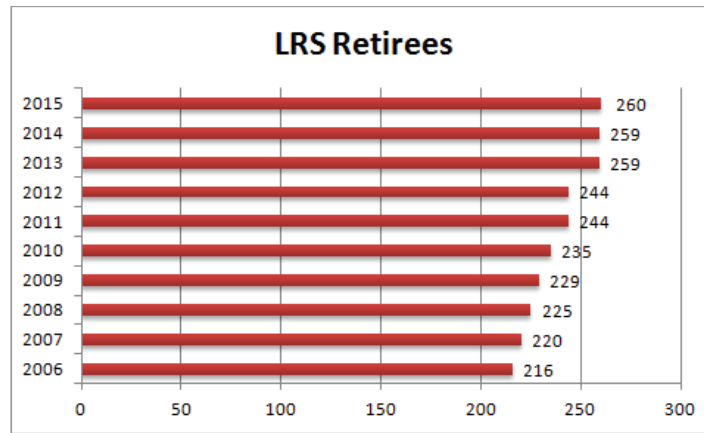
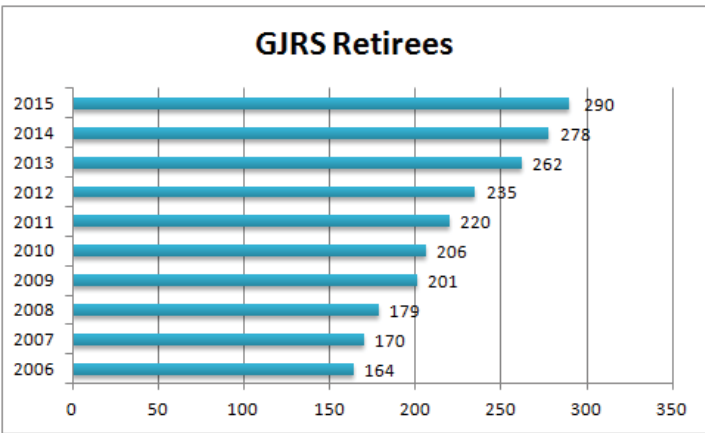
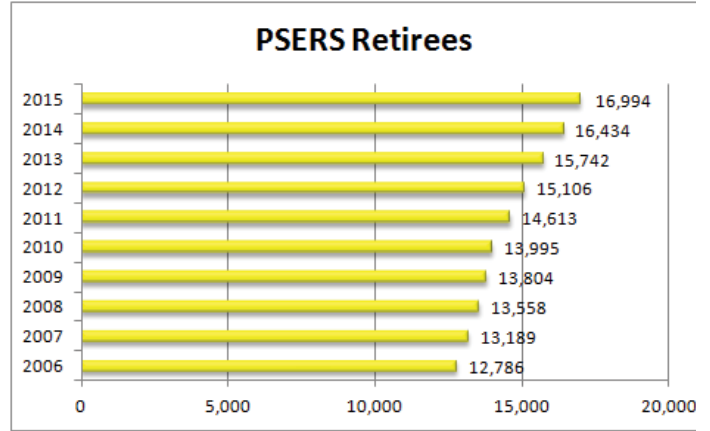
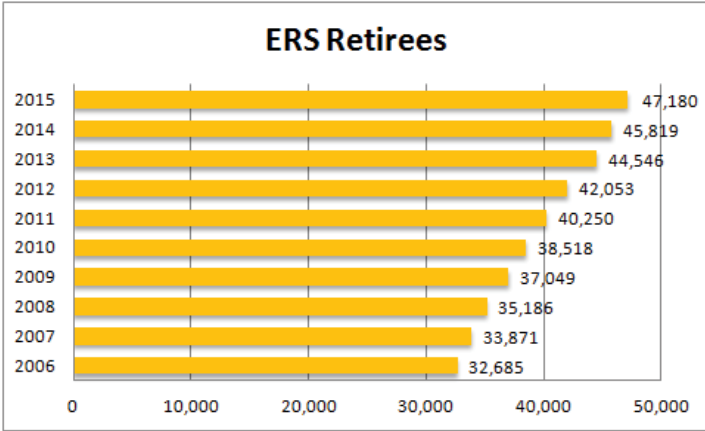
Changes in Fiduciary Net Position (in thousands)

	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
<b>ERS</b>										
Total Additions	\$ 1,084,169	2,278,837	(148,099)	(1,401,118)	1,481,857	2,569,882	542,377	1,893,796	2,483,923	1,026,033
Total Deductions	875,434	950,251	1,046,570	1,140,564	1,151,657	1,190,768	1,236,556	1,289,480	1,322,195	1,349,600
Transfer In (Out)	—	—	—	—	—	—	(12,724)	(5,009)	—	—
Changes in Fiduciary Net Position	208,735	1,328,586	(1,194,669)	(2,541,682)	330,200	1,379,114	(706,903)	599,307	1,161,728	(323,567)
<b>PSERS</b>										
Total Additions	50,167	115,331	(22,144)	(90,000)	73,417	137,056	30,864	114,434	152,618	60,390
Total Deductions	44,408	47,371	49,141	53,046	55,402	56,293	56,572	57,554	58,153	58,973
Transfer In (Out)	—	—	—	—	—	—	—	—	—	—
Changes in Fiduciary Net Position	5,759	67,960	(71,285)	(143,046)	18,015	80,763	(25,708)	56,880	94,465	1,417
<b>GJRS</b>										
Total Additions	21,744	45,317	(3,434)	(31,674)	35,940	63,214	13,558	48,791	67,118	24,018
Total Deductions	9,456	9,550	10,056	11,549	12,774	13,561	14,872	16,668	18,217	19,956
Transfer In (Out)	—	—	—	—	—	—	—	—	—	—
Changes in Fiduciary Net Position	12,288	35,767	(13,490)	(43,223)	23,166	49,653	(1,314)	32,123	48,901	4,062
<b>LRS</b>										
Total Additions	2,172	4,564	(548)	(3,271)	3,113	5,589	949	4,074	5,296	1,516
Total Deductions	1,719	1,731	1,809	1,849	1,911	1,952	1,994	2,031	1,983	1,951
Transfer In (Out)	—	—	—	—	—	—	—	—	—	—
Changes in Fiduciary Net Position	453	2,833	(2,357)	(5,120)	1,202	3,637	(1,045)	2,043	3,313	(435)
<b>GMPF</b>										
Total Additions	1,022	1,508	912	666	1,999	2,747	1,742	3,077	4,071	2,478
Total Deductions	150	225	303	382	532	616	712	803	951	1,017
Transfer In (Out)	—	—	—	—	—	—	—	—	—	—
Changes in Fiduciary Net Position	872	1,283	609	284	1,467	2,131	1,030	2,274	3,120	1,461

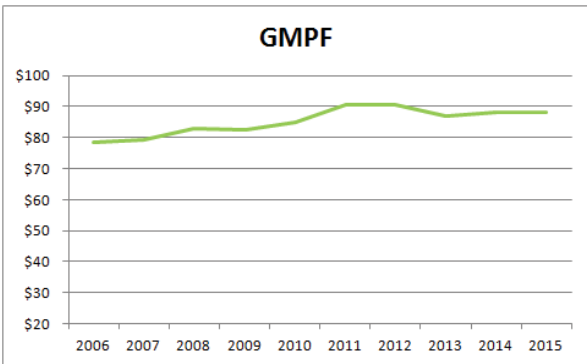
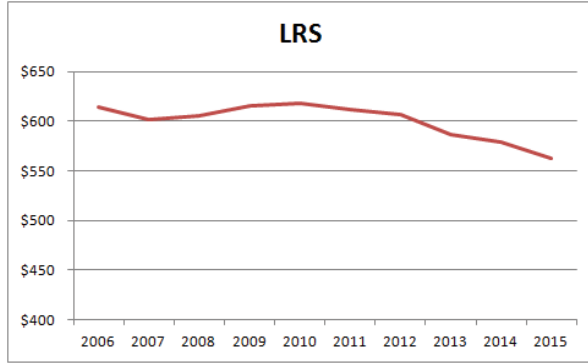
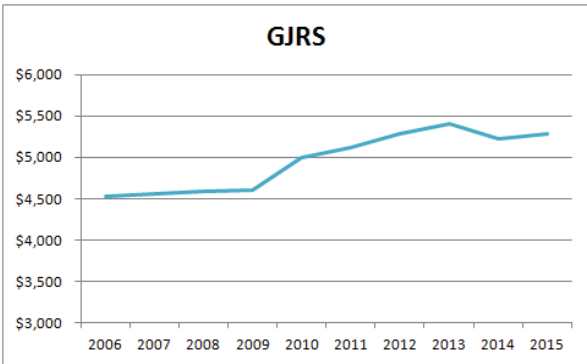
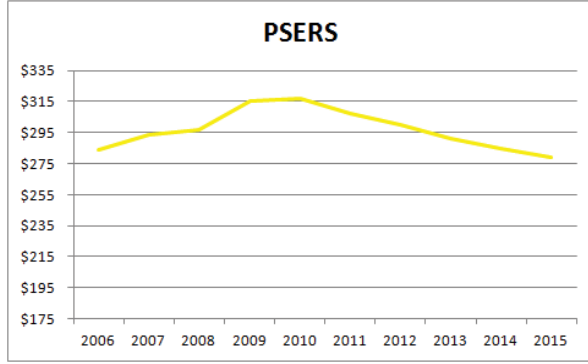
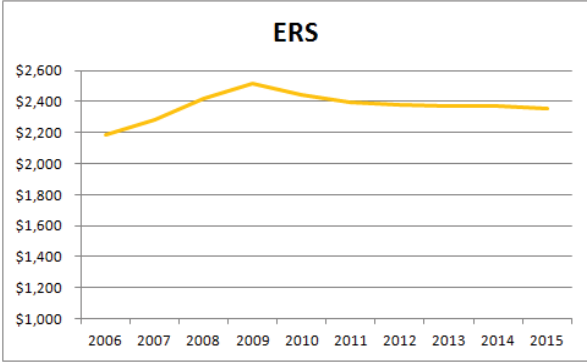
	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
<b>SEAD - Active*</b>										
Total Additions	\$	—	(5,457)	(21,776)	16,810	33,870	4,647	24,973	35,680	9,295
Total Deductions		—	7,283	6,658	4,839	5,219	6,040	3,584	5,101	3,976
Transfer In (Out)		—	—	—	—	—	—	—	—	—
Changes in Fiduciary Net Position		—	(12,740)	(28,434)	11,971	28,651	(1,393)	21,389	30,579	5,319
<b>SEAD - OPEB*</b>										
Total Additions		—	(19,276)	(88,873)	76,095	150,707	22,725	113,223	159,370	42,063
Total Deductions		—	21,658	20,042	23,845	23,263	25,058	28,685	29,305	33,407
Transfer In (Out)		—	—	—	—	—	12,724	5,009	5	2
Changes in Fiduciary Net Position		—	(40,934)	(108,915)	52,250	127,444	10,391	89,547	130,070	8,658
<b>Defined Contribution Plan - GDCP</b>										
Total Additions	\$	18,178	22,998	15,529	10,314	18,431	17,823	16,813	17,658	16,981
Total Deductions		13,526	12,774	11,833	10,696	12,579	13,898	15,584	18,721	23,330
Transfer In (Out)		—	—	—	—	—	—	—	—	—
Changes in Fiduciary Net Position		4,652	10,224	3,696	(382)	5,852	3,925	1,229	(1,063)	(6,349)
<b>Defined Contribution Plan - 401(k)</b>										
Total Additions		70,076	90,331	32,739	(9,209)	123,475	48,598	116,490	154,942	109,448
Total Deductions		18,871	26,835	28,020	22,133	44,511	39,097	59,808	45,433	98,183
Transfer In (Out)		—	—	—	—	—	—	—	—	—
Changes in Fiduciary Net Position		51,205	63,496	4,719	(31,342)	78,964	9,501	56,682	109,509	11,265
<b>Defined Contribution Plan - 457</b>										
Total Additions		71,061	101,078	(4,116)	(45,353)	91,410	27,336	74,490	91,369	36,436
Total Deductions		35,277	54,018	42,724	39,026	45,837	42,745	64,384	46,619	51,345
Transfer In (Out)		—	—	—	—	—	—	—	—	—
Changes in Fiduciary Net Position		35,784	47,060	(46,840)	(84,379)	45,573	(15,409)	10,106	44,750	(14,909)

\* Plan began in fiscal year 2008.

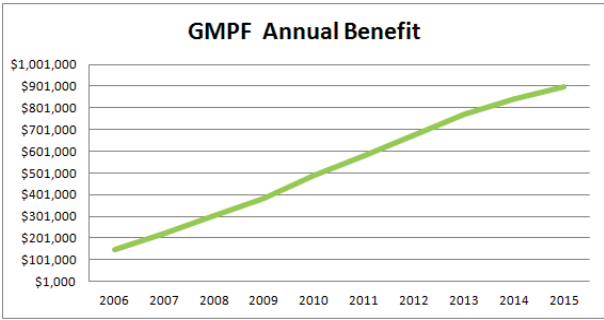
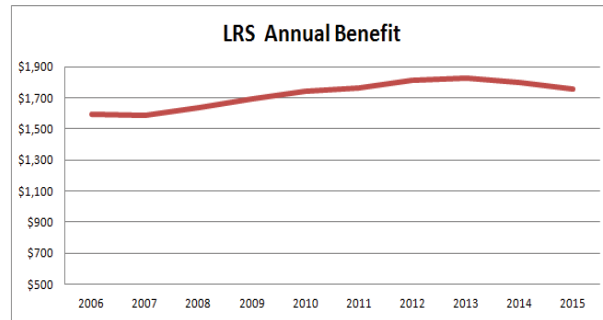
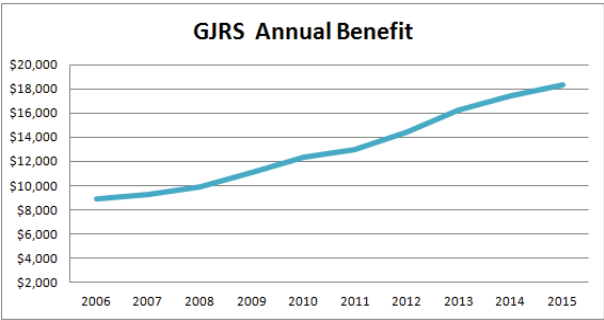
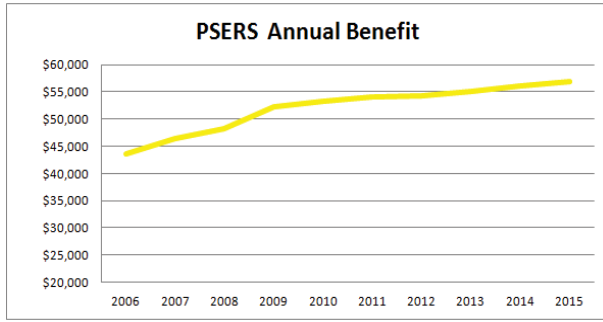
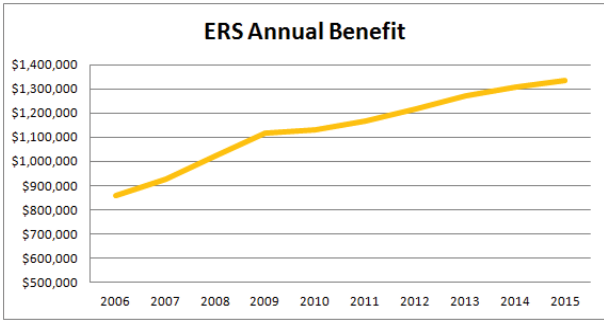
Number of Retirees



Average Monthly Payments to Retirees

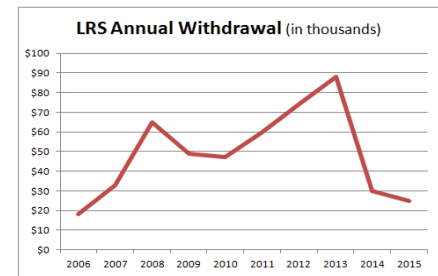
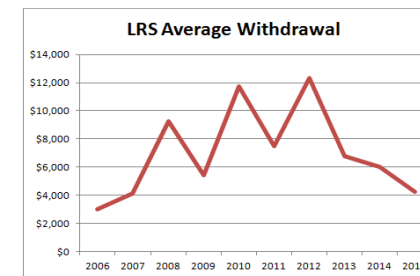
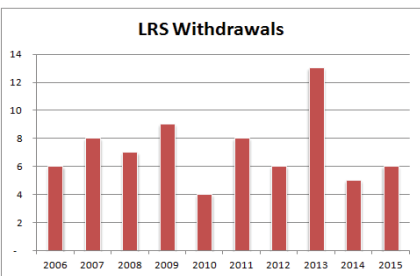
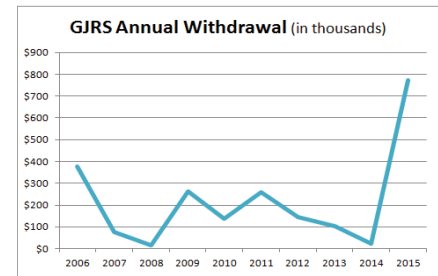
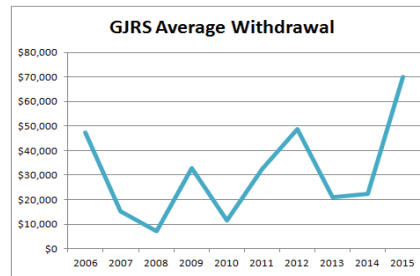
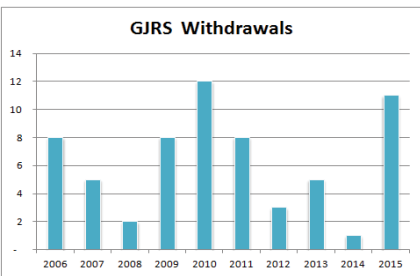
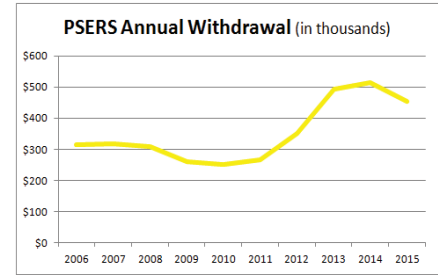
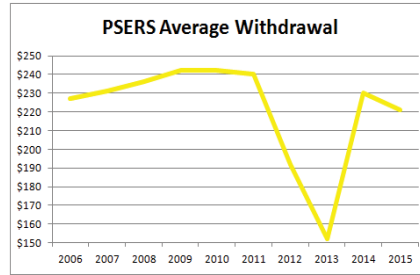
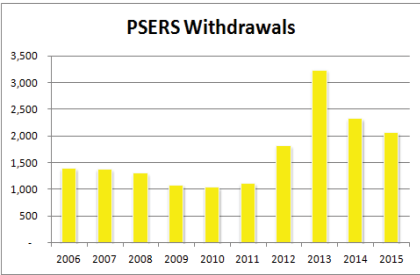
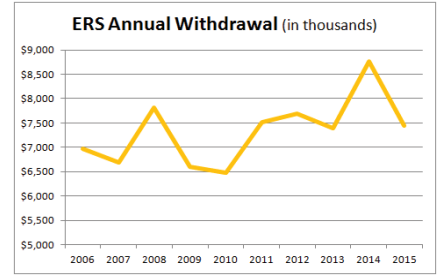
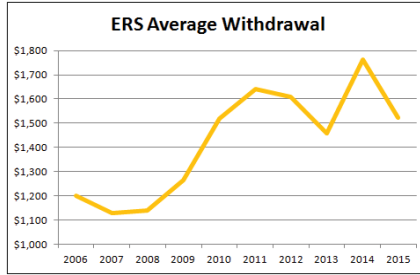
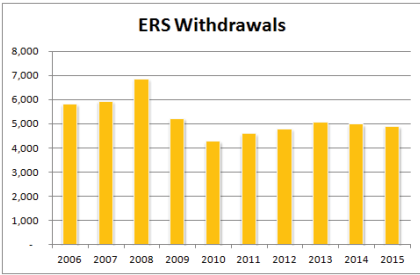


Annual Benefit (in thousands)





Withdrawal Statistics



Note: The GMPF Plan does not have a refund feature.

**Average Monthly Benefit Payment for New Retirees - ERS**

	Years of Credited Service					Total
	10-15	16-20	21-25	26-30	Over 30	
<b>2006</b>						
Average Monthly Benefit	\$632.54	\$1,022.68	\$1,347.20	\$1,789.67	\$3,458.78	\$2,281.17
Average Final Average Salary	\$2,867.00	\$2,971.73	\$3,087.80	\$3,587.30	\$4,345.99	\$3,715.95
Number of Retirees	281	299	219	298	1,011	2,108
<b>2007</b>						
Average Monthly Benefit	\$655.86	\$961.27	\$1,317.36	\$1,789.83	\$3,423.26	\$2,229.02
Average Final Average Salary	\$2,935.70	\$3,071.63	\$3,265.26	\$3,745.37	\$4,373.83	\$3,778.07
Number of Retirees	307	303	247	292	1,022	2,171
<b>2008</b>						
Average Monthly Benefit	\$701.03	\$1,068.51	\$1,457.03	\$1,899.48	\$3,576.69	\$2,342.60
Average Final Average Salary	\$3,025.39	\$3,181.44	\$3,408.23	\$3,767.28	\$4,489.73	\$3,873.97
Number of Retirees	309	306	280	290	1,032	2,217
<b>2009</b>						
Average Monthly Benefit	\$717.65	\$1,059.22	\$1,458.18	\$1,910.75	\$3,627.21	\$2,272.58
Average Final Average Salary	\$3,109.07	\$3,179.28	\$3,483.90	\$3,875.27	\$4,548.96	\$3,891.02
Number of Retirees	344	320	301	324	949	2,238
<b>2010</b>						
Average Monthly Benefit	\$694.23	\$1,086.00	\$1,502.32	\$1,849.65	\$3,653.29	\$2,247.01
Average Final Average Salary	\$3,023.45	\$3,345.36	\$3,555.21	\$3,802.65	\$4,588.73	\$3,900.93
Number of Retirees	391	324	332	375	981	2,403
<b>2011</b>						
Average Monthly Benefit	\$734.74	\$1,107.16	\$1,504.51	\$1,995.24	\$3,575.54	\$2,143.95
Average Final Average Salary	\$3,228.07	\$3,205.88	\$3,478.73	\$3,762.88	\$4,532.07	\$3,825.88
Number of Retirees	437	322	389	461	885	2,494
<b>2012</b>						
Average Monthly Benefit	\$729.60	\$1,247.16	\$1,624.82	\$2,125.35	\$3,708.26	\$2,109.84
Average Final Average Salary	\$3,040.00	\$3,275.37	\$3,388.85	\$3,807.26	\$4,702.47	\$3,775.94
Number of Retirees	518	385	414	486	776	2,578
<b>2013</b>						
Average Monthly Benefit	\$836.73	\$1,183.19	\$1,650.14	\$2,120.33	\$3,487.96	\$2,088.46
Average Final Average Salary	\$3,391.36	\$3,339.84	\$3,411.24	\$3,765.16	\$4,659.17	\$3,855.98
Number of Retirees	684	453	466	780	1,033	3,416
<b>2014</b>						
Average Monthly Benefit	\$770.41	\$1,229.79	\$1,518.77	\$2,060.46	\$3,239.79	\$1,873.22
Average Final Average Salary	\$3,319.05	\$3,336.74	\$3,258.94	\$3,717.87	\$4,484.41	\$3,702.67
Number of Retirees	475	305	309	476	542	2,107
<b>2015</b>						
Average Monthly Benefit	\$741.89	\$1,151.49	\$1,675.19	\$2,302.55	\$3,822.81	\$2,080.83
Average Final Average Salary	\$3,277.84	\$3,430.71	\$3,565.09	\$3,740.35	\$4,545.17	\$3,765.24
Number of Retirees	511	313	334	617	559	2,334

**Average Monthly Benefit Payment for New Retirees - PSERS**

	Years of Credited Service					Total
	10-15	16-20	21-25	26-30	Over 30	
<b>2006</b>						
Average Monthly Benefit	\$137.90	\$206.87	\$265.04	\$324.20	\$413.20	\$226.26
Number of Retirees	347	206	127	84	115	879
<b>2007</b>						
Average Monthly Benefit	\$143.42	\$208.47	\$265.12	\$331.55	\$426.70	\$229.16
Number of Retirees	323	174	106	89	93	785
<b>2008</b>						
Average Monthly Benefit	\$149.91	\$219.81	\$279.58	\$349.05	\$439.31	\$238.04
Number of Retirees	362	199	116	99	98	874
<b>2009</b>						
Average Monthly Benefit	\$156.52	\$224.92	\$289.93	\$357.58	\$460.04	\$242.89
Number of Retirees	391	200	157	91	90	929
<b>2010</b>						
Average Monthly Benefit	\$157.66	\$224.92	\$300.93	\$359.24	\$464.07	\$243.41
Number of Retirees	448	200	162	76	105	1,001
<b>2011</b>						
Average Monthly Benefit	\$158.67	\$227.68	\$297.01	\$374.01	\$479.42	\$245.04
Number of Retirees	463	200	126	79	114	982
<b>2012</b>						
Average Monthly Benefit	\$159.25	\$236.46	\$303.66	\$362.36	\$476.51	\$238.59
Number of Retirees	480	182	136	74	87	958
<b>2013</b>						
Average Monthly Benefit	\$159.34	\$232.10	\$300.66	\$360.75	\$478.49	\$245.72
Number of Retirees	580	255	175	113	133	1,256
<b>2014</b>						
Average Monthly Benefit	\$155.47	\$227.56	\$293.83	\$352.25	\$436.25	\$232.98
Number of Retirees	566	246	139	107	118	1,176
<b>2015</b>						
Average Monthly Benefit	\$155.47	\$227.56	\$293.83	\$352.25	\$436.25	\$230.75
Number of Retirees	511	226	143	97	86	1,063

**Note: PSERS is not a final average pay plan.**

Average Monthly Benefit Payment for New Retirees - GJRS

	Years of Credited Service					Total
	10-15	16-20	21-25	26-30	Over 30	
<b>2006</b>						
Average Monthly Benefit	\$1,648.42	0	\$7,018.67	0	0	\$4,333.55
Average Final Average Salary	\$3,680.42	0	\$8,421.30	0	0	\$6,050.86
Number of Retirees	1	0	1	0	0	2
<b>2007</b>						
Average Monthly Benefit	\$4,635.56	\$1,821.81	\$5,338.65	\$7,603.57	0	\$4,849.90
Average Final Average Salary	\$7,888.25	\$8,213.52	\$7,150.62	\$10,184.26	0	\$8,359.16
Number of Retirees	4	3	3	1	0	11
<b>2008</b>						
Average Monthly Benefit	\$2,485.43	0	\$7,368.55	\$4,735.08	0	\$4,863.02
Average Final Average Salary	\$6,662.15	0	\$9,934.33	\$6,342.20	0	\$7,646.23
Number of Retirees	4	0	2	2	0	8
<b>2009</b>						
Average Monthly Benefit	\$4,874.28	\$5,883.17	\$7,366.55	\$6,630.61	\$7,639.64	\$6,478.85
Average Final Average Salary	\$9,519.58	\$8,825.88	\$10,071.58	\$8,881.08	\$10,232.57	\$9,506.14
Number of Retirees	8	5	7	5	2	27
<b>2010</b>						
Average Monthly Benefit	\$6,337.43	\$4,563.90	\$7,643.86	\$6,422.80	0	\$6,242.00
Average Final Average Salary	\$10,490.01	\$7,018.08	\$10,490.01	\$8,602.74	0	\$9,150.21
Number of Retirees	1	5	2	4	0	12
<b>2011</b>						
Average Monthly Benefit	\$4,632.24	\$10,170.24	\$9,799.81	\$8,428.40	0	\$7,614.02
Average Final Average Salary	\$9,211.23	\$14,910.13	\$13,052.66	\$11,264.63	0	\$11,505.85
Number of Retirees	4	2	2	3	0	11
<b>2012</b>						
Average Monthly Benefit	\$4,204.95	\$6,610.26	\$7,565.84	\$8,791.96	\$7,831.84	\$6,915.64
Average Final Average Salary	\$7,788.39	\$9,887.17	\$10,361.29	\$11,714.95	\$10,490.01	\$10,035.77
Number of Retirees	5	4	4	7	1	20
<b>2013</b>						
Average Monthly Benefit	\$5,179.20	\$5,844.29	\$6,170.52	\$7,954.14	\$6,169.77	\$6,132.24
Average Final Average Salary	\$9,271.48	\$8,344.35	\$8,370.72	\$10,624.52	\$8,864.27	\$9,010.27
Number of Retirees	8	7	7	5	7	34
<b>2014</b>						
Average Monthly Benefit	\$2,989.92	\$4,468.12	\$6,496.50	0	\$2,703.82	\$4,470.15
Average Final Average Salary	\$6,265.39	\$7,772.95	\$8,998.48	0	\$4,289.57	\$7,166.46
Number of Retirees	6	2	7	0	3	18
<b>2015</b>						
Average Monthly Benefit	\$4,010.30	\$6,317.44	\$7,051.15	\$7,589.28	\$2,406.28	\$6,267.69
Average Final Average Salary	\$6,937.39	\$9,141.51	\$9,751.01	\$10,165.12	\$3,222.98	\$8,905.45
Number of Retirees	2	5	7	2	1	17

**Average Monthly Benefit Payment for New Retirees - LRS**

	Years of Credited Service					Total
	8 - 14	15 - 19	20 - 24	25 - 29	30 & over	
<b>2006</b>						
Average Monthly Benefit	\$355.63	\$517.30	0	0	0	\$436.47
Number of Retirees	3	3	0	0	0	6
<b>2007</b>						
Average Monthly Benefit	\$256.96	\$476.39	\$762.02	\$939.00	\$1,195.52	\$725.98
Number of Retirees	5	5	2	1	1	14
<b>2008</b>						
Average Monthly Benefit	\$324.74	\$604.63	\$698.86	0	0	\$542.74
Number of Retirees	4	4	2	0	0	10
<b>2009</b>						
Average Monthly Benefit	\$425.39	\$650.99	0	\$921.00	\$1,203.00	\$800.10
Number of Retirees	2	1	0	2	3	8
<b>2010</b>						
Average Monthly Benefit	\$372.93	\$558.00	0	0	0	\$465.47
Number of Retirees	8	1	0	0	0	9
<b>2011</b>						
Average Monthly Benefit	\$341.79	\$589.12	0	\$843.26	\$934.73	\$456.99
Number of Retirees	12	1	0	2	1	16
<b>2012</b>						
Average Monthly Benefit	\$363.66	\$549.08	0	0	\$1,286.43	\$548.46
Number of Retirees	4	2	0	0	1	7
<b>2013</b>						
Average Monthly Benefit	\$308.15	\$568.93	\$670.94	0	\$1,166.93	\$497.03
Number of Retirees	14	4	2	0	3	23
<b>2014</b>						
Average Monthly Benefit	\$289.25	\$480.21	0	0	0	\$336.99
Number of Retirees	3	1	0	0	0	4
<b>2015</b>						
Average Monthly Benefit	\$341.03	\$382.95	\$642.84	0	\$1,228.50	\$588.51
Number of Retirees	5	1	3	0	2	11

**Note: LRS is not a final average pay plan.**

**Average Monthly Benefit Payment for New Retirees - GMPF**

	Years of Credited Service			Total
	20-25	26 - 30	Over 30	
<b>2006</b>				
Average Monthly Benefit	\$61.25	\$85.00	\$100.00	\$94.26
Number of Retirees	4	13	44	61
<b>2007</b>				
Average Monthly Benefit	\$60.83	\$83.46	\$100.00	\$93.84
Number of Retirees	6	13	54	73
<b>2008</b>				
Average Monthly Benefit	\$55.63	\$83.61	\$100.00	\$91.10
Number of Retirees	8	18	47	73
<b>2009</b>				
Average Monthly Benefit	\$59.50	\$87.63	\$100.00	\$88.64
Number of Retirees	20	19	53	92
<b>2010</b>				
Average Monthly Benefit	\$63.82	\$85.83	\$100.00	\$90.44
Number of Retirees	17	18	56	91
<b>2011</b>				
Average Monthly Benefit	\$63.16	\$91.47	\$100.00	\$90.40
Number of Retirees	19	17	52	88
<b>2012</b>				
Average Monthly Benefit	\$61.54	\$90.33	\$100.00	\$92.83
Number of Retirees	13	15	63	90
<b>2013</b>				
Average Monthly Benefit	\$59.44	\$89.55	\$100.00	\$88.29
Number of Retirees	18	22	42	82
<b>2014</b>				
Average Monthly Benefit	\$61.11	\$90.53	\$100.00	\$91.02
Number of Retirees	9	19	31	59
<b>2015</b>				
Average Monthly Benefit	\$62.07	\$94.10	\$100.00	\$86.99
Number of Retirees	15	16	20	51

**Note: GMPF is not a final average pay plan.**

Retired Members by Retirement Type

**ERS**

June 30, 2015

Amount of Monthly Benefit	Retirement Type		
	Service	Disability	Survivor
\$ 1 - 500	3,481	260	315
501 - 1,000	7,312	977	325
1,001 - 1,500	5,847	1,133	234
1,501 - 2,000	4,574	932	153
2,001 - 2,500	3,576	758	109
2,501 - 3,000	3,018	599	74
3,001 - 3,500	2,498	425	49
3,501 - 4,000	2,160	329	43
4,001 - 4,500	1,755	230	22
4,501 - 5,000	1,552	185	13
over 5,000	3,909	282	51
<b>Totals</b>	<b>39,682</b>	<b>6,110</b>	<b>1,388</b>

**PSERS**

June 30, 2015

Amount of Monthly Benefit	Retirement Type		
	Service	Disability	Survivor
\$ 1 - 100	87	6	212
101 - 200	5,476	37	142
201 - 300	4,458	287	44
301 - 400	2,588	423	6
401 - 500	1,595	300	1
over 500	1,154	178	0
<b>Totals</b>	<b>15,358</b>	<b>1,231</b>	<b>405</b>

Retired Members by Retirement Type

**GJRS**  
June 30, 2015

Amount of Monthly Benefit	Retirement Type		
	Service	Disability	Survivor
\$ 1 - 1,000	13	-	-
1,001 - 2,000	20	-	6
2,001 - 3,000	24	-	1
3,001 - 4,000	34	-	1
4,001 - 5,000	22	2	1
5,001 - 6,000	17	-	-
6,001 - 7,000	28	-	-
7,001 - 8,000	90	-	-
over 8,000	31	-	-
<b>Totals</b>	279	2	9

**LRS**  
June 30, 2015

Amount of Monthly Benefit	Retirement Type		
	Service	Disability	Survivor
\$ 1 - 250	21	-	-
251 - 500	109	-	3
501 - 750	67	-	-
751 - 1,000	35	-	1
over 1,000	24	-	-
<b>Totals</b>	256	0	4

**GMPF**  
June 30, 2015

Amount of Monthly Benefit	Retirement Type
	Service
\$ 1 - 49	-
50 - 100	844
over 100	-
<b>Totals</b>	844



Retired Members by Optional Form of Benefit

ERS  
June 30, 2015

Amount of Monthly Benefit	Form of Benefit						
	Maximum Plan	Option 1	Option 2	Option 3	Option 4	Option 5A	Option 5B
\$ 1 - 500	1,294	377	1,213	410	581	123	58
501 - 1,000	3,937	1,103	1,731	612	739	313	179
1,001 - 1,500	3,152	989	1,238	609	679	335	212
1,501 - 2,000	2,420	916	797	539	505	233	249
2,001 - 2,500	1,860	664	544	443	493	217	222
2,501 - 3,000	1,507	528	422	331	594	125	184
3,001 - 3,500	1,064	387	290	321	637	117	156
3,501 - 4,000	845	276	247	232	695	96	141
4,001 - 4,500	608	205	167	194	673	46	114
4,501 - 5,000	494	128	135	184	684	46	79
over 5,000	918	282	285	456	2,053	86	162
<b>Totals</b>	18,099	5,855	7,069	4,331	8,333	1,737	1,756

- Maximum Plan**      Single life annuity
- Option 1**            Reduced single life annuity with a guarantee of the remainder of the annuity savings fund account (contributions and interest), if any, to be paid upon the retiree's death
- Option 2**            100% joint and survivor annuity with a popup option upon divorce
- Option 3**            50% joint and survivor annuity with a popup option upon divorce
- Option 4**            Various options, including a specified monthly amount payable to a beneficiary upon the retiree's death, several period certain annuities of varying length, and a five-year accelerated benefit
- Option 5A**           100% joint and survivor annuity with a popup option upon divorce or the death of the beneficiary before the retiree
- Option 5B**           50% joint and survivor annuity with a popup option upon divorce or the death of the beneficiary before the retiree

Retired Members by Optional Form of Benefit

PSERS

June 30, 2015

Amount of Monthly Benefit	Form of Benefit					
	Maximum Plan	Option AA	Option AB	Option AC	Option AD	Option B
\$ 1 - 100	0	51	227	8	6	13
101 - 200	4,128	883	305	8	60	271
201 - 300	4,015	444	156	5	25	144
301 - 400	2,659	228	52	9	10	59
401 - 500	1,739	94	34	3	1	25
over 500	1,260	37	14	5	0	16
<b>Totals</b>	13,801	1,737	788	38	102	528

**Maximum Plan** Single life annuity

**Option AA** 100% joint and survivor annuity

**Option AB** 50% joint and survivor annuity

**Option AC** Joint and survivor annuity with a specified monthly amount payable to a beneficiary

**Option AD** Joint and survivor annuity with the amount payable to a beneficiary limited by the age difference between the retiree and the beneficiary

**Option B** Annuity for a guaranteed period of time (5, 10, 15, or 20 years). If retiree outlives guarantee period, there is no benefit due after retiree's death

**Retired Members by Optional Form of Benefit**

**GJRS**  
June 30, 2015

Amount of Monthly Benefit	Form of Benefit	
	Maximum Plan	Spousal Coverage
\$ 1 - 1,000	0	13
1,001 - 2,000	2	24
2,001 - 3,000	1	24
3,001 - 4,000	2	33
4,001 - 5,000	6	19
5,001 - 6,000	6	11
6,001 - 7,000	6	22
7,001 - 8,000	16	74
over 8,000	6	25
<b>Totals</b>	<b>45</b>	<b>245</b>

**Maximum Plan** Single life annuity

**Spousal Coverage** Indicates the member elected at enrollment that a survivor annuity be paid to a surviving spouse

**LRS**  
June 30, 2015

Amount of Monthly Benefit	Form of Benefit		
	Maximum Plan	Option B1	Option B2
\$ 1 - 250	0	16	5
251 - 500	40	63	9
501 - 750	35	20	12
751 - 1,000	10	21	5
over 1,000	9	12	3
<b>Totals</b>	<b>94</b>	<b>132</b>	<b>34</b>

**Maximum Plan** Single life annuity

**Option B1** 100% joint and survivor annuity

**Option B2** 50% joint and survivor annuity

**GMPF and SEAD-Active and SEAD-OPEB**

June 30, 2015

The GMPF Plan provides a benefit only in one form, a life annuity. All 844 current retirees, therefore, have this same form of benefit. The SEAD-Active and SEAD-OPEB plans provide only a lump sum death benefit to a member's beneficiary(ies).

**Top Participatory Employers FY10**

	<b>Member Count</b>	<b>% of total plan</b>
<b>ERS</b>		
Department of Corrections	12,527	18.2%
Department of Behavioral Health and Developmental Disability	6,869	10.0%
Department of Transportation	4,846	7.1%
Department of Labor	3,867	5.7%
Department of Juvenile Justice	3,679	5.4%
Department of Natural Resources	2,079	3.0%
Department of Human Resources	1,942	2.8%
Department of Driver Services	1,674	2.4%
Department of Community Health	1,351	2.0%
Department of Revenue	1,154	1.7%
Total Top Employers	39,988	58.3%
Total ERS Member Count	68,567	
<b>PSERS</b>		
Gwinnett County Schools	3,931	9.8%
Cobb County Schools	2,471	6.2%
Dekalb County Schools	2,234	5.6%
Clayton County Schools	1,382	3.4%
Muscogee County Schools	970	2.4%
Henry County Schools	909	2.3%
Cherokee County Schools	902	2.3%
Forsyth County Schools	894	2.2%
Richmond County Schools	877	2.2%
Paulding County Schools	715	1.8%
Total Top Employers	15,285	38.2%
Total PSERS Member Count	39,962	
<b>GJRS</b>		
Council of Superior Court Judges	203	41.0%
Council of State Court Judges	108	21.8%
Prosecuting Attorney's Council	96	19.4%
Council of Juvenile Judges	71	14.4%
Total Top Employers	478	96.6%
Total GJRS Member Count	495	

Data from 9 years prior is unavailable. FY10 data is the first available.

Top Participatory Employers FY15

	Member Count	% of total plan
<b>ERS</b>		
Department of Corrections	11,452	18.95%
Department of Behavioral Health and Developmental Disabilities	4,203	6.96%
Department of Transportation	4,065	6.73%
Department of Juvenile Justice	3,659	6.06%
Department of Human Services	3,218	5.33%
Department of Public Safety	1,720	2.85%
Department of Natural Resources	1,640	2.71%
Department of Labor	1,367	2.26%
Department of Revenue	961	1.59%
Department of Community Health	915	1.51%
Total Top Employers	33,200	54.95%
Total ERS Member Count	60,419	
<b>PSERS</b>		
Gwinnett County Schools	3,579	10.09%
Cobb County Schools	2,335	6.58%
Dekalb County Schools	2,172	6.12%
Clayton County Schools	1,294	3.65%
Forsyth County Schools	856	2.41%
Richmond County Schools	780	2.20%
Muscogee County Schools	778	2.19%
Houston County Schools	752	2.12%
Cherokee County Schools	685	1.93%
Bibb County Schools	635	1.79%
Total Top Employers	13,866	39.07%
Total PSERS Member Count	35,488	
<b>GJRS</b>		
Council of Superior Courts	210	40.86%
Council of State Court Judges	121	23.54%
Prosecuting Attorney's Council	94	18.29%
Council of Juvenile Courts	69	13.42%
Total Top Employers	494	96.11%
Total GJRS Member Count	514	
<b>SEAD-Active and SEAD-OPEB</b>		
Department of Corrections	6,079	17.30%
Department of Transportation	3,130	8.91%
Department of Behavioral Health and Developmental Disability	1,933	5.50%
Department of Labor	1,770	5.04%
Department of Juvenile Justice	1,642	4.67%
Department of Natural Resources	1,227	3.49%
Department of Human Services	1,156	3.29%
Department of Public Safety	1,090	3.10%
Department of Revenue	507	1.44%
Department of Public Health	474	1.35%
Total Top Employers	19,008	54.09%
Total Active Member Count	35,142	

System	Net Position	Employer Contributions	Employee Contributions	Active Members	Inactives	Retirees	Annual Payment	Average Monthly Benefit
ERS	\$ 13 billion	Old Plan: 21.96% New Plan: 21.96% GSEPS: 18.87% (\$518 mil)	Old Plan: 6% (with 4.75% pickup) New Plan: 1.25% GSEPS: 1.25% (\$33.7 mil)	Old Plan: (<1%) 171 New Plan: (57%) 34,579 GSEPS: (42%) 25,669 Total: 60,419	84,791	Total: 47,180 Service: 35,672 Beneficiary: 5,489 Disability: 5,335 Inv. Sep.: 534 Law. Ent.: 150	\$1.3 billion	\$2,325
PSERS	\$ 823 million	\$28.5 million	\$36 yr prior July 1, 2012 \$90 yr after July 1, 2012 (1.8 million)	35,488	79,468	16,994	\$57 million	\$281
GIRS	\$405 million	6.98% (\$4.3 million)	7.5% +2.5% Spousal (\$5.1 million)	516	63	290	\$18.4 million	\$5,428
LRS	\$ 32 million	0% (None)	8.5% (with 4.75% pickup) (\$327 thousand)	219	158	260	\$1.8 million	\$572
GD/CP	\$ 102.2 million	None	7.5% (\$15.7 million)	14,712	123,413	1	\$9 thousand	Paid Annually
SCJRF	\$ 7 thousand	\$1.3 million	None	None	None	17	\$1.3 million	\$5,926
DARF	\$ 2 thousand	\$69 thousand	None	None	None	5	\$69 thousand	\$855
SEAD	\$1.3 billion	None	New Plan: 0.25% Old Plan: 0.50% (\$4.8 million)	No. Insured: 35,142	1,063	No. Insured: 39,794	No. of Claims: 1,100 Amt. Ptd: \$36.9 mil	Average Claim: \$33,414
GM/PF	\$ 17.0 million	\$1.9 million	None	13,940	None	844	\$896 thousand	\$90