

Your Personal Statement of Retirement Benefits as of 12/31/2016



Pension ID: [REDACTED]
Plan: New Plan

We are pleased to provide you with this personalized Statement of Retirement Benefits to help you with preparing for your retirement. The following estimates are based on an assumed retirement date of [REDACTED] (age 65). You may be eligible to receive your pension benefit at an earlier age (see details on page 2).

I. Your Age 65 Estimated Monthly Income

Below are the estimated monthly benefits you may receive from your Employees' Retirement System (ERS) pension, Peach State Reserves (PSR) plans and Social Security at age 65.

	Estimated Monthly Benefit	Percentage of current monthly salary (\$7,296)
ERS Pension	\$6,067	83%
PSR 401(k)/457	\$2,608	36%
Social Security	\$2,300	32%
Total	\$10,975	151%

Please see the Assumptions section on page 4 for information regarding estimated and projected amounts included in this statement.

II. How to Meet Your Retirement Goal

Congratulations, it looks like you are on target to meet your retirement goals (80% of current income). In order to stay on target, you should consider the following:

- **Continue saving** and review your personal situation often
- **Understand investment risk** and diversify your investments to minimize risk
- **Consider your retirement age;** delaying retirement may increase your savings and decrease the amount that you will need at retirement



ERS Pension

Pension Benefits

Creditable Service: **19.500** years
 Date of Birth: **[REDACTED]**
 Earliest Retirement Date: **[REDACTED]**
 Normal Retirement Date: **[REDACTED]**
 Current Accrued Benefit: **\$2,751** per month
 Projected Normal Retirement Benefit: **\$4,377** per month

Your Current Accrued Benefit is based on the Creditable Service shown above and is payable from your Normal Retirement Date.

Your Projected Normal Retirement Benefit assumes you continue to work and contribute to ERS until your Normal Retirement Date.

Normal Retirement Date under the pension plan is age 60 with at least 10 years of Creditable Service or at any age with 30 years of Creditable Service. If you attain 25 years of service before Normal Retirement, you can retire early with a reduced benefit.

The above retirement benefits are payable for your life only ("Max Plan"). Other payment options are available at retirement.

Employee Contribution Account Balance

Balance at 12/31/2016: **\$20,371.95**.

You are always 100% vested in your account balance.

Pension Disability Benefit

If you become disabled while still an active employee and have at least 13 years 4 months of Creditable Service, you may qualify for an immediate unreduced monthly benefit. Other requirements for the disability benefit apply. Please visit our website at www.ers.ga.gov for additional information regarding this benefit.

Pension Death Benefit

Upon your death, your beneficiary(ies) will receive a monthly benefit payable for life. If you have not elected a person as your beneficiary, only a refund of your Account Balance is payable.

Group Term Life Insurance

Your Group Term Life Insurance is equal to 18 times your monthly earnable compensation. This amount will increase as your salary increases until you reach age 60. At age 60, the salary used to calculate the GTLI benefit freezes.

If you remain actively employed, the insurance benefit begins decreasing by 1/2% per month beginning at age 60 until you reach age 65, reducing to 70% of the age 60 value. If you retire prior to age 65, the benefit immediately reduces to 70% of the benefit at age 60.

Peach State Reserves 401(k) and 457 Plans

Account Summary

Account Activity from January 1, 2016 through December 31, 2016.

	401(k)	457
Opening Balance	\$96,377.76	\$5,104.81
Deposits		
Before-Tax Contributions	\$3,600.00	\$0.00
Fees/Expenses ¹	\$0.00	\$0.00
Gains/Losses	\$11,452.97	\$607.96
Closing Balance	\$111,430.73	\$5,712.77
Vested Balance ²	\$111,430.73	\$5,712.77
Your Rate of Return for the Period	11.70%	11.90%

¹See page 4 for more about fees and expenses

²Based on 5 year graded vesting schedule

Current Contributions

	Contribution Rate	Year-to-date contributions
401(k) Before-tax contributions	\$150.00	\$3,600.00
457 Before-tax contributions	0%	\$0.00



Account Balance by Source

	401(k)
Before-Tax	\$111,430.73
Employer	\$0.00

	457
Before-Tax	\$5,712.77



Investment Fund Choices for Future Contributions

This chart shows how you have chosen to invest future contributions by fund. You may change your investment fund choices at any time.

	401(k)		457	
	Future Contributions	Current Balance	Future Contributions	Current Balance
Lifecycle Income	0%	\$0.00	0%	\$0.00
Lifecycle 2020	0%	\$0.00	0%	\$0.00
Lifecycle 2030	0%	\$0.00	0%	\$0.00
Lifecycle 2040	30%	\$30,427.99	0%	\$0.00
Lifecycle 2050	0%	\$0.00	0%	\$0.00
Lifecycle 2060	0%	\$0.00	0%	\$0.00
Money Market Fund	0%	\$0.00	0%	\$0.00
Core Bond Index	0%	\$0.00	0%	\$0.00
Target Maturity Bond Fund 2016	0%	\$0.00	0%	\$0.00
Target Maturity Bond Fund 2017	0%	\$0.00	0%	\$0.00
Target Maturity Bond Fund 2018	0%	\$0.00	0%	\$0.00
Target Maturity Bond Fund 2019	0%	\$0.00	0%	\$0.00
Target Maturity Bond Fund 2020	0%	\$0.00	0%	\$0.00
Active Large Cap Value Stock	0%	\$0.00	0%	\$0.00
Large Cap Value Stock Index	0%	\$0.00	0%	\$0.00
Large Cap Core Stock Index	70%	\$81,002.74	100%	\$5,712.77
Large Cap Growth Stock Index	0%	\$0.00	0%	\$0.00
Mid Cap Core Stock Index	0%	\$0.00	0%	\$0.00
Small Cap Core Stock Index	0%	\$0.00	0%	\$0.00
Real Estate Securities Index	0%	\$0.00	0%	\$0.00
Active International Stock	0%	\$0.00	0%	\$0.00
International Index	0%	\$0.00	0%	\$0.00
Self Directed Brokerage	Transfer Only	\$0.00	Transfer Only	\$0.00

Current Asset Class Allocation

The plan's investment funds fall into major asset classes. These asset classes range from conservative to aggressive types of investments. The chart below shows your asset allocation, or how your money is divided among asset classes in both your 401(k) and 457 Plans.

Asset Class	Current Allocation on December 31, 2016	
	401(k)	457
Diversified/Lifecycle	27%	0%
Money Market	0%	0%
Bond	0%	0%
Large U.S. Equity	73%	100%
Mid U.S. Equity	0%	0%
Small U.S. Equity	0%	0%
Specialty Sector	0%	0%
International	0%	0%
Self Directed Brokerage	0%	0%

For more information about asset allocation, go to www.GaBreeze.ga.gov where you can find fund fact sheets about the Lifecycle funds and a "Did You Know" link that will take you to "Creating the Right Mix of Investments". Also, the Financial Engine tool, "Project Your Income", provides suggestions on asset allocation.

PSR Fee and Expense Information

A combination of asset-based and flat fees are charged to participants of PSR to cover plan expenses. Asset-based fees vary by fund and are reflected in the Net Asset Value of each investment option. The fees are outlined by fund on the Investment Fund Information sheets available on the GaBreeze website. A flat \$8 per quarter fee may also be charged to PSR participants, unless balances in both the 401(k) and the 457 plan are maintained. For participants enrolled in the Professional Management Program, additional fees will apply as outlined in the Supplement to the Terms and Conditions of the Professional Management Program.



Beneficiaries

Benefit	Primary Beneficiary Name	Date of Birth	Distribution
Pension	██████████	██████████	100.00%
Group Term Life Insurance	██████████	██████████	100.00%
PSR 401(k)	██████████	██████████	100.00%
PSR 457	██████████	██████████	100.00%

Please go to www.ers.ga.gov for more information about your Pension and Group Life Insurance beneficiaries or to www.GaBreeze.ga.gov for more information on 401(k) and 457 beneficiaries.

Assumptions

All projected amounts are based on your current base pay and the assumption that you will continue to work without breaks in service until your assumed retirement date. The PSR benefits are based on the current balances shown in this statement and assume that your current 401(k) and 457 contributions continue until your assumed retirement date, your investment fund(s) do not change and you make no withdrawals from the plans. The projected Social Security benefit is based on your current salary from state employment, assuming you have been fully employed for your career. Earnings with other covered employment, or periods of low or no earnings, are not considered in your Social Security estimate. Pension amounts shown are payable for your life only ("Max Plan").

To determine the amount of savings needed at retirement, a 5.5% nominal investment rate of return and a 2.5% rate of inflation were used and the length of retirement was assumed to be 20 years. The estimated monthly benefit from your PSR 401(k) / 457 plans has been calculated assuming industry-accepted life expectancies and discount rates. Different assumptions will yield different results.

Please note that the projections on GaBreeze are based on current, real time information, including any customizations you have made to add outside retirement assets or a different desired retirement age. Your online pension forecast will be different than this statement because it has been adjusted to account for inflation. The online forecast may be less than the actual future benefit amount, as inflation lowers the purchasing power of your future benefits. While the two projection methodologies are different, both are valuable tools for your retirement planning.

For further information on the PSR 401(k), PSR 457 plan and Social Security forecast information displayed on this statement, log in to www.GaBreeze.ga.gov and select "Investment Advice" under the "Peach State Reserves" tab.

Keep in mind that the numbers shown in this statement are for illustrative purposes only and do not include any of your personal savings, other pensions you may have or your spouse's savings and pensions.

For More Information

For more information about your 401(k) or 457 accounts, to change your contribution rate, to change how your account is invested, or to learn more about the plan, visit GaBreeze.ga.gov. Additionally, you can call the GaBreeze Benefits Center toll free at 1-877-3GBreez. Representatives are available between 8 a.m. and 5 p.m. Eastern time, Monday through Friday.

For more information on the Pension Plan, go to the ERSGA website, www.ers.ga.gov. Through this website, you can view your personal account information, create personal retirement benefit estimates for various scenarios, update your beneficiary designations or download plan handbooks, pamphlets, and forms.

It's important to consider Social Security benefits in your retirement planning. For more information about Social Security or to obtain estimates of your future retirement benefits, go to www.ssa.gov.

The information in this statement is intended as an estimate of your retirement benefits and eligibility. It is based upon the data in our files as of the effective date and is subject to change. All information is subject to audit and adjustment and is not a guarantee of retirement effective date, service, or benefit amount. In the event of conflict between existing laws and the above information, the law will prevail.

