

## Fees and Fund Performance for Periods Ending March 31, 2025<sup>1</sup>

Investment Option	Annualized asset-based Fees per \$1000 invested <sup>2</sup>		Historical Rates of Return					
	%	Dollar Amount	3 Months	Year to Date	1 Year	3 Years	5 Years	10 Years
<b>Fixed Income</b>								
Money Market Fund	0.0900	\$0.90	1.13	1.13	5.37	4.62	2.84	2.09
Core Bond Index Fund	0.0300	0.30	2.78	2.78	4.99	0.54	-0.36	1.48
Short Term TIPS Fund	0.0300	0.30	3.06	3.06	7.11	-	-	-
Target Maturity Bond Fund 2026	0.0700	0.70	1.37	1.37	5.72	-	-	-
<b>Target Retirement</b>								
Lifecycle Income Fund	0.0400	0.40	1.25	1.25	5.77	3.83	5.46	4.24
Lifecycle 2020 Fund	0.0300	0.30	0.82	0.82	5.60	3.67	7.38	5.70
Lifecycle 2030 Fund	0.0300	0.30	0.42	0.42	5.80	4.60	10.03	6.95
Lifecycle 2040 Fund	0.0300	0.30	-0.43	-0.43	5.69	5.38	12.34	7.89
Lifecycle 2050 Fund	0.0300	0.30	-0.90	-0.90	5.62	5.88	13.58	8.49
Lifecycle 2060 Fund	0.0300	0.30	-1.01	-1.01	5.59	6.02	13.99	-
<b>Equity</b>								
Active Large Cap Value Stock Fund	0.3200	3.20	1.44	1.44	6.90	8.09	19.79	10.95
Large Cap Value Stock Index Fund	0.0200	0.20	2.13	2.13	7.26	6.65	16.15	8.81
Large Cap Growth Stock Index Fund	0.0200	0.20	-9.99	-9.99	7.77	10.07	20.08	15.10
Large Cap Core Stock Index Fund	0.0200	0.20	-4.28	-4.28	8.27	9.05	18.59	12.51
Mid Cap Core Stock Index Fund	0.0200	0.20	-6.12	-6.12	-2.71	4.39	16.87	8.42
Small Cap Core Stock Index Fund	0.1900	1.90	-9.45	-9.45	-4.13	0.54	13.37	6.52
Active International Stock Fund	0.8000	8.00	5.82	5.82	-0.65	3.69	10.64	5.21
International Stock Index Fund	0.0600	0.60	4.92	4.92	3.96	4.21	10.63	4.96
Real Estate Securities Index Fund	0.1000	1.00	2.66	2.66	9.08	-1.84	9.42	4.87

**A flat fee of \$2 is charged on a quarterly basis to each participant who has a balance in the 457 and/or 401(k) Plan.**

<sup>1</sup>Performance for periods greater than 1 year are annualized. Fees are accrued on a daily basis.

<sup>2</sup>Fees as of 04/01/2025. Fees represent the annualized fee paid to the fund manager plus plan administration fees (PSR plan administration fee is temporarily suspended), expressed as a percentage of assets.