

October 10, 2024

MEMORANDUM

TO: Members of the Board of Trustees
Employees' Retirement System of Georgia

FROM: James A. Potvin, Executive Director

SUBJECT: Bi-Monthly Meeting of the Board of Trustees
Monthly Meeting - Investment Committee
Thursday, October 17, 2024

The bi-monthly meeting of the Board of Trustees of the Employees' Retirement System will be held on **Thursday, October 17, 2024 at 10:30 A.M.** Trustees, interested parties, and members of the public may attend in person or remotely.

To access the meeting by conference call, dial (602) 333-0032 or toll free (888) 270-9936, using conference/access code 421787 and password/security code 580330. The meeting ID is 843 9763 9386. Please make sure to list yourself in the name field. Video teleconference instructions will be sent separately to the Board and other internal staff.

The meeting will be held in the Employees' Retirement System Board Room, First Floor, Two Northside 75, Atlanta, Georgia. Parking spaces at the front of the building will be reserved for Board members.

Please see the attached agenda package.

The **Investment Committee** meeting will precede the Board meeting at **9:00 A.M.** in the Investment Conference Room, Suite 500, Two Northside 75, Atlanta, Georgia. The agenda for the Investment Committee meeting, as well as teleconference instructions, will be mailed separately by the Division of Investment Services.

c:

Bryan Webb
Katie Stoff
Ryan Kolb
Christine Hayes
Rick Dunn
Jessica Johnson
Alison Kaye
Chase Jones
Christine Murdock
Sara Arroyo

Patrick Love
Austin Trott
Brent Churchwell
Lindsay McVicar
Elizabeth Holcomb
Alicia Bohannon
Kelsey Finn
Dan Regenstein
Autumn Cole
Ed Koebel

Ben Mobley
Darby Carraway
Bill Cary
Tom Horkan
Mike Majure
Laura Lanier
Mike Jackson
Buster Evans

AGENDA
BI-MONTHLY MEETING OF BOARD OF TRUSTEES
EMPLOYEES' RETIREMENT SYSTEM
October 17, 2024
10:30 A.M.

1. Call to order by Chair.
2. Approve minutes of bi-monthly meeting of August 15, 2024.
[Agenda Package "A"]
3. Ratify action of Investment Committee at monthly meetings of August 15, 2024
and September 19, 2024. [Agenda Package "B"]
4. Review the Secretary's Report. [Agenda Package "C"]
5. Presentation by Independent Auditors for ERS and approval of FY24 Audit
Report.
6. Other business.
7. Adjournment.

Secretary's Report

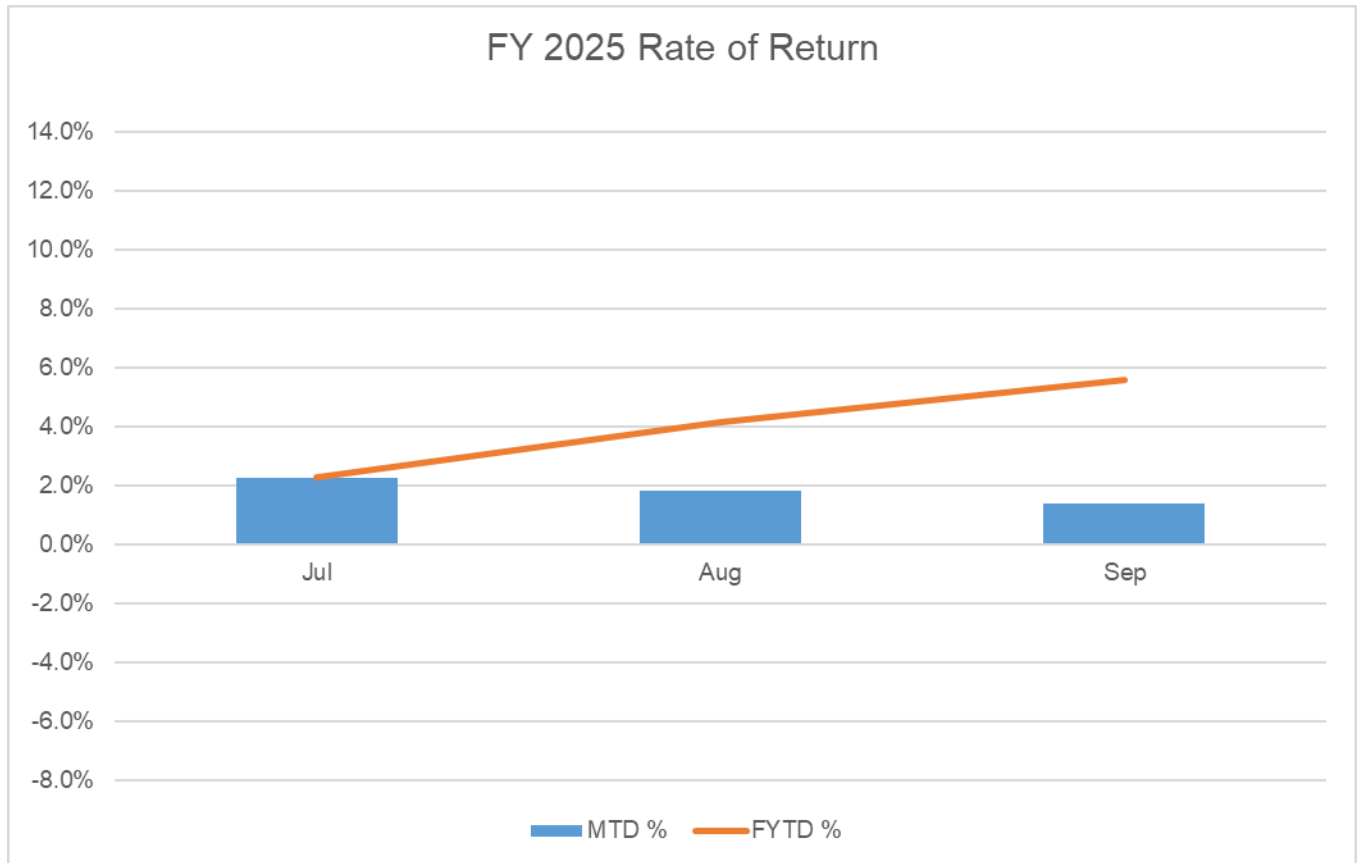
October 17, 2024



Fund Market Values

| | 6/30/2024 | 7/31/2024 | 8/31/2024 | 9/30/2024 |
|--------------|-------------------------|-------------------------|-------------------------|-------------------------|
| <u>Plan</u> | <u>Market Value</u> | <u>Market Value</u> | <u>Market Value</u> | <u>Market Value</u> |
| ERS | \$16,628,967,923 | \$16,949,171,878 | \$17,221,258,568 | \$17,399,340,709 |
| JRS | 594,966,922 | 606,123,847 | 614,558,797 | 620,634,126 |
| LRS | 41,655,557 | 42,396,832 | 42,982,617 | 43,462,119 |
| PSERS | 1,212,362,515 | 1,239,480,917 | 1,258,385,938 | 1,271,945,639 |
| GMPF | 46,310,197 | 47,668,471 | 48,556,145 | 49,212,327 |
| SEAD-Active | 445,269,754 | 455,175,354 | 463,142,241 | 469,097,011 |
| SEAD-OPEB | 1,576,963,830 | 1,609,599,472 | 1,633,665,145 | 1,653,917,996 |
| SBF | 242,484,350 | 247,990,116 | 252,608,141 | 256,021,857 |
| Total | \$20,788,981,048 | \$21,197,606,887 | \$21,535,157,591 | \$21,763,631,785 |
| PSR 401(k) | \$2,312,467,908 | \$2,398,043,189 | \$2,460,696,817 | \$2,512,425,315 |
| PSR 457 | 785,351,300 | 799,368,732 | 808,605,119 | 817,984,160 |
| GDCP | \$149,609,015 | \$152,750,186 | \$154,053,057 | \$155,253,781 |

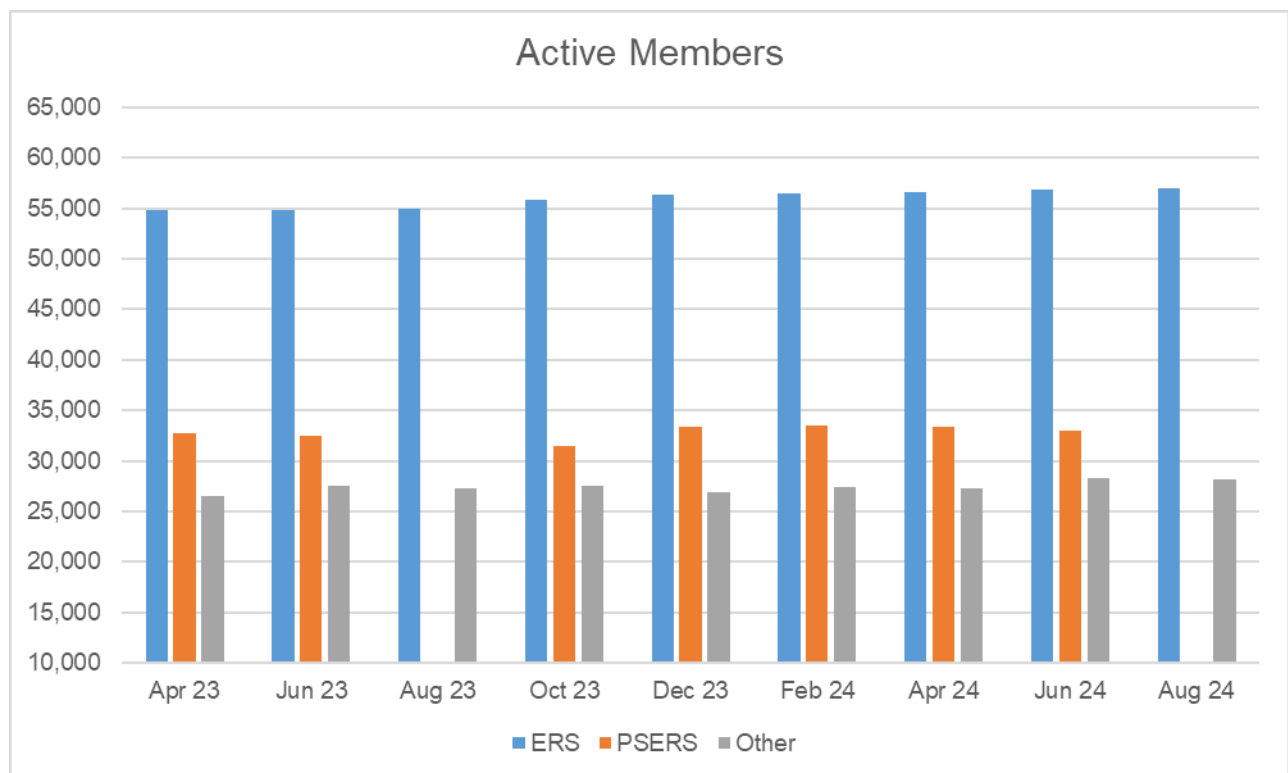
Investment Rates of Return



Contributions Received Through 8/31/2024

| Plan | EE Contributions | ER Contributions | Total |
|-------|------------------|------------------|----------------|
| ERS | \$ 7,565,255 | \$ 151,876,410 | \$ 159,441,665 |
| JRS | 925,092 | 764,022 | 1,689,114 |
| LRS | 75,403 | 0 | 75,403 |
| PSERS | 0 | 6,128,834 | 6,128,834 |
| GDCP | 3,186,707 | 0 | 3,186,707 |
| GMPF | 0 | 463,574 | 463,574 |
| Total | \$ 11,752,457 | \$ 159,232,840 | \$ 170,985,297 |

Active Contributing Members



Retiree Benefit Payments through 9/30/2024

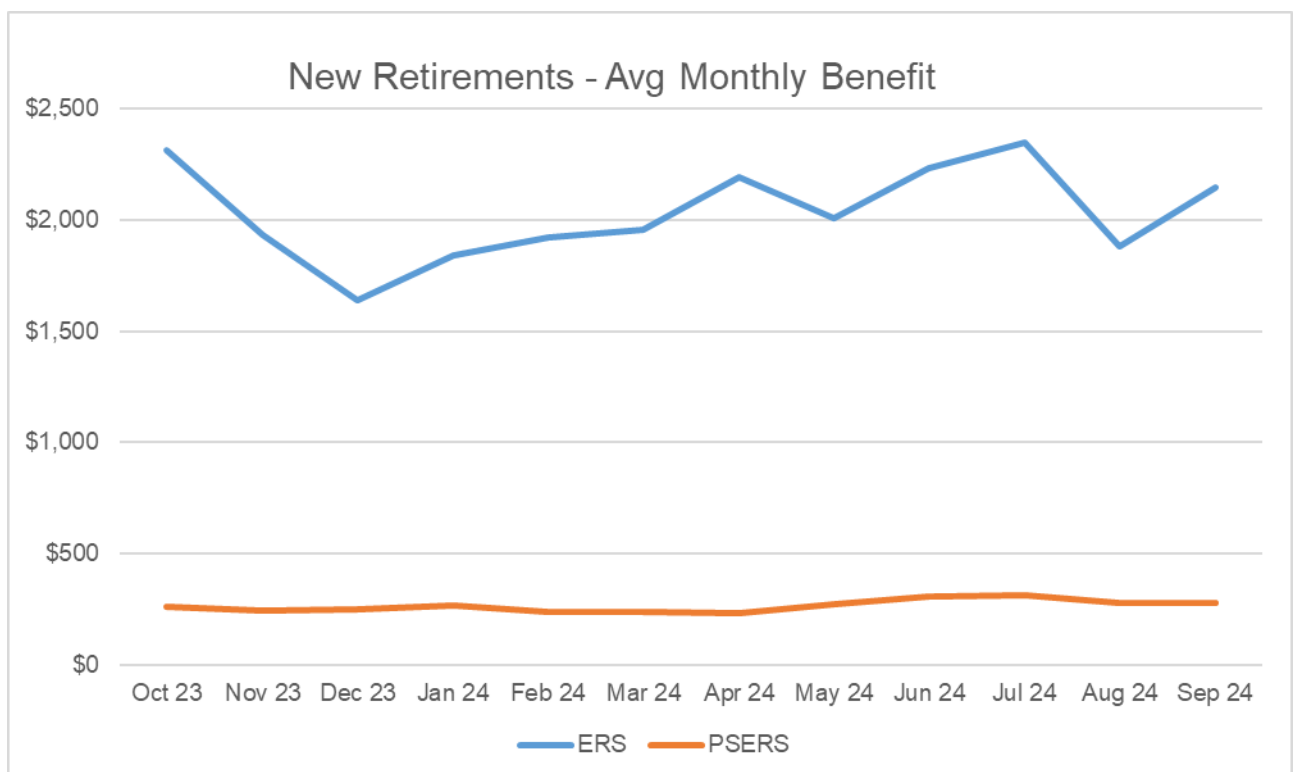
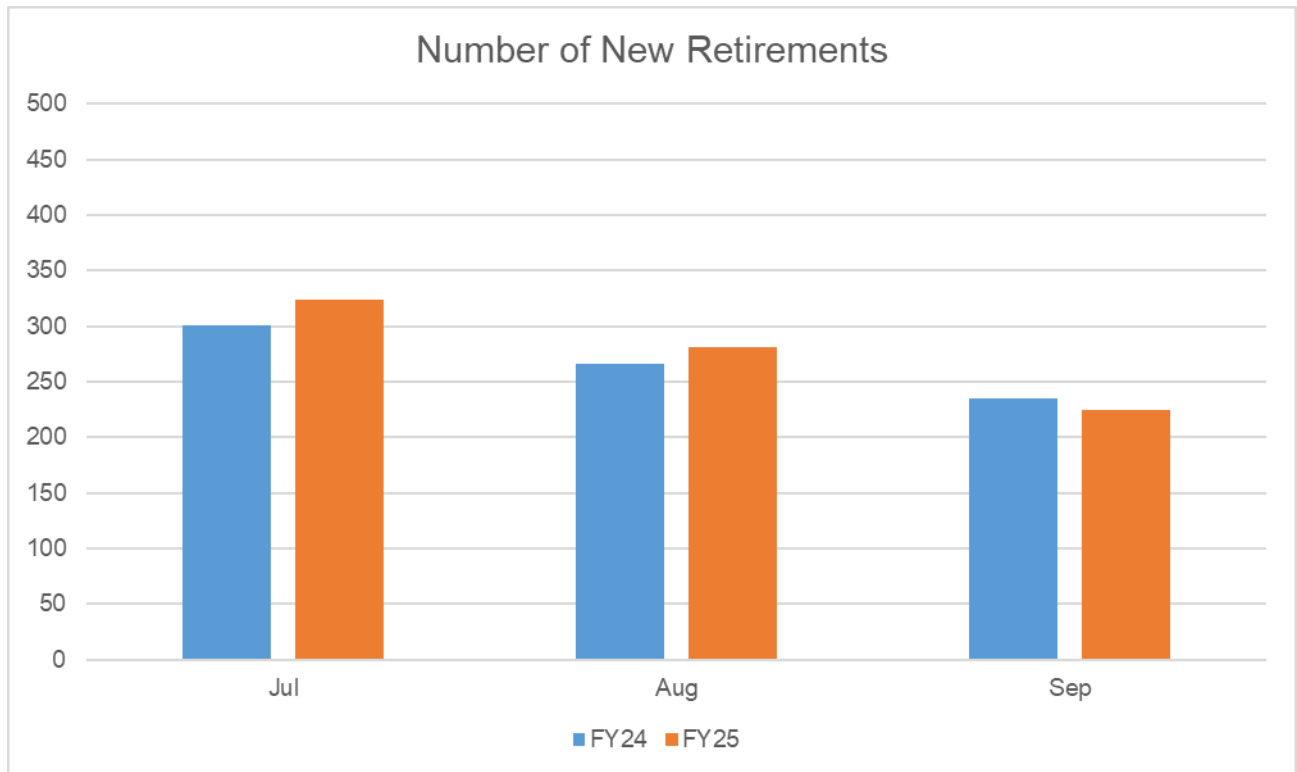
ERS distributes monthly benefits to **78,527** retirees and beneficiaries. Below represents the monthly retiree payroll for all plans as of **September 30, 2024**. (Includes PLOPs, month of death checks, and retro payments.)

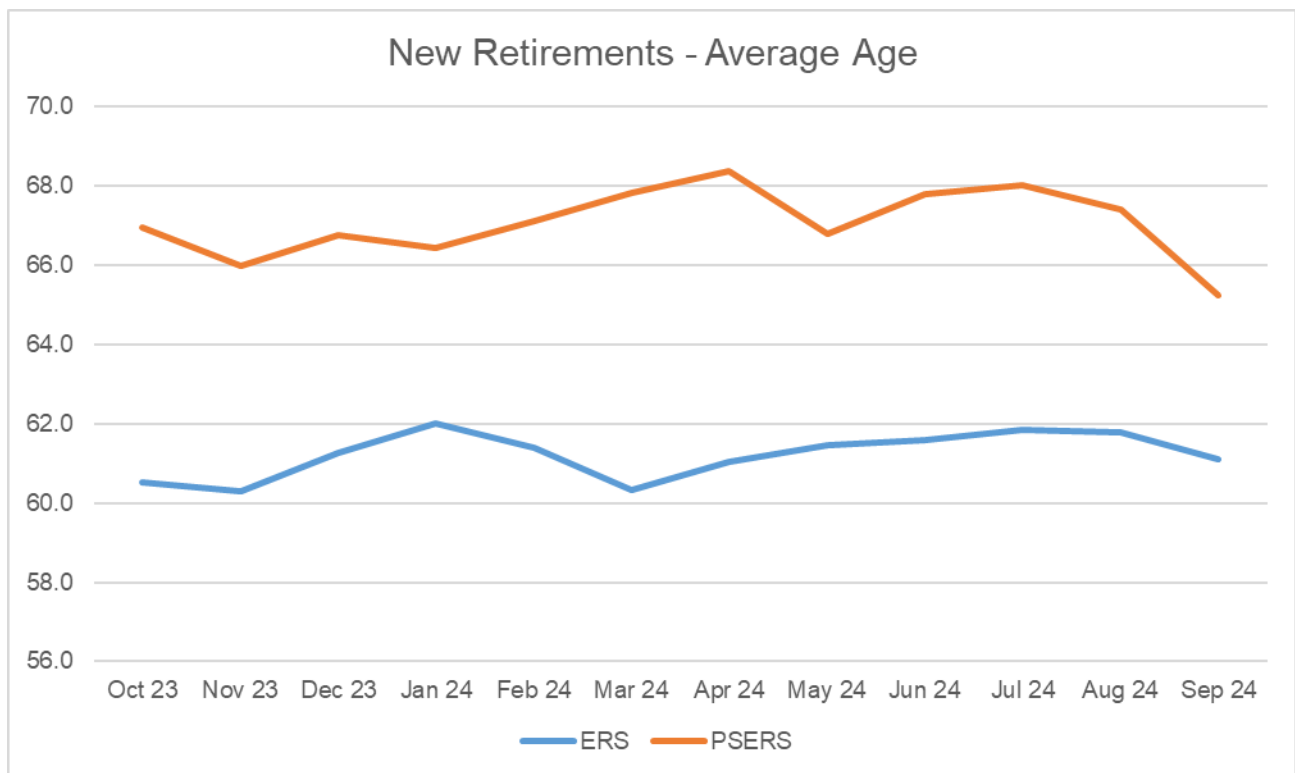
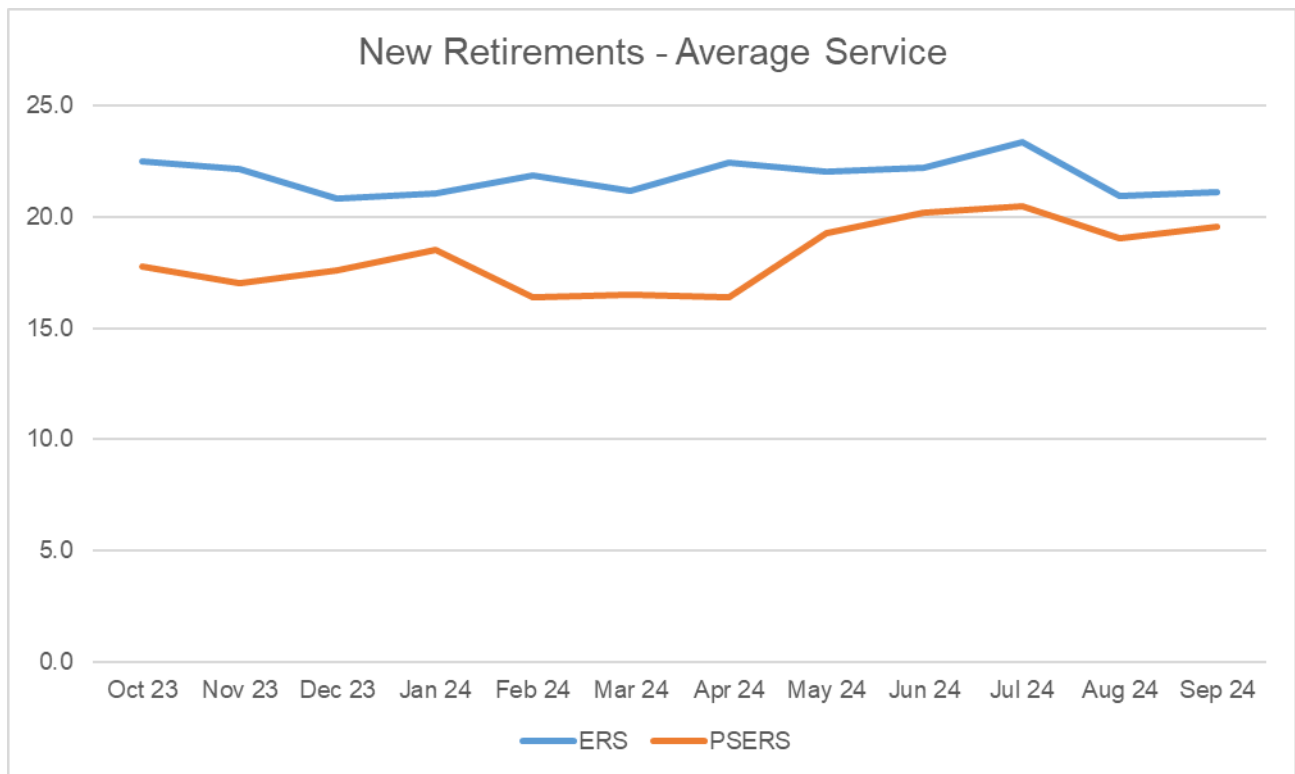
| Plan | FY2024 | FYTD2025 | Retirees | Retirees | Total Retirees |
|-------|-----------------|---------------|----------|-----------|----------------|
| | | | Aug 2024 | Sept 2024 | Sept 30, 2024 |
| ERS | \$1,475,397,595 | \$371,454,075 | 134 | 142 | 55,347 |
| LRS | 1,905,799 | 463,193 | 1 | 0 | 281 |
| PSERS | 74,908,041 | 19,546,057 | 131 | 74 | 20,753 |
| JRS | 36,320,779 | 9,185,693 | 1 | 0 | 478 |
| GMPF | 1,686,130 | 433,930 | 14 | 11 | 1,653 |
| SCJRF | 172,017 | 43,004 | 0 | 0 | 3 |
| DARF | 22,731 | 5,683 | 0 | 0 | 2 |
| GDCP | 9,906 | 10,123 | 0 | 0 | 0 |
| | | | | | |
| Total | \$1,590,422,998 | \$401,141,757 | 281 | 227 | 78,517 |

Supplemental Guaranteed Lifetime Income (SGLI)

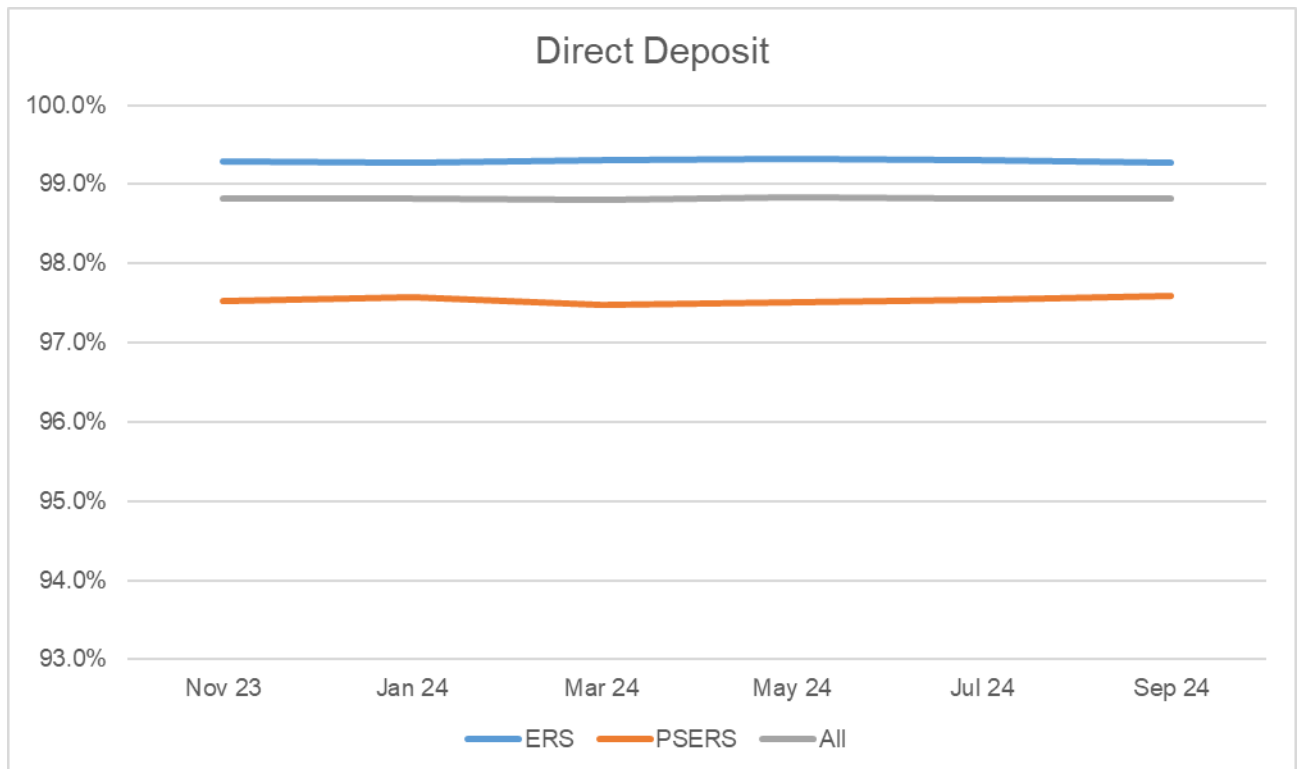
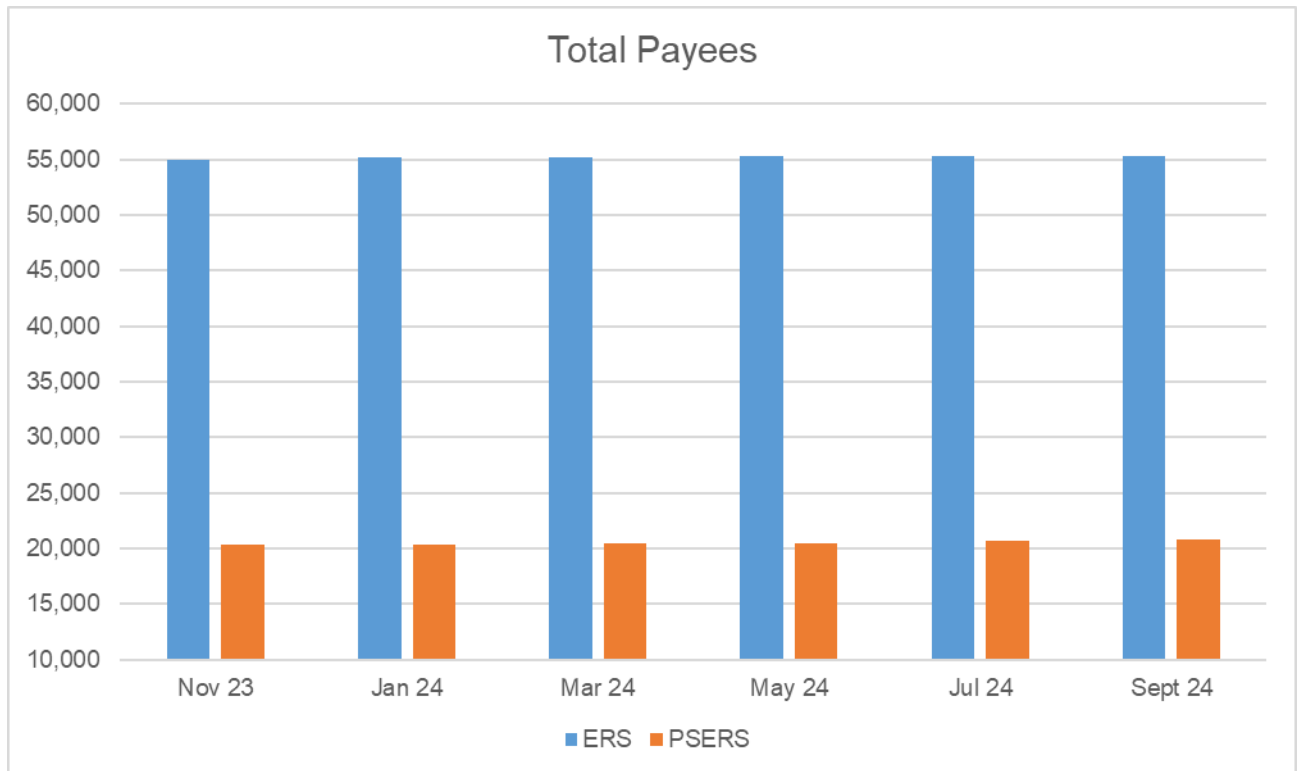
| SGLI | FY2024 | FYTD2025 | Retirees | Retirees | Total Retirees |
|-------------|----------|----------|----------|-----------|----------------|
| | | | Aug 2024 | Sept 2024 | Sept 30, 2024 |
| No Refund | \$21,659 | \$14,236 | 0 | 1 | 5 |
| With Refund | 30,986 | 7,765 | 0 | 0 | 5 |
| | | | | | |
| Total | \$52,645 | \$22,000 | 0 | 1 | 10 |

New Retirements

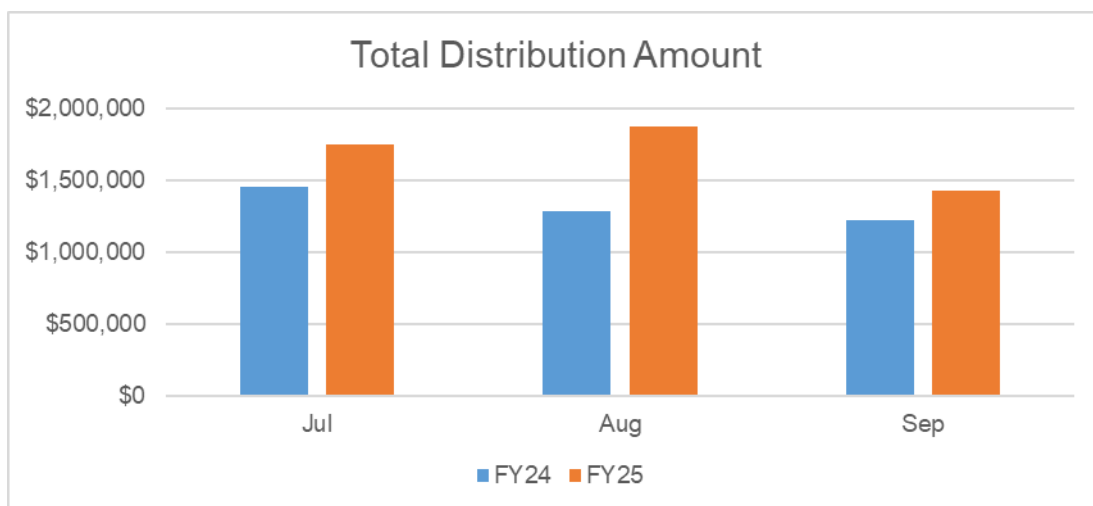
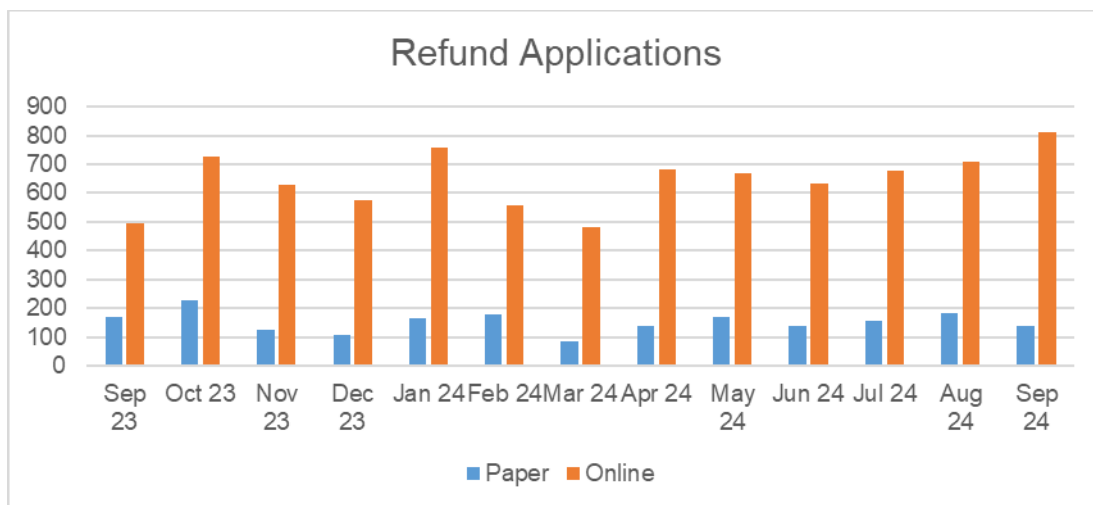
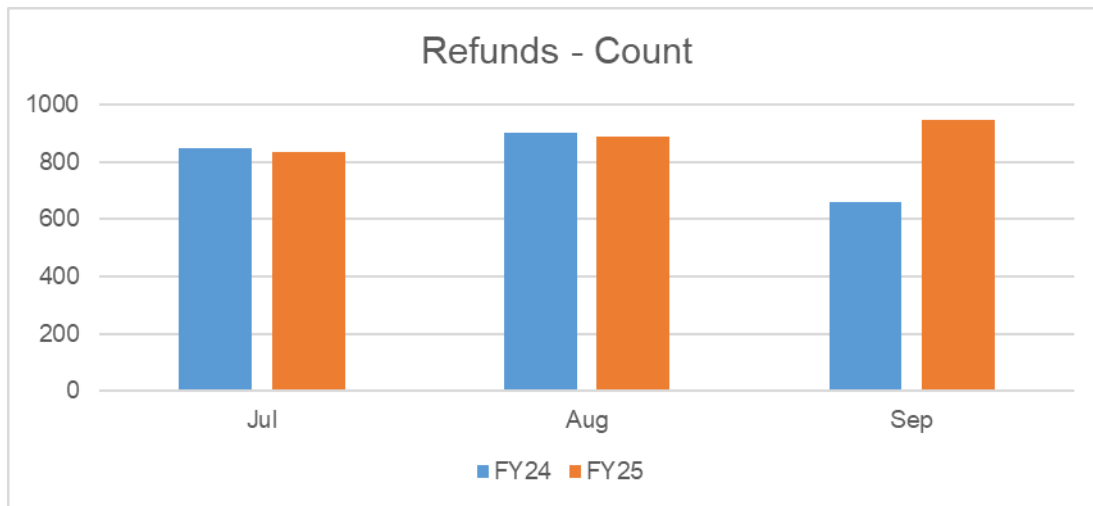




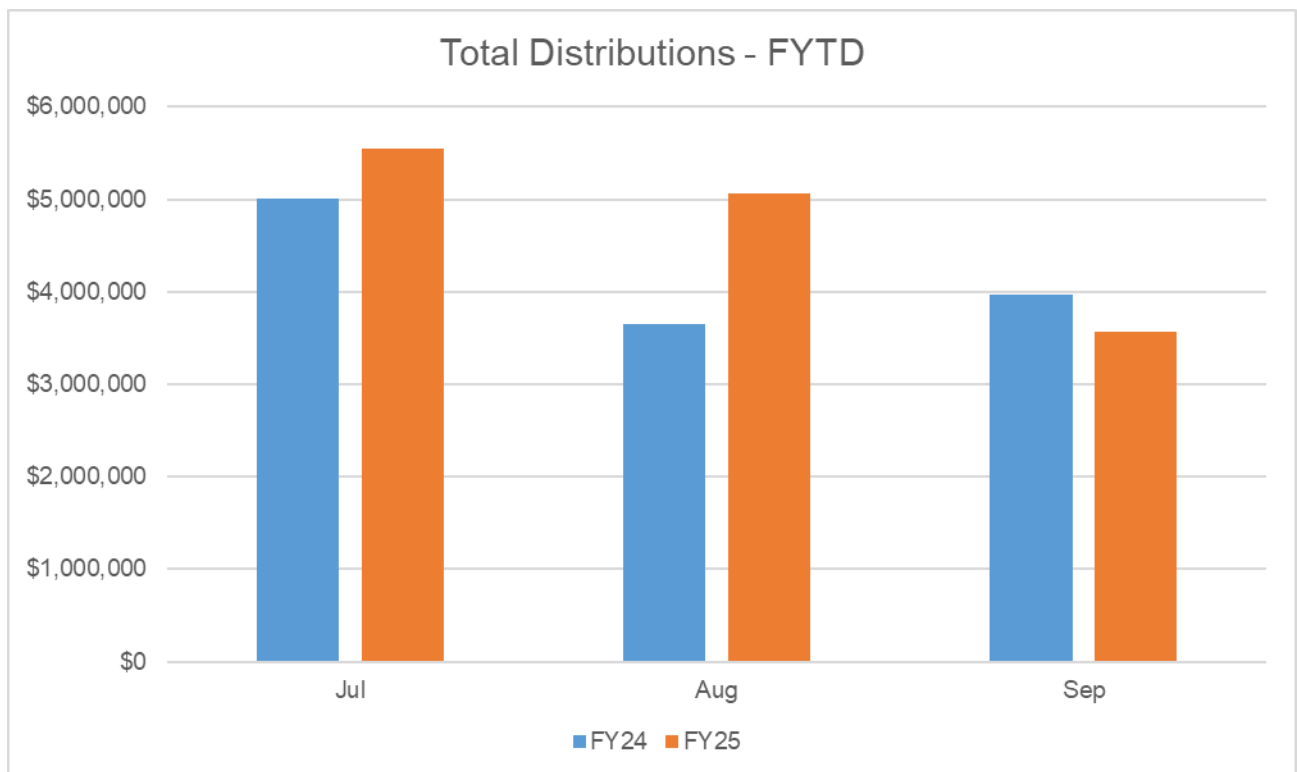
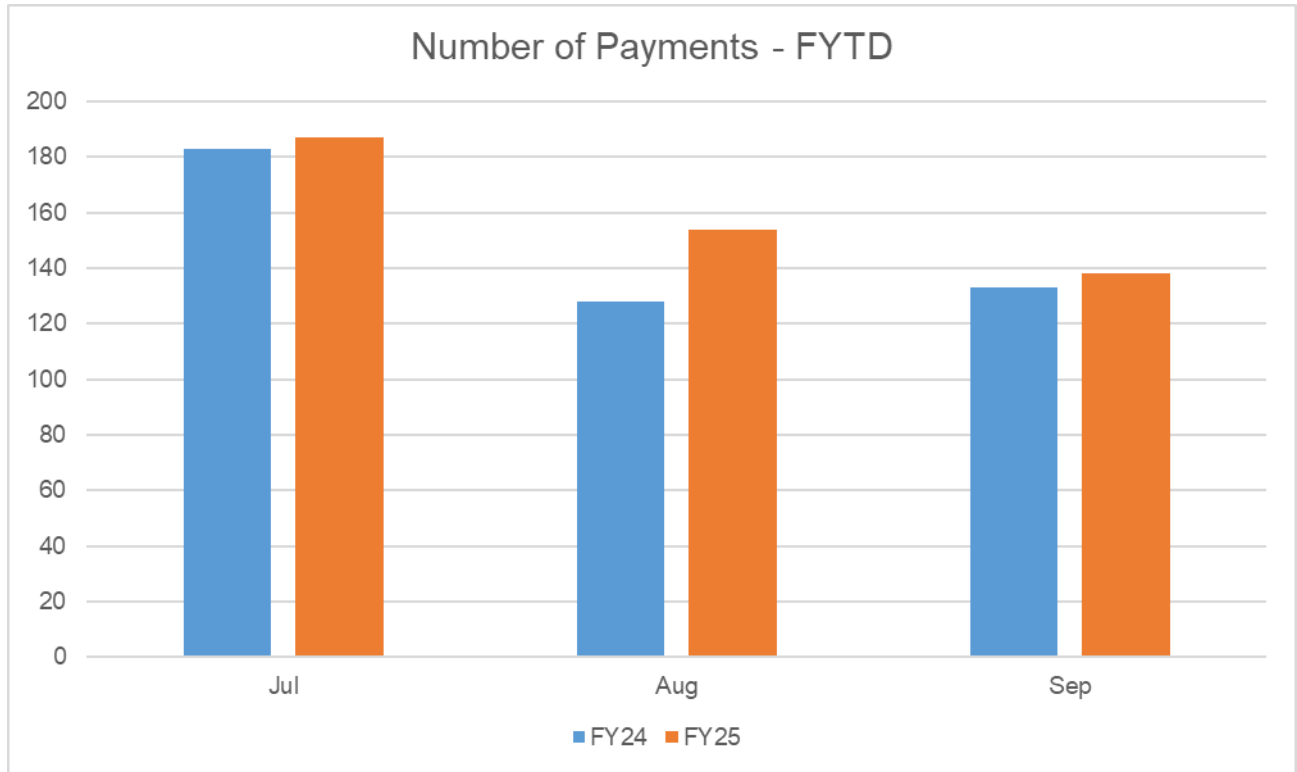
Payees



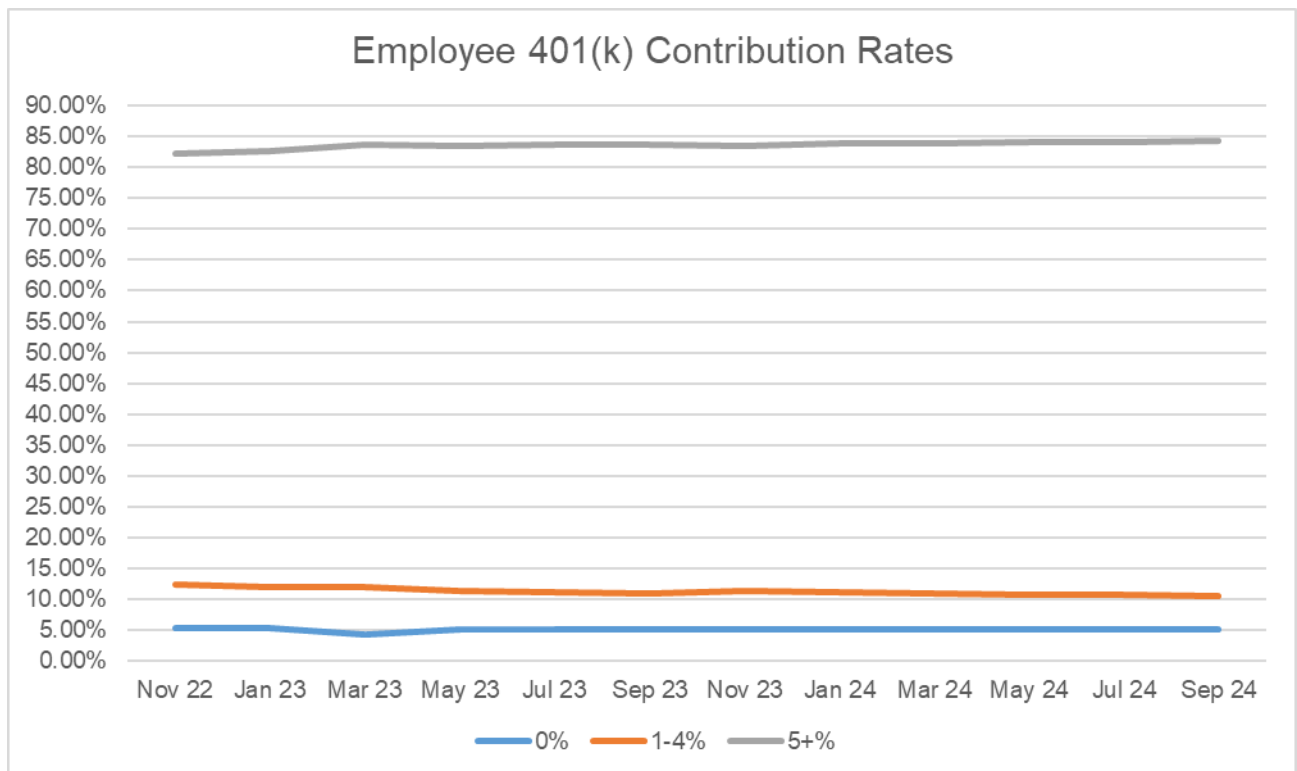
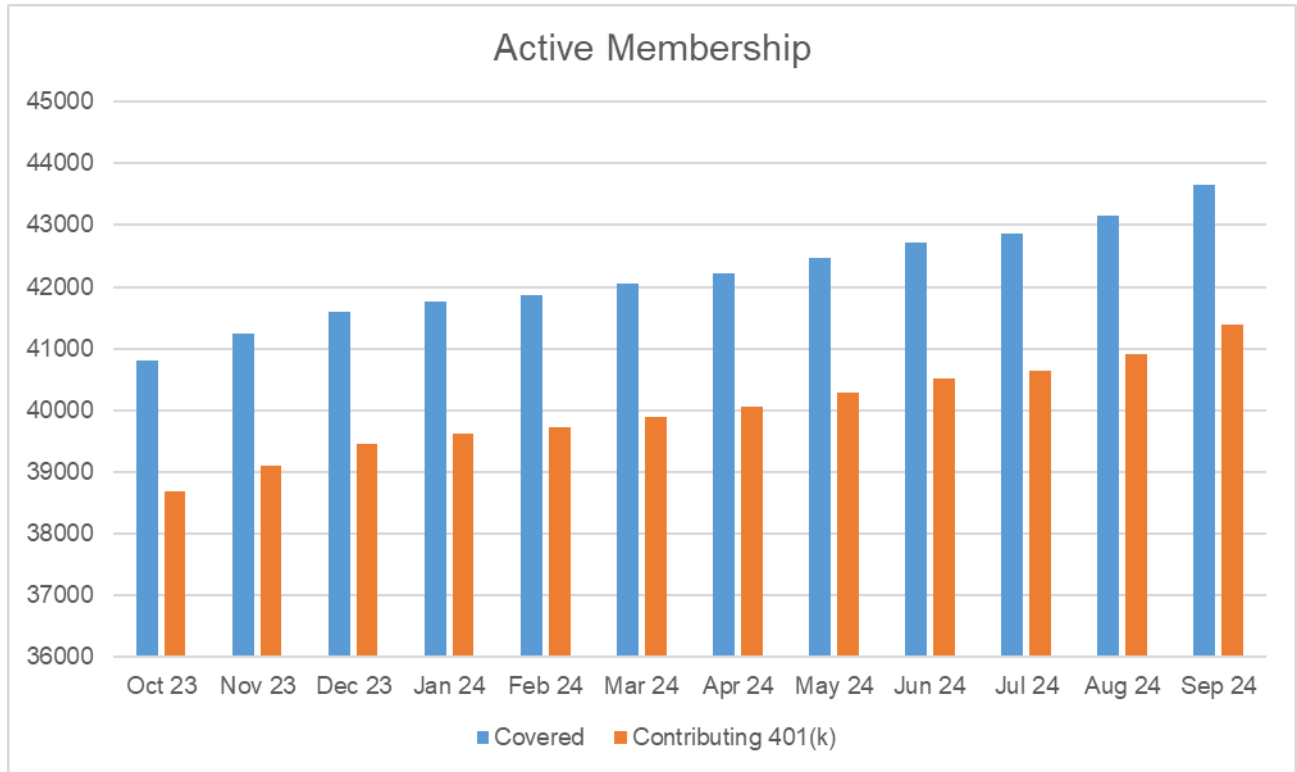
Terminated Members Receiving Refunds

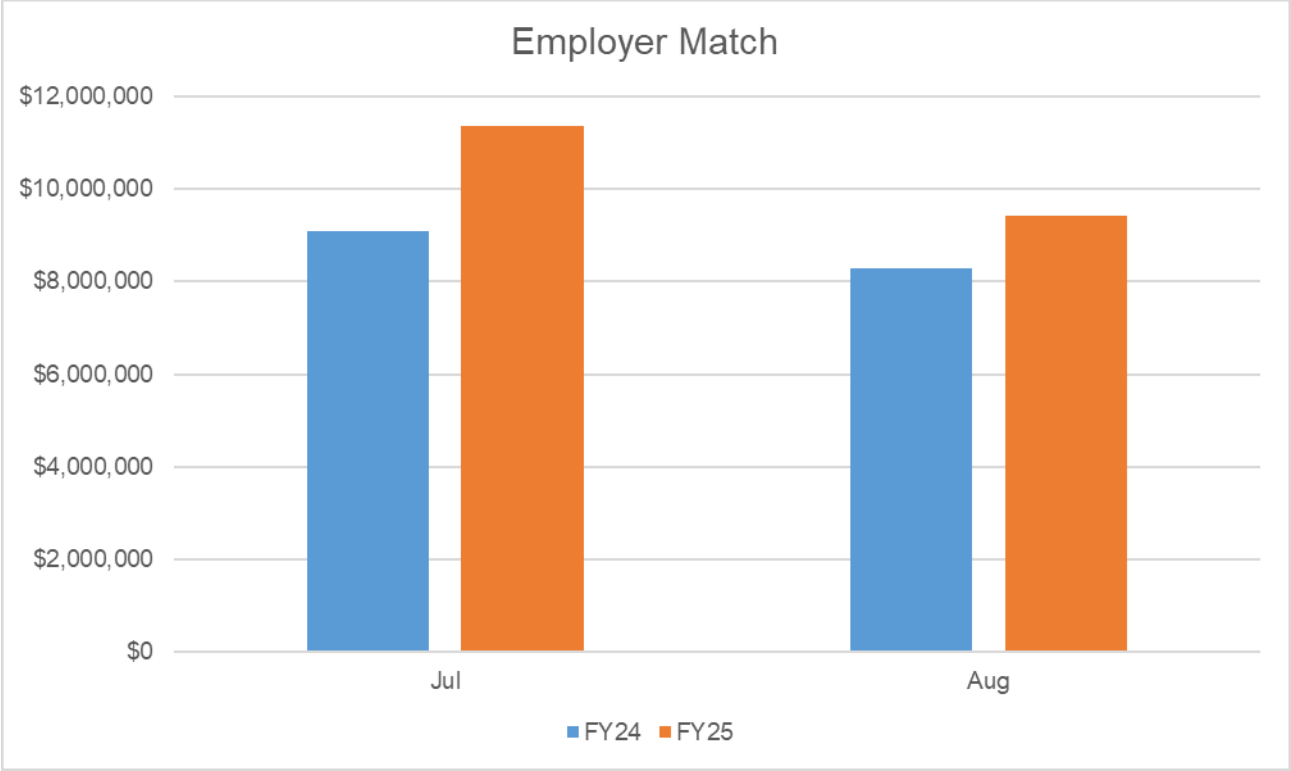


GTLI Payments

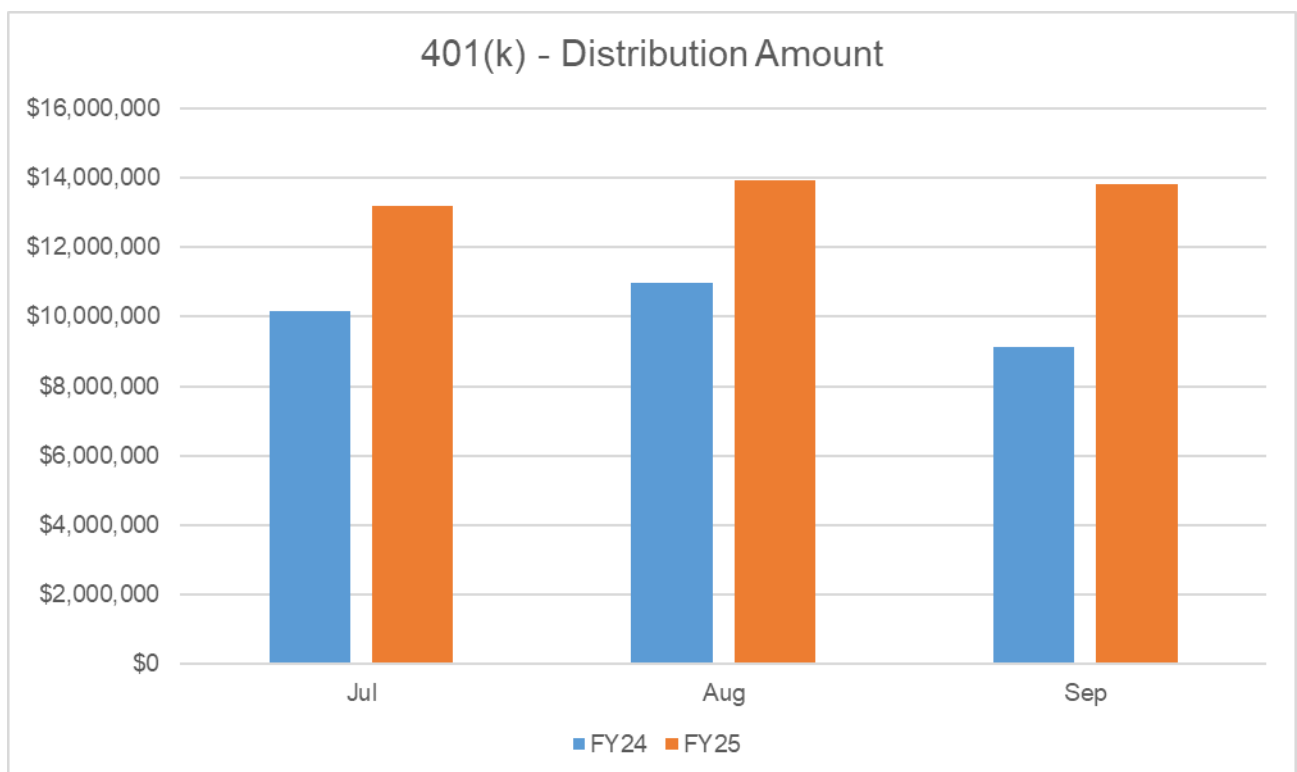
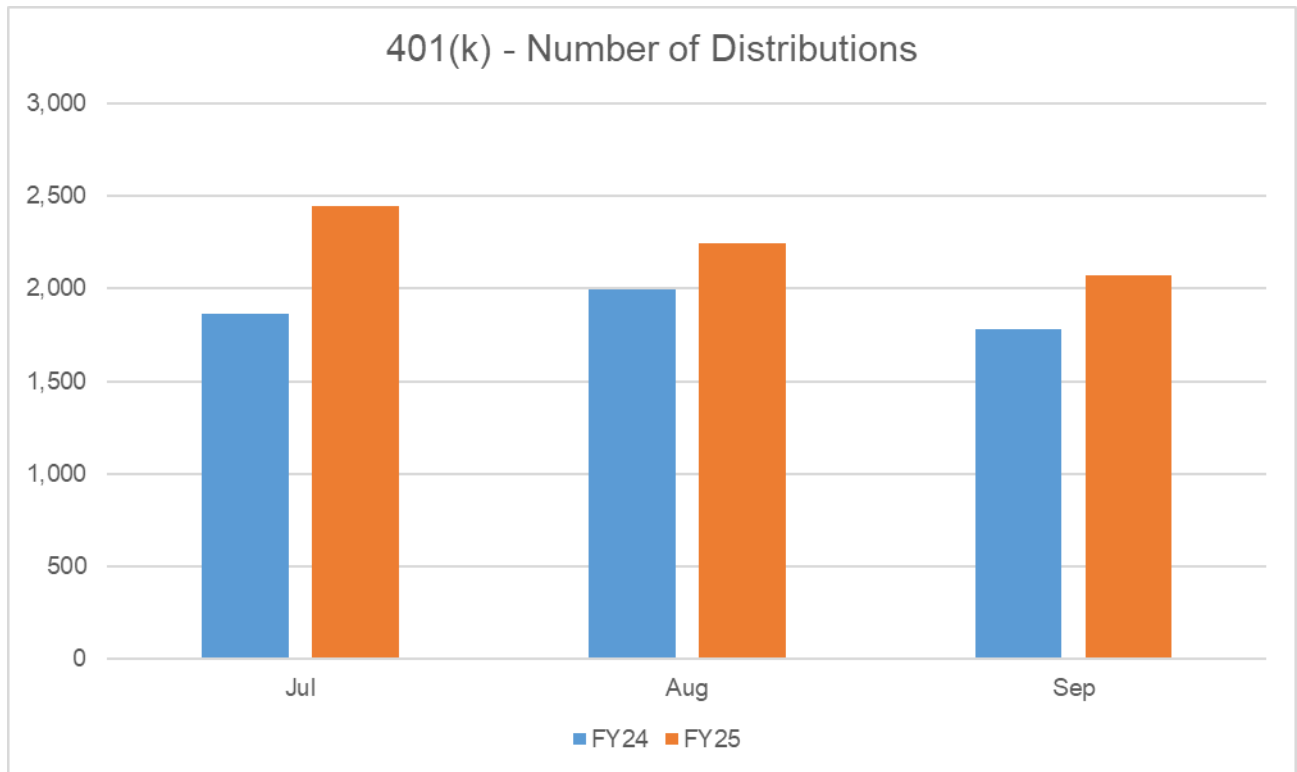


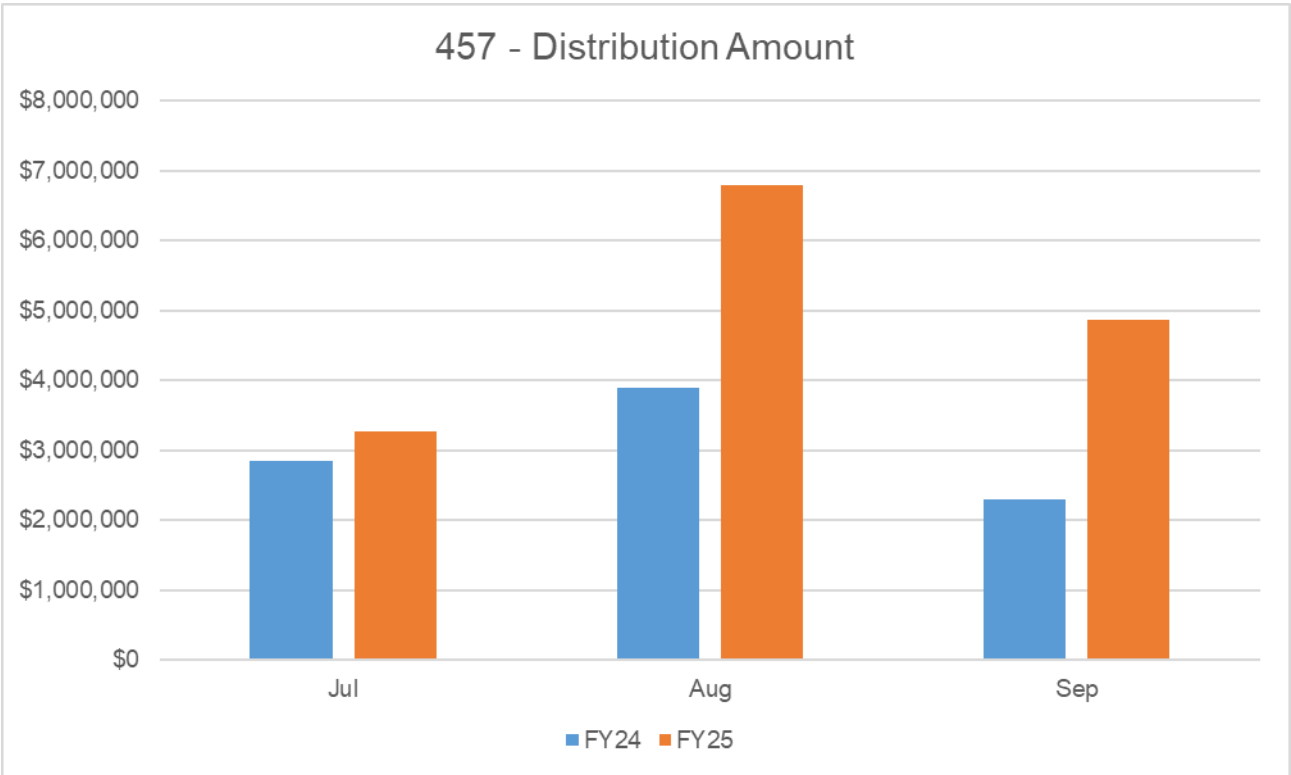
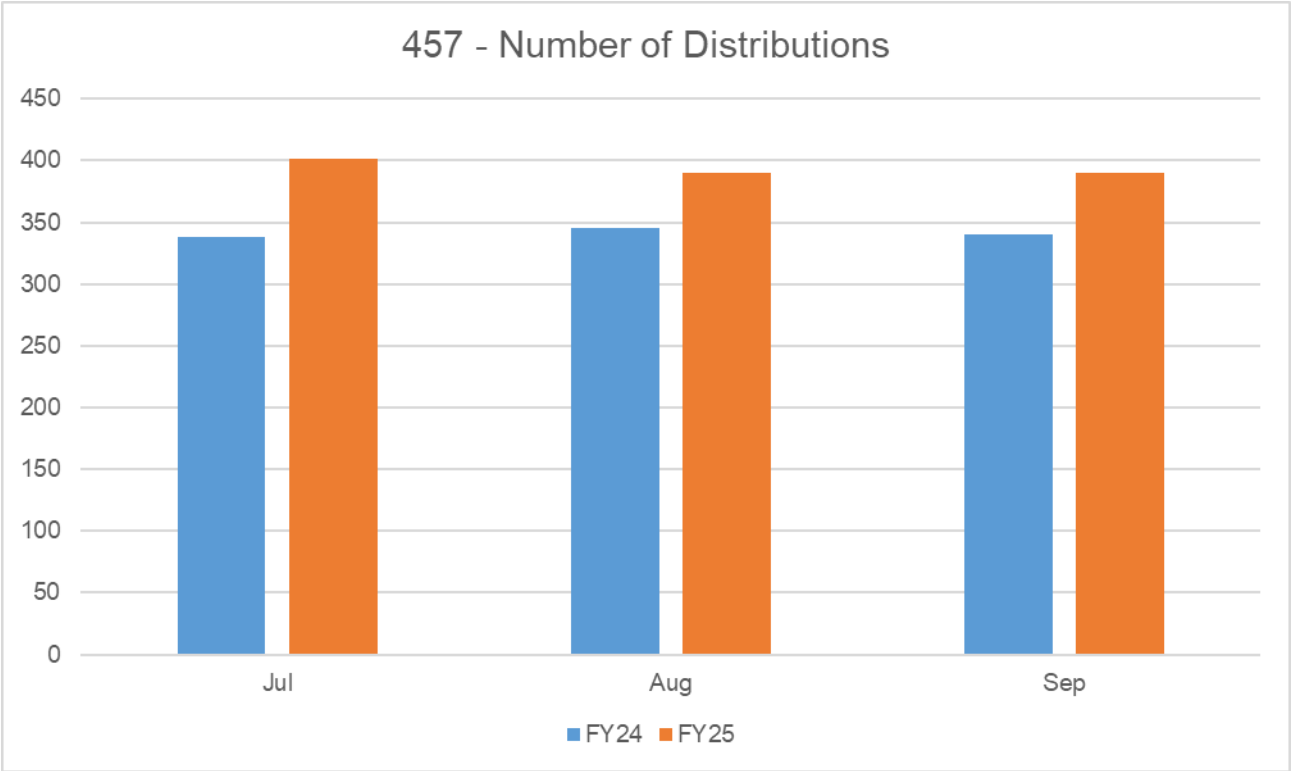
GSEPS



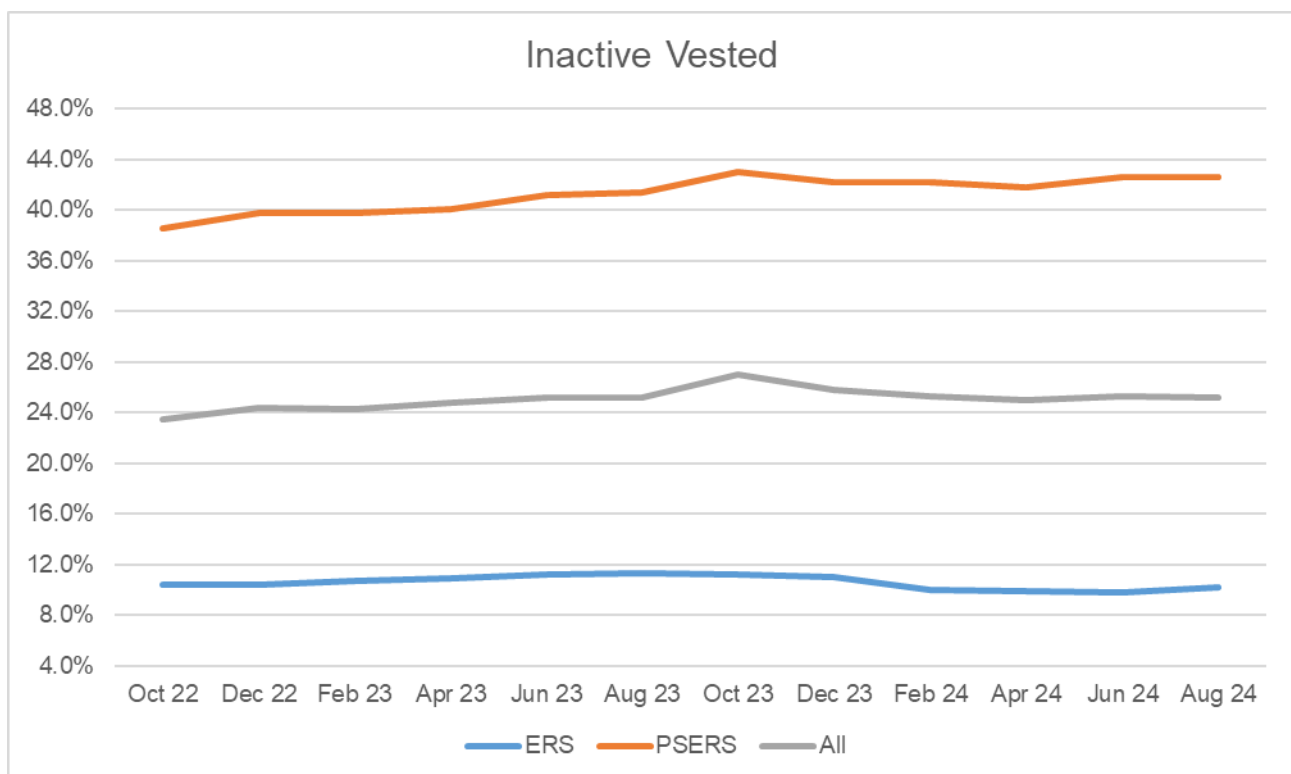
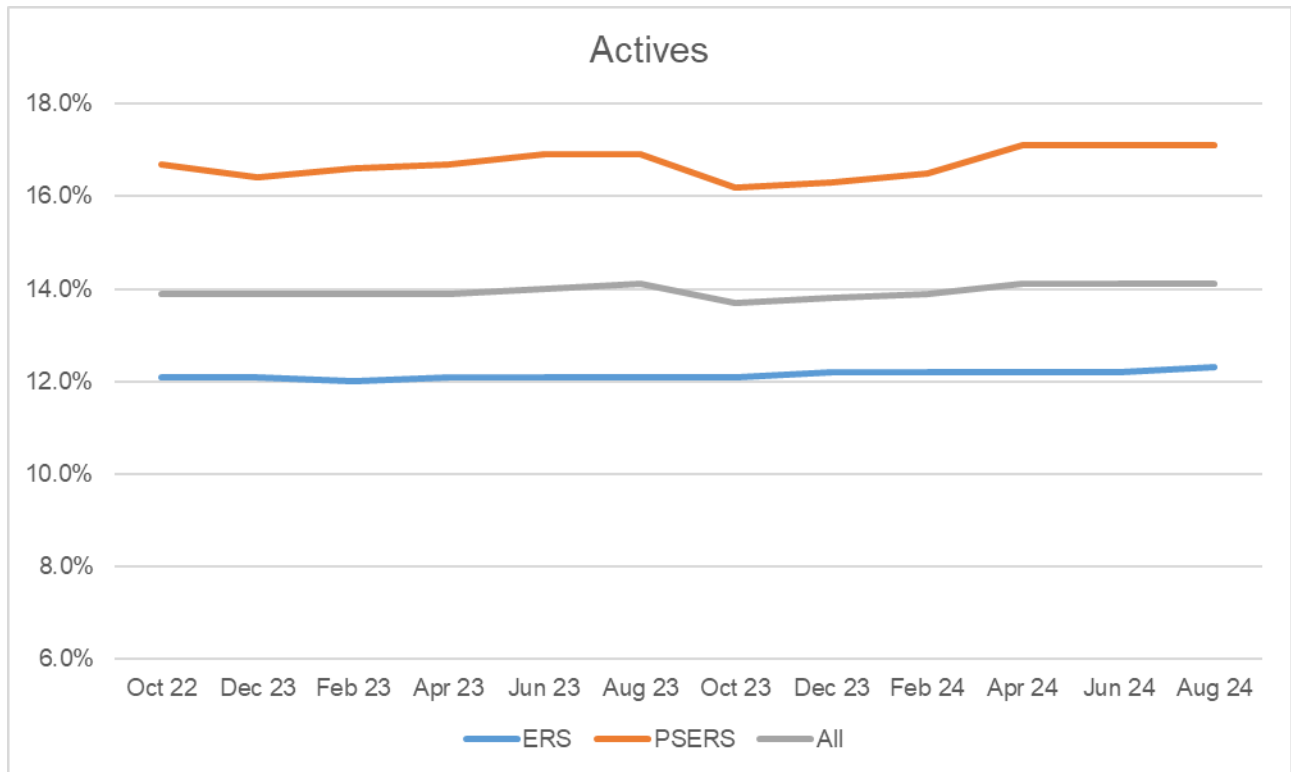


Peach State Reserves Distributions



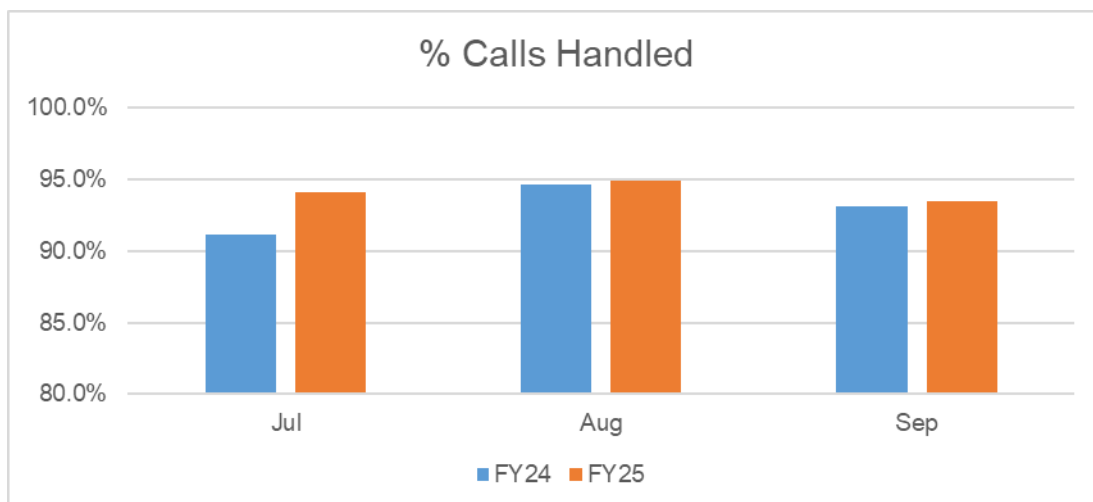
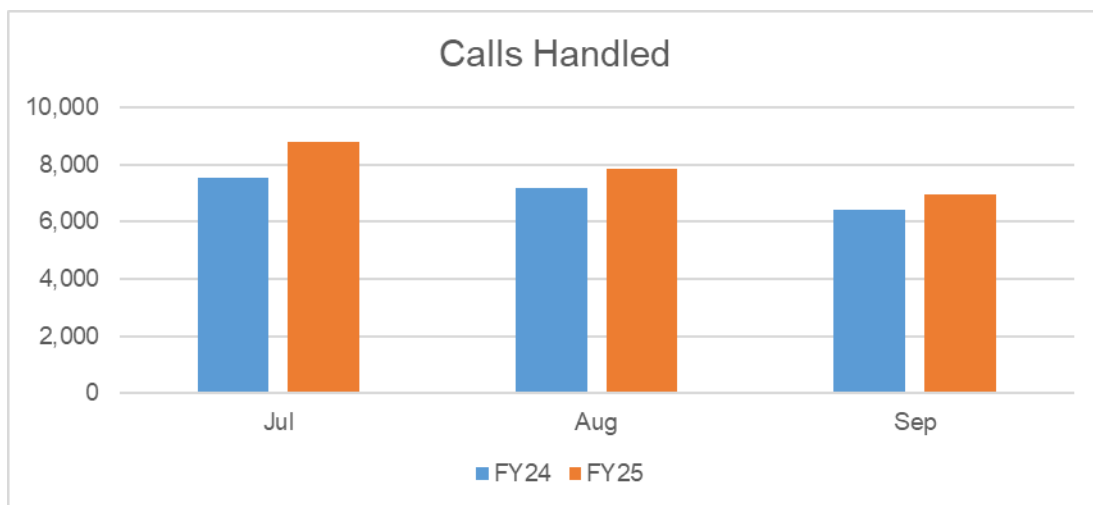
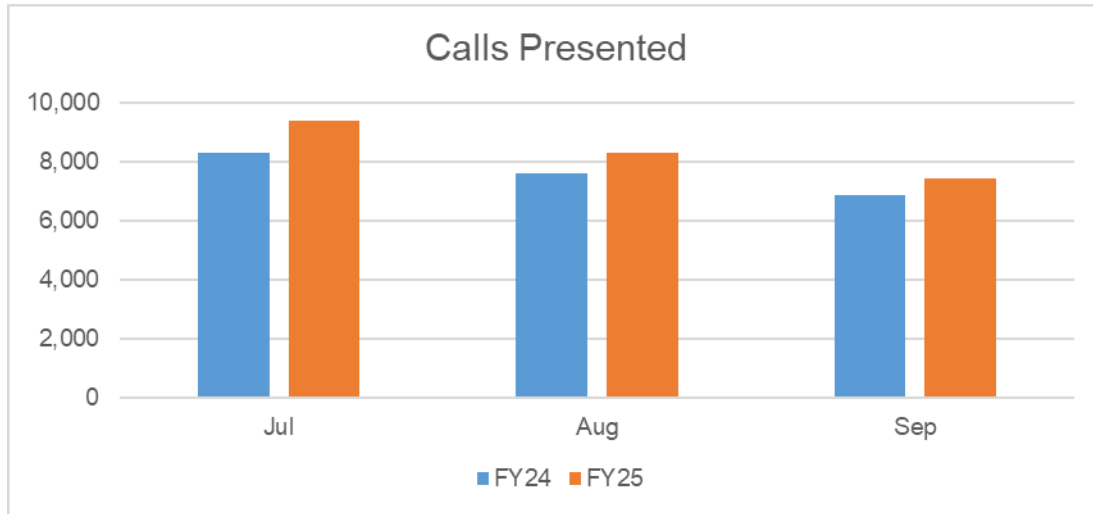


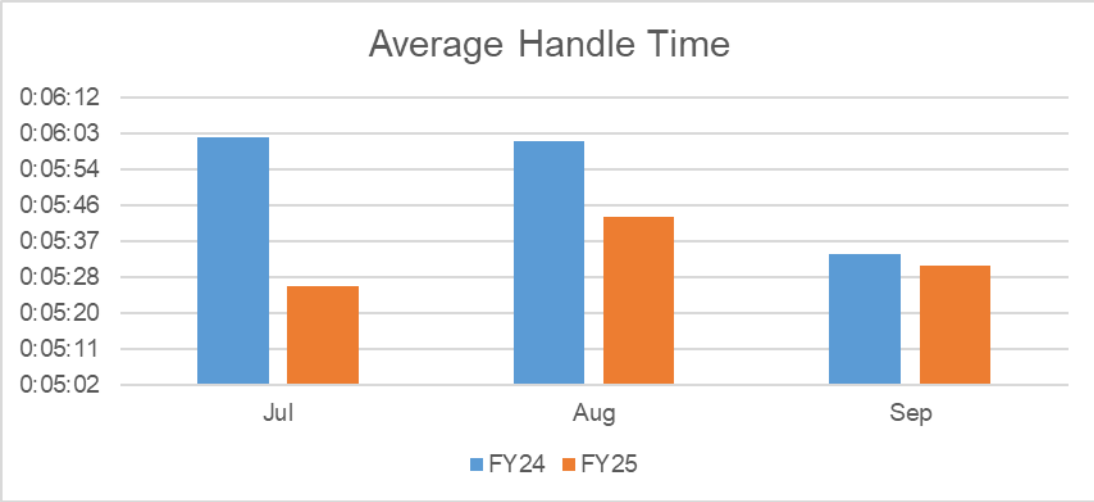
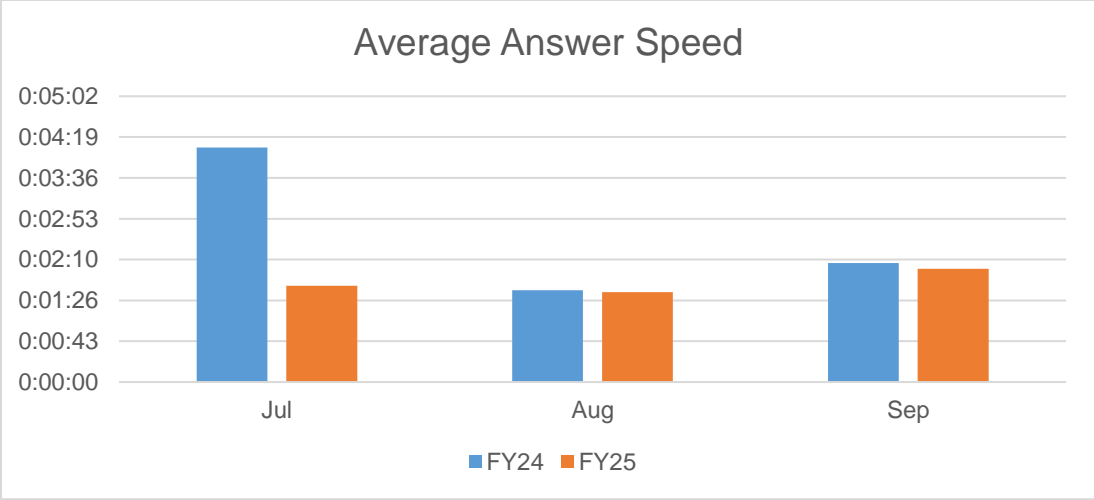
Retirement Eligible



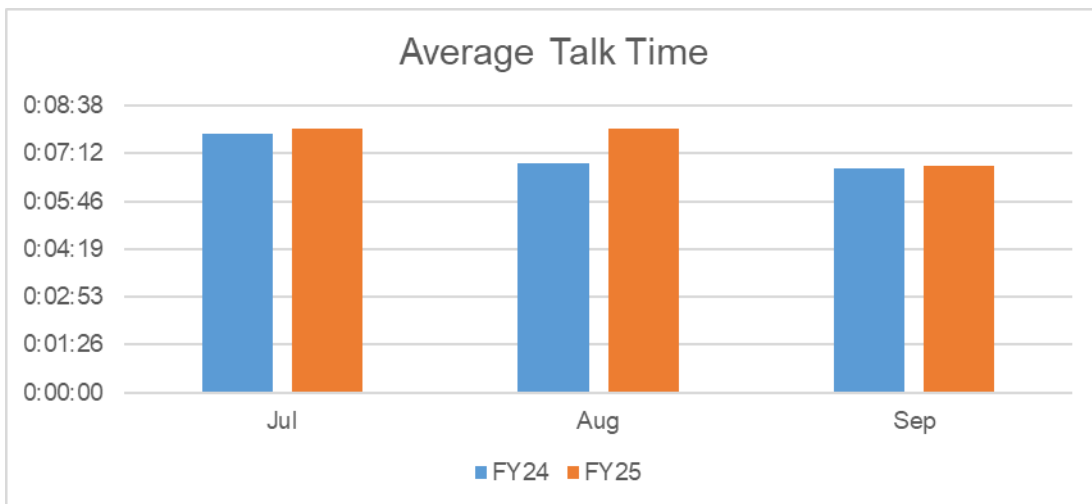
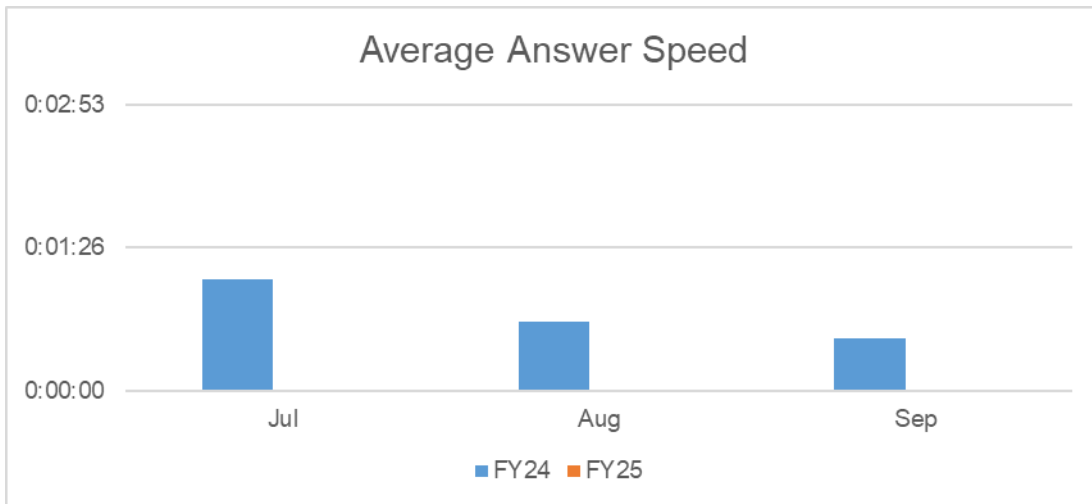
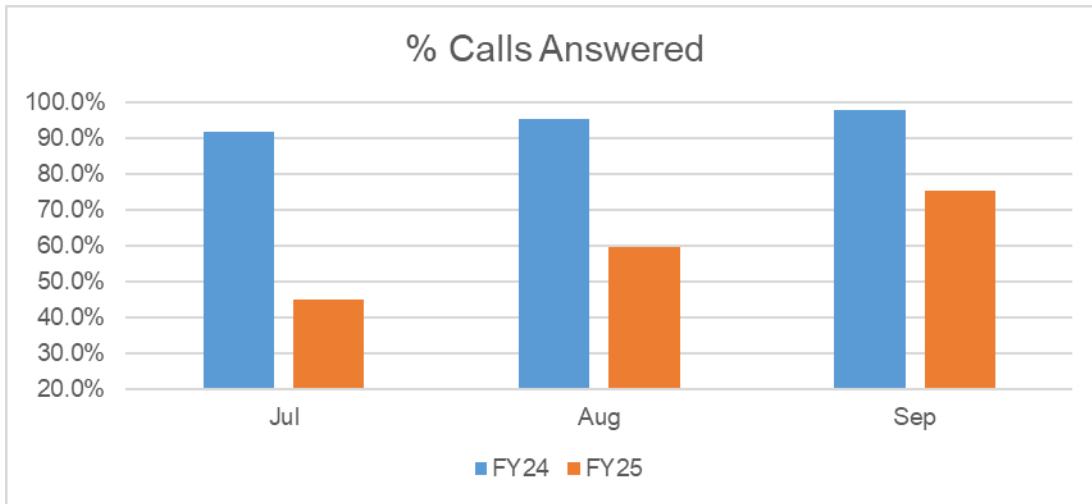
Call Center Statistics

ERSGA

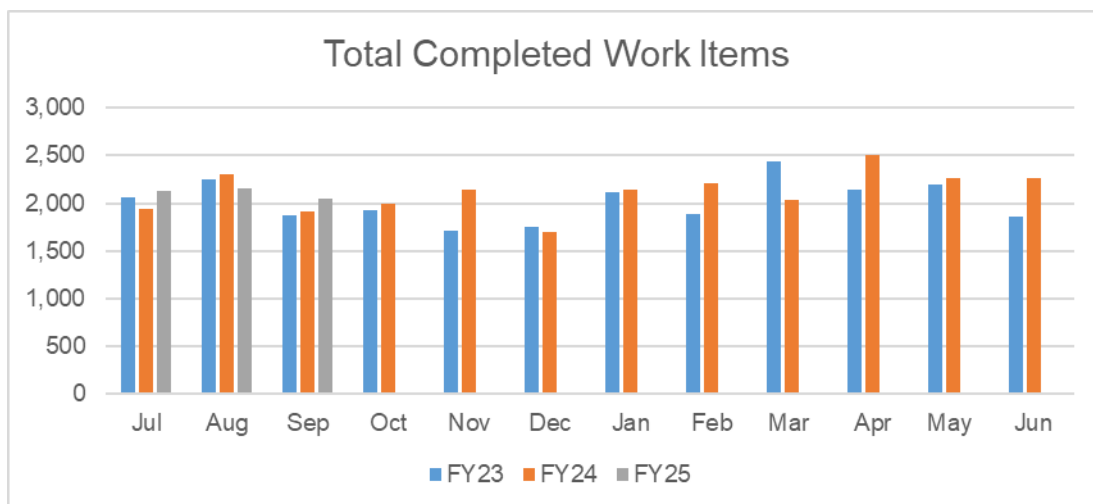
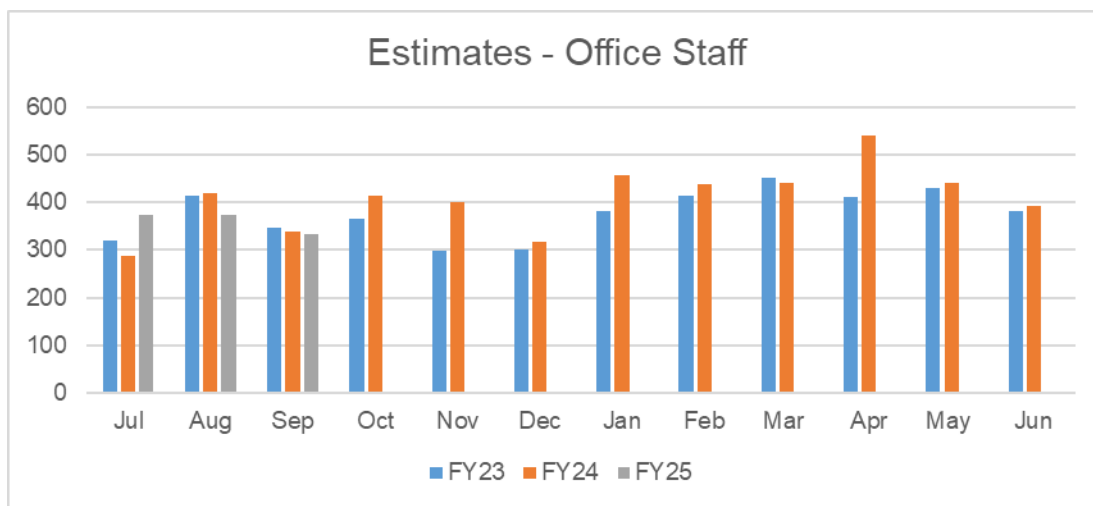
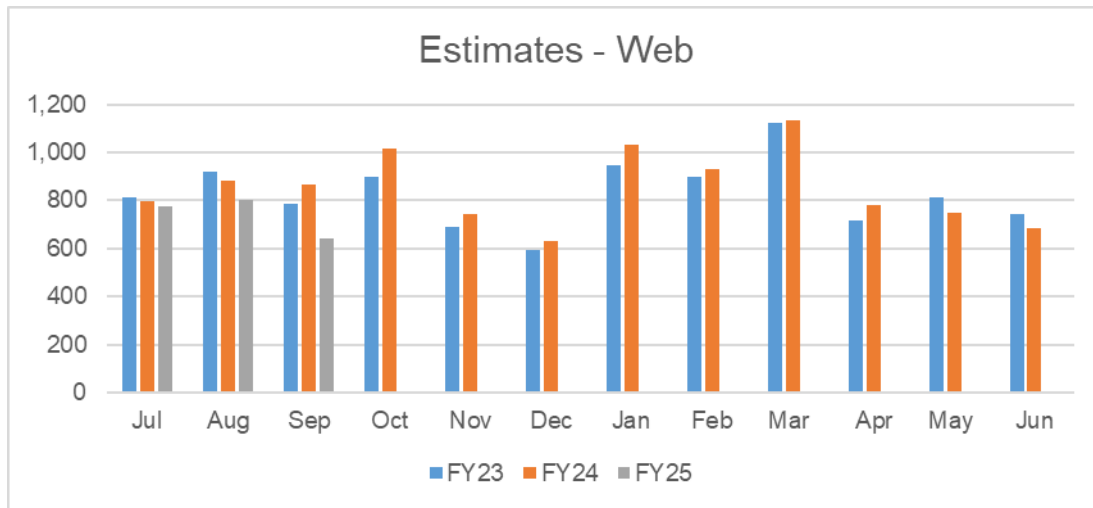




Peach State Reserves



Member Service Statistics



Project Updates

Communications

- Peach State Reserves Infographic produced. Complement to PSR Overview video.



- *Navigating Your Retirement* video series will film on November 4. Team has approved scripts and actors have been hired.



- National Retirement Security Month is well underway with educational communications, new presentations, and Tour Stops. In addition, the Annual Low Saver Campaign, in partnership with Alight, is underway to target all GSEPS members contributing less than 5%.

INVEST IN
yourself

- “Financial Advisor” Scam alert email communication sent to all employers, members, retirees, and beneficiaries: <https://www.ers.ga.gov/post/scam-financial-advisors>
- Forms Project
 - Project to redesign all Member and Retiree web forms with fillable fields complete.
 - Thank you to Member Services and FMD for their collaboration:
 - LaToya Bradley
 - Anna Geist
 - Whitney Distretti
 - Jackie Sheats
 - Susan Anderson
 - Jamie Ianson
- Employer Forms are now in review and redesign.
- SharePoint Trivia contest to win a book by Tiffany Aliche (the Budgetnista)

- Media Request Form created to streamline media requests.

Media Request Form

Webform

Thank you for contacting ERSGA. Fill out the details below as completely as possible so that we may best assist you. Please allow a response time of one business day.

Name: *

Title: *

Email Address: *

Phone Number: *

Media Organization: *

Media Organization Website: *

- Presentations:
 - Virtual PSERS Presentation 10/9
 - GSRA Annual Conference, Jim Potvin presented and Danielle Templeton attended 10/8
 - In-Person Tour Stop, Central Georgia Technical College 10/8
 - Virtual GSEPS Presentation: 10/2
 - Virtual New Plan Presentation: 10/1
 - Virtual GSEPS Presentation: 9/13
 - Virtual New Plan Presentation: 9/10

Financial Management

- Rehired Retiree Enhancements
 - Went live with monthly-automated 'Rehired Retiree Reminder' emails generated to employers who have not completed their rehired retiree reporting.
 - Enhancements in progress to 'Returning to Work as a Rehired Retiree' page on ers.ga.gov, updating content and FAQ for Retirees and Employers.
 - Developing Direct Deposit campaign to target monthly retiree payees who are currently receiving payments via check to help reduce uncashed and reissue check volume.
- Website Information Review
 - Review of Employer information pages on ers.ga.gov, to ensure information is current and valid.
- Age 60 and 65 election, other pension plan, vested elections
 - Complete review and updates for ERS Age 60 and 65 elections, other pension plan, vested election forms and procedure documents.
- Employer Reporting and Payroll Training
 - Assess role profiles and develop proficiency roadmap and training for all levels within Employer Reporting and Payroll groups.
- New Hire Training
 - Develop new hire training and videos.
- JRS Employer Webinar
 - Create and develop presentation webinars for JRS Employers. Deliver presentation on and facilitate Q&A on JRS employer responsibilities regarding enrollment and monthly reporting.

Human Resources

- Completed Phase 3 of defect reporting for NextGen project
- Facilitated annual workforce planning discussion with executive team in Sept 2024
- LMS (SkyPrep) Phase 3 User Training began in Sept and will be completed in Jan 2025
- Currently preparing for Training Info Sessions to support upcoming Benefits Open Enrollment on Oct 15th
- ERSGA participated in recent DOAS-HR statewide annual assessment and scored in the top two-tier of agencies who participated
- ERSGA has completed Governor's annual sexual harassment training for FY 2025
- Completed the DOAS Comprehensive Loss Control Risk Assessment (CLSP) and waiting on results

Information Technology

Applications Development

- Completed first release for testing of PARIS Facelift (1 of 8)
- Security enhancement (Bootstrap Upgrade) for secure web portals released for testing.
- Bug fix for summarizing member contribution on a real-time basis (loading of contrib_detail_summary from ER160/ER170)
- Several small bug fixes on both the portals and PARIS application
- 92 Support tickets closed. The highest were data request and data modifications.

Operations

- Recruited and on-boarded a third Systems Administrator expanding the Systems team to install, patch and support systems at primary and colocation data centers.
- Implemented Microsoft's Government Cloud Entra ID (Azure Active Directory) - ERS' Webex and CISCO Unified Communications applications currently use Entra ID for authentication and access.
- Implementing Entra ID also positions ERS to integrate Single Sign On (SSO) with Workday (TeamWorks/PeopleSoft replacement).

Support Center

- 307 tickets closed since last board meeting
- Attended GA Digital Government Summit hosted by Georgia Technology Authority

Legislative Affairs

- 16 Legislative Affairs Inquiries
- 294 Legislative Documentation Updates
- 35 Legal Inquiry Research Requests
- 90 Open Records Requests and Request for Production of Documents Inquiries
- Legislative
 - Introductory Meeting with Jaci Martin, Policy Advisor, Governor Kemp's office
 - Completed and submitted 4 Legislative Analyses Drafts for potential ERSGA sponsored legislation to Governor Kemp's Policy team
 - Created draft legislative language for 4 potential ERSGA sponsored bills
 - Meeting with Governor Kemp's Policy staff to discuss potential ERSGA legislative proposals
 - Meeting with Chairman Matt Hatchett and House Budget Staff
 - Updated System Snapshot with new Investment, Actuarial, and PSR data
 - Training Sessions with new Legal and Policy Research Analyst, Georgiana Pennell
 - Created multiple Legislative folders in preparation for the 2025 Session
 - Created the 2025 Tracking Spreadsheet, Bills of Interest, and Weekly Legislative Reports in FiscalNote for in preparation for the upcoming session
- Legislative Maps
 - Worked with Deputy Director and IT to obtain FY 2024 data for Maps
 - Submitted FY 2024 data to FiscalNote to update Maps
 - Updated Maps with FY 2024 data live on ERSGA website

- Trustee Training
 - Ran Progress and Completion Reports for Board Smart Training
 - Emails sent to Trustees regarding new Board Smart B-Smart Learning Series
 - Updated the Trustee Training Spreadsheet with completed training for Trustees and notified trustees of progress
- Public School Employees Retirement System (PSERS) Social Security Survey Project Phase 2
 - Weekly check-in for PSERS SSA Survey responses (3 new responses out of the 16 non-responsive schools)
 - Worked with Communications to send second Email with Survey link to remaining 13 non-responsive schools
 - Meeting to discuss follow up strategy with remaining non-responsive schools and updates to Project Plan
 - Called 13 non-responsive school systems regarding Survey
 - Updated PSERS tracking spreadsheet with additional school system responses (9 remaining non-responsive schools)

Member Services

- Customer Support Retirement Specialist
 - New hybrid role combining Customer Care Group responsibilities with entry level Processing Group responsibilities
- Training
 - Completed PSERS Retired Death training with 5 analysts, ERS Retired Death training to follow; currently training two new CCG agents

Document Center

- Assisted with mailing JRS statements in September

Peach State Reserves

- Age 60-63 Super Catch-up - A SECURE 2.0 provision goes into effect 1/1/2025 that will increase the IRS contribution limit for people between the ages of 60 and 63. The new limit is 50 percent more than the regular 50+ catch-up contribution limit (2024 regular 50+ catch-up \$7k → new limit would be \$10,500). We are currently working with SAO on how best to implement for state-wide agencies since the state's HRIS is converting from PeopleSoft to Workday in April.
- Workday Implementation - We have been working with Alight and SAO to update the daily PeopleSoft HR demographic file to an API process for the Workday implementation. The new process will require in-depth system configuration and testing which is well underway.
- On-boarding new GSEPS employer - University of North Georgia hired a vested GSEPS member who elected to retain GSEPS membership. As a result, UNG is being set-up as a new PSR GSEPS reporting employer.
- Annual Alight Financial Advisor (AFA) campaign - The annual red light, yellow light, green light campaign for AFA kicked off this month. As we do every year, the mailing provides personalized information on Investments, Savings, and Retirement Income. It also offers a free trial period for those interested in professional account management.

Quality Assurance

- Completed actuary file data
- Completed ERS integrated statement August file
- Completed JRS statements
- Completed New Retirement Audit for the 4th quarter of FY 2024
- Completed responses to auditor requests
- Amy and Ashley attended 73rd Annual NCSSSA Conference
- Currently
 - Checking employer and member website bootstrap updates
 - Testing initial panels for PARIS.Net
 - Verifying data for the ERS integrated statement file and initial project tasks

- Auditing New Retirement cases for the 1st quarter of FY 2025
- Processing existing and incoming work orders