

December 8, 2022

MEMORANDUM

TO: Members of the Board of Trustees
Employees' Retirement System of Georgia

FROM: James A. Potvin, Executive Director

SUBJECT: Bi-Monthly Meeting of the Board of Trustees
Monthly Meeting - Investment Committee
Thursday, December 15, 2022

The bi-monthly meeting of the Board of Trustees of the Employees' Retirement System will be held on **Thursday, December 15, 2022**. The meetings will be available to the general public by conference call, (602) 333-0032 or toll free (888) 270-9936, using conference/access code 421787 and password/security code 020764.

Board members, staff, and select invitees are invited to attend the meeting in the Employees' Retirement System Board Room, First Floor, Two Northside 75, Atlanta, Georgia. Parking spaces at the front of the building will be reserved for the Board members.

Please see the attached agenda package. Teleconference instructions will be sent separately.

The **Investment Committee** meeting will precede the Board meeting at **9:00 A.M.** in the Investment Conference Room, Suite 500, Two Northside 75, Atlanta, Georgia. Teleconference instructions will be sent to members of the Investment Committee upon request. The agenda for the Investment Committee meeting will be mailed separately by the Division of Investment Services.

c:

Bryan Webb
Katie Stoff
Ryan Kolb
Tyler Eck
Kelly Farr
Jessica Johnson
Emily Jones
Christine Murdock
Sara Arroyo
Austin Trott
Brent Churchwell
Elizabeth Holcomb
Alicia Bohannon

Laurin Vonada
Dan Regenstein
Autumn Cole
Ed Koebel
Cathy Turcot
Ben Mobley
Bill Cary
Tom Horkan
Mike Majure
Laura Lanier
Mike Jackson
Eddy Hicks
Buster Evans

AGENDA
BI-MONTHLY MEETING OF BOARD OF TRUSTEES
EMPLOYEES' RETIREMENT SYSTEM
December 15, 2022
10:30 A.M.

1. Call to order by Chair.
2. Approve Minutes of bi-monthly meeting of October 20, 2022.
[Agenda Package "A"]
3. Ratify action of Investment Committee at monthly meetings of October 20, 2022 and November 17, 2022. [Agenda Package "B"]
4. Review the Secretary's Report. [Agenda Package "C"]
5. Approve Proposed Board Meeting Dates for Calendar Year 2023.
[Agenda Package "D"]
6. Propose Amendments to the Official Rules and Regulations for GDCP.
[Agenda Package "E"]
7. Executive Session to Discuss Personnel Matters.
8. Consideration of Salary Increase for Executive Director.
9. Other Business.
10. Adjournment.

Secretary's Report

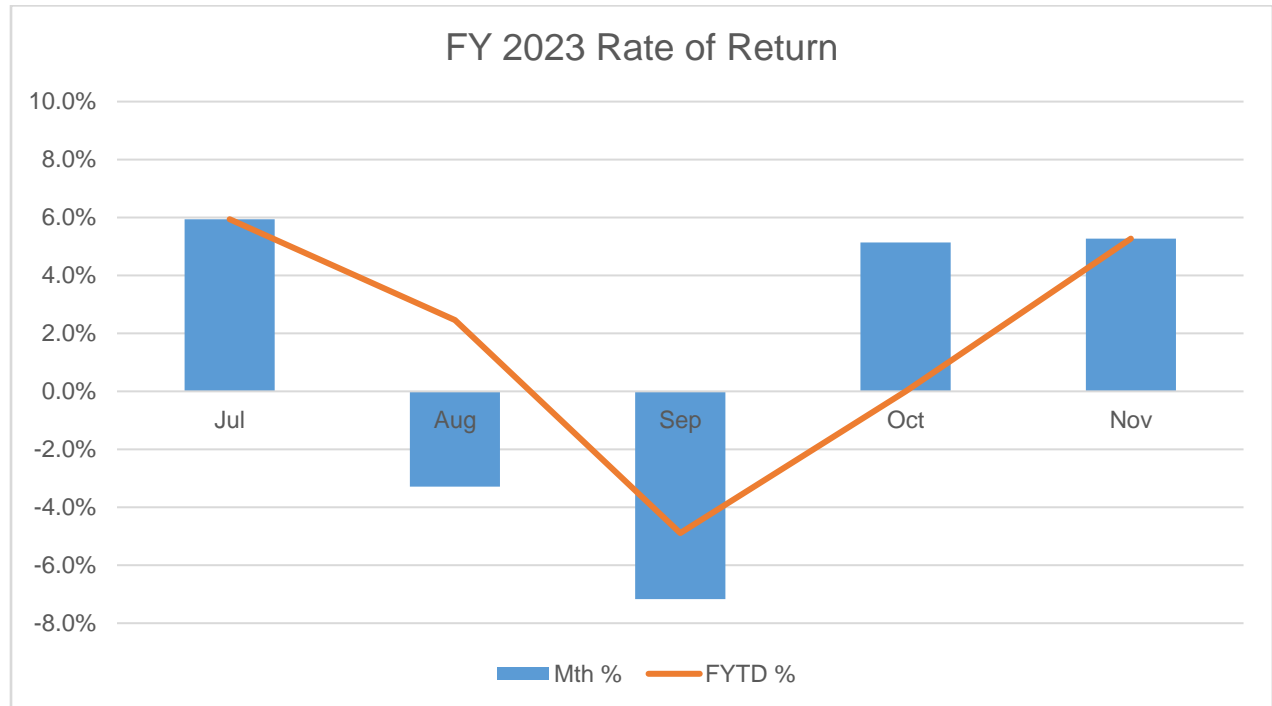
December 15, 2022



Fund Market Values

	6/30/2022	9/31/2022	10/31/2022	11/30/2022
<u>Plan</u>	<u>Market Value</u>	<u>Market Value</u>	<u>Market Value</u>	<u>Market Value</u>
ERS	\$13,793,517,743	\$12,961,110,101	\$13,576,625,605	\$14,244,689,784
JRS	515,797,448	484,585,667	507,539,644	532,626,310
LRS	36,111,719	33,868,963	35,620,288	37,303,316
PSERS	1,026,546,472	970,004,811	1,014,273,081	1,068,300,277
GMPF	34,922,914	33,579,834	35,211,008	37,293,591
SEAD-Active	357,357,361	339,491,799	356,941,334	375,812,146
SEAD-OPEB	1,334,219,794	1,257,845,854	1,319,522,199	1,385,564,774
SBF	191,101,298	181,695,897	191,091,186	201,250,186
Total	\$17,289,574,747	\$16,262,182,926	\$17,036,824,345	\$17,882,840,383
PSR 401(k)	\$1,534,921,888	\$1,481,899,935	\$1,564,647,222	\$1,681,758,483
PSR 457	661,159,650	626,838,065	654,045,488	686,142,679
GDCP	\$136,658,375	\$134,214,007	\$134,283,481	\$137,275,362

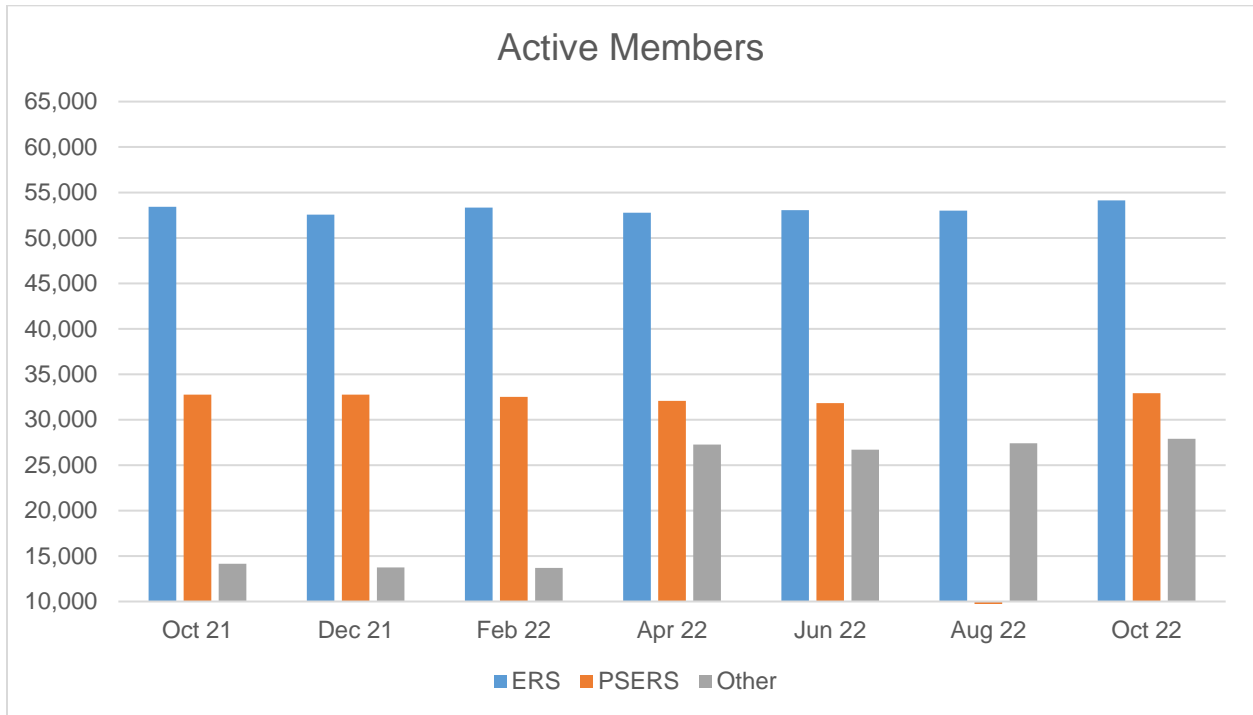
Investment Rates of Return



Contributions Received Through 10/31/2022

Plan	EE Contributions	ER Contributions	Total
ERS	\$ 12,978,086	\$ 277,339,862	\$ 290,317,948
JRS	1,676,350	1,707,473	3,383,822
LRS	117,412	0	117,412
PSERS	508,176	11,727,332	12,235,508
GDCP	5,605,107	0	5,605,107
GMPF	0	946,996	946,996
Total	\$ 20,885,130	\$ 291,721,663	\$ 312,606,793

Active Contributing Members



Retiree Benefit Payments through 11/30/2022

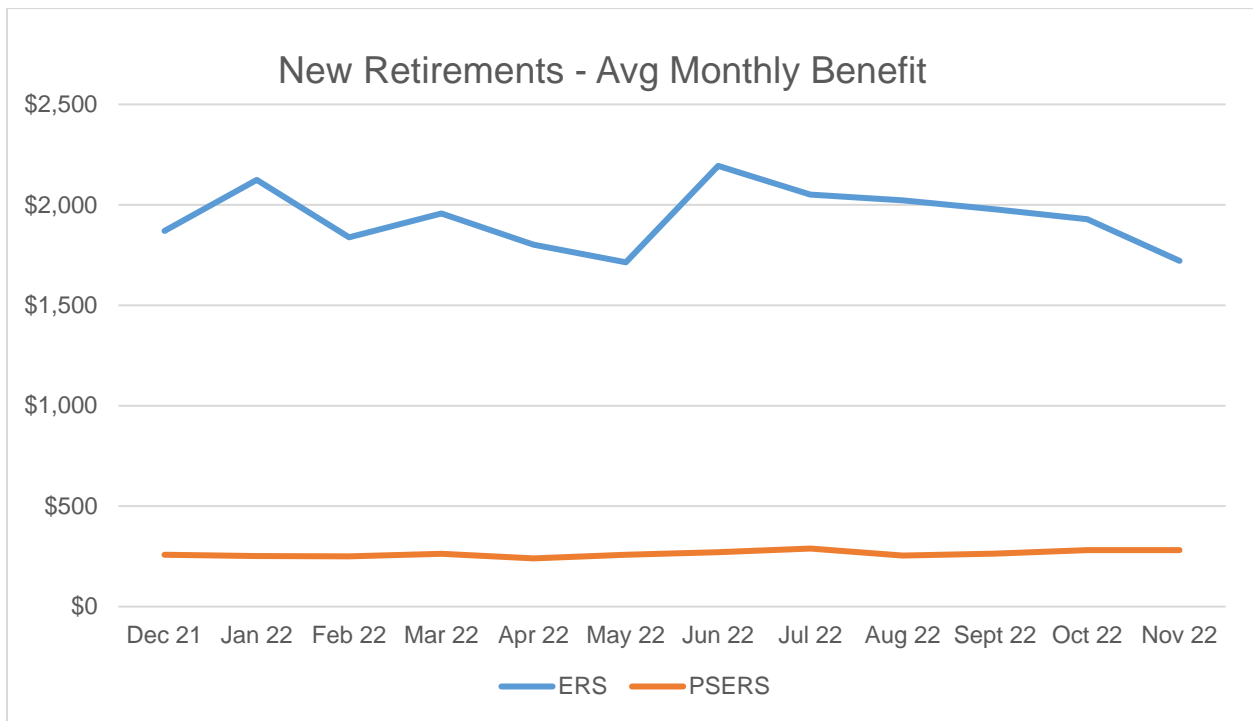
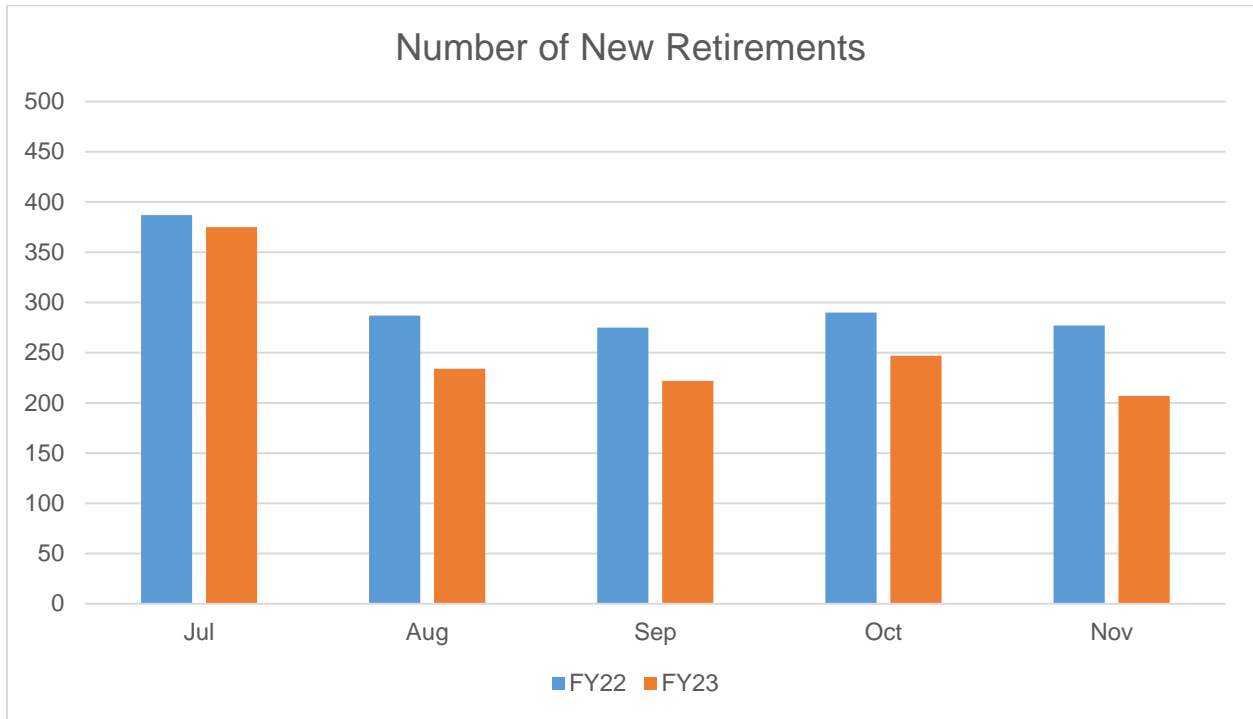
ERS distributes monthly benefits to **76,950** retirees and beneficiaries. Below represents the monthly retiree payroll for all plans as of **November 30, 2022**. (Includes PLOPs, month of death checks, and retro payments.)

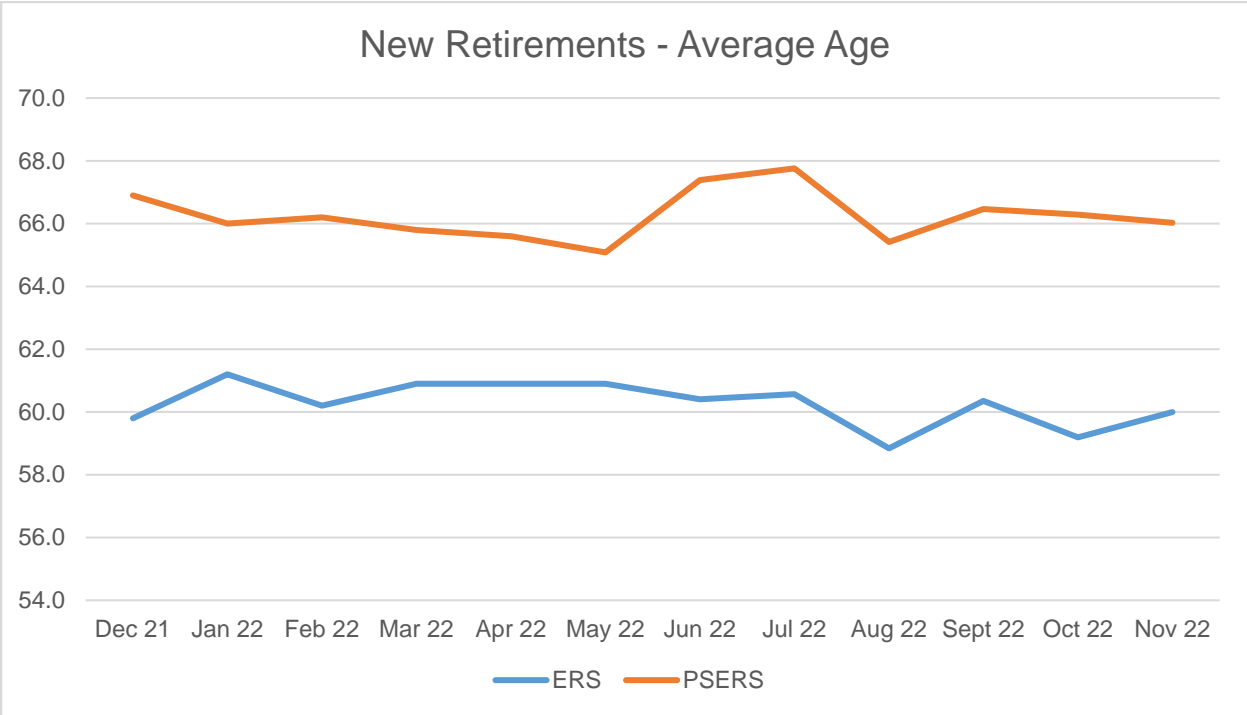
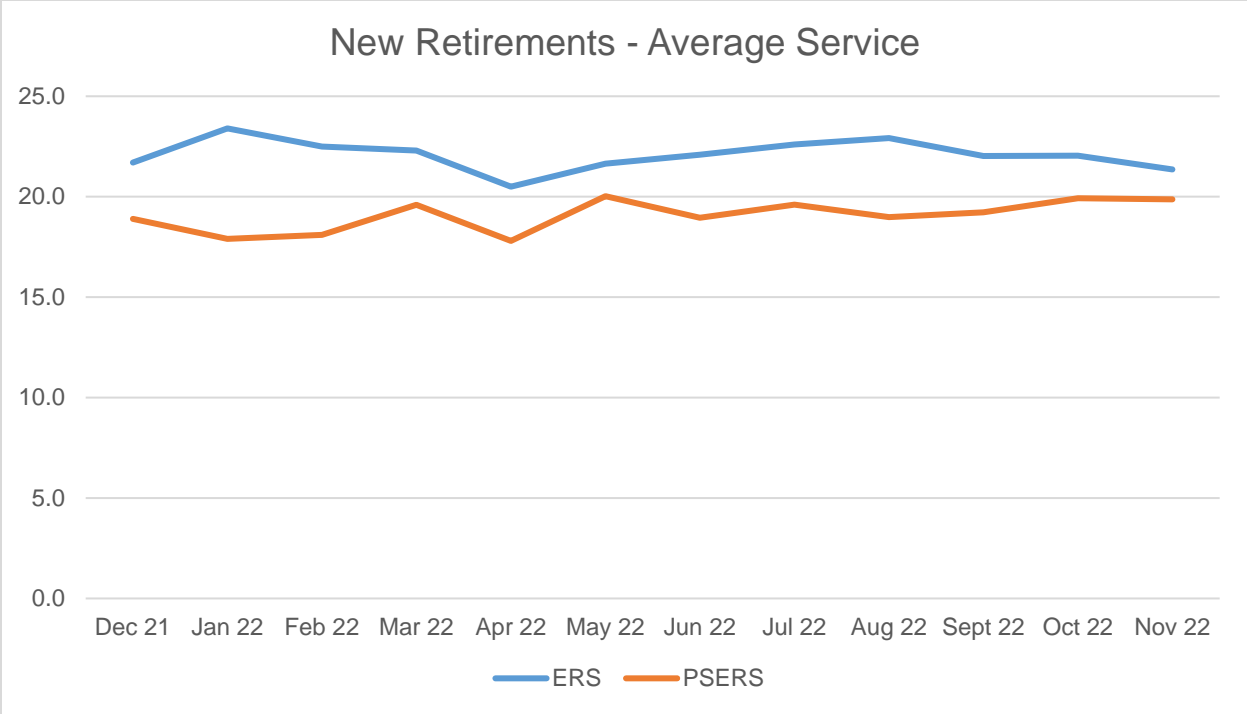
Plan	FY2022	FYTD2023	Retirees		Total Retirees
			Oct 2022	Nov 2022	Nov 30, 2022
ERS	\$1,442,204,677	\$608,961,083	149	112	54,648
LRS	1,721,502	726,151	0	4	274
PSERS	68,611,970	29,635,992	85	76	20,039
JRS	33,357,407	14,309,471	0	1	466
GMPF	1,527,530	665,465	13	14	1,512
SCJRF	275,158	106,637	0	0	4
DARF	22,731	9,471	0	0	2
GDCP	9,855	9,855	0	0	0
Total	\$1,547,730,830	\$654,424,126	247	207	76,945

Supplemental Guaranteed Lifetime Income (SGLI)

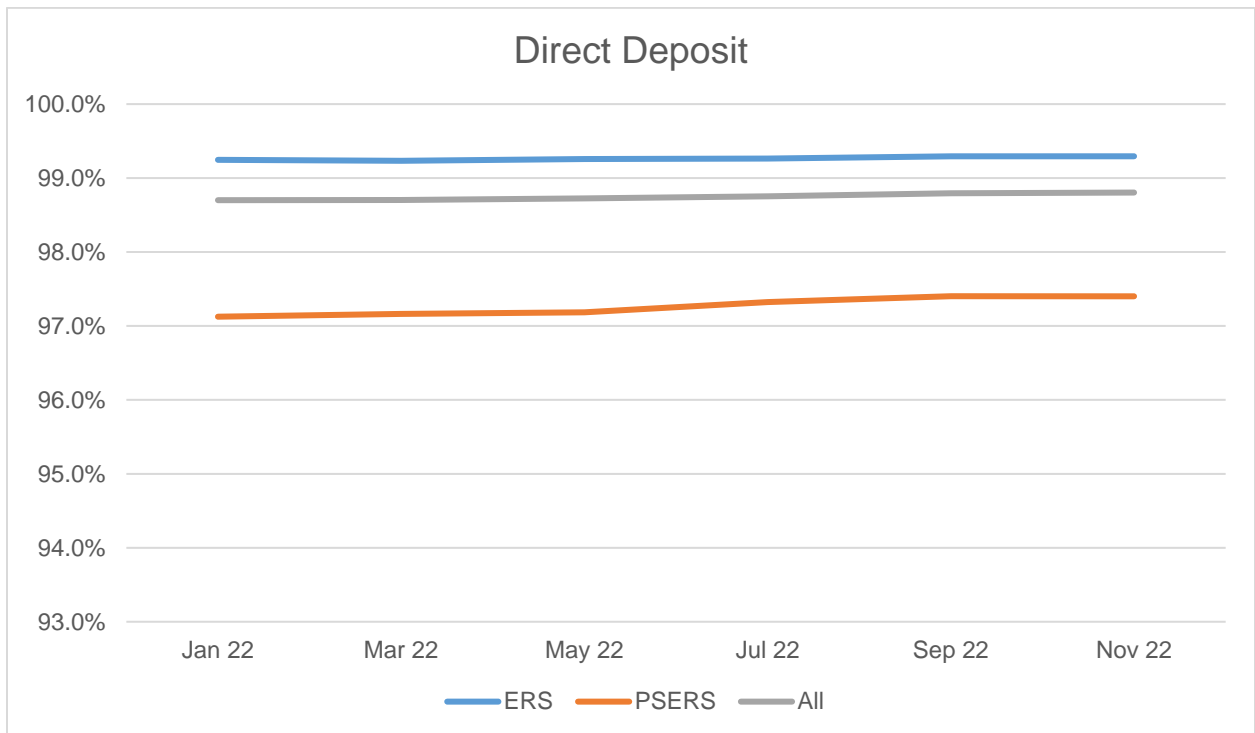
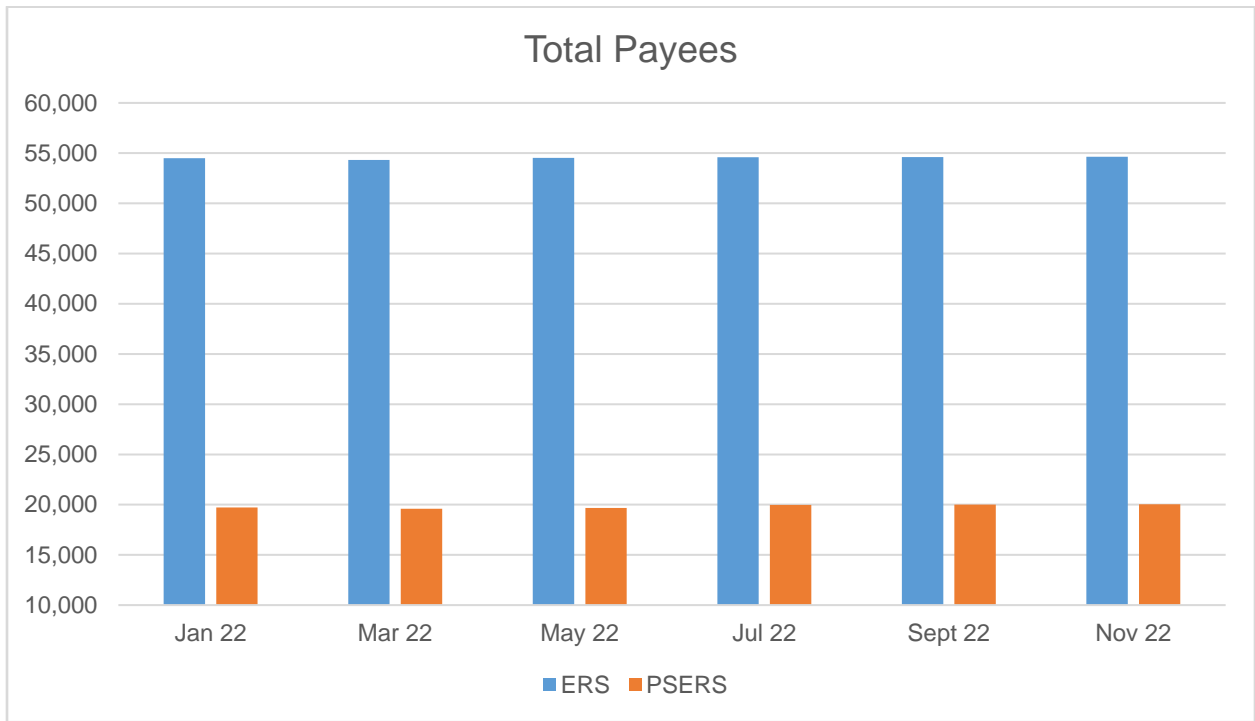
SGLI	FY2022	FYTD2023	Retirees		Total Retirees
			Oct 2022	Nov 2022	Nov 30, 2022
No Refund	\$8,339	\$5,750	0	0	3
With Refund	4,954	5,318	0	0	2
Total	\$13,293	\$11,068	0	0	5

New Retirements

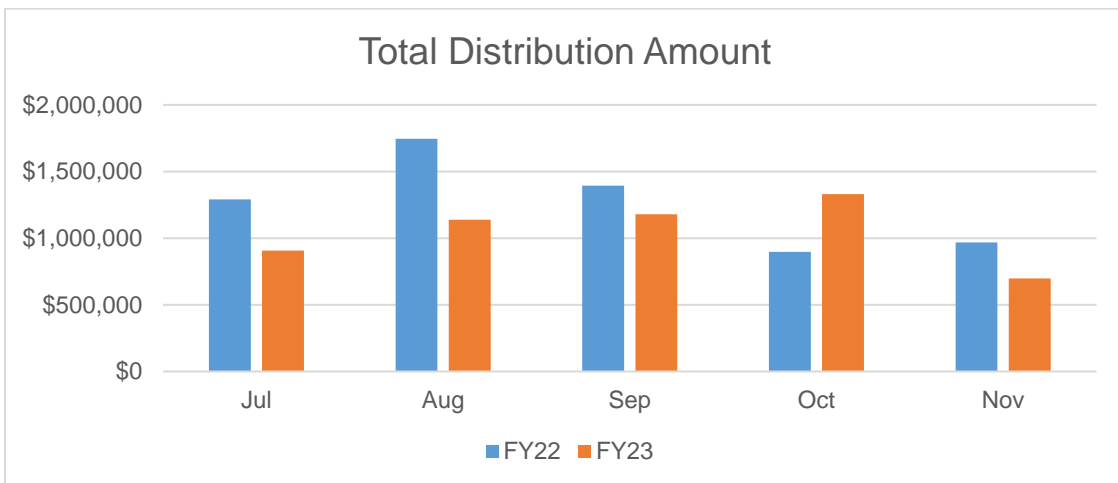
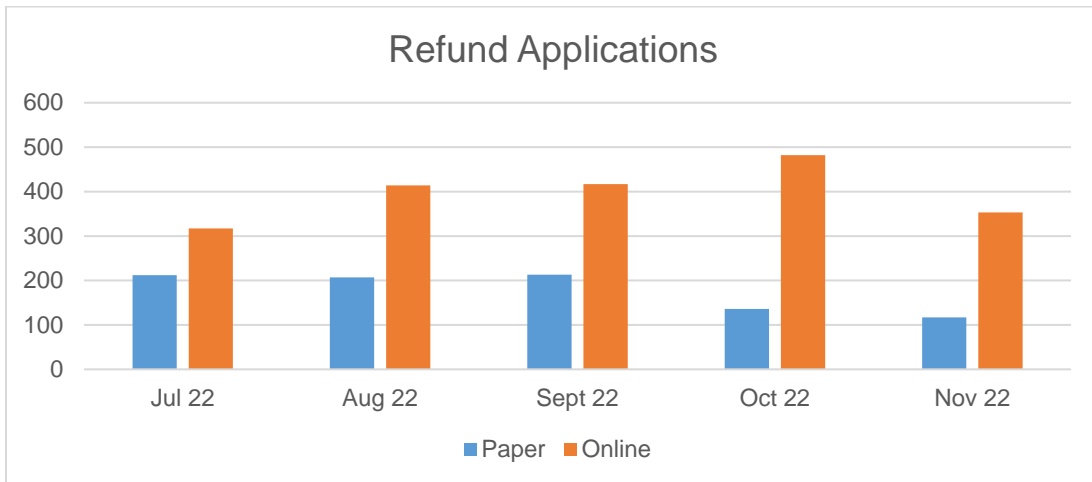
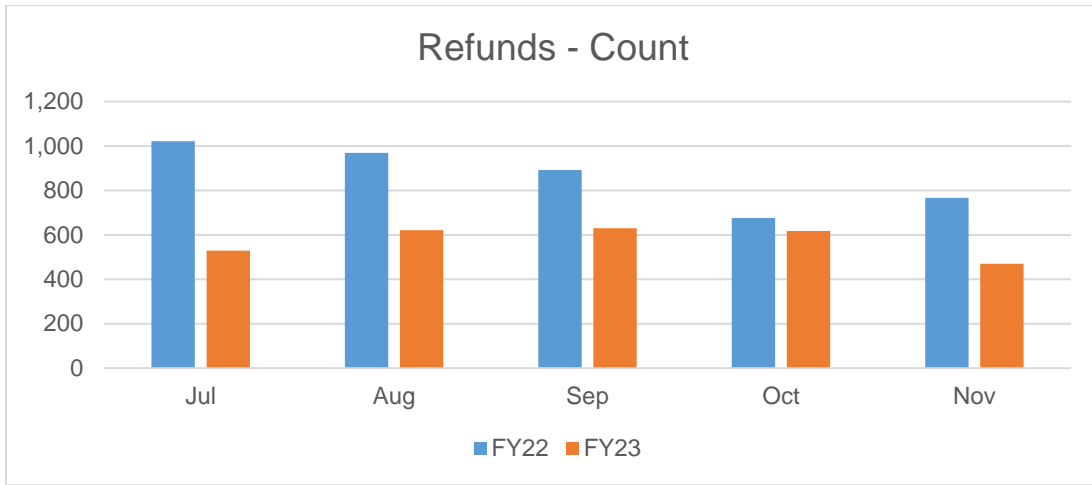




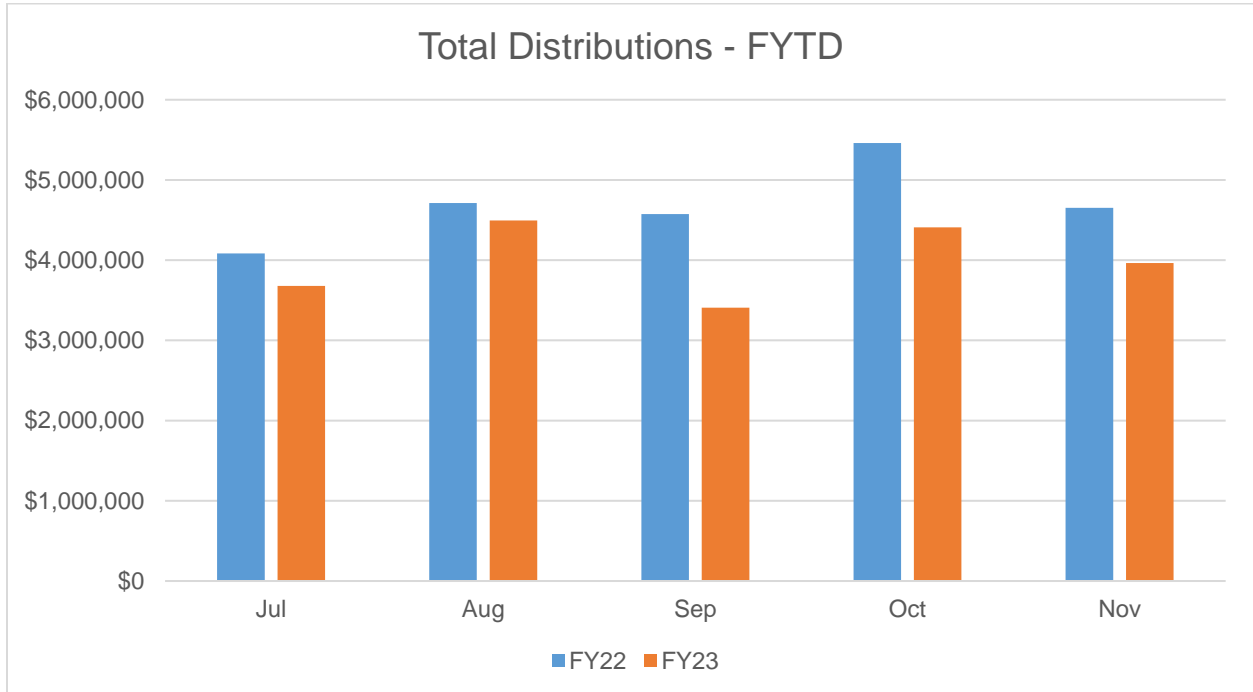
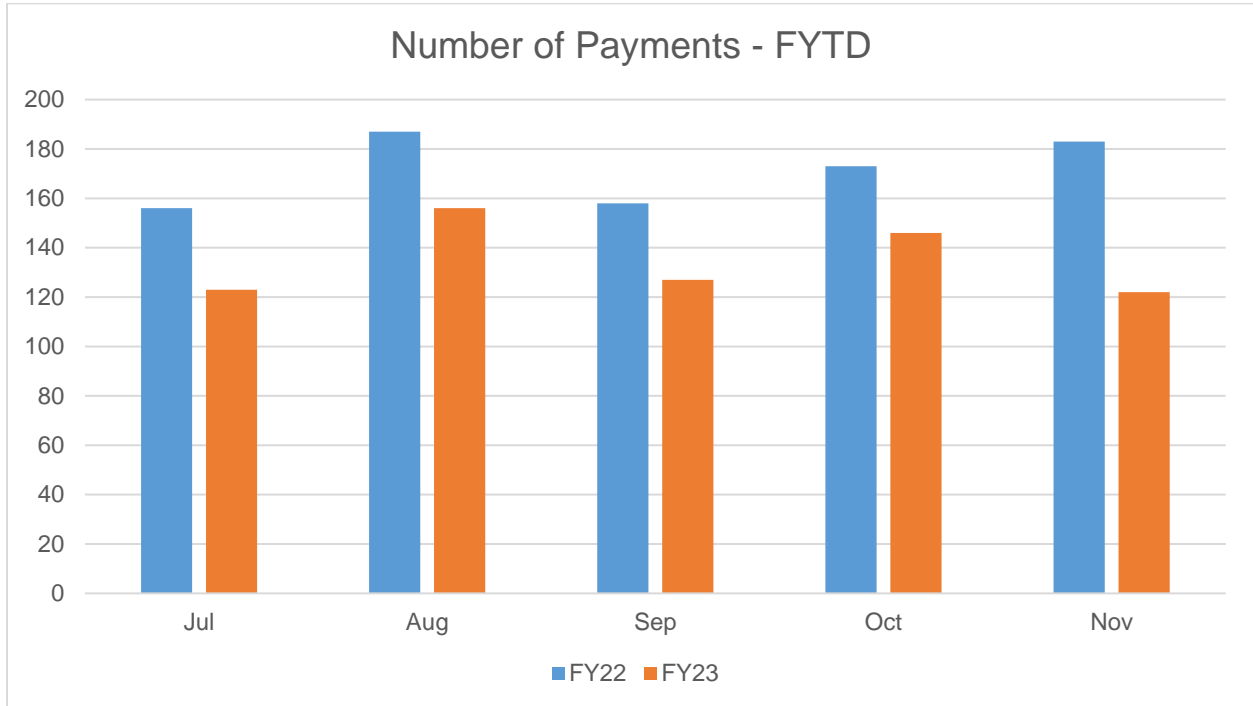
Payees



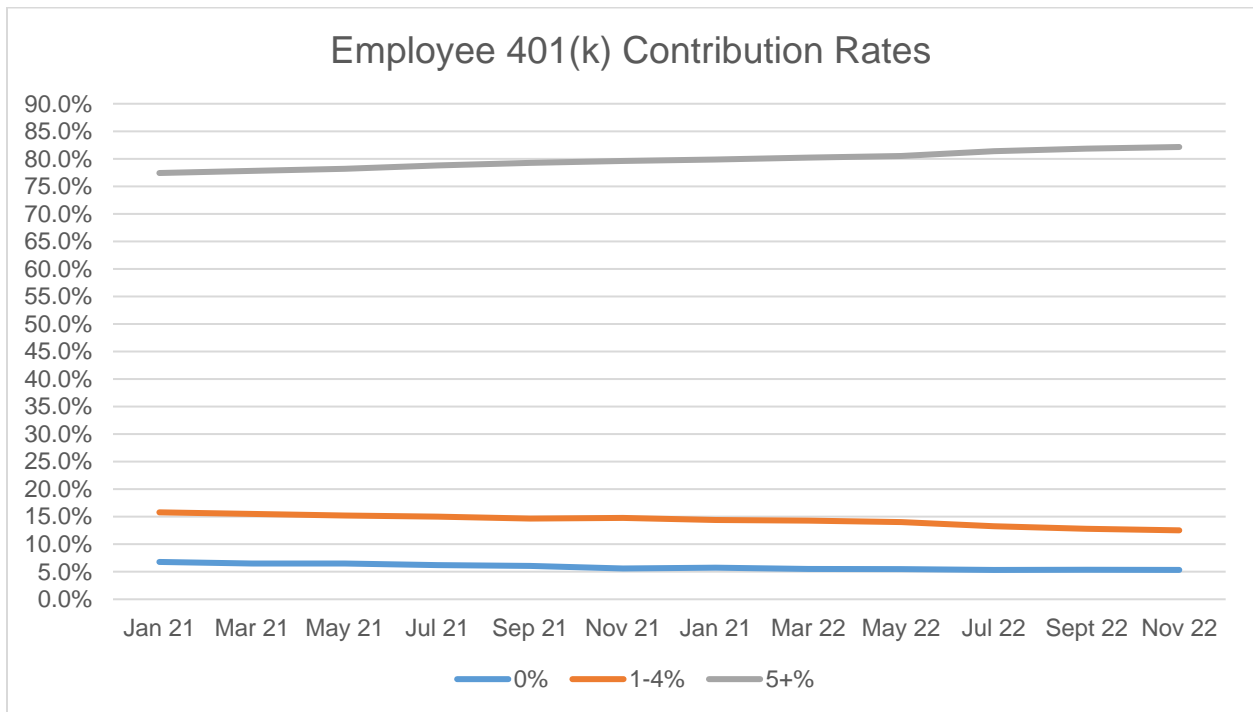
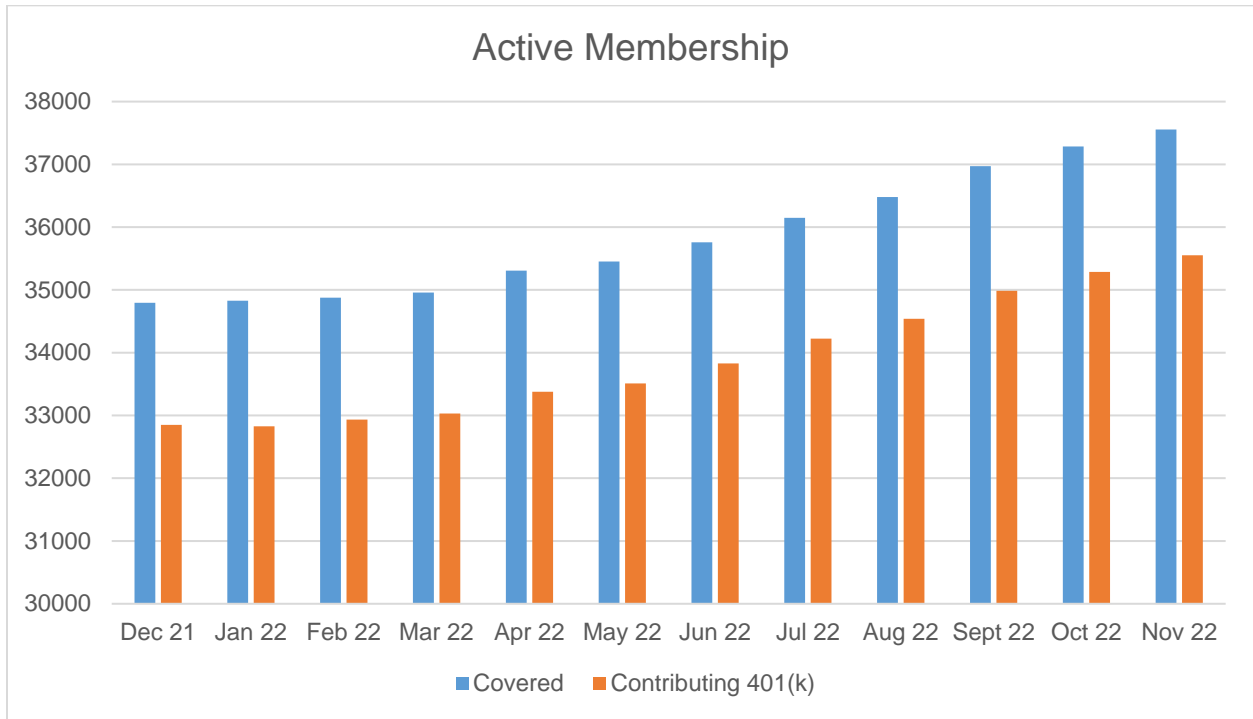
Terminated Members receiving Refunds

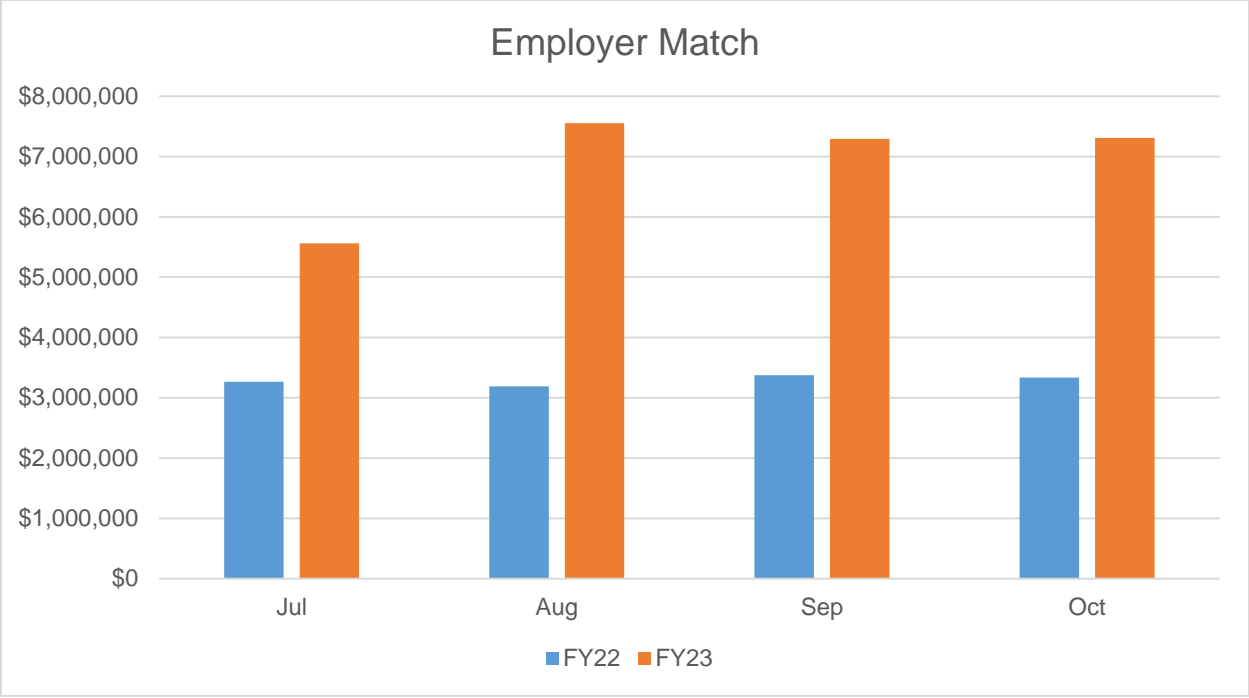


GTLI Payments

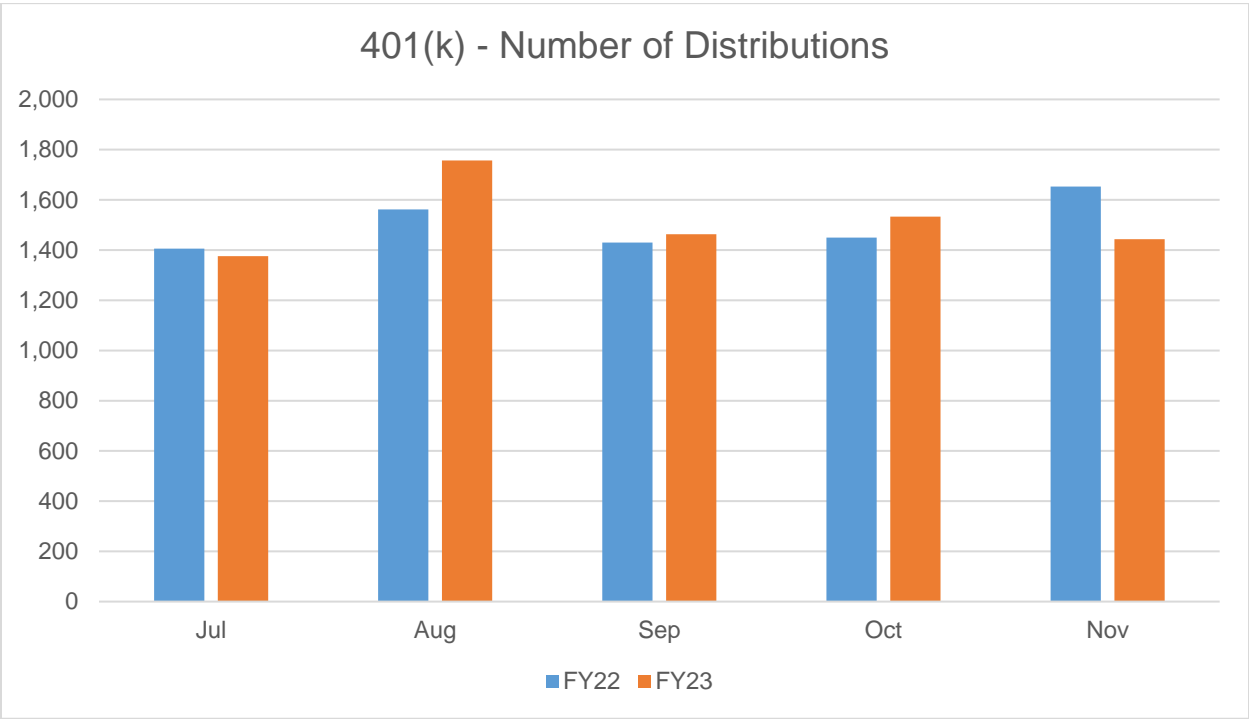


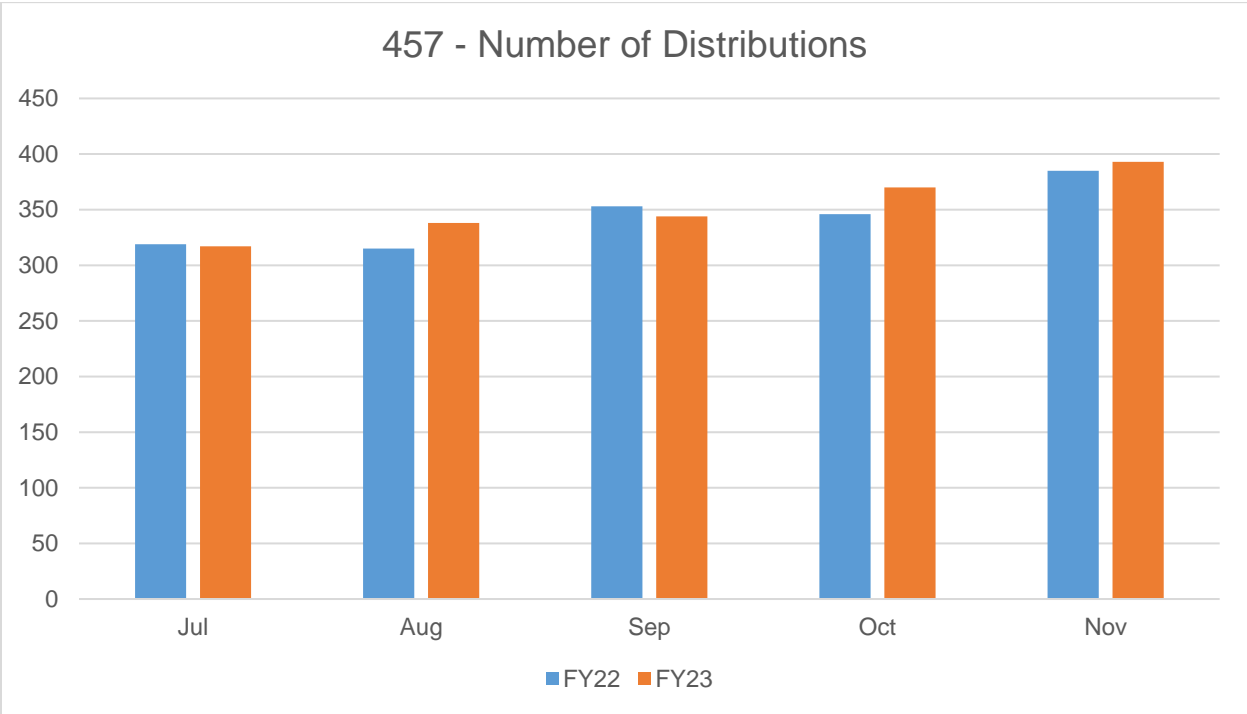
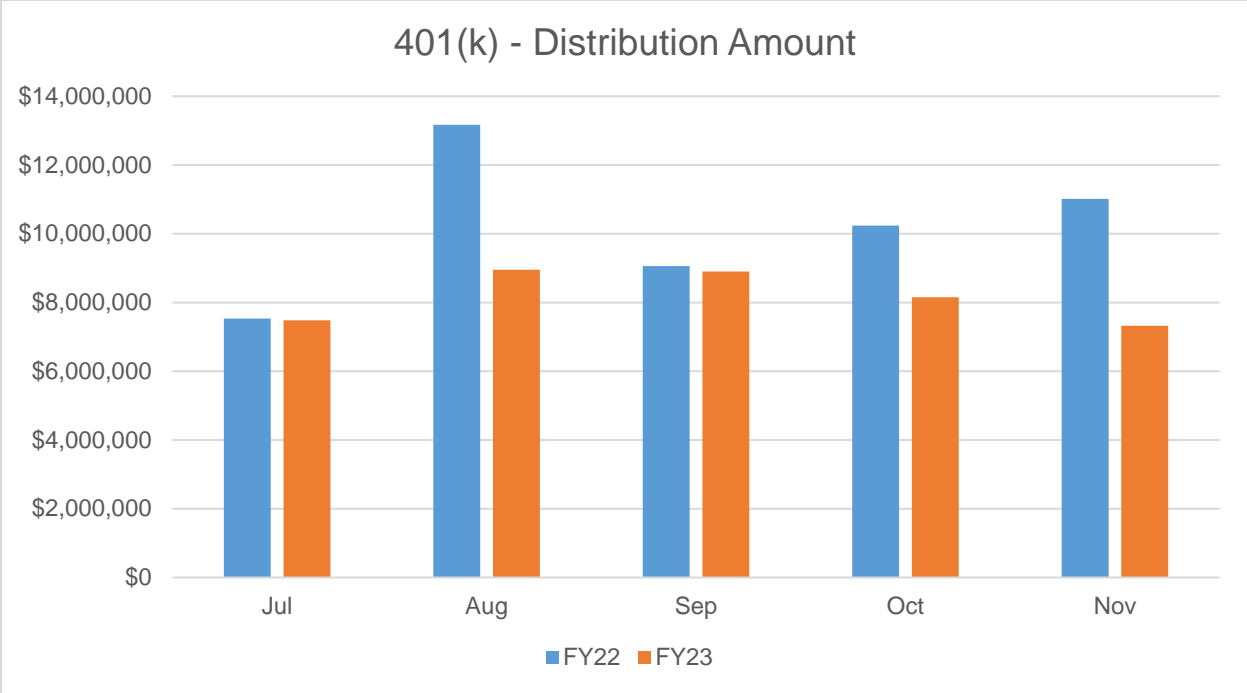
GSEPS



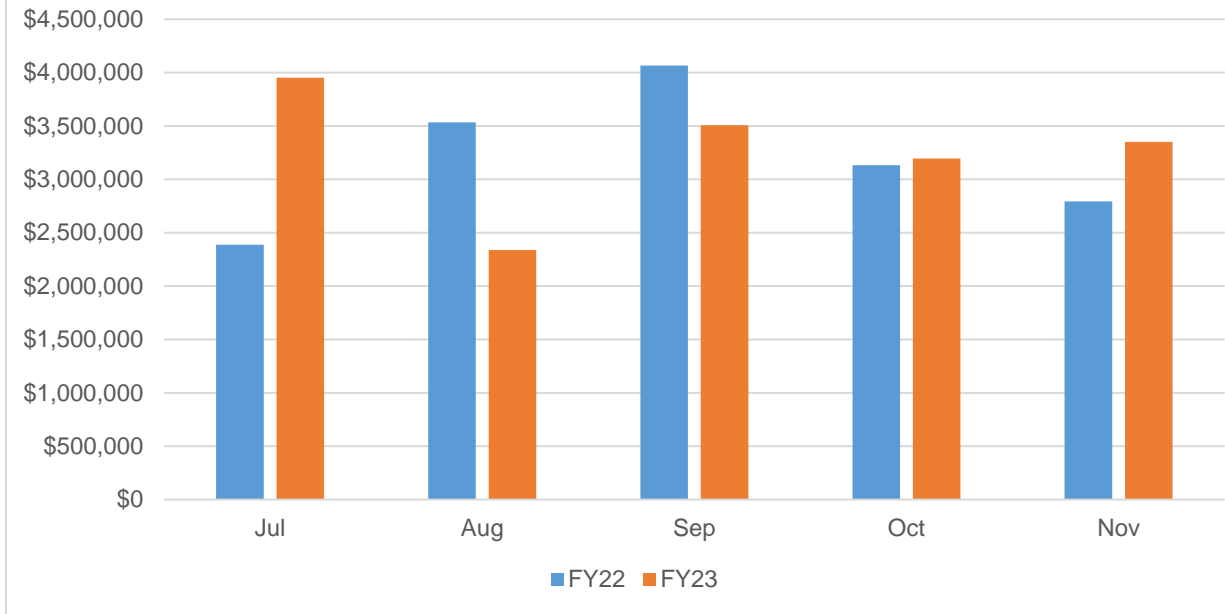


Peach State Reserves Distributions

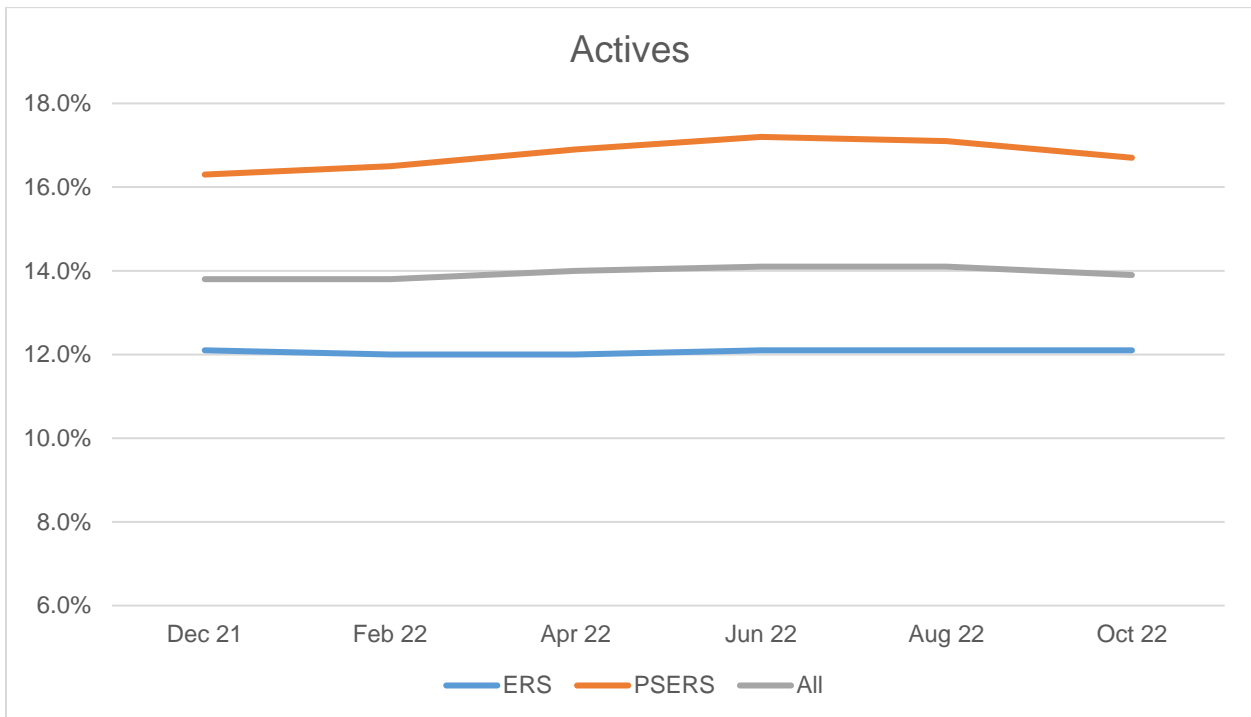


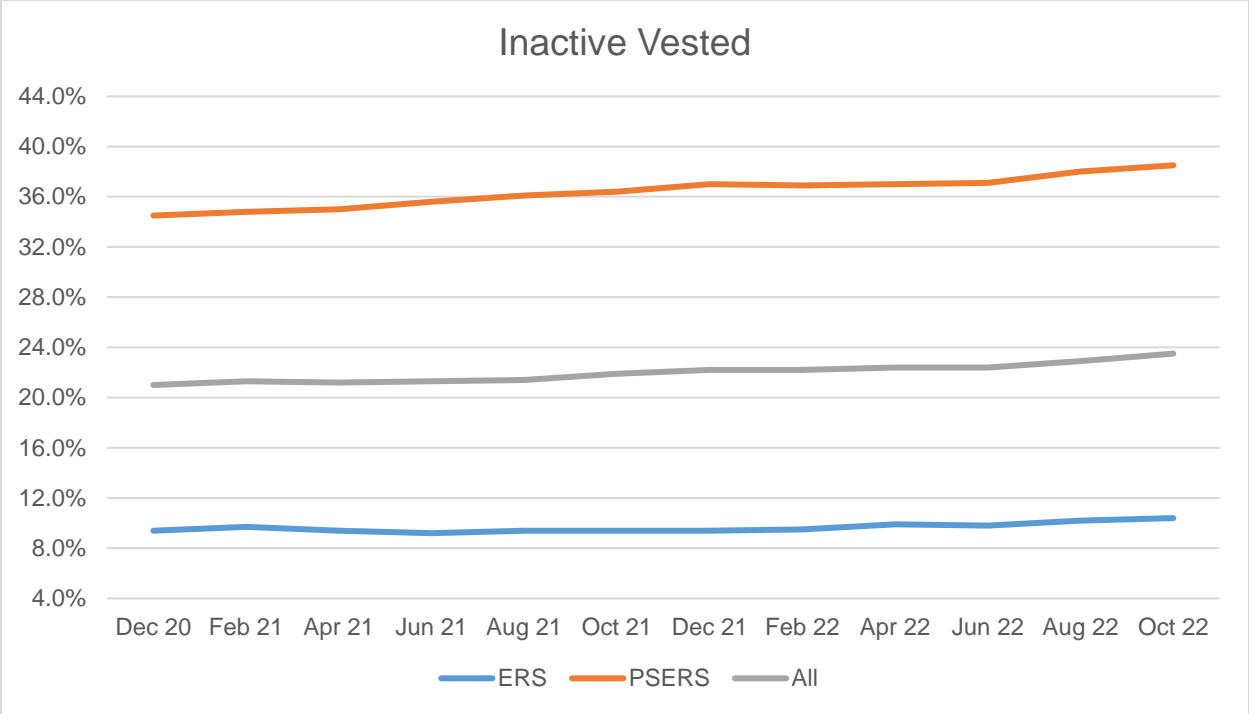


457 - Distribution Amount



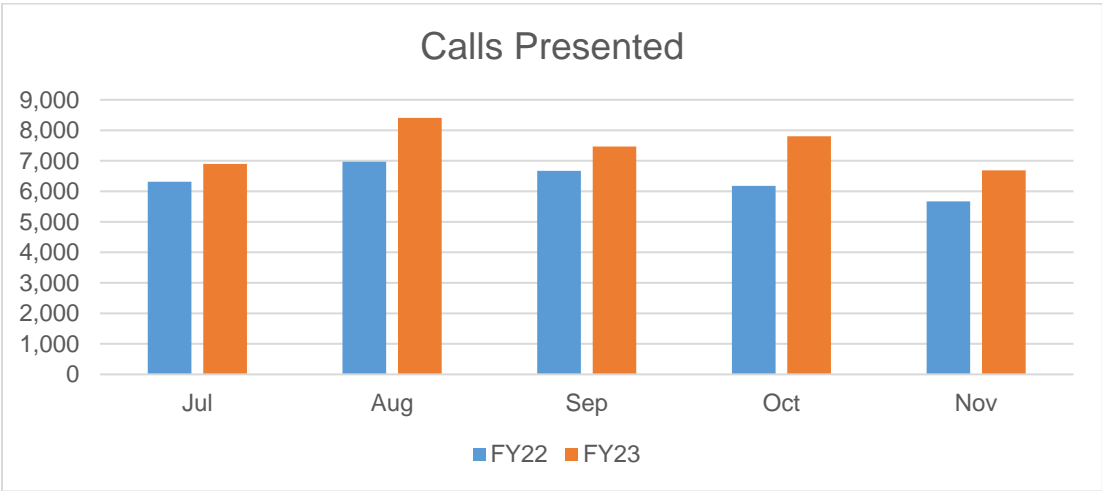
Retirement Eligible

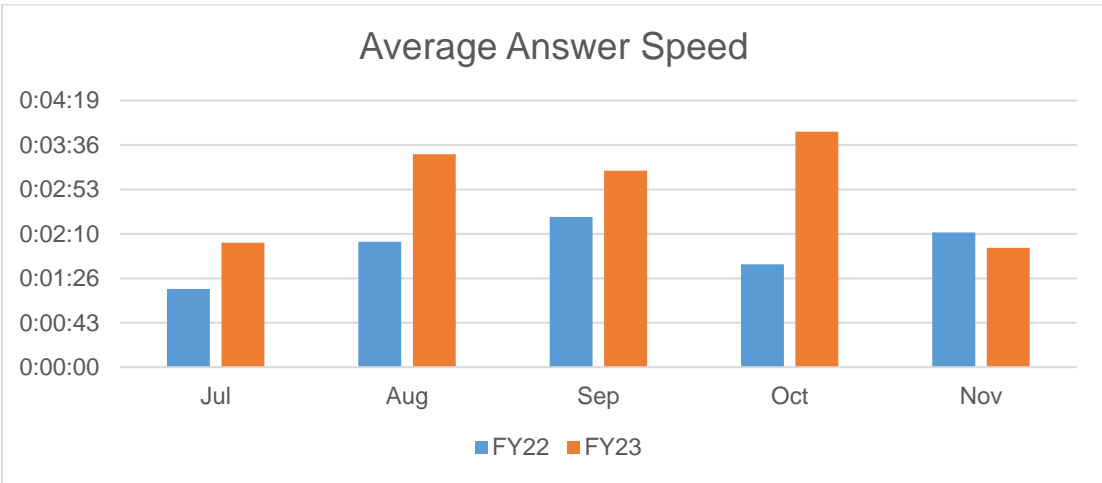
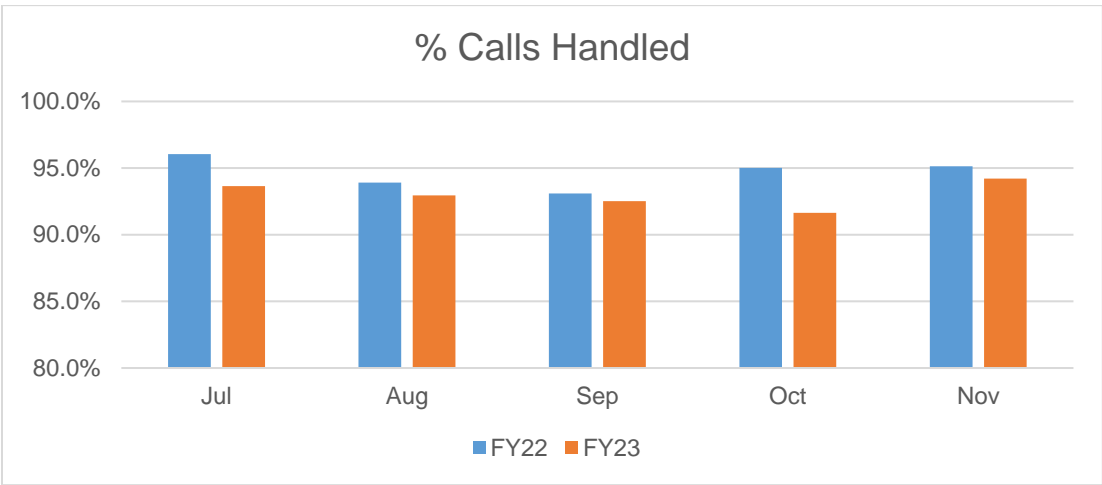
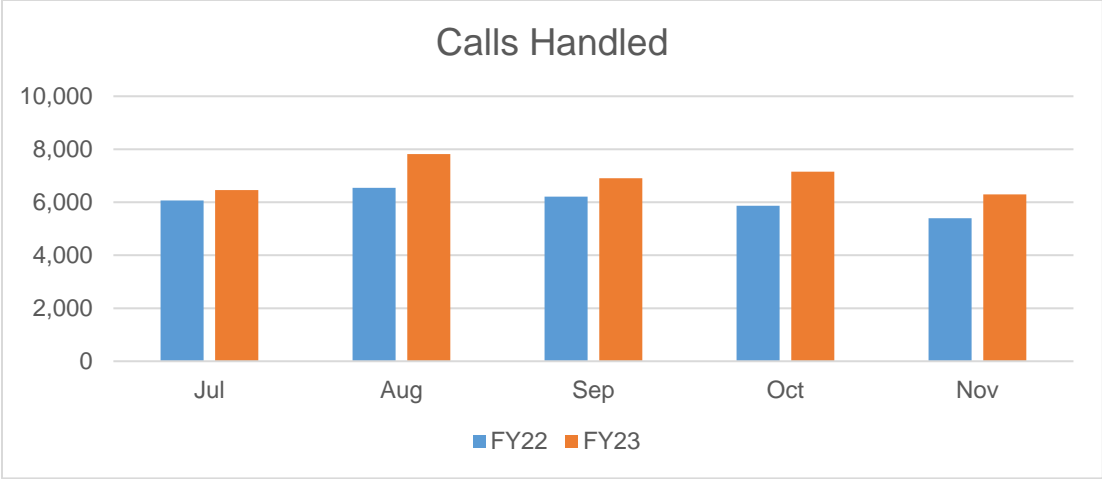


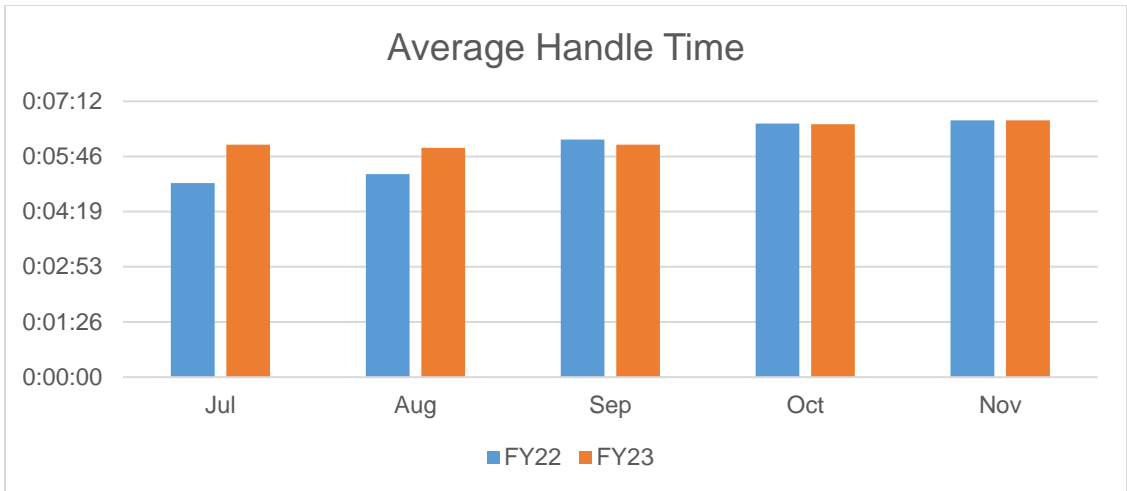


Call Center Statistics

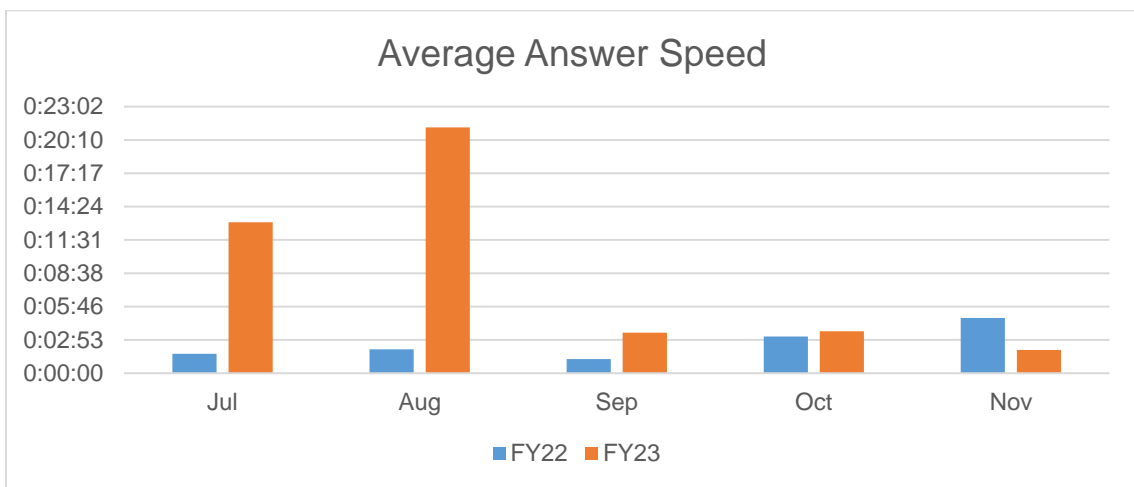
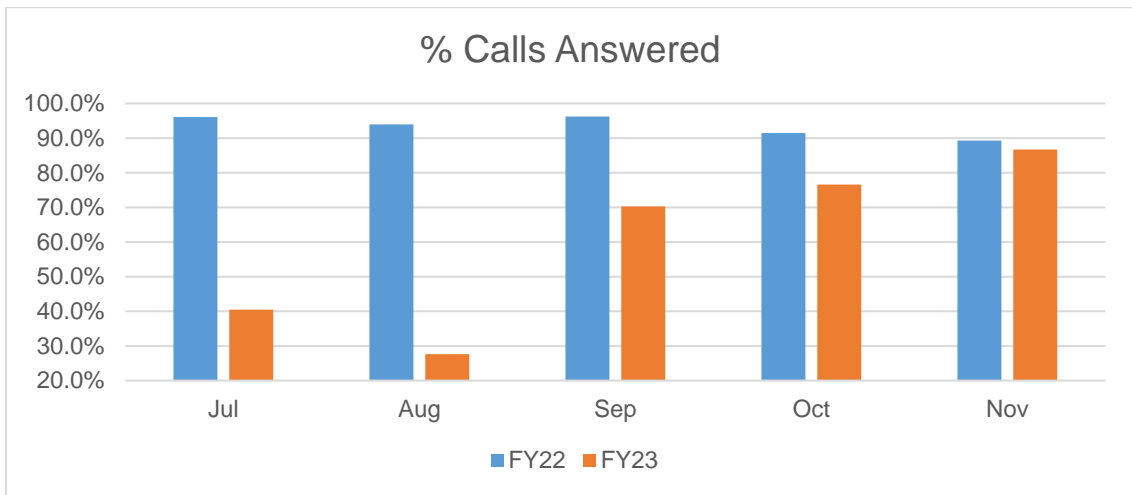
ERSGA

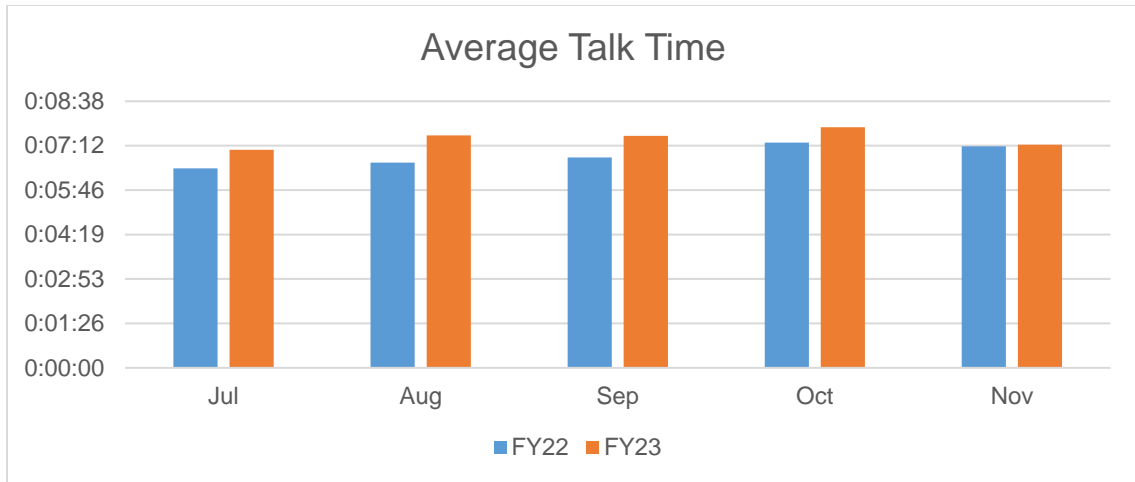




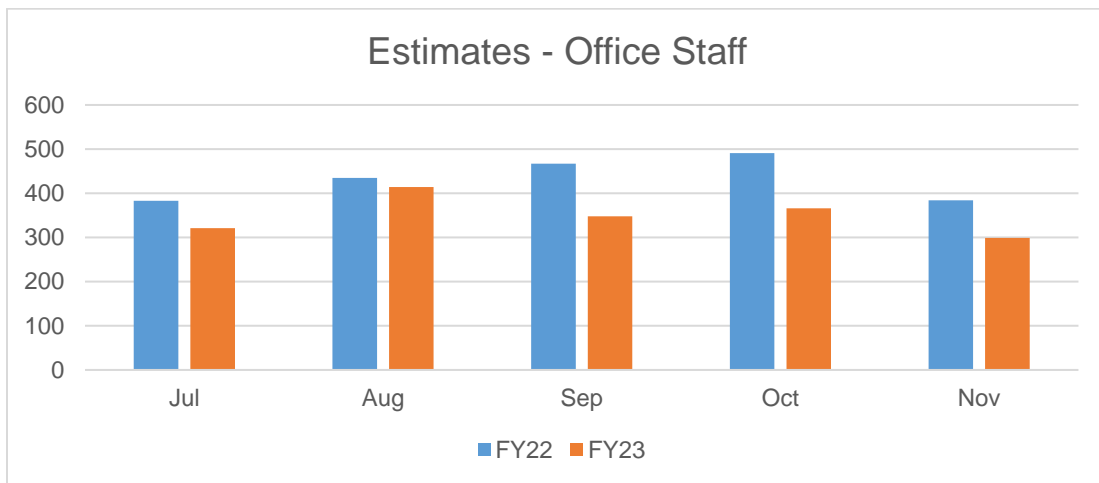
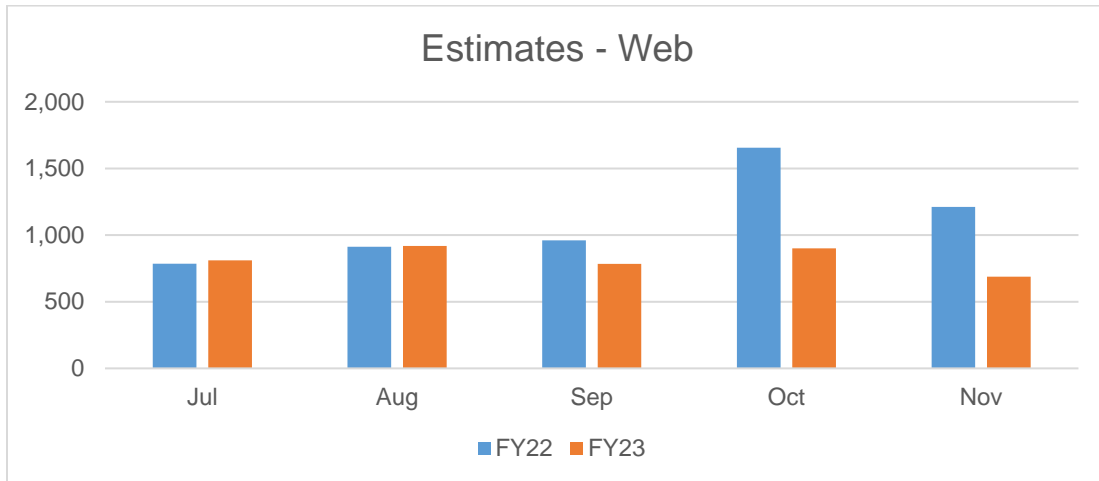


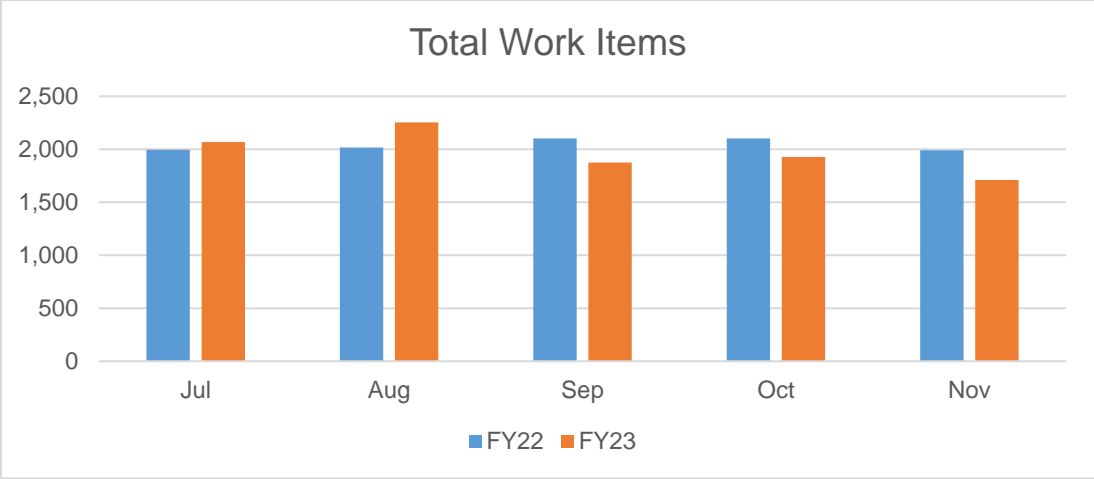
Peach State Reserves





Member Service Statistics

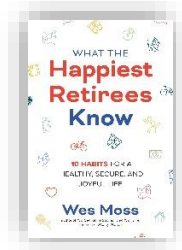




Project Updates

Communications

- Special Holiday Video interview with Jim Potvin and Wes Moss, author of “What the Happiest Retirees Know”



- Link: https://www.youtube.com/watch?v=FWgQ_7Gkz1U
- Clark's Kids Foster Kid toy donations made possible by the generosity of ERSGA employees. ERSGA created and distributed a personalized gratitude video with Clark Howard.
 - Link: <https://www.ers.ga.gov/clark>
- Agency Photoshoot was held to provide uniform and professional headshots.
- National Retirement Security Month (NRSRM) Activities completed:
 - Encouraged retirement savings, especially for GSEPS members not saving 5%
 - Infographics
 - Videos
 - Crossword link: <https://www.ers.ga.gov/pod/crossword-puzzle>



- Targeted Campaign to GSEPS Low Savers with Alight kicked off during NRSRM:
 - Stage 1: Email and letter to GSEPS members with 13+YOS and not saving 5% in PSR 401(k) for full employer match
 - Stage 2: Email and letter to GSEPS members with 6+YOS and not saving 5% in PSR 401(k) for full employer match
 - Stage 3: Email and letter to GSEPS members contributing to the PSR 457 plan and not saving 5% in PSR 401(k) for full employer match
- Retirement Minute on Pension Spiking sent to Employers New Plan vs. GSEPS Decision Chart created:
 - Link: <https://www.ers.ga.gov/pod/new-plan-vs-gseps-comparison-chart>
- Form updates completed with Member Services:
 - IRS updates as mandated, including updating the Retirement Application
 - Change of Beneficiary
 - Change of Address
- Danielle Templeton attended the Governor's Communication Staff Meeting.

- Presentations:
 - Atlanta Technical College (GSEPS & New Plan)
 - Criminal Justice Coordinating Council (GSEPS & New Plan)
 - Georgia Student Finance Committee (GSEPS & New Plan)
 - DCSS Training and Staff Development - Managers Summit (GSEPS)
 - Columbus Technical College (GSEPS & New Plan)
 - Cobb & Douglas Public Health (GSEPS & New Plan)
 - Region 1 ROOT Network (GSEPS)
 - Georgia Department of Public Health Conference (GSEPS & New Plan)
 - Georgia Environmental Finance Authority (GSEPS & New Plan)
 - Georgia Division of Family & Children Services (GSEPS)

Financial Management

- SB26 Periodic Payment Functionality
 - Implementation of invoicing for the periodic payment feature of the law is scheduled to go live on the Employer Portal by January 1, 2023. Functionality includes:
 - Creation of monthly invoices for an Employer to pay the invoice for periodic payment of GDC service purchase on the Employer Portal
 - Online payment of invoices by the Employer
 - Move Member payment of the cost of service purchase to payroll deduction
- W-4P/R Redesign
 - Programming and System testing completed
 - Full Unit testing in progress by Financial Management and Member Services
- Metrics
 - Analysis of metrics to formulate plans to address historic issues and bring all metrics current
 - Identify trends and areas of improvement based on metrics
- New Hires
 - Our four new hires are assimilating into their respective teams and becoming functional

Information Technology

Support Center

- 269 Support Center Tix Closed
- Laptops for Identified Users are being issued, 7 more to complete as of 12/5 (scheduling). Surplus will be issued after identified users.
- Completed the firmware updates and re-synch for the Board Goosenecks Mics.
- Pilot Training has been created for LMS, identifying users and scheduling Pilot Test

Operations

- Implemented a new Internal Certification Authority 2022 Server which is used to issue and verify the authenticity and Trustworthiness of websites on ERSGA's domain/internal network.
- GTA/OIS Security Assessment
 - A three month engagement with GTA's Office of Information Security which consisted of a pre-assessment questionnaire, multiple vulnerability scans, virtual interviews and observation sessions and a 436 question Governance Assessment questionnaire.

Applications / Development

- 101 parent support tickets closed between 10/6 and 11/29
 - Over half were data modifications / fix / repair accounts or FMD Data.
- Turned off automatic clearing of 007 adjustments functional staff never completed (staff is now manually reviewing and keeping up with outstanding work items).
- Modification to a couple of reports; adding more information to them.
- New W4P process in Testing phase
- Next build release is slated for the end of December

Legislative Affairs

- 35 Legislative Affairs Inquiries
- 199 Legislative Documentation Updates
- 65 Legal Inquiry Research Requests
- 28 Open Records Requests and Request for Production of Documents Inquires
- Board Rules and Regulations
 - Completed drafts of proposed ERS and GDCP Rules for 2022-2023
 - Held initial meeting to discuss Proposed ERS and GDCP Rules for 2022-2023
 - Updated drafts of proposed ERS and GDCP Rules for 2022-2023
 - Held final meeting to discuss Proposed ERS and GDCP Rules for 2022-2023
 - Finalized draft of GDCP Rules for 2022-2023 to present to the Board during the December meeting
- Compiled, documented, and shared research relating to legal matter and revisers bill
- Attended and provided information for House Study Committee on State and Local Law Enforcement Salaries
- Held meeting with key Governor's office staff to discuss ERSGA legislative proposals and provided on-going support related to proposals
- Updated LRS PowerPoint Presentation and Presented at New Legislator Orientation

Member Services

- Payments for Medical Board reviews were increased to \$100 per review effective with reviews requested on and after November 1, 2022
- Started seeing visitors again during October on a limited basis, expect a web announcement for visitors before January
- Will start to offer in-person WRAP sessions in January
- Partnering with Communications to update more Forms. Updated Retirement Applications will be available at the end of December as part of new W-4P requirements.

Peach State Reserves

- Open Enrollment results for PSR -
 - 4,004 pretax increases
 - 1,653 pretax decreases
 - 1,367 Roth increases
 - 252 Roth decreases
- IRS Contribution limit for 2022 - The IRS contribution limit for 2022 is increasing from \$20,500 to \$22,500. Age 50 participants can contribute an additional \$7,500 for a total limit of \$30,000 in 2022.
- Forfeited Leave to Your Total Rewards - ERSGA has been working with DOAS and Alight to add forfeited leave information and hours to the "Your Total Rewards" page on GaBreeze.
- Statements - Peach State Reserves and ERS statements are in the process of being updated with a new look. Testing is in process. Statements will mail later this winter.