



Employees' Retirement
System of Georgia

Comprehensive Annual Financial Report

Fiscal Year Ended June 30, 2017
A component unit of the State of Georgia



2017

Our Mission

Our mission is to be the guardian of the State of Georgia's retirement plans and promote a dignified retirement for the members, retirees, and their beneficiaries.

Our vision is to demonstrate an unwavering commitment to delivering accurate and timely retirement benefits utilizing a knowledgeable staff and state-of-the-art technology to best serve the retirement needs of current and future members.

Our Values

Our Core Values are:

Integrity

Customer Service

Operational Excellence

Continuous Improvement and Innovation

Employees' Retirement
System of Georgia

Comprehensive Annual Financial Report

Fiscal Year Ended June 30, 2017
Prepared by the Financial Services Division

James A. Potvin
Executive Director



A component unit of the State of Georgia

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Introductory Section



Boards of Trustees

Employees' Retirement System, Legislative Retirement System,
Georgia Defined Contribution Plan, and Georgia Military Pension Fund



Lonice Barrett
Chair



Eli P. Niepoky
Vice-Chair



Harold Reheis



Frank F. Thach, Jr.



Steven N. McCoy



Greg S. Griffin



Shawn Ryan

Public School Employees Retirement System*



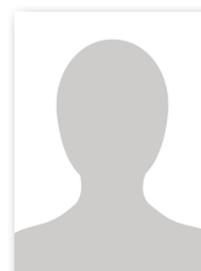
Michael Lowe



Richard Taylor



Mark Butler



Vacant

State Employees' Assurance Department**

Georgia Judicial Retirement System*



Ellen S. Golden



Ron Mullins



E. Trenton Brown III

*The PSERS and GJRS boards are comprised of the members of the ERS board and additional members shown under each plan.

**SEAD — ERS Board Members Greg S. Griffin, Steven N. McCoy, Lonice Barrett, and Shawn Ryan serve in addition to the two members shown above.

Letter of Transmittal



Two Northside 75
Atlanta, GA 30318

December 21, 2017

I am pleased to present the Comprehensive Annual Financial Report for the fiscal year ended June 30, 2017 of the retirement systems and programs administered by the Employees' Retirement System of Georgia (the System). The management of the System is responsible for the accuracy, completeness and fairness of the presentation, including all disclosures. It is to the best of our knowledge and belief that the enclosed data is accurate in all material respects and is reported in a manner designed to present fairly the financial position and results of operations of the System.

Profile of the System

The System was established in 1949 by an Act of the Georgia General Assembly to provide benefits for all State employees. Plans administered by the System include the Employees' Retirement System (ERS), the Legislative Retirement System (LRS) established in 1979, the Public School Employees Retirement System (PSERS) established in 1969, the Georgia Defined Contribution Plan (GDGP) established in 1992, the Georgia Judicial Retirement System (GJRS) established in 1998, and the Georgia Military Pension Fund (GMPF) established in 2002. In addition, the System is responsible for administering a Group Term Life Insurance Plan (SEAD), the 457 Plan established in 1974 and the 401(k) Plan established in 1994. A summary of each plan can be found on pages 30 through 39 of this report. The investments of all plans are pooled together into one fund except for the three defined contribution (DC) plans, which are maintained individually.

The ERS, LRS, GDGP, GMPF, 401(k) and 457 plans are governed by a 7-member Board of Trustees (Board) made up of 3 ex-officio members, 1 governor-appointed member, and 3 Board-appointed members. PSERS has the same Board as ERS with 2 additional governor-appointed members. GJRS has the same Board as ERS with 3 additional governor-appointed members.

As of June 30, 2017, the System's defined benefit (DB) plans served a total of 111,036 active members and 69,351 retirees/beneficiaries from 707 employers around the state. There

were 61,407 participants in the 401(k) plan with a total investment balance of \$837 million. The 457 plan had 12,899 participants with a total investment balance of \$597 million. There are 475 participating employers from around the state in the 457 and 401(k) plans.

Legislation

In the 2017 session, only one Act was passed by the General Assembly and signed by the Governor, which impacts the System:

Act 253 adds a Roth contribution option to both the state's 401(k) and 457 plans, collectively known as Peach State Reserves (PSR). PSR members will be able to contribute after-tax dollars to the PSR plans, and upon meeting certain requirements be later able to withdraw their contributions with no income tax due on any earnings they receive on those contributions. The new provision will be available to PSR members beginning January 1, 2018.

Summary of Financial Information

The management of the System is charged with the responsibility of maintaining a sound system of internal accounting controls. The objectives of such a system are to provide management with reasonable assurance that assets are safeguarded against loss from unauthorized use or disposition, that transactions are executed in accordance with management's authorizations, and that they are recorded properly to permit the preparation of financial statements in accordance with generally accepted accounting principles. The concept of reasonable assurance recognizes that first, the cost of a control should not exceed the benefits likely to be derived, and second, the evaluation of the cost and benefits requires estimates and judgments by management.

Even though there are inherent limitations in any system of internal control, the management of the System makes every effort to ensure that through systematic reporting and internal reviews, errors or fraud would be quickly detected and corrected.

Letter of Transmittal

Please refer to the Management's Discussion and Analysis starting on page 15 of this report for an overview of the financial status of the System, including a summary of the System's Fiduciary Net Position, Changes in Fiduciary Net Position, and Asset Allocations.

For fiscal year 2017, the pooled investment fund generated a return of 12.4%. The fund continues to invest in a mix of high-quality bonds and stocks which allows the System to participate in rising markets while controlling the downside risks. This has proven to be a successful strategy for other markets and for the System. For further information on investments of the pooled fund, please refer to the Investment Section on pages 79 through 84 of this report.

The objective of the System's pension trust funds is to meet long-term benefit promises through contributions that remain approximately level as a percent of member payroll over time while maintaining an actuarially sound system. Historical information relating to the progress in meeting this objective is presented on pages 114 and 115. The latest actuarial valuations as of June 30, 2016 showed the funded ratio of four of the five defined benefit plans increasing. The following table shows the change in funding percentage for each of the pension systems:

	FY2015	FY2016
ERS	74.1%	74.7%
PSERS	83.2%	84.4%
LRS	123.1%	126.0%
GJRS	113.2%	111.1%
GMPF	46.7%	48.2%

Further information regarding the funding condition of the pension plans can be found in the Actuarial Section of this report, beginning on page 86.

Excellence in Financial Reporting

For the seventh consecutive year, the Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Employees' Retirement System of Georgia for its comprehensive annual financial report for the fiscal year ended June 30, 2016. In order to be awarded a Certificate of Achievement, a government must publish an easily readable and efficiently organized comprehensive

annual financial report. This report must satisfy both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement is valid for a period of one year only. We believe our current comprehensive annual financial report continues to meet the Certificate of Achievement Program's requirements, and we are submitting it to the GFOA to determine its eligibility for another certificate.

Initiatives

Information Technology

Cyber security was a significant factor this year, and several major initiatives in the IT group were focused on this area, as well as implementation of new infrastructure components. ERS implemented email SSN filtering, helping guard against data leakage of sensitive information. We also enabled email anti-fraud and anti-phishing link protection technology on our mail services. Additionally, ERS performed multiple vendor-led penetration tests and remediated all technical findings. ERS implemented multiple end-user training and education initiatives, including a monthly cyber-security newsletter and training from the SANS Institute, Securing the Human.

On the technical/infrastructure side, ERS accomplished several significant projects, most notably the installation of a new Storage Area Network, increasing total available storage to 128 terabytes (TB). The new SAN has 21 TB of solid-state flash technologies and increased fiber throughput, substantially improving overall performance. ERS also deployed next-generation server technology to support the virtual server farm environment at our disaster recovery (DR) facility, improving our overall DR capabilities.

Retirement Readiness

In 2017, ERS distributed our second annual integrated benefit statement. The statement is designed to provide customized comprehensive (to the extent supported by the data ERS possesses) retirement readiness information to our members, letting them know whether or not they appear to be on track financially for a secure retirement. We have set a basic income replacement target of 80% of their pre-retirement income in their first year of retirement, assuming retirement at age 65 and using their pension plan, Peach State Reserves plans, and Social Security as their sources of income. We found that approximately 75% of our current benefit tier (GSEPS) population is on track to meet the income replacement goal.

Letter of Transmittal

While we have focused on our members' savings and asset accumulation habits, we realize that we must also provide them with options for receiving income from the plans in retirement. The pension plans, of course, are designed to provide monthly income for life. However, the members must also be prepared to utilize the savings they have accumulated in the Peach State Reserves plans. To that end, we have added several "managed income" tools for them to use, including a robust retirement income modeling tool and a service which will provide customized advice from a financial advisor to help them manage their investments and withdrawals in retirement. In addition, we have begun to explore options that may be included in our plan design that will allow members to convert some or all of their Peach State Reserves balances into a monthly lifetime income stream, similar to their pension benefits.

Operations

In July and August of 2016, ERS distributed cost-of-living adjustments to most retirees and payees of the Judicial Retirement System and the Public School Employees Retirement System, as well as one-time "13th check" payments to retirees and payees of the Employees' Retirement System and the Legislative Retirement System. These payments and benefit increases represent the first post-retirement adjustments of any kind granted to any of our retirees since the fall of 2009.

In the summer and fall of 2016, we partnered with the Department of Community Health (DCH) on a retiree health benefit initiative. ERS has for many years worked with DCH to deduct retiree health premiums from the pension checks and remit the premiums back to DCH. Starting in early 2017, the method used by DCH to determine premium subsidies

changed significantly, and ERS is now regularly providing service data to DCH to assist them in that effort.

Finally, ERS completed a number of system enhancements to add functionality and/or improve the user (member) experience. Among the most significant were the implementation of the calculation of new optional forms of benefit for JRS members, and the implementation of Single Sign-On with our Peach State Reserves administrator, allowing members to access ERS and PSR web sites using only a single authentication process.

Acknowledgements

This report reflects the combined effort of our staff under the Board's leadership. Copies of this report, along with other valuable plan information, can be downloaded from the System's website.

I would like to express my sincere thanks to the Boards of Trustees for their leadership and support. Many thanks are also extended to the offices of the Governor, Lieutenant Governor, members of the House and Senate Retirement Committees and their staff, members of the House and Senate, and the department officials whose support and assistance have helped ERS accomplish its mission over the years.

Respectfully submitted,



James A. Potvin, Executive Director
Employees' Retirement System of Georgia



Government Finance Officers Association

**Certificate of
Achievement
for Excellence
in Financial
Reporting**

Presented to

**Employees' Retirement System
of Georgia**

For its Comprehensive Annual
Financial Report
for the Fiscal Year Ended

June 30, 2016

Executive Director/CEO



Public Pension Coordinating Council

***Recognition Award for Funding
2017***

Presented to

Employees' Retirement System of Georgia

In recognition of meeting professional standards for
plan funding as
set forth in the Public Pension Standards.

Presented by the Public Pension Coordinating Council, a confederation of

National Association of State Retirement Administrators (NASRA)
National Conference on Public Employee Retirement Systems (NCPERS)
National Council on Teacher Retirement (NCTR)

A handwritten signature in cursive script that reads "Alan H. Winkle".

Alan H. Winkle
Program Administrator

Administrative Staff and Organization



James A. Potvin
Executive Director



Angie Surface
Deputy Director



Charles W. Cary, Jr.
CIO - Investment Services



Laura L. Lanier
Controller



Chris Hackett
Director
Information Technology



Nicole Paisant
Director
Human Resources



Susan Anderson
Chief Operating
Officer



Carolyn Kaplan
Director
Financial Management
Quality Assurance



Kelly Moody
Director
Legislative Affairs

Consulting Services

Cavanaugh Macdonald Consulting, LLC - Actuary
KPMG LLP - Auditor
JPMorgan Chase Bank, N. A. - Defined Contribution
Custodian
Alight Solutions (formerly Aon Hewitt) - Defined
Contribution Consultant and Administrator

Investment Advisors*

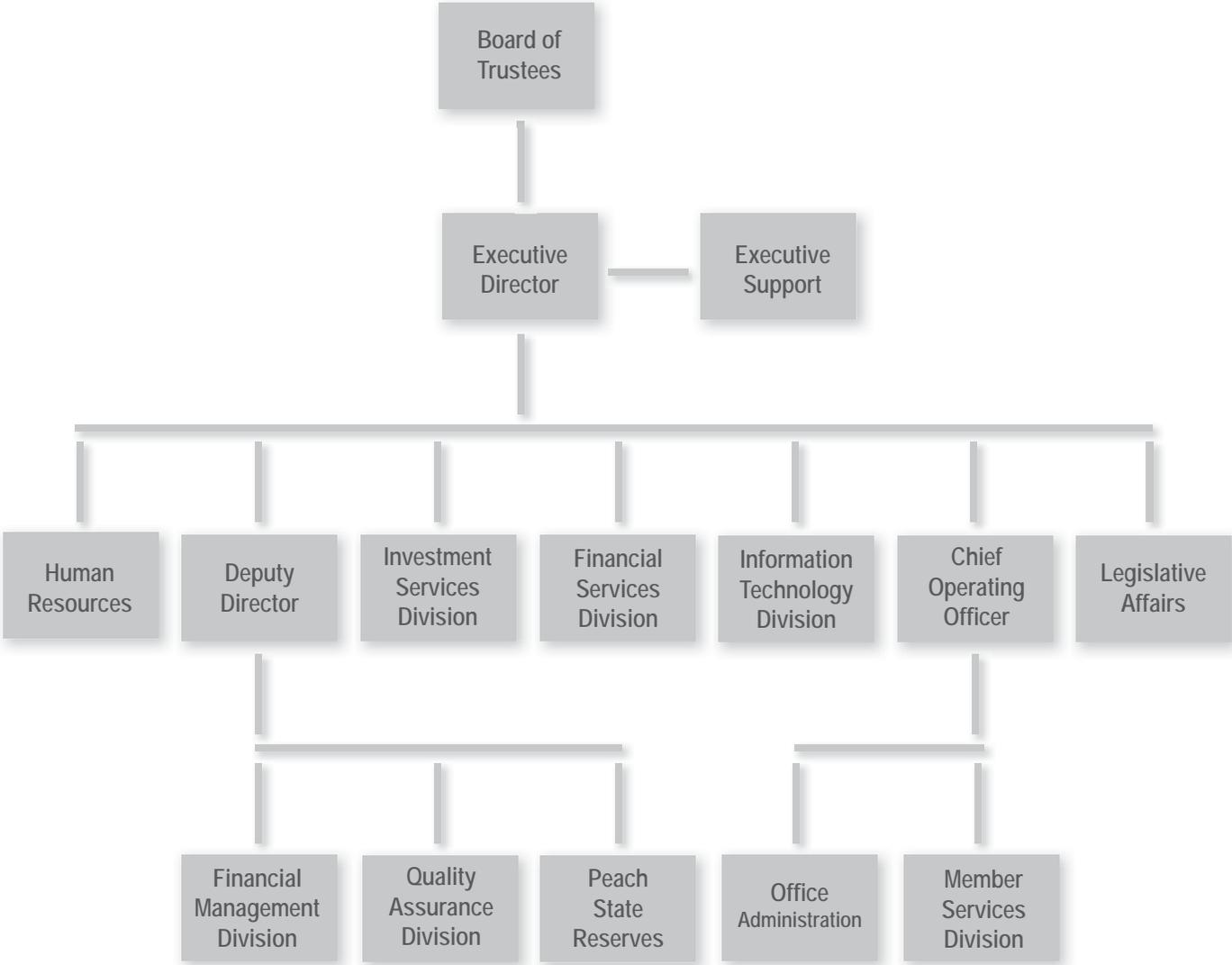
Albritton Capital Management
Baillie Gifford Overseas Limited
Barrow, Hanley, Mewhinney & Strauss
Cooke & Bieler
Fisher Investments
Mondrian Investment Partners Limited
Sands Capital Management

Medical Advisors

Harold E. Sours, M.D., Atlanta, GA
G. Lee Cross, M.D., Atlanta, GA
Douglas Smith, M.D., Smyrna, GA
William H. Biggers, M.D., Atlanta, GA
Pedro F. Garcia, M.D., Atlanta, GA
H. Rudolph Warren, M.D., Dunwoody, GA
Quinton Pirkle, M.D., Atlanta, GA
Marvin Bittinger, M.D., Gainesville, GA
Joseph S. Wilkes, M.D., Sandy Springs, GA

*See page 82 in the Investment Section for a summary of fees paid to Investment Advisors.

Organizational Chart





KPMG LLP
 Suite 2000
 303 Peachtree Street, NE
 Atlanta, GA 30308-3210

Independent Auditors' Report

The Board of Trustees
 Employees' Retirement System of Georgia:

Report on the Financial Statements

We have audited the accompanying financial statements of the fiduciary activities and proprietary activities of the Employees' Retirement System of Georgia (the System), a component unit of the State of Georgia, as of and for the year ended June 30, 2017, and the related notes to the financial statements, which collectively comprise the System's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with U.S. generally accepted accounting principles; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies

used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the fiduciary activities and proprietary activities of the System as of June 30, 2017, and the respective changes in financial position and where applicable, cash flows thereof, for the year then ended in accordance with U.S. generally accepted accounting principles.

Emphasis of Matter

As discussed in note 3(h) to the basic financial statements, the System adopted, in 2017, Governmental Accounting Standards Board Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans* (OPEB). Our opinion is not modified with respect to this matter.

Report on Summarized Comparative Information

We have previously audited the System's 2016 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated September 30, 2016. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2016 is consistent, in all material respects, with the audited financial statements from which it has been derived.

Other Matters

Required Supplementary Information

U.S. generally accepted accounting principles require that the management's discussion and analysis, schedules of employers' and nonemployers' contributions, schedules of employers' and nonemployers' net pension/OPEB liability and related ratios, schedules of changes in employers' and nonemployers' net pension/OPEB liability, and schedule of investment returns, on pages 15–22 and 62–72 be presented to supplement the basic



financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary and Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the System's basic financial statements. The Survivors Benefit Fund statement of changes in assets and liabilities, and schedules of administrative expenses - contributions and expenses and investment expenses, and introductory, investment, actuarial, and statistical sections are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The Survivors Benefit Fund statement of changes in assets and liabilities, and schedules of administrative expenses – contributions and expenses and investment expenses are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Survivors Benefit Fund statement of changes in assets and liabilities, and schedules of administrative

expenses – contributions and expenses and investment expenses are fairly stated in all material respects in relation to the basic financial statements as a whole.

The introductory, investment, actuarial, and statistical sections have not been subjected to the auditing procedures applied in the audit of the basic financial statements, and accordingly, we do not express an opinion or provide an assurance on them.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated October 4, 2017 on our consideration of the System's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the System's internal control over financial reporting and compliance.

KPMG LLP

October 4, 2017, except for the introductory, investment, actuarial and statistical sections and the schedule of investment expenses which are as of December 21, 2017

Financial Section



Management's Discussion and Analysis (Unaudited)

June 30, 2017

This section provides a discussion and analysis of the financial performance of the Employees' Retirement System of Georgia (the System) for the year ended June 30, 2017. The discussion and analysis of the System's financial performance is within the context of the accompanying basic financial statements, notes to the financial statements, required supplementary schedules, and additional information following this section.

The System is responsible for administering a cost-sharing, multiple-employer defined benefit pension plan for various employer agencies of Georgia, along with six other defined benefit pension plans, a defined benefit OPEB plan, three defined contribution plans, and an agency fund, which comprise the fiduciary funds. The System is also responsible for administering an enterprise fund, which comprises the proprietary fund.

The defined benefit pension plans include:

- Employees' Retirement System (ERS)
- Public School Employees Retirement System (PSERS)
- Legislative Retirement System (LRS)
- Georgia Judicial Retirement System (GJRS)
- Georgia Military Pension Fund (GMPF)
- Superior Court Judges Retirement Fund (SCJRF)
- District Attorneys Retirement Fund (DARF)

The defined benefit OPEB plan consists of the State Employees' Assurance Department Retired and Vested Inactive Members Trust Fund (SEAD-OPEB).

The defined contribution retirement plans include:

- Georgia Defined Contribution Plan (GDCCP)
- State of Georgia Employees' Qualified Trust Deferred Compensation Plan (401(k) Plan)
- State of Georgia Employees' Deferred Compensation Plan (457 Plan)

The agency fund consists of the Survivors Benefit Fund (SBF).

The enterprise fund consists of the State Employees' Assurance Department Active Members Fund (SEAD-Active).

Overview of Financial Statements

In fiscal year 2017, the System adopted the provisions of Governmental Accounting Standards Board (GASB) Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans (OPEB)*, and revised its accounting methodology with regard to the presentation of its group term life insurance plan for active members, SEAD-Active, and its custodial fund for maintaining group term life insurance coverage for members of SEAD-Active and SEAD-OPEB, the SBF. Prior year comparative totals have been restated to reflect this change. Additional discussion of the GASB Statement No. 74 implementation and the restatement of previously reported amounts can be found in note (3)(h) in the notes to the financial statements.

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The System administers two categories of funds: fiduciary funds and a proprietary fund. Information related to the financial statements of the funds is presented in the notes to the financial statements.

Fiduciary funds are used to account for resources held for the benefit of parties outside of the System. The primary focus of the System's fiduciary funds is the accumulation of resources for and the payment of pension and OPEB benefits. The System maintains four types of fiduciary funds: (1) defined benefit pension trust funds which are used to report resources held in trust for pensions for retirees and beneficiaries covered by ERS, PSERS, LRS, GJRS, GMPF, SCJRF, and DARF, (2) a defined benefit OPEB trust fund which is used to report resources held in trust for other postemployment benefits of retirees and beneficiaries of SEAD-OPEB, (3) defined contribution pension trust funds which are used to accumulate contributions and earnings in the accounts of participants

Management's Discussion and Analysis (Unaudited)

covered by GDCP, the 401(k) Plan, and the 457 Plan, and (4) an agency fund which is used to report resources held by the SBF in a custodial capacity for other plans.

Proprietary funds, which include enterprise and internal services funds, are used to account for the System's activities that are similar to private sector businesses. The System maintains one proprietary fund, an enterprise fund. The primary focus of the System's enterprise fund is the accumulation of resources for, and payment of, group term life insurance benefits for active members of ERS, LRS, and GJRS covered by SEAD-Active.

The basic financial statements comprise statements for both fiduciary and proprietary funds. The fiduciary fund financial statements include (1) *Combining Statement of Fiduciary Net Position*, (2) *Defined Benefit Plans – Combining Statement of Fiduciary Net Position*, (3) *Combining Statement of Changes in Fiduciary Net Position*, and (4) *Defined Benefit Plans – Combining Statement of Changes in Fiduciary Net Position*. The proprietary fund financial statements include (1) *Statement of Net Position*, (2) *Statement of Revenues, Expenses, and Changes in Net Position*, and (3) *Statement of Cash Flows*.

In addition, the System presents four types of required supplementary schedules, which provide historical trend information about the plan. The four schedules are (1) Schedules of Employers' and Nonemployers' Contributions, (2) Schedules of Employers' and Nonemployers' Net Pension/OPEB Liability and Related Ratios, (3) Schedules of Changes in Employers' and Nonemployers' Net Pension/OPEB Liability, and (4) Schedule of Investment Returns. The System also includes in this report additional information to supplement the financial statements.

The System prepares its financial statements on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles as promulgated by the GASB. These statements provide information about the System's overall financial status.

Financial Highlights

The highlights of the fiduciary funds of the System are as follows:

- The net position of the fiduciary funds increased by \$1.1 billion, or 7.0%, from \$16.0 billion at June 30, 2016 to \$17.1 billion at June 30, 2017. The increase in net position from 2016 to 2017 was primarily due to the increase in equity markets.
- For the year ended June 30, 2017, the total additions to net position were \$2.8 billion compared to \$1.0 billion for the year ended June 30, 2016. For the year ended June 30, 2017, the additions consisted of employer, nonemployer contributing entities (nonemployer), and member contributions totaling \$868.8 million, insurance premiums of \$3.8 million, net investment income of \$1.9 billion, and participant fees of \$1.6 million.
- Net investment income of \$1.9 billion in 2017 (comprising interest and dividend income, the change in fair value of investments, and other, reduced by investment expenses) represents a \$1.7 billion increase, compared to the net investment income of \$188.0 million for the year ended June 30, 2016. The net investment income was higher in 2017 compared to 2016 due primarily to higher returns in equity markets.
- The total deductions from net position were \$1.6 billion for the years ended June 30, 2017 and 2016. For the year ended June 30, 2017, the deductions consisted of benefit payments of \$1.6 billion, refunds of \$21.8 million, death benefits related to OPEB of \$36.0 million, and administrative expenses of \$16.5 million.
- Benefit payments paid to retirees and beneficiaries had an increase of \$55.8 million, or 3.7%, from \$1.5 billion in 2016 to \$1.6 billion in 2017, resulting primarily from an increase in the number of retirees and beneficiaries receiving benefits in 2017.

Management's Discussion and Analysis (Unaudited)

The highlights of the proprietary fund of the System are as follows:

- The net position of the proprietary fund increased by \$26.3 million to \$267.3 million at June 30, 2017 compared to \$241.0 million at June 30, 2016. The increase in net position from 2016 to 2017 was primarily due to the increase in equity markets.
- For the year ended June 30, 2017, total operating loss was \$3.5 million compared to \$2.8 million for the year ended June 30, 2016. The increase relates primarily to the increase in the number of active members who received death benefits during the year.
- Investment income allocated from the pooled investment fund of \$29.8 million in 2017 represents a \$26.7 million increase, compared to investment income allocated from the pooled investment fund of \$3.1 million for the year ended June 30, 2016. The investment income allocated from the pooled investment fund was higher in 2017 compared to 2016 due primarily to higher returns in equity markets.

Description of the Financial Statements

Fiduciary Funds

The *Combining Statement of Fiduciary Net Position* is the statement of financial position presenting information that includes the fiduciary funds' assets and liabilities, with the balance representing the *Net Position Restricted for Pensions and OPEB*. The investments of the funds in this statement are presented at fair value. This statement is presented on page 23.

The *Combining Statement of Changes in Fiduciary Net Position* reports how the fiduciary funds' net position changed during the fiscal year. The additions include contributions to the retirement plans from employers, nonemployers, and members; group term life insurance premiums; participant fees; and net investment income, which includes interest and dividends and the net increase in the fair value of investments, net of investment expenses. The deductions include benefit payments, life insurance death benefit payments, refunds of member contributions and interest, and administrative expenses. This statement is presented on page 25.

The *Defined Benefit Plans' Combining Statement of Fiduciary Net Position and the Combining Statement of Changes in Fiduciary Net Position* present the financial position and changes in financial position for each of the defined benefit plans administered by the System. These statements are on pages 24 and 26, respectively.

Proprietary Funds

The *Statement of Net Position* is the statement of financial position presenting information that includes the assets and liabilities, with the balance representing the net position. This statement is presented on page 27.

The *Statement of Revenues, Expenses, and Changes in Net Position* distinguishes operating revenues and expenses from nonoperating items. Principal operating revenues result from insurance premiums from members, while operating expenses result from death benefit payments and administrative expenses. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses. This statement is presented on page 28.

The *Statement of Cash Flows* provides relevant information about cash receipts and cash payments during the year. When used in conjunction with related disclosures and information in the other financial statements, the statement provides relevant information about the plan's ability to generate future net cash flows, the plan's ability to meet its obligations as they come due, and presents the reasons for differences between operating income and associated cash receipts and payments. This statement is presented on page 29.

Notes to Financial Statements are presented to provide the information necessary for a full understanding of the financial statements. The notes to the financial statements begin on page 30.

Management's Discussion and Analysis (Unaudited)

Required Supplementary Information begins on page 62. The required schedules are discussed as follows:

- The *Schedules of Employers' and Nonemployers' Contributions* presents the required contributions and the percent of required contributions actually contributed.
- The *Schedules of Employers' and Nonemployers' Net Pension/OPEB Liability and Related Ratios* presents the components of the net pension/OPEB liability as of the fiscal year end and the fiduciary net position as a percentage of the total pension/OPEB liability as of that date. This trend information will be accumulated to display a 10-year presentation.
- The *Schedules of Changes in Employers' and Nonemployers' Net Pension/OPEB Liability* presents total net pension/OPEB liability and is measured as total pension/OPEB liability less the amount of the fiduciary net position. This trend information will be accumulated to display a 10-year presentation.
- The *Schedule of Investment Returns* presents historical trend information about the annual money-weighted rate of return on plan investments, net of plan investment expense. This trend information will be accumulated to display a 10-year presentation.

Three of the required schedules above, the *Schedules of Employers' and Nonemployers' Contributions*, the *Schedules of Employers' and Nonemployers' Net Pension/OPEB Liability and Related Ratios*, and the *Schedules of Changes in Employers' and Nonemployers' Net Pension/OPEB Liability* are applicable to five of the defined benefit pension plans (ERS, PSERS, LRS, GJRS, and GMPF) and the defined benefit OPEB plan (SEAD-OPEB).

Notes to Required Supplementary Information are presented to provide the information necessary for a full understanding of the supplementary schedules. The notes to required supplementary information begin on page 73.

Additional information is presented, beginning on page 75, and includes the *Statement of Changes in Assets and Liabilities* for the Survivors Benefit Fund which presents additions to and deductions from the fund, and the *Schedule of Administrative Expenses – Contributions and Expenses* which presents the expenses incurred in the administration of the plans and funds, and the contributions from each plan and fund to provide for these expenses.

Management's Discussion and Analysis (Unaudited)

Financial Analysis of the System

A summary of the System's net position of the fiduciary funds at June 30, 2017 is as follows (dollars in thousands):

	Net Position		Amount change	Percentage change
	2017	2016, as restated		
<u>Assets:</u>				
Cash, cash equivalents, and receivables	\$ 330,585	360,283	(29,698)	(8.2)%
Investments	17,253,626	16,057,818	1,195,808	7.4
Capital assets, net	6,904	6,943	(39)	(0.6)
Total assets	<u>17,591,115</u>	<u>16,425,044</u>	<u>1,166,071</u>	7.1
<u>Liabilities:</u>				
Due to brokers and accounts payable	41,428	43,729	(2,301)	(5.3)
Due to other funds/plans and participating systems	403,237	361,912	41,325	11.4
Total liabilities	<u>444,665</u>	<u>405,641</u>	<u>39,024</u>	9.6
Net position	<u>\$ 17,146,450</u>	<u>16,019,403</u>	<u>1,127,047</u>	7.0

A summary of the System's net position of the proprietary fund at June 30, 2017 is as follows (dollars in thousands):

	Net position		Amount change	Percentage change
	2017	2016		
<u>Assets:</u>				
Cash, cash equivalents, and receivables	\$ 127	94	33	35.1 %
Investments	267,194	240,948	26,246	10.9
Total assets	<u>267,321</u>	<u>241,042</u>	<u>26,279</u>	10.9
<u>Liabilities:</u>				
Accounts payable and other	35	57	(22)	(38.6)
Net position	<u>\$ 267,286</u>	<u>240,985</u>	<u>26,301</u>	10.9

Management's Discussion and Analysis (Unaudited)

The following table presents the investment allocation at June 30, 2017 and 2016:

	2017	2016
<u>Asset allocation at June 30 (in percentages):</u>		
Equities:		
Domestic	47.8%	47.8%
International	16.1	14.5
Private equity	0.8	0.6
Domestic obligations:		
U.S. Treasuries	14.6	13.8
Corporate and other bonds	10.9	14.1
International obligations:		
Governments	0.5	0.5
Corporates	1.1	1.1
Mutual funds	—	—
Commingled funds	8.2	7.6
<u>Asset allocation at June 30 (in thousands):</u>		
Equities:		
Domestic	\$ 8,249,643	\$ 7,673,204
International	2,780,668	2,332,236
Private equity	134,213	93,885
Domestic obligations:		
U.S. Treasuries	2,516,114	2,223,199
Corporate and other bonds	1,882,175	2,257,447
International obligations:		
Governments	76,935	77,266
Corporates	192,589	174,512
Mutual funds	5,601	5,084
Commingled funds	1,415,688	1,220,985
	<u>\$ 17,253,626</u>	<u>\$ 16,057,818</u>

The total investment portfolio increased by \$1.2 billion from 2016, which is primarily due to the increase in equity markets.

Investment performance is calculated using a time-weighted rate of return using the Daily Valuation Method. The time-weighted rate of return for the fiscal year ended June 30, 2017 was 12.4% with a 19.2% return for equities, a 7.5% return for private equity (inception date of October 3, 2013), and a (1.0)% return for fixed income. The five-year annualized rate of return at June 30, 2017 was 9.5%, with a 12.8% return for equities and a 1.8% return for fixed income.

Management's Discussion and Analysis (Unaudited)

A money-weighted return is weighted by the amount of dollars in the fund at the beginning and end of the performance period. A money-weighted return is highly influenced by the timing of cash flows into and out of the fund and is a better measure of an entity or person who controls the cash flows into or out of the fund. The nondiscretionary cash flows for the plan, primarily contributions and benefit payments, have a considerable impact on the money-weighted returns of the portfolio. The money-weighted rate of return for the fiscal year ended June 30, 2017 was 2.9%, compared to (7.2)% for the fiscal year ended June 30, 2016.

A summary of the changes in the System's net position of the fiduciary funds for the year ended June 30, 2017 is as follows (dollars in thousands):

	Changes in Net Position		Amount change	Percentage change
	2017	2016, as restated		
<u>Additions:</u>				
Employer contributions	\$ 657,190	621,060	36,130	5.8 %
Nonemployer contributions	40,960	43,933	(2,973)	(6.8)
Member contributions	170,608	151,264	19,344	12.8
Participant fees	1,584	1,429	155	10.8
Insurance premiums	3,793	3,931	(138)	(3.5)
Net investment income	1,901,409	188,045	1,713,364	911.1
Other	15	15	—	—
Total additions	<u>2,775,559</u>	<u>1,009,677</u>	<u>1,765,882</u>	174.9
<u>Deductions:</u>				
Benefit payments	1,574,118	1,518,314	55,804	3.7
Refunds	21,849	19,762	2,087	10.6
Death benefits	36,058	33,911	2,147	6.3
Administrative expenses	16,487	16,178	309	1.9
Total deductions	<u>1,648,512</u>	<u>1,588,165</u>	<u>60,347</u>	3.8
Net increase (decrease) in net position	<u>\$ 1,127,047</u>	<u>(578,488)</u>	<u>1,705,535</u>	294.8

Additions – The System accumulates resources needed to fund benefit payments through contributions and returns on invested funds. In fiscal year 2017, total contributions increased \$52.5 million, or 6.4%, primarily because of an increase in the number of active members coupled with modest overall salary increases. Net investment income increased by \$1.7 billion, or 911.1%, due primarily to positive returns in equity markets.

Deductions – For fiscal year 2017, total deductions increased 3.8%, primarily because of a 3.7% increase in benefit payments. Pension benefit payments increased due to an increase in the number of retirees and beneficiaries receiving benefits in 2017 and one-time payments for cost-of-living adjustments. Refunds increased by 10.6%, which was primarily due to an increase in the number of refunds processed during 2017. Death benefits increased by 6.3%, which was primarily due to an increase in the number of death claims processed during 2017. Administrative expenses increased by 1.9% over the prior year, primarily due to increases in personal services and contractual services.

Management's Discussion and Analysis (Unaudited)

A summary of the changes in the System's net position of the proprietary fund for the year ended June 30, 2017 is as follows (dollars in thousands):

	Changes in Net Position		Amount change	Percentage change
	2017	2016		
<u>Operating revenue:</u>				
Insurance premiums	\$ 599	611	(12)	(2.0)%
Total operating revenue	599	611	(12)	(2.0)
<u>Operating expenses:</u>				
Death benefits	4,019	3,345	674	20.1
Administrative expenses	64	67	(3)	(4.5)
Total operating expenses	4,083	3,412	671	19.7
Total operating loss	(3,484)	(2,801)	(683)	24.4
<u>Nonoperating revenue:</u>				
Allocation of investment income from pooled investment fund, net	29,785	3,109	26,676	858.0
Change in net position	\$ 26,301	308	25,993	8,439.3

Operating and nonoperating revenue – The proprietary fund accumulates resources needed to fund death benefit payments through premiums earned and returns on invested funds. In fiscal year 2017, total premiums earned decreased \$12.0 thousand, or 2%, primarily due to a decrease in the number of participating members. Allocation of investment income from the pooled investment fund, net of related expenses, increased by \$26.7 million, or 858.0%, due primarily to positive returns in equity markets.

Operating expenses – For fiscal year 2017, death benefits increased by 20.1%, which was primarily due to an increase in the number of death claims processed during 2017. Administrative expenses decreased by 4.5% over the prior year primarily due to improved administrative efficiency.

Requests for Information

This financial report is designed to provide a general overview of the System's finances for all those with interest in the System's finances. Questions concerning any of the information provided in this report or requests for additional information should be addressed to Employees' Retirement System of Georgia, Two Northside 75, Suite 300, Atlanta, GA 30318.

Combining Statement of Fiduciary Net Position

June 30, 2017 (with comparative totals as of June 30, 2016)
(In thousands)

	Defined Contribution Plans				Agency Fund	Total			
	Defined Benefit Plans	Pooled Investment Fund	Georgia Defined Contribution Plan	401(k) Plan		457 Plan	Survivors Benefit Fund	Eliminations	
Assets									
Cash and cash equivalents	\$ 31,827	160,096	24,971	16,882	1,196	92	—	235,064	222,327
Receivables:									
Contributions	35,084	—	934	2,550	339	—	—	38,907	39,882
Interest and dividends	—	43,440	359	—	—	—	—	43,799	42,486
Due from brokers for securities sold	—	10,241	—	—	—	—	—	10,241	53,612
Other	1,973	—	—	519	82	—	—	2,574	1,976
Unremitted insurance premiums	555	—	—	—	—	—	(555)	—	—
Total receivables	37,612	53,681	1,293	3,069	421	—	(555)	95,521	137,956
Investments - at fair value:									
Domestic obligations:									
U.S. Treasuries	—	2,476,243	39,871	—	—	—	—	2,516,114	2,223,199
Corporate and other bonds	—	1,836,572	45,603	—	—	—	—	1,882,175	2,257,447
International obligations:									
Governments	—	76,935	—	—	—	—	—	76,935	77,266
Corporates	—	192,589	—	—	—	—	—	192,589	174,512
Equities:									
Domestic	—	8,237,632	—	6,336	5,675	—	—	8,249,643	7,673,204
International	—	2,779,518	—	498	652	—	—	2,780,668	2,332,236
Private equity	—	134,213	—	—	—	—	—	134,213	93,885
Mutual funds	—	—	—	2,801	2,800	—	—	5,601	5,084
Commingled funds	—	—	—	827,810	587,878	—	—	1,415,688	1,220,985
Equity in pooled investment fund	15,531,378	—	—	—	—	135,951	(15,667,329)	—	—
Total investments	15,531,378	15,773,702	85,474	837,445	597,005	135,951	(15,667,329)	17,253,626	16,057,818
Capital assets, net	6,904	—	—	—	—	—	—	6,904	6,943
Total assets	15,607,721	15,947,479	111,738	857,396	598,622	136,043	(15,667,884)	17,591,115	16,425,044
Liabilities									
Accounts payable and other	24,528	1,833	464	2,399	1,009	—	—	30,233	29,648
Due to brokers for securities purchased	—	11,123	—	—	—	—	—	11,123	14,001
Insurance premiums payable	627	—	—	—	—	—	(555)	72	80
Due to other funds/plans	—	—	—	—	—	136,043	—	136,043	120,964
Due to participating systems	—	15,934,523	—	—	—	—	(15,667,329)	267,194	240,948
Total liabilities	25,155	15,947,479	464	2,399	1,009	136,043	(15,667,884)	444,665	405,641
Net position restricted for pensions and OPEB	\$ 15,582,566	—	111,274	854,997	597,613	—	—	17,146,450	16,019,403

See accompanying notes to financial statements.

Defined Benefit Plans – Combining Statement of Fiduciary Net Position

June 30, 2017
(In thousands)

	Defined Benefit Pension Plans						Defined Benefit OPEB Plan		
	Employees' Retirement System	Public School Employees Retirement System	Legislative Retirement System	Georgia Judicial Retirement System	Georgia Military Pension Fund	Superior Court Judges Retirement Fund	District Attorneys Retirement Fund	State Employees' Assurance Department OPEB	Defined Benefit Plans Total
Assets									
Cash and cash equivalents	\$ 30,951	3	14	579	94	23	3	160	31,827
Receivables:									
Contributions	34,256	—	28	800	—	—	—	—	35,084
Interest and dividends	—	—	—	—	—	—	—	—	—
Due from brokers for securities sold	—	—	—	—	—	—	—	—	—
Other	1,815	156	1	1	—	—	—	—	1,973
Unremitted insurance premiums	—	—	—	—	—	—	—	555	555
Total receivables	36,071	156	29	801	—	—	—	555	37,612
Investments - at fair value:									
Domestic obligations:									
U.S. Treasuries	—	—	—	—	—	—	—	—	—
Corporate and other bonds	—	—	—	—	—	—	—	—	—
International obligations:									
Governments	—	—	—	—	—	—	—	—	—
Corporates	—	—	—	—	—	—	—	—	—
Equities:									
Domestic	—	—	—	—	—	—	—	—	—
International	—	—	—	—	—	—	—	—	—
Private equity	—	—	—	—	—	—	—	—	—
Mutual funds	—	—	—	—	—	—	—	—	—
Commingled funds	—	—	—	—	—	—	—	—	—
Equity in pooled investment fund	13,047,409	868,952	33,039	440,443	20,682	—	—	1,120,853	15,531,378
Total investments	13,047,409	868,952	33,039	440,443	20,682	—	—	1,120,853	15,531,378
Capital assets, net	6,904	—	—	—	—	—	—	—	6,904
Total assets	13,121,335	869,111	33,082	441,823	20,776	23	3	1,121,568	15,607,721
Liabilities									
Accounts payable and other	22,421	977	100	630	65	17	1	317	24,528
Due to brokers for securities purchased	—	—	—	—	—	—	—	—	—
Insurance premiums payable	615	—	1	11	—	—	—	—	627
Due to other funds/plans	—	—	—	—	—	—	—	—	—
Due to participating systems	—	—	—	—	—	—	—	—	—
Total liabilities	23,036	977	101	641	65	17	1	317	25,155
Net position restricted for pensions and OPEB	\$ 13,098,299	868,134	32,981	441,182	20,711	6	2	1,121,251	15,582,566

See accompanying notes to financial statements.

Combining Statement of Changes in Fiduciary Net Position

Year ended June 30, 2017 (with comparative totals for the year ended June 30, 2016)
(In thousands)

	Defined Contribution Plans						Total	
	Defined Benefit Plans	Pooled Investment Fund	Georgia Defined Contribution Plan	401(k) Plan	457 Plan	2017		
						2016, as restated		
Additions:								
Contributions:								
Employer	\$ 620,429	—	—	36,761	—	657,190	621,060	
Nonemployer	40,960	—	—	—	—	40,960	43,933	
Member	43,180	—	14,921	93,608	18,899	170,608	151,264	
Participant fees	—	—	—	1,584	—	1,584	1,429	
Insurance premiums	3,793	—	—	—	—	3,793	3,931	
Administrative expense allotment	15	—	—	—	—	15	15	
Investment income:								
Net increase (decrease) in fair value of investments	—	1,475,241	(2,871)	90,838	59,625	1,622,833	(128,775)	
Interest and dividends	—	339,807	1,871	16	—	341,694	340,308	
Other	—	—	—	537	610	1,147	1,107	
Less investment expenses	(9,278)	(6,690)	(56)	(2,620)	(694)	(19,338)	(19,815)	
Allocation of investment income	1,763,431	(1,808,358)	—	—	—	(44,927)	(4,780)	
Net investment income (loss)	1,754,153	—	(1,056)	88,771	59,541	1,901,409	188,045	
Total additions	2,462,530	—	13,865	220,724	78,440	2,775,559	1,009,677	
Deductions:								
Benefit payments	1,479,380	—	—	55,866	38,872	1,574,118	1,518,314	
Refunds of member contributions and interest	10,305	—	11,544	—	—	21,849	19,762	
Death benefits	36,058	—	—	—	—	36,058	33,911	
Administrative expenses	11,817	—	785	3,096	789	16,487	16,178	
Total deductions	1,537,560	—	12,329	58,962	39,661	1,648,512	1,588,165	
Net increase (decrease) in net position	924,970	—	1,536	161,762	38,779	1,127,047	(578,488)	
Net position restricted for pensions and OPEB:								
Beginning of year, as restated	14,657,596	—	109,738	693,235	558,834	16,019,403	16,597,891	
End of year	\$ 15,582,566	—	111,274	854,997	597,613	17,146,450	16,019,403	

See accompanying notes to financial statements.

Defined Benefit Plans – Combining Statement of Changes in Fiduciary Net Position

Year ended June 30, 2017
(In thousands)

	Defined Benefit Pension Plans							Defined Benefit OPEB Plan	
	Employees' Retirement System	Public School Employees Retirement System	Legislative Retirement System	Georgia Judicial Retirement System	Georgia Military Pension Fund	Superior Court Judges Retirement Fund	District Attorneys Retirement Fund	State Employees' Assurance Department OPEB	Defined Benefit Plans Total
Additions:									
Contributions:									
Employer	\$ 613,201	—	—	4,081	2,018	1,077	51	1	620,429
Nonemployer Member	12,080	26,277	—	2,603	—	—	—	—	40,960
Participant fees	35,863	2,084	327	4,906	—	—	—	—	43,180
Insurance premiums	—	—	—	—	—	—	—	—	—
Administrative expense allotment	10	—	—	—	—	1	4	3,793	3,793
Investment income:									
Net increase (decrease) in fair value of investments	—	—	—	—	—	—	—	—	—
Interest and dividends	—	—	—	—	—	—	—	—	—
Other	—	—	—	—	—	—	—	—	—
Less investment expenses	(8,157)	(371)	(10)	(179)	(6)	—	—	(555)	(9,278)
Allocation of investment income	1,483,783	98,086	3,751	49,438	2,268	—	—	126,105	1,763,431
Net investment income	1,475,626	97,715	3,741	49,259	2,262	—	—	125,550	1,754,153
Total additions	2,136,780	126,076	4,068	60,849	4,280	1,078	55	129,344	2,462,530
Deductions:									
Benefit payments	1,394,283	59,378	1,763	21,784	1,042	1,079	51	—	1,479,380
Returns of member contributions and interest	9,033	1,031	75	166	—	—	—	—	10,305
Death benefits	—	—	—	—	—	—	—	36,058	36,058
Administrative expenses	8,732	1,308	224	728	244	1	4	576	11,817
Total deductions	1,412,048	61,717	2,062	22,678	1,286	1,080	55	36,634	1,537,560
Net increase (decrease) in net position	724,732	64,359	2,006	38,171	2,994	(2)	—	92,710	924,970
Net position restricted for pensions and OPEB:									
Beginning of year, as restated	12,373,567	803,775	30,975	403,011	17,717	8	2	1,028,541	14,657,596
End of year	\$ 13,098,299	868,134	32,981	441,182	20,711	6	2	1,121,251	15,582,566

See accompanying notes to financial statements.

**Statement of Net Position -
State Employees' Assurance Department Active Members Fund**

June 30, 2017 (with comparative totals for the year ended June 30, 2016)
(In thousands)

	2017	2016
<u>Assets</u>		
Cash and cash equivalents	\$ 55	14
Receivables:		
Unremitted insurance premiums	72	80
Investments - at fair value:		
Equity share of pooled investment fund	267,194	240,948
Total assets	<u>267,321</u>	<u>241,042</u>
<u>Liabilities</u>		
Accounts payable and other	35	57
Total liabilities	<u>35</u>	<u>57</u>
Total net position	<u>\$ 267,286</u>	<u>240,985</u>

See accompanying notes to financial statements.

**Statement of Revenues, Expenses, and Changes in Net Position -
State Employees' Assurance Department Active Members Fund**

Year ended June 30, 2017 (with comparative totals for the year ended June 30, 2016)
(In thousands)

	2017	2016
Operating revenue:		
Insurance premiums	\$ 599	611
Total operating revenue	<u>599</u>	<u>611</u>
Operating expenses:		
Death benefits	4,019	3,345
Administrative expenses	64	67
Total operating expenses	<u>4,083</u>	<u>3,412</u>
Total operating loss	<u>(3,484)</u>	<u>(2,801)</u>
Nonoperating revenues (expenses):		
Allocation of investment income from pooled investment fund	29,847	3,169
Investment expenses	(62)	(60)
Total nonoperating revenues	<u>29,785</u>	<u>3,109</u>
Change in net position	26,301	308
Total net position:		
Beginning of year	240,985	240,677
End of year	<u>\$ 267,286</u>	<u>240,985</u>

See accompanying notes to financial statements.

**Statement of Cash Flows -
State Employees' Assurance Department Active Members Fund**

Year ended June 30, 2017 (with comparative totals for the year ended June 30, 2016)
(In thousands)

	2017	2016
Cash flows from operating activities:		
Insurance premiums received	\$ 607	614
Death benefits paid	(4,019)	(3,345)
Administrative fees paid	(85)	(53)
Net cash used in operating activities	<u>(3,497)</u>	<u>(2,784)</u>
Cash flows from investing activities:		
Withdrawals from pooled investment fund	3,600	2,800
Investment expenses paid	(62)	(60)
Net cash provided by investing activities	<u>3,538</u>	<u>2,740</u>
Net increase (decrease) in cash and cash equivalents	41	(44)
Cash and cash equivalents, beginning of year	<u>14</u>	<u>58</u>
Cash and cash equivalents, end of year	<u>\$ 55</u>	<u>14</u>
Reconciliation of operating loss to net cash used in operating activities:		
Operating loss	\$ (3,484)	(2,801)
Changes in assets and liabilities:		
Unremitted insurance premiums	8	4
Accounts payable and other	(21)	13
Net cash used in operating activities	<u>\$ (3,497)</u>	<u>(2,784)</u>

See accompanying notes to financial statements.

Notes to Financial Statements

June 30, 2017

(1) General

The accompanying basic financial statements of the Employees' Retirement System of Georgia, including all plans and funds administered by the Employees' Retirement System of Georgia (collectively, the System), comprises the Employees' Retirement System of Georgia (ERS), Public School Employees Retirement System (PSERS), Legislative Retirement System (LRS), Georgia Judicial Retirement System (GJRS), Georgia Military Pension Fund (GMPF), Superior Court Judges Retirement Fund (SCJRF), District Attorneys Retirement Fund (DARF), State Employees' Assurance Department Retired and Vested Inactive Members Trust Fund (SEAD-OPEB), Georgia Defined Contribution Plan (GDGP), State of Georgia Employees' Qualified Trust Deferred Compensation Plan (401(k) Plan), State of Georgia Employees' Deferred Compensation Plan (457 Plan), Survivors Benefit Fund (SBF), and State Employees' Assurance Department Active Members Fund (SEAD-Active). All significant transactions among the various systems, departments, and funds have been eliminated. The Boards of Trustees, comprising active and retired members, ex-officio state employees, and appointees by the Governor, are ultimately responsible for the administration of the System.

(2) Authorizing Legislation and Plan Descriptions

Each plan and fund, including benefit and contribution provisions, was established and can be amended by state law. The following summarizes authorizing legislation and the plan description of each retirement fund:

- (a) ERS is a cost-sharing multiple-employer defined benefit pension plan established by the Georgia General Assembly during the 1949 Legislative Session for the purpose of providing retirement allowances for employees of the State of Georgia and its political subdivisions. ERS is directed by a Board of Trustees and has the powers and privileges of a corporation. There were 427 employers and 1 nonemployer contributing entity participating in the plan during 2017.

Membership

As of June 30, 2017, participation in ERS is as follows:

Inactive members and beneficiaries currently receiving benefits	49,632
Inactive members entitled to benefits but not yet receiving benefits	57,329
Active plan members	60,983
Total	167,944

Benefits

The ERS Plan supports three benefit tiers: Old Plan, New Plan, and Georgia State Employees' Pension and Savings Plan (GSEPS). Employees under the Old Plan started membership prior to July 1, 1982 and are subject to plan provisions in effect prior to July 1, 1982. Members hired on or after July 1, 1982 but prior to January 1, 2009 are New Plan members subject to modified plan provisions. Effective January 1, 2009, new state employees and rehired state employees who did not retain membership rights under the Old or New Plans are members of GSEPS. ERS members hired prior to January 1, 2009 also have the option to irrevocably change their membership to GSEPS.

Under the Old Plan, the New Plan, and GSEPS, a member may retire and receive normal retirement benefits after completion of 10 years of creditable service and attainment of age 60 or after 30 years of creditable service, regardless of age. Additionally, there are some provisions allowing for early retirement after 25 years of creditable service for members under age 60.

Retirement benefits paid to members are based upon the monthly average of the member's highest 24 consecutive calendar months, multiplied by the number of years of creditable service, multiplied by the applicable benefit factor.

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Annually, postretirement cost-of-living adjustments may also be made to members' benefits, provided the members were hired prior to July 1, 2009. The normal retirement pension is payable monthly for life; however, options are available for distribution of the member's monthly pension, at reduced rates, to a designated beneficiary upon the member's death. Death and disability benefits are also available through ERS.

Contributions and Vesting

Member contributions under the Old Plan are 4% of annual compensation, up to \$4,200, plus 6% of annual compensation in excess of \$4,200. Under the Old Plan, the state pays member contributions in excess of 1.25% of annual compensation. Under the Old Plan, these state contributions are included in the members' accounts for refund purposes and are used in the computation of the members' earnable compensation for the purpose of computing retirement benefits. Member contributions under the New Plan and GSEPS are 1.25% of annual compensation. The state is required to contribute at a specified percentage of active member payrolls, determined annually by actuarial valuation. The state contributions are not at any time refundable to the member or his/her beneficiary.

Pursuant to The Official Code of Georgia Annotated (O.C.G.A.) 47-2-292, the employer contributions for local tax commissioners and their employees who took office or were employed prior to July 1, 2012 are funded by the State of Georgia on behalf of the local county employer. Pursuant to O.C.G.A. 47-2-290, the employer contribution for certain State Court employees is funded by the state on behalf of the local county employer.

Employer and nonemployer contributions as a percentage of covered payroll required for fiscal year 2017 were based on the June 30, 2014 actuarial valuation for the Old Plan, New Plan, and GSEPS, as follows:

	Old Plan	New Plan	GSEPS
Employer and nonemployer:			
Normal	1.38%	6.13%	3.13%
Employer paid for member	4.75	—	—
Accrued liability	18.56	18.56	18.56
Total	<u>24.69%</u>	<u>24.69%</u>	<u>21.69%</u>

Members become vested after 10 years of membership service. Upon termination of employment, member contributions with accumulated interest are refundable upon request by the member. However, if an otherwise vested member terminates and withdraws his/her member contributions, the member forfeits all rights to retirement benefits.

- (b) PSERS is a cost-sharing multiple-employer defined benefit pension plan established by the Georgia General Assembly in 1969 for the purpose of providing retirement allowances for public school employees who are not eligible for membership in the Teachers Retirement System of Georgia. The ERS Board of Trustees, plus two additional trustees, administers PSERS. There were 184 employers and 1 nonemployer contributing entity participating in the plan during 2017.

Membership

As of June 30, 2017, participation in PSERS is as follows:

Inactive members and beneficiaries currently receiving benefits	18,104
Inactive members entitled to benefits but not yet receiving benefits	48,189
Active plan members	35,510
Total	<u>101,803</u>

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Benefits

A member may retire and elect to receive normal monthly retirement benefits after completion of 10 years of creditable service and attainment of age 65. A member may choose to receive reduced benefits after age 60 and upon completion of 10 years of creditable service.

Upon retirement, the member will receive a monthly benefit of \$14.75, multiplied by the number of years of creditable service. Death and disability benefits are also available through PSERS. Additionally, PSERS may make periodic cost-of-living adjustments to the monthly benefits.

Contributions and Vesting

Individuals who became members prior to July 1, 2012 contribute \$4 per month for nine months each fiscal year. Individuals who became members on or after July 1, 2012 contribute \$10 per month for nine months each fiscal year. The State of Georgia, although not the employer of PSERS members, is required by statute to make employer contributions actuarially determined and approved and certified by the PSERS Board of Trustees.

Employer contributions required for the year ended June 30, 2017 were \$727.97 per active member and were based on the June 30, 2014 actuarial valuation.

Members become vested after 10 years of creditable service. Upon termination of employment, member contributions with accumulated interest are refundable upon request by the member. However, if an otherwise vested member terminates and withdraws his/her member contributions, the member forfeits all rights to retirement benefits.

- (c) LRS is a single-employer defined benefit pension plan established by the Georgia General Assembly from 1967-1971, and later reestablished in 1979, for the purpose of providing retirement allowances for all members of the Georgia General Assembly. LRS is administered by the ERS Board of Trustees. There was one employer in the plan for 2017.

Membership

As of June 30, 2017, participation in LRS is as follows:

Inactive members and beneficiaries currently receiving benefits	263
Inactive members entitled to benefits but not yet receiving benefits	164
Active plan members	222
Total	649

Benefits

A member's normal retirement is after eight years of creditable service and attainment of age 65, or eight years of membership service (four legislative terms) and attainment of age 62. A member may retire early and elect to receive a monthly retirement benefit after completion of eight years of membership service and attainment of age 60; however, the retirement benefit is reduced by 5% for each year the member is under age 62.

Upon retirement, the member will receive a monthly service retirement allowance of \$36, multiplied by the number of years of creditable service. Death benefits are also available through the plan.

Contributions and Vesting

Member contributions are 8.5% of annual salary. The state pays member contributions in excess of 4.75% of annual compensation. Employer contributions are actuarially determined and approved and certified by the ERS Board of Trustees.

There were no employer contributions required for the year ended June 30, 2017 based on the June 30, 2014 actuarial valuation.

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Members become vested after eight years of creditable service. Upon termination of employment, member contributions with accumulated interest are refundable upon request by the member. However, if an otherwise vested member terminates and withdraws his/her member contributions, the member forfeits all rights to retirement benefits.

- (d) GJRS is a cost-sharing multiple-employer defined benefit pension plan established by the Georgia General Assembly in 1998 for the purpose of providing retirement allowances for judges and solicitors general of the state courts, and juvenile court judges in Georgia and their survivors and other beneficiaries, superior court judges of the State of Georgia, and district attorneys of the State of Georgia.

The GJRS was also created to serve the members and beneficiaries of the Trial Judges and Solicitors Retirement Fund, the Superior Court Judges Retirement System, and the District Attorneys Retirement System (collectively, the Predecessor Retirement Systems). As of June 30, 1998, any person who was an active, inactive, or retired member or beneficiary of the Predecessor Retirement Systems was transferred to GJRS in the same status effective July 1, 1998. All assets of the Predecessor Retirement Systems were transferred to GJRS as of July 1, 1998. The ERS Board of Trustees and three additional trustees administer GJRS. There were 94 employers and 1 nonemployer contributing entity participating in the plan during 2017.

Membership

As of June 30, 2017, participation in GJRS is as follows:

Inactive members and beneficiaries currently receiving benefits	346
Inactive members entitled to benefits but not yet receiving benefits	60
Active plan members	527
Total	933

Benefits

The normal retirement for GJRS is age 60, with 16 years of creditable service; however, a member may retire at age 60 with a minimum of 10 years of creditable service.

Annual retirement benefits paid to members are computed as 66 $\frac{2}{3}$ % of state-paid salary at retirement for district attorneys and superior court judges and 66 $\frac{2}{3}$ % of the average over 24 consecutive months for trial judges, juvenile court judges, and solicitors, plus 1% for each year of credited service over 16 years, not to exceed 24 years. Early retirement benefits paid to members are computed as the pro rata portion of the normal retirement benefit, based on service not to exceed 16 years. Death, disability, and spousal benefits are also available.

Contributions and Vesting

Members are required to contribute 7.5% of their annual salary. Those who became members prior to July 1, 2012 must also contribute an additional 2.5% of their annual salary if spousal benefit is elected. Employer contributions are actuarially determined and approved and certified by the GJRS Board of Trustees.

Pursuant to O.C.G.A. 47-23-81, the employer contributions for state court judges and solicitors are funded by the State of Georgia on behalf of the local county employers and pursuant to O.C.G.A. 47-23-82, the employer contributions for juvenile court judges are funded by the state on behalf of local county employers.

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Employer and nonemployer contributions required for fiscal year 2017 were based on the June 30, 2014 actuarial valuation, as follows:

Employer and nonemployer:	
Normal	14.55 %
Accrued liability	(4.07)
Total	10.48 %

Members become vested after 10 years of creditable service. Upon termination of employment, member contributions with accumulated interest are refundable upon request by the member. However, if an otherwise vested member terminates and withdraws his/her member contributions, the member forfeits all rights to retirement benefits.

- (e) The GMPF is a single-employer defined benefit pension plan established on July 1, 2002 by the Georgia General Assembly for the purpose of providing retirement allowances and other benefits for members of the Georgia National Guard (the National Guard). The ERS Board of Trustees administers the GMPF.

Membership

As of June 30, 2017, the GMPF had 985 retirees and beneficiaries currently receiving benefits. Active and inactive plan member information is maintained by one employer, the Georgia Department of Defense.

Benefits

A member becomes eligible for benefits upon attainment of age 60, with 20 or more years of creditable service (including at least 15 years of service as a member of the National Guard), having served at least 10 consecutive years as a member of the National Guard immediately prior to discharge, and having received an honorable discharge from the National Guard.

The retirement allowance is payable for life in the amount of \$50 per month, plus \$5 per month for each year of creditable service in excess of 20 years. The maximum benefit is \$100 per month.

Contributions and Vesting

Employer contributions are actuarially determined and approved and certified by the ERS Board of Trustees. There are no member contributions required.

Employer contributions required for the year ended June 30, 2017 were \$149.82 per active member and were based on the June 30, 2014 actuarial valuation.

A member becomes vested after 20 years of creditable service (including at least 15 years of service as a member of the National Guard), having served at least 10 consecutive years as a member of the National Guard immediately prior to discharge, and having received an honorable discharge from the National Guard.

- (f) SCJRF is a single-employer defined benefit pension plan established by the Georgia General Assembly in 1945 for the purpose of providing retirement benefits to the superior court judges of the State of Georgia. SCJRF is directed by its own Board of Trustees. The Boards of Trustees for ERS and SCJRF entered into a contract for ERS to administer the plan effective July 1, 1995.

Membership

As of June 30, 2017, SCJRF had 16 retirees and beneficiaries currently receiving benefits and no active members. No new members are allowed into SCJRF.

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Benefits

The normal retirement for SCJRF is age 68, with 19 years of creditable service, with a benefit of two-thirds the salary paid to superior court judges. A member may also retire at age 65, with a minimum of 10 years of creditable service, with a benefit of one-half the salary paid to superior court judges. Death, disability, and spousal benefits are also available.

Contributions and Vesting

Employer contributions are not actuarially determined, but are provided on an as-needed basis to fund current benefits.

- (g) DARF is a multiple-employer defined benefit pension plan established by the Georgia General Assembly in 1949 for the purpose of providing retirement benefits to the district attorneys of the State of Georgia. DARF is directed by its own Board of Trustees. The Boards of Trustees for ERS and DARF entered into a contract for ERS to administer the plan effective July 1, 1995.

Membership

As of June 30, 2017, DARF had five retirees and beneficiaries currently receiving benefits and no active members. No new members are allowed into DARF.

Benefits

Persons appointed as district attorney emeritus shall receive an annual benefit of \$15,000, or one-half of the state salary received by such person as a district attorney for the calendar year immediately prior to the person's retirement, whichever is greater.

Contributions and Vesting

Employer contributions are not actuarially determined, but are provided on an as-needed basis to fund current benefits.

- (h) SEAD-OPEB is a cost-sharing multiple-employer defined benefit other postemployment benefit plan created in 2007 by the Georgia General Assembly to amend Title 47 of the O.C.G.A., relating to retirement, so as to establish a fund for the provision of term life insurance to retired and vested inactive members of ERS, LRS, and GJRS. Effective July 1, 2009, no newly hired members of any Georgia public retirement system are eligible for term life insurance under SEAD. The SEAD-OPEB trust fund accumulates the premiums received from the aforementioned retirement systems, including interest earned on deposits and investments of such payments from retired and vested inactive members. There were 455 employers and 1 nonemployer contributing entity participating in the plan during 2017.

As of June 30, 2017, participation in SEAD-OPEB is as follows:

Retirees and beneficiaries	41,717
Terminated employees	1,054
Active plan members	28,873
Total	71,644

Employee contribution rates as a percentage of members' salaries were appropriated for the fiscal year ended June 30, 2017 as follows: ERS Old Plan – 0.45% and ERS New Plan, LRS, and GJRS – 0.23%. ERS Old Plan members were hired prior to July 1, 1982 and New Plan members were hired on or after July 1, 1982, but prior to January 1, 2009.

Georgia law provides that employee contributions to the plan shall be in an amount established by the Board of Trustees not to exceed one-half of 1% of the member's earnable compensation. There were no employer contributions required for the fiscal year ended June 30, 2017.

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According to the policy terms covering the lives of members, insurance coverage is provided on a monthly, renewable term basis, and no return premiums or cash value are earned. The net position represents the excess accumulation of investment income and premiums over benefit payments and expenses, and is held as a reserve for payment of death benefits under existing policies.

The amount of insurance for a retiree with creditable service prior to April 1, 1964 is the full amount of insurance under SEAD-Active in effect on the date of retirement. The amount of insurance for a service retiree with no creditable service prior to April 1, 1964 is 70% of the amount of insurance under SEAD-Active at age 60 or at termination, if earlier. Life insurance proceeds are paid in a lump sum to the beneficiary upon death of the retiree.

Administrative costs for the plan are determined based on the plan's share of overhead costs to accumulate and invest funds, actuarial services, and to process benefit payments to beneficiaries. Administrative fees are financed from the assets of the plan.

- (i) GDCP is a defined contribution plan established by the Georgia General Assembly in July 1992 for the purpose of providing retirement allowances for state employees who are not members of a public retirement or pension system and do not participate in Social Security. GDCP is administered by the ERS Board of Trustees. There were 71 employers participating in the plan during 2017. There were 117,509 members as of June 30, 2017.

Benefits

A member may retire and elect to receive periodic payments after attainment of age 65. The payments will be based upon mortality tables and interest assumptions adopted by the ERS Board of Trustees. If a terminated member has less than \$5,000 credited to his/her account, the ERS Board of Trustees has the option of requiring a lump-sum distribution to the member. Upon the death of a member, a lump-sum distribution equaling the amount credited to his/her account will be paid to the member's designated beneficiary.

Contributions and Vesting

Members are required to contribute 7.5% of their annual salary and vest immediately in the plan upon contribution. There are no employer contributions. Earnings will be credited to each member's account as adopted by the ERS Board of Trustees. Upon termination of employment, the amount of the member's account is refundable upon request by the member.

- (j) The 401(k) Plan was established by the State of Georgia Employee Benefit Plan Council in accordance with Georgia Law 1985, as amended, O.C.G.A, Sections 45-18-50 through 45-18-58, and Section 401(k) of the Internal Revenue Code (IRC). On October 1, 1994, activity commenced when the 401(k) Plan became available to employees of the State of Georgia Community Service Boards (CSBs). On December 1, 1998, the 401(k) Plan became available to employees of the Georgia Lottery Corporation (GLC). On July 1, 2005, the Plan became available to employees of Fayette County Board of Education; on July 1, 2006, the Plan became available to employees of Walton County Board of Education; on January 1, 2010, the Plan became available to employees of Henry County Board of Education; and on July 1, 2017, the Plan will become available to employees of the Baldwin County Board of Education.

Effective July 1, 1998, the State of Georgia Employee's Deferred Compensation Group Trust (the Master Trust) was formed for the State of Georgia Deferred Compensation Program to serve as the funding medium for the 401(k) Plan. At that time, the 401(k) Plan began operating on an employee elective deferral basis for all state employees working at least 1,000 hours in a 12-month period. All assets of the 401(k) Plan are held in trust for the exclusive benefit of the participants and their beneficiaries. The assets of the 401(k) Plan and the 457 Plan are commingled in the Master Trust with the respective trusts owning units of the Master Trust. Participant contributions are invested according to the participant's investment election. If the participant does not make an election, investments are automatically defaulted to a Lifecycle Fund based on the participant's date of birth.

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Effective July 1, 2005 (HB275), ERS became the trustee of the 401(k) Plan. Aon Hewitt, which became Alight Solutions in June 2017, and JPMorgan Chase hold, administer, and invest the assets of the Master Trust.

Contributions and Vesting

Participating CSBs, the GLC, and Walton and Henry County Boards of Education offer employer contributions, some matching, some automatic, and some a combination of both, to eligible employees at various rates (limited to a maximum of \$265,000 base salary in calendar year 2016 and \$270,000 in calendar year 2017). As of January 1, 2009, individual participants may defer up to 80% of eligible compensation, or up to limits prescribed by the IRC (whichever is less).

Effective January 1, 2009, in accordance with O.C.G.A. 47-2-350 through 47-2-360, newly hired state employees, as well as rehired state employees who did not maintain eligibility for the ERS Old Plan or New Plan, are members of GSEPS. From January 1, 2009 to June 30, 2014, the GSEPS tier included automatic enrollment in the 401(k) Plan at a contribution rate of 1% of salary. Effective July 1, 2014, in accordance with HB764, the employee contribution rate for automatic enrollment increased from 1% to 5%. The state matches 100% of the employee's initial 1% contribution and 50% of contributions above 1% and up to 5%. Therefore, the state will match 3% of salary when an employee contributes at least 5% to the 401(k) Plan. Employee contributions greater than 5% of salary do not receive any additional matching funds. Plan participants who are not employees of the GLC, a CSB, Walton and Henry County Boards of Education, or who are not GSEPS eligible do not receive any employer contributions in their 401(k) Plan.

All employer contributions are subject to a vesting schedule, which determines eligibility to receive all or a portion of the employer contribution balance at the time of any distribution from the account after separation from all state service. Vesting is determined based on the following schedule:

Less than 1 year	—%
1	20
2	40
3	60
4	80
5 or more years	100

For CSB/GLC participants whose services terminated prior to January 1, 2010 but after December 31, 2001, the following vesting schedule applies:

Less than 2 years	—%
2	20
3	40
4	60
5	80
6 or more years	100

For CSB/GLC participants whose services terminated prior to January 1, 2002, the following vesting schedule applies:

Less than 3 years	—%
3	20
4	40
5	60
6	80
7 or more years	100

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Employee contributions and earnings thereon are 100% vested at all times. The 401(k) Plan also allows participants to roll over amounts from other qualified plans to their respective account in the 401(k) Plan on approval by the 401(k) plan administrator. Such rollovers are 100% vested at the time of transfer.

Participation

As of June 30, 2017, the 401(k) Plan had 61,407 participants with a balance. A total of 471 employers transmitted contributions to the plan during 2017.

Distributions

The participant may receive the value of his or her vested accounts upon attaining age 59.5, qualifying financial hardship, or 30 days after retirement or other termination of service (employer contribution balances are only eligible for distribution upon separation from service). Upon the death of a participant, his or her beneficiary shall be entitled to the vested value of his or her accounts. Employees who die while actively employed and eligible for 401(k) Plan employer matching contributions become fully vested in employer contributions upon death. Distributions are made in installments or in a lump sum.

- (k) The 457 Plan was established by the State Personnel Board in accordance with Georgia Law 1974, page 198 as amended, O.C.G.A., Sections 45-18-30 through 45-18-36, and Section 457 of the IRC. The 457 Plan is available to employees of the State of Georgia and county health departments and permits such employees to defer a portion of their annual salary until future years. Employee contributions and earnings thereon are 100% vested at all times.

Effective July 1, 1998, the Master Trust was formed for the State of Georgia Deferred Compensation Program to serve as the funding medium for the 457 Plan. All assets of the 457 Plan are held in trust for the exclusive benefit of the participants and their beneficiaries. The assets of the 457 Plan and the 401(k) Plan are commingled in the Master Trust with the respective trusts owning units of the Master Trust. Participant contributions are invested according to the participant's investment election. If the participant does not make an election, investments are automatically defaulted to a Lifecycle Fund based on the participant's date of birth.

Effective July 1, 2005 (HB275), ERS became the trustee of the 457 Plan. Aon Hewitt, which became Alight Solutions in June 2017, and JPMorgan Chase hold, administer, and invest the assets of the Master Trust.

Participation

As of June 30, 2017, the 457 Plan had 12,899 participants with a balance. A total of 307 employers transmitted contributions to the plan during 2017.

Distributions

The balance in the employee's account in the 457 Plan is not available to the employee until age 70.5, termination, retirement, death, or unforeseeable emergency, as defined in the 457 Plan. Upon the death of a participant, his or her beneficiary shall be entitled to the vested value of his or her accounts. Distributions are made in installments or in a lump sum.

- (l) The SBF was established under O.C.G.A. 47-2-128(c)(3) within the ERS trust solely for maintaining group term life insurance coverage for members of the plan. All assets of the SBF are therefore limited to the payment of benefits and expenses for such coverage and cannot be used to pay pension benefits of ERS. The SBF is shown on the financial statements separately as an agency fund to reflect ERS's custodial responsibility and to account for assets held for distribution to SEAD-Active and SEAD-OPEB. The SBF may only be used to pay benefits or expenses of SEAD-OPEB or SEAD-Active with authorization by the ERS Board of Trustees. An actuarial valuation is not prepared, as there are no funding requirements.

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- (m) SEAD-Active is a cost-sharing multiple-employer life insurance plan created in 2007 by the Georgia General Assembly to amend Title 47 of the Official Code of Georgia Annotated, relating to retirement, so as to establish a fund for the provision of term life insurance to active members of ERS, LRS, and GJRS. Effective July 1, 2009, no newly hired members of any Georgia public retirement system are eligible for term life insurance under SEAD. The SEAD-Active fund accumulates the premiums received from the aforementioned retirement systems, including interest earned on deposits and investments of such payments from active members. There were 455 employers and 1 nonemployer contributing entity participating in the plan during 2017. As of June 30, 2017, there were 28,873 active plan members in SEAD-Active.

Employee contribution rates as a percentage of members' salaries were appropriated for the fiscal year ended June 30, 2017 as follows: ERS Old Plan – 0.05% and ERS New Plan, LRS, and GJRS – 0.02%. ERS Old Plan members were hired prior to July 1, 1982 and New Plan members were hired on or after July 1, 1982, but prior to January 1, 2009.

Georgia law provides that employee contributions to the plan shall be in an amount established by the Board of Trustees not to exceed one-half of 1% of the member's earnable compensation. There were no employer contributions required for the fiscal year ended June 30, 2017.

According to the policy terms covering the lives of members, insurance coverage is provided on a monthly, renewable term basis, and no return premiums or cash value are earned. The net position represents the excess accumulation of investment income and premiums over benefit payments and expenses, and is held as a reserve for payment of death benefits under existing policies.

The amount of insurance coverage is equal to 18 times monthly earnable compensation frozen at age 60. For members with no creditable service prior to April 1, 1964, the amount decreases from age 60 by one-half of 1% per month until age 65, at which point the member will be covered for 70% of the age 60 coverage. Life insurance proceeds are paid in lump sum to the beneficiary upon death of the member.

Administrative costs for the plan are determined based on the plan's share of overhead costs to accumulate and invest funds, actuarial services, and to process benefit payments to beneficiaries. Administrative fees are financed from the assets of the plan.

(3) *Significant Accounting Policies and System Asset Matters*

(a) **Basis of Accounting**

The System's financial statements are prepared in accordance with U.S. generally accepted accounting principles as applicable to governmental organizations. The System follows the reporting requirements established by GASB.

Fiduciary funds include the defined benefit plans and defined contribution plans, which are accounted for on the flow of economic resources measurement focus and the accrual basis of accounting. Contributions to the defined benefit pension plans and OPEB plan are recognized in the period in which the contributions are due. Benefits and refunds are recognized when due and payable in accordance with the terms of each plan. Contributions to the deferred compensation plans are recognized as received. The SBF is an agency fund and is custodial in nature and does not measure the results of operations. Assets and liabilities are recorded using the accrual basis of accounting. The proprietary fund comprises the SEAD-Active plan. This fund is accounted for on the flow of economic resources measurement focus and uses the accrual basis of accounting. The principal operating revenues are derived from insurance premiums. Operating expenses include the cost of claims and related expenses.

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(b) Reporting Entity

The System is a component unit of the State of Georgia; however, it is accountable for its own fiscal matters and presentation of its separate financial statements. The System has considered potential component units under GASB Statements No. 80, *Blending Requirements for Certain Component Units*, No. 61, *The Financial Reporting Entity's Omnibus – An Amendment of GASB Statement No. 14 and No. 34*, and No. 39, *Determining Whether Certain Organizations are Component Units*, and determined there were no component units of the System.

(c) Cash and Cash Equivalents

Cash and cash equivalents, reported at cost, include cash on deposit at banks and cash on deposit with the investment custodian.

(d) Investments

Investments are reported at fair value, and in some cases, net asset value (NAV) as a practical expedient to fair value. Equity securities traded on a national or international exchange are valued at the last reported sales price. Investments in private investment companies are valued utilizing the NAVs provided by the underlying private investment companies as a practical expedient. The Pooled Investment Fund (the Fund) applies the practical expedient to its investments in private investment companies on an investment by investment basis, and consistent with the Fund's entire position in a particular investment, unless it is probable that the Fund will sell a portion of an investment at an amount different from the NAV of the investment. Private equity fair value is measured using the valuation of the underlying companies as reported by the general partner. These investments, in the form of limited partnerships, reflect values and related performance on a quarter-lag basis due to the nature of the investments and the time it takes to value them. The estimated fair value of investments without readily ascertainable market values could differ significantly if a ready market for these assets existed. Fixed income securities are valued based primarily on quoted market prices provided by independent pricing sources. Global foreign exchange holdings are translated using a third party vendor. Investment income is recognized as earned by the System. There are no investments in, loans to, or leases with parties related to the System.

The System utilizes various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit, foreign currency, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

The System's policy with regard to the allocation of invested assets is established on a cost basis in compliance with Georgia statute. Plan assets are managed on a total return basis with a long-term objective of achieving and maintaining a fully funded status for the benefits provided through the pension and OPEB plans. The following was the System's adopted asset allocation policy as of June 30, 2017:

Asset class	Target allocation
Fixed income	25%-45%
Equities	55%-75%
Alternative investments	0%-5%
Cash and cash equivalents	—
Total	100%

Approximately 14.6% of the investments held in trust for pension and OPEB benefits are invested in debt securities of the U.S. government. The System has no investments in any one organization, other than those issued by the U.S. government and its instrumentalities that represent 5% or more of the System's net position restricted for pensions and OPEB.

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For the year ended June 30, 2017, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expense, was 2.9%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

(e) Capital Assets

Capital assets, including software development costs, are stated at cost less accumulated depreciation and reside in ERS. The capitalization thresholds are \$100,000 for buildings and building improvements and \$5,000 for equipment and vehicles. Depreciation on capital assets is computed using the straight-line method over estimated useful lives of 5 to 40 years. Depreciation expense is included in administrative expenses. Maintenance and repairs are charged to administrative expenses when incurred. When assets are retired or otherwise disposed of, the costs and related accumulated depreciation are removed from the accounts, and any resulting gain or loss is reflected in the combining statement of changes in fiduciary net position in the period of disposal.

(f) Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of net position and changes therein. Actual results could differ from those estimates.

(g) New Accounting Pronouncements

Pronouncements effective for the 2017 financial statements:

In June 2015, the GASB issued Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*. This Statement improves the usefulness of other postemployment benefits (OPEB) information included in the general purpose external financial reports of state and local governmental OPEB plans for making decisions and assessing accountability. This pronouncement resulted in expanded footnote disclosures and required supplementary information (RSI) related to the measurement of the OPEB liabilities. See footnote (3)(h) for more information regarding the implementation of this Statement.

In August 2015, the GASB issued Statement No. 77, *Tax Abatement Disclosures*. This Statement defines tax abatement and provides disclosure guidance for governments that have granted tax abatements. There are no applicable reporting requirements for the System related to this Statement.

In December 2015, the GASB issued Statement No. 78, *Pensions Provided through Certain Multiple-Employer Defined Benefit Pension Plans*. The objective of this Statement is to amend the scope and applicability of Statement No. 68, *Accounting and Financial Reporting for Pensions*, to exclude pensions provided to employees of state or local governmental employers through certain multiple-employer defined benefit pension plans and to establish accounting and reporting requirements for those pensions. There are no applicable reporting requirements for the System related to this Statement.

In January 2016, the GASB issued Statement No. 80, *Blending Requirements for Certain Component Units*. The objective of this Statement is to improve financial reporting by clarifying the financial statement presentation requirements for certain component units and to amend the blending requirements established in paragraph 53 of Statement No. 14, *The Financial Reporting Entity*, as amended. There are no applicable reporting requirements for the System related to this Statement.

In March 2016, the GASB issued Statement No. 82, *Pension Issues – an Amendment of GASB Statements No. 67, 68, and No. 73*. The objective of this Statement is to address issues regarding (1) the presentation of payroll-related measures in the required supplementary information, (2) the selection of assumptions and the treatment of deviations from the guidance in an Actuarial Standard of Practice for financial reporting purposes, and (3) the classification of payments

Notes to Financial Statements

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made by employers to satisfy employee (plan member) contribution requirements. The implementation of GASB Statement No. 82 did not impact the amounts recorded or disclosures presented in the System's financial statements.

Pronouncements issued, but not yet effective:

In June 2015, the GASB issued Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefit Plans Other Than Pensions*, effective for fiscal years beginning after June 15, 2017. This Statement addresses accounting and financial reporting for OPEB that is provided to the employees of state and local governmental employers. This Statement establishes standards for recognizing and measuring liabilities, deferred outflows of resources, deferred inflows of resources, and expenses. This Statement also establishes requirements for note disclosures and required supplementary information for defined benefit OPEB plans. The System is in the process of evaluating the impact of this pronouncement on its financial statements.

In March 2016, the GASB issued Statement No. 81, *Irrevocable Split-Interest Agreements*, effective for fiscal years beginning after December 15, 2016. The objective of this Statement is to improve accounting and financial reporting for irrevocable split-interest agreements by providing recognition and measurement guidance for situations in which a government is a beneficiary of the agreement. There will be no applicable reporting requirements for the System related to this Statement.

In November 2016, the GASB issued Statement No. 83, *Certain Asset Retirement Obligations*, effective for fiscal years beginning after June 15, 2018. This Statement addresses accounting and financial reporting for certain asset retirement obligations (AROs). An ARO is a legally enforceable liability associated with the retirement of a tangible capital asset. The System does not anticipate this statement to impact its financial statements and related reporting.

In January 2017, the GASB issued Statement No. 84, *Fiduciary Activities*, effective for fiscal years beginning after December 15, 2018. The objective of this Statement is to improve guidance regarding the identification of fiduciary activities for accounting and financial reporting purposes and how those activities should be reported. The System is in the process of evaluating the impact of this pronouncement on its financial statements.

In March 2017, the GASB issued Statement No. 85, *Omnibus 2017*, effective for fiscal years beginning after June 15, 2017. This Statement addresses practice issues that have been identified during implementation and application of certain GASB Statements. A variety of topics are addressed including issues related to blending component units, goodwill, fair value measurement and application, and OPEB. The System is in the process of evaluating the impact of this pronouncement on its financial statements.

In May 2017, the GASB issued Statement No. 86, *Certain Debt Extinguishment Issues*, effective for fiscal years beginning after June 15, 2017. The primary objective of this Statement is to improve consistency in accounting and financial reporting for in substance defeasance of debt. There will be no applicable reporting requirements for the System related to this Statement.

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(h) Change in Accounting Principle

During fiscal year 2017, the System adopted the provisions of GASB Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans (OPEB)*. GASB Statement No. 74 requires the disclosure of the net OPEB liability and expanded footnote disclosure and RSI for OPEB plans and clarifies what constitutes an OPEB plan. As a result, SEAD-Active and SBF, both previously reported as defined benefit OPEB plans, are now reported as an enterprise fund and an agency fund, respectively, based on the nature of their activities. Comparative financial information presented for 2016 has been restated to reflect this change as follows (amounts in thousands):

	System Total
Combining Statement of Fiduciary Net Position:	
Total assets as of 6/30/16, as previously reported	\$ 16,425,058
Adoption of GASB Statement No. 74	(14)
Total assets as of 6/30/16, as restated	<u>\$ 16,425,044</u>
Total liabilities as of 6/30/16, as previously reported	\$ 43,706
Adoption of GASB Statement No. 74	361,935
Total liabilities as of 6/30/16, as restated	<u>\$ 405,641</u>
Combining Statement of Changes of Fiduciary Net Position:	
Total additions as of 6/30/16, as previously reported	\$ 1,015,006
Adoption of GASB Statement No. 74	(5,329)
Total additions as of 6/30/16, as restated	<u>\$ 1,009,677</u>
Total deductions as of 6/30/16, as previously reported	\$ 1,591,577
Adoption of GASB Statement No. 74	(3,412)
Total deductions as of 6/30/16, as restated	<u>\$ 1,588,165</u>
Net Position as of 7/1/15, as previously reported	\$ 16,957,923
Adoption of GASB Statement No. 74	(360,032)
Net position as of 7/1/15, as restated	<u>\$ 16,597,891</u>
Net Position as of 6/30/16, as previously reported	\$ 16,381,352
Adoption of GASB Statement No. 74	(361,949)
Net Position as of 6/30/16, as restated	<u>\$ 16,019,403</u>

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(4) *Investment Program*

The System maintains sufficient cash to meet its immediate liquidity needs. Cash not immediately needed is invested as directed by the Board of Trustees. All investments are held by agent custodial banks in the name of the System. State statutes and the System's investment policy authorize the System to invest in a variety of short-term and long-term securities as follows:

(a) *Cash and Cash Equivalents*

Custodial credit risk is the risk that in the event a depository institution or counterparty fails, the System would not be able to recover the value of its deposits or investments. The System does not have a formal policy relating to custodial credit risk. The carrying amount of the System's deposits totaled \$235.1 million at June 30, 2017 with actual bank balances of \$238.7 million. The System's bank balances of \$223.6 million are fully insured through the Federal Deposit Insurance Corporation, an independent agency of the U.S. government. The remaining bank deposits of \$15.1 million are uninsured and uncollateralized. The System's noncash investments are held in the System's name and are not exposed to custodial credit risk.

Short-term securities authorized but not currently used are as follows:

- Repurchase and reverse repurchase agreements, whereby the System and a broker exchange cash for direct obligations of the U.S. government or obligations unconditionally guaranteed by agencies of the U.S. government or U.S. corporations. The System or broker promises to repay the cash received, plus interest, at a specific date in the future in exchange for the same securities.
- U.S. Treasury obligations.
- Commercial paper, with a maturity of 180 days or less. Commercial paper is an unsecured promissory note issued primarily by corporations for a specific amount and maturing on a specific day. The System considers for investment only commercial paper of the highest quality, rated P-1 and/or A-1 by national credit rating agencies.
- Master notes, an overnight security administered by a custodian bank and an obligation of a corporation whose commercial paper is rated P-1 and/or A-1 by national credit rating agencies.

Investments in commercial paper or master notes are limited to no more than \$500 million in any one name.

(b) *Investments*

Fixed income investments, managed by the Division of Investment Services (the Division), are authorized in the following instruments:

- U.S. and foreign government obligations. At June 30, 2017, the System held U.S. Treasury bonds of approximately \$2.5 billion and international government bonds of approximately \$76.9 million.
- Obligations unconditionally guaranteed by agencies of the U.S. government. At June 30, 2017, the System did not hold agency bonds.
- U.S. and foreign corporate obligations. At June 30, 2017, the System held U.S. corporate bonds of approximately \$1.9 billion and international corporate bonds of approximately \$192.6 million.
- Private placements are authorized under the same general restrictions applicable to corporate bonds. At June 30, 2017, the System did not hold private placements.

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Mortgage investments are authorized to the extent that they are secured by first mortgages on improved real property located in the State of Georgia.

Equity securities are also authorized (in statutes) for investment as a complement to the System's fixed-income portfolio and as a long-term inflation hedge. By statute, no more than 75% of the total invested assets on a historical cost basis may be placed in equities. Equity holdings in any one corporation may not exceed 5% of the outstanding equity of the issuing corporation. The equity portfolio is managed by the Division, in conjunction with independent advisers. Buy/sell decisions are based on securities meeting rating criteria established by the Board of Trustees, in-house research considering such matters as yield, growth, and sales statistics, and analysis of independent market research. Equity trades are approved and executed by the Division's staff. Common stocks eligible for investment are approved by the Investment Committee of the Board of Trustees before being placed on an approved list.

Equity investments are authorized in the following instruments:

- Domestic equities are those securities considered by O.C.G.A. to be domiciled in the United States. At June 30, 2017, the System held domestic equities of approximately \$8.2 billion.
- International equities, including American Depository Receipts (ADR), are not considered by the O.C.G.A. to be domiciled in the United States. At June 30, 2017, the System held international equities of approximately \$762.1 million and ADRs of approximately \$2.0 billion, excluding the 401(k) and 457 plans.
- Alternative investments are authorized (in statutes) to provide portfolio diversification and to enhance the risk-adjusted rate of return for the retirement fund that benefits the members of the System. By statute, the allocation to alternative investments shall not, in the aggregate, exceed 5% of the System's plan assets at any time. Further, in any calendar year, new commitments to alternative investments shall not, in the aggregate exceed 1.0% of the System's plan assets until the first occurrence that 4.5% of the assets have been invested, at which time there shall be no limit on the percentage of commitments that may be made in any calendar year, subject to compliance with other provisions of the statute. At June 30, 2017, the System held private equity investments of approximately \$134.2 million.

The Master Trust invests in various mutual funds, common collective trust funds, and separate accounts, as selected by participants. Each participant is allowed to select and invest contributions into investment options that own one or more commingled funds, as authorized by the Board of Trustees. Participants may also contribute to a self-directed brokerage account that offers investments in various mutual funds and equities. At June 30, 2017, the deferred compensation plans held commingled funds of approximately \$1.4 billion, mutual funds of approximately \$5.6 million, domestic equities of approximately \$12.0 million, and international equities of approximately \$1.2 million.

Substantially all of the investments of ERS, PSERS, LRS, GJRS, GMPF, SEAD-OPEB, SBF, and SEAD-Active are pooled into one common investment fund. Units in the pooled common investment fund are allocated to the respective plans, based upon the cost of assets contributed, and additional units are allocated to the participating plans, based on the market value of the pooled common investment fund at the date of contribution. Net income of the pooled common investment fund is allocated monthly to the participating plans, based upon the number of units outstanding during the month.

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The units and fair value of each plan's equity in the pooled common investment fund at June 30, 2017 were as follows (dollars in thousands):

	Fair value	Units
Employees' Retirement System	\$ 13,047,409	2,879,843
Public School Employees Retirement System	868,952	191,796
Legislative Retirement System	33,039	7,292
Georgia Judicial Retirement System	440,443	97,215
Georgia Military Pension Fund	20,682	4,565
State Employees' Assurance Department - OPEB	1,120,853	247,396
Survivors Benefit Fund	135,951	30,007
Total defined benefit plans	15,667,329	3,458,114
State Employees' Assurance Department - Active	267,194	58,976
Total in pooled investment funds	\$ 15,934,523	3,517,090

Fair Value Measurements. The System categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the inputs used in valuation and gives the highest priority to unadjusted quoted prices in active markets and requires that observable inputs be used in the valuations when available. The disclosure of fair value estimates in the hierarchy is based on whether the significant inputs into the valuations are observable. In determining the level of the hierarchy in which the estimate is disclosed, the highest level, Level 1, is given to unadjusted quoted prices in active markets and the lowest level, Level 3, to unobservable inputs.

The three levels of the fair value hierarchy are as follows:

Level 1 – Valuations based on unadjusted quoted prices for identical instruments in active markets that the System has the ability to access

Level 2 – Valuations based on quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-derived valuations in which all significant inputs are observable

Level 3 – Valuations based on inputs that are unobservable and significant to the overall fair value measurement

The System also has investments held through limited partnerships for which fair value is estimated using the NAV reported by the general partner as a practical expedient to fair value. Such investments have not been categorized within the fair value hierarchy.

In instances where inputs used to measure fair value fall into different levels in the fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The System's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each investment. The table on the following page shows the fair value leveling of the System's investments (in thousands).

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Investments by fair value level	Fair value measures using			Total
	Quoted prices in active markets for identical assets (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)	
Equities:				
Domestic	\$ 8,249,568	—	75	8,249,643
International	2,761,392	19,276	—	2,780,668
Obligations:				
Domestic:				
U.S. Treasuries	2,516,114	—	—	2,516,114
Corporate bonds	—	1,882,175	—	1,882,175
International:				
Governments	—	76,935	—	76,935
Corporate bonds	—	192,589	—	192,589
Mutual funds	5,601	—	—	5,601
Commingled funds	81,919	1,333,769	—	1,415,688
Total investments by fair value level	\$ 13,614,594	3,504,744	75	17,119,413
Investments measured at NAV				
Private equity funds				134,213
Total investments			\$	17,253,626

*Certain investments that are measured at fair value using the NAV per share (or its equivalent) as a practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the combining statement of fiduciary net position.

Equity securities classified in Level 1 are valued using prices quoted in active markets for those securities. Equity securities in Level 2 are valued using prices quoted for similar instruments in active markets. Equity securities classified in Level 3 are valued using third-party valuations not currently observable in the market.

Debt securities classified in Level 1 are valued using prices quoted in active markets. Debt securities classified in Level 2 are valued using either a bid evaluation or a matrix pricing technique. Bid evaluations may include market quotations, yields, maturities, call features, and ratings. Matrix pricing is used to value securities based on the securities' relationship to benchmark quoted prices. These securities have nonproprietary information that was readily available to market participants, from multiple independent sources, which are known to be actively involved in the market.

Mutual funds and commingled funds classified in Level 1 are valued using prices quoted in active markets for those investment types. Commingled funds classified in Level 2 are valued using observable underlying inputs that are market corroborated.

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Unfunded commitments, redemption frequency, and redemption notice period relative to the System's alternative investments for which the System utilized NAV or its equivalent relative to the determination of fair value at June 30, 2017 are as follows (in thousands):

	Investments measured at NAV	Unfunded commitments	Redemption frequency (if currently eligible)	Redemption notice period
Private equity funds	\$ 134,213	261,146	Not eligible	N/A

Investments in privately held limited partnerships are valued using the NAV provided by the general partner as of March 31 of each fiscal year, adjusted by the System for cash flows through June 30. The quarterly values of the partnership investments provided from the general partner are reviewed by the System to determine if any adjustments are necessary. The types of partnership strategies held include growth equity, leveraged buyouts, and mezzanine debt. Two of the 15 partnerships held are secondary investments and are in or nearing the wind-up phase of the fund. The remaining investments typically have an approximate life of 8–10 years. These investments are considered illiquid since the nature of these private investments prohibits redemption with the fund; instead, distributions are received from the general partner through liquidation of the underlying assets of the fund. The System currently has no plans to sell any of the investments prior to their liquidation resulting in these assets being carried at the NAV estimated by the general partner and adjusted for second quarter cash flows by the System.

Credit Risk: Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations to the System. O.C.G.A. 47-20-84 limits investments to investment grade securities.

It is the System's investment policy to require that the bond portfolio be of high quality and chosen with respect to maturity ranges, coupon levels, refunding characteristics, and marketability. The System's policy is to require that new purchases of bonds be restricted to high-grade bonds rated no lower than "A" by any nationally recognized statistical rating organization. If a bond is subsequently downgraded to a rating below "A," it is placed on a watch list. The System holds one bond which was downgraded to a rating below "A." Obligations of the U.S. government or obligations explicitly guaranteed by the U.S. government are not considered to have credit risk and do not require disclosure of credit quality. The quality ratings of investments in fixed income securities as described by Standard & Poor's and by Moody's Investors Service, which are nationally recognized statistical rating organizations, at June 30, 2017 are shown in the chart on the following page (in thousands):

Notes to Financial Statements

June 30, 2017

Quality Ratings of Fixed Income Investments Held at June 30, 2017		
Investment type	Standard & Poor's/ Moody's quality rating	June 30, 2017 fair value
Domestic obligations:		
U.S. Treasuries		\$ 2,516,114
Corporates	AAA/Aaa	192,343
	AA/Aaa	192,005
	AA/Aa	251,366
	AA/A	458,391
	A/A	711,134
	BBB/Baa	76,936
Total corporates		<u>1,882,175</u>
International obligations:		
Governments	A/Aa	76,935
Corporates	A/Aa	96,266
	A/A	96,323
Total corporates		<u>192,589</u>
Total fixed income investments		<u>\$ 4,667,813</u>

Mutual funds, commingled funds, and various equities of the deferred compensation plans are not considered to have credit risk and do not require disclosure of credit risk rating.

Concentration of Credit Risk: Concentration of credit risk is the risk of loss that may be attributed to the magnitude of a government's investment in a single issue. At June 30, 2017, the System did not have debt or equity investments in any one organization, other than those issued or guaranteed by the U.S. government or its agencies, which represented greater than 5% of plan net position.

Interest Rate Risk: Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. While the System has no formal interest rate risk policy, active management of the bond portfolio incorporates interest rate risk to generate improved returns. This risk is managed within the portfolio using the effective duration method. This method is widely used in the management of fixed income portfolios and quantifies to a much greater degree the sensitivity to interest rate changes when analyzing a bond portfolio with call options, prepayment provisions, and any other cash flows. Effective duration makes assumptions regarding the most likely timing and amounts of variable cash flows and is best utilized to gauge the effect of a change in interest rates on the fair value of a portfolio. It is believed that the reporting of effective duration found in the table on the following page quantifies to the fullest extent possible the interest rate risk of the System's fixed income assets (in thousands).

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Effective Duration of Fixed Income Assets			
Fixed income type	Fair value June 30, 2017	Percent of all fixed income assets	Effective duration (years)
Domestic obligations:			
U.S. Treasuries	\$ 2,516,114	53.9%	5.7
Corporates	1,882,175	40.3	4.0
International obligations:			
Governments	76,935	1.7	0.3
Corporates	192,589	4.1	1.8
Total	<u>\$ 4,667,813</u>	<u>100.0%</u>	4.7

Foreign Currency Risk: Foreign currency risk is the risk that changes in exchange rates will adversely impact the fair value of an investment. The System's currency risk exposures, or exchange rate risks, primarily reside within the System's international equity investment holdings. The System's foreign exchange risk management policy is to minimize risk and protect the investments from negative impact by hedging foreign currency exposures with foreign exchange instruments when market conditions and circumstances are deemed appropriate. As of June 30, 2017, the System's exposure to foreign currency risk in U.S. dollars, excluding the 401(k) and 457 plans, is highlighted in the table on the following page (in thousands):

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June 30, 2017

International Investment Securities at Fair Value as of June 30, 2017				
Currency		Equities	Fixed income	Total
Australian dollar	\$	33,088	—	33,088
Brazilian real		18,200	—	18,200
British pound		72,752	—	72,752
Canadian dollar		9,989	—	9,989
Czech krone		456	—	456
Danish krone		18,472	—	18,472
Euro		114,340	—	114,340
Hong Kong dollar		39,625	—	39,625
Indian rupee		43,935	—	43,935
Indonesian rupiah		6,128	—	6,128
Japanese yen		113,116	—	113,116
Malaysian ringgit		9,874	—	9,874
Mexican peso		7,258	—	7,258
New Taiwan dollar		48,498	—	48,498
Philippine peso		5,483	—	5,483
Polish zloty		3,839	—	3,839
Singapore dollar		20,872	—	20,872
South African rand		37,877	—	37,877
South Korean won		82,203	—	82,203
Swedish krona		35,036	—	35,036
Swiss franc		17,249	—	17,249
Thailand baht		19,276	—	19,276
Total holdings subject to foreign currency risk		757,566	—	757,566
Investment securities payable in U.S. dollars		2,021,952	269,524	2,291,476
Total international investment securities - at fair value	\$	2,779,518	269,524	3,049,042

(5) *Securities Lending Program*

State statutes and Board of Trustees policies permit the System to lend its securities to broker-dealers with a simultaneous agreement to return the collateral for the same securities in the future. The System is presently involved in a securities lending program with major brokerage firms. The System lends equity and fixed income securities for varying terms and receives a fee based on the loaned securities' value. The System reports the gross loan fee income earned as investment income on the combining statement of changes in fiduciary net position. During a loan, the System continues to receive dividends and interest as the owner of the loaned securities. The brokerage firms pledge collateral securities consisting of U.S. government and agency securities, mortgage-backed securities issued by a U.S. government agency, corporate bonds, and equities. The collateral value must be equal to at least 102% to 109% of the loaned securities' value, depending on the type of collateral security.

Securities loaned totaled approximately \$3.7 billion at fair value at June 30, 2017. The collateral value was equal to 103.8% of the loaned securities' value at June 30, 2017. The System's lending collateral was held in the System's name by the tri-party custodian.

Notes to Financial Statements

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Loaned securities are included in the accompanying combining statement of fiduciary net position since the System maintains ownership. The related collateral securities are not recorded as assets on the System's combining statement of fiduciary net position, and a corresponding liability is not recorded, since the System is deemed not to have the ability to pledge or trade the collateral securities. The System is deemed not to have the ability to pledge or sell the collateral securities, since the System's lending contracts do not address whether the lender can pledge or sell the collateral securities without a borrower default, the System has not previously demonstrated that ability, and there are no indications of the System's ability to pledge or sell the collateral securities.

(6) Capital Assets

The following is a summary of capital assets and depreciation information as of and for the year ended June 30, 2017:

	Balance at June 30, 2016	Additions	Disposals	Balance at June 30, 2017
Capital assets:				
Land	\$ 4,341,787	—	—	4,341,787
Building	2,800,000	—	—	2,800,000
Equipment	3,006,423	265,789	—	3,272,212
Vehicles	13,382	—	—	13,382
Computer software	14,344,609	—	—	14,344,609
	<u>24,506,201</u>	<u>265,789</u>	<u>—</u>	<u>24,771,990</u>
Accumulated depreciation for:				
Building	(840,000)	(70,000)	—	(910,000)
Equipment	(2,365,228)	(234,384)	—	(2,599,612)
Vehicles	(13,382)	—	—	(13,382)
Computer software	(14,344,609)	—	—	(14,344,609)
	<u>(17,563,219)</u>	<u>(304,384)</u>	<u>—</u>	<u>(17,867,603)</u>
Capital assets, net	<u>\$ 6,942,982</u>	<u>(38,595)</u>	<u>—</u>	<u>6,904,387</u>

(7) Commitments

As of June 30, 2017, the System had committed to fund certain private equity partnerships for a total capital commitment of approximately \$397.8 million. Of this amount, approximately \$261.1 million remained unfunded and is not recorded on the System's combining statement of fiduciary net position.

(8) Net Pension Liability of Employers and Nonemployers - ERS

The components of the net pension liability of the participating employers and nonemployers at June 30, 2017 were as follows (dollars in thousands):

Total pension liability	\$ 17,159,634
Plan fiduciary net position	<u>13,098,299</u>
Employers' and nonemployers' net pension liability	<u>\$ 4,061,335</u>
Plan fiduciary net position as a percentage of the total pension liability	76.33%

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Actuarial assumptions: The total pension liability was determined by an actuarial valuation as of June 30, 2016, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.75%
Salary increases	3.25 - 7.00%, including inflation
Investment rate of return	7.50%, net of pension plan investment expense, including inflation

Postretirement mortality rates were based on the RP-2000 Combined Mortality Table with future mortality improvement projected to 2025 with the Society of Actuaries projection scale BB and set forward two years for both males and females for service retirements and dependent beneficiaries. The RP-2000 Disabled Mortality Table with future mortality improvement projected to 2025 with Society of Actuaries projection scale BB and set back seven years for males and set forward three years for females was used for death after disability retirement. Rates of mortality in active service were based on the RP-2000 Employee Mortality Table projected to 2025 with projection scale BB. There is a margin for future mortality improvement in the tables used by the plan.

The actuarial assumptions used in the June 30, 2016 valuation were based on the results of an actuarial experience study for the period July 1, 2009 – June 30, 2014.

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset class	Target allocation	Long-term expected real rate of return*
Fixed income	30.00 %	(0.50) %
Domestic large equities	37.20	9.00
Domestic mid equities	3.40	12.00
Domestic small equities	1.40	13.50
International developed market equities	17.80	8.00
International emerging market equities	5.20	12.00
Alternatives	5.00	10.50
Total	100.00 %	

* Rates shown are net of inflation

Discount rate: The discount rate used to measure the total pension liability was 7.50%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Notes to Financial Statements

June 30, 2017

Sensitivity of the net pension liability to changes in the discount rate: The following presents the net pension liability, calculated using the discount rate of 7.50%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.50%) or 1-percentage-point higher (8.50%) than the current rate (dollars in thousands):

	1% Decrease (6.50%)	Current discount rate (7.50%)	1% Increase (8.50%)
Employers' and nonemployers' net pension liability	\$ 5,732,372	4,061,335	2,635,889

Actuarial valuation date: June 30, 2016 is the actuarial valuation date upon which the total pension liability is based. An expected total pension liability is determined as of June 30, 2017 using standard roll-forward techniques. The roll-forward calculation adds the annual normal cost (also called service cost), subtracts the actual benefit payments and refunds for the plan year, and then applies the expected investment rate of return for the year.

(9) *Net Pension Liability of Employers and Nonemployers – PSERS*

The components of the net pension liability of the participating employers and nonemployers at June 30, 2017 were as follows (dollars in thousands):

Total pension liability	\$ 1,013,163
Plan fiduciary net position	868,134
Employers' and nonemployers' net pension liability	\$ 145,029
Plan fiduciary net position as a percentage of the total pension liability	85.69%

Actuarial assumptions: The total pension liability was determined by an actuarial valuation as of June 30, 2016, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.75%
Salary increases	n/a
Investment rate of return	7.50%, net of pension plan investment expense, including inflation

Postretirement mortality rates were based on the RP-2000 Blue-Collar Mortality Table projected to 2025 with projection scale BB (set forward three years for males and two years for females) for the period after service retirement and for dependent beneficiaries. The RP-2000 Disabled Mortality Table projected to 2025 with projection scale BB (set forward five years for both males and females) was used for death after disability retirement. Rates of mortality in active service were based on the RP-2000 Employee Mortality Table projected to 2025 with projection scale BB. There is a margin for future mortality improvement in the tables used by the plan.

The actuarial assumptions used in the June 30, 2016 valuation were based on the results of an actuarial experience study for the period July 1, 2009 – June 30, 2014.

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in table on the following page:

Notes to Financial Statements

June 30, 2017

Asset class	Target allocation	Long-term expected real rate of return*
Fixed income	30.00 %	(0.50) %
Domestic large equities	37.20	9.00
Domestic mid equities	3.40	12.00
Domestic small equities	1.40	13.50
International developed market equities	17.80	8.00
International emerging market equities	5.20	12.00
Alternatives	5.00	10.50
Total	100.00 %	

* Rates shown are net of inflation.

Discount rate: The discount rate used to measure the total pension liability was 7.50%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer and nonemployer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the net pension liability to changes in the discount rate: The following presents the net pension liability, calculated using the discount rate of 7.50%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.50%) or 1-percentage-point higher (8.50%) than the current rate (dollars in thousands):

	1% Decrease (6.50%)	Current discount rate (7.50%)	1% Increase (8.50%)
Employers' and nonemployers' net pension liability	\$ 256,593	145,029	51,139

Actuarial valuation date: June 30, 2016 is the actuarial valuation date upon which the total pension liability is based. An expected total pension liability is determined as of June 30, 2017 using standard roll-forward techniques. The roll-forward calculation adds the annual normal cost (also called service cost), subtracts the actual benefit payments and refunds for the plan year, and then applies the expected investment rate of return for the year.

(10) Net Pension Liability of Employer – LRS

The components of the net pension liability of the participating employer at June 30, 2017 were as follows (dollars in thousands):

Total pension liability	\$ 25,898
Plan fiduciary net position	32,981
Employer's net pension asset	\$ (7,083)
Plan fiduciary net position as a percentage of the total pension liability	127.35%

Actuarial assumptions: The total pension liability was determined by an actuarial valuation as of June 30, 2016, using the following actuarial assumptions, applied to all periods included in the measurement:

Notes to Financial Statements

June 30, 2017

Inflation	2.75%
Salary increases	n/a
Investment rate of return	7.50%, net of pension plan investment expense, including inflation

Postretirement mortality rates were based on the RP-2000 Combined Mortality Table projected to 2025 with projection scale BB (set forward two years for both males and females) for the period after service retirement. The RP-2000 Employee Mortality Table projected to 2025 using projection scale BB was used for deaths in active service. There is a margin for future mortality improvement in the tables used by the plan.

The actuarial assumptions used in the June 30, 2016 valuation were based on the results of an actuarial experience study for the period July 1, 2009 – June 30, 2014.

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset class	Target allocation	Long-term expected real rate of return*
Fixed income	30.00 %	(0.50) %
Domestic large equities	37.20	9.00
Domestic mid equities	3.40	12.00
Domestic small equities	1.40	13.50
International developed market equities	17.80	8.00
International emerging market equities	5.20	12.00
Alternatives	5.00	10.50
Total	100.00 %	

* Rates shown are net of inflation.

Discount rate: The discount rate used to measure the total pension liability was 7.50%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer and nonemployer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the net pension liability to changes in the discount rate: The following table presents the net pension liability, calculated using the discount rate of 7.50%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.50%) or 1-percentage-point higher (8.50%) than the current rate (dollars in thousands):

	1% Decrease (6.50%)	Current discount rate (7.50%)	1% Increase (8.50%)
Employers' net pension asset	\$ (4,654)	(7,083)	(9,138)

Notes to Financial Statements

June 30, 2017

Actuarial valuation date: June 30, 2016 is the actuarial valuation date upon which the total pension liability is based. An expected total pension liability is determined as of June 30, 2017 using standard roll-forward techniques. The roll-forward calculation adds the annual normal cost (also called service cost), subtracts the actual benefit payments and refunds for the plan year, and then applies the expected investment rate of return for the year.

(11) *Net Pension Liability of Employers and Nonemployers – GJRS*

The components of the net pension liability of the participating employers and nonemployers at June 30, 2017 were as follows (dollars in thousands):

Total pension liability	\$	394,736
Plan fiduciary net position		441,182
		<hr/>
Employers' and nonemployers' net pension asset	\$	(46,446)
		<hr/>
Plan fiduciary net position as a percentage of the total pension liability		111.77%

Actuarial assumptions: The total pension liability was determined by an actuarial valuation as of June 30, 2016, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.75%
Salary increases	4.50%, including inflation
Investment rate of return	7.50%, net of pension plan investment expense, including inflation

Mortality rates were based on the RP-2000 Combined Mortality Table projected to 2025 with projection scale BB and set forward two years for both males and females for the period after retirement and for dependent beneficiaries. For the period after disability retirement, the RP-2000 Disabled Mortality Table projected to 2025 with projection scale BB and set back seven years for males and set forward three years for females is used. Rates of mortality in active service were based on the RP-2000 Employee Mortality Table projected to 2025 with projection scale BB. There is a margin for future mortality improvement in the tables used by the plan.

The actuarial assumptions used in the June 30, 2016 valuation were based on the results of an actuarial experience study for the period July 1, 2009 – June 30, 2014.

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class	Target allocation	Long-term expected real rate of return*
Fixed income	30.00 %	(0.50) %
Domestic large equities	37.20	9.00
Domestic mid equities	3.40	12.00
Domestic small equities	1.40	13.50
International developed market equities	17.80	8.00
International emerging market equities	5.20	12.00
Alternatives	5.00	10.50
	<hr/>	
Total	100.00 %	

* Rates shown are net of inflation.

Notes to Financial Statements

June 30, 2017

Discount rate: The discount rate used to measure the total pension liability was 7.50%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer and nonemployer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the net pension liability to changes in the discount rate: The following table presents the net pension liability, calculated using the discount rate of 7.50%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.50%) or 1-percentage-point higher (8.50%) than the current rate (dollars in thousands):

	1% Decrease (6.50%)	Current discount rate (7.50%)	1% Increase (8.50%)
Employers' and nonemployers' net pension asset	\$ (8,873)	(46,446)	(79,122)

Actuarial valuation date: June 30, 2016 is the actuarial valuation date upon which the total pension liability is based. An expected total pension liability is determined as of June 30, 2017 using standard roll-forward techniques. The roll-forward calculation adds the annual normal cost (also called service cost), subtracts the actual benefit payments and refunds for the plan year, and then applies the expected investment rate of return for the year.

(12) *Net Pension Liability of Employer – GMPF*

The components of the net pension liability of the participating employer at June 30, 2017 were as follows (dollars in thousands):

Total pension liability	\$ 40,085
Plan fiduciary net position	20,711
Employer's net pension liability	\$ 19,374
Plan fiduciary net position as a percentage of the total pension liability	51.67%

Actuarial assumptions: The total pension liability was determined by an actuarial valuation as of June 30, 2016, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.75%
Salary increases	n/a
Investment rate of return	7.50%, net of pension plan investment expense, including inflation

Postretirement mortality rates were based on the RP-2000 Combined Mortality Table projected to 2025 with projection scale BB (set forward two years for both males and females) for the period after service retirement. The RP-2000 Employee Mortality Table projected to 2025 using projection scale BB was used for deaths in active service. There is a margin for future mortality improvement in the tables used by the plan.

The actuarial assumptions used in the June 30, 2016 valuation were based on the results of an actuarial experience study for the period July 1, 2009 – June 30, 2014.

Notes to Financial Statements

June 30, 2017

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset class	Target allocation	Long-term expected real rate of return*
Fixed income	30.00 %	(0.50) %
Domestic large equities	37.20	9.00
Domestic mid equities	3.40	12.00
Domestic small equities	1.40	13.50
International developed market equities	17.80	8.00
International emerging market equities	5.20	12.00
Alternatives	5.00	10.50
Total	100.00 %	

* Rates shown are net of inflation.

Discount rate: The discount rate used to measure the total pension liability was 7.50%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer and nonemployer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the net pension liability to changes in the discount rate: The following table presents the net pension liability, calculated using the discount rate of 7.50%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.50%) or 1-percentage-point higher (8.50%) than the current rate (dollars in thousands):

	1% Decrease (6.50%)	Current discount rate (7.50%)	1% Increase (8.50%)
Employers' net pension liability	\$ 25,182	19,374	14,656

Actuarial valuation date: June 30, 2016 is the actuarial valuation date upon which the total pension liability is based. An expected total pension liability is determined as of June 30, 2017 using standard roll-forward techniques. The roll-forward calculation adds the annual normal cost (also called service cost), subtracts the actual benefit payments and refunds for the plan year, and then applies the expected investment rate of return for the year.

Notes to Financial Statements

June 30, 2017

(13) *Net OPEB Liability of Employers - SEAD-OPEB*

The components of the net OPEB liability of the participating employers at June 30, 2017 were as follows (dollars in thousands):

Total OPEB liability	\$ 861,346
Plan fiduciary net position	1,121,251
Employers' net OPEB asset	\$ (259,905)
Plan fiduciary net position as a percentage of the total OPEB liability	130.17%

Actuarial assumptions: The total pension liability was determined by an actuarial valuation as of June 30, 2016, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.75%
Salary increases:	
ERS	3.25% - 7.00%
GJRS	4.50%
LRS	n/a
Investment rate of return	7.50%, net of pension plan investment expense, including inflation
Healthcare cost trend rate	n/a

Postretirement mortality rates were based on the RP-2000 Combined Mortality Table with future mortality improvement projected to 2025 with the Society of Actuaries projection scale BB and set forward two years for both males and females for service retirements and dependent beneficiaries. There is a margin for future mortality improvement in the tables used by the plan.

The actuarial assumptions used in the June 30, 2016 valuation were based on the results of an actuarial experience study for the period July 1, 2009 – June 30, 2014.

The long-term expected rate of return on OPEB plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of OPEB plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset class	Target allocation	Long-term expected real rate of return*
Fixed income	30.00 %	(0.50) %
Domestic large equities	37.20	9.00
Domestic mid equities	3.40	12.00
Domestic small equities	1.40	13.50
International developed market equities	17.80	8.00
International emerging market equities	5.20	12.00
Alternatives	5.00	10.50
Total	100.00 %	

* Rates shown are net of inflation.

Notes to Financial Statements

June 30, 2017

Discount rate: The discount rate used to measure the total OPEB liability was 7.50%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer and nonemployer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability.

Sensitivity of the net OPEB liability to changes in the discount rate: The following table presents the net OPEB asset, calculated using the discount rate of 7.50%, as well as what the net OPEB asset would be if it were calculated using a discount rate that is 1-percentage-point lower (6.50%) or 1-percentage-point higher (8.50%) than the current rate (dollars in thousands):

	1% Decrease (6.50%)	Current discount rate (7.50%)	1% Increase (8.50%)
Employers' net OPEB asset	\$ (142,257)	(259,905)	(356,322)

Actuarial valuation date: June 30, 2016 is the actuarial valuation date upon which the total OPEB liability is based. An expected total OPEB liability is determined as of June 30, 2017 using standard roll-forward techniques. The roll-forward calculation adds the annual normal cost (also called service cost), subtracts the actual benefit payments and refunds for the plan year, and then applies the expected investment rate of return for the year.

Required Supplementary Information (UNAUDITED)

Schedules of Employers' and Nonemployers' Contributions - Defined Benefit Plans

For year ended June 30, 2017

(In thousands)

Year ended	Actuarially Determined Contribution (a)	Contributions in relation to the actuarially determined contribution (b)	Contribution deficiency (excess) (a-b)	Covered employee payroll (c)	Contributions as a percentage of covered employee payroll (b/c)
Employees' Retirement System¹					
6/30/2008	\$ 286,256	286,256	—	2,809,199	10.2 %
6/30/2009	282,103	281,206	897	2,674,155	10.5
6/30/2010	263,064	263,064	—	2,571,042	10.2
6/30/2011	261,132	261,132	—	2,486,780	10.5
6/30/2012	273,623	274,034	(411)	2,414,884	11.3
6/30/2013	358,376	358,992	(616)	2,335,773	15.4
6/30/2014	428,982	429,752	(770)	2,335,773	18.4
6/30/2015	517,220	518,163	(943)	2,353,225	22.0
6/30/2016	595,124	595,566	(442)	2,390,457	24.9
6/30/2017	624,623	625,281	(658)	2,565,918	24.4
Public School Employees Retirement System²					
6/30/2008	2,869	2,869	—	N/A	N/A
6/30/2009	5,529	5,529	—	N/A	N/A
6/30/2010	5,530	5,530	—	N/A	N/A
6/30/2011	7,509	7,509	—	N/A	N/A
6/30/2012	15,884	15,884	—	N/A	N/A
6/30/2013	24,829	24,829	—	N/A	N/A
6/30/2014	27,160	27,160	—	N/A	N/A
6/30/2015	28,461	28,461	—	N/A	N/A
6/30/2016	28,580	28,580	—	N/A	N/A
6/30/2017	26,277	26,277	—	N/A	N/A
Legislative Retirement System³					
6/30/2008	—	73	(73)	N/A	N/A
6/30/2009	—	71	(71)	N/A	N/A
6/30/2010	—	75	(75)	N/A	N/A
6/30/2011	—	75	(75)	N/A	N/A
6/30/2012	—	76	(76)	N/A	N/A
6/30/2013	—	128	(128)	N/A	N/A
6/30/2014	—	45	(45)	N/A	N/A
6/30/2015	—	—	—	N/A	N/A
6/30/2016	—	—	—	N/A	N/A
6/30/2017	—	—	—	N/A	N/A

Required Supplementary Information (UNAUDITED)

Schedules of Employers' and Nonemployers' Contributions - Defined Benefit Plans

For year ended June 30, 2017

(In thousands)

	Year Ended	Actuarially Determined Contribution (a)	Contributions in relation to the actuarially determined contribution (b)	Contribution deficiency (excess) (a-b)	Covered employee payroll (c)	Contributions as a percentage of covered employee payroll (b/c)
Georgia Judicial Retirement System	6/30/2008	\$ 2,395	2,395	—	51,102	4.7 %
	6/30/2009	1,703	1,703	—	52,803	3.2
	6/30/2010	2,600	2,600	—	51,293	5.1
	6/30/2011	1,932	1,932	—	52,331	3.7
	6/30/2012	2,083	2,083	—	51,898	4.0
	6/30/2013	2,279	2,279	—	52,807	4.3
	6/30/2014	2,375	2,375	—	54,787	4.3
	6/30/2015	4,261	4,261	—	54,272	7.9
	6/30/2016	7,623	7,623	—	57,401	13.3
	6/30/2017	6,684	6,684	—	59,695	11.2
Georgia Military Pension Fund ¹	6/30/2008	1,103	1,103	—	N/A	N/A
	6/30/2009	1,323	1,323	—	N/A	N/A
	6/30/2010	1,434	1,434	—	N/A	N/A
	6/30/2011	1,282	1,282	—	N/A	N/A
	6/30/2012	1,521	1,521	—	N/A	N/A
	6/30/2013	1,703	1,703	—	N/A	N/A
	6/30/2014	1,892	1,892	—	N/A	N/A
	6/30/2015	1,893	1,893	—	N/A	N/A
	6/30/2016	1,990	1,990	—	N/A	N/A
	6/30/2017	2,018	2,018	—	N/A	N/A
State Employees' Assurance Department Retired and Vested Inactive Members Trust Fund	6/30/2008	—	—	—	N/A	N/A
	6/30/2009	—	—	—	N/A	N/A
	6/30/2010	—	—	—	N/A	N/A
	6/30/2011	—	—	—	N/A	N/A
	6/30/2012	12,724	12,724	—	2,085,902	1.0
	6/30/2013	5,009	5,009	—	1,855,185	—
	6/30/2014	—	—	—	N/A	N/A
	6/30/2015	—	—	—	N/A	N/A
	6/30/2016	—	—	—	N/A	N/A
	6/30/2017	—	—	—	N/A	N/A

This data, except for annual covered payroll, was provided by the System's actuary.

¹ In 2009, an employer group within ERS did not contribute the full actuarially determined contribution. This employer is making additional contributions to repay this shortfall.

² No statistics regarding covered payroll are available. Contributions are not based upon members' salaries but are simply \$4.00 per member, per month, for nine months, each fiscal year if hired prior to July 1, 2012 and \$10 per month, per member, for nine months, if hired after July 1, 2012.

³ The Georgia General Assembly made contributions in some years that were not required.

⁴ No statistics regarding covered payroll are available. Active and inactive plan member information is maintained by the Georgia Department of Defense.

See accompanying notes to required supplementary schedules and accompanying independent auditors' report.

Required Supplementary Information (UNAUDITED)

Schedules of Employers' and Nonemployers' Net Pension/OPEB Liability and Related Ratios –
Defined Benefit Plans
(In thousands)

	June 30, 2017	June 30, 2016	June 30, 2015	June 30, 2014
Employees' Retirement System:				
Total pension liability	\$ 17,159,634	17,103,937	17,019,362	17,042,149
Plan fiduciary net position	13,098,299	12,373,567	12,967,964	13,291,531
Employers' and nonemployers' net pension liability	\$ 4,061,335	4,730,420	4,051,398	3,750,618
Plan fiduciary net position as a percentage of the total pension liability	76.33 %	72.34 %	76.20 %	77.99 %
Covered-employee payroll	\$ 2,565,918	2,390,457	2,353,225	2,335,773
Employers' and nonemployers' net pension liability as a percentage of covered-employee payroll	158.28 %	197.89 %	172.16 %	160.57 %
Public School Employees Retirement System:				
Total pension liability	\$ 1,013,163	992,292	946,200	930,745
Plan fiduciary net position	868,134	803,775	823,150	821,733
Employers' and nonemployers' net pension liability	\$ 145,029	188,517	123,050	109,012
Plan fiduciary net position as a percentage of the total pension liability	85.69 %	81.00 %	87.00 %	88.29 %
Covered-employee payroll	n/a	n/a	n/a	n/a
Employers' and nonemployers' net pension liability as a percentage of covered-employee payroll	n/a	n/a	n/a	n/a
Legislative Retirement System:				
Total pension liability	\$ 25,898	26,142	25,271	25,216
Plan fiduciary net position	32,981	30,975	32,359	32,794
Employer's net pension asset	\$ (7,083)	(4,833)	(7,088)	(7,578)
Plan fiduciary net position as a percentage of the total pension liability	127.35 %	118.49 %	128.05 %	130.05 %
Covered-employee payroll	n/a	n/a	n/a	n/a
Employer's net pension asset as a percentage of covered-employee payroll	n/a	n/a	n/a	n/a
Georgia Judicial Retirement System:				
Total pension liability	\$ 394,736	368,669	357,081	350,443
Plan fiduciary net position	441,182	403,011	404,852	400,790
Employers' and nonemployers' net pension asset	\$ (46,446)	(34,342)	(47,771)	(50,347)
Plan fiduciary net position as a percentage of the total pension liability	111.77 %	109.32 %	113.38 %	114.37 %
Covered-employee payroll	\$ 59,695	57,401	54,272	54,787
Employers' and nonemployers' net pension asset as a percentage of covered-employee payroll	(77.81) %	(59.83) %	(88.02) %	(91.90) %

Required Supplementary Information (UNAUDITED)

Schedules of Employers' and Nonemployers' Net Pension/OPEB Liability and Related Ratios –
Defined Benefit Plans
(In thousands)

	June 30, 2017	June 30, 2016	June 30, 2015	June 30, 2014
Georgia Military Pension Fund:				
Total pension liability	\$ 40,085	36,950	33,343	31,511
Plan fiduciary net position	20,711	17,717	16,712	15,251
Employer's net pension liability	\$ 19,374	19,233	16,631	16,260
Plan fiduciary net position as a percentage of the total pension liability	51.67 %	47.95 %	50.12 %	48.40 %
Covered-employee payroll	n/a	n/a	n/a	n/a
Employer's net pension liability as a percentage of covered-employee payroll	n/a	n/a	n/a	n/a
State Employees' Assurance Department - Retired and Vested Inactive Members Trust Fund:				
Total OPEB liability	\$ 861,346	—	—	—
Plan fiduciary net position	1,121,251	—	—	—
Employer's net OPEB asset	\$ (259,905)	—	—	—
Plan fiduciary net position as a percentage of the total OPEB liability	130.17 %	— %	— %	— %
Covered-employee payroll	\$ 1,383,860	—	—	—
Employer's net OPEB asset as a percentage of covered-employee payroll	(18.78) %	— %	— %	— %

Schedules above are intended to show information for 10 years. Additional years will be displayed as they become available.
See accompanying notes to required supplementary schedule and accompanying independent auditors' report.

Required Supplementary Information (UNAUDITED)

Schedules of Changes in Employers' and Nonemployers' Net Pension/OPEB Liability –
Defined Benefit Plans
(In thousands)

	June 30, 2017	June 30, 2016	June 30, 2015	June 30, 2014
Employees' Retirement System:				
Total pension liability:				
Service cost	\$ 125,910	143,043	145,045	150,075
Interest	1,230,175	1,225,650	1,227,846	1,224,380
Benefit changes	30,563	—	—	—
Differences between expected and actual experience	72,315	(238)	(53,950)	—
Changes of assumptions	—	70,890	—	—
Benefit payments	(1,394,283)	(1,347,633)	(1,334,278)	(1,305,998)
Refunds of contributions	(9,033)	(7,087)	(7,450)	(8,757)
Net change in total pension liability	55,647	84,625	(22,787)	59,700
Total pension liability-beginning	17,103,987	17,019,362	17,042,149	16,982,449
Total pension liability-ending (a)	17,159,634	17,103,987	17,019,362	17,042,149
Plan fiduciary net position:				
Contributions-employer	613,201	583,082	505,668	418,807
Contributions-nonemployer	12,080	12,484	12,495	10,945
Contributions-member	35,863	31,961	33,713	32,423
Administrative expense allotment	10	10	10	—
Net investment income	1,475,626	141,292	474,147	2,021,748
Benefit payments	(1,394,283)	(1,347,633)	(1,334,278)	(1,305,998)
Administrative expense	(8,732)	(8,506)	(7,872)	(7,440)
Refunds of contributions	(9,033)	(7,087)	(7,450)	(8,757)
Other	—	—	—	—
Net change in plan fiduciary net position	724,732	(594,397)	(323,657)	1,161,728
Plan fiduciary net position-beginning	12,373,567	12,967,964	13,291,531	12,129,803
Plan fiduciary net position-ending (b)	13,098,299	12,373,567	12,967,964	13,291,531
Net pension liability-ending (a)-(b)	\$ 4,061,335	4,730,420	4,051,398	3,750,618

Required Supplementary Information (UNAUDITED)

Schedules of Changes in Employers' and Nonemployers' Net Pension/OPEB Liability –
Defined Benefit Plans
(In thousands)

	June 30, 2017	June 30, 2016	June 30, 2015	June 30, 2014
Public School Employees Retirement System:				
Total pension liability:				
Service cost	\$ 12,788	11,952	12,088	11,049
Interest	72,157	68,776	67,652	66,143
Benefit changes	—	—	—	—
Differences between expected and actual experience	(3,665)	(9,483)	(6,858)	—
Changes of assumptions	—	33,215	—	—
Benefit payments	(59,378)	(57,903)	(56,972)	(56,189)
Refunds of contributions	(1,031)	(465)	(455)	(514)
Net change in total pension liability	20,871	46,092	15,455	20,489
Total pension liability-beginning	992,292	946,200	930,745	910,256
Total pension liability-ending (a)	1,013,163	992,292	946,200	930,745
Plan fiduciary net position:				
Contributions-nonemployer	26,277	28,580	28,461	27,160
Contributions-member	2,084	1,925	1,800	1,659
Net investment income	97,715	9,809	30,129	123,799
Benefit payments	(59,378)	(57,903)	(56,972)	(56,189)
Administrative expense	(1,308)	(1,321)	(1,545)	(1,450)
Refunds of contributions	(1,031)	(465)	(456)	(514)
Other	—	—	—	—
Net change in plan fiduciary net position	64,359	(19,375)	1,417	94,465
Plan fiduciary net position-beginning	803,775	823,150	821,733	727,268
Plan fiduciary net position-ending (b)	868,134	803,775	823,150	821,733
Net pension liability-ending (a)-(b)	\$ 145,029	188,517	123,050	109,012

Required Supplementary Information (UNAUDITED)

Schedules of Changes in Employers' and Nonemployers' Net Pension/OPEB Liability –
Defined Benefit Plans
(In thousands)

	June 30, 2017	June 30, 2016	June 30, 2015	June 30, 2014
Legislative Retirement System:				
Total pension liability:				
Service cost	\$ 357	331	338	344
Interest	1,892	1,829	1,824	1,799
Benefit changes	—	—	—	—
Differences between expected and actual experience	(655)	(465)	(325)	—
Changes of assumptions	—	938	—	—
Benefit payments	(1,763)	(1,724)	(1,756)	(1,801)
Refunds of contributions	(75)	(38)	(26)	(30)
Net change in total pension liability	(244)	871	55	312
Total pension liability-beginning	26,142	25,271	25,216	24,904
Total pension liability-ending (a)	25,898	26,142	25,271	25,216
Plan fiduciary net position:				
Contributions-employer	—	—	—	45
Contributions-member	327	328	327	282
Net investment income	3,741	363	1,189	4,969
Benefit payments	(1,763)	(1,724)	(1,756)	(1,801)
Administrative expense	(224)	(313)	(169)	(152)
Refunds of contributions	(75)	(38)	(26)	(30)
Other	—	—	—	—
Net change in plan fiduciary net position	2,006	(1,384)	(435)	3,313
Plan fiduciary net position-beginning	30,975	32,359	32,794	29,481
Plan fiduciary net position-ending (b)	32,981	30,975	32,359	32,794
Net pension asset-ending (a)-(b)	\$ (7,083)	(4,833)	(7,088)	(7,578)

Required Supplementary Information (UNAUDITED)

Schedules of Changes in Employers' and Nonemployers' Net Pension/OPEB Liability –
Defined Benefit Plans
(In thousands)

	June 30, 2017	June 30, 2016	June 30, 2015	June 30, 2014
Georgia Judicial Retirement System:				
Total pension liability:				
Service cost	\$ 12,514	12,713	7,751	7,584
Interest	26,826	26,058	25,566	24,530
Benefit changes	3,419	—	—	—
Differences between expected and actual experience	5,258	(3,603)	(7,542)	—
Changes of assumptions	—	(4,308)	—	—
Benefit payments	(21,784)	(19,011)	(18,365)	(17,441)
Refunds of contributions	(166)	(261)	(772)	(22)
Net change in total pension liability	26,067	11,588	6,638	14,651
Total pension liability-beginning	368,669	357,081	350,443	335,792
Total pension liability-ending (a)	394,736	368,669	357,081	350,443
Plan fiduciary net position:				
Contributions-employer	4,081	4,754	2,696	1,373
Contributions-nonemployer	2,603	2,869	1,564	1,002
Contributions-member	4,906	5,507	5,061	4,731
Net investment income	49,259	5,055	14,697	60,012
Benefit payments	(21,784)	(19,011)	(18,365)	(17,441)
Administrative expense	(728)	(754)	(819)	(754)
Refunds of contributions	(166)	(261)	(772)	(22)
Other	—	—	—	—
Net change in plan fiduciary net position	38,171	(1,841)	4,062	48,901
Plan fiduciary net position-beginning	403,011	404,852	400,790	351,889
Plan fiduciary net position-ending (b)	441,182	403,011	404,852	400,790
Net pension asset-ending (a)-(b)	\$ (46,446)	(34,342)	(47,771)	(50,347)

Required Supplementary Information (UNAUDITED)

Schedules of Changes in Employers' and Nonemployers' Net Pension/OPEB Liability –
Defined Benefit Plans
(In thousands)

	June 30, 2017	June 30, 2016	June 30, 2015	June 30, 2014
Georgia Military Pension Fund:				
Total pension liability:				
Service cost	\$ 89	73	73	73
Interest	2,732	2,465	2,330	2,223
Benefit changes	—	—	—	—
Differences between expected and actual experience	1,356	950	326	—
Changes of assumptions	—	1,082	—	—
Benefit payments	(1,042)	(963)	(897)	(841)
Refunds of contributions	—	—	—	—
Net change in total pension liability	3,135	3,607	1,832	1,455
Total pension liability-beginning	36,950	33,343	31,511	30,056
Total pension liability-ending (a)	40,085	36,950	33,343	31,511
Plan fiduciary net position:				
Contributions-employer	2,018	1,990	1,893	1,892
Contributions-member	—	—	—	—
Net investment income	2,262	240	585	2,179
Benefit payments	(1,042)	(963)	(896)	(841)
Administrative expense	(244)	(262)	(121)	(110)
Refunds of contributions	—	—	—	—
Other	—	—	—	—
Net change in plan fiduciary net position	2,994	1,005	1,461	3,120
Plan fiduciary net position-beginning	17,717	16,712	15,251	12,131
Plan fiduciary net position-ending (b)	20,711	17,717	16,712	15,251
Net pension liability-ending (a)-(b)	\$ 19,374	19,233	16,631	16,260

Required Supplementary Information (UNAUDITED)

Schedules of Changes in Employers' and Nonemployers' Net Pension/OPEB Liability –
 Defined Benefit Plans
 (In thousands)

	June 30, 2017	June 30, 2016	June 30, 2015	June 30, 2014
State Employees' Assurance Department Retired and Vested Inactive Members Trust Fund:				
Total OPEB liability:				
Service cost	\$ 3,959	—	—	—
Interest	61,076	—	—	—
Benefit changes	—	—	—	—
Differences between expected and actual experience	—	—	—	—
Changes of assumptions	—	—	—	—
Benefit payments	(36,058)	—	—	—
Refunds of contributions	—	—	—	—
Net change in total OPEB liability	28,977	—	—	—
Total OPEB liability-beginning	832,369	—	—	—
Total OPEB liability-ending (a)	861,346	—	—	—
Plan fiduciary net position:				
Contributions – employer	1	—	—	—
Insurance premiums – member	3,793	—	—	—
Net investment income	125,550	—	—	—
Benefit payments	(36,058)	—	—	—
Administrative expense	(576)	—	—	—
Refunds of contributions	—	—	—	—
Other	—	—	—	—
Net change in plan fiduciary net position	92,710	—	—	—
Plan fiduciary net position-beginning	1,028,541	—	—	—
Plan fiduciary net position-ending (b)	1,121,251	—	—	—
Net OPEB asset-ending (a)-(b)	\$ (259,905)	—	—	—

Schedules above are intended to show information for 10 years. Additional years will be displayed as they become available.
 See accompanying notes to required supplementary schedules and accompanying independent auditors' report.

Required Supplementary Information (UNAUDITED)**Schedule of Investment Returns**

For the year ended June 30, 2017

	2017	2016	2015	2014
Pooled Investment Fund:				
Annual money-weighted rate of return, net of investment expense	2.9 %	(7.2) %	(5.3) %	6.0 %

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.
See accompanying notes to required supplementary schedule and accompanying independent auditors' report.

Notes to Required Supplementary Information (UNAUDITED)

June 30, 2017

- (1) **Schedule of Employers' and Nonemployers' Contributions – Defined Benefit Plans**
This schedule presents the required contributions and the percent of required contributions actually contributed.
- (2) **Schedule of Employers' and Nonemployers' Net Pension/OPEB Liability and Related Ratios – Defined Benefit Plans**
The components of the net pension/OPEB liability as of the fiscal year end and the fiduciary net position as a percentage of the total pension/OPEB liability as of that date are presented in this schedule. This trend information will be accumulated to display a 10-year presentation.
- (3) **Schedule of Changes in Employers' and Nonemployers' Net Pension/OPEB Liability – Defined Benefit Plans**
Net pension/OPEB liability, which is measured as total pension/OPEB liability less the amount of the fiduciary net position, is presented in this schedule. This trend information will be accumulated to display a 10-year presentation.
- (4) **Schedule of Investment Returns**
This schedule presents historical trend information about the annual money-weighted rate of return on plan investments, net of plan investment expense. This trend information will be accumulated to display a 10-year presentation.
- (5) **Individual Plan Information**
This note provides information about changes of benefit terms, changes of assumptions, and methods and assumptions used in calculations of actuarially determined contributions.
- (a) **Employees' Retirement System**
Changes of benefit terms – A new benefit tier was added for members joining the System on and after July 1, 2009. A one-time 3% payment was granted to certain retirees and beneficiaries effective July 2016.

Changes of assumptions – On December 17, 2015, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System. Primary among the changes were the updates to rates of mortality, retirement, withdrawal, and salary increases.
- (b) **Public School Employees Retirement System**
Changes of benefit terms – The member contribution rate was increased from \$4 to \$10 per month for members joining the System on or after July 1, 2012.

Changes of assumptions – On December 17, 2015, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System. Primary among the changes were the updates to rates of mortality, retirement, and withdrawal.
- (c) **Legislative Retirement System**
Changes of benefit terms – none

Changes of assumptions – On December 17, 2015, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System. Primary among the changes were the updates to rates of mortality, retirement, and withdrawal.
- (d) **Georgia Judicial Retirement System**
Changes of benefit terms – Spouses' benefits were changed for members joining the System on and after July 1, 2012. A 2% cost-of-living adjustment was granted to certain retired members and beneficiaries effective July 1, 2016.

Changes of assumptions – On December 17, 2015, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System. Primary among the changes were the updates to rates of mortality, retirement, withdrawal, and salary increases.

Notes to Required Supplementary Information (UNAUDITED)

June 30, 2017

(e) Georgia Military Pension Fund
Changes of benefit terms – none

Changes of assumptions – On December 17, 2015, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System. Primary among the changes were the updates to rates of mortality, retirement, and withdrawal.

The following actuarial methods and assumptions were used to determine the most recent contribution rates reported in those schedules:

	ERS	PSERS	LRS
Actuarial cost method	Entry age	Entry age	Entry age
Amortization method	Level dollar, closed	Level dollar, closed	Level dollar, closed
Remaining amortization period	22.6 years	23.9 years	n/a
Asset valuation method	5-year smoothed market	5-year smoothed market	5-year smoothed market
Inflation	3.00%	3.00%	3.00%
Salary increases	5.45-9.25%, including inflation	n/a	n/a
Investment rate of return	7.50% net of pension plan investment expense, including inflation	7.50% net of pension plan investment expense, including inflation	7.50% net of pension plan investment expense, including inflation
	GJRS	GMPF	
Actuarial cost method	Entry age	Entry age	
Amortization method	Level percent of pay, closed	Level dollar, closed	
Remaining amortization period	19.5 years	19 years	
Asset valuation method	5-year smoothed market	5-year smoothed market	
Inflation	3.00%	3.00%	
Salary increases	6.00%, including inflation	n/a	
Investment rate of return	7.50% net of pension plan investment expense, including inflation	7.50% net of pension plan investment expense, including inflation	
	SEAD - OPEB		
Actuarial cost method	Projected unit credit		
Amortization method	Level dollar, open		
Remaining amortization period	n/a		
Asset valuation method	Market value of assets		
Inflation	3.00%		
Salary increases:			
ERS	5.45-9.25%, including inflation		
GJRS	6.00%, including inflation		
LRS	n/a		
Investment rate of return	7.50% net of pension plan investment expense, including inflation		

Additional Information

Statement of Changes in Assets and Liabilities - Survivors Benefit Fund

Year ended June 30, 2017

(In thousands)

	Balance at June 30, 2016	Additions	Deductions	Balance at June 30, 2017
Assets:				
Cash and cash equivalents	\$ 93	—	1	92
Equity in pooled investment fund	120,871	15,080	—	135,951
Total assets	<u>120,964</u>	<u>15,080</u>	<u>1</u>	<u>136,043</u>
Liabilities:				
Due to other funds/plans	<u>120,964</u>	<u>15,080</u>	<u>1</u>	<u>136,043</u>
Total liabilities	<u>\$ 120,964</u>	<u>15,080</u>	<u>1</u>	<u>136,043</u>

See accompanying independent auditors' report.

Additional Information

Schedule of Administrative Expenses - Contributions and Expenses

Year ended June 30, 2017 (with comparative amounts for the year ended June 30, 2016)

(In thousands)

	2017	2016
Contributions from fiduciary funds:		
Employees' Retirement System	\$ 8,732	\$ 8,506
Public School Employees Retirement System	1,308	1,321
Legislative Retirement System	224	313
Georgia Judicial Retirement System	728	754
Georgia Military Pension Fund	244	262
Superior Court Judges Retirement Fund	1	4
District Attorneys Retirement Fund	4	1
Georgia Defined Contribution Plan	785	766
401(k) Plan	3,096	2,832
457 Plan	789	820
State Employees' Assurance Department - OPEB	576	599
	<u>16,487</u>	<u>16,178</u>
Contributions from proprietary fund:		
State Employees' Assurance Department Active Members Fund	64	67
	<u>16,551</u>	<u>16,245</u>
Expenses:		
Personal services:		
Salaries and fringes	5,256	5,074
Retirement contributions	1,251	1,211
FICA	376	360
Health insurance	1,603	1,546
Miscellaneous	57	73
	<u>8,543</u>	<u>8,264</u>
Communications:		
Postage	279	245
Publications and printing	16	14
Telecommunications	60	64
Travel	14	14
	<u>369</u>	<u>337</u>
Professional services:		
Accounting services	730	709
Computer services	1,034	792
Contracts	3,298	3,175
Actuarial services	277	428
Medical services	133	180
Professional fees	291	260
Legal services	40	39
	<u>5,803</u>	<u>5,583</u>
Management fees:		
Building maintenance	617	617
Other services and charges:		
Temporary services	745	966
Supplies and materials	78	77
Repairs and maintenance	21	20
Courier services	3	3
Depreciation	304	320
Miscellaneous	65	55
Office equipment	3	3
	<u>1,219</u>	<u>1,444</u>
Total expenses	<u>16,551</u>	<u>16,245</u>
Net income	<u>\$ —</u>	<u>\$ —</u>

See accompanying independent auditors' report.

Additional Information**Schedule of Investment Expenses**

Year ended June 30, 2017 (with comparative amounts for the year ended June 30, 2016)

	2017	2016
Investment advisory and custodial fees	\$ 6,753,247	\$ 6,070,210
Miscellaneous	<u>12,584,983</u>	<u>13,805,757</u>
Total investment expenses	<u>\$ 19,338,630</u>	<u>\$ 19,875,967</u>

See accompanying independent auditors' report.

Investment Section



Investment Overview

There has certainly been a lot of news and noise during the past year. Throughout it all, economic growth as measured by real GDP improved modestly to a 2.2% pace. Global growth broadened out with Europe and Japan showing additional signs of improving health. A combination of improving economic growth, low inflation and low interest rates combined to boost U.S. equity returns to over 18% for the fiscal year.

We continually emphasize that the pension plan has a long-term investment horizon, and that short-term concerns should not drive the investment decisions. The System continues to invest in a mix of liquid, high-quality bonds and stocks. In addition, the System continues to build its private markets program in a disciplined manner. These types of investments allow the System to participate in rising markets while moderating the risks on the downside. A high-quality balanced fund has proven to be a successful strategy in a variety of markets over long periods of time.

As in previous years, the bias to quality was a primary goal and was successfully met. "Conservation of Capital" and "Conservatism" remain the guiding principles for investment decisions. The Board of Trustees continues to use a diversified portfolio to accomplish these objectives.

The domestic economy continued to grow during the fiscal year. Employment growth averaged a healthy 185,000 new jobs per month. Industrial production rebounded, inflation was contained and housing prices improved. Although one can find exceptions, foreign economies continued to improve, in large part due to easy central bank policies in Japan and Europe. In contrast, the Federal Reserve has begun to raise interest rates.

Studies undertaken to evaluate the investment returns of pension funds over very long time horizons indicate that the asset allocation decision has the largest impact on the fund's returns. Although the returns for the various asset categories vary from year to year, over the long term equities typically outperform fixed income and cash by a very wide margin. For that reason, the System has generally maintained a significant equity exposure with the remainder of the fund invested in fixed-income securities designed to generate income and preserve capital.

Returns for one-, three-, five-, ten-, and twenty-year periods are presented in this section. Longer time periods, such as the twenty-year period, allow for more valid evaluation of returns, both in absolute terms and relative to an asset class index, by reducing emphasis on the short-term volatility of markets. The Daily Valuation Method, a time-weighted rate of return, was used to calculate returns in a manner consistent with the CFA Institute's objectives as stated in its publication "Global Investment Performance Standards Handbook," third edition.

The return for the S&P 500 was 17.9%. U.S. small-cap and mid-cap stocks outperformed large-cap stocks last year. The S&P MidCap 400 and the S&P SmallCap 600 indexes had returns of 18.6% and 22.5%, respectively. The Financial and Technology sectors had the highest returns for the 12-month period posting returns of over 28%, while Energy and Telecom Services were flat.

International markets also had strong returns. The MSCI EAFE Index returned 20.3% and the MSCI Emerging Market Index had a return of 23.7%. The dollar was down fractionally for the fiscal year.

Interest rates increased across the board during the first six months of the fiscal year and then flattened out resulting in negative bond returns. The total return on the 10-year Treasury Note was (5.6%) and the 30-year Treasury Bond had a (9.1%) return. The return on short-term Treasury bills was 0.4%.

We look at two fixed-income indexes to measure the bond market's performance. The Barclays Government / Credit Index had a return of (0.4%). It is a broad index containing corporate and government sponsored bonds as well as Treasuries. The Citigroup Treasury / Sponsored / AAA/AA had a return of (1.9%) and is a broad index containing higher-rated corporate bonds as well as Treasuries and Government securities. The spread between corporate bonds and Treasury bonds tightened during the year leading to relatively better performance in corporate bonds.

In summary, the investment status of the System is excellent. The high quality of the System's investments is in keeping with the continued policy of "Conservatism" and "Conservation of Capital."

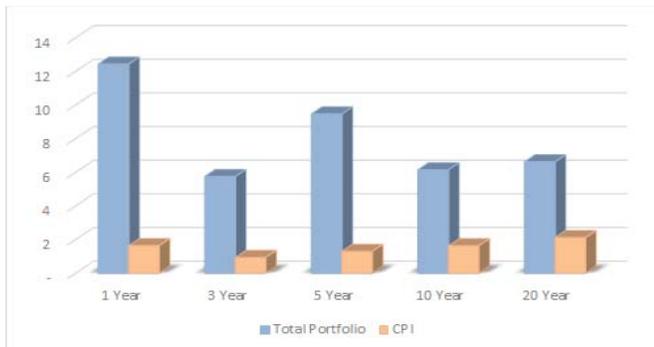
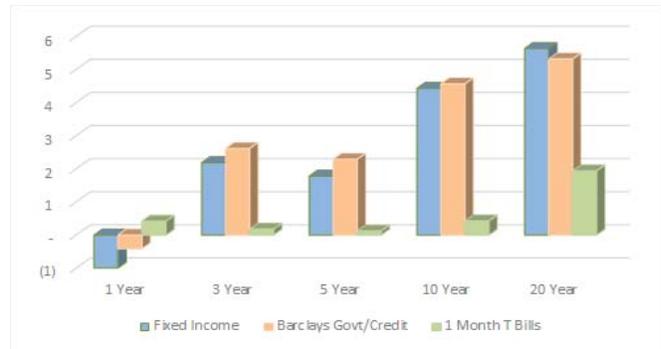
Prepared by the Division of Investment Services

Pooled Investment Fund

As of June 30, 2017 (dollar amounts in thousands)

Employees' Retirement System (ERS)	\$	13,047,409
Public School Employees Retirement System (PSERS)		868,952
Legislative Retirement System (LRS)		33,039
Georgia Judicial Retirement System (GJRS)		440,443
State Employees' Assurance Department (SEAD) - Active		267,194
State Employees' Assurance Department (SEAD) - OPEB		1,120,853
Survivors Benefit Fund (SBF)		135,951
Georgia Military Pension Fund (GMPF)		20,682
Total	\$	15,934,523

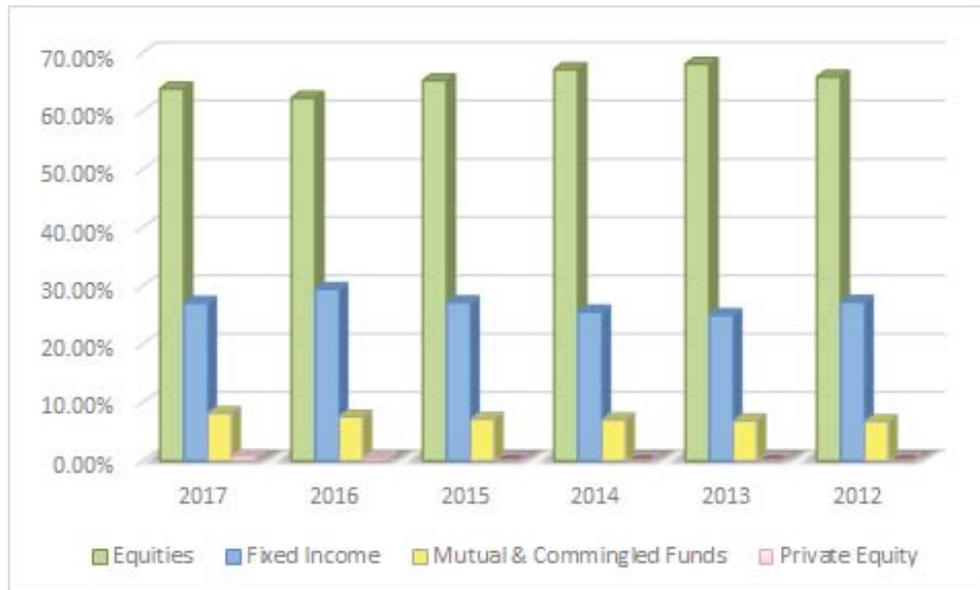
Rates of Return



	Equities	S&P 1500	MSCI ACWI ex US	Fixed Income	Barclay's Govt/Credit	1 Month T-Bills	Total Portfolio	CPI
1 year	19.2 %	18.1 %	20.5 %	(1.0)%	(0.4)%	0.4 %	12.4 %	1.6 %
3 year	7.4 %	9.5 %	0.8 %	2.2 %	2.6 %	0.2 %	5.8 %	0.9 %
5 year	12.8 %	14.7 %	7.2 %	1.8 %	2.3 %	0.1 %	9.5 %	1.3 %
10 year	6.0 %	7.3 %	1.1 %	4.4 %	4.6 %	0.4 %	6.2 %	1.6 %
20 year	6.5 %	7.5 %	—	5.6 %	5.3 %	1.9 %	6.6 %	2.1 %

Note: Time-weighted rates of return are calculated using the Daily Valuation Method based on market rates of return.

Asset Allocation at Fair Value



Investment Summary

Asset Allocation as of June 30 (in percentages)

	2017	2016	2015	2014	2013	2012
Equities	63.9%	62.3	65.3	67.2	68.1	65.9
Fixed Income	27.1	29.5	27.2	25.6	25.0	27.3
Mutual and Commingled Funds	8.2	7.6	7.2	7.1	6.9	6.8
Private Equity	0.8	0.6	0.3	0.1	—	—
Total	100%	100	100	100	100	100

Asset Allocation as of June 30 (in millions)

	2017	2016	2015	2014	2013	2012
Equities	\$ 11,030	10,005	10,915	11,372	10,374	9,600
Fixed Income	4,668	4,733	4,543	4,314	3,811	3,972
Mutual and Commingled Funds	1,421	1,226	1,204	1,209	1,057	995
Private Equity	134	94	52	22	—	—
Total	\$ 17,253	16,058	16,714	16,917	15,242	14,567

Schedule of Fees and Commissions

For the Year Ended June 30, 2017

Investment Advisors' Fees:*	
U.S. Equity	\$ 2,966,717
International Equity	3,317,678
Fixed Income	—
Investment Commissions:	
U.S. Equity	1,468,298
International Equity	1,620,017
Transaction Fees:	464,919
Miscellaneous:*	17,594,551
Total Fees and Commissions	\$ 27,432,180

*Amount included in total investment expenses shown on page 77.

Twenty Largest Equity Holdings †

As of June 30, 2017

Shares	Company	Fair Value
1,373,526	Apple Inc.	\$ 197,815,215
192,541	Alphabet Inc.	177,127,728
2,340,894	Microsoft Corp.	161,357,823
130,201	Amazon.Com Inc.	126,034,568
823,500	Facebook, Inc.	124,332,030
874,660	Johnson & Johnson	115,708,771
1,351,113	Exxon Mobil Corp.	109,075,352
1,128,388	JPMorgan Chase & Co.	103,134,663
532,890	Berkshire Hathaway Inc.	90,255,579
1,488,843	Wells Fargo & Co.	82,496,791
835,300	Visa Inc.	78,334,434
3,024,473	Bank of America Corp.	73,373,715
2,137,694	Pfizer Inc.	71,805,141
821,688	Procter & Gamble Co.	71,610,109
472,500	Alibaba Group Holding Ltd.	66,575,250
343,119	UnitedHealth Group	63,621,125
2,339,970	General Electric Co.	63,202,590
1,414,592	Verizon Communications Inc.	63,175,679
604,119	Chevron Corp.	63,027,735
1,633,794	AT&T Inc.	61,643,049
	Top 20 Equities	\$ 1,963,707,347
	Remaining Equities	9,066,603,653
	Total Equities	\$ <u>11,030,311,000</u>

†A complete listing is available upon written request, subject to restrictions of O.C.G.A. Section 47-1-14.

Fixed Income Holdings*

As of June 30, 2017

Issuer	Year of Maturity	Interest Rate	Par Value	Fair Value
US TREAS. NOTE	2024	2.2500%	\$ 303,000,000	\$ 304,669,530
US TREAS. NOTE	2017	1.8750	251,000,000	251,481,920
US TREAS. NOTE	2023	1.5000	195,000,000	189,653,100
US TREAS. NOTE	2021	2.1250	153,000,000	155,151,180
GENERAL ELECTRIC CO	2022	2.7000	141,000,000	143,415,330
US TREAS. NOTE	2024	2.3750	133,000,000	135,025,590
US TREAS. BOND	2028	5.2500	102,000,000	131,308,680
US TREAS. BOND	2039	3.5000	113,000,000	127,668,530
US TREAS. NOTE	2019	1.1250	125,000,000	124,546,250
INTEL CORP	2024	2.7000	120,000,000	119,668,800
GENERAL ELECTRIC CAP CORP	2026	5.5500	90,000,000	105,904,800
US TREAS. NOTE	2019	1.6250	102,000,000	102,453,900
US TREAS. NOTE	2019	1.6250	102,000,000	102,442,680
US TREAS. NOTE	2024	2.1250	100,000,000	100,121,000
US TREAS. NOTE	2022	1.8750	100,000,000	99,805,000
US TREAS. NOTE	2020	1.3750	100,000,000	99,684,000
US TREAS. NOTE	2024	2.0000	100,000,000	99,254,000
US TREAS. NOTE	2019	1.6250	97,000,000	97,443,290
EXXON MOBIL CORP	2021	2.2220	96,000,000	96,629,760
BP CAPITAL MARKETS	2020	2.5210	95,000,000	96,323,350
SHELL INTERNATIONAL FIN	2018	1.9000	96,000,000	96,265,920
COMCAST-NBC	2018	1.6620	96,000,000	96,167,040
PRAXAIR INC	2018	1.2000	96,000,000	95,731,200
EXXON MOBIL CORP	2019	1.8190	95,000,000	95,375,250
PROCTER & GAMBLE CO	2018	1.6000	95,000,000	95,172,900
PRAXAIR INC	2019	1.9000	95,000,000	95,170,050
MICROSOFT CORP	2025	2.7000	94,000,000	93,366,440
UNITED TECHNOLOGIES CORP	2026	2.6500	94,000,000	91,397,140
CISCO SYSTEMS INC	2026	2.5000	95,000,000	91,097,400
US TREAS. NOTE	2021	3.1250	77,000,000	81,012,470
UNITED PARCEL SERVICE	2021	3.1250	76,000,000	78,923,720
AT&T INC	2017	1.4000	77,000,000	76,936,090
ONTARIO (PROVINCE OF)	2017	1.1000	77,000,000	76,934,550
US TREAS. NOTE	2022	1.6250	64,000,000	63,137,280
INTEL CORP	2021	3.3000	58,000,000	60,647,700
SCHLUMBERGER INVESTMENT	2021	3.3000	58,000,000	59,934,300
MICROSOFT CORP	2035	3.5000	58,000,000	58,478,500
APPLE INC	2021	2.2500	58,000,000	58,384,540
COCA COLA CO	2018	1.6500	58,000,000	58,142,680
PFIZER INC	2018	1.5000	58,000,000	58,038,860
ILLINOIS TOOL WORKS INC	2019	1.9500	48,000,000	48,351,840
US TREAS. BOND	2046	2.5000	48,000,000	44,656,800
US TREAS. BOND	2046	2.2500	49,000,000	43,139,110
COCA COLA CO	2020	2.4500	39,000,000	39,665,730
US TREAS. NOTE	2019	1.0000	34,000,000	33,703,860
US TREAS. BOND	2045	2.8750	30,000,000	30,167,700
US TREAS. NOTE	2022	1.7500	30,000,000	29,872,200
US TREAS. NOTE	2022	1.7500	30,000,000	29,845,200
MICROSOFT CORP	2017	0.8750	20,000,000	19,972,400
ERS Fixed Income Securities			\$ 4,521,000,000	\$ 4,582,339,560
Defined Contribution Fixed Income Securities			85,000,000	85,473,600
Total ERS and Defined Contribution Fixed Income Securities			\$ 4,606,000,000	\$ 4,667,813,160

*A complete listing is available upon written request, subject to restrictions of O.C.G.A. Section 47-1-14.

Actuarial Section





Cavanaugh Macdonald
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ERS

April 20, 2017

Board of Trustees
Employees' Retirement System of Georgia
Two Northside 75, Suite 300
Atlanta, GA 30318-7701

Attn: Mr. James Potvin, Executive Director

Members of the Board:

Section 47-2-26 of the law governing the operation of the Employees' Retirement System of Georgia provides that the actuary shall make annual valuations of the contingent assets and liabilities of the Retirement System on the basis of regular interest and the tables last adopted by the Board of Trustees. We have submitted the report giving the results of the actuarial valuation of the System prepared as of June 30, 2016. The report indicates that annual employer contributions at the rate of 19.91% of compensation for Old Plan Members, 24.66% of compensation for New Plan Members, and 21.66% of compensation for GSEPS Members for the fiscal year ending June 30, 2019 are sufficient to support the benefits of the System.

In preparing the valuation, the actuary relied on data provided by the System. While not verifying data at the source, the actuary performed tests for consistency and reasonableness. Our firm, as actuary, is responsible for all of the actuarial trend data in the financial section of the annual report and the supporting schedules in the actuarial section of the annual report.

In our opinion, the valuation is complete and accurate, and the methodology and assumptions are reasonable as a basis for the valuation. The valuation takes into account the effect of all amendments to the System enacted through the 2016 session of the General Assembly. The valuation also reflects the one-time 3% payment to certain retirees and beneficiaries effective July 2016.

The System is funded on an actuarial reserve basis. The actuarial assumptions recommended by the actuary and adopted by the Board are in the aggregate reasonably related to the experience under the System and to reasonable expectations of anticipated experience under the System. The assumptions and methods used for financial reporting purposes meet the parameters set by Actuarial Standards of Practice (ASOPs). The funding objective of the plan is that contribution rates over time will remain level as

a percent of payroll. The valuation method used is the entry age normal cost method. The normal contribution rate to cover current cost has been determined as a level percent of payroll. Gains and losses are reflected in the total unfunded accrued liability which is being amortized on a level dollar basis in accordance with the funding policy adopted by the Board.

The Plan and the employers are required to comply with the financial reporting requirements of GASB Statements No. 67 and 68. The necessary disclosure information is provided in separate supplemental reports.

We have provided the following information and supporting schedules for the Actuarial Section of the Comprehensive Annual Financial Report:

- Summary of Actuarial Assumptions
- Schedule of Active Members
- Schedule of Funding Progress
- Schedule of Retirees Added to and Removed from Rolls
- Analysis of Change in Unfunded Accrued Liability
- Solvency Test Results

The System is being funded in conformity with the minimum funding standard set forth in code section 47-20-10 of the Public Retirement Systems Standards Law and the funding policy adopted by the Board. In our opinion the System is operating on an actuarially sound basis. Assuming that contributions to the System are made by the employer from year to year in the future at the rates recommended on the basis of the successive valuations, the continued sufficiency of the retirement fund to provide the benefits called for under the System may be safely anticipated.

This is to certify that the independent consulting actuary is a member of the American Academy of Actuaries and has

experience in performing valuations for public retirement systems, that the valuation was prepared in accordance with principles of practice prescribed by the Actuarial Standards Board, and that the actuarial calculations were performed by qualified actuaries in accordance with accepted actuarial procedures, based on the current provisions of the System and on actuarial assumptions that are internally consistent and reasonably based on the actual experience of the System.

Future actuarial results may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or

demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Since the potential impact of such factors is outside the scope of a normal annual actuarial valuation, an analysis of the range of results is not presented herein.

The actuarial computations presented in this report are for purposes of determining the recommended funding amounts for the System. Use of these computations for purposes other than meeting these requirements may not be appropriate.

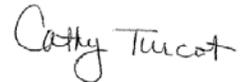
Sincerely yours,



Edward A. Macdonald, ASA, FCA MAAA
President



Edward J. Koebel, EA, FCA, MAAA
Principal and Consulting Actuary



Cathy Turcot
Principal and Managing Director

PSERS



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April 20, 2017

Board of Trustees
Georgia Public School Employees Retirement System
Two Northside 75, Suite 300
Atlanta, GA 30318-7701

Attn: Mr. James Potvin, Executive Director

Members of the Board:

Section 47-4-60 of the law governing the operation of the Georgia Public School Employees Retirement System provides that the employer contribution shall be actuarially determined and approved by the Board of Trustees. We have submitted the report giving the results of the actuarial valuation of the System prepared as of June 30, 2016. Based on a monthly benefit accrual rate of \$14.75, the valuation indicates that annual employer contributions of \$27,092,000 or \$777.04 per active member for the fiscal year ending June 30, 2019 are sufficient to support the benefits of the System.

The results of the valuation reflect that the Board granted a 2% cost-of-living adjustment (COLA) on July 1, 2016 to certain retired members and beneficiaries rather than the 1.50% anticipated cost-of-living adjustments to retired members on July 1, 2016 and on January 1, 2017.

In preparing the valuation, the actuary relied on data provided by the System. While not verifying data at the source, the actuary performed tests for consistency and reasonableness. Our firm, as actuary, is responsible for all of the actuarial trend data in the financial section of the annual report and the supporting schedules in the actuarial section of the annual report.

In our opinion, the valuation is complete and accurate, and the methodology and assumptions are reasonable as a basis for the valuation. The valuation takes into account the effect of all amendments to the System enacted through the 2016 session of the General Assembly.

The System is funded on an actuarial reserve basis. The actuarial assumptions recommended by the actuary and adopted by the Board are in the aggregate reasonably related to the experience under the System and to reasonable expectations of anticipated experience under the System. The assumptions and methods used for financial reporting purposes meet the parameters set by

Actuarial Standards of Practice (ASOPs). The funding objective of the plan is that contribution rates over time will remain level as a dollar per active member. The valuation method used is the entry age normal cost method. The normal contribution rate to cover current cost has been determined as a dollar per active member. Gains and losses are reflected in the total unfunded accrued liability which is being amortized as a level dollar per active member in accordance with the funding policy adopted by the Board.

The Plan and the employers are required to comply with the financial reporting requirements of GASB Statements No. 67 and 68. The necessary disclosure information is provided in separate supplemental reports.

We have provided the following information and supporting schedules for the Actuarial Section of the Comprehensive Annual Financial Report:

- Summary of Actuarial Assumptions
- Schedule of Active Members
- Schedule of Funding Progress
- Schedule of Retirees Added to and Removed from Rolls
- Analysis of Change in Unfunded Accrued Liability
- Solvency Test Results

The System is currently being funded in conformity with the minimum funding standard set forth in Code Section 47-20-10 of the Public Retirement Systems Standards Law and the funding policy adopted by the Board. In our opinion the System is currently operating on an actuarially sound basis. Assuming that contributions to the System are made by the employer from year to year in the future at the rates recommended on the basis of the successive actuarial valuations, the continued sufficiency of the retirement fund to provide the benefits called for under the System may be safely anticipated.

This is to certify that the independent consulting actuary is a member of the American Academy of Actuaries and has experience in performing valuations for public retirement systems, that the valuation was prepared in accordance with principles of practice prescribed by the Actuarial Standards Board, and that the actuarial calculations were performed by qualified actuaries in accordance with accepted actuarial procedures, based on the current provisions of the System and on actuarial assumptions that are internally consistent and reasonably based on the actual experience of the System.

Future actuarial results may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the

economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Since the potential impact of such factors is outside the scope of a normal annual actuarial valuation, an analysis of the range of results is not presented herein.

The actuarial computations presented in this report are for purposes of determining the recommended funding amounts for the System. Use of these computations for purposes other than meeting these requirements may not be appropriate.

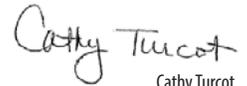
Sincerely yours,



Edward A. Macdonald, ASA, FCA MAAA
President



Edward J. Koebel, EA, FCA, MAAA
Principal and Consulting Actuary



Cathy Turcot
Principal and Managing Director

GJRS



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April 20, 2017

Board of Trustees
Georgia Judicial Retirement System
Two Northside 75, Suite 300
Atlanta, GA 30318-7701

Attn: Mr. James Potvin, Executive Director

Members of the Board:

Section 47-23-21 of the law governing the operation of the Georgia Judicial Retirement System provides that the actuary shall make annual valuations of the contingent assets and liabilities of the Retirement System on the basis of regular interest and the tables last adopted by the Board of Trustees. We have submitted the report giving the results of the actuarial valuation of the System prepared as of June 30, 2016. The report indicates that annual employer contributions at the rate of 7.83% of compensation for the fiscal year ending June 30, 2019 are sufficient to support the benefits of the System.

The results of the valuation reflect the 2% cost-of-living adjustment (COLA) granted to certain retirees and beneficiaries effective July 1, 2016.

In preparing the valuation, the actuary relied on data provided by the System. While not verifying data at the source, the actuary performed tests for consistency and reasonableness. Our firm, as actuary, is responsible for all of the actuarial trend data in the financial section of the annual report and the supporting schedules in the actuarial section of the annual report.

In our opinion, the valuation is complete and accurate, and the methodology and assumptions are reasonable as a basis for the valuation. The valuation takes into account the effect of all amendments to the System enacted through the 2016 session of the General Assembly.

The System is funded on an actuarial reserve basis. The actuarial assumptions recommended by the actuary and adopted by the Board are in the aggregate reasonably related to the experience under the System and to reasonable expectations of anticipated experience under the System. The assumptions and methods used for financial reporting purposes meet the parameters set by Actuarial Standards of Practice (ASOPs). The funding objective of the plan is that contribution rates over time will remain level

as a percent of payroll. The valuation method used is the entry age normal cost method. The normal contribution rate to cover current cost has been determined as a level percent of payroll. Gains and losses are reflected in the total unfunded accrued liability which is negative and being amortized as a level percent of payroll in accordance with the funding policy adopted by the Board.

The Plan and the employers are required to comply with the financial reporting requirements of GASB Statements No. 67 and 68. The necessary disclosure information is provided in separate supplemental reports.

We have provided the following information and supporting schedules for the Actuarial Section of the Comprehensive Annual Financial Report:

- Summary of Actuarial Assumptions
- Schedule of Active Members
- Schedule of Funding Progress
- Schedule of Retirees Added to and Removed from Rolls
- Analysis of Change in Unfunded Accrued Liability
- Solvency Test Results

The System is being funded in conformity with the minimum funding standard set forth in Code Section 47-20-10 of the Public Retirement Systems Standards Law and the funding policy adopted by the Board. In our opinion the System is operating on an actuarially sound basis. Assuming that contributions to the System are made by the employer from year to year in the future at the rates recommended on the basis of the successive actuarial valuations, the continued sufficiency of the retirement fund to provide the benefits called for under the System may be safely anticipated.

This is to certify that the independent consulting actuary is a

member of the American Academy of Actuaries and has experience in performing valuations for public retirement systems, that the valuation was prepared in accordance with principles of practice prescribed by the Actuarial Standards Board, and that the actuarial calculations were performed by qualified actuaries in accordance with accepted actuarial procedures, based on the current provisions of the System and on actuarial assumptions that are internally consistent and reasonably based on the actual experience of the System.

Future actuarial results may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or

demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Since the potential impact of such factors is outside the scope of a normal annual actuarial valuation, an analysis of the range of results is not presented herein.

The actuarial computations presented in this report are for purposes of determining the recommended funding amounts for the System. Use of these computations for purposes other than meeting these requirements may not be appropriate.

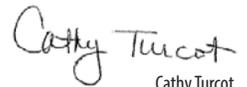
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LRS

April 20, 2017

Board of Trustees
Legislative Retirement System of Georgia
Two Northside 75, Suite 300
Atlanta, GA 30318-7701

Attn: Mr. James Potvin, Executive Director

Members of the Board:

Section 47-6-22 of the law governing the operation of the Georgia Legislative Retirement System provides that the actuary shall make periodic valuations of the contingent assets and liabilities of the Retirement System on the basis of regular interest and the tables last adopted by the Board of Trustees. We have submitted the report giving the results of the actuarial valuation of the System prepared as of June 30, 2016. The report indicates that no annual employer contributions for the fiscal year ending June 30, 2019 are required to support the benefits of the System.

The results of the valuation reflect that the Board did not grant the anticipated cost-of-living increases (COLAs) to retired members on July 1, 2016 and on January 1, 2017. In addition, the results of the valuation reflect the one-time payment to certain retirees and beneficiaries effective July 2016.

In preparing the valuation, the actuary relied on data provided by the System. While not verifying data at the source, the actuary performed tests for consistency and reasonableness. Our firm, as actuary, is responsible for all of the actuarial trend data in the financial section of the annual report and the supporting schedules in the actuarial section of the annual report.

In our opinion, the valuation is complete and accurate, and the methodology and assumptions are reasonable as a basis for the valuation. The valuation takes into account the effect of all amendments to the System enacted through the 2016 session of the General Assembly.

The System is funded on an actuarial reserve basis. The actuarial assumptions recommended by the actuary and adopted by the Board are in the aggregate reasonably related to the experience under the System and to reasonable expectations of anticipated experience under the System. The assumptions and methods used for financial reporting purposes meet the parameters set by

Actuarial Standards of Practice (ASOPs). The funding objective of the plan is that contribution rates over time will remain level as a dollar per active member. The valuation method used is the entry age normal cost method. The normal contribution rate to cover current cost has been determined as a level dollar per active member. Gains and losses are reflected in the total unfunded accrued liability which is negative and being amortized as a level dollar per active member in accordance with the funding policy adopted by the Board.

The Plan and the employers are required to comply with the financial reporting requirements of GASB Statements No. 67 and 68. The necessary disclosure information is provided in separate supplemental reports.

We have provided the following information and supporting schedules for the Actuarial Section of the Comprehensive Annual Financial Report:

- Summary of Actuarial Assumptions
- Schedule of Active Members
- Schedule of Funding Progress
- Schedule of Retirees Added to and Removed from Rolls
- Analysis of Change in Unfunded Accrued Liability
- Solvency Test Results

The System is being funded in conformity with the minimum funding standard set forth in Code Section 47-20-10 of the Public Retirement Systems Standards Law and the funding policy adopted by the Board. In our opinion the System is operating on an actuarially sound basis. Assuming that contributions to the System are made by the employer from year to year in the future at the rates recommended on the basis of the successive actuarial valuations, the continued sufficiency of the retirement fund to provide the benefits called for under the System may be

safely anticipated.

This is to certify that the independent consulting actuary is a member of the American Academy of Actuaries and has experience in performing valuations for public retirement systems, that the valuation was prepared in accordance with principles of practice prescribed by the Actuarial Standards Board, and that the actuarial calculations were performed by qualified actuaries in accordance with accepted actuarial procedures, based on the current provisions of the retirement system and on actuarial assumptions that are internally consistent and reasonably based on the actual experience of the System.

Future actuarial results may differ significantly from the current results presented in this report due to such factors as the

following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Since the potential impact of such factors is outside the scope of a normal annual actuarial valuation, an analysis of the range of results is not presented herein.

The actuarial computations presented in this report are for purposes of determining the recommended funding amounts for the System. Use of these computations for purposes other than meeting these requirements may not be appropriate.

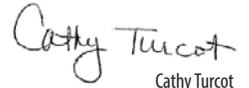
Sincerely yours,



Edward A. Macdonald, ASA, FCA MAAA
President



Edward J. Koebel, EA, FCA, MAAA
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GMPF

April 20, 2017

Board of Trustees
Georgia Military Pension Fund
Two Northside 75, Suite 300
Atlanta, GA 30318-7701

Attn: Mr. James Potvin, Executive Director

Members of the Board:

Section 47-24-22 of the law governing the operation of the Georgia Military Pension Fund provides that the actuary shall make periodic valuations of the contingent assets and liabilities of the Pension Fund on the basis of regular interest and the tables last adopted by the Board of Trustees. We have submitted the report giving the results of the actuarial valuation of the Fund prepared as of June 30, 2016. The report indicates that annual employer contributions of \$2,537,272 or \$183.20 per active member for the fiscal year ending June 30, 2019 are sufficient to support the benefits of the Fund.

In preparing the valuation, the actuary relied on data provided by the Fund. While not verifying data at the source, the actuary performed tests for consistency and reasonableness. Our firm, as actuary, is responsible for all of the actuarial trend data in the financial section of the annual report and the supporting schedules in the actuarial section of the annual report.

In our opinion, the valuation is complete and accurate, and the methodology and assumptions are reasonable as a basis for the valuation. The valuation takes into account the effect of all amendments to the Fund enacted through the 2016 session of the General Assembly.

The Fund is funded on an actuarial reserve basis. The actuarial assumptions recommended by the actuary and adopted by the Board are in the aggregate reasonably related to the experience under the Fund and to reasonable expectations of anticipated experience under the Fund. The assumptions and methods used for financial reporting purposes meet the parameters set by Actuarial Standards of Practice (ASOPs). The funding objective of the plan is that contribution rates over time will remain level as a dollar per active member. The valuation method used is the entry age normal cost method. The normal contribution rate to cover current cost has been determined as a dollar per active member. Gains and losses are reflected in the total unfunded

accrued liability which is being amortized as a level dollar per active member in accordance with the funding policy adopted by the Board.

The Plan and the employers are required to comply with the financial reporting requirements of GASB Statements No. 67 and 68. The necessary disclosure information is provided in separate supplemental reports.

We have provided the following information and supporting schedules for the Actuarial Section of the Comprehensive Annual Financial Report:

- Summary of Actuarial Assumptions
- Schedule of Active Members
- Schedule of Funding Progress
- Schedule of Retirees Added to and Removed from Rolls
- Analysis of Change in Unfunded Accrued Liability
- Solvency Test Results

The Fund is being funded in conformity with the minimum funding standard set forth in Code Section Section 47-20-10 of the Public Retirement Systems Standards Law and the funding policy adopted by the Board. In our opinion the Fund is operating on an actuarially sound basis. Assuming that contributions to the Fund are made by the employer from year to year in the future at the rates recommended on the basis of the successive actuarial valuations, the continued sufficiency of the retirement fund to provide the benefits called for under the Fund may be safely anticipated.

This is to certify that the independent consulting actuary is a member of the American Academy of Actuaries and has experience is performing valuations for public retirement systems, that the valuation was prepared in accordance with principles of practice prescribed by the Actuarial Standards Board, and that the actuarial calculations were performed by qualified actuaries

in accordance with accepted actuarial procedures, based on the current provisions of the retirement system and on actuarial assumptions that are internally consistent and reasonably based on the actual experience of the Fund.

Future actuarial results may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these

measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Since the potential impact of such factors is outside the scope of a normal annual actuarial valuation, an analysis of the range of results is not presented herein.

The actuarial computations presented in this report are for purposes of determining the recommended funding amounts for the System. Use of these computations for purposes other than meeting these requirements may not be appropriate.

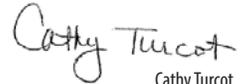
Sincerely yours,



Edward A. Macdonald, ASA, FCA MAAA
President



Edward J. Koebel, EA, FCA, MAAA
Principal and Consulting Actuary



Cathy Turcot
Principal and Managing Director



Cavanaugh Macdonald
CONSULTING, LLC
The experience and dedication you deserve

3550 Busbee Pkwy, Suite 250
Kennesaw, GA 30144
Phone (678) 388-1700 • Fax (678) 388-1730
www.CavMacConsulting.com

SEAD Post-Retirement (SEAD-OPEB)

April 20, 2017
Board of Trustees
Employees' Retirement System of Georgia
Two Northside 75, Suite 300
Atlanta, GA 30318-7701

Attn: Mr. James Potvin, Executive Director

Members of the Board:

Chapters 47-2 and 47-19 of the Code of Georgia which govern the operation of the Georgia Employees' Group Term Life Insurance Plan provide that the actuary shall make periodic valuations of the contingent assets and liabilities of the Insurance Plan on the basis of regular interest and the tables last adopted by the Board of Trustees. In this report, we have determined liabilities for life insurance benefits payable upon death after retirement (Post-Retirement).

In accordance with GASB 43 and 45, we have determined the liabilities for life insurance benefits payable upon death after retirement. We have submitted the report giving the results of the valuation of the Plan prepared as of June 30, 2016. The report indicates, for post-retirement benefits, there is no employer annual required contribution for the fiscal year ending June 30, 2019.

Since the previous valuation, the funding method used for this valuation has been changed from the unit credit actuarial cost method with projected benefits to the entry age normal cost method. Gains and losses are reflected in the unfunded accrued liability. The actuarial assumptions used are in the aggregate reasonably related to the experience under the Plan and to reasonable expectations of anticipated experience under the Plan. In our opinion, the Plan is operating on an actuarially sound basis and the sufficiency of the funds to provide the benefits called for by the Plan may be safely anticipated assuming future annual required contributions (ARC) are contributed when due.

This is to certify that the independent consulting actuary is a member of the American Academy of Actuaries and has experience in performing valuations for public retirement systems, that the valuation was prepared in accordance with principles of practice prescribed by the Actuarial Standards Board, and that the actuarial calculations were performed by qualified actuaries in accordance with accepted actuarial procedures, based on the current provisions of the retirement system and on actuarial assumptions that are internally consistent and reasonably based on the actual experience of the Plan.

Future actuarial results may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Since the potential impact of such factors is outside the scope of a normal annual actuarial valuation, an analysis of the range of results is not presented herein.

The actuarial computations presented in this report are for purposes of determining the recommended funding amounts for the System. Use of these computations for purposes other than meeting these requirements may not be appropriate.

Sincerely yours,

Edward A. Macdonald, ASA, FCA, MAAA
President

Edward J. Koebel, EA, FCA, MAAA
Principal and Consulting Actuary

Cathy Turcot
Principal and Managing Director

Summary of Plan Provisions

ERS – Please see Notes to Financial Statements, (2)(a), pages 30-31.

PSERS – Please see Notes to Financial Statements, (2)(b), page 31-32.

LRS – Please see Notes to Financial Statements, (2)(c), pages 32-33.

GJRS – Please see Notes to Financial Statements, (2)(d), pages 33-34.

GMPF – Please see Notes to Financial Statements, (2)(e), page 34.

SEAD-OPEB – Please see Notes to Financial Statements, (2)(h), pages 35-36.

The following Boards are responsible for establishing and maintaining the funding policies of the various defined benefit pension plans administered by ERSGA:

- Board of Trustees of the Employees' Retirement System: ERS, LRS, and GMPF
- Board of Trustees of the Public School Employees Retirement System: PSERS
- Board of Trustees of the Georgia Judicial Retirement System: GJRS

The following Board is responsible for establishing and maintaining the funding policy of the defined benefit post-employment life insurance plan administered by ERSGA:

- Board of Directors of the State Employees' Assurance Department: SEAD-OPEB

ERS, PSERS, LRS, GJRS, and GMPF are all subject to the provisions of GASB Statement No. 67 (GASB 67). All of the plans covered under GASB 67 use the Entry Age Normal actuarial cost method for both funding and financial reporting purposes. This continues a long-standing practice for all of those plans and provides a point of consistency between the funding provisions and the GASB 67 requirements.

SEAD-OPEB is subject to the provisions of GASB Statement No. 74 (GASB 74). SEAD-OPEB uses the Entry Age Normal actuarial cost method for both funding and financial reporting purposes.

For all of the plans covered under GASB 67, the GASB 67 reports prepared as of June 30, 2017 were largely based on the data, assumptions, and results of the annual funding valuations as of June 30, 2016. The Total Pension Liability (TPL) for each plan, determined using the Entry Age Normal method, was then rolled forward to the June 30, 2017 measurement date. The Net Pension Liability for each plan is equal to the rolled forward TPL less the plan's net position as of June 30, 2017.

For the plan covered under GASB 74, the GASB 74 report prepared as of June 30, 2017 was largely based on the data, assumptions, and results of the annual funding valuation as of June 30, 2016. The total OPEB Liability (TOL) for the plan, determined using the Entry Age Normal method, was then rolled forward to the June 30, 2017 measurement date. The Net OPEB Liability for the plan is equal to the rolled forward TOL less the plan's net position as of June 30, 2017.

For the funding valuations as of June 30, 2016, the Actuarial Value of Assets is calculated using a five-year smoothing methodology, whereby excesses and shortfalls of actual investment income over or under the expected investment return will be recognized over the succeeding five-year periods.

For the life insurance plan's funding valuation as of June 30, 2016, the Actuarial Value of Assets is equal to the Fair Value of Assets as of June 30, 2016.

Summary of Plan Provisions

For the funding valuations, each plan covered under GASB 67 utilizes a 7.5% assumed rate of return and a 7.5% discount rate for the calculation of the respective plans' liabilities. The Single Equivalent Interest Rate required under GASB 67 has also been determined to be 7.5% by the plans' actuaries.

The plan covered under GASB 74 utilizes a 7.5% assumed rate of return and a 7.5% discount rate for the calculation of the plan's liabilities. The Single Equivalent Interest Rate required under GASB 74 has also been determined to be 7.5% by the plan's actuaries.

Summary of Actuarial Assumptions

The laws governing the Employees' Retirement System and the plans it administers require an actuary to perform an annual valuation of the soundness of the plans. In addition, the actuary must perform at least once every five years an actuarial investigation of the mortality, service, and compensation experience of the members and beneficiaries of the System. The latest valuation was performed as of June 30, 2016 based on actuarial assumptions approved by the Board during the last experience study on December 17, 2015.

The more pertinent facts and significant assumptions underlying the computations included in the June 30, 2016 reports are as follows:

	ERS	PSERS	GJRS	LRS	GMPF
Valuation Date	June 30, 2016	June 30, 2016	June 30, 2016	June 30, 2016	June 30, 2016
Actuarial Cost Method	Entry age	Entry age	Entry age	Entry age	Entry age
Amortization Method	Level dollar, closed	Level dollar, closed	Level percent of pay, closed	Level dollar, closed	Level dollar, closed
Amortization Period	18.2 years	21.9 years	17.8 years	Infinite	17.3 years
Actuarial Asset Valuation Method	The actuarial value of assets was based on the total fair value income of investments, with the excess or shortfall of actual investment income over or under the expected investment return smoothed over five years. One-fifth of the excess or shortfall is recognized each year for five years.				
Investment Rate of Return	7.50%	7.50%	7.50%	7.50%	7.50%
Inflation Rate	2.75%	2.75%	2.75%	2.75%	2.75%
Projected Salary Increases	3.25-7.00%	n/a	4.50%	n/a	n/a
COLA	None	1.50% Semi-annually	None	3.0% Annually	None

	SEAD-OPEB
Valuation Date	June 30, 2016
Actuarial Cost Method	Entry age
Amortization Method	Level dollar, closed
Amortization Period	Infinite
Actuarial Asset Valuation Method	Market Value of Assets
Investment Rate of Return	7.50%
Inflation Rate	2.75%
Projected Salary Increases	
ERS	3.25-7.00%
GJRS	4.50%
LRS	0.00%
COLA	n/a

Summary of Actuarial Assumptions

Rates of Withdrawal Prior to Retirement (Withdrawal, Death, Disability)

ERS

Representative values of the assumed annual rates of separation other than retirement for non-law enforcement officers are as follows. Special rates of separation apply to law enforcement officers.

Age	Annual Rates of Death		Annual Rates of Disability	
	Men	Women	Men	Women
20	.0320 %	.0177 %	.05 %	.02 %
25	.0349	.0192	.05	.02
30	.0412	.0245	.05	.02
35	.0717	.0441	.05	.02
40	.1001	.0655	.25	.10
45	.1399	.1043	.48	.25
50	.1983	.1555	.70	.45
55	.2810	.2228	1.05	.73
60	.4092	.3058	—	—
65	.5600	.4304	—	—

Age	Annual Rates of Withdrawal Years of Service					
	0-4		5-9		10 & over	
	Men	Women	Men	Women	Men	Women
20	35.00 %	30.00 %	— %	— %	— %	— %
25	27.50	25.00	15.00	17.50	—	—
30	23.00	21.50	11.50	12.50	7.50	8.25
35	21.50	19.50	10.00	10.50	6.00	6.00
40	19.50	18.25	9.50	9.50	4.75	5.00
45	18.60	16.50	9.00	8.00	4.00	4.00
50	16.60	15.00	7.25	7.25	4.25	4.25
55	14.50	14.00	7.00	7.00	4.75	4.50
60	14.00	14.50	6.00	6.25	—	—
65	15.00	17.00	10.00	11.00	—	—

Summary of Actuarial Assumptions

Rates of Withdrawal Prior to Retirement (Withdrawal, Death, Disability)

PSERS

Age	Annual Rates of Death		Annual Rates of Disability
	Men	Women	Both
20	.0320 %	.0177 %	— %
25	.0349	.0192	—
30	.0412	.0245	—
35	.0717	.0441	.0025
40	.1001	.0655	.0110
45	.1399	.1043	.0370
50	.1983	.1555	.0865
55	.2810	.2228	.2250
60	.4092	.3058	.3500
65	.5600	.4304	—

Age	Annual Rates of Withdrawal Years of Service					
	0-4		5-9		10 & over	
	Men	Women	Men	Women	Men	Women
20	37.00 %	32.00 %	— %	— %	— %	— %
25	28.00	28.00	17.00	18.00	—	—
30	25.00	23.00	15.00	15.00	12.00	10.00
35	23.00	19.00	13.00	13.00	9.00	10.00
40	21.00	17.00	12.00	12.00	7.50	8.00
45	19.00	15.50	11.00	10.00	6.50	7.00
50	17.00	14.00	9.00	8.50	6.50	6.00
55	15.00	12.00	9.00	8.00	6.00	5.50
60	12.00	11.00	7.50	7.50	—	—

Summary of Actuarial Assumptions

Rates of Withdrawal Prior to Retirement (Withdrawal, Death, Disability)

GJRS

Age	Annual Rates of			
	Withdrawal Both	Death		Disability Both
		Men	Women	
20	4.0 %	.032 %	.018 %	.03 %
25	4.0	.035	.019	.03
30	4.0	.041	.025	.05
35	4.0	.072	.044	.08
40	6.0	.100	.066	.10
45	4.0	.140	.104	.18
50	3.0	.198	.156	.25
55	2.5	.281	.223	.45
60	2.5	.409	.306	.73
65	2.5	.560	.430	1.18

LRS

Age	Annual Rates of		
	Withdrawal Both	Death	
		Men	Women
20	8.0 %	.032 %	.018 %
25	8.0	.035	.019
30	8.0	.041	.025
35	8.0	.072	.044
40	8.0	.100	.066
45	8.5	.140	.104
50	8.5	.198	.156
55	9.0	.281	.223
60	9.0	.409	.306
65	9.0	.560	.430

GMPF

Rates of Withdrawal from Active Service	
Service	Rates
2 or less	13.0 %
3-7	17.5
8-9	14.0
10-14	13.5
15-19	8.5
20 or more	14.5

Age	Rates of Death	
	Men	Women
25	.0349%	.0192%
30	.0412	.0245
35	.0717	.0441
40	.1001	.0655
45	.1339	.1043
50	.1983	.1555
55	.2810	.2228
60	.4092	.3058

Summary of Actuarial Assumptions

Rates of Withdrawal Prior to Retirement (Withdrawal, Death, Disability)

SEAD-OPEB

Age	All Groups Annual Rates of Death		ERS Annual Rates of Disability		GJRS Annual Rates of Disability
	Men	Women	Men	Women	Both
	20	.0320 %	.0177 %	.05 %	.02 %
25	.0349	.0192	.05	.02	.03
30	.0412	.0245	.05	.02	.05
35	.0717	.0441	.05	.02	.08
40	.1001	.0655	.25	.10	.10
45	.1399	.1043	.48	.25	.18
50	.1983	.1555	.70	.45	.25
55	.2810	.2228	1.05	.73	.45
60	.4092	.3058	—	—	.73
65	.5600	.4304	—	—	1.18

Age	ERS Annual Rates of Withdrawal Years of Service						LRS Annual Rates of Withdrawal	GJRS Annual Rates of Withdrawal
	0-4		5-9		10 & over		Both	Both
	Men	Women	Men	Women	Men	Women		
20	35.00 %	30.00 %	— %	— %	— %	— %	8.00 %	4.00 %
25	27.50	25.00	15.00	17.50	—	—	8.00	4.00
30	23.00	21.50	11.50	12.50	7.50	8.25	8.00	4.00
35	21.50	19.50	10.00	10.50	6.00	6.00	8.00	4.00
40	19.50	18.25	9.50	9.50	4.75	5.00	8.00	6.00
45	18.60	16.50	9.00	8.00	4.00	4.00	8.50	4.00
50	16.60	15.00	7.25	7.25	4.25	4.25	8.50	3.00
55	14.50	14.00	7.00	7.00	4.75	4.50	9.00	2.50
60	14.00	14.50	6.00	6.25	—	—	9.00	2.50
65	15.00	17.00	10.00	11.00	—	—	9.00	2.50

Summary of Actuarial Assumptions

Annual Rates of Retirement

ERS

Age	Old Plan							
	Early Retirement		Age 60 or 30 years		34 years		More than 34 years	
	Men	Women	Men	Women	Men	Women	Men	Women
50	2.0 %	2.0 %	7.5 %	6.0 %	100.0 %	100.0 %	90.0 %	100.0 %
52	2.0	2.0	7.5	6.0	100.0	100.0	90.0	100.0
55	3.0	3.5	7.5	10.0	100.0	100.0	75.0	90.0
57	3.5	5.0	10.5	10.0	100.0	100.0	70.0	70.0
60	—	—	15.0	20.0	97.5	95.0	40.0	55.0
62	—	—	32.0	40.0	97.5	95.0	40.0	65.0
65	—	—	35.0	40.0	35.0	40.0	35.0	40.0
67	—	—	35.0	35.0	35.0	35.0	35.0	35.0
70	—	—	35.0	35.0	35.0	35.0	35.0	35.0
75	—	—	100.0	100.0	100.0	100.0	100.0	100.0

Age	New Plan and GSEPS			
	Early Retirement		Normal Retirement	
	Men	Women	Men*	Women**
50	7.0 %	4.5 %	70.0 %	50.0 %
52	7.0	4.5	70.0	45.0
55	7.0	6.5	60.0	50.0
57	8.0	8.0	50.0	40.0
60	—	—	25.0	30.0
62	—	—	40.0	40.0
65	—	—	32.0	35.0
67	—	—	32.0	32.0
70	—	—	30.0	30.0
75	—	—	100.0	100.0

*An additional 10% of active male New Plan and GSEPS members less than age 55 and 20% between ages 55-59, inclusive, are expected to retire in the year in which they attain 30 years of service.

**An additional 20% of active female New Plan and GSEPS members less than age 60 are expected to retire in the year in which they attain 30 years of service.

Summary of Actuarial Assumptions

Annual Rates of Retirement

PSERS

Age	Annual Rate of Retirement	Age	Annual Rate of Retirement
60	13.0 %	68	23.0 %
61	13.0	69	26.0
62	22.0	70	27.0
63	17.5	71	27.0
64	17.0	72	27.0
65	28.0	73	27.0
66	27.0	74	27.0
67	23.0	75 & over	100.0

GJRS

Age	Annual Rate of Retirement
60	15.0 %
61	10.0
62	12.0
63-64	10.0
65-69	15.0
70-74	25.0
75	100.0

LRS

Age	Annual Rate of Retirement	Age	Annual Rate of Retirement
60	10.0 %	66	12.0 %
61	10.0	67	15.0
62	15.0	68	12.0
63	10.0	69	12.0
64	10.0	70-74	20.0
65	12.0	75	100.0

GMPF

Age	Annual Rate of Retirement
60	75.0 %
61	60.0
62	70.0
63	60.0
64	60.0
65 & over	100.0

Summary of Actuarial Assumptions

Annual Rates of Retirement

SEAD-OPEB

ERS Members

Age	Old Plan							
	Early Retirement		Age 60 or 30 years		34 years		More than 34 years	
	Men	Women	Men	Women	Men	Women	Men	Women
50	2.0 %	2.0 %	7.5 %	6.0 %	100.0 %	100.0 %	90.0 %	100.0 %
52	2.0	2.0	7.5	6.0	100.0	100.0	90.0	100.0
55	3.0	3.5	7.5	10.0	100.0	100.0	75.0	90.0
57	3.5	5.0	10.5	10.0	100.0	100.0	70.0	70.0
60	—	—	15.0	20.0	97.5	95.0	40.0	55.0
62	—	—	32.0	40.0	97.5	95.0	40.0	65.0
65	—	—	35.0	40.0	35.0	40.0	35.0	40.0
67	—	—	35.0	35.0	35.0	35.0	35.0	35.0
70	—	—	35.0	35.0	35.0	35.0	35.0	35.0
75	—	—	100.0	100.0	100.0	100.0	100.0	100.0

Age	New Plan and GSEPS			
	Early Retirement		Normal Retirement	
	Men	Women	Men*	Women**
50	7.0 %	4.5 %	70.0 %	50.0 %
52	7.0	4.5	70.0	45.0
55	7.0	6.5	60.0	50.0
57	8.0	8.0	50.0	40.0
60	—	—	25.0	30.0
62	—	—	40.0	40.0
65	—	—	32.0	35.0
67	—	—	32.0	32.0
70	—	—	30.0	30.0
75	—	—	100.0	100.0

*An additional 10% of active male New Plan and GSEPS members less than age 55 and 20% between ages 55-59, inclusive, are expected to retire in the year in which they attain 30 years of service.

**An additional 20% of active female New Plan and GSEPS members less than age 60 are expected to retire in the year in which they attain 30 years of service.

LRS Members

Age	Annual Rate of Retirement	Age	Annual Rate of Retirement
60	10.0 %	67	15.0 %
61	10.0	68-69	12.0
62	15.0	70-74	20.0
63-64	10.0	75	100.0
65-66	12.0		

Summary of Actuarial Assumptions

Annual Rates of Retirement

SEAD-OPEB

GJRS Members

Age	Annual Rates of Retirement
60	15.0 %
61	10.0
62	12.0
63-64	10.0
65-66	15.0
67	15.0
68-69	15.0
70-74	25.0
75	100.0

Summary of Actuarial Assumptions

Annual Rates of Death After Retirement

For all plans except PSERS, the RP-2000 Combined Mortality Table (projected to 2025 with projection scale BB and set forward two years for both males and females) is used for the period after retirement and for dependent beneficiaries. The RP-2000 Disabled Mortality Table (projected to 2025 with projection scale BB and set back seven years for males and set forward three years for females) is used for the period after disability retirement. For PSERS, the RP-2000 Blue-Collar Mortality Table (projected to 2025 with projection scale BB and set forward three years for males and two years for females) is used for the period after service retirement and for beneficiaries of deceased members. The RP-2000 Disabled Mortality Table (projected to 2025 with projection scale BB and set forward five years for both males and females) is used for the period after disability retirement. For all plans, there is a margin for future mortality improvement in the tables.

ERS

Age	Men	Women	Age	Men	Women
40	0.1127 %	0.0790 %	65	1.1300 %	0.8994 %
45	0.1609	0.1230	70	1.8697	1.5281
50	0.2474	0.1872	75	3.2147	2.5220
55	0.4246	0.2918	80	5.5160	4.1628
60	0.6985	0.4923	85	9.5631	7.1239

PSERS

Age	Men	Women	Age	Men	Women
40	0.1476 %	0.0995 %	65	1.4859 %	0.9774 %
45	0.1974	0.1484	70	2.4262	1.7054
50	0.3057	0.2084	75	3.9830	2.7288
55	0.5644	0.2844	80	6.5238	4.4542
60	0.9575	0.5014	85	10.9551	7.5727

GJRS

Age	Men	Women	Age	Men	Women
40	0.1127 %	0.0790 %	65	1.1300 %	0.8994 %
45	0.1609	0.1230	70	1.8697	1.5281
50	0.2474	0.1872	75	3.2147	2.5220
55	0.4246	0.2918	80	5.5160	4.1628
60	0.6985	0.4923	85	9.5631	7.1239

Summary of Actuarial Assumptions

Annual Rates of Death After Retirement

LRS

Age	Men	Women	Age	Men	Women
40	0.1127 %	0.0790 %	65	1.1300 %	0.8994 %
45	0.1609	0.1230	70	1.8697	1.5281
50	0.2474	0.1872	75	3.2147	2.5220
55	0.4246	0.2918	80	5.5160	4.1628
60	0.6985	0.4923	85	9.5631	7.1239

GMPF

Age	Men	Women	Age	Men	Women
40	0.1127 %	0.0790 %	65	1.1300 %	0.8994 %
45	0.1609	0.1230	70	1.8697	1.5281
50	0.2474	0.1872	75	3.2147	2.5220
55	0.4246	0.2918	80	5.5160	4.1628
60	0.6985	0.4923	85	9.5631	7.1239

SEAD-OPEB

Age	Men	Women	Age	Men	Women
40	0.1127 %	0.0790 %	65	1.1300 %	0.8994 %
45	0.1609	0.1230	70	1.8697	1.5281
50	0.2474	0.1872	75	3.2147	2.5220
55	0.4246	0.2918	80	5.5160	4.1628
60	0.6985	0.4923	85	9.5631	7.1239

Active Members

ERS

Year	Active Members	Annual Payroll (in thousands)	Average Pay	Change
2007	73,985	\$ 2,680,972	\$ 36,237	2.1 %
2008	75,293	2,809,199	37,310	3.0
2009	71,272	2,674,155	37,520	0.6
2010	68,566	2,571,042	37,497	(0.1)
2011	66,081	2,486,780	37,632	0.4
2012	63,942	2,414,884	37,767	0.4
2013	61,550	2,335,773	37,949	0.5
2014	60,486	2,315,625	38,284	0.9
2015	60,416	2,352,920	38,945	1.7
2016	59,766	2,384,358	39,895	2.4

PSERS

PSERS is not a compensation based plan.

Year	Active Members
2007	39,086
2008	40,121
2009	40,581
2010	39,962
2011	39,249
2012	38,654
2013	37,361
2014	36,096
2015	35,477
2016	34,866

GJRS

Year	Active Members	Annual Payroll (in thousands)	Average Pay	Change
2007	480	\$ 48,621	\$ 101,294	6.9 %
2008	482	51,102	106,021	4.7
2009	502	52,083	103,751	(2.1)
2010	495	51,293	103,622	(0.1)
2011	507	52,331	103,216	(0.4)
2012	503	51,898	103,177	(0.0)
2013	506	52,807	104,362	1.1
2014	513	53,628	104,539	0.2
2015	516	54,272	105,178	0.6
2016	526	57,401	109,128	3.8

Active Members

LRS

LRS is not a compensation based plan.

Year	Active Members
2007	218
2008	218
2009	218
2010	216
2011	218
2012	220
2013	223
2014	222
2015	218
2016	224

GMPF

GMPF is not a compensation based plan.

Year	Active Members
2007	12,017
2008	11,623
2009	12,019
2010	13,032
2011	13,776
2012	13,526
2013	13,573
2014	13,469
2015	13,754
2016	13,850

SEAD-OPEB

SEAD-OPEB began in 2007.

Year	Active Members
2008	75,859
2009	69,745
2010	62,305
2011	55,516
2012	49,261
2013	43,512
2014	39,101
2015	35,189
2016	32,076

Note: Payroll data on page 110 for fiscal year 2016 will not equal that which is presented in the Financial section in the Schedules of Employers' and Nonemployers' Contributions on pages 62-63. Valuation data at that time was a snapshot of the valuation date, annualized for new hires, but does not include those who terminated during the year.

Member and Employer Contribution Rates

ERS

Year	Member	Employer Rates		
		Old Plan*	New Plan	GSEPS**
2008	1.25%	10.41%	10.41%	n/a
2009	1.25%	10.41%	10.41%	6.54%
2010	1.25%	10.41%	10.41%	6.54%
2011	1.25%	10.41%	10.41%	6.54%
2012	1.25%	11.63%	11.63%	7.42%
2013	1.25%	14.90%	14.90%	11.54%
2014	1.25%	18.46%	18.46%	15.18%
2015	1.25%	21.96%	21.96%	18.87%
2016	1.25%	24.72%	24.72%	21.69%
2017	1.25%	24.69%	24.69%	21.69%

* Old Plan rate includes an employer pick-up of employee contributions.

** GSEPS Plan began on January 1, 2009.

PSERS

Year	Pre 7/1/12 Member	Post 7/1/12 Member	Employer
2008	\$ 36 per year		\$ 2,866,000
2009	\$ 36 per year		5,680,000
2010	\$ 36 per year		5,529,000
2011	\$ 36 per year		7,509,000
2012	\$ 36 per year		15,884,000
2013	\$ 36 per year		24,829,000
2014	\$ 36 per year	\$ 90 per year	27,160,000
2015	\$ 36 per year	\$ 90 per year	28,461,000
2016	\$ 36 per year	\$ 90 per year	28,580,000
2017	\$ 36 per year	\$ 90 per year	26,277,000

GJRS

Year	Member	Employer
2008	7.50%	3.85%
2009	7.50%	3.85%
2010	7.50%	3.85%
2011	7.50%	3.85%
2012	7.50%	3.90%
2013	7.50%	3.90%
2014	7.50%	4.23%
2015	7.50%	6.98%
2016	7.50%	12.19%
2017	7.50%	10.48%

Member and Employer Contribution Rates

LRS

Year	Member	Employer
2008	8.50%	\$ 73,000
2009	8.50%	71,000
2010	8.50%	75,000
2011	8.50%	75,000
2012	8.50%	75,000
2013	8.50%	128,000
2014	8.50%	45,000
2015	8.50%	0
2016	8.50%	0
2017	8.50%	0

GMPF

Year	Member	Employer
2008	n/a	\$ 1,103,000
2009	n/a	1,323,000
2010	n/a	1,434,000
2011	n/a	1,282,000
2012	n/a	1,521,000
2013	n/a	1,703,000
2014	n/a	1,892,000
2015	n/a	1,893,369
2016	n/a	1,989,530
2017	n/a	2,017,875

SEAD-OPEB*

Year	Member - Old Plan	Member - New Plan, LRS, GJRS	Employer
2008	0.45%	0.23%	0%
2009	0.45%	0.23%	0%
2010	0.45%	0.23%	0%
2011	0.45%	0.23%	0%
2012	0.45%	0.23%	0.61%
2013	0.45%	0.23%	0.27%
2014	0.45%	0.23%	0%
2015	0.45%	0.23%	0%
2016	0.45%	0.23%	0%
2017	0.45%	0.23%	0%

*SEAD-OPEB began in 2007.

Schedules of Funding Progress - Defined Benefit Plans
(Dollar amounts in thousands)

Actuarial valuation date	Actuarial value of plan assets (a)	Actuarial accrued liability (AAL) entry age (b)	Unfunded AAL/ (funded excess) (b-a)	Funded ratio (a/b)	Annual covered payroll (c)	Unfunded AAL/ (funded excess) as percentage of covered payroll ((b-a)/c)
Employees' Retirement System						
6/30/2007	\$ 13,843,689	14,885,179	1,041,490	93.0 %	\$ 2,680,972	38.8 %
6/30/2008	14,017,346	15,680,857	1,663,511	89.4	2,809,199	59.2
6/30/2009	13,613,606	15,878,022	2,264,416	85.7	2,674,155	84.7
6/30/2010	13,046,193	16,295,352	3,249,159	80.1	2,571,042	126.4
6/30/2011	12,667,557	16,656,905	3,989,348	76.0	2,486,780	160.4
6/30/2012	12,260,595	16,777,922	4,517,327	73.1	2,414,884	187.1
6/30/2013	12,129,804	16,982,449	4,852,645	71.4	2,335,773	207.8
6/30/2014	12,376,120	16,991,963	4,615,843	72.8	2,315,625	199.3
6/30/2015	12,675,649	17,099,527	4,423,878	74.1	2,352,920	188.0
6/30/2016	12,854,518	17,199,688	4,345,170	74.7	2,384,358	182.2
Public School Employees Retirement System¹						
6/30/2007	785,460	746,078	(39,382)	105.3	N/A	N/A
6/30/2008	791,855	770,950	(20,905)	102.7	N/A	N/A
6/30/2009	769,618	823,232	53,614	93.5	N/A	N/A
6/30/2010	737,406	875,396	137,990	84.2	N/A	N/A
6/30/2011	719,601	885,927	166,326	81.2	N/A	N/A
6/30/2012	710,915	895,324	184,409	79.4	N/A	N/A
6/30/2013	727,268	910,256	182,988	79.9	N/A	N/A
6/30/2014	765,450	924,365	158,915	82.8	N/A	N/A
6/30/2015	805,277	967,409	162,132	83.2	N/A	N/A
6/30/2016	834,554	988,883	154,329	84.4	N/A	N/A
Legislative Retirement System						
6/30/2007	30,049	24,357	(5,692)	123.4	3,688	(154.3)
6/30/2008	30,706	24,454	(6,252)	125.6	3,778	(165.5)
6/30/2009	30,303	23,523	(6,780)	128.8	3,780	(179.4)
6/30/2010	29,581	25,003	(4,578)	118.3	3,745	(122.2)
6/30/2011	29,278	25,245	(4,033)	116.0	3,780	(106.7)
6/30/2012	28,990	24,966	(4,024)	116.1	3,815	(105.5)
6/30/2013	29,481	24,904	(4,577)	118.4	3,867	(118.4)
6/30/2014	30,538	24,913	(5,624)	122.6	3,850	(146.1)
6/30/2015	31,635	25,690	(5,945)	123.1	3,764	(157.9)
6/30/2016	32,171	25,533	(6,638)	126.0	3,875	(171.3)
Georgia Judicial Retirement System						
6/30/2007	297,090	249,278	(47,812)	119.2	48,621	(98.3)
6/30/2008	313,315	268,516	(44,799)	116.7	51,102	(87.7)
6/30/2009	317,624	282,474	(35,150)	112.4	52,083	(67.5)
6/30/2010	320,050	281,496	(38,554)	113.7	51,293	(75.2)
6/30/2011	327,483	290,486	(36,997)	112.7	52,331	(70.7)
6/30/2012	335,225	308,862	(26,363)	108.5	51,898	(50.8)
6/30/2013	351,889	335,792	(16,097)	104.8	52,807	(30.5)
6/30/2014	373,560	343,428	(30,132)	108.8	53,628	(56.2)
6/30/2015	396,399	350,298	(46,101)	113.2	54,272	(84.9)
6/30/2016	418,412	376,740	(41,672)	111.1	57,401	(72.6)

Schedules of Funding Progress - Defined Benefit Plans
(Dollar amounts in thousands)

Actuarial valuation date	Actuarial value of plan assets (a)	Actuarial accrued liability (AAL) entry-age (b)	Unfunded AAL/ (funded excess) (b-a)	Funded ratio (a/b)	Annual covered payroll (c)	Unfunded AAL/ (funded excess) as percentage of covered payroll [(b-a)/c]
6/30/2007	\$ 4,165	19,887	15,722	20.9 %	N/A	N/A
6/30/2008	5,269	19,124	13,855	27.6	N/A	N/A
6/30/2009	6,413	21,021	14,608	30.5	N/A	N/A
6/30/2010	7,558	23,773	16,215	31.8	N/A	N/A
6/30/2011	8,702	26,767	18,065	32.5	N/A	N/A
6/30/2012	10,087	28,231	18,144	35.7	N/A	N/A
6/30/2013	12,131	30,056	17,925	40.4	N/A	N/A
6/30/2014	14,264	31,815	17,551	44.8	N/A	N/A
6/30/2015	16,446	35,213	18,767	46.7	N/A	N/A
6/30/2016	18,414	38,211	19,797	48.2	N/A	N/A

This data, except for annual covered payroll, was provided by the System's actuary

¹ No statistics regarding covered payroll are available. Contributions are not based on members' salaries, but are simply \$4.00 per month, per member for nine months each fiscal year if hired prior to July 1, 2012 and \$10 per month, per member for nine months if hired after July 1, 2012.

² No statistics regarding covered payroll are available. Active and inactive plan member information is maintained by the Georgia Department of Defense.

Note: Payroll data on pages 114-115 for fiscal year 2016 will not equal that which is presented in the Financial section in the Schedules of Employers' and Nonemployers' Contributions on pages 62-63. Valuation data at that time was a snapshot of the valuation date, annualized for new hires, but does not include those who terminated during the year.

See accompanying notes to required supplementary schedules and accompanying independent auditors' report.

Schedule of Retirees Added to and Removed from Rolls

ERS

Year Ended	Added to Rolls		Removed from Rolls		Roll End of Year		% Increase in Annual Allowance	Average Annual Allowances
	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)		
2007	2,410	\$ 114,719	1,075	\$ 20,598	34,174	\$ 936,278	11.2 %	\$ 27,397
2008	2,422	82,644	1,017	21,299	35,579	997,623	6.6	28,040
2009	2,444	85,329	1,055	20,194	36,968	1,062,758	6.5	28,748
2010	2,665	70,383	1,051	22,413	38,582	1,110,728	4.5	28,789
2011	2,797	69,031	1,170	25,347	40,209	1,154,412	3.9	28,710
2012	2,956	71,464	1,305	27,696	41,860	1,198,180	3.8	28,624
2013	3,664	88,855	1,176	26,334	44,348	1,260,701	5.2	28,427
2014	2,440	51,178	1,059	22,997	45,729	1,288,882	2.2	28,185
2015	2,656	54,003	1,350	30,927	47,035	1,311,958	1.8	27,893
2016	2,572	51,031	1,342	30,724	48,265	1,332,265	1.5	27,603

PSERS

Year Ended	Added to Rolls		Removed from Rolls		Roll End of Year		% Increase in Annual Allowance	Average Annual Allowances
	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)		
2007	816	\$ 4,749	637	\$ 2,353	13,193	\$ 46,662	5.4 %	\$ 3,537
2008	899	4,514	605	2,371	13,487	48,805	4.6	3,619
2009	886	5,290	575	2,260	13,798	51,835	6.2	3,757
2010	1,001	4,494	642	2,666	14,157	53,663	3.5	3,791
2011	1,174	3,168	731	3,072	14,600	53,759	0.2	3,682
2012	1,133	3,192	684	2,834	15,049	54,117	0.7	3,596
2013	1,298	3,803	650	2,738	15,697	55,182	2.0	3,515
2014	1,345	3,749	647	2,604	16,395	56,327	2.1	3,436
2015	1,247	3,482	690	2,679	16,952	57,130	1.4	3,370
2016	1,363	3,927	763	2,890	17,552	58,167	1.8	3,314

GJRS

Year Ended	Added to Rolls		Removed from Rolls		Roll End of Year		% Increase in Annual Allowance	Average Annual Allowances
	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)		
2007	13	\$ 853	7	\$ 297	171	\$ 9,473	6.2 %	\$ 55,398
2008	14	902	7	410	178	9,965	5.2	55,983
2009	29	2,238	6	191	201	12,012	20.5	59,761
2010	16	933	10	508	207	12,437	3.5	60,082
2011	15	1,168	2	105	220	13,500	8.5	61,364
2012	22	1,732	8	405	234	14,827	9.8	63,363
2013	42	2,763	13	629	263	16,961	14.4	64,490
2014	23	1,175	9	326	277	17,810	5.0	64,296
2015	21	1,416	11	561	287	18,665	4.8	65,035
2016	13	919	5	269	295	19,315	3.5	65,475

Schedule of Retirees Added to and Removed from Rolls

LRS

Year Ended	Added to Rolls		Removed from Rolls		Roll End of Year		% Increase in Annual Allowance	Average Annual Allowances
	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)		
2007	17	\$ 151	9	\$ 74	224	\$ 1,609	5.0 %	\$ 7,183
2008	13	130	11	100	226	1,639	1.9	7,252
2009	10	117	7	54	229	1,702	3.8	7,432
2010	10	106	3	36	236	1,772	4.1	7,508
2011	18	104	10	86	244	1,790	1.0	7,336
2012	10	66	11	82	243	1,774	(0.9)	7,300
2013	32	200	15	140	260	1,834	3.4	7,054
2014	6	30	7	61	259	1,803	(1.7)	6,961
2015	13	87	12	112	260	1,778	(1.4)	6,838
2016	9	58	13	111	256	1,725	(3.0)	6,738

GMPF

Year Ended	Added to Rolls		Removed from Rolls		Roll End of Year		% Increase in Annual Allowance	Average Annual Allowances
	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)		
2007	73	\$ 83	1	\$ 1	235	\$ 260	46.1 %	\$ 1,106
2008	71	76	2	2	304	334	28.5	1,099
2009	85	91	3	4	386	421	26.0	1,091
2010	92	100	1	1	477	520	23.5	1,090
2011	94	101	3	4	568	617	18.7	1,086
2012	95	106	3	3	660	720	16.7	1,091
2013	83	87	5	5	738	802	11.4	1,087
2014	62	68	5	6	795	864	7.7	1,087
2015	54	55	6	5	843	914	5.8	1,084
2016	79	82	9	9	913	987	8.0	1,081

SEAD-OPEB is a post-employment life insurance plan which does not have annuity payments.

Analysis of Change in Unfunded Accrued Liability (UAL)

	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007
Amount of Increase (Decrease) (in Millions)										
ERS										
Interest (7.50) added to previous UAL	\$ 331.8	\$ 346.2	\$ 363.9	\$ 338.8	\$ 299.2	\$ 243.7	\$ 169.8	\$ 124.8	\$ 78.1	\$ 58.6
Accrued liability contribution	(514.7)	(419.4)	(321.7)	(239.1)	(147.7)	(122.9)	(89.4)	(99.7)	(86.3)	(35.3)
Experience:										
Valuation asset growth	8.5	(198.9)	(228.9)	253.7	396.3	433.6	710.1	609.1	129.3	(59.5)
Pensioners' mortality	12.8	13.9	60.4	20.6	15.5	16.4	49.2	65.4	51.3	51.0
Turnover and retirements	43.6	50.8	45.5	103.7	93.8	91.4	118.4	107.3	103.0	115.7
New entrants	7.8	10.3	9.3	14.1	12.1	28.4	15.0	16.7	22.9	35.7
Salary increases	(0.6)	(89.6)	(159.4)	(46.8)	(74.2)	49.0	(259.2)	(296.9)	(22.7)	(33.2)
Method changes	0.0	0.0	0.0	(128.3)	0.0	0.0	0.0	0.0	0.0	0.0
Amendments (COLAs)	28.4	0.0	0.0	0.0	(118.8)	0.0	0.0	(358.6)	188.8	5.9
Assumption changes	0.0	80.4	0.0	0.0	0.0	0.0	250.7	0.0	0.0	0.0
Lawsuit	0.0	0.0	0.0	0.0	0.0	0.0	0.0	75.9	0.0	0.0
Programming modification	0.0	0.0	0.0	0.0	26.3	(28.7)	0.0	0.0	0.0	0.0
Data changes	3.6	14.4	(6.0)	18.7	12.9	9.1	(2.4)	270.5	0.0	0.0
Misc. changes	0.1	(0.1)	0.1	(0.1)	12.6	20.2	22.5	86.4	157.6	120.9
Total	\$ (78.7)	\$ (192.0)	\$ (236.8)	\$ 335.3	\$ 528.0	\$ 740.2	\$ 984.7	\$ 600.9	\$ 622.0	\$ 259.8
Amount of Increase (Decrease) (in Thousands)										
PSERS										
Interest (7.50) added to previous UAL	\$ 12,159.9	\$ 11,918.7	\$ 13,724.1	\$ 13,830.7	\$ 12,474.4	\$ 10,349.3	\$ 4,021.0	\$ (1,567.9)	\$ (2,953.7)	\$ (5,596.9)
Accrued liability contribution	(17,394.7)	(17,704.8)	(15,915.4)	(12,497.7)	(4,843.8)	4,022.8	6,403.4	5,026.0	7,267.0	4,729.2
Experience:										
Valuation asset growth	841.0	(12,207.0)	(14,071.0)	13,868.0	21,922.0	24,002.0	39,729.0	34,015.0	6,623.0	(3,737.0)
Pensioners' mortality	(643.8)	414.9	1,286.7	(381.9)	(1,149.5)	(3,000.5)	(828.9)	973.7	420.3	(320.5)
Turnover and retirements	(228.2)	2,618.5	2,580.8	4,772.4	4,974.5	3,403.6	12,375.8	6,201.3	3,381.4	1,053.3
New entrants	2,798.1	2,875.9	2,786.0	2,757.7	2,783.8	3,167.0	3,047.8	3,267.7	4,021.0	3,556.9
Method changes	0.0	0.0	0.0	(9,259.0)	0.0	0.0	0.0	0.0	0.0	0.0
Amendments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
COLAs	(5,492.0)	(14,772.9)	(14,398.9)	(14,813.1)	(20,664.9)	(16,603.6)	(14,121.2)	0.0	0.0	36,404.3
Assumption changes	0.0	30,030.0	0.0	0.0	0.0	0.0	33,717.7	0.0	0.0	0.0
Lawsuit	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2,168.0	0.0	0.0
Data changes	0.0	0.0	0.0	0.0	0.0	0.0	(2,192.3)	24,199.5	0.0	0.0
Allotment for expenses	0.0	0.0	0.0	0.0	0.0	2,122.7	2,029.0	433.0	0.0	0.0
Misc. changes	157.2	43.0	(64.9)	301.7	2,586.9	872.4	195.0	(197.3)	(281.8)	(846.1)
Total	\$ (7,802.5)	\$ 3,216.3	\$ (24,072.6)	\$ 1,421.2	\$ 18,083.4	\$ 28,335.7	\$ 84,376.3	\$ 74,519.0	\$ 18,477.2	\$ 35,243.2

Analysis of Change in Unfunded Accrued Liability (UAL)

	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007
Amount of Increase (Decrease) (in Thousands)										
GJS										
Interest (7.50) added to previous UAL	\$ (3,457.6)	\$ (2,259.9)	\$ (1,207.3)	\$ (1,977.2)	\$ (2,774.8)	\$ (2,891.5)	\$ (2,636.2)	\$ (3,360.0)	\$ (3,585.9)	\$ (3,729.5)
Accrued liability contribution	(746.2)	3,754.1	5,803.3	5,187.8	4,710.8	4,079.8	4,592.1	3,596.2	4,498.3	3,953.2
Experience:										
Valuation asset growth	562.3	(5,855.8)	(6,807.0)	4,949.6	8,638.5	9,404.0	16,228.0	13,941.0	3,164.0	(1,026.0)
Pensioners' mortality	1,530.2	639.6	2,138.5	533.8	376.9	2,076.8	560.9	1,102.3	409.3	(154.4)
Turnover and retirements	872.4	(370.0)	(5,962.8)	3,941.4	2,080.7	(276.3)	2,290.6	1,982.9	1,243.3	(1,614.7)
New entrants	1,190.9	1,539.1	1,272.3	3,138.0	442.3	750.1	0.0	967.2	354.2	659.5
Salary increases	209.7	(8,848.5)	(10,382.5)	(4,620.6)	(4,536.5)	1,265.9	(10,213.5)	(10,561.2)	(3,432.4)	369.8
Method changes	0.0	0.0	0.0	(6,827.0)	0.0	0.0	0.0	0.0	0.0	0.0
Amendments (COLAs)	3,179.6	0.0	0.0	0.0	(870.0)	0.0	0.0	(2,359.4)	1,265.0	24.1
Assumption changes	0.0	(5,030.9)	0.0	0.0	0.0	0.0	(14,826.5)	0.0	0.0	0.0
Data changes	0.0	0.0	0.0	0.0	0.0	0.0	579.1	4,581.2	0.0	0.0
Programming modification	0.0	0.0	0.0	4,606.4	1,648.9	0.0	0.0	0.0	0.0	0.0
Misc. changes	1,086.9	464.1	1,110.1	1,333.8	917.5	(12,852.1)	21.3	(240.6)	(903.4)	3,433.5
Total	\$ 4,428.2	\$ (15,968.2)	\$ (14,035.4)	\$ 10,266.0	\$ 10,634.3	\$ 1,556.7	\$ (3,404.2)	\$ 9,649.6	\$ 3,102.3	\$ 1,915.5
Amount of Increase (Decrease) (in Thousands)										
LRS										
Interest (7.50) added to previous UAL	\$ (445.9)	\$ (421.9)	\$ (343.3)	\$ (301.8)	\$ (302.5)	\$ (343.4)	\$ (508.5)	\$ (468.9)	\$ (426.9)	\$ (432.3)
Accrued liability contribution	338.3	173.4	161.9	(62.4)	33.9	107.1	(32.5)	(21.1)	(26.3)	(31.1)
Experience:										
Valuation asset growth	24.1	(491.6)	(576.5)	513.9	829.0	906.2	1,534.0	1,307.4	241.7	(155.0)
Pensioners' mortality	(66.1)	(50.8)	323.8	(29.6)	19.1	(18.7)	339.2	240.7	(2.2)	119.4
Turnover and retirements	(198.9)	(10.1)	(347.5)	17.4	(84.3)	254.5	105.1	(5.7)	(429.8)	423.8
New entrants	26.8	35.1	135.2	144.5	16.9	74.0	98.8	0.0	35.9	0.0
Method changes	0.0	0.0	0.0	(418.0)	0.0	0.0	0.0	0.0	0.0	0.0
Amendments	51.5	0.0	0.0	(488.1)	(549.7)	(481.8)	(465.3)	0.0	0.0	0.0
No COLAs	(418.2)	(452.6)	(470.8)	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Assumption changes	0.0	852.3	0.0	0.0	0.0	0.0	975.2	0.0	0.0	0.0
Data changes	0.0	0.0	0.0	0.0	0.0	0.0	114.8	(1,529.1)	0.0	0.0
Misc. changes	(4.7)	46.2	69.9	71.1	46.4	46.9	41.6	(51.7)	47.4	147.9
Total	\$ (693.1)	\$ (320.0)	\$ (1,047.3)	\$ (553.1)	\$ 8.8	\$ 544.9	\$ 2,202.4	\$ (528.4)	\$ (560.2)	\$ 72.7

Analysis of Change in Unfunded Accrued Liability (UAL)

	2016	2015	2014	2013	2012	2011
	Amount of Increase (Decrease) (in Thousands)					
GMPF*						
Interest (7.50) added to previous UAL	\$ 1,407.5	\$ 1,316.3	\$ 1,344.3	\$ 1,360.8	\$ 1,354.9	\$ 1,216.1
Accrued liability contribution	(1,698.6)	(1,765.6)	(1,775.3)	(1,661.5)	(1,502.4)	(1,173.3)
Experience:						
Valuation asset growth	59.0	(203.0)	(247.0)	39.3	107.0	113.8
Pensioners' mortality	119.3	126.1	88.8	80.2	68.3	58.5
Turnover and retirements	233.3	120.5	(87.9)	186.4	17.9	205.4
New entrants	165.1	236.9	142.6	137.8	127.1	1,469.6
Method changes	0.0	0.0	0.0	(393.0)	0.0	0.0
Assumption changes	0.0	985.8	0.0	0.0	0.0	0.0
Expense Deficit	0.0	0.0	0.0	0.0	0.0	37.0
Misc. changes	744.4	398.7	161.1	30.6	(93.6)	(77.0)
Total	\$ 1,030.0	\$ 1,215.7	\$ (373.4)	\$ (219.4)	\$ 79.2	\$ 1,850.1

*Note: Data prior to 2011 is not available for GMPF.

SEAD-OPEB: Data is not available.

Solvency Test Results
(Dollar amounts in thousands)

ERS

Actuarial Valuation as of 7/1	Actuarial Accrued Liability for:			Valuation Assets	Portion of Aggregate Accrued Liabilities Covered by Assets		
	Active Member Contributions	Retirants & Beneficiaries	Active Member (Employer Funded Portion)		(1)	(2)	(3)
	(1)	(2)	(3)				
2007	\$ 645,907	\$ 9,020,890	\$ 5,218,382	\$ 13,843,689	100.0%	100.0%	80.0%
2008	616,177	9,756,529	5,308,151	14,017,346	100.0%	100.0%	68.7%
2009	589,012	10,034,939	5,254,071	13,613,606	100.0%	100.0%	56.9%
2010	551,607	10,652,040	5,091,705	13,046,193	100.0%	100.0%	36.2%
2011	503,867	11,058,344	5,094,694	12,667,557	100.0%	100.0%	21.7%
2012	460,861	11,420,011	4,897,050	12,260,595	100.0%	100.0%	7.8%
2013	405,841	11,935,364	4,641,244	12,129,803	100.0%	98.2%	0.0%
2014	385,058	12,108,737	4,498,168	12,376,120	100.0%	99.0%	0.0%
2015	367,462	12,520,321	4,211,744	12,675,649	100.0%	98.3%	0.0%
2016	368,281	12,592,980	4,238,427	12,854,518	100.0%	99.2%	0.0%

PSERS

Actuarial Valuation as of 7/1	Actuarial Accrued Liability for:			Valuation Assets	Portion of Aggregate Accrued Liabilities Covered by Assets		
	Active Member Contributions	Retirants & Beneficiaries	Active Member (Employer Funded Portion)		(1)	(2)	(3)
	(1)	(2)	(3)				
2007	\$ 14,796	\$ 456,868	\$ 274,414	\$ 785,460	100.0%	100.0%	100.0%
2008	15,285	469,601	286,064	791,855	100.0%	100.0%	100.0%
2009	15,862	506,659	300,711	769,618	100.0%	100.0%	82.2%
2010	16,361	528,808	330,227	737,406	100.0%	100.0%	58.2%
2011	16,627	532,509	336,790	719,601	100.0%	100.0%	50.6%
2012	16,917	537,284	341,123	710,915	100.0%	100.0%	45.9%
2013	17,016	549,796	343,444	727,268	100.0%	100.0%	46.7%
2014	16,995	566,344	341,026	765,450	100.0%	100.0%	53.4%
2015	17,196	585,471	364,742	805,277	100.0%	100.0%	55.5%
2016	17,413	609,807	361,663	834,554	100.0%	100.0%	57.3%

GJRS

Actuarial Valuation as of 7/1	Actuarial Accrued Liability for:			Valuation Assets	Portion of Aggregate Accrued Liabilities Covered by Assets		
	Active Member Contributions	Retirants & Beneficiaries	Active Member (Employer Funded Portion)		(1)	(2)	(3)
	(1)	(2)	(3)				
2007	\$ 52,707	\$ 87,333	\$ 109,238	\$ 297,090	100.0%	100.0%	100.0%
2008	59,838	90,601	118,077	313,315	100.0%	100.0%	100.0%
2009	61,188	108,923	112,363	317,624	100.0%	100.0%	100.0%
2010	67,293	117,730	96,473	320,050	100.0%	100.0%	100.0%
2011	71,047	128,991	90,440	327,483	100.0%	100.0%	100.0%
2012	73,998	141,880	92,984	335,225	100.0%	100.0%	100.0%
2013	73,949	162,364	99,479	351,889	100.0%	100.0%	100.0%
2014	80,007	162,527	100,894	373,560	100.0%	100.0%	100.0%
2015	84,170	174,147	91,981	396,399	100.0%	100.0%	100.0%
2016	91,991	180,107	104,642	418,412	100.0%	100.0%	100.0%

Solvency Test Results

(Dollar amounts in thousands)

LRS

Actuarial Valuation as of 7/1	Actuarial Accrued Liability for:			Valuation Assets	Portion of Aggregate Accrued Liabilities Covered by Assets		
	Active Member Contributions	Retirants & Beneficiaries	Active Member (Employer Funded Portion)		(1)	(2)	(3)
	(1)	(2)	(3)				
2007	\$ 2,484	\$ 19,847	\$ 2,026	\$ 30,049	100.0%	100.0%	100.0%
2008	2,853	19,366	2,235	30,706	100.0%	100.0%	100.0%
2009	2,908	18,465	2,150	30,303	100.0%	100.0%	100.0%
2010	3,166	19,208	2,629	29,581	100.0%	100.0%	100.0%
2011	2,921	19,759	2,564	29,278	100.0%	100.0%	100.0%
2012	3,185	19,200	2,581	28,990	100.0%	100.0%	100.0%
2013	2,951	19,623	2,330	29,481	100.0%	100.0%	100.0%
2014	3,430	19,006	2,477	30,538	100.0%	100.0%	100.0%
2015	3,287	19,873	2,530	31,635	100.0%	100.0%	100.0%
2016	3,630	19,202	2,701	32,171	100.0%	100.0%	100.0%

GMPF

Actuarial Valuation as of 7/1	Actuarial Accrued Liability for:			Valuation Assets	Portion of Aggregate Accrued Liabilities Covered by Assets		
	Active Member Contributions	Retirants & Beneficiaries	Active Member (Employer Funded Portion)		(1)	(2)	(3)
	(1)	(2)	(3)				
2007	\$ 0	\$ 7,655	\$ 12,232	\$ 4,165	n/a	54.4%	0.0%
2008	0	9,449	9,675	5,269	n/a	55.8%	0.0%
2009	0	12,742	8,279	6,413	n/a	50.3%	0.0%
2010	0	14,015	9,758	7,558	n/a	53.9%	0.0%
2011	0	15,379	11,388	8,702	n/a	56.6%	0.0%
2012	0	17,518	10,713	10,087	n/a	57.6%	0.0%
2013	0	19,396	10,660	12,131	n/a	62.5%	0.0%
2014	0	21,389	10,426	14,264	n/a	66.7%	0.0%
2015	0	24,075	11,138	16,446	n/a	68.3%	0.0%
2016	0	26,337	11,874	18,414	n/a	69.9%	0.0%

SEAD-OPEB¹

Actuarial Valuation as of 7/1	Actuarial Accrued Liability for:			Valuation Assets	Portion of Aggregate Accrued Liabilities Covered by Assets		
	Active Member Contributions	Retirants & Beneficiaries	Active Member (Employer Funded Portion)		(1)	(2)	(3)
	(1)	(2)	(3)				
2007	\$ 0	\$ 436,530	\$ 206,001	\$ 778,048	n/a	100.0%	100.0%
2008	0	486,569	213,315	737,114	n/a	100.0%	100.0%
2009	0	524,718	208,953	628,199	n/a	100.0%	49.5%
2010	0	516,633	174,368	680,449	n/a	100.0%	93.9%
2011	0	503,327	175,093	807,893	n/a	100.0%	100.0%
2012	0	528,165	176,452	818,284	n/a	100.0%	100.0%
2013	0	586,228	168,558	907,831	n/a	100.0%	100.0%
2014	0	621,502	166,518	1,037,901	n/a	100.0%	100.0%
2015	0	621,426	148,321	1,046,559	n/a	100.0%	100.0%
2016	0	652,291	180,078	1,028,541	n/a	100.0%	100.0%

¹ SEAD-OPEB was created effective July 1, 2007.

Statistical Section



Introduction

The objective of the statistical section is to provide a historical perspective, context and relevant details to assist readers in evaluating the condition of the plans. All nonaccounting data is taken from ERSGA's internal sources except for information which is derived from the actuarial valuations. FY2010 was the first year ERSGA added this information in their Annual Financial Report. Therefore, historical detail may not be complete for some schedules. Statistical information is not presented for SCJRF and DARF as both plans are immaterial, have no active members, and are closed to new members.

Fiduciary Funds

Financial Trends

The following schedules have been included to help the reader understand how the System's financial position has changed over the past 10 years:

- Additions by Source
- Deductions by Type
- Changes in Fiduciary Net Position

Operational Trends

The following schedules have been included to help the readers understand how the System's financial report relates to the services provided by the System and the activities it performs:

- Retiree Information
- Withdrawal (Refund) Data
- New Retiree Elections
- Overall Plan Statistics

Proprietary Fund

- Schedule of Revenue and Expenses
- 10-year Schedule of Membership

Additions by Source - Contribution/Investment Income (in thousands)

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
ERS										
Employee Contributions	\$ 48,324	43,978	42,052	39,480	36,561	38,955	32,423	33,713	31,961	35,863
Employer Contributions	286,256	281,206	263,064	261,132	274,034	358,992	418,807	505,668	583,082	613,201
Nonemployer Contributions	—	—	—	—	—	—	10,945	12,495	12,484	12,080
Net Investment Income (Loss)	(482,679)	(1,726,302)	1,176,741	2,269,270	231,782	1,495,849	2,021,748	474,147	141,292	1,475,626
Other	—	—	—	—	—	—	—	10	10	10
Total Additions to (Deductions from) Fiduciary Net Position	\$ (148,099)	(1,401,118)	1,481,857	2,569,882	542,377	1,893,796	2,483,923	1,026,033	768,829	2,136,780
PSERS										
Employee Contributions	\$ 1,451	1,472	1,483	1,451	1,426	1,538	1,659	1,800	1,925	2,084
Employer Contributions	2,869	5,096	5,530	7,509	15,884	24,829	—	—	—	—
Nonemployer Contributions	—	—	—	—	—	—	27,160	28,461	28,580	26,277
Net Investment Income (Loss)	(27,052)	(97,156)	66,404	128,096	13,554	88,067	123,799	30,129	9,809	97,715
Other	588	588	—	—	—	—	—	—	—	—
Total Additions to (Deductions from) Fiduciary Net Position	\$ (22,144)	(90,000)	73,417	137,056	30,864	114,434	152,618	60,390	40,314	126,076
GJRS										
Employee Contributions	\$ 4,698	4,612	5,018	4,721	4,904	4,408	4,731	5,061	5,507	4,906
Employer Contributions	2,395	1,703	3,369	1,163	2,083	2,279	1,373	2,696	4,754	4,081
Nonemployer Contributions	—	—	—	—	—	—	1,002	1,564	2,869	2,603
Net Investment Income (Loss)	(10,702)	(38,164)	27,378	57,330	6,571	42,104	60,012	14,697	5,055	49,259
Other	175	175	175	—	—	—	—	—	—	—
Total Additions to (Deductions from) Fiduciary Net Position	\$ (3,434)	(31,674)	35,940	63,214	13,558	48,791	67,118	24,018	18,185	60,849
LRS										
Employee Contributions	\$ 320	320	318	320	323	373	282	327	328	327
Employer Contributions	73	71	75	75	76	128	45	—	—	—
Nonemployer Contributions	—	—	—	—	—	—	—	—	—	—
Net Investment Income (Loss)	(1,051)	(3,772)	2,610	5,194	550	3,573	4,969	1,189	363	3,741
Other	110	110	110	—	—	—	—	—	—	—
Total Additions to (Deductions from) Fiduciary Net Position	\$ (548)	(3,271)	3,113	5,589	949	4,074	5,296	1,516	691	4,068

Additions by Source - Contribution/Investment Income (in thousands)

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
GMPPF										
Employee Contributions	\$ —	1,323	1,434	1,282	1,521	1,703	1,892	1,893	—	—
Employer Contributions	1,103	—	—	1,282	1,521	1,703	1,892	1,893	1,990	2,018
Nonemployer Contributions	—	—	—	—	—	—	—	—	—	—
Net Investment Income (Loss)	(191)	(657)	565	1,465	221	1,374	2,179	585	240	2,262
Other	—	—	—	—	—	—	—	—	—	—
Total Additions to (Deductions from)	\$ 912	666	1,999	2,747	1,742	3,077	4,071	2,478	2,230	4,280
Fiduciary Net Position										
SEAD - OPEB										
Employee Contributions	\$ —	—	—	—	—	—	—	—	—	—
Employer Contributions	—	—	—	—	—	—	—	—	—	1
Insurance Premiums	7,756	7,551	6,755	6,437	5,532	5,075	4,502	4,187	3,931	3,793
Net Investment Income (Loss)	(27,032)	(96,424)	69,340	144,270	17,193	108,148	154,868	37,876	12,559	125,550
Other	—	—	—	—	—	—	—	—	—	—
Total Additions to (Deductions from)	\$ (19,276)	(88,873)	76,095	150,707	22,725	113,223	159,370	42,063	16,490	129,344
Fiduciary Net Position										
Defined Contribution Plan - GDCP										
Employee Contributions	\$ 15,860	15,608	16,002	17,656	17,171	16,676	16,290	15,655	14,708	14,921
Employer Contributions	—	—	—	—	—	—	—	—	—	—
Nonemployer Contributions	—	—	—	—	—	—	—	—	—	—
Net Investment Income (Loss)	(331)	(5,294)	10,319	775	652	137	1,368	1,326	5,591	(1,056)
Other	—	—	—	—	—	—	—	—	—	—
Total Additions to (Deductions from)	\$ 15,529	10,314	26,321	18,431	17,823	16,813	17,658	16,981	20,299	13,865
Fiduciary Net Position										

Additions by Source - Contribution/Investment Income (in thousands)

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Defined Contribution Plan - 401(k)										
Employee Contributions	\$ 38,927	33,432	33,899	38,006	40,331	44,428	53,724	64,870	79,422	93,608
Employer Contributions	14,193	6,939	15,664	25,442	4,355	18,279	21,513	25,615	29,982	36,761
Nonemployer Contributions	—	—	—	—	—	—	—	—	—	—
Net Investment Income (Loss)	(21,302)	(50,330)	25,283	59,581	3,112	52,835	78,583	17,665	5,281	88,771
Other	921	750	385	446	800	948	1,122	—	1,429	1,584
Total Additions to (Deductions from) Fiduciary Net Position	\$ 32,739	(9,209)	75,231	123,475	48,598	116,490	154,942	109,448	116,114	220,724
Defined Contribution Plan - 457										
Employee Contributions	\$ 26,466	24,087	21,171	20,108	19,551	18,753	17,623	17,445	17,413	18,899
Employer Contributions	—	—	—	—	—	—	—	—	—	—
Nonemployer Contributions	—	—	—	—	—	—	—	—	—	—
Net Investment Income (Loss)	(31,343)	(70,066)	35,806	70,963	7,785	55,737	73,746	18,991	7,855	59,541
Other	761	626	468	339	—	—	—	—	—	—
Total Additions to (Deductions from) Fiduciary Net Position	\$ (4,116)	(45,353)	57,445	91,410	27,336	74,490	91,369	36,436	25,268	78,440

Deductions by Type (in thousands)

ERS								
Fiscal Year	Benefit Payments					Net Administrative Expenses	Refunds	Total Deductions from Fiduciary Net Position
	Service	Partial Lump-Sum Option	Disability	Survivor Benefits	Total Benefit Payments			
2008	\$ 797,052	24,792	131,709	66,397	\$ 1,019,950	18,805	7,815	\$ 1,046,570
2009	889,669	22,011	135,743	69,735	1,117,158	16,809	6,597	1,140,564
2010	878,482	23,480	146,031	82,676	1,130,669	14,505	6,483	1,151,657
2011	921,136	30,946	140,849	75,891	1,168,822	14,431	7,515	1,190,768
2012	964,485	31,963	143,317	76,973	1,216,738	12,051	7,767	1,236,556
2013	1,007,816	35,933	145,152	80,300	1,269,201	12,889	7,390	1,289,480
2014	1,051,993	24,567	146,245	83,193	1,305,998	7,440	8,757	1,322,195
2015	1,076,676	24,391	147,418	85,794	1,334,278	7,872	7,450	1,349,600
2016	1,092,909	19,154	147,706	87,843	1,347,633	8,506	7,087	1,363,226
2017	1,130,996	19,765	151,772	91,750	1,394,283	8,732	9,033	1,412,048

PSERS							
Fiscal Year	Benefit Payments				Net Administrative Expenses	Refunds	Total Deductions from Fiduciary Net Position
	Service	Disability	Survivor Benefits	Total Benefit Payments			
2008	\$ 41,607	4,956	1,682	\$ 48,245	588	308	\$ 49,141
2009	45,159	5,232	1,806	52,197	588	261	53,046
2010	45,741	5,402	2,052	53,195	1,956	251	55,402
2011	46,548	5,369	2,063	53,980	2,046	267	56,293
2012	46,911	5,369	1,903	54,183	2,040	349	56,572
2013	47,805	5,328	1,908	55,041	2,021	492	57,554
2014	48,911	5,280	1,998	56,189	1,450	514	58,153
2015	49,704	5,227	2,041	56,972	1,545	456	58,973
2016	50,572	5,172	2,160	57,903	1,321	465	59,689
2017	52,012	5,117	2,249	59,378	1,308	1,031	61,717

GJRS							
Fiscal Year	Benefit Payments				Net Administrative Expenses	Refunds	Total Deductions from Fiduciary Net Position
	Service	Disability	Survivor Benefits	Total Benefit Payments			
2008	\$ 8,259	110	1,498	\$ 9,867	175	14	\$ 10,056
2009	9,453	112	1,546	11,111	175	263	11,549
2010	10,633	114	1,618	12,365	270	139	12,774
2011	11,245	112	1,654	13,011	290	260	13,561
2012	12,608	113	1,695	14,416	310	146	14,872
2013	14,273	112	1,865	16,250	313	105	16,668
2014	15,305	112	2,024	17,441	754	22	18,217
2015	16,084	112	2,169	18,365	819	772	19,956
2016	16,677	112	2,222	19,011	754	261	20,026
2017	19,349	114	2,321	21,784	728	166	22,678

Deductions by Type (in thousands)

LRS						
Fiscal Year	Benefit Payments			Net Administrative Expenses	Refunds	Total Deductions from Fiduciary Net Position
	Service	Survivor Benefits	Total Benefit Payments			
2008	\$ 1,228	406	\$ 1,634	110	65	\$ 1,809
2009	1,265	425	1,690	110	49	1,849
2010	1,308	436	1,744	120	47	1,911
2011	1,309	452	1,761	131	60	1,952
2012	1,364	446	1,810	110	74	1,994
2013	1,376	448	1,824	119	88	2,031
2014	1,336	465	1,801	152	30	1,983
2015	1,315	441	1,756	169	26	1,951
2016	1,294	429	1,724	313	38	2,075
2017	1,323	440	1,763	224	75	2,062

GMPF				
Fiscal Year	Benefit Payments		Net Administrative Expenses	Total Deductions from Fiduciary Net Position
	Service*	Total Benefit Payments		
2008	\$ 303	\$ 303	—	\$ 303
2009	382	382	—	382
2010	489	489	43	532
2011	579	579	37	616
2012	678	678	34	712
2013	772	772	31	803
2014	841	841	110	951
2015	896	896	121	1,017
2016	963	963	262	1,225
2017	1,042	1,042	244	1,286

*The only type of retirement in GMPF is a service retirement.

SEAD-OPEB				
Fiscal Year	Benefit Payments		Net Administrative Expenses	Total Deductions from Fiduciary Net Position
	Death Benefits**	Total Benefit Payments		
2008	\$ 21,455	\$ 21,455	203	\$ 21,658
2009	19,839	19,839	203	20,042
2010	23,642	23,642	203	23,845
2011	23,060	23,060	203	23,263
2012	24,855	24,855	203	25,058
2013	28,482	28,482	203	28,685
2014	28,891	28,891	414	29,305
2015	32,979	32,979	428	33,407
2016	33,911	33,911	599	34,510
2017	36,058	36,058	576	36,634

**The only type of benefit in SEAD-OPEB is a death benefit.

Deductions by Type (in thousands)

Defined Contribution Plan - GDCP					
Fiscal Year	Benefit Payments		Net Administrative Expenses	Refunds	Total Deductions from Fiduciary Net Position
	Periodic Payments	Total Benefit Payments			
2008	\$ 9	\$ 9	310	11,514	\$ 11,833
2009	9	9	310	10,377	10,696
2010	9	9	1,110	10,613	11,732
2011	9	9	1,180	11,390	12,579
2012	11	11	1,138	12,749	13,898
2013	9	9	1,160	14,415	15,584
2014	9	9	991	17,721	18,721
2015	—	—	990	22,340	23,330
2016	—	35	766	11,911	12,712
2017	—	—	785	11,544	12,329

Defined Contribution Plan - 401(k)				
Fiscal Year	Benefit Payments		Net Administrative Expenses	Total Deductions from Fiduciary Net Position
	Distributions	Total Benefit Payments		
2008	\$ 26,548	\$ 26,548	1,472	\$ 28,020
2009	21,105	21,105	1,028	22,133
2010	23,618	23,618	829	24,447
2011	42,457	42,457	2,054	44,511
2012	36,986	36,986	2,111	39,097
2013	57,351	57,351	2,457	59,808
2014	43,133	43,133	2,300	45,433
2015	95,428	95,428	2,755	98,183
2016	46,508	46,508	2,832	49,340
2017	55,866	55,866	3,096	58,962

Defined Contribution Plan - 457				
Fiscal Year	Benefit Payments		Net Administrative Expenses	Total Deductions from Fiduciary Net Position
	Distributions	Total Benefit Payments		
2008	\$ 41,555	\$ 41,555	1,169	\$ 42,724
2009	37,257	37,257	1,769	39,026
2010	37,014	37,014	2,115	39,129
2011	44,773	44,773	1,064	45,837
2012	41,835	41,835	910	42,745
2013	63,388	63,388	996	64,384
2014	45,807	45,807	812	46,619
2015	50,479	50,479	866	51,345
2016	43,288	43,288	820	44,108
2017	38,872	38,872	789	39,661

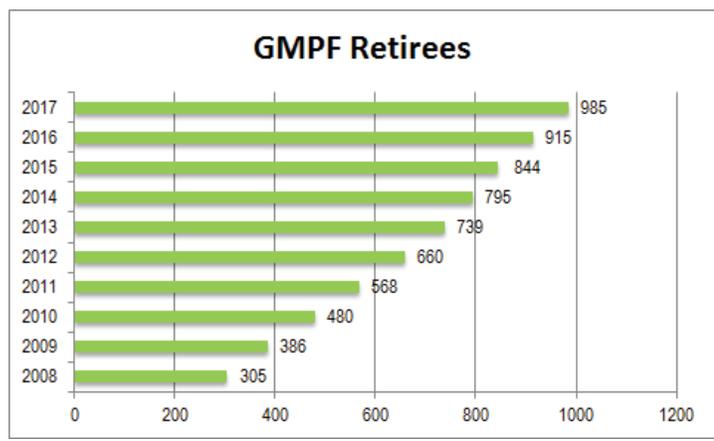
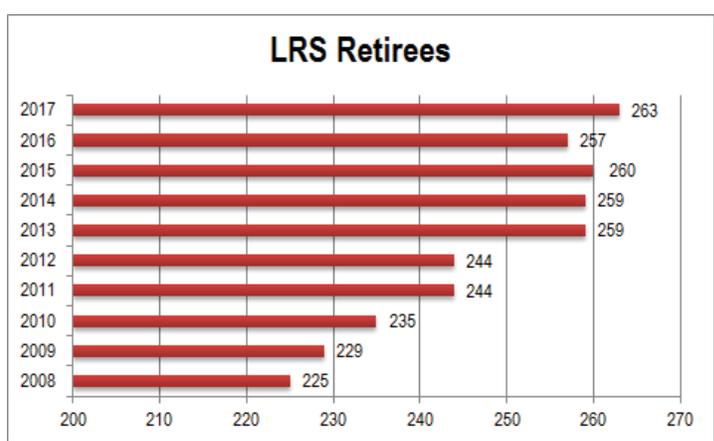
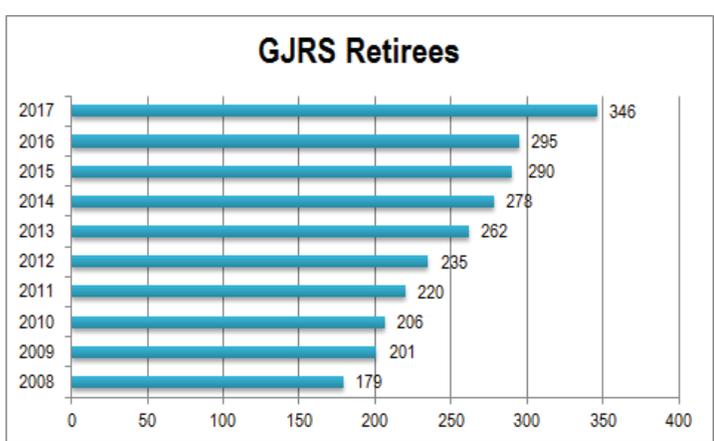
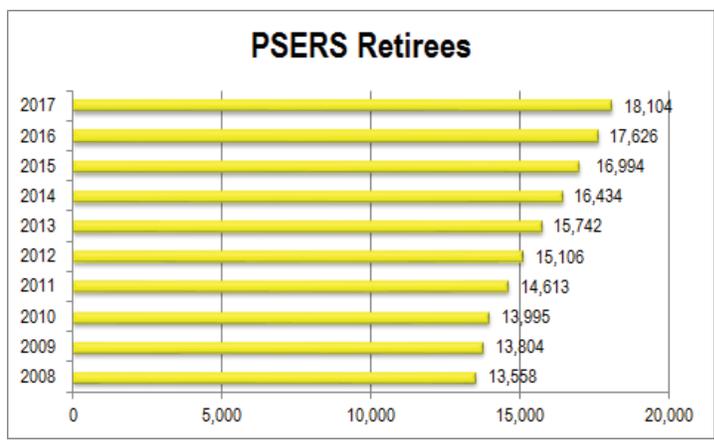
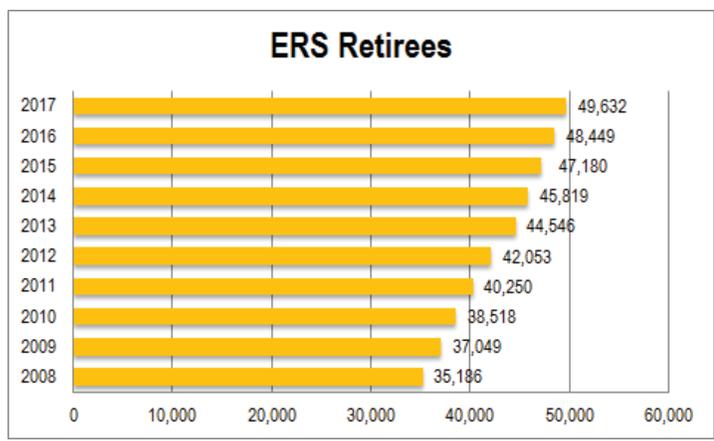
Changes in Fiduciary Net Position (in thousands)

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
ERS										
Total Additions	\$ (148,099)	(1,401,118)	1,481,857	2,569,882	542,377	1,893,796	2,483,923	1,026,033	768,829	2,136,780
Total Deductions	1,046,570	1,140,564	1,151,657	1,190,768	1,236,556	1,289,480	1,322,195	1,349,600	1,363,226	1,412,048
Transfer In (Out)	—	—	—	—	(12,724)	(5,009)	—	—	—	—
Changes in Fiduciary Net Position	(1,194,669)	(2,541,682)	330,200	1,379,114	(706,903)	599,307	1,161,728	(323,567)	(594,397)	724,732
PSERS										
Total Additions	(22,144)	(90,000)	73,417	137,056	30,864	114,434	152,618	60,390	40,314	126,076
Total Deductions	49,141	53,046	55,402	56,293	56,572	57,554	58,153	58,973	59,689	61,717
Transfer In (Out)	—	—	—	—	—	—	—	—	—	—
Changes in Fiduciary Net Position	(71,285)	(143,046)	18,015	80,763	(25,708)	56,880	94,465	1,417	(19,375)	64,359
GJRS										
Total Additions	(3,434)	(31,674)	35,940	63,214	13,558	48,791	67,118	24,018	18,185	60,849
Total Deductions	10,056	11,549	12,774	13,561	14,872	16,668	18,217	19,956	20,026	22,678
Transfer In (Out)	—	—	—	—	—	—	—	—	—	—
Changes in Fiduciary Net Position	(13,490)	(43,223)	23,166	49,653	(1,314)	32,123	48,901	4,062	(1,841)	38,171
LRS										
Total Additions	(548)	(3,271)	3,113	5,589	949	4,074	5,296	1,516	691	4,068
Total Deductions	1,809	1,849	1,911	1,952	1,994	2,031	1,983	1,951	2,075	2,062
Transfer In (Out)	—	—	—	—	—	—	—	—	—	—
Changes in Fiduciary Net Position	(2,357)	(5,120)	1,202	3,637	(1,045)	2,043	3,313	(435)	(1,384)	2,006
GMPPF										
Total Additions	912	666	1,999	2,747	1,742	3,077	4,071	2,478	2,230	4,280
Total Deductions	303	382	532	616	712	803	951	1,017	1,225	1,286
Transfer In (Out)	—	—	—	—	—	—	—	—	—	—
Changes in Fiduciary Net Position	609	284	1,467	2,131	1,030	2,274	3,120	1,461	1,005	2,994

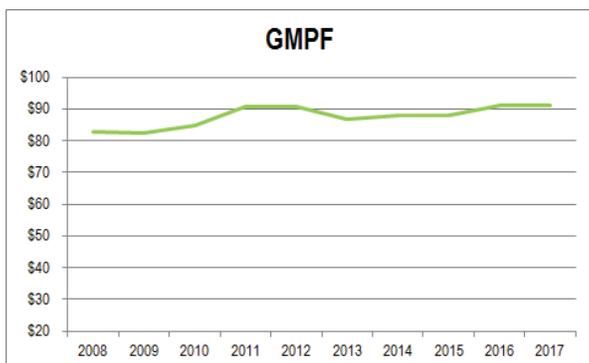
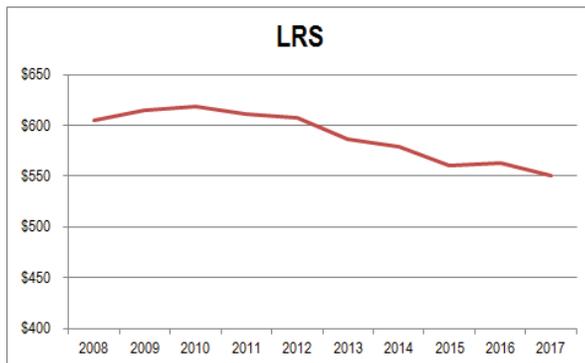
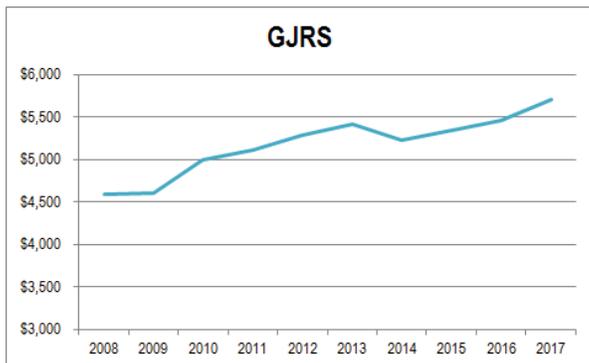
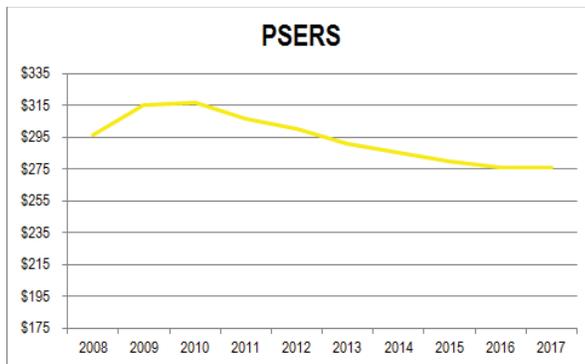
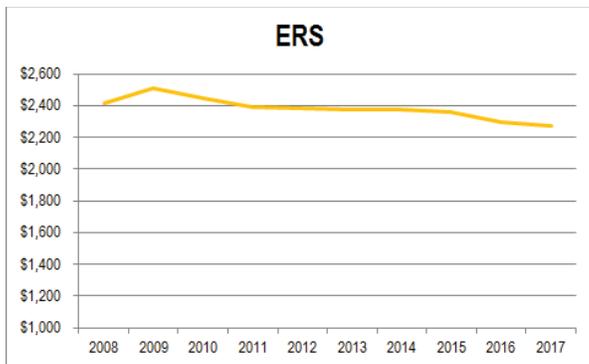
Changes in Fiduciary Net Position (in thousands)

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
SEAD - OPEB										
Total Additions	\$ (19,276)	(88,873)	76,095	150,707	22,725	113,223	159,370	42,063	16,490	129,344
Total Deductions	21,658	20,042	23,845	23,263	25,058	28,685	29,305	33,407	34,510	36,634
Transfer In (Out)	—	—	—	—	12,724	5,009	5	2	2	—
Changes in Fiduciary Net Position	(40,934)	(108,915)	52,250	127,444	10,391	89,547	130,070	8,658	(18,018)	92,710
Defined Contribution Plan - GDCP										
Total Additions	15,529	10,314	26,321	18,431	17,823	16,813	17,658	16,981	20,299	13,865
Total Deductions	11,833	10,696	11,732	12,579	13,898	15,584	18,721	23,330	12,712	12,329
Transfer In (Out)	—	—	—	—	—	—	—	—	—	—
Changes in Fiduciary Net Position	3,696	(382)	14,589	5,852	3,925	1,229	(1,063)	(6,349)	7,587	1,536
Defined Contribution Plan - 401(k)										
Total Additions	32,739	(9,209)	75,231	123,475	48,598	116,490	154,942	109,448	116,114	220,724
Total Deductions	28,020	22,133	24,447	44,511	39,097	59,808	45,433	98,183	49,340	58,962
Transfer In (Out)	—	—	—	—	—	—	—	—	—	—
Changes in Fiduciary Net Position	4,719	(31,342)	50,784	78,964	9,501	56,682	109,509	11,265	66,774	161,762
Defined Contribution Plan - 457										
Total Additions	(4,116)	(45,353)	57,445	91,410	27,336	74,490	91,369	36,436	25,268	78,440
Total Deductions	42,724	39,026	39,129	45,837	42,745	64,384	46,619	51,345	44,108	39,661
Transfer In (Out)	—	—	—	—	—	—	—	—	—	—
Changes in Fiduciary Net Position	(46,840)	(84,379)	18,316	45,573	(15,409)	10,106	44,750	(14,909)	(18,840)	38,779

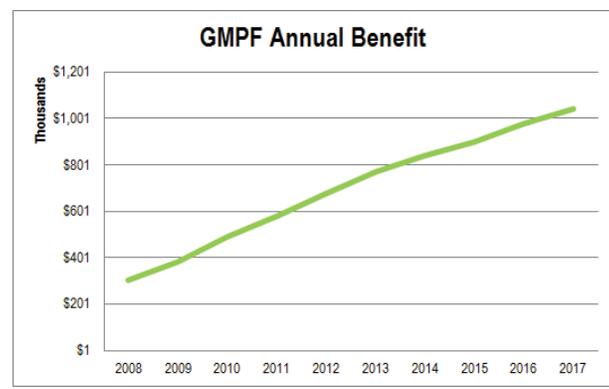
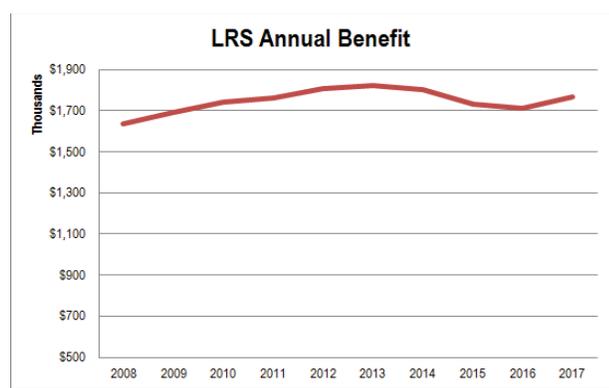
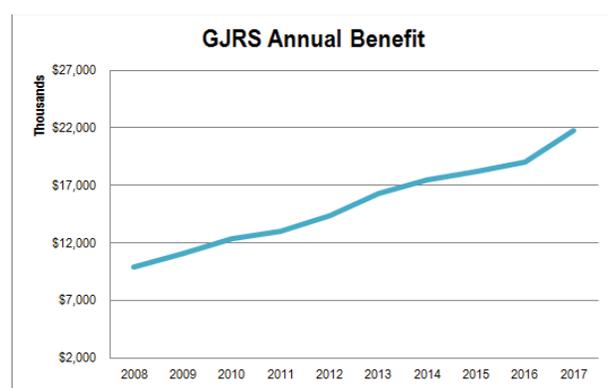
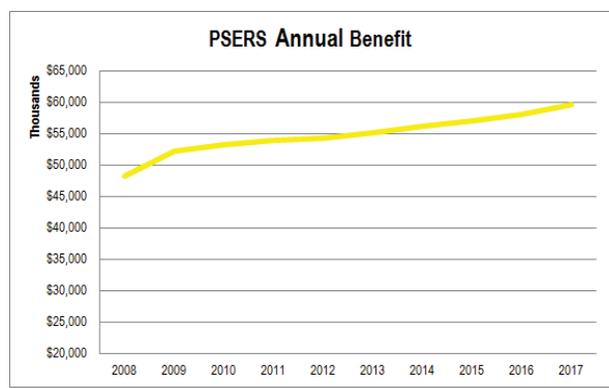
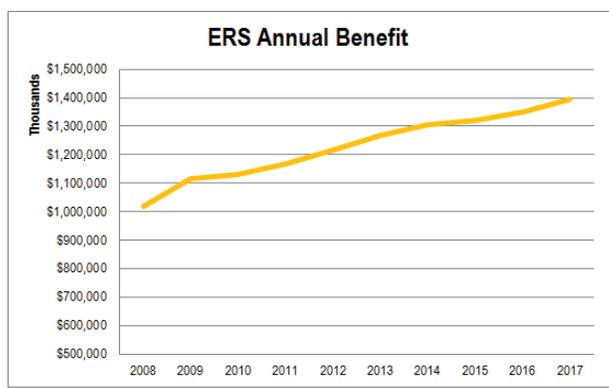
Number of Retirees



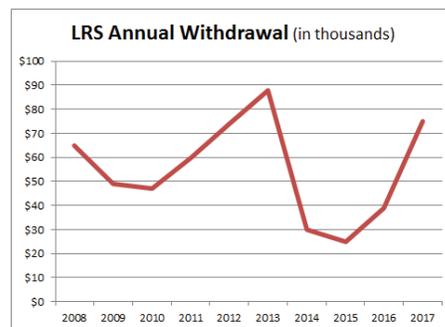
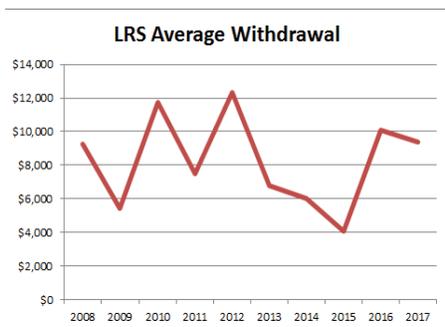
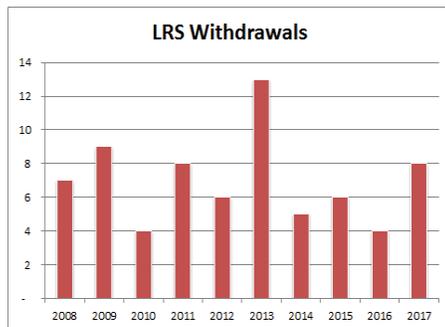
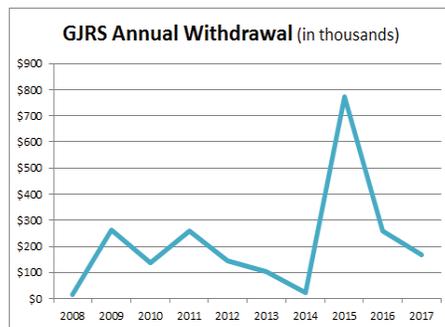
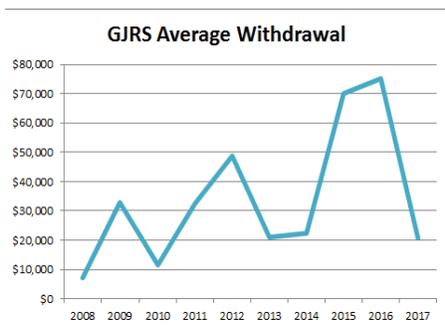
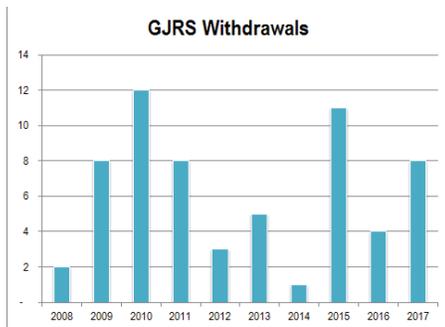
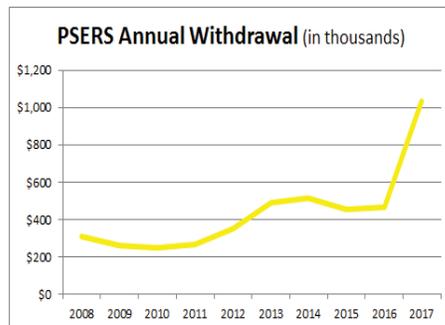
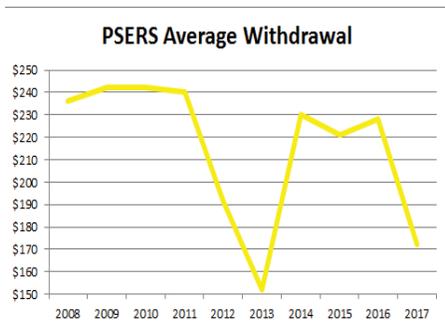
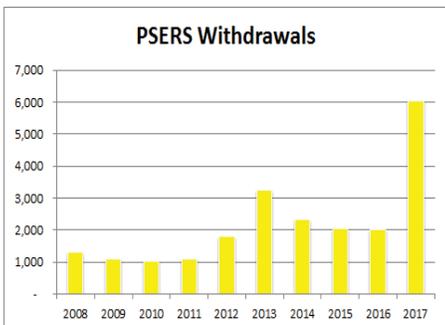
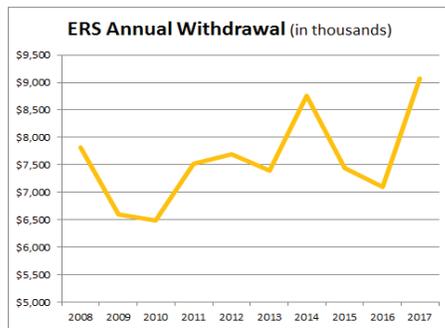
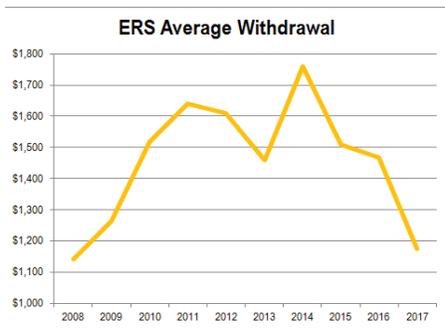
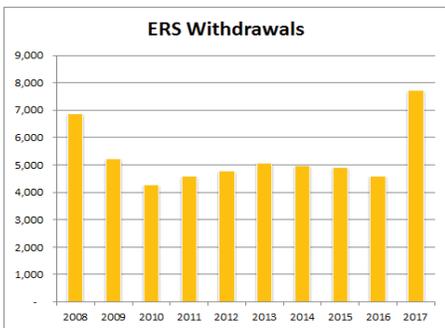
Average Monthly Payments to Retirees



Annual Benefit



Withdrawal Statistics



Note: The GMPF Plan does not have a refund feature.

Average Monthly Benefit Payment for New Retirees - ERS

	Years of Credited Service					Total
	10-15	16-20	21-25	26-30	Over 30	
2008						
Average Monthly Benefit	\$701.03	\$1,068.51	\$1,457.03	\$1,899.48	\$3,576.69	\$2,342.60
Average Final Average Salary	\$3,025.39	\$3,181.44	\$3,408.23	\$3,767.28	\$4,489.73	\$3,873.97
Number of Retirees	309	306	280	290	1,032	2,217
2009						
Average Monthly Benefit	\$717.65	\$1,059.22	\$1,458.18	\$1,910.75	\$3,627.21	\$2,272.58
Average Final Average Salary	\$3,109.07	\$3,179.28	\$3,483.90	\$3,875.27	\$4,548.96	\$3,891.02
Number of Retirees	344	320	301	324	949	2,238
2010						
Average Monthly Benefit	\$694.23	\$1,086.00	\$1,502.32	\$1,849.65	\$3,653.29	\$2,247.01
Average Final Average Salary	\$3,023.45	\$3,345.36	\$3,555.21	\$3,802.65	\$4,588.73	\$3,900.93
Number of Retirees	391	324	332	375	981	2,403
2011						
Average Monthly Benefit	\$734.74	\$1,107.16	\$1,504.51	\$1,995.24	\$3,575.54	\$2,143.95
Average Final Average Salary	\$3,228.07	\$3,205.88	\$3,478.73	\$3,762.88	\$4,532.07	\$3,825.88
Number of Retirees	437	322	389	461	885	2,494
2012						
Average Monthly Benefit	\$729.60	\$1,247.16	\$1,624.82	\$2,125.35	\$3,708.26	\$2,109.84
Average Final Average Salary	\$3,040.00	\$3,275.37	\$3,388.85	\$3,807.26	\$4,702.47	\$3,775.94
Number of Retirees	518	385	414	486	776	2,578
2013						
Average Monthly Benefit	\$836.73	\$1,183.19	\$1,650.14	\$2,120.33	\$3,487.96	\$2,088.46
Average Final Average Salary	\$3,391.36	\$3,339.84	\$3,411.24	\$3,765.16	\$4,659.17	\$3,855.98
Number of Retirees	684	453	466	780	1,033	3,416
2014						
Average Monthly Benefit	\$769.91	\$1,232.07	\$1,527.47	\$2,057.32	\$3,242.25	\$1,870.02
Average Final Average Salary	\$3,309.44	\$3,337.66	\$3,263.54	\$3,718.37	\$4,486.34	\$3,699.86
Number of Retirees	483	306	311	477	542	2,119
2015						
Average Monthly Benefit	\$750.98	\$1,224.00	\$1,620.88	\$2,068.82	\$3,074.69	\$1,837.97
Average Final Average Salary	\$3,269.25	\$3,443.88	\$3,547.63	\$3,750.99	\$4,536.68	\$3,760.27
Number of Retirees	524	316	341	623	561	2,365
2016						
Average Monthly Benefit	\$759.54	\$1,224.52	\$1,760.28	\$2,171.75	\$2,996.81	\$1,783.98
Average Final Average Salary	\$3,189.20	\$3,376.84	\$3,657.08	\$3,935.01	\$4,618.83	\$3,764.34
Number of Retirees	559	340	330	530	466	2,225
2017						
Average Monthly Benefit	\$796.76	\$1,204.27	\$1,786.30	\$2,109.53	\$2,870.19	\$1,732.36
Average Final Average Salary	\$3,479.90	\$3,405.67	\$3,850.73	\$3,813.78	\$4,595.25	\$3,829.66
Number of Retirees	551	395	359	453	470	2,228

Average Monthly Benefit Payment for New Retirees - PSERS

	Years of Credited Service					Total
	10-15	16-20	21-25	26-30	Over 30	
2008						
Average Monthly Benefit	\$149.91	\$219.81	\$279.58	\$349.05	\$439.31	\$238.04
Number of Retirees	362	199	116	99	98	874
2009						
Average Monthly Benefit	\$156.52	\$224.92	\$289.93	\$357.58	\$460.04	\$242.89
Number of Retirees	391	200	157	91	90	929
2010						
Average Monthly Benefit	\$157.66	\$224.92	\$300.93	\$359.24	\$464.07	\$243.41
Number of Retirees	448	200	162	76	105	1,001
2011						
Average Monthly Benefit	\$158.67	\$227.68	\$297.01	\$374.01	\$479.42	\$245.04
Number of Retirees	463	200	126	79	114	982
2012						
Average Monthly Benefit	\$159.25	\$236.46	\$303.66	\$362.36	\$476.51	\$238.59
Number of Retirees	480	182	136	74	87	958
2013						
Average Monthly Benefit	\$159.34	\$232.10	\$300.66	\$360.75	\$478.49	\$245.72
Number of Retirees	580	255	175	113	133	1,256
2014						
Average Monthly Benefit	\$154.20	\$227.41	\$297.58	\$345.98	\$437.20	\$233.71
Number of Retirees	603	268	147	121	131	1,270
2015						
Average Monthly Benefit	\$155.20	\$225.02	\$290.82	\$360.11	\$471.12	\$233.25
Number of Retirees	568	254	166	105	99	1,192
2016						
Average Monthly Benefit	\$160.28	\$232.09	\$298.45	\$358.11	\$489.48	\$242.18
Number of Retirees	529	273	454	103	103	1,162
2017						
Average Monthly Benefit	\$153.93	\$226.90	\$286.35	\$348.16	\$437.62	\$228.12
Number of Retirees	515	230	126	78	104	1,053

Note: PSERS is not a final average pay plan.

Average Monthly Benefit Payment for New Retirees - GJRS

	Years of Credited Service					Total
	10-15	16-20	21-25	26-30	Over 30	
2008						
Average Monthly Benefit	\$2,485.43	0	\$7,368.55	\$4,735.08	0	\$4,863.02
Average Final Average Salary	\$6,662.15	0	\$9,934.33	\$6,342.20	0	\$7,646.23
Number of Retirees	4	0	2	2	0	8
2009						
Average Monthly Benefit	\$4,874.28	\$5,883.17	\$7,366.55	\$6,630.61	\$7,639.64	\$6,478.85
Average Final Average Salary	\$9,519.58	\$8,825.88	\$10,071.58	\$8,881.08	\$10,232.57	\$9,506.14
Number of Retirees	8	5	7	5	2	27
2010						
Average Monthly Benefit	\$6,337.43	\$4,563.90	\$7,643.86	\$6,422.80	0	\$6,242.00
Average Final Average Salary	\$10,490.01	\$7,018.08	\$10,490.01	\$8,602.74	0	\$9,150.21
Number of Retirees	1	5	2	4	0	12
2011						
Average Monthly Benefit	\$4,632.24	\$10,170.24	\$9,799.81	\$8,428.40	0	\$7,614.02
Average Final Average Salary	\$9,211.23	\$14,910.13	\$13,052.66	\$11,264.63	0	\$11,505.85
Number of Retirees	4	2	2	3	0	11
2012						
Average Monthly Benefit	\$4,204.95	\$6,610.26	\$7,565.84	\$8,791.96	\$7,831.84	\$6,915.64
Average Final Average Salary	\$7,788.39	\$9,887.17	\$10,361.29	\$11,714.95	\$10,490.01	\$10,035.77
Number of Retirees	5	4	4	7	1	20
2013						
Average Monthly Benefit	\$5,179.20	\$5,844.29	\$6,170.52	\$7,954.14	\$6,169.77	\$6,132.24
Average Final Average Salary	\$9,271.48	\$8,344.35	\$8,370.72	\$10,624.52	\$8,864.27	\$9,010.27
Number of Retirees	8	7	7	5	7	34
2014						
Average Monthly Benefit	\$2,989.92	\$4,468.12	\$6,496.50	0	\$2,703.82	\$4,470.15
Average Final Average Salary	\$6,265.39	\$7,772.95	\$8,998.48	0	\$4,289.57	\$7,166.46
Number of Retirees	6	2	7	0	3	18
2015						
Average Monthly Benefit	\$4,010.30	\$6,317.44	\$7,051.15	\$7,589.28	\$2,406.28	\$6,267.69
Average Final Average Salary	\$6,937.39	\$9,141.51	\$9,751.01	\$10,165.12	\$3,222.98	\$8,905.45
Number of Retirees	2	5	7	2	1	17
2016						
Average Monthly Benefit	0	\$6,534.36	\$8,121.58	0	\$8,635.31	\$7,120.51
Average Final Average Salary	0	\$9,655.37	\$11,204.04	0	\$11,566.18	\$10,211.83
Number of Retirees	0	6	2	0	1	9
2017						
Average Monthly Benefit	\$4,519.89	\$6,690.09	\$8,737.31	\$5,895.46	\$8,026.56	\$6,964.60
Average Final Average Salary	\$9,049.84	\$9,833.21	\$12,013.62	\$7,896.41	\$10,750.81	\$10,232.13
Number of Retirees	10	18	13	4	10	55

Average Monthly Benefit Payment for New Retirees - LRS

	Years of Credited Service					Total
	8 - 14	15 - 19	20 - 24	25 - 29	30 & over	
2008						
Average Monthly Benefit	\$324.74	\$604.63	\$698.86	0	0	\$542.74
Number of Retirees	4	4	2	0	0	10
2009						
Average Monthly Benefit	\$425.39	\$650.99	0	\$921.00	\$1,203.00	\$800.10
Number of Retirees	2	1	0	2	3	8
2010						
Average Monthly Benefit	\$372.93	\$558.00	0	0	0	\$465.47
Number of Retirees	8	1	0	0	0	9
2011						
Average Monthly Benefit	\$341.79	\$589.12	0	\$843.26	\$934.73	\$456.99
Number of Retirees	12	1	0	2	1	16
2012						
Average Monthly Benefit	\$363.66	\$549.08	0	0	\$1,286.43	\$548.46
Number of Retirees	4	2	0	0	1	7
2013						
Average Monthly Benefit	\$308.15	\$568.93	\$670.94	0	\$1,166.93	\$497.03
Number of Retirees	14	4	2	0	3	23
2014						
Average Monthly Benefit	\$289.25	\$480.21	0	0	0	\$336.99
Number of Retirees	3	1	0	0	0	4
2015						
Average Monthly Benefit	\$341.03	\$382.95	\$642.84	0	\$1,228.50	\$588.51
Number of Retirees	5	1	3	0	2	11
2016						
Average Monthly Benefit	\$322.51	\$524.09	0	0	0	\$380.11
Number of Retirees	5	2	0	0	0	7
2017						
Average Monthly Benefit	\$362.52	\$557.02	\$740.79	0	0	\$484.34
Number of Retirees	6	3	2	0	0	11

Note: LRS is not a final average pay plan.

Average Monthly Benefit Payment for New Retirees - GMPF

	Years of Credited Service			Total
	20-25	26 - 30	Over 30	
2008				
Average Monthly Benefit	\$55.63	\$83.61	\$100.00	\$91.10
Number of Retirees	8	18	47	73
2009				
Average Monthly Benefit	\$59.50	\$87.63	\$100.00	\$88.64
Number of Retirees	20	19	53	92
2010				
Average Monthly Benefit	\$63.82	\$85.83	\$100.00	\$90.44
Number of Retirees	17	18	56	91
2011				
Average Monthly Benefit	\$63.16	\$91.47	\$100.00	\$90.40
Number of Retirees	19	17	52	88
2012				
Average Monthly Benefit	\$61.54	\$90.33	\$100.00	\$92.83
Number of Retirees	13	15	63	90
2013				
Average Monthly Benefit	\$59.44	\$89.55	\$100.00	\$88.29
Number of Retirees	18	22	42	82
2014				
Average Monthly Benefit	\$61.11	\$90.53	\$100.00	\$91.02
Number of Retirees	9	19	31	59
2015				
Average Monthly Benefit	\$62.07	\$94.10	\$100.00	\$86.99
Number of Retirees	15	16	20	51
2016				
Average Monthly Benefit	\$66.30	\$89.29	\$100.00	\$85.07
Number of Retirees	27	14	30	71
2017				
Average Monthly Benefit	\$65.00	\$89.05	\$100.00	\$91.09
Number of Retirees	11	21	37	69

Note: GMPF is not a final average pay plan.

Retired Members by Retirement Type

ERS

June 30, 2017

Amount of Monthly Benefit	Retirement Type		
	Service	Disability	Survivor
\$ 1 - 500	3,726	259	339
501 - 1,000	7,890	1,048	327
1,001 - 1,500	6,442	1,163	239
1,501 - 2,000	5,011	939	166
2,001 - 2,500	3,944	790	107
2,501 - 3,000	3,214	585	72
3,001 - 3,500	2,563	420	52
3,501 - 4,000	2,145	319	43
4,001 - 4,500	1,704	228	24
4,501 - 5,000	1,518	173	12
5,001 - 5,500	1,189	121	8
5,501 - 6,000	811	67	8
over 6,000	1,866	89	11
Totals	42,023	6,201	1,408

PSERS

June 30, 2017

Amount of Monthly Benefit	Retirement Type		
	Service	Disability	Survivor
\$ 1 - 100	97	8	235
101 - 200	6,146	39	145
201 - 300	4,795	314	49
301 - 400	2,667	399	6
401 - 500	1,588	291	1
over 500	1,155	169	—
Totals	16,448	1,220	436

Retired Members by Retirement Type

GJRS
June 30, 2017

Amount of Monthly Benefit	Retirement Type		
	Service	Disability	Survivor
\$ 1 - 1,000	14	—	1
1,001 - 2,000	19	—	6
2,001 - 3,000	31	—	1
3,001 - 4,000	38	—	1
4,001 - 5,000	25	2	1
5,001 - 6,000	17	—	—
6,001 - 7,000	32	—	—
7,001 - 8,000	80	—	—
over 8,000	78	—	—
Totals	334	2	10

LRS
June 30, 2017

Amount of Monthly Benefit	Retirement Type		
	Service	Disability	Survivor
\$ 1 - 250	21	—	—
251 - 500	114	—	5
501 - 750	71	—	—
751 - 1,000	32	—	—
over 1,000	20	—	—
Totals	258	0	5

GMPF
June 30, 2017

Amount of Monthly Benefit	Retirement Type
	Service
\$ 1 - 49	—
50 - 100	985
over 100	—
Totals	985

Retired Members by Optional Form of Benefit

ERS
June 30, 2017

Amount of Monthly Benefit	Form of Benefit						
	Maximum Plan	Option 1	Option 2	Option 3	Option 4	Option 5A	Option 5B
\$ 1 - 500	1,319	402	1,239	406	747	150	61
501 - 1,000	4,091	1,176	1,828	637	963	363	207
1,001 - 1,500	3,301	1,051	1,338	641	876	402	235
1,501 - 2,000	2,557	953	870	561	621	281	273
2,001 - 2,500	1,995	692	603	461	566	276	248
2,501 - 3,000	1,551	538	446	334	626	162	214
3,001 - 3,500	1,083	389	310	309	636	141	167
3,501 - 4,000	841	270	259	214	679	103	141
4,001 - 4,500	601	197	167	181	646	52	112
4,501 - 5,000	489	117	135	179	657	47	79
over 5,000	926	274	298	448	1,971	88	165
Totals	18,754	6,059	7,493	4,371	8,988	2,065	1,902

- Maximum Plan** Single life annuity
- Option 1** Reduced single life annuity with a guarantee of the remainder of the annuity savings fund account (contributions and interest), if any, to be paid upon the retiree's death
- Option 2** 100% joint and survivor annuity with a popup option upon divorce
- Option 3** 50% joint and survivor annuity with a popup option upon divorce
- Option 4** Various options, including a specified monthly amount payable to a beneficiary upon the retiree's death, several period certain annuities of varying length, and a five-year accelerated benefit
- Option 5A** 100% joint and survivor annuity with a popup option upon divorce or the death of the beneficiary before the retiree
- Option 5B** 50% joint and survivor annuity with a popup option upon divorce or the death of the beneficiary before the retiree

Retired Members by Optional Form of Benefit

PSERS
June 30, 2017

Amount of Monthly Benefit	Form of Benefit					
	Maximum Plan	Option AA	Option AB	Option AC	Option AD	Option B
\$ 1 - 100	1	50	253	6	12	18
101 - 200	4,504	1,043	345	9	93	335
201 - 300	4,236	506	183	5	45	183
301 - 400	2,653	267	59	8	14	71
401 - 500	1,698	103	42	4	2	31
over 500	1,242	42	18	5	—	17
Totals	14,334	2,011	900	37	166	655

- Maximum Plan** Single life annuity
- Option AA** 100% joint and survivor annuity
- Option AB** 50% joint and survivor annuity
- Option AC** Joint and survivor annuity with a specified monthly amount payable to a beneficiary
- Option AD** Joint and survivor annuity with the amount payable to a beneficiary limited by the age difference between the retiree and the beneficiary
- Option B** Annuity for a guaranteed period of time (5, 10, 15, or 20 years). If retiree outlives guarantee period, there is no benefit due after retiree's death

Retired Members by Optional Form of Benefit

GJRS
June 30, 2017

Amount of Monthly Benefit	Form of Benefit	
	Maximum Plan	Spousal Coverage
\$ 1 - 1,000	—	15
1,001 - 2,000	1	24
2,001 - 3,000	4	28
3,001 - 4,000	2	37
4,001 - 5,000	5	23
5,001 - 6,000	8	9
6,001 - 7,000	6	26
7,001 - 8,000	19	61
over 8,000	14	64
Totals	59	287

Maximum Plan Single life annuity

Spousal Coverage Indicates the member elected at enrollment that a survivor annuity be paid to a surviving spouse

LRS
June 30, 2017

Amount of Monthly Benefit	Form of Benefit		
	Maximum Plan	Option B1	Option B2
\$ 1 - 250	—	17	4
251 - 500	43	68	8
501 - 750	37	22	12
751 - 1,000	9	19	4
over 1,000	6	11	3
Totals	95	137	31

Maximum Plan Single life annuity

Option B1 100% joint and survivor annuity

Option B2 50% joint and survivor annuity

GMPF and SEAD-OPEB
June 30, 2017

The GMPF Plan provides a benefit only in one form, a life annuity. All 985 current retirees, therefore, have this same form of benefit. The SEAD-OPEB plan provides only a lump sum death benefit to a member's beneficiary(ies).

Top Participatory Employers FY10

	Member Count	% of total plan
ERS		
Department of Corrections	12,527	18.2%
Department of Behavioral Health and Developmental Disability	6,869	10.0%
Department of Transportation	4,846	7.1%
Department of Labor	3,867	5.7%
Department of Juvenile Justice	3,679	5.4%
Department of Natural Resources	2,079	3.0%
Department of Human Resources	1,942	2.8%
Department of Driver Services	1,674	2.4%
Department of Community Health	1,351	2.0%
Department of Revenue	1,154	1.7%
Total Top Employers	39,988	58.3%
Total ERS Member Count	68,567	
PSERS		
Gwinnett County Schools	3,931	9.8%
Cobb County Schools	2,471	6.2%
Dekalb County Schools	2,234	5.6%
Clayton County Schools	1,382	3.4%
Muscogee County Schools	970	2.4%
Henry County Schools	909	2.3%
Cherokee County Schools	902	2.3%
Forsyth County Schools	894	2.2%
Richmond County Schools	877	2.2%
Paulding County Schools	715	1.8%
Total Top Employers	15,285	38.2%
Total PSERS Member Count	39,962	
GJRS		
Council of Superior Court Judges	203	41.0%
Council of State Court Judges	108	21.8%
Prosecuting Attorney's Council	96	19.4%
Council of Juvenile Judges	71	14.4%
Total Top Employers	478	96.6%
Total GJRS Member Count	495	

Data from 9 years prior is unavailable. FY10 data is the first available.

Data for SEAD-OPEB is not available.

Top Participatory Employers FY17

	Member Count	% of total plan
ERS		
Department of Corrections	9,709	15.92%
Department of Behavioral Health and Developmental Disabilities	4,308	7.06%
Department of Transportation	3,818	6.26%
Department of Juvenile Justice	3,377	5.54%
Department of Human Services	3,247	5.32%
Department of Community Supervision	2,104	3.45%
Department of Public Safety	1,769	2.90%
Department of Natural Resources	1,711	2.81%
Department of Labor	1,311	2.15%
Department of Community Health	989	1.62%
Total Top Employers	32,343	53.04%
Total ERS Member Count	60,983	
PSERS		
Gwinnett County Schools	3,477	9.79%
Cobb County Schools	2,277	6.41%
Dekalb County Schools	2,197	6.19%
Clayton County Schools	1,317	3.71%
Chatham County Schools	958	2.70%
Forsyth County Schools	893	2.51%
Richmond County Schools	873	2.46%
Houston County Schools	788	2.22%
Muscogee County Schools	741	2.09%
Cherokee County Schools	698	1.97%
Total Top Employers	14,219	40.04%
Total PSERS Member Count	35,510	
GJRS		
Council of Superior Courts	212	40.46%
Council of State Court Judges	125	23.85%
Prosecuting Attorneys' Council	116	22.14%
Council of Juvenile Courts	71	13.55%
Total Top Employers	524	99.43%
Total GJRS Member Count	527	
SEAD-OPEB		
Department of Corrections	4,241	14.69%
Department of Transportation	2,525	8.75%
Department of Human Services	1,775	6.15%
Department of Behavioral Health and Developmental Disabilities	1,545	5.35%
Department of Juvenile Justice	1,215	4.21%
Department of Natural Resources	1,054	3.65%
Department of Community Supervision	1,001	3.47%
Department of Public Safety	956	3.31%
Department of Labor	821	2.84%
Department of Revenue	473	1.64%
Total Top Employers	15,606	54.05%
Total Active Member Count	28,873	

Schedule of Revenue and Expenses -
State Employees' Assurance Department Active Members Fund

Year ended June 30, 2017
(In thousands)

	2017	2016
<u>Operating revenue:</u>		
Insurance premiums	\$ 599	611
Total operating revenue	<u>599</u>	<u>611</u>
<u>Operating expenses:</u>		
Death benefits	4,019	3,345
Administrative expenses	64	67
Total operating expenses	<u>4,083</u>	<u>3,412</u>
Total operating loss	<u>(3,484)</u>	<u>(2,801)</u>
<u>Nonoperating revenues (expenses):</u>		
Allocation of investment income from pooled investment fund	29,847	3,169
Investment expenses	(62)	(60)
Total nonoperating revenues	<u>29,785</u>	<u>3,109</u>
Change in net position	26,301	308
<u>Total net position:</u>		
Beginning of year	<u>240,985</u>	<u>240,677</u>
End of year	<u>\$ 267,286</u>	<u>240,985</u>

In fiscal year 2017, the System adopted provisions of GASB Statement No. 74 and revised its accounting methodology with regard to the presentation of SEAD-Active, and began reporting it as a proprietary fund. In previous years it was reported as a fiduciary fund. Additional years will be displayed as they become available.

Schedule of Membership -
State Employees' Assurance Department Active Members Fund

Fiscal Year	Covered Lives
2008	75,859
2009	69,745
2010	62,305
2011	55,412
2012	49,212
2013	43,127
2014	38,711
2015	35,142
2016	31,869
2017	28,873

Statistical Data at June 30, 2017

System	Net Position	Employer and Nonemployer Contributions	Employee Contributions	Active Members	Inactives	Retirees	Annual Payment	Average Monthly Benefit
ERS	\$13.1 billion	Old Plan: 20.06% New Plan: 24.81% GSEPS 21.81% (\$625 mil)	Old Plan: 6% (with 4.75% pickup) New Plan: 1.25% GSEPS: 1.25% (\$36 mil)	Old Plan: (0.11%) 66 New Plan: (46.99%) 28,656 GSEPS: (52.90%) 32,261 Total: 60,983	57,329	Total: 49,632 Service: 37,882 Beneficiary: 5,687 Disability: 5,423 Inv. Sep.: 487 Law. Enf.: 153	\$1.4 billion	\$2,272
PSERS	\$868 million	\$26.3 million	\$36 yr prior July 1, 2012 \$90 yr after July 1, 2012 (\$2.1 million)	35,510	48,189	18,104	\$59 million	\$276
GJRS	\$441 million	6.98% (\$6.7 million)	7.5% +2.5% Spousal (\$4.9 million)	527	60	346	\$22 million	\$5,712
LRS	\$33 million	0% (None)	8.5% (with 4.75% pickup) (\$327 thousand)	222	164	263	\$1.8 million	\$550
GDCP	\$111.3 million	None	7.5% (\$14.9 million)	14,355	103,154	0	N/A	N/A
SCJRF	\$6 thousand	\$1.1 million	None	None	None	16	\$1.1 million	\$5,510
DARF	\$2 thousand	\$51 thousand	None	None	None	5	\$51 thousand	\$855
SEAD	\$1.4 billion	\$1 thousand	New Plan: 0.25% Old Plan: 0.50% (\$4.4 million)	No. Insured: 28,873	1,054	No. Insured: 41,717	No. of Claims: 1,129 Amt. Pd: \$40.1 mil	Average Claim: \$35,303
GMPF	\$20.7 million	\$2 million	None	13,794	None	985	\$1.0 million	\$91