

Employees' Retirement  
System of Georgia

# Comprehensive Annual Financial Report

*Fiscal Year Ended June 30, 2018*  
*A component unit of the State of Georgia*

***Building a Bridge to a More Comfortable Retirement***



*Talmadge Memorial Bridge - Savannah*

# 2018

## Our Mission

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**Our mission** is to be the guardian of the State of Georgia's retirement plans and promote a dignified retirement for the members, retirees, and their beneficiaries.

**Our vision** is to demonstrate an unwavering commitment to delivering accurate and timely retirement benefits utilizing a knowledgeable staff and state-of-the-art technology to best serve the retirement needs of current and future members.

## Our Values

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**Our Core Values** are:

Integrity  
Customer Service  
Operational Excellence  
Continuous Improvement and Innovation

Employees' Retirement  
System of Georgia

# Comprehensive Annual Financial Report

*Fiscal Year Ended June 30, 2018  
Prepared by the Financial Services Division*

***Building a Bridge to a More Comfortable Retirement***



*Watson Mill Bridge - Comer*

**James A. Potvin**  
**Executive Director**

*A component unit of the State of Georgia*



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# Introductory Section

*Building a Bridge to a More Comfortable Retirement*



*Suspension Bridge over Tallulah Gorge - Rabun County*

# Boards of Trustees

**Employees' Retirement System, Legislative Retirement System,  
Georgia Defined Contribution Plan, and Georgia Military Pension Fund**



Lonice Barrett  
Chair



Eli P. Niepoky  
Vice-Chair



Harold Reheis



Frank F. Thach, Jr.



Steven N. McCoy



Greg S. Griffin



Shawn Ryan

**Public School Employees Retirement System\***



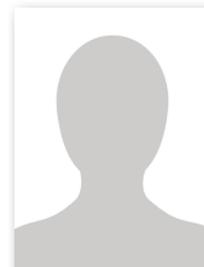
Michael Lowe



Richard Taylor



Mark Butler



Vacant

**State Employees' Assurance Department\*\***

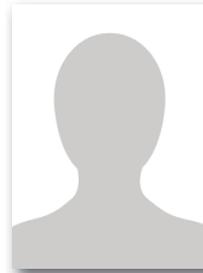
**Georgia Judicial Retirement System\***



Ellen S. Golden



Ron Mullins



Vacant

\*The PSERS and GJRS boards are comprised of the members of the ERS board and additional members shown under each plan.

\*\*SEAD — ERS Board Members Greg S. Griffin, Steven N. McCoy, Lonice Barrett, and Shawn Ryan serve in addition to the two members shown above.

## Letter of Transmittal



Two Northside 75  
Atlanta, GA 30318

December 21, 2018

I am pleased to present the Comprehensive Annual Financial Report of the retirement systems and programs administered by the Employees' Retirement System of Georgia (the System) for the fiscal year ended June 30, 2018. The management of the System is responsible for the accuracy, completeness, and fairness of the presentation, including all disclosures. It is to the best of our knowledge and belief that the enclosed data is accurate in all material respects and is reported in a manner designed to present fairly the financial position and results of operations of the System.

### Profile of the System

The System was established in 1949 by an Act of the Georgia General Assembly to provide benefits for all State employees. Plans administered by the System include the Employees' Retirement System (ERS), the Legislative Retirement System (LRS) established in 1979, the Public School Employees Retirement System (PSERS) established in 1969, the Georgia Defined Contribution Plan (GDCP) established in 1992, the Georgia Judicial Retirement System (GJRS) established in 1998, and the Georgia Military Pension Fund (GMPF) established in 2002. In addition, the System is responsible for administering a Group Term Life Insurance Plan (SEAD), the 457 Plan established in 1974, and the 401(k) Plan established in 1994. A summary of each plan can be found on pages 30 through 39 of this report. The investments of all plans are pooled together into one fund except for the three defined contribution (DC) plans, which are maintained individually.

The ERS, LRS, GDCP, GMPF, 401(k), and 457 plans are governed by a 7-member Board of Trustees (Board) made up of 3 ex-officio members, 1 governor-appointed member, and 3 Board-appointed members. PSERS has the same Board as ERS with 2 additional governor-appointed members. GJRS has the same Board as ERS with 3 additional governor-appointed members.

As of June 30, 2018, the System's defined benefit (DB) plans served a total of 110,007 active members and 71,072 retirees/beneficiaries from 698 employers around the state. There were 65,874 participants in the

401(k) plan with a total investment balance of \$992 million. The 457 plan had 12,882 participants with a total investment balance of \$623 million. There are 475 participating employers from around the state in the 457 and 401(k) plans.

### Legislation

In the 2018 session, two Acts were passed by the General Assembly and signed by the Governor, which impact the System:

Act 303 allows certain law enforcement members of ERS with at least ten years of service to purchase up to five years of certain non-vested local government law enforcement service, provided such members are not eligible to receive a present or future benefit from the local government, beginning July 1, 2018. Members must pay full actuarial cost for the service.

Act 301 is the FY 2019 Appropriations Act and provides funding for an increase in the PSERS multiplier from \$15.00 per year of service to \$15.25 per year of service, beginning July 1, 2018.

### Summary of Financial Information

The management of the System is charged with the responsibility of maintaining a sound system of internal accounting controls. The objectives of such a system are to provide management with reasonable assurance that assets are safeguarded against loss from unauthorized use or disposition, that transactions are executed in accordance with management's authorizations, and that they are recorded properly to permit the preparation of financial statements in accordance with generally accepted accounting principles. The concept of reasonable assurance recognizes that first, the cost of a control should not exceed the benefits likely to be derived, and second, the evaluation of the cost and benefits requires estimates and judgments by management.

Even though there are inherent limitations in any system of internal control, the management of the System makes every effort to ensure that through systematic reporting and internal reviews, error or fraud

**Letter of Transmittal**

would be quickly detected and corrected.

Please refer to the Management’s Discussion and Analysis starting on page 15 of this report for an overview of the financial status of the System, including a summary of the System’s Fiduciary Net Position, Changes in Fiduciary Net Position, and Asset Allocations.

For fiscal year 2018, the pooled investment fund generated a return of 9.2%. The fund continues to invest in a mix of high-quality bonds and stocks which allows the System to participate in rising markets while controlling the downside risks. This has proven to be a successful strategy for other markets and for the System. For further information on investments of the pooled fund, please refer to the Investment Section on pages 89 through 94 of this report.

The objective of the System’s pension trust funds is to meet long-term benefit promises through contributions that remain approximately level as a percent of member payroll over time while maintaining an actuarially sound system. Historical information relating to the progress in meeting this objective is presented on pages 125 and 126. The latest actuarial valuations as of June 30, 2017 showed the funded ratio of two of the five defined benefit plans increasing. The following table shows the change in funding percentage for each of the pension systems:

	<b>FY2016</b>	<b>FY2017</b>
ERS	74.7%	74.7%
PSERS	84.4%	83.6%
LRS	126.0%	128.2%
GJRS	111.1%	107.9%
GMPF	48.2%	50.6%

Further information regarding the funding condition of the pension plans can be found in the Actuarial Section of this report, beginning on page 96.

**Excellence in Financial Reporting**

For the eighth consecutive year, the Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Employees’ Retirement System of Georgia for its comprehensive annual financial report for the fiscal year ended June 30, 2017. In order to be awarded a Certificate of Achievement, a government must publish an easily

readable and efficiently organized comprehensive annual financial report. This report must satisfy both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement is valid for a period of one year only. We believe our current comprehensive annual financial report continues to meet the Certificate of Achievement Program’s requirements, and we are submitting it to the GFOA to determine its eligibility for another certificate.

**Initiatives**

**Funding Policies**

At a series of special meetings, the Boards of the various defined benefit systems approved a change to their respective funding policies. For the June 30, 2016 actuarial valuation, the assumed investment rate of return and discount rate were 7.5%. Effective with the June 30, 2017 valuation, the return assumption / discount rate will be reduced by 0.10% (10 basis points) from the immediate prior actuarial valuation, provided the actual rate of return for the fiscal year ending with the current valuation date exceeds the assumed rate of return from the immediate prior actuarial valuation. The reductions will continue until the rate of return assumption reaches 7.0%.

The actual rate of return for FY 2017 was 12.4%; therefore, for the June 30, 2017 valuation, the rate of return / discount rate was reduced to 7.4%. Similarly, the actual rate of return for FY 2018 was 9.2%; therefore, the June 30, 2018 valuations will use a new assumption of 7.3%.

**Communications**

In early 2018, ERS hired our first dedicated Communications Director, with a goal of expanding our outreach and more effectively broadcasting our most important messaging around the state.

The first project we subsequently completed was the launch of a new version of our external website, [ers.ga.gov](http://ers.ga.gov). Besides being more aesthetically pleasing than the prior version, the new website has a much more intuitive organization, features new content, and resides on a platform that is much easier to update and maintain. We will continue to work over the next year to enhance our member education tools and materials on the new site.

ERS is also beginning to focus more on working with our employers to reach their employees with information earlier and more frequently. This is

## Letter of Transmittal

especially important early in their careers with the state, as our members need to take an active role in managing their defined contribution accounts in order to maximize their retirement savings.

Finally, ERS is working on the creation of a Branding Guide, which will help us to present a consistent look externally via our various communication platforms. As a spinoff to that project, we are also beginning a comprehensive review of our forms, handbooks, and standard letters for consistency and clarity.

### Information Technology

Behind the scenes, our Applications Development team supported the rollout of the new external website by completing a comprehensive redesign and relaunch of the member portal desktop in the secure area of the website. Though it is not yet apparent to the user that any change occurred (other than some topical changes), the new desktop was a preliminary project that will pave the way for future enhancements to the functionality available through the member portal. The team also enhanced our customer service tools by integrating our CRM module, which had previously been a standalone application, into our PARIS pension administration system. This allows all Member Services staff (not just the Customer Care Group) to access complete call history information for our membership.

### Other Initiatives

Effective January 2018, the Peach State Reserves 401(k) and 457 plans began accepting Roth contributions for the first time. We also enhanced our operational effectiveness by automating calculations related to anti-pension spiking restrictions that were

legislated several years ago, as well as calculations for members who transfer from the Teachers Retirement System of Georgia into the current ERS benefits tier, known as GSEPS. Finally, we improved our regression testing process for system enhancements by creating a special website for our Quality Assurance group to utilize.

## Acknowledgements

This report reflects the combined effort of our staff under the Board's leadership. Copies of this report, along with other valuable plan information, can be downloaded from the System's website.

I would like to express my sincere thanks to the Boards of Trustees for their leadership and support. Many thanks are also extended to the offices of the Governor, Lieutenant Governor, members of the House and Senate Retirement Committees and their staff, members of the House and Senate, and the department officials whose support and assistance have helped ERS accomplish its mission over the years.

Respectfully submitted,



James A. Potvin, Executive Director  
Employees' Retirement System of Georgia



Government Finance Officers Association

**Certificate of  
Achievement  
for Excellence  
in Financial  
Reporting**

Presented to

**Employees' Retirement System  
of Georgia**

For its Comprehensive Annual  
Financial Report  
for the Fiscal Year Ended

**June 30, 2017**

*Christopher P. Morrill*

Executive Director/CEO



Public Pension Coordinating Council

***Recognition Award for Funding  
2018***

Presented to

**Employees' Retirement System of Georgia**

In recognition of meeting professional standards for  
plan funding as  
set forth in the Public Pension Standards.

*Presented by the Public Pension Coordinating Council, a confederation of*

National Association of State Retirement Administrators (NASRA)  
National Conference on Public Employee Retirement Systems (NCPERS)  
National Council on Teacher Retirement (NCTR)

A handwritten signature in black ink that reads "Alan H. Winkle". The signature is written in a cursive style with a large initial 'A'.

Alan H. Winkle  
Program Administrator

## Administrative Staff and Organization



**James A. Potvin**  
Executive Director



**Angie Surface**  
Deputy Director



**Charles W. Cary, Jr.**  
CIO - Investment Services



**Laura L. Lanier**  
Controller



**Chris Hackett**  
Director  
Information  
Technology



**Nicole Paisant**  
Director  
Human Resources



**Susan Anderson**  
Chief Operating  
Officer



**Carolyn Kaplan**  
Director  
Financial Mgmt  
Quality Assurance



**Kelly Moody**  
Director  
Legislative Affairs



**Danielle Jordan**  
Director  
Communications

### Consulting Services

Cavanaugh Macdonald Consulting, LLC - Actuary  
KPMG LLP - Auditor  
JPMorgan Chase Bank, N. A. - Defined Contribution  
Custodian  
Alight Solutions - Defined Contribution  
Consultant and Administrator

### Medical Advisors

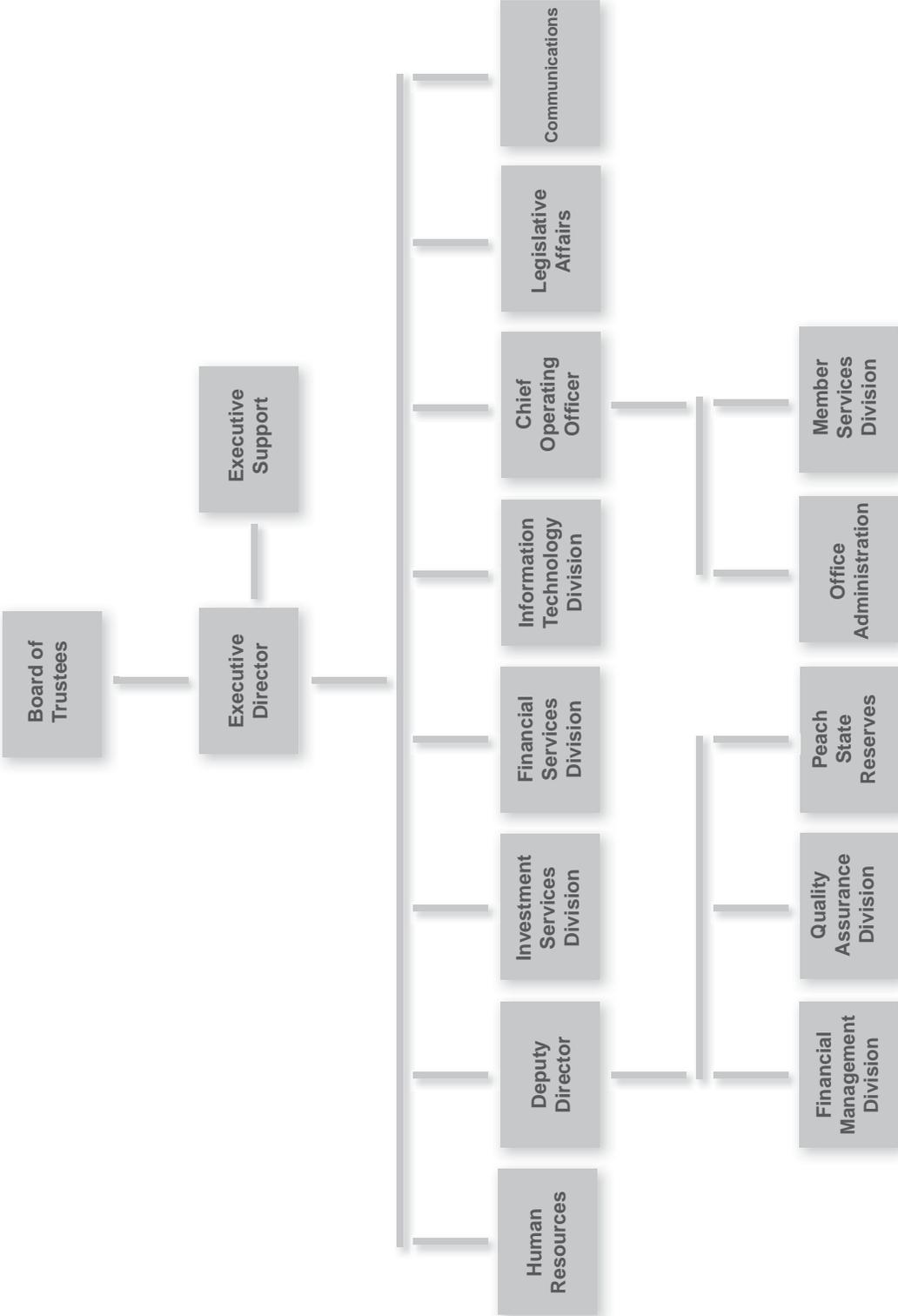
Harold E. Sours, M.D., Atlanta, GA  
G. Lee Cross, M.D., Atlanta, GA  
Douglas Smith, M.D., Smyrna, GA  
William H. Biggers, M.D., Atlanta, GA  
Pedro F. Garcia, M.D., Atlanta, GA  
H. Rudolph Warren, M.D., Dunwoody, GA  
Quinton Pirkle, M.D., Atlanta, GA  
Marvin Bittinger, M.D., Gainesville, GA  
Joseph S. Wilkes, M.D., Sandy Springs, GA

### Investment Advisors\*

Albritton Capital Management  
Baillie Gifford Overseas Limited  
Barrow, Hanley, Mewhinney & Strauss  
Cooke & Bieler  
Fisher Investments  
Mondrian Investment Partners Limited  
Sands Capital Management

\*See page 92 in the Investment Section for a summary of fees paid to Investment Advisors.

# Organizational Chart



# Financial Section

*Building a Bridge to a More Comfortable Retirement*



*Rail Bridge over Chattahoochee River - Metro Atlanta*



KPMG LLP  
Suite 2000  
303 Peachtree Street, NE  
Atlanta, GA 30308-3210

## Independent Auditors' Report

The Board of Trustees  
Employees' Retirement System of Georgia:

### Report on the Financial Statements

We have audited the accompanying financial statements of the fiduciary activities and the proprietary activity of the Employees' Retirement System of Georgia (the System), a component unit of the State of Georgia, as of and for the year ended June 30, 2018, and the related notes to the financial statements, which collectively comprise the System's basic financial statements as listed in the table of contents.

#### *Management's Responsibility for the Financial Statements*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with U.S. generally accepted accounting principles; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### *Auditors' Responsibility*

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes

evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### *Opinions*

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the fiduciary activities and proprietary activity of the System as of June 30, 2018, and the respective changes in financial position and where applicable, cash flows thereof, for the year then ended in accordance with U.S. generally accepted accounting principles.

#### *Emphasis of Matter*

As discussed in note 3(h) to the basic financial statements, the System adopted, in 2018, Governmental Accounting Standards Board Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*. Our opinions are not modified with respect to this matter.

#### **Other Matters**

##### *Required Supplementary Information*

U.S. generally accepted accounting principles require that the management's discussion and analysis, schedules of employers' and nonemployers' contributions – defined benefit plans, schedules of employers' and nonemployers' net pension/OPEB liability and related ratios – defined benefit plans, schedules of changes in employers' and nonemployers' net pension/OPEB liability – defined benefit plans, schedule of investment returns, schedules of the System's proportionate share of the Net OPEB Liability, and schedules of the System's contributions to OPEB plans on pages 15–22 and 68–80, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential



part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### *Supplementary and Other Information*

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the System's basic financial statements. The Survivors Benefit Fund statement of changes in assets and liabilities and schedule of administrative expenses - contributions and expenses are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The Survivors Benefit Fund statement of changes in assets and liabilities and schedules of administrative expenses – contributions and expenses and investment expenses are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures

in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Survivors Benefit Fund statement of changes in assets and liabilities and the schedules of administrative expenses – contributions and expenses and investment expenses are fairly stated in all material respects in relation to the basic financial statements as a whole.

The Introductory, Investment, Actuarial, and Statistical sections have not be subjected to the auditing procedures applied in the audit of the basic financial statements, and accordingly, we do not express an opinion or provide an assurance on them.

#### **Other Reporting Required by Government Auditing Standards**

In accordance with *Government Auditing Standards*, we have also issued our report dated October 5, 2018 on our consideration of the System's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the System's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the System's internal control over financial reporting and compliance.

**KPMG LLP**

Atlanta, GA  
October 5, 2018 except for the Introductory, Investment, Actuarial, and Statistical sections and the *Schedule of Investment Expenses*, which are as of December 21, 2018.

## Management's Discussion and Analysis (Unaudited)

June 30, 2018

This section provides a discussion and analysis of the financial performance of the Employees' Retirement System of Georgia (the System) for the year ended June 30, 2018. The discussion and analysis of the System's financial performance is within the context of the accompanying basic financial statements, notes to the financial statements, required supplementary schedules, and additional information following this section.

The System is responsible for administering a cost-sharing, multiple-employer defined benefit pension plan for various employer agencies of Georgia, along with six other defined benefit pension plans, a defined benefit OPEB plan, three defined contribution plans, and an agency fund, which comprise the fiduciary funds. The System is also responsible for administering an enterprise fund, which comprises the proprietary fund.

The defined benefit pension plans include:

- Employees' Retirement System (ERS)
- Public School Employees Retirement System (PSERS)
- Legislative Retirement System (LRS)
- Georgia Judicial Retirement System (GJRS)
- Georgia Military Pension Fund (GMPF)
- Superior Court Judges Retirement Fund (SCJRF)
- District Attorneys Retirement Fund (DARF)

The defined benefit OPEB plan consists of the State Employees' Assurance Department Retired and Vested Inactive Members Trust Fund (SEAD-OPEB).

The defined contribution retirement plans include:

- Georgia Defined Contribution Plan (GDCCP)
- State of Georgia Employees' Qualified Trust Deferred Compensation Plan (401(k) Plan)
- State of Georgia Employees' Deferred Compensation Plan (457 Plan)

The agency fund consists of the Survivors Benefit Fund (SBF).

The enterprise fund consists of the State Employees' Assurance Department Active Members Fund (SEAD-Active).

### Overview of Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The System administers two categories of funds: fiduciary funds and a proprietary fund. Information related to the financial statements of the funds is presented in the notes to the financial statements.

*Fiduciary funds* are used to account for resources held for the benefit of parties outside of the System. The primary focus of the System's fiduciary funds is the accumulation of resources for and the payment of pension and OPEB benefits. The System maintains four types of fiduciary funds: (1) defined benefit pension trust funds which are used to report resources held in trust for pensions for retirees and beneficiaries covered by ERS, PSERS, LRS, GJRS, GMPF, SCJRF, and DARF (2) a defined benefit OPEB trust fund which is used to report resources held in trust for other postemployment benefits of retirees and beneficiaries of SEAD-OPEB (3) defined contribution pension trust funds which are used to accumulate contributions and earnings in the accounts of participants covered by GDCCP, the 401(k) Plan, and the 457 Plan, and (4) an agency fund which is used to report resources held by the SBF in a custodial capacity for other plans.

*Proprietary funds*, which include enterprise and internal services funds, are used to account for the System's activities that are similar to private-sector businesses. The System maintains one proprietary fund, an enterprise fund. The primary focus of the System's enterprise fund is the accumulation of resources for, and payment of, group term life insurance benefits for active members of ERS, LRS, and GJRS covered by SEAD-Active.

## Management's Discussion and Analysis (Unaudited)

The basic financial statements comprise statements for both fiduciary and proprietary funds. The fiduciary fund financial statements include (1) *Combining Statement of Fiduciary Net Position* (2) *Defined Benefit Plans – Combining Statement of Fiduciary Net Position* (3) *Combining Statement of Changes in Fiduciary Net Position*, and (4) *Defined Benefit Plans – Combining Statement of Changes in Fiduciary Net Position*. The proprietary fund financial statements include (1) *Statement of Net Position* (2) *Statement of Revenues, Expenses, and Changes in Net Position* and (3) *Statement of Cash Flows*.

In addition, the System presents six types of required supplementary schedules, which provide historical trend information about the plan. Four of the schedules are presented from the perspective of the System reporting as the plan and included (1) *Schedules of Employers' and Nonemployers' Contributions* (2) *Schedules of Employers' and Nonemployers' Net Pension/OPEB Liability and Related Ratios* (3) *Schedules of Changes in Employers' and Nonemployers' Net Pension/OPEB Liability* and (4) *Schedule of Investment Returns*. Two of the schedules are presented from the perspective of the System reporting as the employer for its employees who participate in the State Employees' Assurance Department Retired and Vested Inactive Members Trust Fund (SEAD-OPEB) and the Georgia State Employees Postemployment Benefit Fund (State OPEB Fund) and include the (5) *Schedules of the System's Proportionate Share of the Net OPEB Liability* and (6) *Schedules of the System's Contributions to OPEB Plans*. The System also includes in this report additional information to supplement the financial statements.

The System prepares its financial statements on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles as promulgated by the Governmental Accounting Standards Board (GASB). These statements provide information about the System's overall financial status.

### Financial Highlights

The highlights of the fiduciary funds of the System are as follows:

- The net position of the fiduciary funds increased by \$760.0 million, or 4.4%, from \$17.1 billion at June 30, 2017 to \$17.9 billion at June 30, 2018. The increase in net position from 2017 to 2018 was primarily due to strong equity returns.
- For the year ended June 30, 2018, the total additions to net position were \$2.4 billion compared to \$2.8 billion for the year ended June 30, 2017. For the year ended June 30, 2018, the additions consisted of employer, nonemployer contributing entities (nonemployer), and member contributions totaling \$924.6 million, insurance premiums of \$3.6 million, net investment income of \$1.5 billion, and participant fees of \$1.7 million.
- Net investment income of \$1.5 billion in 2018 (comprising interest and dividend income, the change in fair value of investments, and other, reduced by investment expenses) represents a decrease of \$391.6 million, or 20.6%, compared to the net investment income of \$1.9 billion for the year ended June 30, 2017. The change in net investment income was primarily due to equity returns moderating somewhat in 2018 compared to 2017.
- The total deductions from net position were \$1.7 billion for the year ended June 30, 2018 and \$1.6 billion for 2017. For the year ended June 30, 2018, the deductions consisted of benefit payments of \$1.6 billion, refunds of \$18.5 million, death benefits related to SEAD-OPEB of \$36.2 million, and administrative expenses of \$16.3 million.

The highlights of the proprietary fund of the System are as follows:

- The net position of the proprietary fund increased by \$21.9 million to \$289.2 million at June 30, 2018 compared to \$267.3 million at June 30, 2017. The increase in net position from 2017 to 2018 was primarily due to strong equity returns.
- For the year ended June 30, 2018, total operating loss was \$2.5 million compared to \$3.5 million for the year ended June 30, 2017. The decrease relates primarily to the decrease in the number of active members who received death benefits during the year.
- Investment income allocated from the pooled investment fund of \$24.4 million in 2018 represents a decrease of \$5.4 million, or 18.0%, compared to investment income allocated from the pooled investment fund of \$29.8 million for the year ended June 30, 2017. The change in investment income allocated from the pooled investment fund was primarily due to equity returns moderating somewhat in 2018 compared to 2017.

## Management's Discussion and Analysis (Unaudited)

### Description of the Financial Statements

#### *Fiduciary Funds*

The *Combining Statement of Fiduciary Net Position* is the statement of financial position presenting information that includes the fiduciary funds' assets and liabilities, with the balance representing the Net Position Restricted for Pensions and OPEB. The investments of the funds in this statement are presented at fair value. This statement is presented on page 23.

The *Combining Statement of Changes in Fiduciary Net Position* reports how the fiduciary funds' net position changed during the fiscal year. The additions include contributions to the retirement plans from employers, nonemployers, and members; group term life insurance premiums; participant fees; and net investment income, which includes interest and dividends and the net increase in the fair value of investments, net of investment expenses. The deductions include benefit payments, life insurance death benefit payments, refunds of member contributions and interest, and administrative expenses. This statement is presented on page 25.

The *Defined Benefit Plans' Combining Statement of Fiduciary Net Position* and the *Combining Statement of Changes in Fiduciary Net Position* present the financial position and changes in financial position for each of the defined benefit plans administered by the System. These statements are on pages 24 and 26, respectively.

#### *Proprietary Funds*

The *Statement of Net Position* is the statement of financial position presenting information that includes the assets and liabilities, with the balance representing the net position. This statement is presented on page 27.

The *Statement of Revenues, Expenses, and Changes in Net Position* distinguishes operating revenues and expenses from nonoperating items. Principal operating revenues result from insurance premiums from members, while operating expenses result from death benefit payments and administrative expenses. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses. This statement is presented on page 28.

The *Statement of Cash Flows* provides relevant information about cash receipts and cash payments during the year. When used in conjunction with related disclosures and information in the other financial statements, the statement provides relevant information about the plan's ability to generate future net cash flows, the plan's ability to meet its obligations as they come due, and presents the reasons for differences between operating income and associated cash receipts and payments. This statement is presented on page 29.

**Notes to Financial Statements** are presented to provide the information necessary for a full understanding of the financial statements. The notes to the financial statements begin on page 30.

**Required Supplementary Information** begins on page 68. The required schedules are discussed as follows:

- The *Schedule of Employers' and Nonemployers' Contributions* presents historical trend information for the last 10 consecutive fiscal years about the required contributions and the percent of required contributions actually contributed.
- The *Schedule of Employers' and Nonemployers' Net Pension/OPEB Liability and Related Ratios* presents the components of the net pension/OPEB liability as of the fiscal year end and the fiduciary net position as a percentage of the total pension/OPEB liability as of that date. This trend information will be accumulated to display a 10-year presentation.
- The *Schedule of Changes in Employers' and Nonemployers' Net Pension/OPEB Liability* presents total net pension/OPEB liability and is measured as total pension/OPEB liability less the amount of the fiduciary net position. This trend information will be accumulated to display a 10-year presentation.
- The *Schedule of Investment Returns* presents historical trend information about the annual money-weighted rate of return on plan investments, net of plan investment expense. This trend information will be accumulated to display a 10-year presentation.

## Management's Discussion and Analysis (Unaudited)

### Required Supplementary Information (continued)

- The *Schedule of the System's Proportionate Share of the Net OPEB Liability* presents historical trend information about the System's proportionate share of the net OPEB liability (asset) for its employees who participate in the SEAD-OPEB plan and the State OPEB Fund. This trend information will be accumulated to display a 10-year presentation.
- The *Schedule of the System's Contributions to OPEB Plans* presents historical trend information about the System's contributions for its employees who participate in the SEAD-OPEB plan and the State OPEB Fund. This trend information will be accumulated to display a 10-year presentation.

Three of the required schedules above, the *Schedules of Employers' and Nonemployers' Contributions*, the *Schedules of Employers' and Nonemployers' Net Pension/OPEB Liability and Related Ratios*, and the *Schedules of Changes in Employers' and Nonemployers' Net Pension/OPEB Liability* are applicable to five of the defined benefit pension plans (ERS, PSERS, LRS, GJRS, and GMPF) and the defined benefit OPEB plan (SEAD-OPEB).

**Notes to Required Supplementary Information** are presented to provide the information necessary for a full understanding of the supplementary schedules. The notes to required supplementary information begin on page 81.

**Additional information** is presented, beginning on page 85, and includes the *Statement of Changes in Assets and Liabilities* for the Survivors Benefit Fund which presents additions to and deductions from the fund, the *Schedule of Administrative Expenses – Contributions and Expenses* which presents the expenses incurred in the administration of the plans and funds, and the contributions from each plan and fund to provide for these expenses, and the *Schedule of Investment Expenses* which presents the investment advisor, custodial, and miscellaneous fees.

Management’s Discussion and Analysis (Unaudited)

Financial Analysis of the System

A summary of the System’s net position of the fiduciary funds at June 30, 2018 is as follows (dollars in thousands):

	Net position		Amount change	Percentage change
	2018	2017		
<b>Assets:</b>				
Cash, cash equivalents, and receivables	\$ 366,532	330,585	35,947	10.9 %
Investments	18,000,993	17,253,626	747,367	4.3
Capital assets, net	6,738	6,904	(166)	(2.4)
Net OPEB asset	501	372	129	34.7
Total assets	18,374,764	17,591,487	783,277	4.5
Deferred outflows of resources	938	926	12	1.3
<b>Liabilities:</b>				
Due to brokers, accounts payable, and insurance premiums payable	30,882	41,428	(10,546)	(25.5)
Due to other funds/plans and participating systems	437,628	403,237	34,391	8.5
Net OPEB liability	7,571	8,792	(1,221)	(13.9)
Total liabilities	476,081	453,457	22,624	5.0
Deferred inflows of resources	701	—	701	100.0
Net position, as restated (Note 3(h))	\$ 17,898,920	17,138,956	759,964	4.4

A summary of the System’s net position of the proprietary fund at June 30, 2018 is as follows (dollars in thousands):

	Net position		Amount change	Percentage change
	2018	2017		
<b>Assets:</b>				
Cash, cash equivalents, and receivables	\$ 162	127	35	27.6 %
Investments	289,087	267,194	21,893	8.2
Total assets	289,249	267,321	21,928	8.2
<b>Liabilities:</b>				
Accounts payable and other	42	35	7	20.0
Net position	\$ 289,207	267,286	21,921	8.2

Management’s Discussion and Analysis (Unaudited)

The following table presents the investment allocation at June 30, 2018 and 2017:

	2018	2017
<b><u>Asset allocation at June 30 (in percentages):</u></b>		
Equities:		
Domestic	46.3%	47.8%
International	15.6	16.1
Private equity	1.2	0.8
Domestic obligations:		
U.S. Treasuries	18.8	14.6
Corporate and other bonds	8.2	10.9
International obligations:		
Governments	—	0.5
Corporates	1.1	1.1
Commingled funds	8.8	8.2
<b><u>Asset allocation at June 30 (in thousands):</u></b>		
Equities:		
Domestic	\$ 8,332,421	\$ 8,249,643
International	2,807,854	2,780,668
Private equity	221,904	134,213
Domestic obligations:		
U.S. Treasuries	3,374,310	2,516,114
Corporate and other bonds	1,475,432	1,882,175
International obligations:		
Governments	—	76,935
Corporates	190,353	192,589
Mutual funds	7,228	5,601
Commingled funds	1,591,491	1,415,688
	<u>\$ 18,000,993</u>	<u>\$ 17,253,626</u>

The total investment portfolio increased by \$747.4 million, or 4.3%, from 2017, which is primarily due to strong equity market returns.

Investment performance is calculated using a time-weighted rate of return using the Daily Valuation Method. The time-weighted rate of return for the fiscal year ended June 30, 2018 was 9.2% with a 13.4% return for equities, a 18.5% return for private equity (inception date of October 3, 2013), and a (0.5)% return for fixed income. The five-year annualized rate of return at June 30, 2018 was 8.7%, with an 11.6% return for equities and a 1.8% return for fixed income.

**Management’s Discussion and Analysis (Unaudited)**

A money-weighted return is weighted by the amount of dollars in the fund at the beginning and end of the performance period. A money-weighted return is highly influenced by the timing of cash flows into and out of the fund and is a better measure of an entity or person who controls the cash flows into or out of the fund. The nondiscretionary cash flows for the plan, primarily contributions and benefit payments, have a considerable impact on the money-weighted returns of the portfolio. The money-weighted rate of return for the fiscal year ended June 30, 2018 was 0.6%, compared to 2.9% for the fiscal year ended June 30, 2017.

A summary of the changes in the System’s net position of the fiduciary funds for the year ended June 30, 2018 is as follows (dollars in thousands):

	Changes in net position		Amount change	Percentage change
	2018	2017		
<b>Additions:</b>				
Employer contributions	\$ 690,516	657,190	33,326	5.1 %
Nonemployer contributions	43,982	40,960	3,022	7.4
Member contributions	190,091	170,608	19,483	11.4
Participant fees	1,744	1,584	160	10.1
Insurance premiums	3,599	3,793	(194)	(5.1)
Net investment income	1,509,803	1,901,409	(391,606)	(20.6)
Other	15	15	—	—
Total additions	2,439,750	2,775,559	(335,809)	(12.1)
<b>Deductions:</b>				
Benefit payments	1,608,691	1,574,118	34,573	2.2
Refunds	18,538	21,849	(3,311)	(15.2)
Death benefits	36,249	36,058	191	0.5
Administrative expenses	16,308	16,487	(179)	(1.1)
Total deductions	1,679,786	1,648,512	31,274	1.9
Net increase (decrease) in net position	\$ 759,964	1,127,047	(367,083)	(32.6)

*Additions* – The System accumulates resources needed to fund benefit payments through contributions and returns on invested funds. In fiscal year 2018, total contributions increased \$55.8 million, or 6.4%, primarily because of an increase in the number of active members coupled with modest overall salary increases. Net investment income decreased by \$391.6 million, or 20.6%, due primarily to equity returns moderating somewhat in fiscal year 2018 compared to 2017.

*Deductions* – For fiscal year 2018, total deductions increased \$31.3 million, or 1.9%, primarily because of an increase of \$34.6 million, or 2.2%, in benefit payments. Pension benefit payments increased due to an increase in the number of retirees and beneficiaries receiving benefits in 2018 in addition to cost of living adjustments of 1.5% for LRS members and 2% for JRS members, and a one-time benefit payment of 3% for ERS members. Refunds decreased by \$3.3 million, or 15.2%, which was primarily due to a decrease in the number of refunds processed during 2018.

**Management’s Discussion and Analysis (Unaudited)**

A summary of the changes in the System’s net position of the proprietary fund for the year ended June 30, 2018 is as follows (dollars in thousands):

	Changes in net position		Amount change	Percentage change
	2018	2017		
<b><u>Operating revenue:</u></b>				
Insurance premiums	\$ 540	599	(59)	(9.8)%
Total operating revenue	540	599	(59)	(9.8)
<b><u>Operating expenses:</u></b>				
Death benefits	2,972	4,019	(1,047)	(26.1)
Administrative expenses	76	64	12	18.8
Total operating expenses	3,048	4,083	(1,035)	(25.3)
Total operating loss	(2,508)	(3,484)	976	(28.0)
<b><u>Nonoperating revenue:</u></b>				
Allocation of investment income from pooled investment fund, net	24,429	29,785	(5,356)	(18.0)
Change in net position	\$ 21,921	26,301	(4,380)	(16.7)

*Operating and nonoperating revenue* – The proprietary fund accumulates resources needed to fund death benefit payments through premiums earned and returns on invested funds. In fiscal year 2018, total premiums earned decreased \$59.0 thousand, or 9.8%, primarily due to a decrease in the number of participating members allowed in the plan. Effective January 1, 2009, the plan was closed to new members. Allocation of investment income from the pooled investment fund, net of related expenses, decreased by \$5.3 million, or 18%, primarily due to equity returns moderating somewhat in fiscal year 2018 compared to 2017.

*Operating expenses* – For fiscal year 2018, death benefits decreased by \$1.0 million, or 26.1%, which was primarily due to a decrease in the number of death claims processed during 2018. Administrative expenses increased by \$12.0 thousand over the prior year, or 18.8%, primarily due to increased contractual services costs.

**Requests for Information**

This financial report is designed to provide a general overview of the System’s finances for all those with interest in the System’s finances. Questions concerning any of the information provided in this report or requests for additional information should be addressed to Employees’ Retirement System of Georgia, Two Northside 75, Suite 300, Atlanta, GA 30318.

Combining Statement of Fiduciary Net Position

June 30, 2018  
(In thousands)

	Defined Contribution Plans					Agency Fund	Total
	Defined Benefit Plans	Pooled Investment Fund	Georgia Defined Contribution Plan	401(k) Plan	457 Plan		
<b>Assets</b>							
Cash and cash equivalents	\$ 33,849	203,702	16,023	21,799	1,164	91	276,628
Receivables:							
Contributions	35,364	—	921	3,638	502	—	40,425
Interest and dividends	—	46,365	363	—	—	—	46,728
Due from brokers for securities sold	—	22	—	—	—	—	22
Other	2,135	—	—	545	49	—	2,729
Unremitted insurance premiums	533	—	—	—	—	—	(533)
<b>Total receivables</b>	<b>38,032</b>	<b>46,387</b>	<b>1,284</b>	<b>4,183</b>	<b>551</b>	<b>—</b>	<b>89,904</b>
Investments - at fair value:							
Domestic obligations:							
U.S. Treasuries	—	3,311,274	63,036	—	—	—	3,374,310
Corporate and other bonds	—	1,440,709	34,723	—	—	—	1,475,432
International obligations:							
Corporates	—	190,353	—	—	—	—	190,353
Equities:							
Domestic	—	8,317,533	—	8,208	6,680	—	8,332,421
International	—	2,806,432	—	705	717	—	2,807,854
Private equity	—	221,904	—	—	3,948	—	221,904
Mutual funds	—	—	—	3,280	3,948	—	7,228
Commingled funds	—	—	—	980,157	611,334	—	1,591,491
Equity in pooled investment fund	16,096,708	—	—	—	—	148,450	(16,245,156)
<b>Total investments</b>	<b>16,096,708</b>	<b>16,288,205</b>	<b>97,759</b>	<b>992,350</b>	<b>622,679</b>	<b>148,450</b>	<b>18,000,993</b>
<b>Capital assets, net</b>	<b>6,738</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>6,738</b>
<b>Net OPEB asset</b>	<b>501</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>501</b>
<b>Total assets</b>	<b>16,175,828</b>	<b>16,538,294</b>	<b>115,066</b>	<b>1,018,332</b>	<b>624,394</b>	<b>148,541</b>	<b>18,374,764</b>
Deferred outflows of resources	938	—	—	—	—	—	938
<b>Liabilities</b>							
Accounts payable and other	22,596	1,994	495	2,638	1,032	—	28,755
Due to brokers for securities purchased	—	2,055	—	—	—	—	2,055
Insurance premiums payable	605	—	—	—	—	—	72
Due to other funds/plans	—	—	—	—	—	148,541	148,541
Due to participating systems	—	16,534,245	—	—	—	—	289,087
Net OPEB Liability	7,571	—	—	—	—	—	7,571
<b>Total liabilities</b>	<b>30,772</b>	<b>16,538,294</b>	<b>495</b>	<b>2,638</b>	<b>1,032</b>	<b>148,541</b>	<b>476,081</b>
Deferred inflows of resources	701	—	—	—	—	—	701
<b>Net position restricted for pensions and OPEB</b>	<b>\$ 16,145,293</b>	<b>—</b>	<b>114,571</b>	<b>1,015,694</b>	<b>623,362</b>	<b>—</b>	<b>17,898,920</b>

See accompanying notes to financial statements.

Defined Benefit Plans – Combining Statement of Fiduciary Net Position

June 30, 2018  
(In thousands)

	Defined Benefit Pension Plans						Defined Benefit OPEB Plan		
	Employees' Retirement System	Public School Employees Retirement System	Legislative Retirement System	Georgia Judicial Retirement System	Georgia Military Pension Fund	Superior Court Judges Retirement Fund		District Attorneys Retirement Fund	State Employees' Assurance Department OPEB
<b>Assets</b>									
<b>Cash and cash equivalents</b>	\$ 33,007	105	48	523	8	17	3	138	33,849
<b>Receivables:</b>									
Contributions	34,831	—	28	505	—	—	—	—	35,364
Interest and dividends	—	—	—	—	—	—	—	—	—
Due from brokers for securities sold	—	—	—	—	—	—	—	—	—
Other	2,018	116	1	—	—	—	—	—	2,135
Unremitted insurance premiums	—	—	—	—	—	—	—	533	533
<b>Total receivables</b>	36,849	116	29	505	—	—	—	533	38,032
<b>Investments - at fair value:</b>									
Domestic obligations:									
U.S. Treasuries	—	—	—	—	—	—	—	—	—
Corporate and other bonds	—	—	—	—	—	—	—	—	—
International obligations:									
Corporates	—	—	—	—	—	—	—	—	—
Equities:									
Domestic	—	—	—	—	—	—	—	—	—
International	—	—	—	—	—	—	—	—	—
Private equity	—	—	—	—	—	—	—	—	—
Mutual funds	—	—	—	—	—	—	—	—	—
Commingled funds	—	—	—	—	—	—	—	—	—
Equity in pooled investment fund	13,468,340	914,957	34,216	466,307	23,715	—	—	1,189,173	16,096,708
<b>Total investments</b>	13,468,340	914,957	34,216	466,307	23,715	—	—	1,189,173	16,096,708
<b>Capital assets, net</b>	6,738	—	—	—	—	—	—	—	6,738
<b>Net OPEB asset</b>	501	—	—	—	—	—	—	—	501
<b>Total assets</b>	13,545,435	915,178	34,293	467,335	23,723	17	3	1,189,844	16,175,828
Deferred outflows of resources	938	—	—	—	—	—	—	—	938
<b>Liabilities</b>									
Accounts payable and other	20,323	1,040	103	666	70	11	1	382	22,596
Due to brokers for securities purchased	—	—	—	—	—	—	—	—	—
Insurance premiums payable	592	—	1	12	—	—	—	—	605
Due to other funds/plans	—	—	—	—	—	—	—	—	—
Due to participating systems	—	—	—	—	—	—	—	—	—
Net OPEB Liability	7,571	—	—	—	—	—	—	—	7,571
<b>Total liabilities</b>	28,486	1,040	104	678	70	11	1	382	30,772
Deferred inflows of resources	701	—	—	—	—	—	—	—	701
<b>Net position restricted for pensions and OPEB</b>	\$ 13,517,186	914,138	34,189	466,657	23,653	6	2	1,189,462	16,145,293

See accompanying notes to financial statements.

Combining Statement of Changes in Fiduciary Net Position

Year ended June 30, 2018  
(In thousands)

	Defined Contribution Plans					Total
	Defined Benefit Plans	Pooled Investment Fund	Georgia Defined Contribution Plan	401(k) Plan	457 Plan	
<b>Additions:</b>						
Contributions:						
Employer	\$ 647,340	—	—	43,176	—	690,516
Nonemployer	43,982	—	—	—	—	43,982
Member	44,525	—	14,585	110,848	20,133	190,091
Participant fees	—	—	—	1,744	—	1,744
Insurance premiums	3,599	—	—	—	—	3,599
Administrative expense allotment	15	—	—	—	—	15
Investment income:						
Net increase (decrease) in fair value of investments	—	1,097,281	(2,403)	75,052	46,811	1,216,741
Interest and dividends	—	348,489	2,105	8	—	350,602
Other	—	—	—	578	520	1,098
Less investment expenses	(9,691)	(8,347)	(58)	(2,967)	(583)	(21,646)
Allocation of investment income	1,400,431	(1,437,423)	—	—	—	(36,992)
Net investment income (loss)	1,390,740	—	(356)	72,671	46,748	1,509,803
<b>Total additions</b>	<b>2,130,201</b>	<b>—</b>	<b>14,229</b>	<b>228,439</b>	<b>66,881</b>	<b>2,439,750</b>
<b>Deductions:</b>						
Benefit payments	1,503,898	—	—	64,103	40,690	1,608,691
Refunds of member contributions and interest	8,458	—	10,080	—	—	18,538
Death benefits	36,249	—	—	—	—	36,249
Administrative expenses	11,375	—	852	3,639	442	16,308
<b>Total deductions</b>	<b>1,559,980</b>	<b>—</b>	<b>10,932</b>	<b>67,742</b>	<b>41,132</b>	<b>1,679,786</b>
<b>Net increase in net position</b>	<b>570,221</b>	<b>—</b>	<b>3,297</b>	<b>160,697</b>	<b>25,749</b>	<b>759,964</b>
<b>Net position restricted for pensions and OPEB:</b>						
<b>Beginning of year, as restated (Note 3(h))</b>	<b>15,575,072</b>	<b>—</b>	<b>111,274</b>	<b>854,997</b>	<b>597,613</b>	<b>17,138,956</b>
<b>End of year</b>	<b>\$ 16,145,293</b>	<b>—</b>	<b>114,571</b>	<b>1,015,694</b>	<b>623,362</b>	<b>17,898,920</b>

See accompanying notes to financial statements.

Defined Benefit Plans – Combining Statement of Changes in Fiduciary Net Position

Year ended June 30, 2018  
(In thousands)

	Defined Benefit Pension Plans							Defined Benefit OPEB Plan	
	Employees' Retirement System	Public School Employees Retirement System	Legislative Retirement System	Georgia Judicial Retirement System	Georgia Military Pension Fund	Superior Court Judges Retirement Fund	District Attorneys Retirement Fund	State Employees' Assurance Department OPEB	Defined Benefit Plans Total
<b>Additions:</b>									
Contributions:									
Employer	\$ 639,302	—	—	4,725	2,377	890	46	—	647,340
Nonemployer	12,865	29,276	—	1,841	—	—	—	—	43,982
Member	37,130	2,162	323	4,910	—	—	—	—	44,525
Participant fees	—	—	—	—	—	—	—	—	—
Insurance premiums	—	—	—	—	—	—	—	3,599	3,599
Administrative expense allotment	10	—	—	—	—	2	3	—	15
Investment income:									
Net increase (decrease) in fair value of investments	—	—	—	—	—	—	—	—	—
Interest and dividends	—	—	—	—	—	—	—	—	—
Other	—	—	—	—	—	—	—	—	—
Less investment expenses	(8,518)	(387)	(15)	(187)	(6)	—	—	(578)	(9,691)
Allocation of investment income	1,174,531	78,805	2,977	40,064	1,934	—	—	102,120	1,400,431
Net investment income	1,166,013	78,418	2,962	39,877	1,928	—	—	101,542	1,390,740
<b>Total additions</b>	<b>1,855,320</b>	<b>109,856</b>	<b>3,285</b>	<b>51,353</b>	<b>4,305</b>	<b>892</b>	<b>49</b>	<b>105,141</b>	<b>2,130,201</b>
<b>Deductions:</b>									
Benefit payments	1,413,298	61,820	1,772	24,934	1,138	890	46	—	1,503,898
Refunds of member contributions and interest	7,585	701	22	150	—	—	—	—	8,458
Death benefits	—	—	—	—	—	—	—	36,249	36,249
Administrative expenses	8,056	1,331	283	794	225	2	3	681	11,375
<b>Total deductions</b>	<b>1,428,939</b>	<b>63,852</b>	<b>2,077</b>	<b>25,878</b>	<b>1,363</b>	<b>892</b>	<b>49</b>	<b>36,930</b>	<b>1,559,980</b>
<b>Net increase in net position</b>	<b>426,381</b>	<b>46,004</b>	<b>1,208</b>	<b>25,475</b>	<b>2,942</b>	<b>—</b>	<b>—</b>	<b>68,211</b>	<b>570,221</b>
<b>Net position restricted for pensions and OPEB:</b>									
<b>Beginning of year, as restated (Note 3(h))</b>	<b>13,090,805</b>	<b>868,134</b>	<b>32,981</b>	<b>441,182</b>	<b>20,711</b>	<b>6</b>	<b>2</b>	<b>1,121,251</b>	<b>15,575,072</b>
<b>End of year</b>	<b>\$ 13,517,186</b>	<b>914,138</b>	<b>34,189</b>	<b>466,657</b>	<b>23,653</b>	<b>6</b>	<b>2</b>	<b>1,189,462</b>	<b>16,145,293</b>

See accompanying notes to financial statements.

**Statement of Net Position -  
State Employees' Assurance Department Active Members Fund**

June 30, 2018  
(In thousands)

Assets	
Cash and cash equivalents	\$ 90
Receivables:	
Unremitted insurance premiums	72
Investments - at fair value:	
Equity share of pooled investment fund	289,087
Total assets	289,249
Liabilities	
Accounts payable and other	42
Total liabilities	42
Total net position	\$ 289,207

See accompanying notes to financial statements.

**Statement of Revenues, Expenses, and Changes in Net Position -  
State Employees' Assurance Department Active Members Fund**

Year ended June 30, 2018  
(In thousands)

<b>Operating revenue:</b>	
Insurance premiums	\$ 540
Total operating revenue	<u>540</u>
<b>Operating expenses:</b>	
Death benefits	2,972
Administrative expenses	76
Total operating expenses	<u>3,048</u>
Total operating loss	<u>(2,508)</u>
<b>Nonoperating revenues (expenses):</b>	
Allocation of investment income from pooled investment fund	24,493
Investment expenses	<u>(64)</u>
Total nonoperating revenues	<u>24,429</u>
Change in net position	21,921
<b>Total net position:</b>	
Beginning of year	<u>267,286</u>
End of year	<u>\$ 289,207</u>

See accompanying notes to financial statements.

**Statement of Cash Flows -  
State Employees' Assurance Department Active Members Fund**

Year ended June 30, 2018  
(In thousands)

<b>Cash flows from operating activities:</b>	
Insurance premiums received	\$ 540
Death benefits paid	(2,972)
Administrative fees paid	(69)
Net cash used in operating activities	<u>(2,501)</u>
<b>Cash flows from investing activities:</b>	
Withdrawals from pooled investment fund	2,600
Investment expenses paid	(64)
Net cash provided by investing activities	<u>2,536</u>
Net increase in cash and cash equivalents	35
<b>Cash and cash equivalents, beginning of year</b>	<u>55</u>
<b>Cash and cash equivalents, end of year</b>	<u>\$ 90</u>
Reconciliation of operating loss to net cash used in operating activities:	
Operating loss	\$ (2,508)
Changes in assets and liabilities:	
Accounts payable and other	<u>7</u>
Net cash used in operating activities	<u>\$ (2,501)</u>
See accompanying notes to financial statements.	

**Notes to Financial Statements**

June 30, 2018

**(1) General**

The accompanying basic financial statements of the Employees' Retirement System of Georgia, including all plans and funds administered by the Employees' Retirement System of Georgia (collectively, the System), comprises the Employees' Retirement System of Georgia (ERS), Public School Employees Retirement System (PSERS), Legislative Retirement System (LRS), Georgia Judicial Retirement System (GJRS), Georgia Military Pension Fund (GMPF), Superior Court Judges Retirement Fund (SCJRF), District Attorneys Retirement Fund (DARF), State Employees' Assurance Department Retired and Vested Inactive Members Trust Fund (SEAD-OPEB), Georgia Defined Contribution Plan (GDGP), State of Georgia Employees' Qualified Trust Deferred Compensation Plan (401(k) Plan), State of Georgia Employees' Deferred Compensation Plan (457 Plan), Survivors Benefit Fund (SBF), and State Employees' Assurance Department Active Members Fund (SEAD-Active). All significant transactions among the various systems, departments, and funds have been eliminated. The Boards of Trustees, comprising active and retired members, ex officio state employees, and appointees by the Governor, are ultimately responsible for the administration of the System.

**(2) Authorizing Legislation and Plan Descriptions**

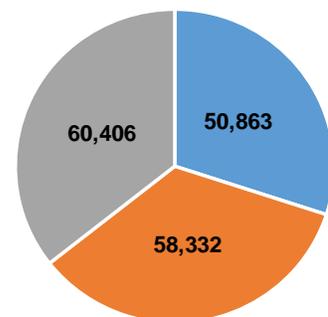
Each plan and fund, including benefit and contribution provisions, was established and can be amended by state law. The following summarizes authorizing legislation and the plan description of each retirement fund:

- (a) ERS is a cost-sharing multiple-employer defined benefit pension plan established by the Georgia General Assembly during the 1949 Legislative Session for the purpose of providing retirement allowances for employees of the State of Georgia and its political subdivisions. ERS is directed by a Board of Trustees (ERS Board) and has the powers and privileges of a corporation. There were 419 employers and 1 nonemployer contributing entity participating in the plan during 2018.

**ERS Membership as of June 30, 2018**

Total: 169,601

- Inactive members and beneficiaries currently receiving benefits
- Inactive members entitled to benefits but not yet receiving benefits
- Active plan members



**Benefits**

The ERS Plan supports three benefit tiers: Old Plan, New Plan, and Georgia State Employees' Pension and Savings Plan (GSEPS). Employees under the Old Plan started membership prior to July 1, 1982 and are subject to plan provisions in effect prior to July 1, 1982. Members hired on or after July 1, 1982 but prior to January 1, 2009 are New Plan members subject to modified plan provisions. Effective January 1, 2009, new state employees and rehired state employees who did not retain membership rights under the Old or New Plans are members of GSEPS. ERS members hired prior to January 1, 2009 also have the option to irrevocably change their membership to GSEPS.

Under the Old Plan, the New Plan, and GSEPS, a member may retire and receive normal retirement benefits after completion of 10 years of creditable service and attainment of age 60 or 30 years of creditable service, regardless of age. Additionally, there are some provisions allowing for early retirement after 25 years of creditable service for members under age 60.

Retirement benefits paid to members are based upon the monthly average of the member's highest 24 consecutive calendar months, multiplied by the number of years of creditable service, multiplied by the applicable benefit factor. Annually, postretirement cost-of-living adjustments may also be made to members'

Notes to Financial Statements

June 30, 2018

benefits, provided the members were hired prior to July 1, 2009. The normal retirement pension is payable monthly for life; however, options are available for distribution of the member’s monthly pension, at reduced rates, to a designated beneficiary upon the member’s death. Death and disability benefits are also available through ERS.

**Contributions and Vesting**

Member contributions under the Old Plan are 4% of annual compensation, up to \$4,200, plus 6% of annual compensation in excess of \$4,200. Under the Old Plan, the state pays member contributions in excess of 1.25% of annual compensation. Under the Old Plan, these state contributions are included in the members’ accounts for refund purposes and are used in the computation of the members’ earnable compensation for the purpose of computing retirement benefits. Member contributions under the New Plan and GSEPS are 1.25% of annual compensation. The state is required to contribute at a specified percentage of active member payrolls, determined annually by actuarial valuation. The state contributions are not at any time refundable to the member or his/her beneficiary.

Pursuant to The Official Code of Georgia Annotated (O.C.G.A.) 47-2-292, the employer contributions for local tax commissioners and their employees who took office or were employed prior to July 1, 2012 are funded by the State of Georgia on behalf of the local county employer. Pursuant to O.C.G.A. 47-2-290, the employer contribution for certain State Court employees is funded by the state on behalf of the local county employer.

Employer and nonemployer contributions as a percentage of covered payroll required for fiscal year 2018 were based on the June 30, 2015 actuarial valuation for the Old Plan, New Plan, and GSEPS, as follows:

	Old Plan	New Plan	GSEPS
Employer and nonemployer:			
Normal	1.24 %	5.99 %	2.96 %
Employer paid for member	4.75	—	—
Accrued liability	18.70	18.70	18.70
Total	24.69 %	24.69 %	21.66 %

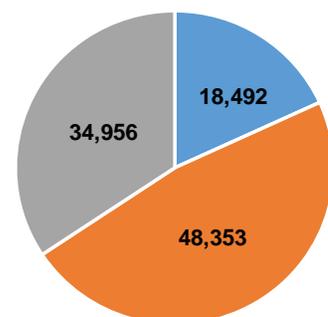
Members become vested after 10 years of membership service. Upon termination of employment, member contributions with accumulated interest are refundable upon request by the member. However, if an otherwise vested member terminates and withdraws his/her member contributions, the member forfeits all rights to retirement benefits.

- (b) PSERS is a cost-sharing multiple-employer defined benefit pension plan established by the Georgia General Assembly in 1969 for the purpose of providing retirement allowances for public school employees who are not eligible for membership in the Teachers Retirement System of Georgia. The ERS Board, plus two additional trustees, administers PSERS (PSERS Board). There were 184 employers and 1 nonemployer contributing entity participating in the plan during 2018.

**PSERS Membership as of June 30, 2018**

Total: 101,801

- Inactive members and beneficiaries currently receiving benefits
- Inactive members entitled to benefits but not yet receiving benefits
- Active plan members



**Notes to Financial Statements**

June 30, 2018

**Benefits**

A member may retire and elect to receive normal monthly retirement benefits after completion of 10 years of creditable service and attainment of age 65. A member may choose to receive reduced benefits after age 60 and upon completion of 10 years of service.

Upon retirement, the member will receive a monthly benefit of \$15.00, multiplied by the number of years of creditable service. Death and disability benefits are also available through PSERS. Additionally, PSERS may make periodic cost-of-living adjustments to the monthly benefits.

**Contributions and Vesting**

Individuals who became members prior to July 1, 2012 contribute \$4 per month for nine months each fiscal year. Individuals who became members on or after July 1, 2012 contribute \$10 per month for nine months each fiscal year. The State of Georgia, although not the employer of PSERS members, is required by statute to make employer contributions actuarially determined and approved and certified by the PSERS Board.

Employer contributions required for the year ended June 30, 2018 were \$780.92 per active member and were based on the June 30, 2015 actuarial valuation.

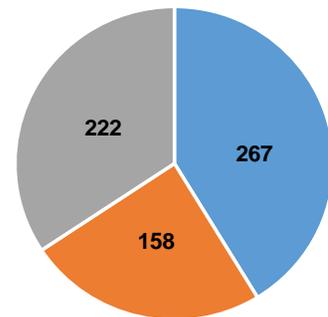
Members become vested after 10 years of creditable service. Upon termination of employment, member contributions with accumulated interest are refundable upon request by the member. However, if an otherwise vested member terminates and withdraws his/her member contributions, the member forfeits all rights to retirement benefits.

- (c) LRS is a single-employer defined benefit pension plan established by the Georgia General Assembly from 1967–1971, and later reestablished in 1979, for the purpose of providing retirement allowances for all members of the Georgia General Assembly. LRS is administered by the ERS Board. There was one employer in the plan for 2018.

**LRS Membership as of June 30, 2018**

Total: 647

- Inactive members and beneficiaries currently receiving benefits
- Inactive members entitled to benefits but not yet receiving benefits
- Active plan members



**Benefits**

A member's normal retirement is after eight years of creditable service and attainment of age 65, or eight years of membership service (four legislative terms) and attainment of age 62. A member may retire early and elect to receive a monthly retirement benefit after completion of eight years of membership service and attainment of age 60; however, the retirement benefit is reduced by 5% for each year the member is under age 62.

Upon retirement, the member will receive a monthly service retirement allowance of \$36, multiplied by the number of years of creditable service. Death benefits are also available through the plan.

**Contributions and Vesting**

Member contributions are 8.5% of annual salary. The state pays member contributions in excess of 4.75% of annual compensation. Employer contributions are actuarially determined and approved and certified by the ERS Board.

**Notes to Financial Statements**

June 30, 2018

There were no employer contributions required for the year ended June 30, 2018 based on the June 30, 2015 actuarial valuation.

Members become vested after eight years of creditable service. Upon termination of employment, member contributions with accumulated interest are refundable upon request by the member.

However, if an otherwise vested member terminates and withdraws his/her member contributions, the member forfeits all rights to retirement benefits.

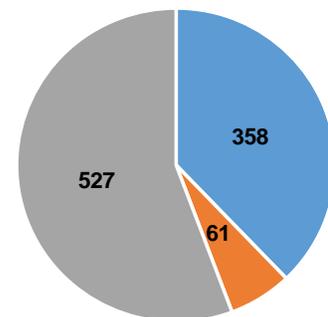
- (d) GJRS is a cost-sharing multiple-employer defined benefit pension plan established by the Georgia General Assembly in 1998 for the purpose of providing retirement allowances for judges and solicitors generals of the state courts and juvenile court judges in Georgia, and their survivors and other beneficiaries, superior court judges of the State of Georgia, and district attorneys of the State of Georgia.

The GJRS was also created to serve the members and beneficiaries of the Trial Judges and Solicitors Retirement Fund, the Superior Court Judges Retirement System, and the District Attorneys Retirement System (collectively, the Predecessor Retirement Systems). As of June 30, 1998, any person who was an active, inactive, or retired member or beneficiary of the Predecessor Retirement Systems was transferred to GJRS in the same status effective July 1, 1998. All assets of the Predecessor Retirement Systems were transferred to GJRS as of July 1, 1998. The ERS Board and three additional trustees administer GJRS (GJRS Board). There were 93 employers and 1 nonemployer contributing entity participating in the plan during 2018.

**GJRS Membership as of June 30, 2018**

Total: 946

- Inactive members and beneficiaries currently receiving benefits
- Inactive members entitled to benefits but not yet receiving benefits
- Active plan members



**Benefits**

The normal retirement for GJRS is age 60, with 16 years of creditable service; however, a member may retire at age 60 with a minimum of 10 years of creditable service.

Annual retirement benefits paid to members are computed as 66⅔% of state-paid salary at retirement for district attorneys and superior court judges and 66⅔% of the average over 24 consecutive months for trial judges and solicitors, plus 1% for each year of credited service over 16 years, not to exceed 24 years. Early retirement benefits paid to members are computed as the pro rata portion of the normal retirement benefit, based on service not to exceed 16 years. Death, disability, and spousal benefits are also available.

**Contributions and Vesting**

Members are required to contribute 7.5% of their annual salary. Those who became members prior to July 1, 2012 must also contribute an additional 2.5% of their annual salary if spousal benefit is elected. Employer contributions are actuarially determined and approved and certified by the GJRS Board.

Pursuant to O.C.G.A. 47-23-81, the employer contributions for state court judges and solicitors are funded by the State of Georgia on behalf of the local county employers and pursuant to O.C.G.A. 47-23-82, the employer contributions for juvenile court judges are funded by the state on behalf of local county employers.

**Notes to Financial Statements**

June 30, 2018

Employer and nonemployer contributions required for fiscal year 2018 were based on the June 30, 2015 actuarial valuation, as follows:

Employer and nonemployer:	
Normal	13.71 %
Accrued liability	(6.54)
Total	7.17 %

Members become vested after 10 years of creditable service. Upon termination of employment, member contributions with accumulated interest are refundable upon request by the member. However, if an otherwise vested member terminates and withdraws his/her member contributions, the member forfeits all rights to retirement benefits.

- (e) GMPF is a single-employer defined benefit pension plan established on July 1, 2002 by the Georgia General Assembly for the purpose of providing retirement allowances and other benefits for members of the Georgia National Guard (the National Guard). The ERS Board administers the GMPF.

**Membership**

As of June 30, 2018, GMPF had 1,076 retirees and beneficiaries currently receiving benefits. Active and inactive plan member information is maintained by one employer, the Georgia Department of Defense.

**Benefits**

A member becomes eligible for benefits upon attainment of age 60, with 20 or more years of creditable service (including at least 15 years of service as a member of the National Guard), having served at least 10 consecutive years as a member of the National Guard immediately prior to discharge, and having received an honorable discharge from the National Guard.

The retirement allowance is payable for life in the amount of \$50 per month, plus \$5 per month for each year of creditable service in excess of 20 years. The maximum benefit is \$100 per month.

**Contributions and Vesting**

Employer contributions are actuarially determined and approved and certified by the ERS Board. There are no member contributions required.

Employer contributions required for the year ended June 30, 2018 were \$172.85 per active member and were based on the June 30, 2015 actuarial valuation.

A member becomes vested after 20 years of creditable service (including at least 15 years of service as a member of the National Guard), having served at least 10 consecutive years as a member of the National Guard immediately prior to discharge, and having received an honorable discharge from the National Guard.

- (f) SCJRF is a single-employer defined benefit pension plan established by the Georgia General Assembly in 1945 for the purpose of providing retirement benefits to the superior court judges of the State of Georgia. SCJRF is directed by its own Board of Trustees (SCJRF Board). The ERS Board and SCJRF Board entered into a contract for ERS to administer the plan effective July 1, 1995.

**Membership**

As of June 30, 2018, SCJRF had 12 retirees and beneficiaries currently receiving benefits and no active members. No new members are allowed into SCJRF.

Notes to Financial Statements

June 30, 2018

**Benefits**

The normal retirement for SCJRF is age 68, with 19 years of creditable service, with a benefit of two-thirds the salary paid to superior court judges. A member may also retire at age 65, with a minimum of 10 years of creditable service, with a benefit of one-half the salary paid to superior court judges. Death, disability, and spousal benefits are also available.

**Contributions and Vesting**

Employer contributions are not actuarially determined, but are provided on an as-needed basis to fund current benefits.

- (g) DARF is a multiple-employer defined benefit pension plan established by the Georgia General Assembly in 1949 for the purpose of providing retirement benefits to the district attorneys of the state of Georgia. DARF is directed by its own Board of Trustees (DARF Board). The ERS Board and DARF Board entered into a contract for ERS to administer the plan effective July 1, 1995.

**Membership**

As of June 30, 2018, DARF had four retirees and beneficiaries currently receiving benefits and no active members. No new members are allowed into DARF.

**Benefits**

Persons appointed as district attorney emeritus shall receive an annual benefit of \$15,000, or one-half of the state salary received by such person as a district attorney for the calendar year immediately prior to the person’s retirement, whichever is greater.

**Contributions and Vesting**

Employer contributions are not actuarially determined, but are provided on an as-needed basis to fund current benefits.

- (h) SEAD-OPEB is a cost-sharing multiple-employer defined benefit other postemployment benefit plan created in 2007 by the Georgia General Assembly to amend Title 47 of the O.C.G.A., relating to retirement, so as to establish a fund for the provision of term life insurance to retired and vested inactive members of ERS, LRS, and GJRS. Effective July 1, 2009, no newly hired members of any Georgia public retirement system are eligible for term life insurance under SEAD. The SEAD-OPEB trust fund accumulates the premiums received from the aforementioned retirement systems, including interest earned on deposits and investments of such payments from retired and vested inactive members. There were 459 employers and 1 nonemployer contributing entity participating in the plan during 2018.

**SEAD Membership as of June 30, 2018**



Employee contribution rates as a percentage of member’s salaries were appropriated for the fiscal year ended June 30, 2018 as follows: ERS Old Plan – 0.45% and ERS New Plan, LRS, and GJRS – 0.23%. ERS Old Plan members were hired prior to July 1, 1982 and New Plan members were hired on or after July 1, 1982, but prior to January 1, 2009.

## Notes to Financial Statements

June 30, 2018

Georgia law provides that employee contributions to the plan shall be in an amount established by the Board of Trustees (SEAD Board) not to exceed one-half of 1% of the member's earnable compensation. There were no employer contributions required for the fiscal year ended June 30, 2018.

According to the policy terms covering the lives of members, insurance coverage is provided on a monthly, renewable term basis, and no return premiums or cash value are earned. The net position represents the excess accumulation of investment income and premiums over benefit payments and expenses, and is held as a reserve for payment of death benefits under existing policies.

The amount of insurance for a retiree with creditable service prior to April 1, 1964 is the full amount of insurance under SEAD-Active in effect on the date of retirement. The amount of insurance for a service retiree with no creditable service prior to April 1, 1964 is 70% of the amount of insurance under SEAD-Active at age 60 or at termination, if earlier. Life insurance proceeds are paid in a lump sum to the beneficiary upon death of the retiree.

Administrative costs for the plan are determined based on the plan's share of overhead costs to accumulate and invest funds, actuarial services, and to process benefit payments to beneficiaries. Administrative fees are financed from the assets of the plan.

- (i) GDCP is a defined contribution plan established by the Georgia General Assembly in July 1992 for the purpose of providing retirement allowances for state employees who are not members of a public retirement or pension system and do not participate in Social Security. GDCP is administered by the ERS Board. There were 75 employers participating in the plan during 2018. There were 121,878 members as of June 30, 2018.

### Benefits

A member may retire and elect to receive periodic payments after attainment of age 65. The payments will be based upon mortality tables and interest assumptions adopted by the ERS Board. If a terminated member has less than \$5,000 credited to his/her account, the ERS Board has the option of requiring a lump-sum distribution to the member. Upon the death of a member, a lump-sum distribution equaling the amount credited to his/her account will be paid to the member's designated beneficiary.

### Contributions and Vesting

Members are required to contribute 7.5% of their annual salary and vest immediately in the plan upon contribution. There are no employer contributions. Earnings will be credited to each member's account as adopted by the ERS Board. Upon termination of employment, the amount of the member's account is refundable upon request by the member.

- (j) The 401(k) Plan was established by the State of Georgia Employee Benefit Plan Council in accordance with Georgia Law 1985, as amended, O.C.G.A, Sections 45-18-50 through 45-18-58, and Section 401(k) of the Internal Revenue Code (IRC). On October 1, 1994, activity commenced when the 401(k) Plan became available to employees of the State of Georgia Community Service Boards (CSBs). On December 1, 1998, the 401(k) Plan became available to employees of the Georgia Lottery Corporation (GLC). On July 1, 2005, the Plan became available to employees of Fayette County Board of Education; on July 1, 2006, the Plan became available to employees of Walton County Board of Education; on January 1, 2010, the Plan became available to employees of Henry County Board of Education; and on July 1, 2017, the Plan became available to employees of the Baldwin County Board of Education.

Effective July 1, 1998, the State of Georgia Employee's Deferred Compensation Group Trust (the Master Trust) was formed for the State of Georgia Deferred Compensation Program to serve as the funding medium for the 401(k) Plan. At that time, the 401(k) Plan began operating on an employee elective deferral basis for all state employees working at least 1,000 hours in a 12-month period. All assets of the 401(k) Plan are held in trust for the exclusive benefit of the participants and their beneficiaries. The assets of the 401(k) Plan and the 457 Plan are commingled in the Master Trust with the respective trusts owning units of the Master Trust. Participant contributions are invested according to the participant's investment election. If the participant

**Notes to Financial Statements**

June 30, 2018

does not make an election, investments are automatically defaulted to a Lifecycle Fund based on the participant's date of birth.

Effective July 1, 2005 (HB275), ERS became the trustee of the 401(k) Plan. Alight Solutions and JPMorgan Chase hold, administer, and invest the assets of the Master Trust.

**Contributions and Vesting**

Participating CSBs, the GLC, and Walton and Henry County Boards of Education offer employer contributions, some matching, some automatic, and some a combination of both, to eligible employees at various rates (limited to a maximum of \$270,000 base salary in calendar year 2017 and \$275,000 in calendar year 2018). As of January 1, 2009, individual participants may defer up to 80% of eligible compensation, or up to limits prescribed by the IRC (whichever is less).

Effective January 1, 2009, in accordance with O.C.G.A. 47-2-350 through 47-2-360, newly hired state employees, as well as rehired state employees who did not maintain eligibility for the ERS Old Plan or New Plan, are members of GSEPS. From January 1, 2009 to June 30, 2014, the GSEPS tier included automatic enrollment in the 401(k) Plan at a contribution rate of 1% of salary. Effective July 1, 2014, in accordance with HB764, the employee contribution rate for automatic enrollment increased from 1% to 5%. The state matches 100% of the employee's initial 1% contribution and 50% of contributions above 1% and up to 5%. Therefore, the state will match 3% of salary when an employee contributes at least 5% to the 401(k) Plan. Employee contributions greater than 5% of salary do not receive any additional matching funds. Plan participants who are not employees of the GLC, a CSB, Walton and Henry County Boards of Education, or who are not GSEPS eligible do not receive any employer contributions in their 401(k) Plan.

All employer contributions are subject to a vesting schedule, which determines eligibility to receive all or a portion of the employer contribution balance at the time of any distribution from the account after separation from all state service. Vesting is determined based on the following schedule:

Less than 1 year	—%
1	20
2	40
3	60
4	80
5 or more years	100

For CSB/GLC participants whose services terminated prior to January 1, 2010 but after December 31, 2001, the following vesting schedule applies:

Less than 2 years	—%
2	20
3	40
4	60
5	80
6 or more years	100

For CSB/GLC participants whose services terminated prior to January 1, 2002, the following vesting schedule applies:

Less than 3 years	—%
3	20
4	40
5	60
6	80
7 or more years	100

**Notes to Financial Statements**

June 30, 2018

Employee contributions and earnings thereon are 100% vested at all times. The 401(k) Plan also allows participants to roll over amounts from other qualified plans to their respective account in the 401(k) Plan on approval by the 401(k) plan administrator. Such rollovers are 100% vested at the time of transfer.

**Participation**

As of June 30, 2018, the 401(k) Plan had 65,874 participants with a balance. A total of 470 employers transmitted contributions to the plan during 2018.

**Distributions**

The participant may receive the value of his or her vested accounts upon attaining age 59.5, qualifying financial hardship, or 30 days after retirement or other termination of service (employer contribution balances are only eligible for distribution upon separation from service). Upon the death of a participant, his or her beneficiary shall be entitled to the vested value of his or her accounts. Employees who die while actively employed and eligible for 401(k) Plan employer matching contributions become fully vested in employer contributions upon death. Distributions are made in installments or in a lump sum.

- (k) The 457 Plan was established by the State Personnel Board in accordance with Georgia Law 1974, page 198 as amended, O.C.G.A., Sections 45-18-30 through 45-18-36, and Section 457 of the IRC. The 457 Plan is available to employees of the State of Georgia and county health departments and permits such employees to defer a portion of their annual salary until future years. Employee contributions and earnings thereon are 100% vested at all times.

Effective July 1, 1998, the Master Trust was formed for the State of Georgia Deferred Compensation Program to serve as the funding medium for the 457 Plan. All assets of the 457 Plan are held in trust for the exclusive benefit of the participants and their beneficiaries. The assets of the 457 Plan and the 401(k) Plan are commingled in the Master Trust with the respective trusts owning units of the Master Trust. Participant contributions are invested according to the participant's investment election. If the participant does not make an election, investments are automatically defaulted to a Lifecycle Fund based on the participant's date of birth.

Effective July 1, 2005 (HB275), ERS became the trustee of the 457 Plan. Alight Solutions and JPMorgan Chase hold, administer, and invest the assets of the Master Trust.

**Participation**

As of June 30, 2018, the 457 Plan had 12,882 participants with a balance. A total of 306 employers transmitted contributions to the plan during 2018.

**Distributions**

The balance in the employee's account in the 457 Plan is not available to the employee until age 70.5, termination, retirement, death, or unforeseeable emergency, as defined in the 457 Plan. Upon the death of a participant, his or her beneficiary shall be entitled to the vested value of his or her accounts. Distributions are made in installments or in a lump sum.

- (l) SBF was established under O.C.G.A. 47-2-128(c)(3) within the ERS trust solely for maintaining group term life insurance coverage for members of the plan. All assets of SBF are therefore limited to the payment of benefits and expenses for such coverage and cannot be used to pay pension benefits of ERS. SBF is shown on the financial statements separately as an agency fund to reflect ERS's custodial responsibility and to account for assets held for distribution to SEAD-Active and SEAD-OPEB. SBF may only be used to pay benefits or expenses of SEAD-OPEB or SEAD-Active with authorization by the ERS Board. An actuarial valuation is not prepared, as there are no funding requirements.

**Notes to Financial Statements**

June 30, 2018

- (m) SEAD-Active is a cost-sharing multiple-employer life insurance plan created in 2007 by the Georgia General Assembly to amend Title 47 of the O.C.G.A., relating to retirement, so as to establish a fund for the provision of term life insurance to active members of ERS, LRS, and GJRS. Effective July 1, 2009, no newly hired members of any Georgia public retirement system are eligible for term life insurance under SEAD. The SEAD-Active fund accumulates the premiums received from the aforementioned retirement systems, including interest earned on deposits and investments of such payments from active members. There were 459 employers and 1 nonemployer contributing entity participating in the plan during 2018. As of June 30, 2018, there were 26,032 active plan members in SEAD-Active.

Employee contribution rates as a percentage of member's salaries were appropriated for the fiscal year ended June 30, 2018 as follows: ERS Old Plan – 0.05% and ERS New Plan, LRS, and GJRS – 0.02%. ERS Old Plan members were hired prior to July 1, 1982 and new plan members were hired on or after July 1, 1982, but prior to January 1, 2009.

Georgia law provides that employee contributions to the plan shall be in an amount established by the SEAD Board not to exceed one-half of 1% of the member's earnable compensation. There were no employer contributions required for the fiscal year ended June 30, 2018.

According to the policy terms covering the lives of members, insurance coverage is provided on a monthly, renewable term basis, and no return premiums or cash value are earned. The net position represents the excess accumulation of investment income and premiums over benefit payments and expenses, and is held as a reserve for payment of death benefits under existing policies.

The amount of insurance coverage is equal to 18 times monthly earnable compensation frozen at age 60. For members with no creditable service prior to April 1, 1964, the amount decreases from age 60 by a half of 1% per month until age 65, at which point the member will be covered for 70% of the age 60 coverage. Life insurance proceeds are paid in lump sum to the beneficiary upon death of the member.

Administrative costs for the plan are determined based on the plan's share of overhead costs to accumulate and invest funds, actuarial services, and to process benefit payments to beneficiaries. Administrative fees are financed from the assets of the plan.

**(3) Significant Accounting Policies and System Asset Matters**

**(a) Basis of Accounting**

The System's financial statements are prepared in accordance with U.S. generally accepted accounting principles as applicable to governmental organizations. The System follows the reporting requirements established by GASB.

Fiduciary funds include the defined benefit plans and defined contribution plans, which are accounted for on the flow of economic resources measurement focus and the accrual basis of accounting. Contributions to the defined benefit pension plans and OPEB plan are recognized in the period in which the contributions are due. Benefits and refunds are recognized when due and payable in accordance with the terms of each plan. Contributions to the deferred compensation plans are recognized as received. The SBF is an agency fund and is custodial in nature and does not measure the results of operations. Assets and liabilities are recorded using the accrual basis of accounting. The proprietary fund comprises the SEAD-Active plan. This fund is accounted for on the flow of economic resources measurement focus and uses the accrual basis of accounting. The principal operating revenues are derived from insurance premiums. Operating expenses include the cost of claims and related expenses.

**Notes to Financial Statements**

June 30, 2018

**(b) Reporting Entity**

The System is a component unit of the State of Georgia; however, it is accountable for its own fiscal matters and presentation of its separate financial statements. The System has considered potential component units under GASB Statements No. 80, *Blending Requirements for Certain Component Units*, No. 61, *The Financial Reporting Entity's Omnibus – An Amendment of GASB Statement No. 14 and No. 34*, and No. 39, *Determining Whether Certain Organizations are Component Units*, and determined there were no component units of the System.

**(c) Cash and Cash Equivalents**

Cash and cash equivalents, reported at cost, include cash on deposit at banks and cash on deposit with the investment custodian.

**(d) Investments**

Investments are reported at fair value, and in some cases, net asset value (NAV) as a practical expedient to fair value. Equity securities traded on a national or international exchange are valued at the last reported sales price. Investments in private investment companies are valued utilizing the NAVs provided by the underlying private investment companies as a practical expedient. The Pooled Investment Fund (the Fund) applies the practical expedient to its investments in private investment companies on an investment by investment basis, and consistent with the Fund's entire position in a particular investment, unless it is probable that the Fund will sell a portion of an investment at an amount different from the NAV of the investment. Private equity fair value is measured using the valuation of the underlying companies as reported by the general partner. These investments, in the form of limited partnerships, reflect values and related performance on a quarter-lag basis due to the nature of the investments and the time it takes to value them. The estimated fair value of investments without readily determinable market values could differ significantly if a ready market for these assets existed. Fixed income securities are valued based primarily on quoted market prices provided by independent pricing sources. Global foreign exchange holdings are translated using a third-party vendor. Investment income is recognized as earned by the System. There are no investments in, loans to, or leases with parties related to the System.

The System utilizes various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit, foreign currency, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

The System's policy with regard to the allocation of invested assets is established on a cost basis in compliance with Georgia statute. Plan assets are managed on a total return basis with a long-term objective of achieving and maintaining a fully funded status for the benefits provided through the pension and OPEB plans. The following was the System's adopted asset allocation policy as of June 30, 2018:

Asset class	Target allocation
Fixed income	25%-45%
Equities	55%-75%
Alternative investments	0%-5%
Cash and cash equivalents	—
<b>Total</b>	<b>100%</b>

Approximately 18.8% of the investments held in trust for pension and OPEB benefits are invested in debt securities of the U.S. government. The System has no investments in any one organization, other than those issued by the U.S. government and its instrumentalities, that represent 5% or more of the System's net position restricted for pensions and OPEB.

## Notes to Financial Statements

June 30, 2018

For the year ended June 30, 2018, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expense, was 0.6%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

**(e) Capital Assets**

Capital assets, including software development costs, are stated at cost less accumulated depreciation and reside in ERS. The capitalization thresholds are \$100,000 for buildings and building improvements and \$5,000 for equipment and vehicles. Depreciation on capital assets is computed using the straight-line method over estimated useful lives of 5 to 40 years. Depreciation expense is included in administrative expenses. Maintenance and repairs are charged to administrative expenses when incurred. When assets are retired or otherwise disposed of, the costs and related accumulated depreciation are removed from the accounts, and any resulting gain or loss is reflected in the combining statement of changes in fiduciary net position in the period of disposal.

**(f) Use of Estimates**

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of net position and changes therein. Actual results could differ from those estimates.

**(g) New Accounting Pronouncements**

*Pronouncements effective for the 2018 financial statements:*

In June 2015, the GASB issued Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, effective for fiscal years beginning after June 15, 2017. The Statement addressed accounting and financial reporting for defined benefit OPEB plans that are provided to the employees of state and local governmental employers. See note 3(h) for the impact to the System.

In March 2016, the GASB issued Statement No. 81, *Irrevocable Split-Interest Agreements*, effective for fiscal years beginning after December 15, 2016. The objective of this Statement is to improve accounting and financial reporting for irrevocable split interest agreements by providing recognition and measurement guidance for situations in which a government is a beneficiary of the agreement. There are no applicable reporting requirements for the System related to this statement.

In March 2017, the GASB issued Statement No. 85, *Omnibus 2017*, effective for fiscal years beginning after June 15, 2017. This Statement addresses practice issues that have been identified during implementation and application of certain GASB Statements. A variety of topics are addressed, including issues related to blending component units, goodwill, fair value measurement, and OPEB. The implementation of Statement No. 85 did not impact the amounts recorded or disclosures presented in the System's financial statements.

In May 2017, the GASB issued Statement No. 86, *Certain Debt Extinguishment Issues*, effective for fiscal years beginning after June 15, 2017. The primary objective of this Statement is to improve consistency in accounting and financial reporting for in-substance defeasance of debt. There are no applicable reporting requirements for the System related to this Statement.

*Pronouncements issued, but not yet effective:*

In November 2016, the GASB issued Statement No. 83, *Certain Asset Retirement Obligations*, effective for fiscal years beginning after June 15, 2018. This Statement addresses accounting and financial reporting for certain asset retirement obligations (AROs). An ARO is a legally enforceable liability associated with the retirement of a tangible capital asset. The System does not anticipate this statement to impact its financial statements and related reporting.

**Notes to Financial Statements**

June 30, 2018

In January 2017, the GASB issued Statement No. 84, *Fiduciary Activities*, effective for fiscal years beginning after December 15, 2018. The objective of this Statement is to improve guidance regarding the identification of fiduciary activities for accounting and financial reporting purposes and how those activities should be reported. The System is in the process of evaluating the impact of this pronouncement on its financial statements.

In June 2017, the GASB issued Statement No. 87, *Leases*, effective for fiscal years beginning after December 15, 2019, which provides guidance for lease contracts for nonfinancial assets – including vehicles, heavy equipment, and buildings – but excludes nonexchange transactions, including donated assets, and leases of intangible assets (such as patents and software licenses). The System is in the process of evaluating the impact of this pronouncement on its financial statements.

In April 2018, the GASB issued Statement No. 88, *Certain Disclosures Related to Debt*, including Direct Borrowing and Direct Placements effective for fiscal years beginning after June 15, 2018. The purpose is to improve the information that is disclosed in notes to government financial statements related to debt, including direct borrowings and direct placements. It also clarifies which liabilities governments should include when disclosing information related to debt. The System is in the process of evaluating the impact of this pronouncement on its financial statements.

In June 2018, the GASB issued Statement No. 89, *Accounting for Interest Costs Incurred before the End of a Construction Period*, effective for fiscal years beginning after December 15, 2019, which establishes guidance designed to enhance the relevance and comparability of information about capital assets and the cost of borrowing for a reporting period. It also simplifies accounting for interest costs incurred before the end of a construction period. The System is in the process of evaluating the impact of this pronouncement on its financial statements.

Notes to Financial Statements

June 30, 2018

(h) Change in Accounting Principle

In June 2015, the GASB issued Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, effective for fiscal years beginning after June 15, 2017. This Statement established new financial reporting standards for state and local governmental employers that participate in other postemployment benefit plans that are administered through a trust or similar arrangement. This Statement established standards for measuring and recognizing liabilities, deferred outflows of resources, deferred inflows of resources, and expenses. As a result, the System has restated beginning net position by approximately \$7.5 million. A summary of the changes to beginning net position is as follows (dollars in thousands):

<b>Combining Statement of Changes in Fiduciary Net Position: Defined Benefit Plans</b>	
Net Position - beginning of year as previously reported	\$ 15,582,566
Recording of SEAD-OPEB net OPEB asset	372
Recording of State OPEB Fund net OPEB liability	(8,792)
Recording of contributions made subsequently	926
Net position - beginning of year, as restated	<u>\$ 15,575,072</u>
<b>Defined Benefit Plans – Combining Statement of Changes in Fiduciary Net Position: Employees’ Retirement System</b>	
Net Position - beginning of year as previously reported	\$ 13,098,299
Recording of SEAD-OPEB net OPEB asset	372
Recording of State OPEB Fund net OPEB liability	(8,792)
Recording of contributions made subsequently	926
Net position - beginning of year, as restated	<u>\$ 13,090,805</u>

## Notes to Financial Statements

June 30, 2018

### (4) Investment Program

The System maintains sufficient cash to meet its immediate liquidity needs. Cash not immediately needed is invested as directed by the ERS Board. All investments are held by agent custodial banks in the name of the System. State statutes and the System's investment policy authorize the System to invest in a variety of short-term and long-term securities as follows:

#### (a) Cash and Cash Equivalents

Custodial credit risk is the risk that in the event a depository institution or counterparty fails, the System would not be able to recover the value of its deposits or investments. The System does not have a formal policy relating to custodial credit risk. The carrying amount of the System's deposits totaled \$276.6 million at June 30, 2018 with actual bank balances of \$280.3 million. The System's bank balances of \$260.0 million are fully insured through the Federal Deposit Insurance Corporation, an independent agency of the U.S. government. The remaining bank deposits of \$20.3 million are uninsured and uncollateralized. The System's noncash investments are held in the System's name and are not exposed to custodial credit risk.

Short term securities authorized but not currently used are as follows:

- Repurchase and reverse repurchase agreements, whereby the System and a broker exchange cash for direct obligations of the U.S. government or obligations unconditionally guaranteed by agencies of the U.S. government or U.S. corporations. The System or broker promises to repay the cash received, plus interest, at a specific date in the future in exchange for the same securities.
- U.S. Treasury obligations
- Commercial paper, with a maturity of 180 days or less. Commercial paper is an unsecured promissory note issued primarily by corporations for a specific amount and maturing on a specific day. The System considers for investment only commercial paper of the highest quality, rated P-1 and/or A-1 by national credit rating agencies.
- Master notes, an overnight security administered by a custodian bank and an obligation of a corporation whose commercial paper is rated P-1 and/or A-1 by national credit rating agencies.

Investments in commercial paper or master notes are limited to no more than \$500 million in any one name.

#### (b) Investments

Fixed income investments, managed by the Division of Investment Services (the Division), are authorized in the following instruments:

- U.S. and foreign government obligations. At June 30, 2018, the System held U.S. Treasury bonds of approximately \$3.4 billion.
- Obligations unconditionally guaranteed by agencies of the U.S. government. At June 30, 2018, the System did not hold agency bonds.
- U.S. and foreign corporate obligations. At June 30, 2018, the System held U.S. corporate bonds of approximately \$1.5 billion and international corporate bonds of approximately \$190 million.
- Private placements are authorized under the same general restrictions applicable to corporate bonds. At June 30, 2018, the System did not hold private placements.

**Notes to Financial Statements**

June 30, 2018

Mortgage investments are authorized to the extent that they are secured by first mortgages on improved real property located in the state of Georgia.

Equity securities are also authorized (in statutes) for investment as a complement to the System's fixed income portfolio and as a long-term inflation hedge. By statute, no more than 75% of the total invested assets on a historical cost basis may be placed in equities. Equity holdings in any one corporation may not exceed 5% of the outstanding equity of the issuing corporation. The equity portfolio is managed by the Division, in conjunction with independent advisers. Buy/sell decisions are based on securities meeting rating criteria established by the ERS Board, in-house research considering such matters as yield, growth, and sales statistics, and analysis of independent market research. Equity trades are approved and executed by the Division's staff. Common stocks eligible for investment are approved by the Investment Committee of the ERS Board before being placed on an approved list.

Equity investments are authorized in the following instruments:

- Domestic equities are those securities considered by O.C.G.A. to be domiciled in the United States. At June 30, 2018, the System held domestic equities of approximately \$8.3 billion.
- International equities, including American Depository Receipts (ADR), are not considered by the O.C.G.A. to be domiciled in the United States. At June 30, 2018, the System held international equities of approximately \$1.1 billion and ADRs of approximately \$1.7 billion, excluding the 401(k) and 457 plans.
- Alternative investments are authorized (in statutes) to provide portfolio diversification and to enhance the risk-adjusted rate of return for the retirement fund that benefits the members of the System. By statute, the allocation to alternative investments shall not, in the aggregate, exceed 5% of the System's plan assets at any time. Further, in any calendar year, new commitments to alternative investments shall not, in the aggregate exceed 1.0% of the System's plan assets until the first occurrence that 4.5% of the assets have been invested, at which time there shall be no limit on the percentage of commitments that may be made in any calendar year, subject to compliance with other provisions of the statute. At June 30, 2018, the System held private equity investments of approximately \$221.9 million.

The Master Trust invests in various mutual funds, common collective trust funds, and separate accounts, as selected by participants. Each participant is allowed to select and invest contributions into investment options that own one or more commingled funds, as authorized by the ERS Board. Participants may also contribute to a self-directed brokerage account that offers investments in various mutual funds and equities. At June 30, 2018, the deferred compensation plans held commingled funds of approximately \$1.6 billion, mutual funds of approximately \$7.2 million, domestic equities of approximately \$14.8 million, and international equities of approximately \$1.4 million.

Substantially all of the investments of ERS, PSERS, LRS, GJRS, GMPF, SEAD-OPEB, SBF, and SEAD-Active are pooled into one common investment fund. Units in the pooled common investment fund are allocated to the respective plans based upon the cost of assets contributed, and additional units are allocated to the participating plans based on the market value of the pooled common investment fund at the date of contribution. Net income of the pooled common investment fund is allocated monthly to the participating plans, based upon the number of units outstanding during the month.

Notes to Financial Statements

June 30, 2018

The units and fair value of each plan's equity in the pooled common investment fund at June 30, 2018 were as follows (dollars in thousands):

	Fair value	Units
Employees' Retirement System	\$ 13,468,340	2,722,454
Public School Employees Retirement System	914,957	184,947
Legislative Retirement System	34,216	6,916
Georgia Judicial Retirement System	466,307	94,258
Georgia Military Pension Fund	23,715	4,794
State Employees' Assurance Department - OPEB	1,189,173	240,376
Survivors Benefit Fund	148,450	30,007
	<hr/>	<hr/>
Total defined benefit plans	16,245,158	3,283,752
State Employees' Assurance Department - Active	289,087	58,435
	<hr/>	<hr/>
Total in pooled investment funds	\$ 16,534,245	3,342,187

*Fair Value Measurements.* The System categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the inputs used in valuation and gives the highest priority to unadjusted quoted prices in active markets and requires that observable inputs be used in the valuations when available. The disclosure of fair value estimates in the hierarchy is based on whether the significant inputs into the valuations are observable. In determining the level of the hierarchy in which the estimate is disclosed, the highest level, Level 1, is given to unadjusted quoted prices in active markets and the lowest level, Level 3, to unobservable inputs.

The three levels of the fair value hierarchy are as follows:

Level 1 – Valuations based on unadjusted quoted prices for identical instruments in active markets that the System has the ability to access.

Level 2 – Valuations based on quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-derived valuations in which all significant inputs are observable.

Level 3 – Valuations based on inputs that are unobservable and significant to the overall fair value measurement.

The System also has investments held through limited partnerships for which fair value is estimated using the NAV reported by the general partner as a practical expedient to fair value. Such investments have not been categorized within the fair value hierarchy.

In instances where inputs used to measure fair value fall into different levels in the fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The System's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each investment. The table on the following page shows the fair value leveling of the System's investments (in thousands).

Notes to Financial Statements

June 30, 2018

Investments by fair value level	Fair value measures using			Total
	Quoted prices in active markets for identical assets (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)	
Equities:				
Domestic	\$ 8,332,421	—	—	8,332,421
International	2,788,248	19,606	—	2,807,854
Obligations:				
Domestic:				
U.S. Treasuries	3,374,310	—	—	3,374,310
Corporate bonds	—	1,475,432	—	1,475,432
International:				
Corporate bonds	—	190,353	—	190,353
Mutual funds	7,228	—	—	7,228
Commingled funds	80,811	1,510,680	—	1,591,491
Total investments by fair value level	\$ 14,583,018	3,196,071	—	17,779,089
<b>Investments measured at NAV*</b>				
Private equity funds				221,904
Total investments			\$	18,000,993

\*Certain investments that are measured at fair value using the NAV per share (or its equivalent) as a practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the combining statement of fiduciary net position.

Equity securities classified in Level 1 are valued using prices quoted in active markets for those securities. Equity securities in Level 2 are valued using prices quoted for similar instruments in active markets. Equity securities classified in Level 3, if any, are valued using third-party valuations not currently observable in the market.

Debt securities classified in Level 1 are valued using prices quoted in active markets. Debt securities classified in Level 2 are valued using either a bid evaluation or a matrix pricing technique. Bid evaluations may include market quotations, yields, maturities, call features, and ratings. Matrix pricing is used to value securities based on the securities' relationship to benchmark quoted prices. These securities have nonproprietary information that was readily available to market participants, from multiple independent sources, which are known to be actively involved in the market.

Mutual funds and commingled funds classified in Level 1 are valued using prices quoted in active markets for those investment types. Commingled funds classified in Level 2 are valued using observable underlying inputs that are market corroborated.

Notes to Financial Statements

June 30, 2018

Unfunded commitments, redemption frequency, and redemption notice period relative to the System’s alternative investments for which the System utilized NAV or its equivalent relative to the determination of fair value at June 30, 2018 are as follows (in thousands):

	Investments measured at NAV	Unfunded commitments	Redemption frequency (if currently eligible)	Redemption notice period
Private equity funds	\$ 221,904	213,933	Not eligible	N/A

Investments in privately held limited partnerships are valued using the NAV provided by the general partner as of March 31 of each fiscal year, adjusted by the System for cash flows through June 30. The quarterly values of the partnership investments provided from the general partner are reviewed by the System to determine if any adjustments are necessary. The types of partnership strategies held include growth equity, leveraged buyouts, and mezzanine debt. Two of the 15 partnerships held are secondary investments and are in or nearing the wind up phase of the fund. The remaining investments typically have an approximate life of 8–10 years. These investments are considered illiquid since the nature of these private investments prohibits redemption with the fund; instead, distributions are received from the general partner through liquidation of the underlying assets of the fund. The System currently has no plans to sell any of the investments prior to their liquidation resulting in these assets being carried at the NAV estimated by the general partner and adjusted for second quarter cash flows by the System.

*Credit Risk:* Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations to the System. O.C.G.A. 47-20-84 limits investments to investment grade securities.

It is the System’s investment policy to require that the bond portfolio be of high quality and chosen with respect to maturity ranges, coupon levels, refunding characteristics, and marketability. The System’s policy is to require that new purchases of bonds be restricted to high-grade bonds rated no lower than “A” by any nationally recognized statistical rating organization. If a bond is subsequently downgraded to a rating below “A,” it is placed on a watch list. Obligations of the U.S. government or obligations explicitly guaranteed by the U.S. government are not considered to have credit risk and do not require disclosure of credit quality. The quality ratings of investments in fixed income securities as described by Standard & Poor’s and by Moody’s Investors Service, which are nationally recognized statistical rating organizations, at June 30, 2018 are shown in the chart on the following page (in thousands):

Notes to Financial Statements

June 30, 2018

Quality Ratings of Fixed Income Investments Held at June 30, 2018		
Investment type	Standard & Poor's/ Moody's quality rating	June 30, 2018 fair value
Domestic obligations:		
U.S. Treasuries		\$ 3,374,310
Corporates	AAA/Aaa	166,156
	AA/Aaa	188,755
	AA/Aa	151,695
	A/Aa	96,524
	AA/A	146,034
	A/A	726,268
		<hr/>
Total corporates		1,475,432
International obligations:		
Corporates	A/Aa	95,951
	A/A	94,402
		<hr/>
Total corporates		190,353
Total fixed income investments		<hr/> <hr/> \$ 5,040,095

Mutual funds, commingled funds, and various equities of the deferred compensation plans are not considered to have credit risk and do not require disclosure of credit risk rating.

*Concentration of Credit Risk:* Concentration of credit risk is the risk of loss that may be attributed to the magnitude of a government's investment in a single issue. At June 30, 2018, the System did not have debt or equity investments in any one organization, other than those issued or guaranteed by the U.S. government or its agencies, which represented greater than 5% of plan net position.

*Interest Rate Risk:* Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. While the System has no formal interest rate risk policy, active management of the bond portfolio incorporates interest rate risk to generate improved returns. This risk is managed within the portfolio using the effective duration method. This method is widely used in the management of fixed income portfolios and quantifies to a much greater degree the sensitivity to interest rate changes when analyzing a bond portfolio with call options, prepayment provisions, and any other cash flows. Effective duration makes assumptions regarding the most likely timing and amounts of variable cash flows and is best utilized to gauge the effect of a change in interest rates on the fair value of a portfolio. It is believed that the reporting of effective duration found in the table on the following page quantifies to the fullest extent possible the interest rate risk of the System's fixed income assets (amounts in thousands).

Notes to Financial Statements

June 30, 2018

Effective Duration of Fixed Income Assets			
Fixed income type	Fair value June 30, 2018	Percent of all fixed income assets	Effective duration (years)
Domestic obligations:			
U.S. Treasuries	\$ 3,374,310	66.9%	5.7
Corporates	1,475,432	29.3	3.8
International obligations:			
Corporates	190,353	3.8	0.8
Total	\$ 5,040,095	100.0%	4.9

*Foreign Currency Risk:* Foreign currency risk is the risk that changes in exchange rates will impact the fair value of an investment. The System's currency risk exposures, or exchange rate risks, primarily reside within the System's international equity investment holdings. The System's foreign exchange risk management policy is to minimize risk and protect the investments from negative impact by hedging foreign currency exposures with foreign exchange instruments when market conditions and circumstances are deemed appropriate. As of June 30, 2018, the System's exposure to foreign currency risk in U.S. dollars, excluding the 401(k) and 457 plans, is highlighted in the table on the following page (amounts in thousands):

Notes to Financial Statements

June 30, 2018

International Investment Securities at Fair Value as of June 30, 2018					
Currency		Cash/cash equivalents	Equities	Fixed income	Total
Australian dollar	\$	—	46,103	—	46,103
Brazilian real		—	10,568	—	10,568
British pound		—	109,708	—	109,708
Canadian dollar		—	38,679	—	38,679
Czech krone		—	1,062	—	1,062
Danish krone		—	17,110	—	17,110
Euro		36	299,571	—	299,607
Hong Kong dollar		—	53,522	—	53,522
Indian rupee		—	53,318	—	53,318
Indonesian rupiah		—	5,537	—	5,537
Israeli shekel		—	1,816	—	1,816
Japanese yen		16	193,230	—	193,246
Malaysian ringgit		—	14,653	—	14,653
Mexican peso		—	5,847	—	5,847
New Taiwan dollar		—	29,990	—	29,990
Norwegian krone		—	2,355	—	2,355
Philippine peso		—	4,220	—	4,220
Polish zloty		—	2,841	—	2,841
Singapore dollar		—	23,992	—	23,992
South African rand		—	38,495	—	38,495
South Korean won		—	69,474	—	69,474
Swedish krona		—	31,062	—	31,062
Swiss franc		—	31,121	—	31,121
Thailand baht		—	19,606	—	19,606
Total holdings subject to foreign currency risk		52	1,103,880	—	1,103,932
Investment securities payable in U.S. dollars		—	1,702,552	190,353	1,892,905
Total international investment securities - at fair value		52	2,806,432	190,353	2,996,837

(5) Securities Lending Program

State statutes and ERS Board policies permit the System to lend its securities to broker-dealers with a simultaneous agreement to return the collateral for the same securities in the future. The System is presently involved in a securities lending program with major brokerage firms. The System lends equity and fixed income securities for varying terms and receives a fee based on the loaned securities' value. The System reports the gross loan fee income earned as investment income on the combining statement of changes in fiduciary net position. During a loan, the System continues to receive dividends and interest as the owner of the loaned securities. The brokerage firms pledge collateral securities consisting of U.S. government and agency securities, mortgage backed securities issued by a U.S. government agency, corporate bonds, and equities. The collateral value must be equal to at least 102% to 109% of the loaned securities' value, depending on the type of collateral security.

Securities loaned totaled approximately \$4.0 billion at fair value at June 30, 2018. The collateral value was equal to 105% of the loaned securities' value at June 30, 2018. The System's lending collateral was held in the System's name by the tri-party custodian.

**Notes to Financial Statements**

June 30, 2018

Loaned securities are included in the accompanying combining statement of fiduciary net position since the System maintains ownership. The related collateral securities are not recorded as assets on the System's combining statement of fiduciary net position, and a corresponding liability is not recorded, since the System is deemed not to have the ability to pledge or trade the collateral securities. The System is deemed not to have the ability to pledge or sell the collateral securities, since the System's lending contracts do not address whether the lender can pledge or sell the collateral securities without a borrower default, the System has not previously demonstrated that ability, and there are no indications of the System's ability to pledge or sell the collateral securities.

**(6) Capital Assets**

The following is a summary of capital assets and depreciation information as of and for the year ended June 30, 2018:

	Balance at June 30, 2017	Additions	Disposals	Balance at June 30, 2018
Capital assets:				
Land	\$ 4,341,787	8,000	—	4,349,787
Building	2,800,000	—	—	2,800,000
Equipment	3,272,212	134,905	—	3,407,117
Vehicles	13,382	—	(13,382)	—
Computer software	14,344,609	—	—	14,344,609
	<u>24,771,990</u>	<u>142,905</u>	<u>(13,382)</u>	<u>24,901,513</u>
Accumulated depreciation for:				
Building	(910,000)	(70,000)	—	(980,000)
Equipment	(2,599,612)	(239,211)	—	(2,838,823)
Vehicles	(13,382)	—	13,382	—
Computer software	(14,344,609)	—	—	(14,344,609)
	<u>(17,867,603)</u>	<u>(309,211)</u>	<u>13,382</u>	<u>(18,163,432)</u>
Capital assets, net	<u>\$ 6,904,387</u>	<u>(166,306)</u>	<u>—</u>	<u>6,738,081</u>

**(7) Commitments**

As of June 30, 2018, the System had committed to fund certain private equity partnerships for a total capital commitment of approximately \$427.8 million. Of this amount, approximately \$213.9 million remained unfunded and is not recorded on the System's combining statement of fiduciary net position.

**(8) Net Pension Liability of Employers and Nonemployers - ERS**

The components of the net pension liability of the participating employers and nonemployers at June 30, 2018 were as follows (dollars in thousands):

Total pension liability	\$ 17,628,219
Plan fiduciary net position	<u>13,517,186</u>
Employers' and nonemployers' net pension liability	<u>\$ 4,111,033</u>
Plan fiduciary net position as a percentage of the total pension liability	76.68%

Notes to Financial Statements

June 30, 2018

*Actuarial assumptions:* The total pension liability was determined by an actuarial valuation as of June 30, 2017, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.75%
Salary increases	3.25 - 7.00%, including inflation
Investment rate of return	7.30%, net of pension plan investment expense, including inflation

Postretirement mortality rates were based on the RP-2000 Combined Mortality Table with future mortality improvement projected to 2025 with the Society of Actuaries' projection scale BB and set forward two years for both males and females for service retirements and dependent beneficiaries. The RP-2000 Disabled Mortality Table with future mortality improvement projected to 2025 with Society of Actuaries' projection scale BB and set back seven years for males and set forward three years for females was used for death after disability retirement. Rates of mortality in active service were based on the RP-2000 Employee Mortality Table projected to 2025 with projection scale BB. There is a margin for future mortality improvement in the tables used by the plan.

The actuarial assumptions used in the June 30, 2017 valuation were based on the results of an actuarial experience study for the period July 1, 2009 – June 30, 2014, with the exception of the investment rate of return. Subsequent to the June 30, 2017 measurement date, the ERS Board adopted a new funding policy. Because of this new funding policy, the assumed investment rate of return was reduced from 7.50% to 7.40% for the June 30, 2017 actuarial valuation. In addition, based on the ERS Board's new funding policy, the assumed investment rate of return was further reduced by 0.10% from 7.40% to 7.30% as of the June 30, 2018 measurement date. Therefore, an assumption change from 7.50% to 7.30% is reflected in the calculation of the total pension liability.

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset class	Target allocation	Long-term expected real rate of return*
Fixed income	30.00 %	(0.50) %
Domestic large equities	37.20	9.00
Domestic mid equities	3.40	12.00
Domestic small equities	1.40	13.50
International developed market equities	17.80	8.00
International emerging market equities	5.20	12.00
Alternatives	5.00	10.50
Total	100.00 %	

\* Rates shown are net of inflation

*Discount rate:* The discount rate used to measure the total pension liability was 7.30%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

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June 30, 2018

*Sensitivity of the net pension liability to changes in the discount rate:* The following presents the net pension liability, calculated using the discount rate of 7.30%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.30%) or 1-percentage-point higher (8.30%) than the current rate (dollars in thousands):

	1% Decrease (6.30%)	Current discount rate (7.30%)	1% Increase (8.30%)
Employers' and nonemployers' net pension liability	\$ 5,847,341	4,111,033	2,631,654

*Actuarial valuation date:* June 30, 2017 is the actuarial valuation date upon which the total pension liability is based. An expected total pension liability is determined as of June 30, 2018 using standard roll-forward techniques. The roll-forward calculation adds the annual normal cost (also called service cost), subtracts the actual benefit payments and refunds for the plan year, and then applies the expected investment rate of return for the year.

(9) **Net Pension Liability of Employers and Nonemployers – PSERS**

The components of the net pension liability of the participating employers and nonemployers at June 30, 2018 were as follows (dollars in thousands):

Total pension liability	\$ 1,072,165
Plan fiduciary net position	914,138
Employers' and nonemployers' net pension liability	\$ 158,027
Plan fiduciary net position as a percentage of the total pension liability	85.26%

*Actuarial assumptions:* The total pension liability was determined by an actuarial valuation as of June 30, 2017, using the following actuarial assumptions, applied to all periods included in the measurement:

Salary increases	n/a
Investment rate of return	7.30%, net of pension plan investment expense, including inflation
Cost-of-living adjustment	1.5% semi-annually

Postretirement mortality rates were based on the RP-2000 Blue-Collar Mortality Table projected to 2025 with projection scale BB (set forward three years for males and two years for females) for the period after service retirement and for dependent beneficiaries. The RP-2000 Disabled Mortality projected to 2025 with projection scale BB (set forward five years for both males and females) was used for death after disability retirement. Rates of mortality in active service were based on the RP-2000 Employee Mortality Table projected to 2025 with projection scale BB. There is a margin for future mortality improvement in the tables used by the plan.

The actuarial assumptions used in the June 30, 2017 valuation were based on the results of an actuarial experience study for the period July 1, 2009 – June 30, 2014, with the exception of the investment rate of return. Subsequent to the June 30, 2017 measurement date, the PSERS Board adopted a new funding policy. Because of this new funding policy, the assumed investment rate of return was reduced from 7.50% to 7.40% for the June 30, 2017 actuarial valuation. In addition, based on the PSERS Board's new funding policy, the assumed investment rate of return was further reduced by 0.10% from 7.40% to 7.30% as of the June 30, 2018 measurement date. Therefore, an assumption change from 7.50% to 7.30% is reflected in the calculation of the total pension liability.

Notes to Financial Statements

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The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset class	Target allocation	Long-term expected real rate of return*
Fixed income	30.00 %	(0.50) %
Domestic large equities	37.20	9.00
Domestic mid equities	3.40	12.00
Domestic small equities	1.40	13.50
International developed market equities	17.80	8.00
International emerging market equities	5.20	12.00
Alternatives	5.00	10.50
Total	100.00 %	

\* Rates shown are net of inflation.

*Discount rate:* The discount rate used to measure the total pension liability was 7.30%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer and nonemployer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

*Sensitivity of the net pension liability to changes in the discount rate:* The following presents the net pension liability, calculated using the discount rate of 7.30%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.30%) or 1-percentage-point higher (8.30%) than the current rate (dollars in thousands):

	1% Decrease (6.30%)	Current discount rate (7.30%)	1% Increase (8.30%)
Employers' and nonemployers' net pension liability	\$ 276,775	158,027	58,149

*Actuarial valuation date:* June 30, 2017 is the actuarial valuation date upon which the total pension liability is based. An expected total pension liability is determined as of June 30, 2018 using standard roll-forward techniques. The roll-forward calculation adds the annual normal cost (also called service cost), subtracts the actual benefit payments and refunds for the plan year, and then applies the expected investment rate of return for the year.

(10) Net Pension Liability of Employer – LRS

The components of the net pension liability (asset) of the participating employer at June 30, 2018 were as follows (dollars in thousands):

Total pension liability	\$ 26,304
Plan fiduciary net position	34,189
Employer's net pension asset	\$ (7,885)
Plan fiduciary net position as a percentage of the total pension liability	129.98%

Notes to Financial Statements

June 30, 2018

*Actuarial assumptions:* The total pension liability was determined by an actuarial valuation as of June 30, 2017, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.75%
Salary increases	n/a
Investment rate of return	7.30%, net of pension plan investment expense, including inflation
Cost-of-living adjustment	1.5% semi-annually

Postretirement mortality rates were based on the RP-2000 Combined Mortality Table projected to 2025 with projection scale BB (set forward two years for both males and females) for the period after service retirement. The RP-2000 Employee Mortality table projected to 2025 using projection scale BB was used for deaths in active service.

The actuarial assumptions used in the June 30, 2017 valuation were based on the results of an actuarial experience study for the period July 1, 2009 – June 30, 2014, with the exception of the investment rate of return. Subsequent to the June 30, 2017 measurement date, the ERS Board adopted a new funding policy. Because of this new funding policy, the assumed investment rate of return was reduced from 7.50% to 7.40% for the June 30, 2017 actuarial valuation. In addition, based on the ERS Board’s new funding policy, the assumed investment rate of return was further reduced by 0.10% from 7.40% to 7.30% as of the June 30, 2018 measurement date. Therefore, an assumption change from 7.50% to 7.30% is reflected in the calculation of the total pension liability.

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset class	Target allocation	Long-term expected real rate of return*
Fixed income	30.00 %	(0.50) %
Domestic large equities	37.20	9.00
Domestic mid equities	3.40	12.00
Domestic small equities	1.40	13.50
International developed market equities	17.80	8.00
International emerging market equities	5.20	12.00
Alternatives	5.00	10.50
Total	100.00 %	

\* Rates shown are net of inflation.

*Discount rate:* The discount rate used to measure the total pension liability was 7.30%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer and nonemployer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan’s fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

*Sensitivity of the net pension liability to changes in the discount rate:* The table on the following page presents the net pension liability (asset), calculated using the discount rate of 7.30%, as well as what the net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (6.30%) or 1-percentage-point higher (8.30%) than the current rate (dollars in thousands):

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		1% Decrease (6.30%)	Current discount rate (7.30%)	1% Increase (8.30%)
Employers' and nonemployers' net pension liability (asset)	\$	(5,420)	(7,885)	(9,971)

*Actuarial valuation date:* June 30, 2017 is the actuarial valuation date upon which the total pension liability is based. An expected total pension liability is determined as of June 30, 2018 using standard roll-forward techniques. The roll-forward calculation adds the annual normal cost (also called service cost), subtracts the actual benefit payments and refunds for the plan year, and then applies the expected investment rate of return for the year.

**(11) Net Pension Liability of Employers and Nonemployers – GJRS**

The components of the net pension liability (asset) of the participating employers and nonemployers at June 30, 2018 were as follows (dollars in thousands):

Total pension liability	\$	428,624
Plan fiduciary net position		466,657
Employers' and nonemployers' net pension asset	\$	(38,033)
Plan fiduciary net position as a percentage of the total pension liability		108.87%

*Actuarial assumptions:* The total pension liability was determined by an actuarial valuation as of June 30, 2017, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.75%
Salary increases	4.50%, including inflation
Investment rate of return	7.30%, net of pension plan investment expense, including inflation

Mortality rates were based on the RP-2000 Combined Mortality Table projected to 2025 with projection scale BB and set forward two years for both males and females for the period after retirement and for dependent beneficiaries. For the period after disability retirement, the RP-2000 Disabled Mortality Table projected to 2025 with projection scale BB and set back seven years for males and set forward three years for females is used. Rates of mortality in active service were based on the RP-2000 Employee Mortality Table projected to 2025 with projection scale BB.

The actuarial assumptions used in the June 30, 2017 valuation were based on the results of an actuarial experience study for the period July 1, 2009 – June 30, 2014, with the exception of the investment rate of return. Subsequent to the June 30, 2017 measurement date, the GJRS Board adopted a new funding policy. Because of this new funding policy, the assumed investment rate of return was reduced from 7.50% to 7.40% for the June 30, 2017 actuarial valuation. In addition, based on the GJRS Board's new funding policy, the assumed investment rate of return was further reduced by 0.10% from 7.40% to 7.30% as of the June 30, 2018 measurement date. Therefore, an assumption change from 7.50% to 7.30% is reflected in the calculation of the total pension liability.

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the table on the following page:

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Asset Class	Target allocation	Long-term expected real rate of return*
Fixed income	30.00 %	(0.50) %
Domestic large equities	37.20	9.00
Domestic mid equities	3.40	12.00
Domestic small equities	1.40	13.50
International developed market equities	17.80	8.00
International emerging market equities	5.20	12.00
Alternatives	5.00	10.50
Total	100.00 %	

\* Rates shown are net of inflation.

*Discount rate:* The discount rate used to measure the total pension liability was 7.30%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer and nonemployer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

*Sensitivity of the net pension liability to changes in the discount rate:* The following table presents the net pension liability (asset), calculated using the discount rate of 7.30%, as well as what the net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (6.30%) or 1-percentage-point higher (8.30%) than the current rate (dollars in thousands):

	1% Decrease (6.30%)	Current discount rate (7.30%)	1% Increase (8.30%)
Employers' and nonemployers' net pension liability (asset)	\$ 2,446	(38,033)	(73,292)

*Actuarial valuation date:* June 30, 2017 is the actuarial valuation date upon which the total pension liability is based. An expected total pension liability is determined as of June 30, 2018 using standard roll-forward techniques. The roll-forward calculation adds the annual normal cost (also called service cost), subtracts the actual benefit payments and refunds for the plan year, and then applies the expected investment rate of return for the year.

(12) Net Pension Liability of Employer – GMPF

The components of the net pension liability of the participating employer at June 30, 2018 were as follows (dollars in thousands):

Total pension liability	\$ 43,204
Plan fiduciary net position	23,653
Employers' net pension liability	\$ 19,551
Plan fiduciary net position as a percentage of the total pension liability	54.75%

Notes to Financial Statements

June 30, 2018

*Actuarial assumptions:* The total pension liability was determined by an actuarial valuation as of June 30, 2017, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.75%
Salary increases	n/a
Investment rate of return	7.30%, net of pension plan investment expense, including inflation

Postretirement mortality rates were based on the RP-2000 Combined Mortality Table projected to 2025 with projection scale BB (set forward two years for both males and females) for the period after service retirement. The RP-2000 Employee Mortality Table projected to 2025 using projection scale BB was used for deaths in active service.

The actuarial assumptions used in the June 30, 2017 valuation were based on the results of an actuarial experience study for the period July 1, 2009 – June 30, 2014, with the exception of the investment rate of return. Subsequent to the June 30, 2017 measurement date, the ERS Board adopted a new funding policy. Because of this new funding policy, the assumed investment rate of return was reduced from 7.50% to 7.40% for the June 30, 2017 actuarial valuation. In addition, based on the ERS Board’s new funding policy, the assumed investment rate of return was further reduced by 0.10% from 7.40% to 7.30% as of the June 30, 2018 measurement date. Therefore, an assumption change from 7.50% to 7.30% is reflected in the calculation of the total pension liability.

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class	Target allocation	Long-term expected real rate of return*
Fixed income	30.00 %	(0.50) %
Domestic large equities	37.20	9.00
Domestic mid equities	3.40	12.00
Domestic small equities	1.40	13.50
International developed market equities	17.80	8.00
International emerging market equities	5.20	12.00
Alternatives	5.00	10.50
Total	100.00 %	

\* Rates shown are net of inflation.

*Discount rate:* The discount rate used to measure the total pension liability was 7.30%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer and nonemployer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan’s fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

*Sensitivity of the net pension liability to changes in the discount rate:* The table on the following page presents the net pension liability (asset), calculated using the discount rate of 7.30%, as well as what the net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (6.30%) or 1-percentage-point higher (8.30%) than the current rate (dollars in thousands):

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	1% Decrease (6.30%)	Current discount rate (7.30%)	1% Increase (8.30%)
Employers' net pension liability	\$ 25,766	19,551	14,501

*Actuarial valuation date:* June 30, 2017 is the actuarial valuation date upon which the total pension liability is based. An expected total pension liability is determined as of June 30, 2018 using standard roll-forward techniques. The roll-forward calculation adds the annual normal cost (also called service cost), subtracts the actual benefit payments and refunds for the plan year, and then applies the expected investment rate of return for the year.

**(13) Net OPEB Liability of Employers - SEAD-OPEB**

The components of the net OPEB liability (asset) of the participating employers at June 30, 2018 were as follows (dollars in thousands):

Total OPEB liability	\$ 918,816
Plan fiduciary net position	1,189,462
Employers' net OPEB asset	\$ (270,646)
Plan fiduciary net position as a percentage of the total OPEB liability	129.46%

*Actuarial assumptions:* The total OPEB liability was determined by an actuarial valuation as of June 30, 2017, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.75%
Salary increases:	
ERS	3.25% - 7.00%
GJRS	4.50%
LRS	n/a
Investment rate of return	7.30%, net of OPEB plan investment expense, including inflation
Healthcare cost trend rate	n/a

Postretirement mortality rates were based on the RP-2000 Combined Mortality Table with future mortality improvement projected to 2025 with the Society of Actuaries' projection scale BB and set forward two years for both males and females for service retirements and dependent beneficiaries. There is a margin for future mortality improvement in the tables used by the plan.

The actuarial assumptions used in the June 30, 2017 valuation were based on the results of an actuarial experience study for the period July 1, 2009 – June 30, 2014, with the exception of the investment rate of return. Subsequent to the June 30, 2017 measurement date, the SEAD Board adopted a new funding policy. Because of this new funding policy, the assumed investment rate of return was reduced from 7.50% to 7.40% for the June 30, 2017 actuarial valuation. In addition, based on the SEAD Board's new funding policy, the assumed investment rate of return was further reduced by 0.10% from 7.40% to 7.30% as of the June 30, 2018 measurement date. Therefore, an assumption change from 7.50% to 7.30% is reflected in the calculation of the total pension liability.

The long-term expected rate of return on OPEB plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of OPEB plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the table on the following page:

Notes to Financial Statements

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Asset Class	Target allocation	Long-term expected real rate of return*
Fixed income	30.00 %	(0.50) %
Domestic large equities	37.20	9.00
Domestic mid equities	3.40	12.00
Domestic small equities	1.40	13.50
International developed market equities	17.80	8.00
International emerging market equities	5.20	12.00
Alternatives	5.00	10.50
Total	100.00 %	

\* Rates shown are net of inflation.

*Discount rate:* The discount rate used to measure the total OPEB liability was 7.30%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer and nonemployer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability.

*Sensitivity of the net OPEB liability to changes in the discount rate:* The following table presents the net OPEB asset, calculated using the discount rate of 7.30%, as well as what the net OPEB asset would be if it were calculated using a discount rate that is 1-percentage-point lower (6.30%) or 1-percentage-point higher (8.30%) than the current rate (dollars in thousands):

	1% Decrease (6.30%)	Current discount rate (7.30%)	1% Increase (8.30%)
Employers' net OPEB asset	\$ (145,823)	(270,646)	(372,959)

*Actuarial valuation date:* June 30, 2017 is the actuarial valuation date upon which the total OPEB liability is based. An expected total OPEB liability is determined as of June 30, 2018 using standard roll-forward techniques. The roll-forward calculation adds the annual normal cost (also called service cost), subtracts the actual benefit payments and refunds for the plan year, and then applies the expected investment rate of return for the year.

**(14) System Employees' Other Postemployment Benefits (OPEB)**

Certain of the System's employees are members of the State Employees' Assurance Department Retired and Vested Inactive Members Trust Fund and the Georgia State Employees Postretirement Benefit Fund. The notes to the financial statements that follow and required supplementary information on pages 79 and 80 are presented from the perspective of the System as an employer.

**General Information about the State Employees' Assurance Department Retired and Vested Inactive Members Trust Fund (SEAD-OPEB)**

*Plan description:* SEAD-OPEB was created in 2007 by the Georgia General Assembly to amend Title 47 of the O.C.G.A., relating to retirement, so as to establish a fund for the provision of term life insurance to retired and vested inactive members of ERS, LRS, and GJRS. The plan is a cost-sharing multiple-employer defined benefit

**Notes to Financial Statements**

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other postemployment benefit plan as defined in GASB Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than OPEB Plans*. The SEAD-OPEB trust fund accumulates the premiums received from the aforementioned retirement plans, including interest earned on deposits and investments of such payments.

*Benefits provided:* The amount of insurance for a retiree with creditable service prior to April 1, 1964 is the full amount of insurance in effect on the date of retirement. The amount of insurance for a service retiree with no creditable service prior to April 1, 1964 is 70% of the amount of insurance in effect at age 60 or at termination, if earlier. Life insurance proceeds are paid in a lump sum to the beneficiary upon death of the retiree.

*Contributions:* Georgia law provides that employee contributions to the plan shall be in an amount established by the SEAD Board not to exceed one-half of 1% of the member’s earnable compensation. There were no employer contributions required for the fiscal year ended June 30, 2018.

**OPEB Liabilities and OPEB Expense related to SEAD-OPEB**

At June 30, 2018, the System reported an asset of \$501 thousand for its proportionate share of the net OPEB asset. The net OPEB asset was measured as of June 30, 2017. The total OPEB asset used to calculate the net OPEB asset was based on an actuarial valuation as of June 30, 2016. An expected total OPEB asset as of June 30, 2017 was determined using standard roll-forward techniques. The System’s proportionate share of the net OPEB asset was based on actual member salaries reported to the SEAD-OPEB plan during the fiscal year ended June 30, 2017. At June 30, 2017, the employer’s proportionate share was 0.192864%, which was an increase of 0.003037% from its proportionate share measured as of June 30, 2016. For the year ended June 30, 2018, the employer recognized a reduction of OPEB expense of \$48 thousand.

*Actuarial assumptions:* The total SEAD-OPEB asset as of June 30, 2017 was determined by an actuarial valuation as of June 30, 2016 using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.75%
Salary increase:	3.25 - 7.00%, including inflation
Investment rate of return	7.50%, net of SEAD-OPEB plan investment expense, including inflation
Healthcare cost trend rate	n/a

Postretirement mortality rates were based on the RP-2000 Combined Mortality Table with future mortality improvement projected to 2025 with the Society of Actuaries’ projection scale BB and set forward 2 years for both males and females for service retirements and dependent beneficiaries. There is a margin for future mortality improvement in the tables used by the plan.

The actuarial assumptions used in the June 30, 2016 valuation were based on the results of an actuarial experience study for the period July 1, 2009 – June 30, 2014.

The long-term expected rate of return on SEAD-OPEB plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected nominal returns, net of plan investment expense and the assumed rate of inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and estimates of arithmetic real rates of return for each major asset class are summarized in the table on the following page:

Notes to Financial Statements

June 30, 2018

Asset Class	Target allocation	Long-term expected real rate of return*
Fixed income	30.00 %	(0.50) %
Domestic large equities	37.20	9.00
Domestic mid equities	3.40	12.00
Domestic small equities	1.40	13.50
International developed market equities	17.80	8.00
International emerging market equities	5.20	12.00
Alternatives	5.00	10.50
Total	100.00 %	

\* Rates shown are net of inflation.

*Discount rate:* The discount rate used to measure the total SEAD-OPEB liability was 7.50%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employers and State of Georgia contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the SEAD-OPEB plan’s fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on SEAD-OPEB plan investments was applied to all periods of projected benefit payments to determine the total SEAD-OPEB liability.

*Sensitivity of the System’s proportionate share of the net SEAD-OPEB liability to changes in the discount rate:* The following presents the System’s proportionate share of the net SEAD-OPEB liability calculated using the discount rate of 7.50%, as well as what the System’s proportionate share of the net SEAD-OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.50%) or 1-percentage-point higher (8.50%) than the current rate (dollars in thousands):

	1% Decrease (6.50%)	Current discount rate (7.50%)	1% Increase (8.50%)
System’s proportionate share of the net OPEB liability (asset)	\$ (274)	(501)	(687)

**SEAD-OPEB plan fiduciary net position:** Detailed information about the SEAD-OPEB plan’s fiduciary net position is presented in the *Combining Statement of Fiduciary Net Position* on page 24 and the *Combining Statement of Changes in Fiduciary Net Position* on page 26.

**General Information about the Georgia State Employees Postemployment Benefit Fund (State OPEB Fund)**

*Plan description:* The State OPEB Fund provides healthcare benefits for retirees and their dependents due under the group health plan for employees of State organizations (including technical colleges) and other entities authorized by law to contract with the Department of Community Health (DCH) for inclusion in the plan.

*Benefits provided:* Retiree medical eligibility is attained when an employee retires and is immediately eligible to draw a retirement annuity from ERS, LRS, GJRS, Teachers Retirement System (TRS) or PSERS. If elected, dependent coverage starts on the same day as retiree coverage. Medicare-eligible retirees are offered Standard and Premium Medicare Advantage plan options. Non-Medicare-eligible retiree plan options include Health Reimbursement Arrangement (HRA), Health Maintenance Organization (HMO) and a High Deductible Health Plan (HDHP). The State OPEB Fund also pays for administrative expenses of the fund. By law, no other use of the assets of the State OPEB Fund is permitted.

*Contributions:* As established by the DCH Board of Trustees, the State OPEB Fund is substantially funded on a pay-as-you-go basis; that is, annual cost of providing benefits will be financed in the same year as claims occur.

Notes to Financial Statements

June 30, 2018

Contributions to the State OPEB Fund from the System were \$926 thousand for the year ended June 30, 2018. Active employees are not required to contribute to the State OPEB Fund.

**OPEB Liabilities and OPEB Expense related to State OPEB Fund**

At June 30, 2018, the System reported a liability of approximately \$7.6 million for its proportionate share of the net OPEB liability. The net OPEB liability was measured as of June 30, 2017. The total OPEB liability used to calculate the net OPEB liability was based on an actuarial valuation as of June 30, 2016. An expected total OPEB liability as of June 30, 2017 was determined using standard roll-forward techniques. The System’s proportionate share of the net OPEB liability was actuarially determined based on employer contributions during the fiscal year ended June 30, 2017. At June 30, 2017, the System’s proportionate share was 0.185830%, which was a decrease of 0.002001% from its proportionate share measured as of June 30, 2016. For the year ended June 30, 2018, the System’s recognized OPEB expense was \$292.1 thousand.

*Actuarial assumptions:* The total OPEB liability as of June 30, 2017 was determined by an actuarial valuation as of June 30, 2016 using the following actuarial assumptions and other inputs, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2017:

Inflation	2.75%
Salary increase:	3.25 – 7.00%, including inflation
Investment rate of return	7.50%, net of State OPEB plan investment expense, including inflation
Healthcare trend rate:	
Pre-Medicare Eligible	7.75%
Medicare Eligible	5.75%
Ultimate trend rate:	
Pre-Medicare Eligible	5.00%
Medicare Eligible	5.00%
Year of Ultimate trend rate	2022

Mortality rates were based on the RP-2000 Combined Mortality Table for Males or Females, as appropriate, with adjustments for mortality improvements based on Scale BB. The RP-2000 Combined Mortality Table projected to 2025 with projection scale BB and set forward 2 years or both males and females is used for the period after service retirement and for dependent beneficiaries. The RP-2000 Disabled Mortality Table projected to 2025 with projection scale BB and set back 7 years for males and set forward 3 years for females is used for the period after disability retirement.

The actuarial assumptions used in the June 30, 2016 valuation were based on the results of an actuarial experience study for the pension systems, which covered the five-year period ending June 30, 2014.

Projection of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculation.

Additionally, there was a change that affected measurement of the total OPEB liability since the prior measurement date. The methodology used to determine employee and retiree participation in the State OPEB Fund is based on their current or last employer payroll location. Current and former employees of State organizations (including technical colleges, community service boards and public health departments) are allocated to the State OPEB Fund irrespective of retirement system affiliation.

The long-term expected rate of return on OPEB plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected nominal returns, net of

Notes to Financial Statements

June 30, 2018

investment expense and the assumed rate of inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class	Target allocation	Long-term expected real rate of return
Local Government Investment Pool	100%	3.88%

*Discount rate:* The discount rate has changed since the prior measurement date from 3.09% to 3.60%. In order to measure the total OPEB liability for the State OPEB Fund, a single equivalent interest rate of 3.60% was used as the discount rate. This is comprised mainly of the yield or index rate for 20-year tax-exempt general obligation municipal bonds with an average rating of AA or higher (3.56% per the Bond Buyers Index). The projection of cash flows used to determine the discount rate assumed that contributions from members and from the employer will be made at the current level as averaged over the last five years, adjusted for annual projected changes in headcount. Projected future benefit payments for all current plan members were projected through 2115. Based on these assumptions, the OPEB plan’s fiduciary net position was projected to be available to make OPEB payments for inactive employees through year 2029. Therefore, the calculated discount rate of 3.60% was applied to all periods of projected benefit payments to determine the total OPEB liability.

*Sensitivity of the System’s proportionate share of the net State OPEB liability to changes in the discount rate:* The following presents the System’s proportionate share of the net OPEB liability calculated using the discount rate of 3.60%, as well as what the System’s proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (2.60%) or 1-percentage-point higher (4.60%) than the current discount rate (dollars in thousands):

	1% Decrease (2.60%)	Current discount rate (3.60%)	1% Increase (4.60%)
System’s proportionate share of the net OPEB liability	\$ 9,054	7,571	6,387

*Sensitivity of the System’s proportionate share of the net State OPEB liability to changes in the healthcare cost trend rates:* The following presents the System’s proportionate share of the net OPEB liability, as well as what the System’s proportionate share of the net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rates (dollars in thousands):

	1% Decrease	Current discount rate	1% Increase
System’s proportionate share of the net OPEB liability	\$ 6,258	7,571	9,234

*State OPEB plan fiduciary net position:* Detailed information about the State OPEB Benefit plan’s fiduciary net position is available in the Comprehensive Annual Financial Report (CAFR) which is publicly available at <https://sao.georgia.gov/comprehensive-annual-financial-reports>.

Notes to Financial Statements

June 30, 2018

**Deferred Outflows of Resources and Deferred Inflows of Resources for SEAD-OPEB and State OPEB Fund**

At June 30, 2018, the System reported deferred outflows of resources and deferred inflows of resources related to SEAD-OPEB and the State OPEB Fund from the following sources (dollars in thousands):

	SEAD-OPEB Plan	State OPEB Fund	Total
Deferred outflows of resources:	\$		
Differences between expected and actual experience	—	—	—
Change of assumptions	—	—	—
Net difference between projected and actual earnings on plan investments	—	33	33
Changes in proportion and differences between the System's contributions and proportionate share of contributions	—	—	—
System's contributions subsequent to the measurement date	—	905	905
<b>Total deferred outflows of resources</b>	<b>\$ —</b>	<b>938</b>	<b>938</b>

	SEAD-OPEB Plan	State OPEB Fund	Total
Deferred inflows of resources:	\$		
Differences between expected and actual experience	—	—	—
Change of assumptions	—	548	548
Net difference between projected and actual earnings on plan investments	77	—	77
Changes in proportion and differences between the System's contributions and proportionate share of contributions	4	72	76
System's contributions subsequent to the measurement date	—	—	—
<b>Total deferred inflows of resources</b>	<b>\$ 81</b>	<b>620</b>	<b>701</b>

SEAD-OPEB amounts reported as deferred outflows of resources and deferred inflows of resources related to SEAD-OPEB will be recognized in OPEB expense as follows (dollars in thousands):

Year ended June 30:	
2019	\$ (21)
2020	(21)
2021	(20)
2022	(19)
2023	—
Thereafter	—

**Notes to Financial Statements**

June 30, 2018

State OPEB Fund employer contributions subsequent to the measurement date of \$905,444 are reported as deferred outflows of resources and will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2019. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to SEAD-OPEB will be recognized in OPEB expense as follows (dollars in thousands):

Year ended June 30:	
2019	\$ (179)
2020	(179)
2021	(179)
2022	(50)
2023	—
Thereafter	—

Required Supplementary Information (UNAUDITED)

Schedules of Employers' and Nonemployers' Contributions - Defined Benefit Plans

Year ended June 30, 2018

(In thousands)

Year ended	Actuarially determined contribution (a)	Contributions in relation to the actuarially determined contribution (b)	Contribution deficiency (excess) (a-b)	Covered payroll (c)	Contributions as a percentage of covered payroll (b/c)
<b>Employees' Retirement System<sup>1</sup></b>					
6/30/2009	\$ 282,103	281,206	897	2,674,155	10.5 %
6/30/2010	263,064	263,064	—	2,571,042	10.2
6/30/2011	261,132	261,132	—	2,486,780	10.5
6/30/2012	273,623	274,034	(411)	2,414,884	11.3
6/30/2013	358,376	358,992	(616)	2,335,773	15.4
6/30/2014	428,982	429,752	(770)	2,335,773	18.4
6/30/2015	517,220	518,163	(943)	2,353,225	22.0
6/30/2016	595,124	595,566	(442)	2,390,457	24.9
6/30/2017	624,623	625,281	(658)	2,565,918	24.4
6/30/2018	650,073	652,167	(2,094)	2,635,896	24.7
<b>Public School Employees Retirement System<sup>2</sup></b>					
6/30/2009	5,529	5,529	—	n/a	n/a
6/30/2010	5,530	5,530	—	n/a	n/a
6/30/2011	7,509	7,509	—	n/a	n/a
6/30/2012	15,884	15,884	—	n/a	n/a
6/30/2013	24,829	24,829	—	n/a	n/a
6/30/2014	27,160	27,160	—	n/a	n/a
6/30/2015	28,461	28,461	—	n/a	n/a
6/30/2016	28,580	28,580	—	n/a	n/a
6/30/2017	26,277	26,277	—	n/a	n/a
6/30/2018	29,276	29,276	—	n/a	n/a
<b>Legislative Retirement System<sup>3</sup></b>					
6/30/2009	—	71	(71)	n/a	n/a
6/30/2010	—	75	(75)	n/a	n/a
6/30/2011	—	75	(75)	n/a	n/a
6/30/2012	—	76	(76)	n/a	n/a
6/30/2013	—	128	(128)	n/a	n/a
6/30/2014	—	45	(45)	n/a	n/a
6/30/2015	—	—	—	n/a	n/a
6/30/2016	—	—	—	n/a	n/a
6/30/2017	—	—	—	n/a	n/a
6/30/2018	—	—	—	n/a	n/a

Required Supplementary Information (UNAUDITED)

Schedules of Employers' and Nonemployers' Contributions - Defined Benefit Plans

Year ended June 30, 2018

(In thousands)

	Year Ended	Actuarially determined contribution (a)	Contributions in relation to the actuarially determined contribution (b)	Contribution deficiency (excess) (a-b)	Covered payroll (c)	Contributions as a percentage of covered payroll (b/c)
Georgia Judicial Retirement System	6/30/2009	\$ 1,703	1,703	—	52,803	3.2 %
	6/30/2010	2,600	2,600	—	51,293	5.1
	6/30/2011	1,932	1,932	—	52,331	3.7
	6/30/2012	2,083	2,083	—	51,898	4.0
	6/30/2013	2,279	2,279	—	52,807	4.3
	6/30/2014	2,375	2,375	—	54,787	4.3
	6/30/2015	4,261	4,261	—	54,272	7.9
	6/30/2016	7,623	7,623	—	57,401	13.3
	6/30/2017	6,684	6,684	—	59,695	11.2
	6/30/2018	6,566	6,566	—	60,572	10.8
Georgia Military Pension Fund <sup>4</sup>	6/30/2009	1,323	1,323	—	n/a	n/a
	6/30/2010	1,434	1,434	—	n/a	n/a
	6/30/2011	1,282	1,282	—	n/a	n/a
	6/30/2012	1,521	1,521	—	n/a	n/a
	6/30/2013	1,703	1,703	—	n/a	n/a
	6/30/2014	1,892	1,892	—	n/a	n/a
	6/30/2015	1,893	1,893	—	n/a	n/a
	6/30/2016	1,990	1,990	—	n/a	n/a
	6/30/2017	2,018	2,018	—	n/a	n/a
	6/30/2018	2,377	2,377	—	n/a	n/a
State Employees' Assurance Department Retired and Vested Inactive Members Trust Fund	6/30/2009	—	—	—	n/a	n/a
	6/30/2010	—	—	—	n/a	n/a
	6/30/2011	—	—	—	n/a	n/a
	6/30/2012	12,724	12,724	—	2,085,902	1.0
	6/30/2013	5,009	5,009	—	1,855,185	—
	6/30/2014	—	—	—	n/a	n/a
	6/30/2015	—	—	—	n/a	n/a
	6/30/2016	—	—	—	n/a	n/a
	6/30/2017	—	—	—	n/a	n/a
	6/30/2018	—	—	—	n/a	n/a

This data, except for annual covered payroll, was provided by the System's actuary.

- <sup>1</sup> In 2009, an employer group within ERS did not contribute the full actuarially determined contribution. This employer is making additional contributions to repay this shortfall.
- <sup>2</sup> No statistics regarding covered payroll are available. Contributions are not based upon members' salaries but are simply \$4.00 per member, per month, for nine months, each fiscal year if hired prior to July 1, 2012 and \$10 per month, per member, for nine months, if hired after July 1, 2012.
- <sup>3</sup> The Georgia General Assembly made contributions in some years that were not required.
- <sup>4</sup> No statistics regarding covered payroll are available. Active and inactive plan member information is maintained by the Georgia Department of Defense. See accompanying notes to required supplementary schedules and accompanying independent auditors' report.

Required Supplementary Information (UNAUDITED)

Schedules of Employers' and Nonemployers' Net Pension/OPEB Liability and Related Ratios – Defined Benefit Plans  
(In thousands)

	June 30, 2018	June 30, 2017	June 30, 2016	June 30, 2015	June 30, 2014
<b>Employees' Retirement System:</b>					
Total pension liability	\$ 17,628,219	17,159,634	17,103,987	17,019,362	17,042,149
Plan fiduciary net position	13,517,186	13,098,299	12,373,567	12,967,964	13,291,531
Employers' and nonemployers' net pension liability	\$ 4,111,033	4,061,335	4,730,420	4,051,398	3,750,618
Plan fiduciary net position as a percentage of the total pension liability	76.68 %	76.33 %	72.34 %	76.20 %	77.99 %
Covered payroll	2,635,896	2,565,918	2,390,457	2,353,225	2,335,773
Employers' and nonemployers' net pension liability as a percentage of covered payroll	155.96 %	158.28 %	197.89 %	172.16 %	160.57 %
<b>Public School Employees Retirement System:</b>					
Total pension liability	\$ 1,072,165	1,013,163	992,292	946,200	930,745
Plan fiduciary net position	914,138	868,134	803,775	823,150	821,733
Employers' and nonemployers' net pension liability	\$ 158,027	145,029	188,517	123,050	109,012
Plan fiduciary net position as a percentage of the total pension liability	85.26 %	85.69 %	81.00 %	87.00 %	88.29 %
Covered payroll	n/a	n/a	n/a	n/a	n/a
Employers' and nonemployers' net pension liability as a percentage of covered payroll	n/a	n/a	n/a	n/a	n/a
<b>Legislative Retirement System:</b>					
Total pension liability	\$ 26,304	25,898	26,142	25,271	25,216
Plan fiduciary net position	34,189	32,981	30,975	32,359	32,794
Employer's net pension asset	(7,885)	(7,083)	(4,833)	(7,088)	(7,578)
Plan fiduciary net position as a percentage of the total pension liability	129.98 %	127.35 %	118.49 %	128.05 %	130.05 %
Covered payroll	n/a	n/a	n/a	n/a	n/a
Employer's net pension asset as a percentage of covered payroll	n/a	n/a	n/a	n/a	n/a
<b>Georgia Judicial Retirement System:</b>					
Total pension liability	\$ 428,624	394,736	368,669	357,081	350,443
Plan fiduciary net position	466,657	441,182	403,011	404,852	400,790
Employers' and nonemployers' net pension asset	(38,033)	(46,446)	(34,342)	(47,771)	(50,347)
Plan fiduciary net position as a percentage of the total pension liability	108.87 %	111.77 %	109.32 %	113.38 %	114.37 %
Covered payroll	60,572	59,695	57,401	54,272	54,787
Employers' and nonemployers' net pension asset as a percentage of covered payroll	(62.79) %	(77.81) %	(59.83) %	(88.02) %	(91.90) %

Required Supplementary Information (UNAUDITED)

Schedules of Employers' and Nonemployers' Net Pension/OPEB Liability and Related Ratios – Defined Benefit Plans  
(In thousands)

	June 30, 2018	June 30, 2017	June 30, 2016	June 30, 2015	June 30, 2014
<b>Georgia Military Pension Fund:</b>					
Total pension liability	\$ 43,204	40,085	36,950	33,343	31,511
Plan fiduciary net position	23,653	20,711	17,717	16,712	15,251
Employer's net pension liability	\$ 19,551	19,374	19,233	16,631	16,260
Plan fiduciary net position as a percentage of the total pension liability	54.75 %	51.67 %	47.95 %	50.12 %	48.40 %
Covered payroll	n/a	n/a	n/a	n/a	n/a
Employer's net pension liability as a percentage of covered payroll	n/a	n/a	n/a	n/a	n/a
<b>State Employees' Assurance Department - Retired and Vested Inactive Members Trust Fund:</b>					
Total OPEB liability	\$ 918,816	861,346	—	—	—
Plan fiduciary net position	1,189,462	1,121,251	—	—	—
Employer's net OPEB asset	\$ (270,646)	(259,905)	—	—	—
Plan fiduciary net position as a percentage of the total OPEB liability	129.46 %	130.17 %	— %	— %	— %
Covered payroll	1,328,485	1,383,860	—	—	—
Employer's net OPEB asset as a percentage of covered payroll	(20.37) %	(18.78) %	— %	— %	— %

Schedules above are intended to show information for 10 years. Additional years will be displayed as they become available. See accompanying notes to required supplementary schedule and accompanying independent auditors' report.

Required Supplementary Information (UNAUDITED)

Schedules of Changes in Employers' and Nonemployers' Net Pension/OPEB Liability – Defined Benefit Plans  
(In thousands)

	June 30, 2018	June 30, 2017	June 30, 2016	June 30, 2015	June 30, 2014
<b>Employees' Retirement System:</b>					
Total pension liability:					
Service cost	\$ 129,294	125,910	143,043	145,045	150,075
Interest	1,233,689	1,230,175	1,225,650	1,227,846	1,224,380
Benefit changes	31,097	30,563	—	—	—
Differences between expected and actual experience	180,655	72,315	(238)	(53,950)	—
Changes of assumptions	314,733	—	70,890	—	—
Benefit payments	(1,413,298)	(1,394,283)	(1,347,633)	(1,334,278)	(1,305,998)
Refunds of contributions	(7,585)	(9,033)	(7,087)	(7,450)	(8,757)
Net change in total pension liability	468,585	55,647	84,625	(22,787)	59,700
Total pension liability-beginning	17,159,634	17,103,987	17,019,362	17,042,149	16,982,449
Total pension liability-end (a)	17,628,219	17,159,634	17,103,987	17,019,362	17,042,149
Plan fiduciary net position:					
Contributions-employer	639,302	613,201	583,082	505,668	418,807
Contributions-nonemployer	12,865	12,080	12,484	12,495	10,945
Contributions-member	37,130	35,863	31,961	33,713	32,423
Administrative expense allotment	10	10	10	10	—
Net investment income	1,166,013	1,475,626	141,292	474,147	2,021,748
Benefit payments	(1,413,298)	(1,394,283)	(1,347,633)	(1,334,278)	(1,305,998)
Administrative expense	(8,056)	(8,732)	(8,506)	(7,872)	(7,440)
Refunds of contributions	(7,585)	(9,033)	(7,087)	(7,450)	(8,757)
Other <sup>1</sup>	(7,494)	—	—	—	—
Net change in plan fiduciary net position	418,887	724,732	(594,397)	(323,567)	1,161,728
Plan fiduciary net position-beginning	13,098,299	12,373,567	12,967,964	13,291,531	12,129,803
Plan fiduciary net position-end (b)	13,517,186	13,098,299	12,373,567	12,967,964	13,291,531
Net pension liability-end (a)-(b)	\$ 4,111,033	4,061,335	4,730,420	4,051,398	3,750,618

<sup>1</sup> The System is a participating employer in the Georgia State Employees Postemployment Benefit Fund and the State Employees' Assurance Department Retired and Vested Inactive Members Trust Fund. Pursuant to the requirements of GASB Statement No. 75, the fiscal year 2018 beginning Fiduciary Net Position was restated by \$7,494,507. The restatement of net position was made for reporting purposes to reflect the impact of recording the initial deferred outflows of resources, net OPEB liability, and net OPEB asset. For actuarial purposes, this adjustment is being recognized in fiscal year 2018 and beginning fiduciary net position was not restated.

Schedules above are intended to show information for 10 years. Additional years will be displayed as they become available.

See accompanying notes to required supplementary schedule and accompanying independent auditors' report.

Required Supplementary Information (UNAUDITED)

Schedules of Changes in Employers' and Nonemployers' Net Pension/OPEB Liability – Defined Benefit Plans  
(In thousands)

	June 30, 2018	June 30, 2017	June 30, 2016	June 30, 2015	June 30, 2014
<b>Public School Employees Retirement System:</b>					
Total pension liability:					
Service cost	\$ 13,180	12,788	11,952	12,088	11,049
Interest	73,643	72,157	68,776	67,652	66,143
Benefit changes	17,289	—	—	—	—
Differences between expected and actual experience	(3,943)	(3,665)	(9,483)	(6,858)	—
Changes of assumptions	21,354	—	33,215	—	—
Benefit payments	(61,820)	(59,378)	(57,903)	(56,972)	(56,189)
Refunds of contributions	(701)	(1,031)	(465)	(455)	(514)
Net change in total pension liability	59,002	20,871	46,092	15,455	20,489
Total pension liability-beginning	1,013,163	992,292	946,200	930,745	910,256
Total pension liability-end (a)	1,072,165	1,013,163	992,292	946,200	930,745
<b>Plan fiduciary net position:</b>					
Contributions-nonemployer	29,276	26,277	28,580	28,461	27,160
Contributions-member	2,162	2,084	1,925	1,800	1,659
Net investment income	78,418	97,715	9,809	30,129	123,799
Benefit payments	(61,820)	(59,378)	(57,903)	(56,972)	(56,189)
Administrative expense	(1,331)	(1,308)	(1,321)	(1,545)	(1,450)
Refunds of contributions	(701)	(1,031)	(465)	(456)	(514)
Net change in plan fiduciary net position	46,004	64,359	(19,375)	1,417	94,465
Plan fiduciary net position-beginning	868,134	803,775	823,150	821,733	727,268
Plan fiduciary net position-end (b)	914,138	868,134	803,775	823,150	821,733
Net pension liability-end (a)-(b)	\$ 158,027	145,029	188,517	123,050	109,012

Schedules above are intended to show information for 10 years. Additional years will be displayed as they become available.

See accompanying notes to required supplementary schedule and accompanying independent auditors' report.

Required Supplementary Information (UNAUDITED)

Schedules of Changes in Employers' and Nonemployers' Net Pension/OPEB Liability – Defined Benefit Plans  
(In thousands)

	June 30, 2018	June 30, 2017	June 30, 2016	June 30, 2015	June 30, 2014
<b>Legislative Retirement System:</b>					
Total pension liability:					
Service cost	\$ 359	357	331	338	344
Interest	1,875	1,892	1,829	1,824	1,799
Benefit changes	—	—	—	—	—
Differences between expected and actual experience	(481)	(655)	(465)	(325)	—
Changes of assumptions	447	—	938	—	—
Benefit payments	(1,772)	(1,763)	(1,724)	(1,756)	(1,801)
Refunds of contributions	(22)	(75)	(38)	(26)	(30)
Net change in total pension liability	406	(244)	871	55	312
Total pension liability-beginning	25,898	26,142	25,271	25,216	24,904
Total pension liability-end (a)	26,304	25,898	26,142	25,271	25,216
Plan fiduciary net position:					
Contributions-employer	—	—	—	—	45
Contributions-member	323	327	328	327	282
Net investment income	2,962	3,741	363	1,189	4,969
Benefit payments	(1,772)	(1,763)	(1,724)	(1,756)	(1,801)
Administrative expense	(283)	(224)	(313)	(169)	(152)
Refunds of contributions	(22)	(75)	(38)	(26)	(30)
Net change in plan fiduciary net position	1,208	2,006	(1,384)	(435)	3,313
Plan fiduciary net position-beginning	32,981	30,975	32,359	32,794	29,481
Plan fiduciary net position-end (b)	34,189	32,981	30,975	32,359	32,794
Net pension asset-end (a)-(b)	\$ (7,885)	(7,083)	(4,833)	(7,088)	(7,578)

Schedules above are intended to show information for 10 years. Additional years will be displayed as they become available.

See accompanying notes to required supplementary schedule and accompanying independent auditors' report.

Required Supplementary Information (UNAUDITED)

Schedules of Changes in Employers' and Nonemployers' Net Pension/OPEB Liability – Defined Benefit Plans  
(In thousands)

	June 30, 2018	June 30, 2017	June 30, 2016	June 30, 2015	June 30, 2014
<b>Georgia Judicial Retirement System:</b>					
Total pension liability:					
Service cost	\$ 13,019	12,514	12,713	7,751	7,584
Interest	28,666	26,826	26,058	25,566	24,530
Benefit changes	3,442	3,419	—	—	—
Differences between expected and actual experience	6,379	5,258	(3,603)	(7,542)	—
Changes of assumptions	7,466	—	(4,308)	—	—
Benefit payments	(24,934)	(21,784)	(19,011)	(18,365)	(17,441)
Refunds of contributions	(150)	(166)	(261)	(772)	(22)
Net change in total pension liability	33,888	26,067	11,588	6,638	14,651
Total pension liability-beginning	394,736	368,669	357,081	350,443	335,792
Total pension liability-end (a)	428,624	394,736	368,669	357,081	350,443
Plan fiduciary net position:					
Contributions-employer	4,725	4,081	4,754	2,696	1,373
Contributions-nonemployer	1,841	2,603	2,869	1,564	1,002
Contributions-member	4,910	4,906	5,507	5,061	4,731
Net investment income	39,877	49,259	5,055	14,697	60,012
Benefit payments	(24,934)	(21,784)	(19,011)	(18,365)	(17,441)
Administrative expense	(794)	(728)	(754)	(819)	(754)
Refunds of contributions	(150)	(166)	(261)	(772)	(22)
Net change in plan fiduciary net position	25,475	38,171	(1,841)	4,062	48,901
Plan fiduciary net position-beginning	441,182	403,011	404,852	400,790	351,889
Plan fiduciary net position-end (b)	466,657	441,182	403,011	404,852	400,790
Net pension asset-end (a)-(b)	\$ (38,033)	(46,446)	(34,342)	(47,771)	(50,347)

Schedules above are intended to show information for 10 years. Additional years will be displayed as they become available. See accompanying notes to required supplementary schedule and accompanying independent auditors' report.

Required Supplementary Information (UNAUDITED)

Schedules of Changes in Employers' and Nonemployers' Net Pension/OPEB Liability – Defined Benefit Plans  
(In thousands)

	June 30, 2018	June 30, 2017	June 30, 2016	June 30, 2015	June 30, 2014
<b>Georgia Military Pension Fund:</b>					
Total pension liability:					
Service cost	\$ 84	89	73	73	73
Interest	2,964	2,732	2,465	2,330	2,223
Benefit changes	—	—	—	—	—
Differences between expected and actual experience	116	1,356	950	326	—
Changes of assumptions	1,093	—	1,082	—	—
Benefit payments	(1,138)	(1,042)	(963)	(897)	(841)
Refunds of contributions	—	—	—	—	—
Net change in total pension liability	3,119	3,135	3,607	1,832	1,455
Total pension liability-beginning	40,085	36,950	33,343	31,511	30,056
Total pension liability-end (a)	43,204	40,085	36,950	33,343	31,511
Plan fiduciary net position:					
Contributions-employer	2,377	2,018	1,990	1,893	1,892
Contributions-member	—	—	—	—	—
Net investment income	1,928	2,262	240	585	2,179
Benefit payments	(1,138)	(1,042)	(963)	(896)	(841)
Administrative expense	(225)	(244)	(262)	(121)	(110)
Refunds of contributions	—	—	—	—	—
Other	—	—	—	—	—
Net change in plan fiduciary net position	2,942	2,994	1,005	1,461	3,120
Plan fiduciary net position-beginning	20,711	17,717	16,712	15,251	12,131
Plan fiduciary net position-end (b)	23,653	20,711	17,717	16,712	15,251
Net pension liability-end (a)-(b)	\$ 19,551	19,374	19,233	16,631	16,260

Schedules above are intended to show information for 10 years. Additional years will be displayed as they become available.

See accompanying notes to required supplementary schedule and accompanying independent auditors' report.

Required Supplementary Information (UNAUDITED)

Schedules of Changes in Employers' and Nonemployers' Net Pension/OPEB Liability – Defined Benefit Plans  
(In thousands)

	June 30, 2018	June 30, 2017	June 30, 2016	June 30, 2015	June 30, 2014
<b>State Employees' Assurance Department Retired and Vested Inactive Members Trust Fund:</b>					
Total OPEB liability:					
Service cost	\$ 3,695	3,959	—	—	—
Interest	63,242	61,076	—	—	—
Benefit changes	—	—	—	—	—
Differences between expected and actual experience	4,697	—	—	—	—
Changes of assumptions	22,085	—	—	—	—
Benefit payments	(36,249)	(36,058)	—	—	—
Refunds of contributions	—	—	—	—	—
Net change in total OPEB liability	57,470	28,977	—	—	—
Total OPEB liability-beginning	861,346	832,369	—	—	—
Total OPEB liability-end	918,816	861,346	—	—	—
Plan fiduciary net position:					
Contributions – employer	—	1	—	—	—
Insurance premiums – member	3,599	3,793	—	—	—
Net investment income	101,542	125,550	—	—	—
Benefit payments	(36,249)	(36,058)	—	—	—
Administrative expense	(681)	(576)	—	—	—
Refunds of contributions	—	—	—	—	—
Other	—	—	—	—	—
Net change in plan fiduciary net position	68,211	92,710	—	—	—
Plan fiduciary net position-beginning	1,121,251	1,028,541	—	—	—
Plan fiduciary net position-end (b)	1,189,462	1,121,251	—	—	—
Net OPEB asset-end (a)-(b)	\$ (270,646)	(259,905)	—	—	—

Schedules above are intended to show information for 10 years. Additional years will be displayed as they become available. See accompanying notes to required supplementary schedules and accompanying independent auditors' report.

**Required Supplementary Information (UNAUDITED)**

**Schedule of Investment Returns**

Year ended June 30, 2018

	2018	2017	2016	2015	2014
Pooled Investment Fund:					
Annual money-weighted rate of return, net of investment expense	0.6 %	2.9 %	(7.2) %	(5.3) %	6.0 %

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available. See accompanying notes to required supplementary schedule and accompanying independent auditors' report.

Required Supplementary Information (UNAUDITED)

Schedules of the System's Proportionate Share of the Net OPEB Liability

Year ended June 30, 2018

(In thousands)

	June 30, 2018
<b>SEAD-OPEB:</b>	
System's proportionate share of the net OPEB liability (asset)	0.192864 %
System's proportionate share of the net OPEB liability (asset)	\$ (501)
System's covered payroll	2,769
	<hr/>
System's proportionate share of the net OPEB liability (asset) as a percentage of its covered payroll	(18.09) %
	<hr/>
Plan fiduciary net position as a percentage of the total OPEB liability	130.17 %
<b>State OPEB Fund:</b>	
System's proportion of the net OPEB liability	0.185830 %
System's proportionate share of the net OPEB liability	\$ 7,571
System's covered payroll	5,293
	<hr/>
System's proportionate share of the net OPEB liability as a percentage of its covered payroll	143.04 %
	<hr/>
System's fiduciary net position as a percentage of the total OPEB liability	17.34 %

Schedules above are intended to show information for 10 years. Additional years will be displayed as they become available. See accompanying notes to required supplementary schedules and accompanying independent auditors' report.

Required Supplementary Information (UNAUDITED)

Schedules of the System's Contributions to OPEB Plans

Year ended June 30, 2018

(In thousands)

	June 30, 2018
<b>SEAD-OPEB:</b>	
Contractually required contribution*	\$ —
Contributions in relation to the contractually required contribution	—
Contribution deficiency (excess)	\$ —
System's covered payroll	\$ 2,769
Contributions as a percentage of covered payroll	— %
<b>State OPEB Fund:</b>	
Contractually required contribution	\$ 905
Contributions in relation to the contractually required contribution	905
Contribution deficiency (excess)	—
System's covered payroll	5,293
Contributions as a percentage of covered payroll	17.10 %

\*Employer contributions are not currently required for the SEAD-OPEB plan.

Schedules above are intended to show information for 10 years. Additional years will be displayed as they become available. See accompanying notes to required supplementary schedules and accompanying independent auditors' report.

## Notes to Required Supplementary Information (UNAUDITED)

### Required Supplementary Information Schedules for the System as the Plan:

#### (1) Schedule of Employers' and Nonemployers' Contributions – Defined Benefit Plans

This schedule presents the required contributions and the percent of required contributions actually contributed.

#### (2) Schedule of Employers' and Nonemployers' Net Pension/OPEB Liability and Related Ratios – Defined Benefit Plans

The components of the net pension/OPEB liability as of the fiscal year end and the fiduciary net position as a percentage of the total pension/OPEB liability as of that date are presented in this schedule. This trend information will be accumulated to display a 10-year presentation.

#### (3) Schedule of Changes in Employers' and Nonemployers' Net Pension/OPEB Liability – Defined Benefit Plans

Net pension/OPEB liability, which is measured as total pension/OPEB liability less the amount of the fiduciary net position, is presented in this schedule. This trend information will be accumulated to display a 10-year presentation.

#### (4) Schedule of Investment Returns

This schedule presents historical trend information about the annual money-weighted rate of return on plan investments, net of plan investment expense. This trend information will be accumulated to display a 10-year presentation.

#### (5) Individual Plan Information

This note provides information about changes of benefit terms, changes of assumptions, and methods and assumptions used in calculations of actuarially determined contributions.

##### (a) Employees' Retirement System

###### *Changes of benefit terms –*

- A new benefit tier was added for members joining the System on and after July 1, 2009.
- A one-time 3% payment was granted to certain retirees and beneficiaries effective July 2016.
- A one-time 3% payment was granted to certain retirees and beneficiaries effective July 2017.

*Changes of assumptions –* Subsequent to the June 30, 2017 measurement date, the ERS Board adopted a new funding policy. Because of this new funding policy, the assumed investment rate of return was reduced from 7.50% to 7.40% for the June 30, 2017 actuarial valuation. In addition, based on the ERS Board's new funding policy, the assumed investment rate of return was reduced by 0.10% from 7.40% to 7.30% as of the June 30, 2018 measurement date. Therefore, an assumption change from 7.50% to 7.30% is reflected in the calculation of the total pension liability.

##### (b) Public School Employees' Retirement System

*Changes of benefit terms –* The member contribution rate was increased from \$4 to \$10 per month for members joining the System on or after July 1, 2012. The monthly benefit accrual rate was increased from \$14.75 to \$15.00 per year of creditable service effective July 1, 2017.

*Changes of assumptions –* Subsequent to the June 30, 2017 measurement date, the PSERS Board adopted a new funding policy. Because of this new funding policy, the assumed investment rate of return was reduced from 7.50% to 7.40% for the June 30, 2017 actuarial valuation. In addition, based on the PSERS Board's new funding policy, the assumed investment rate of return was reduced by 0.10% from 7.40% to 7.30% as of the June 30, 2018 measurement date. Therefore, an assumption change from 7.50% to 7.30% is reflected in the calculation of the total pension liability.

**Notes to Required Supplementary Information (UNAUDITED)****(c) Legislative Retirement System**

*Changes of benefit terms* – none

*Changes of assumptions* – Subsequent to the June 30, 2017 measurement date, the ERS Board adopted a new funding policy. Because of this new funding policy, the assumed investment rate of return was reduced from 7.50% to 7.40% for the June 30, 2017 actuarial valuation. In addition, based on the ERS Board's new funding policy, the assumed investment rate of return was reduced by 0.10% from 7.40% to 7.30% as of the June 30, 2018 measurement date. Therefore, an assumption change from 7.50% to 7.30% is reflected in the calculation of the total pension liability.

**(d) Georgia Judicial Retirement System**

*Changes of benefit terms* – Spouses' benefits were changed for members joining the System on and after July 1, 2012. A 2% cost-of-living adjustment was granted to certain retired members and beneficiaries effective July 1, 2018.

*Changes of assumptions* – Subsequent to the June 30, 2017 measurement date, the GJRS Board adopted a new funding policy. Because of this new funding policy, the assumed investment rate of return was reduced from 7.50% to 7.40% for the June 30, 2017 actuarial valuation. In addition, based on the GJRS Board's new funding policy, the assumed investment rate of return was further reduced by 0.10% from 7.40% to 7.30% as of the June 30, 2018 measurement date. Therefore, an assumption change from 7.50% to 7.30% is reflected in the calculation of the total pension liability.

**(e) Georgia Military Pension Fund**

*Changes of benefit terms* – none

*Changes of assumptions* – Subsequent to the June 30, 2017 measurement date, the ERS Board adopted a new funding policy. Because of this new funding policy, the assumed investment rate of return was reduced from 7.50% to 7.40% for the June 30, 2017 actuarial valuation. In addition, based on the ERS Board's new funding policy, the assumed investment rate of return was reduced by 0.10% from 7.40% to 7.30% as of the June 30, 2018 measurement date. Therefore, an assumption change from 7.50% to 7.30% is reflected in the calculation of the total pension liability.

**(f) State Employees' Assurance Department Retired and Vested Inactive Members Trust Fund (SEAD-OPEB) as a plan**

*Changes of benefit terms* – none

*Changes of assumptions* – Subsequent to the June 30, 2017 measurement date, the SEAD Board adopted a new funding policy. Because of this new funding policy, the assumed investment rate of return was reduced from 7.50% to 7.40% for the June 30, 2017 actuarial valuation. In addition, based on the SEAD Board's new funding policy, the assumed investment rate of return was reduced by 0.10% from 7.40% to 7.30% as of the June 30, 2018 measurement date. Therefore, an assumption change from 7.50% to 7.30% is reflected in the calculation of the total pension liability.

Notes to Required Supplementary Information (UNAUDITED)

June 30, 2018

The following actuarial methods and assumptions were used to determine the most recent contribution rates reported in the schedules of employer and nonemployer contributions calculated as of June 30, three years prior to the end of the first calendar year in which contributions are reported:

	ERS	PSERS	LRS
Actuarial cost method	Entry age	Entry age	Entry age
Amortization method	Level dollar, closed	Level dollar, closed	Level dollar, open
Remaining amortization period	19.4 years	22.9 years	n/a
Asset valuation method	5-year smoothed market	5-year smoothed market	5-year smoothed market
Inflation	2.75%	2.75%	2.75%
Salary increases	3.25-7.00%, including inflation	n/a	n/a
Investment rate of return	7.50% net of pension plan investment expense, including inflation	7.50% net of pension plan investment expense, including inflation	7.50% net of pension plan investment expense, including inflation
Cost of living adjustments	n/a	1.5% semi-annually	1.5% annually
	GJRS	GMPF	
Actuarial cost method	Entry age	Entry age	
Amortization method	Level percent of pay, closed	Level dollar, closed	
Remaining amortization period	19.5 years	18.2 years	
Asset valuation method	5-year smoothed market	5-year smoothed market	
Inflation	2.75%	2.75%	
Salary increases	4.50%, including inflation	n/a	
Investment rate of return	7.50% net of pension plan investment expense, including inflation	7.50% net of pension plan investment expense, including inflation	
Cost of living adjustments	n/a	n/a	
	SEAD - OPEB		
Actuarial cost method	Projected unit credit		
Amortization method	Level dollar, open		
Remaining amortization period	n/a		
Asset valuation method	Market value of assets		
Inflation	2.75%		
Salary increases:			
ERS	3.25-7.00%, including inflation		
GJRS	4.50%, including inflation		
LRS	n/a		
Investment rate of return	7.50% net of pension plan investment expense, including inflation		
Cost of living adjustments	n/a		

**Notes to Required Supplementary Information (UNAUDITED)**

June 30, 2018

**Required Supplementary Information Schedules for the System as a participating employer:**

**(1) Schedules of the System's Proportionate Share of the Net OPEB Liability**

The information in this schedule presents historical information related to the OPEB liability that is recognized by the System in the current period financial statements. This trend information will be accumulated to display a 10-year presentation.

**(2) Schedules of the System's Contributions to OPEB Plans**

This schedule presents the required contributions and the percent of required contributions actually contributed.

**(3) Individual Plan Information**

This note provides information about changes of benefit terms, changes of assumptions, and methods and assumptions used in calculations of actuarially determined contributions.

**(a) SEAD-OPEB**

*Changes of benefit terms* – none

*Changes of assumptions* – On December 17, 2015, the SEAD Board adopted recommended changes to the economic and demographic assumptions utilized by the Plan. Primary among the changes were the updates to rates of mortality, retirement, disability, withdrawal and salary increases.

**(b) State OPEB Fund**

*Changes of benefit terms* – In the June 30, 2010 actuarial valuation, there was a change of benefit terms to require Medicare-eligible recipients to enroll in a Medicare Advantage plan to receive the State subsidy.

*Changes of assumptions* – In the revised June 30, 2017 actuarial valuation, there was a change relating to employee allocation. Employees were previously allocated based on their Retirement System membership, and currently employees are allocated based on their current employer payroll location.

In the June 30, 2015 actuarial valuation, decremental and underlying inflation assumptions were changed to reflect the Retirement Systems' experience studies.

In the June 30, 2012 actuarial valuation, a data audit was performed and data collection procedures and assumptions were changed.

**Additional Information**

**Statement of Changes in Assets and Liabilities - Survivors Benefit Fund**

Year ended June 30, 2018

(In thousands)

	Balance at June 30, 2017	Additions	Deductions	Balance at June 30, 2018
<b>Assets:</b>				
Cash and cash equivalents	\$ 92	—	1	91
Equity in pooled investment fund	135,951	12,499	—	148,450
<b>Total assets</b>	<b>136,043</b>	<b>12,499</b>	<b>1</b>	<b>148,541</b>
<b>Liabilities:</b>				
Due to other funds/plans	136,043	12,499	(1)	148,541
<b>Total liabilities</b>	<b>\$ 136,043</b>	<b>12,499</b>	<b>(1)</b>	<b>148,541</b>

See accompanying independent auditors' report.

**Additional Information**

**Schedule of Administrative Expenses - Contributions and Expenses**

Year ended June 30, 2018

(In thousands)

	<b>2018</b>
<b>Contributions from fiduciary funds:</b>	
Employees' Retirement System	8,056
Public School Employees Retirement System	1,331
Legislative Retirement System	283
Georgia Judicial Retirement System	794
Georgia Military Pension Fund	225
Superior Court Judges Retirement Fund	2
District Attorneys Retirement Fund	3
Georgia Defined Contribution Plan	852
401(k) Plan	3,639
457 Plan	442
State Employees' Assurance Department - OPEB	\$ 681
Total fiduciary funds	16,308
<b>Contributions from proprietary fund:</b>	
State Employees' Assurance Department Active Members Fund	76
Total contributions	16,384
<b>Expenses:</b>	
<b>Personal services:</b>	
Salaries and fringes	5,391
Retirement contributions	1,268
FICA	389
Health insurance	1,036
Miscellaneous	55
	8,139
<b>Communications:</b>	
Postage	270
Publications and printing	14
Telecommunications	62
Travel	21
	367
<b>Professional services:</b>	
Accounting services	746
Computer services	961
Contracts	3,529
Actuarial services	289
Medical services	152
Audit fees	439
Legal services	36
	6,152
<b>Management fees:</b>	
Building maintenance	617
<b>Other services and charges:</b>	
Temporary services	650
Supplies and materials	43
Repairs and maintenance	26
Courier services	3
Depreciation	309
Miscellaneous	76
Office equipment	2
	1,109
Total expenses	16,384
Net income	\$ —

See accompanying independent auditors' report.

**Additional Information**

**Schedule of Investment Expenses**

Year ended June 30, 2018 (with comparative amounts for the year ended June 30, 2017)

	<b>2018</b>	<b>2017</b>
Investment advisory and custodial fees	\$ 8,100,789	\$ 6,753,247
Miscellaneous	13,609,529	12,584,983
Total investment expenses	<u>\$ 21,710,318</u>	<u>\$ 19,338,630</u>

See accompanying independent auditors' report.

# Investment Section

*Building a Bridge to a More Comfortable Retirement*



*Butt Memorial Bridge - Augusta*

## Investment Overview

Annual economic growth as measured by Real GDP rose by 2.9% and the rate of growth strengthened on the back of tax cuts. Broadly speaking, international economies were slowing down at the end of the fiscal year due to a number of issues ranging from Brexit to potential trade wars to a stronger dollar. All in all though, it was a good year for equities with the U.S. stock market up in the mid-teens and foreign markets up over 7%.

We continually emphasize that the pension plan has a long-term investment horizon and that short-term concerns should not drive the investment decisions. The System invests primarily in a mix of liquid, high quality bonds and stocks. In addition, the System continues to build its private markets program in a disciplined manner. These types of investments further diversify the portfolio and allow the System to participate in rising markets while moderating the risks on the downside. A high quality balanced fund has proven to be a successful strategy in a variety of markets over long periods of time.

As in previous years, the bias to quality was a primary goal and was successfully met. “Conservation of Capital” and “Conservatism” remain the guiding principles for investment decisions. The Board of Trustees continues to use a diversified portfolio to accomplish these objectives.

There were very few weak spots in the U.S. economy during the fiscal year. Nonfarm Payroll growth averaged over 200,000 new jobs per month. You have to go back almost five decades to find initial unemployment claims this low, despite there being over twice as many people employed today than in the late 1960s. Central banks in aggregate are still providing accommodation, but that is largely due to Japan. The U.S. is tightening and the European Central Bank is indicating that it will end their version of QE in the foreseeable future. As expected, this is causing pain for emerging markets and some weaker developed markets.

Studies undertaken to evaluate the investment returns of pension funds over very long-time horizons indicate that the asset allocation decision has the largest impact on the fund’s returns. Although the returns for the various asset categories vary from year to year, over the long term, equities typically outperform fixed income and cash by a very wide margin. For that reason, the System has generally maintained a significant equity exposure with the remainder of the fund invested in fixed income securities designed to generate income and preserve capital.

Returns for one, three, five, ten and twenty year periods are presented in this section. Longer time periods, such as the twenty year period, allow for a more valid evaluation of returns, both in absolute terms and relative to an asset class index, by reducing emphasis on the short-term volatility of markets. The Daily Valuation Method, a time-weighted rate of return, was used to calculate returns in a manner consistent with the CFA Institute’s objectives as stated in its publication “Global Investment Performance Standards Handbook,” third edition.

The return for the S&P 500 was 14.4%. The S&P MidCap 400 and the S&P SmallCap 600 indexes had returns of 13.5% and 20.5%, respectively. Generally speaking, the more defensive and interest sensitive sectors underperformed the market while growth stocks continued their outperformance relative to value stocks.

International markets also had strong returns. The MSCI EAFE Index returned 6.8% and the MSCI Emerging Market Index had a return of 8.2%. The dollar was down marginally for the fiscal year.

Interest rates increased across the maturity spectrum for the second year in a row. The yield curve also flattened as short-term rates rose faster than long-term yields. The total return on the 10-year Treasury Note was (2.7%) and the 30-year Treasury Bond had a (0.1%) return. The return on short-term Treasury bills was 1.3%.

We look at two fixed income indexes to measure the bond market’s performance. The Bloomberg Barclays Government / Credit Index had a return of (0.6%). It is a broad index containing corporate and government sponsored bonds as well as Treasuries. The Citigroup Treasury / Sponsored / AAA/AA had a return of (0.6%) and is a broad index containing higher rated corporate bonds as well as Treasuries and Government securities. The spread between corporate bonds and Treasury bonds widened during the year leading to generally better performance in Treasuries.

In summary, the investment status of the System is excellent. The high quality of the System’s investments is in keeping with the continued policy of “Conservatism” and “Conservation of Capital.”

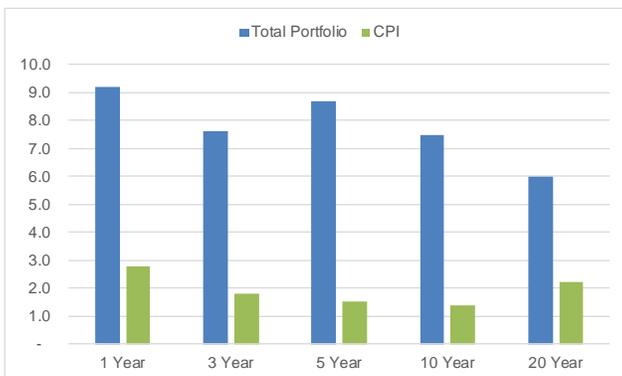
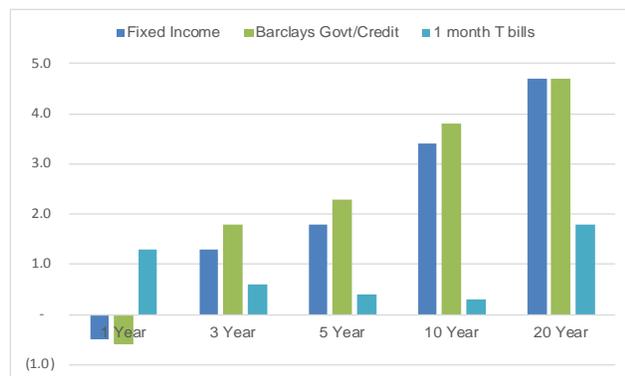
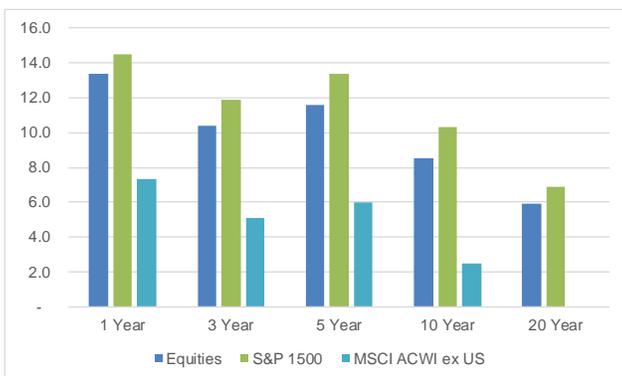
Prepared by the Division of Investment Services

**Pooled Investment Fund**

As of June 30, 2018 (dollar amounts in thousands)

Employees' Retirement System (ERS)	\$	13,468,340
Public School Employees Retirement System (PSERS)		914,957
Legislative Retirement System (LRS)		34,216
Georgia Judicial Retirement System (GJRS)		466,307
State Employees' Assurance Department (SEAD) - Active		289,087
State Employees' Assurance Department (SEAD) - OPEB		1,189,173
Survivors Benefit Fund (SBF)		148,450
Georgia Military Pension Fund (GMPF)		23,715
<b>Total</b>	<b>\$</b>	<b>16,534,245</b>

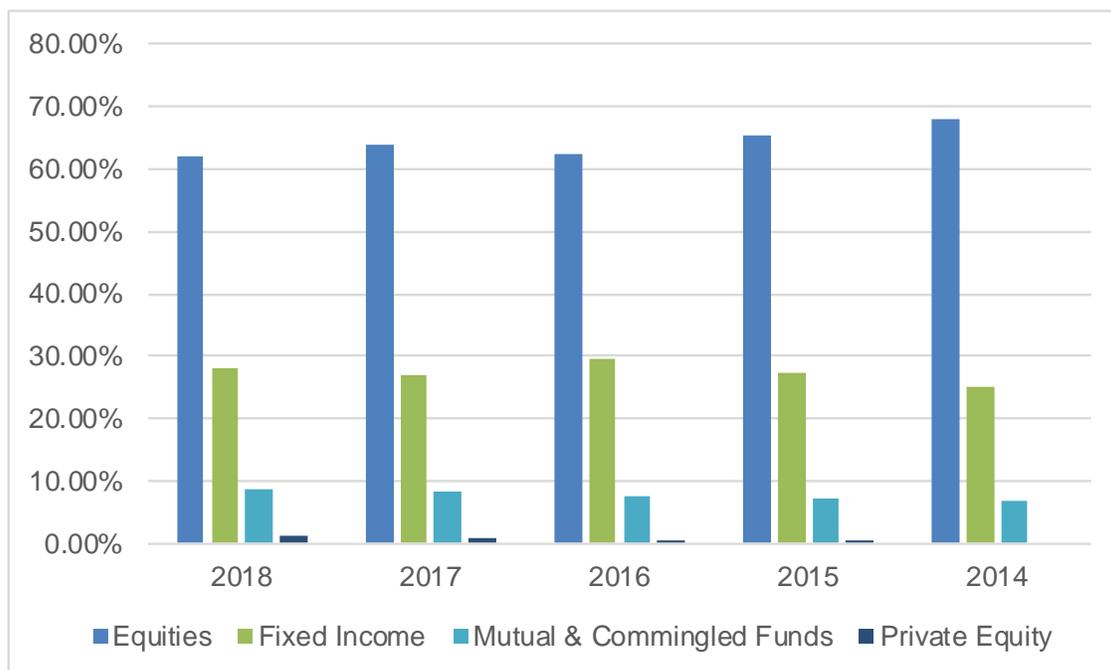
**Rates of Return**



	Equities	S&P 1500	MSCI ACWI ex US	Fixed Income	Barclay's Govt/Credit	1 Month T-Bills	Total Portfolio	CPI
1 year	13.4 %	14.5 %	7.3 %	(0.5)%	(0.6)%	1.3 %	9.2 %	2.8 %
3 year	10.4 %	11.9 %	5.1 %	1.3 %	1.8 %	0.6 %	7.6 %	1.8 %
5 year	11.6 %	13.4 %	6.0 %	1.8 %	2.3 %	0.4 %	8.7 %	1.5 %
10 year	8.5 %	10.3 %	2.5 %	3.4 %	3.8 %	0.3 %	7.5 %	1.4 %
20 year	5.9 %	6.9 %	—	4.7 %	4.7 %	1.8 %	6.0 %	2.2 %

Note: Time-weighted rates of return are calculated using the Daily Valuation Method based on market rates of return.

Asset Allocation at Fair Value



Investment Summary

Asset Allocation as of June 30 (in percentages)

	2018	2017	2016	2015	2014	2013
Equities	61.9%	63.9	62.3	65.3	67.2	68.1
Fixed Income	28.1	27.1	29.5	27.2	25.6	25.0
Mutual and Commingled Funds	8.8	8.2	7.6	7.2	7.1	6.9
Private Equity	1.2	0.8	0.6	0.3	0.1	—
<b>Total</b>	<b>100%</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

Asset Allocation as of June 30 (in millions)

	2018	2017	2016	2015	2014	2013
Equities	\$ 11,140	11,030	10,005	10,915	11,372	10,374
Fixed Income	5,040	4,668	4,733	4,543	4,314	3,811
Mutual and Commingled Funds	1,599	1,421	1,226	1,204	1,209	1,057
Private Equity	222	134	94	52	22	—
<b>Total</b>	<b>\$ 18,001</b>	<b>17,253</b>	<b>16,058</b>	<b>16,714</b>	<b>16,917</b>	<b>15,242</b>

**Schedule of Fees and Commissions**

Year ended June 30, 2018

<b>Investment Advisors' Fees:</b>	
U.S. Equity	\$ 3,224,045
International Equity	4,321,890
Fixed Income	—
<b>Investment Commissions:</b>	
U.S. Equity	1,807,655
International Equity	1,308,484
<b>Transaction Fees:</b>	712,090
<b>Miscellaneous:*</b>	20,805,608
<b>Total Fees and Commissions</b>	<b>\$ 32,179,772</b>

\*Includes capitalized fees not included in total investment expenses shown on page 87.

**Twenty Largest Equity Holdings †**

As of June 30, 2018

Shares	Company	Fair Value
1,148,546	Apple Inc.	\$ 212,607,350
118,951	Amazon.Com Inc.	202,192,910
170,351	Alphabet Inc.	191,334,873
1,870,034	Microsoft Corp.	184,404,053
677,570	Facebook Inc.	131,665,402
934,008	JPMorgan Chase & Co.	97,323,634
1,150,413	Exxon Mobil Corp.	95,173,667
696,080	Visa Inc.	92,195,796
463,180	Berkshire Hathaway Inc.	86,452,547
434,200	Alibaba Group Holding Ltd.	80,557,126
660,090	Johnson & Johnson	80,095,321
196,890	Netflix Inc.	77,068,653
301,969	UnitedHealth Group	74,085,074
1,285,443	Wells Fargo & Co.	71,264,960
2,408,710	Bank of America Corp.	67,901,535
507,789	Chevron Corp.	64,199,763
1,262,257	Verizon Communications Inc.	63,504,150
1,737,194	Pfizer Inc.	63,025,398
1,227,824	Intel Corp.	61,035,131
309,852	The Home Depot Inc.	60,452,125
	Top 20 Equities	\$ 2,056,539,468
	Remaining Equities	9,083,734,529
	Total Equities	\$ 11,140,273,997

†A complete listing is available upon written request, subject to restrictions of O.C.G.A. Section 47-1-14.

**Top 10 Fixed Income Holdings\***

As of June 30, 2018

Issuer	Year of Maturity	Interest Rate	Par Value	Fair Value
US TREAS. NOTE	2024	2.2500%	\$ 313,000,000	\$ \$302,852,540
US TREAS. NOTE	2027	2.2500	210,000,000	199,623,900
US TREAS. NOTE	2025	2.6250	200,000,000	197,718,000
US TREAS. NOTE	2025	2.5000	200,000,000	196,352,000
US TREAS. NOTE	2023	1.5000	195,000,000	184,419,300
US TREAS. NOTE	2027	2.2500	192,000,000	182,737,920
US TREAS. NOTE	2021	2.1250	153,000,000	150,633,090
GENERAL ELECTRIC CO	2022	2.7000	141,000,000	136,379,430
US TREAS. NOTE	2024	2.3750	133,000,000	129,835,930
US TREAS. NOTE	2019	1.1250	125,000,000	124,228,750
<b>Total of 10 Largest ERS &amp; GDCP Fixed-Income Holdings</b>				1,804,780,860
<b>Remaining Fixed-Income Holdings</b>				\$ 3,235,314,610
<b>Total ERS and Defined Contribution Fixed Income Securities</b>				\$ 5,040,095,470

\*A complete listing is available upon written request, subject to restrictions of O.C.G.A. Section 47-1-14.

# Actuarial Section

*Building a Bridge to a More Comfortable Retirement*



*Skyline Park - Columbus*

ERS



3550 Busbee Pkwy, Suite 250  
 Kennesaw, GA 30144  
 Phone (678) 388-1700 • Fax (678) 388-1730  
 www.CavMacConsulting.com

April 19, 2018

Board of Trustees  
 Employees' Retirement System of Georgia  
 Two Northside 75, Suite 300  
 Atlanta, GA 30318

Attn: Mr. James Potvin, Executive Director

Members of the Board:

Section 47-2-26 of the law governing the operation of the Employees' Retirement System of Georgia provides that the actuary shall make annual valuations of the contingent assets and liabilities of the Retirement System on the basis of regular interest and the tables last adopted by the Board of Trustees. We have submitted the report giving the results of the actuarial valuation of the System prepared as of June 30, 2017. The report indicates that annual employer contributions at the rate of 19.91% of compensation for Old Plan Members, 24.66% of compensation for New Plan Members, and 21.64% of compensation for GSEPS Members for the fiscal year ending June 30, 2020 are sufficient to support the benefits of the System.

In preparing the valuation, the actuary relied on data provided by the System. While not verifying data at the source, the actuary performed tests for consistency and reasonableness. Our firm, as actuary, is responsible for all of the actuarial trend data in the financial section of the annual report and the supporting schedules in the actuarial section of the annual report.

In our opinion, the valuation is complete and accurate, and the methodology and assumptions are reasonable as a basis for the valuation. The valuation takes into account the effect of all amendments to the System enacted through the 2017 session of the General Assembly. The valuation reflects the one-time 3% payment to certain retirees and beneficiaries effective July 2017. Since the previous valuation, the Board has amended the funding policy to change the long-term assumed rate of return assumption. Effective with the June 30, 2017 valuation, the assumed rate of return will be reduced by 0.10% (10 basis points) from the immediate prior actuarial valuation, as long as the actual rate of return for the fiscal year ending with the current valuation date exceeds the assumed rate of return from the immediate prior actuarial valuation. The assumed rate of return may not decrease below 7.00% net of

investment expenses. Since the actual rate of return for the year ending June 30, 2017 was greater than 7.50%, the assumed rate of return used in the current valuation was decreased from 7.50% to 7.40%.

The System is funded on an actuarial reserve basis. The actuarial assumptions recommended by the actuary and adopted by the Board are in the aggregate reasonably related to the experience under the System and to reasonable expectations of anticipated experience under the System. The assumptions and methods used for financial reporting purposes meet the parameters set by Actuarial Standards of Practice (ASOPs). The funding objective of the plan is that contribution rates over time will remain level as a percent of payroll. The valuation method used is the entry age normal cost method. The normal contribution rate to cover current cost has been determined as a level percent of payroll. Gains and losses are reflected in the total unfunded accrued liability which is being amortized on a level dollar basis in accordance with the funding policy adopted by the Board.

The Plan and the employers are required to comply with the financial reporting requirements of GASB Statements No. 67 and 68. The necessary disclosure information is provided in separate supplemental reports.

We have provided the following information and supporting schedules for the Actuarial Section of the Comprehensive Annual Financial Report:

- Summary of Actuarial Assumptions
- Schedule of Active Members
- Schedule of Funding Progress
- Schedule of Retirees Added to and Removed from Rolls
- Analysis of Change in Unfunded Accrued Liability
- Solvency Test Results

The System is being funded in conformity with the minimum funding standard set forth in Code Section 47-20-10 of the Public Retirement Systems Standards Law and the funding policy adopted by the Board. In our opinion the System is operating on an actuarially sound basis. Assuming that contributions to the System are made by the employer from year to year in the future at the rates recommended on the basis of the successive valuations, the continued sufficiency of the retirement fund to provide the benefits called for under the System may be safely anticipated.

This is to certify that the independent consulting actuary is a member of the American Academy of Actuaries and has experience in performing valuations for public retirement systems, that the valuation was prepared in accordance with principles of practice prescribed by the Actuarial Standards Board, and that the actuarial calculations were performed by qualified actuaries in accordance with accepted actuarial procedures, based on the current provisions of the System and on actuarial assumptions that are internally consistent and reasonably

based on the actual experience of the System.

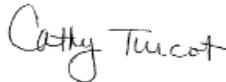
Future actuarial results may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Since the potential impact of such factors is outside the scope of a normal annual actuarial valuation, an analysis of the range of results is not presented herein.

The actuarial computations presented in this report are for purposes of determining the recommended funding amounts for the System. Use of these computations for purposes other than meeting these requirements may not be appropriate.

Sincerely yours,



Edward J. Koebel, EA, FCA, MAAA  
Principal and Consulting Actuary



Cathy Turcot  
Principal and Managing Director



Ben Mobley, EA, FCA, MAAA  
Senior Actuary

PSERS



Cavanaugh Macdonald  
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April 19, 2018

Board of Trustees  
Georgia Public School Employees Retirement System  
Two Northside 75, Suite 300  
Atlanta, GA 30318

Attn: Mr. James Potvin, Executive Director

Members of the Board:

Section 47-4-60 of the law governing the operation of the Georgia Public School Employees Retirement System provides that the employer contribution shall be actuarially determined and approved by the Board of Trustees. We have submitted the report giving the results of the actuarial valuation of the System prepared as of June 30, 2017. Based on a monthly benefit accrual rate of \$15.00, which is effective July 1, 2017, the valuation indicates that annual employer contributions of \$29,296,000 or \$825.03 per active member for the fiscal year ending June 30, 2020 are sufficient to support the benefits of the System.

Since the previous valuation, the monthly benefit rate has been increased from \$14.75 to \$15.00 per year of creditable service with an effective date of July 1, 2017. In addition, the results of the valuation reflect that the Board granted a 2% cost-of-living adjustment (COLA) on July 1, 2017 to certain retired members and beneficiaries rather than the 1.50% anticipated cost-of-living adjustments to retired members on July 1, 2017 and on January 1, 2018.

Since the previous valuation, the Board has amended the funding policy to change the long-term assumed rate of return assumption. Effective with the June 30, 2017 valuation, the assumed rate of return will be reduced by 0.10% (10 basis points) from the immediate prior actuarial valuation, as long as the actual rate of return for the fiscal year ending with the current valuation date exceeds the assumed rate of return from the immediate prior actuarial valuation. The assumed rate of return may not decrease below 7.00% net of investment expenses. Since the actual rate of return for the year ending June 30, 2017 was greater than 7.50%, the assumed rate of return used in the current valuation was decreased from 7.50% to 7.40%.

In preparing the valuation, the actuary relied on data provided by the System. While not verifying data at the source, the actuary performed tests for consistency and reasonableness. Our firm, as actuary, is responsible for all of the actuarial trend data in the financial section of the annual report and the supporting schedules in the actuarial section of the annual report.

In our opinion, the valuation is complete and accurate, and the methodology and assumptions are reasonable as a basis for the valuation. The valuation takes into account the effect of all amendments to the System enacted through the 2017 session of the General Assembly.

The System is funded on an actuarial reserve basis. The actuarial assumptions recommended by the actuary and adopted by the Board are in the aggregate reasonably related to the experience under the System and to reasonable expectations of anticipated experience under the System. The assumptions and methods used for financial reporting purposes meet the parameters set by Actuarial Standards of Practice (ASOPs). The funding objective of the plan is that contribution rates over time will remain level as a dollar per active member. The valuation method used is the entry age normal cost method. The normal contribution rate to cover current cost has been determined as a dollar per active member. Gains and losses are reflected in the total unfunded accrued liability which is being amortized as a level dollar per active member in accordance with the funding policy adopted by the Board.

The Plan and the employers are required to comply with the financial reporting requirements of GASB Statements No. 67 and 68. The necessary disclosure information is provided in separate supplemental reports.

We have provided the following information and supporting schedules for the Actuarial Section of the Comprehensive Annual Financial Report:

- Summary of Actuarial Assumptions
- Schedule of Active Members
- Schedule of Funding Progress
- Schedule of Retirees Added to and Removed from Rolls
- Analysis of Change in Unfunded Accrued Liability
- Solvency Test Results

The System is currently being funded in conformity with the minimum funding standard set forth in Code Section 47-20-10 of the Public Retirement Systems Standards Law and the funding policy adopted by the Board. In our opinion the System is currently operating on an actuarially sound basis. Assuming that contributions to the System are made by the employer from year to year in the future at the rates recommended on the basis of the successive actuarial valuations, the continued sufficiency of the retirement fund to provide the benefits called for under the System may be safely anticipated.

This is to certify that the independent consulting actuary is a member of the American Academy of Actuaries and has experience in performing valuations for public retirement systems, that the valuation was prepared in accordance with principles of practice prescribed by

the Actuarial Standards Board, and that the actuarial calculations were performed by qualified actuaries in accordance with accepted actuarial procedures, based on the current provisions of the System and on actuarial assumptions that are internally consistent and reasonably based on the actual experience of the System.

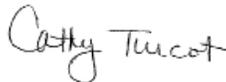
Future actuarial results may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Since the potential impact of such factors is outside the scope of a normal annual actuarial valuation, an analysis of the range of results is not presented herein.

The actuarial computations presented in this report are for purposes of determining the recommended funding amounts for the System. Use of these computations for purposes other than meeting these requirements may not be appropriate.

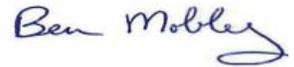
Sincerely yours,



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Principal and Consulting Actuary



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GJRS



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April 19, 2018

Board of Trustees  
Georgia Judicial Retirement System  
Two Northside 75, Suite 300  
Atlanta, GA 30318

Attn: Mr. James Potvin, Executive Director

Members of the Board:

Section 47-23-21 of the law governing the operation of the Georgia Judicial Retirement System provides that the actuary shall make annual valuations of the contingent assets and liabilities of the Retirement System on the basis of regular interest and the tables last adopted by the Board of Trustees. We have submitted the report giving the results of the actuarial valuation of the System prepared as of June 30, 2017. The report indicates that annual employer contributions at the rate of 9.13% of compensation for the fiscal year ending June 30, 2020 are sufficient to support the benefits of the System.

The results of the valuation reflect the 2% cost-of-living adjustment (COLA) granted to certain retirees and beneficiaries effective July 1, 2017.

Since the previous valuation, the Board has amended the funding policy to change the long-term assumed rate of return assumption. Effective with the June 30, 2017 valuation, the assumed rate of return will be reduced by 0.10% (10 basis points) from the immediate prior actuarial valuation, as long as the actual rate of return for the fiscal year ending with the current valuation date exceeds the assumed rate of return from the immediate prior actuarial valuation. The assumed rate of return may not decrease below 7.00% net of investment expenses. Since the actual rate of return for the year ending June 30, 2017 was greater than 7.50%, the assumed rate of return used in the current valuation was decreased from 7.50% to 7.40%.

In preparing the valuation, the actuary relied on data provided by the System. While not verifying data at the source, the actuary performed tests for consistency and reasonableness. Our firm, as actuary, is responsible for all of the actuarial trend data in the financial section of the annual report and the supporting schedules in the actuarial section of the annual report.

In our opinion, the valuation is complete and accurate, and the methodology and assumptions are reasonable as a basis for the valuation. The valuation takes into account the effect of all amendments to the System enacted through the 2017 session of the General Assembly.

The System is funded on an actuarial reserve basis. The actuarial assumptions recommended by the actuary and adopted by the Board are in the aggregate reasonably related to the experience under the System and to reasonable expectations of anticipated experience under the System. The assumptions and methods used for financial reporting purposes meet the parameters set by Actuarial Standards of Practice (ASOPs). The funding objective of the plan is that contribution rates over time will remain level as a percent of payroll. The valuation method used is the entry age normal cost method. The normal contribution rate to cover current cost has been determined as a level percent of payroll. Gains and losses are reflected in the total unfunded accrued liability which is negative and being amortized as a level percent of payroll in accordance with the funding policy adopted by the Board.

The Plan and the employers are required to comply with the financial reporting requirements of GASB Statements No. 67 and 68. The necessary disclosure information is provided in separate supplemental reports.

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The System is being funded in conformity with the minimum funding standard set forth in Code Section 47-20-10 of the Public Retirement Systems Standards Law and the funding policy adopted by the Board. In our opinion the System is operating on an actuarially sound basis. Assuming that contributions to the System are made by the employer from year to year in the future at the rates recommended on the basis of the successive actuarial valuations, the continued sufficiency of the retirement fund to provide the benefits called for under the System may be safely anticipated.

This is to certify that the independent consulting actuary is a member of the American Academy of Actuaries and has experience in performing valuations for public retirement systems, that the valuation was prepared in accordance with principles of practice prescribed by the Actuarial Standards Board, and that the actuarial calculations were performed by qualified actuaries in accordance with accepted actuarial procedures, based on the current provisions of the retirement system and on actuarial assumptions that are internally consistent and reasonably based on the actual experience of the System.

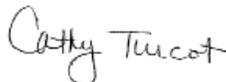
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The actuarial computations presented in this report are for purposes of determining the recommended funding amounts for the System. Use of these computations for purposes other than meeting these requirements may not be appropriate.

Sincerely yours,



Edward J. Koebel, EA, FCA, MAAA  
Principal and Consulting Actuary



Cathy Turcot  
Principal and Managing Director



Ben Mobley, EA, FCA, MAAA  
Senior Actuary



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Kennesaw, GA 30144  
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www.CavMacConsulting.com

## LRS

April 19, 2018

Board of Trustees  
Legislative Retirement System of Georgia  
Two Northside 75, Suite 300  
Atlanta, GA 30318

Attn: Mr. James Potvin, Executive Director

Members of the Board:

Section 47-6-22 of the law governing the operation of the Georgia Legislative Retirement System provides that the actuary shall make periodic valuations of the contingent assets and liabilities of the Retirement System on the basis of regular interest and the tables last adopted by the Board of Trustees. We have submitted the report giving the results of the actuarial valuation of the System prepared as of June 30, 2017. The report indicates that no annual employer contributions for the fiscal year ending June 30, 2020 are required to support the benefits of the System.

The results of the valuation reflect that the Board did not grant the anticipated cost-of-living increases (COLAs) to retired members on July 1, 2017 and on January 1, 2018. In addition, the results of the valuation reflect the one-time payment to certain retirees and beneficiaries effective July 2017. Since the previous valuation, the Board has amended the funding policy to change the long-term assumed rate of return assumption. Effective with the June 30, 2017 valuation, the assumed rate of return will be reduced by 0.10% (10 basis points) from the immediate prior actuarial valuation, as long as the actual rate of return for the fiscal year ending with the current valuation date exceeds the assumed rate of return from the immediate prior actuarial valuation. The assumed rate of return may not decrease below 7.00% net of investment expenses. Since the actual rate of return for the year ending June 30, 2017 was greater than 7.50%, the assumed rate of return used in the current valuation was decreased from 7.50% to 7.40%.

In preparing the valuation, the actuary relied on data provided by the System. While not verifying data at the source, the actuary performed tests for consistency and reasonableness. Our firm, as actuary, is responsible for all of the actuarial trend data in the financial section of the annual report and the supporting schedules in the actuarial section of the annual report.

In our opinion, the valuation is complete and accurate, and the methodology and assumptions are reasonable as a basis for the valuation. The valuation takes into account the effect of all amendments to the System enacted through the 2017 session of the General Assembly.

The System is funded on an actuarial reserve basis. The actuarial assumptions recommended by the actuary and adopted by the Board are in the aggregate reasonably related to the experience under the System and to reasonable expectations of anticipated experience under the System. The assumptions and methods used for financial reporting purposes meet the parameters set by Actuarial Standards of Practice (ASOPs). The funding objective of the plan is that contribution rates over time will remain level as a dollar per active member. The valuation method used is the entry age normal cost method. The normal contribution rate to cover current cost has been determined as a level dollar per active member. Gains and losses are reflected in the total unfunded accrued liability which is negative and being amortized as a level dollar per active member in accordance with the funding policy adopted by the Board.

The Plan and the employers are required to comply with the financial reporting requirements of GASB Statements No. 67 and 68. The necessary disclosure information is provided in separate supplemental reports.

We have provided the following information and supporting schedules for the Actuarial Section of the Comprehensive Annual Financial Report:

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- Analysis of Change in Unfunded Accrued Liability
- Solvency Test Results

The System is being funded in conformity with the minimum funding standard set forth in Code Section 47-20-10 of the Public Retirement Systems Standards Law and the funding policy adopted by the Board. In our opinion the System is operating on an actuarially sound basis. Assuming that contributions to the System are made by the employer from year to year in the future at the rates recommended on the basis of the successive actuarial valuations, the continued sufficiency of the retirement fund to provide the benefits called for under the System may be safely anticipated.

This is to certify that the independent consulting actuary is a member of the American Academy of Actuaries and has experience in performing valuations for public retirement systems, that the valuation was prepared in accordance with principles of practice prescribed by the Actuarial Standards Board, and that the actuarial calculations were performed by qualified actuaries in accordance with accepted actuarial procedures, based on the current provisions of the retirement system and on actuarial assumptions that are internally consistent and reasonably based on the actual experience of the System.

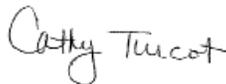
Future actuarial results may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Since the potential impact of such factors is outside the scope of a normal annual actuarial valuation, an analysis of the range of results is not presented herein.

The actuarial computations presented in this report are for purposes of determining the recommended funding amounts for the System. Use of these computations for purposes other than meeting these requirements may not be appropriate.

Sincerely yours,



Edward J. Koebel, EA, FCA, MAAA  
Principal and Consulting Actuary



Cathy Turcot  
Principal and Managing Director



Ben Mobley, EA, FCA, MAAA  
Senior Actuary



Cavanaugh Macdonald  
CONSULTING, LLC  
*The experience and dedication you deserve*

3550 Busbee Pkwy, Suite 250  
Kennesaw, GA 30144  
Phone (678) 388-1700 • Fax (678) 388-1730  
www.CavMacConsulting.com

GMPF

April 19, 2018

Board of Trustees  
Georgia Military Pension Fund  
Two Northside 75, Suite 300  
Atlanta, GA 30318

Attn: Mr. James Potvin, Executive Director

Members of the Board:

Section 47-24-22 of the law governing the operation of the Georgia Military Pension Fund provides that the actuary shall make periodic valuations of the contingent assets and liabilities of the Pension Fund on the basis of regular interest and the tables last adopted by the Board of Trustees. We have submitted the report giving the results of the actuarial valuation of the Fund prepared as of June 30, 2017. The report indicates that annual employer contributions of \$2,611,590 or \$200.32 per active member for the fiscal year ending June 30, 2020 are sufficient to support the benefits of the Fund.

Since the previous valuation, the Board has amended the funding policy to change the long-term assumed rate of return assumption. Effective with the June 30, 2017 valuation, the assumed rate of return will be reduced by 0.10% (10 basis points) from the immediate prior actuarial valuation, as long as the actual rate of return for the fiscal year ending with the current valuation date exceeds the assumed rate of return from the immediate prior actuarial valuation. The assumed rate of return may not decrease below 7.00% net of investment expenses. Since the actual rate of return for the year ending June 30, 2017 was greater than 7.50%, the assumed rate of return used in the current valuation was decreased from 7.50% to 7.40%.

In preparing the valuation, the actuary relied on data provided by the Fund. While not verifying data at the source, the actuary performed tests for consistency and reasonableness. Our firm, as actuary, is responsible for all of the actuarial trend data in the financial section of the annual report and the supporting schedules in the actuarial section of the annual report.

In our opinion, the valuation is complete and accurate, and the methodology and assumptions are reasonable as a basis for the valuation. The valuation takes into account the effect of all amendments to the Fund enacted through the 2017 session of the General Assembly.

The Fund is funded on an actuarial reserve basis. The actuarial assumptions recommended by the actuary and adopted by the Board are in the aggregate reasonably related to the experience under the Fund and to reasonable expectations of anticipated experience under the Fund. The assumptions and methods used for financial reporting purposes meet the parameters set by Actuarial Standards of Practice (ASOPs). The funding objective of the plan is that contribution rates over time will remain level as a dollar per active member. The valuation method used is the entry age normal cost method. The normal contribution rate to cover current cost has been determined as a dollar per active member. Gains and losses are reflected in the total unfunded accrued liability which is being amortized as a level dollar per active member in accordance with the funding policy adopted by the Board.

The Plan and the employers are required to comply with the financial reporting requirements of GASB Statements No. 67 and 68. The necessary disclosure information is provided in separate supplemental reports.

We have provided the following information and supporting schedules for the Actuarial Section of the Comprehensive Annual Financial Report:

- Summary of Actuarial Assumptions
- Schedule of Active Members
- Schedule of Funding Progress
- Schedule of Retirees Added to and Removed from Rolls
- Analysis of Change in Unfunded Accrued Liability
- Solvency Test Results

The Fund is being funded in conformity with the minimum funding standard set forth in Code Section 47-20-10 of the Public Retirement Systems Standards Law and the funding policy adopted by the Board. In our opinion the Fund is operating on an actuarially sound basis.

Assuming that contributions to the Fund are made by the employer from year to year in the future at the rates recommended on the basis of the successive actuarial valuations, the continued sufficiency of the retirement fund to provide the benefits called for under the Fund may be safely anticipated.

This is to certify that the independent consulting actuary is a member of the American Academy of Actuaries and has experience in performing valuations for public retirement systems, that the valuation was prepared in accordance with principles of practice prescribed by the Actuarial Standards Board, and that the actuarial calculations were performed by qualified actuaries in accordance with accepted actuarial procedures, based on the current provisions of the retirement system and on actuarial assumptions that are internally consistent and reasonably based on the actual experience of the Fund.

Future actuarial results may differ significantly from the current results presented in this report due to such

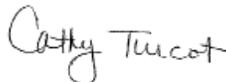
factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Since the potential impact of such factors is outside the scope of a normal annual actuarial valuation, an analysis of the range of results is not presented herein.

The actuarial computations presented in this report are for purposes of determining the recommended funding amounts for the System. Use of these computations for purposes other than meeting these requirements may not be appropriate.

Sincerely yours,



Edward J. Koebel, EA, FCA, MAAA  
Principal and Consulting Actuary



Cathy Turcot  
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## SEAD Post-Retirement (SEAD-OPEB)

April 19, 2018

Board of Trustees  
Employees' Retirement System of Georgia  
Two Northside 75, Suite 300  
Atlanta, GA 30318

Attn: Mr. James Potvin, Executive Director

Members of the Board:

Chapters 47-2 and 47-19 of the Code of Georgia which govern the operation of the Georgia Employees' Group Term Life Insurance Plan provide that the actuary shall make periodic valuations of the contingent assets and liabilities of the Insurance Plan on the basis of regular interest and the tables last adopted by the Board of Trustees. In this report, we have determined liabilities for life insurance benefits payable upon death after retirement (Post-Retirement).

We have determined the liabilities for life insurance benefits payable upon death after retirement. We have submitted the report giving the results of the valuation of the Plan prepared as of June 30, 2017. The report indicates, for post-retirement benefits, there is no employer annual required contribution for the fiscal year ending June 30, 2020.

Since the previous valuation, the Board has amended the funding policy to change the long-term assumed rate of return assumption. Effective with the June 30, 2017 valuation, the assumed rate of return will be reduced by 0.10% (10 basis points) from the immediate prior actuarial valuation, as long as the actual rate of return for the fiscal year ending with the current valuation date exceeds the assumed rate of return from the immediate prior actuarial valuation. The assumed rate of return may not decrease below 7.00% net of investment expenses. Since the actual rate of return for the year ending June 30, 2017 was greater than 7.50%, the assumed rate of return used in the current valuation was decreased from 7.50% to 7.40%. Gains and losses are reflected in the unfunded accrued liability. The actuarial assumptions used are in the aggregate reasonably related to the experience under the Plan and to reasonable expectations of anticipated experience under the Plan. In our opinion, the Plan is operating on an actuarially sound basis and the

sufficiency of the funds to provide the benefits called for by the Plan may be safely anticipated assuming future actuarially determined contributions (ADC) are contributed when due.

The Plan and the employers are required to comply with the financial reporting requirements of GASB Statements No. 74 and 75. The necessary disclosure information is provided in separate supplemental reports.

This is to certify that the independent consulting actuary is a member of the American Academy of Actuaries and has experience in performing valuations for public retirement systems, that the valuation was prepared in accordance with principles of practice prescribed by the Actuarial Standards Board, and that the actuarial calculations were performed by qualified actuaries in accordance with accepted actuarial procedures, based on the current provisions of the retirement system and on actuarial assumptions that are internally consistent and reasonably based on the actual experience of the Plan.

Future actuarial results may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Since the potential impact of such factors is outside the scope of a normal annual actuarial valuation, an analysis of the range of results is not presented herein.

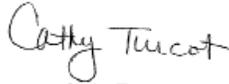
The actuarial computations presented in this report are for purposes of determining the recommended funding amounts for the System. Use of these computations

for purposes other than meeting these requirements may not be appropriate.

Sincerely yours,



Edward J. Koebel, EA, FCA, MAAA  
Principal and Consulting Actuary



Cathy Turcot  
Principal and Managing Director



Ben Mobley, EA, FCA, MAAA  
Senior Actuary

## Summary of Plan Provisions

ERS – Please see Notes to Financial Statements, (2)(a), pages 30-31.

PSERS – Please see Notes to Financial Statements, (2)(b), page 31-32.

LRS – Please see Notes to Financial Statements, (2)(c), pages 32-33.

GJRS – Please see Notes to Financial Statements, (2)(d), pages 33-34.

GMPF – Please see Notes to Financial Statements, (2)(e), page 34.

SEAD-OPEB – Please see Notes to Financial Statements, (2)(h), pages 35-36.

The following Boards are responsible for establishing and maintaining the funding policies of the various defined benefit pension plans administered by the System:

- Board of Trustees of the Employees' Retirement System: ERS, LRS, and GMPF
- Board of Trustees of the Public School Employees Retirement System: PSERS
- Board of Trustees of the Georgia Judicial Retirement System: GJRS

The following Board is responsible for establishing and maintaining the funding policy of the defined benefit post-employment life insurance plan administered by the System:

- Board of Directors of the State Employees' Assurance Department: SEAD-OPEB

ERS, PSERS, LRS, GJRS, and GMPF are all subject to the provisions of GASB Statement No. 67, *Financial Reporting for Pension Plans*, an amendment of GASB Statement No. 25 (GASB 67). All of the plans covered under GASB 67 use the Entry Age Normal actuarial cost method for both funding and financial reporting purposes. This continues a long-standing practice for all of those plans and provides a point of consistency between the funding provisions and the GASB 67 requirements.

SEAD-OPEB is subject to the provisions of GASB 74. SEAD-OPEB uses the Entry Age Normal actuarial cost method for both funding and financial reporting purposes.

For all of the plans covered under GASB 67, the GASB 67 reports prepared as of June 30, 2018 were largely based on the data, assumptions, and results of the annual funding valuations as of June 30, 2017. The Total Pension Liability (TPL) for each plan, determined using the Entry Age Normal method, was then rolled forward to the June 30, 2018 measurement date. The Net Pension Liability for each plan is equal to the rolled forward TPL less the plan's net position as of June 30, 2018.

For the plan covered under GASB 74, the GASB 74 report prepared as of June 30, 2018 was largely based on the data, assumptions, and results of the annual funding valuation as of June 30, 2017. The Total OPEB Liability (TOL) for the plan, determined using the Entry Age Normal method, was then rolled forward to the June 30, 2018 measurement date. The Net OPEB Liability for the plan is equal to the rolled forward TOL less the plan's net position as of June 30, 2018.

For the funding valuations as of June 30, 2017, the Actuarial Value of Assets is calculated using a five-year smoothing methodology, whereby excesses and shortfalls of actual investment income over or under the expected investment return will be recognized over the succeeding five-year periods.

For the life insurance plan's funding valuation as of June 30, 2017, the Actuarial Value of Assets is equal to the Fair Value of Assets as of June 30, 2017.

## Summary of Plan Provisions

For the funding valuations, each plan covered under GASB 67 utilizes a 7.40% assumed rate of return and a 7.40% discount rate for the calculation of the respective plans' liabilities. The Single Equivalent Interest Rate required under GASB 67 has been determined to be 7.30% by the plans' actuaries.

The plan covered under GASB 74 utilizes a 7.40% assumed rate of return and a 7.40% discount rate for the calculation of the plan's liabilities. The Single Equivalent Interest Rate required under GASB 74 has been determined to be 7.30% by the plan's actuaries.

**Summary of Actuarial Assumptions**

The laws governing the Employees' Retirement System and the plans it administers require an actuary to perform an annual valuation of the soundness of the plans. In addition, the actuary must perform at least once every five years an actuarial investigation of the mortality, service, and compensation experience of the members and beneficiaries of the System. The latest valuation was performed as of June 30, 2017 based on actuarial assumptions approved by the Board during the last experience study on December 17, 2015.

**The more pertinent facts and significant assumptions underlying the computations included in the June 30, 2017 reports are as follows:**

	ERS	PSERS	GJRS	LRS	GMPF
Valuation Date	June 30, 2017	June 30, 2017	June 30, 2017	June 30, 2017	June 30, 2017
Actuarial Cost Method	Entry age	Entry age	Entry age	Entry age	Entry age
Amortization Method	Level dollar, closed	Level dollar, closed	Level percent of pay, closed	Level dollar, open	Level dollar, closed
Amortization Period	16.5 years	21.2 years	16.1 years	Infinite	16.5 years
Actuarial Asset Valuation Method	The actuarial value of assets was based on the total fair value income of investments, with the excess or shortfall of actual investment income over or under the expected investment return smoothed over five years. One-fifth of the excess or shortfall is recognized each year for five years.				
Investment Rate of Return	7.40%	7.40%	7.40%	7.40%	7.40%
Inflation Rate	2.75%	2.75%	2.75%	2.75%	2.75%
Projected Salary Increases	3.25-7.00%	n/a	4.50%	n/a	n/a
COLA	None	1.50% Semi-annually	None	1.50% Semi-annually	None
	<b>SEAD-OPEB</b>				
Valuation Date	June 30, 2017				
Actuarial Cost Method	Entry age				
Amortization Method	Level dollar, open				
Amortization Period	Infinite				
Actuarial Asset Valuation Method	Market Value of Assets				
Investment Rate of Return	7.40%				
Inflation Rate	2.75%				
Projected Salary Increases	3.25-7.00%				
ERS	3.25-7.00%				
GJRS	4.50%				
LRS	0.00%				
COLA	n/a				

Summary of Actuarial Assumptions

Rates of Withdrawal Prior to Retirement (Withdrawal, Death, Disability)

ERS

Representative values of the assumed annual rates of separation other than retirement for non-law enforcement officers are as follows. Special rates of separation apply to law enforcement officers.

Age	Annual Rates of Death		Annual Rates of Disability	
	Men	Women	Men	Women
20	.0320 %	.0177 %	.05 %	.02 %
25	.0349	.0192	.05	.02
30	.0412	.0245	.05	.02
35	.0717	.0441	.05	.02
40	.1001	.0655	.25	.10
45	.1399	.1043	.48	.25
50	.1983	.1555	.70	.45
55	.2810	.2228	1.05	.73
60	.4092	.3058	—	—
65	.5600	.4304	—	—

Age	Annual Rates of Withdrawal					
	Years of Service					
	0-4		5-9		10 & over	
	Men	Women	Men	Women	Men	Women
20	35.00 %	30.00 %	— %	— %	— %	— %
25	27.50	25.00	15.00	17.50	—	—
30	23.00	21.50	11.50	12.50	7.50	8.25
35	21.50	19.50	10.00	10.50	6.00	6.00
40	19.50	18.25	9.50	9.50	4.75	5.00
45	18.60	16.50	9.00	8.00	4.00	4.00
50	16.60	15.00	7.25	7.25	4.25	4.25
55	14.50	14.00	7.00	7.00	4.75	4.50
60	14.00	14.50	6.00	6.25	—	—
65	15.00	17.00	10.00	11.00	—	—

Summary of Actuarial Assumptions

Rates of Withdrawal Prior to Retirement (Withdrawal, Death, Disability)

PSERS

Age	Annual Rates of Death		Annual Rates of Disability
	Men	Women	Both
20	.0320 %	.0177 %	— %
25	.0349	.0192	—
30	.0412	.0245	—
35	.0717	.0441	.0025
40	.1001	.0655	.0110
45	.1399	.1043	.0370
50	.1983	.1555	.0865
55	.2810	.2228	.2250
60	.4092	.3058	.3500
65	.5600	.4304	—

Age	Annual Rates of Withdrawal Years of Service					
	0-4		5-9		10 & over	
	Men	Women	Men	Women	Men	Women
20	37.00 %	32.00 %	— %	— %	— %	— %
25	28.00	28.00	17.00	18.00	—	—
30	25.00	23.00	15.00	15.00	12.00	10.00
35	23.00	19.00	13.00	13.00	9.00	10.00
40	21.00	17.00	12.00	12.00	7.50	8.00
45	19.00	15.50	11.00	10.00	6.50	7.00
50	17.00	14.00	9.00	8.50	6.50	6.00
55	15.00	12.00	9.00	8.00	6.00	5.50
60	12.00	11.00	7.50	7.50	—	—

Summary of Actuarial Assumptions

Rates of Withdrawal Prior to Retirement (Withdrawal, Death, Disability)

**GJRS**

Age	Annual Rates of			
	Withdrawal	Death		Disability
	Both	Men	Women	Both
20	4.0 %	.032 %	.018 %	.03 %
25	4.0	.035	.019	.03
30	4.0	.041	.025	.05
35	4.0	.072	.044	.08
40	6.0	.100	.066	.10
45	4.0	.140	.104	.18
50	3.0	.198	.156	.25
55	2.5	.281	.223	.45
60	2.5	.409	.306	.73
65	2.5	.560	.430	1.18

**LRS**

Age	Annual Rates of		
	Withdrawal	Death	
	Both	Men	Women
20	8.0 %	.032 %	.018 %
25	8.0	.035	.019
30	8.0	.041	.025
35	8.0	.072	.044
40	8.0	.100	.066
45	8.5	.140	.104
50	8.5	.198	.156
55	9.0	.281	.223
60	9.0	.409	.306
65	9.0	.560	.430

**GMPF**

Rates of Withdrawal from Active Service	
Service	Rates
2 or less	13.0 %
3-7	17.5
8-9	14.0
10-14	13.5
15-19	8.5
20 or more	14.5

Age	Rates of Death	
	Men	Women
25	.0349%	.0192%
30	.0412	.0245
35	.0717	.0441
40	.1001	.0655
45	.1339	.1043
50	.1983	.1555
55	.2810	.2228
60	.4092	.3058

Summary of Actuarial Assumptions

Rates of Withdrawal Prior to Retirement (Withdrawal, Death, Disability)

SEAD-OPEB

Age	All Groups		ERS		GJRS
	Annual Rates of Death		Annual Rates of Disability		Annual Rates of Disability
	Men	Women	Men	Women	Both
20	.0320 %	.0177 %	.05 %	.02 %	.03 %
25	.0349	.0192	.05	.02	.03
30	.0412	.0245	.05	.02	.05
35	.0717	.0441	.05	.02	.08
40	.1001	.0655	.25	.10	.10
45	.1399	.1043	.48	.25	.18
50	.1983	.1555	.70	.45	.25
55	.2810	.2228	1.05	.73	.45
60	.4092	.3058	—	—	.73
65	.5600	.4304	—	—	1.18

Age	ERS						LRS	GJRS
	Annual Rates of Withdrawal Years of Service						Annual Rates of Withdrawal	Annual Rates of Withdrawal
	0-4		5-9		10 & over		Both	Both
	Men	Women	Men	Women	Men	Women		
20	35.00 %	30.00 %	— %	— %	— %	— %	8.00 %	4.00 %
25	27.50	25.00	15.00	17.50	—	—	8.00	4.00
30	23.00	21.50	11.50	12.50	7.50	8.25	8.00	4.00
35	21.50	19.50	10.00	10.50	6.00	6.00	8.00	4.00
40	19.50	18.25	9.50	9.50	4.75	5.00	8.00	6.00
45	18.60	16.50	9.00	8.00	4.00	4.00	8.50	4.00
50	16.60	15.00	7.25	7.25	4.25	4.25	8.50	3.00
55	14.50	14.00	7.00	7.00	4.75	4.50	9.00	2.50
60	14.00	14.50	6.00	6.25	—	—	9.00	2.50
65	15.00	17.00	10.00	11.00	—	—	9.00	2.50

Summary of Actuarial Assumptions

Annual Rates of Retirement

ERS

Old Plan								
Age	Early Retirement		Age 60 or 30 years		34 years		More than 34 years	
	Men	Women	Men	Women	Men	Women	Men	Women
50	2.0 %	2.0 %	7.5 %	6.0 %	100.0 %	100.0 %	90.0 %	100.0 %
52	2.0	2.0	7.5	6.0	100.0	100.0	90.0	100.0
55	3.0	3.5	7.5	10.0	100.0	100.0	75.0	90.0
57	3.5	5.0	10.5	10.0	100.0	100.0	70.0	70.0
60	—	—	15.0	20.0	97.5	95.0	40.0	55.0
62	—	—	32.0	40.0	97.5	95.0	40.0	65.0
65	—	—	35.0	40.0	35.0	40.0	35.0	40.0
67	—	—	35.0	35.0	35.0	35.0	35.0	35.0
70	—	—	35.0	35.0	35.0	35.0	35.0	35.0
75	—	—	100.0	100.0	100.0	100.0	100.0	100.0

New Plan and GSEPS				
Age	Early Retirement		Normal Retirement	
	Men	Women	Men*	Women**
50	7.0 %	4.5 %	70.0 %	50.0 %
52	7.0	4.5	70.0	45.0
55	7.0	6.5	60.0	50.0
57	8.0	8.0	50.0	40.0
60	—	—	25.0	30.0
62	—	—	40.0	40.0
65	—	—	32.0	35.0
67	—	—	32.0	32.0
70	—	—	30.0	30.0
75	—	—	100.0	100.0

\*An additional 10% of active male New Plan and GSEPS members less than age 55 and 20% between ages 55-59, inclusive, are expected to retire in the year in which they attain 30 years of service.

\*\*An additional 20% of active female New Plan and GSEPS members less than age 60 are expected to retire in the year in which they attain 30 years of service.

Summary of Actuarial Assumptions

Annual Rates of Retirement

PSERS

Age	Annual Rate of Retirement	Age	Annual Rate of Retirement
60	13.0 %	68	23.0 %
61	13.0	69	26.0
62	22.0	70	27.0
63	17.5	71	27.0
64	17.0	72	27.0
65	28.0	73	27.0
66	27.0	74	27.0
67	23.0	75 & over	100.0

GJRS

Age	Annual Rate of Retirement
60	15.0 %
61	10.0
62	12.0
63-64	10.0
65-69	15.0
70-74	25.0
75	100.0

LRS

Age	Annual Rate of Retirement	Age	Annual Rate of Retirement
60	10.0 %	66	12.0 %
61	10.0	67	15.0
62	15.0	68	12.0
63	10.0	69	12.0
64	10.0	70-74	20.0
65	12.0	75	100.0

GMPF

Age	Annual Rate of Retirement
60	75.0 %
61	60.0
62	70.0
63	60.0
64	60.0
65 & over	100.0

Summary of Actuarial Assumptions

Annual Rates of Retirement

SEAD-OPEB

ERS Members

Old Plan								
Age	Early Retirement		Age 60 or 30 years		34 years		More than 34 years	
	Men	Women	Men	Women	Men	Women	Men	Women
50	2.0 %	2.0 %	7.5 %	6.0 %	100.0 %	100.0 %	90.0 %	100.0 %
52	2.0	2.0	7.5	6.0	100.0	100.0	90.0	100.0
55	3.0	3.5	7.5	10.0	100.0	100.0	75.0	90.0
57	3.5	5.0	10.5	10.0	100.0	100.0	70.0	70.0
60	—	—	15.0	20.0	97.5	95.0	40.0	55.0
62	—	—	32.0	40.0	97.5	95.0	40.0	65.0
65	—	—	35.0	40.0	35.0	40.0	35.0	40.0
67	—	—	35.0	35.0	35.0	35.0	35.0	35.0
70	—	—	35.0	35.0	35.0	35.0	35.0	35.0
75	—	—	100.0	100.0	100.0	100.0	100.0	100.0

New Plan and GSEPS				
Age	Early Retirement		Normal Retirement	
	Men	Women	Men*	Women**
50	7.0 %	4.5 %	70.0 %	50.0 %
52	7.0	4.5	70.0	45.0
55	7.0	6.5	60.0	50.0
57	8.0	8.0	50.0	40.0
60	—	—	25.0	30.0
62	—	—	40.0	40.0
65	—	—	32.0	35.0
67	—	—	32.0	32.0
70	—	—	30.0	30.0
75	—	—	100.0	100.0

\*An additional 10% of active male New Plan and GSEPS members less than age 55 and 20% between ages 55-59, inclusive, are expected to retire in the year in which they attain 30 years of service.

\*\*An additional 20% of active female New Plan and GSEPS members less than age 60 are expected to retire in the year in which they attain 30 years of service.

LRS Members

Age	Annual Rate of Retirement	Age	Annual Rate of Retirement
60	10.0 %	67	15.0 %
61	10.0	68-69	12.0
62	15.0	70-74	20.0
63-64	10.0	75	100.0
65-66	12.0		

**Summary of Actuarial Assumptions**

**Annual Rates of Retirement**

**SEAD-OPEB**

**GJRS Members**

<b>Age</b>	<b>Annual Rates of Retirement</b>
60	15.0 %
61	10.0
62	12.0
63-64	10.0
65-66	15.0
67	15.0
68-69	15.0
70-74	25.0
75	100.0

## Summary of Actuarial Assumptions

### Annual Rates of Death After Retirement

For all plans except PSERS, the RP-2000 Combined Mortality Table (projected to 2025 with projection scale BB and set forward two years for both males and females) is used for the period after retirement and for dependent beneficiaries. The RP-2000 Disabled Mortality Table (projected to 2025 with projection scale BB and set back seven years for males and set forward three years for females) is used for the period after disability retirement. For PSERS, the RP-2000 Blue-Collar Mortality Table (projected to 2025 with projection scale BB and set forward three years for males and two years for females) is used for the period after service retirement and for beneficiaries of deceased members. The RP-2000 Disabled Mortality Table (projected to 2025 with projection scale BB and set forward five years for both males and females) is used for the period after disability retirement. For all plans, there is a margin for future mortality improvement in the tables.

#### ERS

Age	Men	Women	Age	Men	Women
40	0.1127 %	0.0790 %	65	1.1300 %	0.8994 %
45	0.1609	0.1230	70	1.8697	1.5281
50	0.2474	0.1872	75	3.2147	2.5220
55	0.4246	0.2918	80	5.5160	4.1628
60	0.6985	0.4923	85	9.5631	7.1239

#### PSERS

Age	Men	Women	Age	Men	Women
40	0.1476 %	0.0995 %	65	1.4859 %	0.9774 %
45	0.1974	0.1484	70	2.4262	1.7054
50	0.3057	0.2084	75	3.9830	2.7288
55	0.5644	0.2844	80	6.5238	4.4542
60	0.9575	0.5014	85	10.9551	7.5727

#### GJRS

Age	Men	Women	Age	Men	Women
40	0.1127 %	0.0790 %	65	1.1300 %	0.8994 %
45	0.1609	0.1230	70	1.8697	1.5281
50	0.2474	0.1872	75	3.2147	2.5220
55	0.4246	0.2918	80	5.5160	4.1628
60	0.6985	0.4923	85	9.5631	7.1239

Summary of Actuarial Assumptions

Annual Rates of Death After Retirement

LRS

Age	Men	Women	Age	Men	Women
40	0.1127 %	0.0790 %	65	1.1300 %	0.8994 %
45	0.1609	0.1230	70	1.8697	1.5281
50	0.2474	0.1872	75	3.2147	2.5220
55	0.4246	0.2918	80	5.5160	4.1628
60	0.6985	0.4923	85	9.5631	7.1239

GMPF

Age	Men	Women	Age	Men	Women
40	0.1127 %	0.0790 %	65	1.1300 %	0.8994 %
45	0.1609	0.1230	70	1.8697	1.5281
50	0.2474	0.1872	75	3.2147	2.5220
55	0.4246	0.2918	80	5.5160	4.1628
60	0.6985	0.4923	85	9.5631	7.1239

SEAD-OPEB

Age	Men	Women	Age	Men	Women
40	0.1127 %	0.0790 %	65	1.1300 %	0.8994 %
45	0.1609	0.1230	70	1.8697	1.5281
50	0.2474	0.1872	75	3.2147	2.5220
55	0.4246	0.2918	80	5.5160	4.1628
60	0.6985	0.4923	85	9.5631	7.1239

Active Members

ERS

Year	Active Members	Annual Payroll (in thousands)	Average Pay	Change
2008	75,293	\$ 2,809,199	\$ 37,310	3.0 %
2009	71,272	2,674,155	37,520	0.6
2010	68,566	2,571,042	37,497	(0.1)
2011	66,081	2,486,780	37,632	0.4
2012	63,942	2,414,884	37,767	0.4
2013	61,550	2,335,773	37,949	0.5
2014	60,486	2,315,625	38,284	0.9
2015	60,416	2,352,920	38,945	1.7
2016	59,766	2,384,358	39,895	2.4
2017	60,906	2,546,492	41,810	4.8

PSERS

PSERS is not a compensation based plan.

Year	Active Members
2008	40,121
2009	40,581
2010	39,962
2011	39,249
2012	38,654
2013	37,361
2014	36,096
2015	35,477
2016	34,866
2017	35,509

GJRS

Year	Active Members	Annual Payroll (in thousands)	Average Pay	Change
2008	482	\$ 51,102	\$ 106,021	4.7 %
2009	502	52,083	103,751	(2.1)
2010	495	51,293	103,622	(0.1)
2011	507	52,331	103,216	(0.4)
2012	503	51,898	103,177	(0.0)
2013	506	52,807	104,362	1.1
2014	513	53,628	104,539	0.2
2015	516	54,272	105,178	0.6
2016	526	57,401	109,128	3.8
2017	527	59,695	113,273	3.8

Active Members

LRS

LRS is not a compensation based plan.

Year	Active Members
2008	218
2009	218
2010	216
2011	218
2012	220
2013	223
2014	222
2015	218
2016	224
2017	222

GMPF

GMPF is not a compensation based plan.

Year	Active Members
2008	11,623
2009	12,019
2010	13,032
2011	13,776
2012	13,526
2013	13,573
2014	13,469
2015	13,754
2016	13,850
2017	13,037

SEAD-OPEB

Year	Active Members
2008	75,859
2009	69,745
2010	62,305
2011	55,516
2012	49,261
2013	43,512
2014	39,101
2015	35,189
2016	32,076
2017	29,024

Note: Payroll data on page 121 for fiscal year 2017 will not equal that which is presented in the Financial section in the Schedules of Employers' and Nonemployers' Contributions on pages 68-69. Valuation data at that time was a snapshot of the valuation date, annualized for new hires, but does not include those who terminated during the year.

Member and Employer Contribution Rates

ERS

Year	Member	Employer Rates		
		Old Plan*	New Plan	GSEPS
2009	1.25%	10.41%	10.41%	6.54%
2010	1.25%	10.41%	10.41%	6.54%
2011	1.25%	10.41%	10.41%	6.54%
2012	1.25%	11.63%	11.63%	7.42%
2013	1.25%	14.90%	14.90%	11.54%
2014	1.25%	18.46%	18.46%	15.18%
2015	1.25%	21.96%	21.96%	18.87%
2016	1.25%	24.72%	24.72%	21.69%
2017	1.25%	24.69%	24.69%	21.69%
2018	1.25%	24.69%	24.69%	21.66%

\* Old Plan rate includes an employer pick-up of employee contributions.

PSERS

Year	Pre 7/1/12 Member	Post 7/1/12 Member	Employer
2009	\$ 36 per year		\$ 5,680,000
2010	\$ 36 per year		5,529,000
2011	\$ 36 per year		7,509,000
2012	\$ 36 per year		15,884,000
2013	\$ 36 per year		24,829,000
2014	\$ 36 per year	\$ 90 per year	27,160,000
2015	\$ 36 per year	\$ 90 per year	28,461,000
2016	\$ 36 per year	\$ 90 per year	28,580,000
2017	\$ 36 per year	\$ 90 per year	26,277,000
2018	\$ 36 per year	\$ 90 per year	29,276,000

GJRS

Year	Member	Employer
2009	7.50%	3.85%
2010	7.50%	3.85%
2011	7.50%	3.85%
2012	7.50%	3.90%
2013	7.50%	3.90%
2014	7.50%	4.23%
2015	7.50%	6.98%
2016	7.50%	12.19%
2017	7.50%	10.48%
2018	7.50%	7.17%

Member and Employer Contribution Rates

LRS

Year	Member	Employer
2009	8.50%	\$ 71,000
2010	8.50%	75,000
2011	8.50%	75,000
2012	8.50%	75,000
2013	8.50%	128,000
2014	8.50%	45,000
2015	8.50%	0
2016	8.50%	0
2017	8.50%	0
2018	8.50%	0

GMPF

Year	Member	Employer
2009	n/a	\$ 1,323,000
2010	n/a	1,434,000
2011	n/a	1,282,000
2012	n/a	1,521,000
2013	n/a	1,703,000
2014	n/a	1,892,000
2015	n/a	1,893,369
2016	n/a	1,989,530
2017	n/a	2,017,875
2018	n/a	2,377,312

SEAD-OPEB

Year	Member - Old Plan	Member - New Plan, LRS, GJRS	Employer
2009	0.45%	0.23%	0%
2010	0.45%	0.23%	0%
2011	0.45%	0.23%	0%
2012	0.45%	0.23%	0.61%
2013	0.45%	0.23%	0.27%
2014	0.45%	0.23%	0%
2015	0.45%	0.23%	0%
2016	0.45%	0.23%	0%
2017	0.45%	0.23%	0%
2018	0.45%	0.23%	0%

Schedules of Funding Progress - Defined Benefit Plans

(Dollar amounts in thousands)

Actuarial Valuation Date	Actuarial Value of Plan Assets (a)	Actuarial Accrued Liability (AAL) Entry-Age (b)	Unfunded AAL/ (Funded Excess) (b-a)	Funded Ratio (a/b)	Annual Covered Payroll (c)	Unfunded AAL/ (Funded Excess) as Percentage of Covered Payroll [(b-a)/c]
<b>Employees' Retirement System</b>						
6/30/2008	\$ 14,017,346	15,680,857	1,663,511	89.4%	\$ 2,809,199	59.2%
6/30/2009	13,613,606	15,878,022	2,264,416	85.7	2,674,155	84.7
6/30/2010	13,046,193	16,295,352	3,249,159	80.1	2,571,042	126.4
6/30/2011	12,667,557	16,656,905	3,989,348	76.0	2,486,780	160.4
6/30/2012	12,260,595	16,777,922	4,517,327	73.1	2,414,884	187.1
6/30/2013	12,129,804	16,982,449	4,852,645	71.4	2,335,773	207.8
6/30/2014	12,376,120	16,991,963	4,615,843	72.8	2,315,625	199.3
6/30/2015	12,675,649	17,099,527	4,423,878	74.1	2,352,920	188.0
6/30/2016	12,854,518	17,199,688	4,345,170	74.7	2,384,358	182.2
6/30/2017	13,088,185	17,514,898	4,426,713	74.7	2,546,492	173.8
<b>Public School Employees Retirement System<sup>1</sup></b>						
6/30/2008	791,855	770,950	(20,905)	102.7	n/a	n/a
6/30/2009	769,618	823,232	53,614	93.5	n/a	n/a
6/30/2010	737,406	875,396	137,990	84.2	n/a	n/a
6/30/2011	719,601	885,927	166,326	81.2	n/a	n/a
6/30/2012	710,915	895,324	184,409	79.4	n/a	n/a
6/30/2013	727,268	910,256	182,988	79.9	n/a	n/a
6/30/2014	765,450	924,365	158,915	82.8	n/a	n/a
6/30/2015	805,277	967,409	162,132	83.2	n/a	n/a
6/30/2016	834,554	988,883	154,329	84.4	n/a	n/a
6/30/2017	865,786	1,035,935	170,149	83.6	n/a	n/a
<b>Legislative Retirement System</b>						
6/30/2008	30,706	24,454	(6,252)	125.6	3,778	(165.5)
6/30/2009	30,303	23,523	(6,780)	128.8	3,780	(179.4)
6/30/2010	29,581	25,003	(4,578)	118.3	3,745	(122.2)
6/30/2011	29,278	25,245	(4,033)	116.0	3,780	(106.7)
6/30/2012	28,990	24,966	(4,024)	116.1	3,815	(105.5)
6/30/2013	29,481	24,904	(4,577)	118.4	3,867	(118.4)
6/30/2014	30,538	24,913	(5,624)	122.6	3,850	(146.1)
6/30/2015	31,635	25,690	(5,945)	123.1	3,764	(157.9)
6/30/2016	32,171	25,533	(6,638)	126.0	3,875	(171.3)
6/30/2017	32,913	25,674	(7,239)	128.2	3,830	(189.0)
<b>Georgia Judicial Retirement System</b>						
6/30/2008	313,315	268,516	(44,799)	116.7	51,102	(87.7)
6/30/2009	317,624	282,474	(35,150)	112.4	52,083	(67.5)
6/30/2010	320,050	281,496	(38,554)	113.7	51,293	(75.2)
6/30/2011	327,483	290,486	(36,997)	112.7	52,331	(70.7)
6/30/2012	335,225	308,862	(26,363)	108.5	51,898	(50.8)
6/30/2013	351,889	335,792	(16,097)	104.8	52,807	(30.5)
6/30/2014	373,560	343,428	(30,132)	108.8	53,628	(56.2)
6/30/2015	396,399	350,298	(46,101)	113.2	54,272	(84.9)
6/30/2016	418,412	376,740	(41,672)	111.1	57,401	(72.6)
6/30/2017	439,828	407,607	(32,221)	107.9	59,695	(54.0)

Schedules of Funding Progress - Defined Benefit Plans

(Dollar amounts in thousands)

Actuarial Valuation Date	Actuarial Value of Plan Assets (a)	Actuarial Liability (AAL) Entry-Age (b)	Unfunded AAL/ (Funded Excess) (b-a)	Funded Ratio (a/b)	Annual Covered Payroll (c)	Unfunded AAL/ (Funded Excess) as Percentage of Covered Payroll [(b-a)/c]
6/30/2008	\$ 5,269	19,124	13,855	27.6%	n/a	n/a
6/30/2009	6,413	21,021	14,608	30.5	n/a	n/a
6/30/2010	7,558	23,773	16,215	31.8	n/a	n/a
6/30/2011	8,702	26,767	18,065	32.5	n/a	n/a
6/30/2012	10,087	28,231	18,144	35.7	n/a	n/a
6/30/2013	12,131	30,056	17,925	40.4	n/a	n/a
6/30/2014	14,264	31,815	17,551	44.8	n/a	n/a
6/30/2015	16,446	35,213	18,767	46.7	n/a	n/a
6/30/2016	18,414	38,211	19,797	48.2	n/a	n/a
6/30/2017	20,604	40,731	20,127	50.6	n/a	n/a

Georgia Military Pension Fund <sup>2</sup>

This data, except for annual covered payroll, was provided by the System's actuary.

<sup>1</sup> No statistics regarding covered payroll are available. Contributions are not based on members' salaries, but are simply \$4.00 per month, per member for nine months each fiscal year if hired prior to July 1, 2012 and \$10 per month, per member for nine months if hired after July 1, 2012.

<sup>2</sup> No statistics regarding covered payroll are available. Active and inactive plan member information is maintained by the Georgia Department of Defense.

Note: Payroll data on pages 125-126 for fiscal year 2017 will not equal that which is presented in the Financial section in the Schedules of Employers' and Nonemployers' Contributions on pages 68-69. Valuation data at that time was a snapshot of the valuation date, annualized for new hires, but does not include those who terminated during the year.

Schedule of Retirees Added to and Removed from Rolls

ERS

Year Ended	Added to Rolls		Removed from Rolls		Roll End of Year		% Increase in Annual Allowance	Average Annual Allowances
	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)		
2008	2,422	\$ 82,644	1,017	\$ 21,299	35,579	\$ 997,623	6.6 %	\$ 28,040
2009	2,444	85,329	1,055	20,194	36,968	1,062,758	6.5	28,748
2010	2,665	70,383	1,051	22,413	38,582	1,110,728	4.5	28,789
2011	2,797	69,031	1,170	25,347	40,209	1,154,412	3.9	28,710
2012	2,956	71,464	1,305	27,696	41,860	1,198,180	3.8	28,624
2013	3,664	88,855	1,176	26,334	44,348	1,260,701	5.2	28,427
2014	2,440	51,178	1,059	22,997	45,729	1,288,882	2.2	28,185
2015	2,656	54,003	1,350	30,927	47,035	1,311,958	1.8	27,893
2016	2,572	51,031	1,342	30,724	48,265	1,332,265	1.5	27,603
2017	2,630	45,833	1,420	32,372	49,475	1,345,726	1.0	27,200

PSERS

Year Ended	Added to Rolls		Removed from Rolls		Roll End of Year		% Increase in Annual Allowance	Average Annual Allowances
	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)		
2008	899	\$ 4,514	605	\$ 2,371	13,487	\$ 48,805	4.6 %	\$ 3,619
2009	886	5,290	575	2,260	13,798	51,835	6.2	3,757
2010	1,001	4,494	642	2,666	14,157	53,663	3.5	3,791
2011	1,174	3,168	731	3,072	14,600	53,759	0.2	3,682
2012	1,133	3,192	684	2,834	15,049	54,117	0.7	3,596
2013	1,298	3,803	650	2,738	15,697	55,182	2.0	3,515
2014	1,345	3,749	647	2,604	16,395	56,327	2.1	3,436
2015	1,247	3,482	690	2,679	16,952	57,130	1.4	3,370
2016	1,363	3,927	763	2,890	17,552	58,167	1.8	3,314
2017	1,253	4,322	756	2,927	18,049	59,562	2.4	3,300

GJRS

Year Ended	Added to Rolls		Removed from Rolls		Roll End of Year		% Increase in Annual Allowance	Average Annual Allowances
	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)		
2008	14	\$ 902	7	\$ 410	178	\$ 9,965	5.2 %	\$ 55,983
2009	29	2,238	6	191	201	12,012	20.5	59,761
2010	16	933	10	508	207	12,437	3.5	60,082
2011	15	1,168	2	105	220	13,500	8.5	61,364
2012	22	1,732	8	405	234	14,827	9.8	63,363
2013	42	2,763	13	629	263	16,961	14.4	64,490
2014	23	1,175	9	326	277	17,810	5.0	64,296
2015	21	1,416	11	561	287	18,665	4.8	65,035
2016	13	919	5	269	295	19,315	3.5	65,475
2017	62	5,304	10	771	347	23,848	23.5	68,726

Schedule of Retirees Added to and Removed from Rolls

LRS

Year Ended	Added to Rolls		Removed from Rolls		Roll End of Year		% Increase in Annual Allowance	Average Annual Allowances
	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)		
2008	13	\$ 130	11	\$ 100	226	\$ 1,639	1.9 %	\$ 7,252
2009	10	117	7	54	229	1,702	3.8	7,432
2010	10	106	3	36	236	1,772	4.1	7,508
2011	18	104	10	86	244	1,790	1.0	7,336
2012	10	66	11	82	243	1,774	(0.9)	7,300
2013	32	200	15	140	260	1,834	3.4	7,054
2014	6	30	7	61	259	1,803	(1.7)	6,961
2015	13	87	12	112	260	1,778	(1.4)	6,838
2016	9	58	13	111	256	1,725	(3.0)	6,738
2017	13	80	6	74	263	1,731	0.3	6,582

GMPF

Year Ended	Added to Rolls		Removed from Rolls		Roll End of Year		% Increase in Annual Allowance	Average Annual Allowances
	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)		
2008	71	\$ 76	2	\$ 2	304	\$ 334	28.5 %	\$ 1,099
2009	85	91	3	4	386	421	26.0	1,091
2010	92	100	1	1	477	520	23.5	1,090
2011	94	101	3	4	568	617	18.7	1,086
2012	95	106	3	3	660	720	16.7	1,091
2013	83	87	5	5	738	802	11.4	1,087
2014	62	68	5	6	795	864	7.7	1,087
2015	54	55	6	5	843	914	5.8	1,084
2016	79	82	9	9	913	987	8.0	1,081
2017	83	90	11	11	985	1,066	8.0	1,082

SEAD-OPEB is a post-employment life insurance plan which does not have annuity payments.

Analysis of Change in Unfunded Accrued Liability (UAL)

	2017	2016	2015	2014	2013	2012	2011	2010	2009	2008
<b>ERS</b>										
<b>Amount of Increase (Decrease) (in millions)</b>										
Interest (7.50) added to previous UAL	\$ 325.9	\$ 331.8	\$ 346.2	\$ 363.9	\$ 338.8	\$ 299.2	\$ 243.7	\$ 169.8	\$ 124.8	\$ 78.1
Accrued liability contribution	(551.0)	(514.7)	(419.4)	(321.7)	(239.1)	(147.7)	(122.9)	(89.4)	(99.7)	(86.3)
Experience:										
Valuation asset growth	(48.6)	8.5	(198.9)	(228.9)	253.7	396.3	433.6	710.1	609.1	129.3
Pensioners' mortality	9.0	12.8	13.9	60.4	20.6	15.5	16.4	49.2	65.4	51.3
Turnover and retirements	39.9	43.6	50.8	45.5	103.7	93.8	91.4	118.4	107.3	103.0
New entrants	7.8	7.8	10.3	9.3	14.1	12.1	28.4	15.0	16.7	22.9
Salary increases	127.5	(0.6)	(89.6)	(159.4)	(46.8)	(74.2)	49.0	(259.2)	(296.9)	(22.7)
Method changes	0.0	0.0	0.0	0.0	(128.3)	0.0	0.0	0.0	0.0	0.0
Amendments (COLAs)	28.9	28.4	0.0	0.0	0.0	(118.8)	0.0	0.0	(358.6)	188.8
Assumption changes	158.3	0.0	80.4	0.0	0.0	0.0	0.0	250.7	0.0	0.0
Lawsuit	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	75.9	0.0
Programming modification	0.0	0.0	0.0	0.0	0.0	26.3	(28.7)	0.0	0.0	0.0
Data changes	(16.2)	3.6	14.4	(6.0)	18.7	12.9	9.1	(2.4)	270.5	0.0
Misc. changes	0.0	0.1	(0.1)	0.1	(0.1)	12.6	20.2	22.5	86.4	157.6
<b>Total</b>	<b>\$ 81.5</b>	<b>\$ (78.7)</b>	<b>\$ (192.0)</b>	<b>\$ (236.8)</b>	<b>\$ 335.3</b>	<b>\$ 528.0</b>	<b>\$ 740.2</b>	<b>\$ 984.7</b>	<b>\$ 600.9</b>	<b>\$ 622.0</b>
<b>PSERS</b>										
<b>Amount of Increase (Decrease) (in thousands)</b>										
Interest (7.50) added to previous UAL	\$ 11,574.7	\$ 12,159.9	\$ 11,918.7	\$ 13,724.1	\$ 13,830.7	\$ 12,474.4	\$ 10,349.3	\$ 4,021.0	\$ (1,567.9)	\$ (2,953.7)
Accrued liability contribution	(15,278.9)	(17,394.7)	(17,704.8)	(15,915.4)	(12,497.7)	(4,843.8)	4,022.8	6,403.4	5,026.0	7,267.0
Experience:										
Valuation asset growth	(3,247.0)	841.0	(12,207.0)	(14,071.0)	13,868.0	21,922.0	24,002.0	39,729.0	34,015.0	6,623.0
Pensioners' mortality	(308.6)	(643.8)	414.9	1,286.7	(381.9)	(1,149.5)	(3,000.5)	(828.9)	973.7	420.3
Turnover and retirements	(879.7)	(228.2)	2,618.5	2,580.8	4,772.4	4,974.5	3,403.6	12,375.8	6,201.3	3,381.4
New entrants	4,334.7	2,798.1	2,875.9	2,786.0	2,757.7	2,783.8	3,167.0	3,047.8	3,267.7	4,021.0
Method changes	0.0	0.0	0.0	0.0	(9,259.0)	0.0	0.0	0.0	0.0	0.0
Amendments	15,892.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
COLAs	(6,786.4)	(5,492.0)	(14,772.9)	(14,398.9)	(14,813.1)	(20,664.9)	(16,603.6)	(14,121.2)	0.0	0.0
Assumption changes	10,547.5	0.0	30,030.0	0.0	0.0	0.0	0.0	33,717.7	0.0	0.0
Lawsuit	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2,168.0	0.0
Data changes	0.0	0.0	0.0	0.0	0.0	0.0	0.0	(2,192.3)	24,199.5	0.0
Allotment for expenses	0.0	0.0	0.0	0.0	0.0	0.0	2,122.7	2,029.0	433.0	0.0
Misc. changes	(29.5)	157.2	43.0	(64.9)	301.7	2,586.9	872.4	195.0	(197.3)	(281.8)
<b>Total</b>	<b>\$ 15,819.5</b>	<b>\$ (7,802.5)</b>	<b>\$ 3,216.3</b>	<b>\$ (24,072.6)</b>	<b>\$ 1,421.2</b>	<b>\$ 18,083.4</b>	<b>\$ 28,335.7</b>	<b>\$ 84,376.3</b>	<b>\$ 74,519.0</b>	<b>\$ 18,477.2</b>

Analysis of Change in Unfunded Accrued Liability (UAL)

	2017	2016	2015	2014	2013	2012	2011	2010	2009	2008
<b>Amount of Increase (Decrease) (in thousands)</b>										
<b>G-JRS</b>										
Interest (7.50) added to previous UAL	\$ (3,125.4)	\$ (3,457.6)	\$ (2,259.9)	\$ (1,207.3)	\$ (1,977.2)	\$ (2,774.8)	\$ (2,891.5)	\$ (2,636.2)	\$ (3,360.0)	\$ (3,585.9)
Accrued liability contribution	1,245.0	(746.2)	3,754.1	5,803.3	5,187.8	4,710.8	4,079.8	4,592.1	3,596.2	4,498.3
Experience:										
Valuation asset growth	(1,538.9)	562.3	(5,855.8)	(6,807.0)	4,949.6	8,638.5	9,404.0	16,228.0	13,941.0	3,164.0
Pensioners' mortality	(339.7)	1,530.2	639.6	2,138.5	533.8	376.9	2,076.8	560.9	1,102.3	409.3
Turnover and retirements	2,307.0	872.4	(370.0)	(5,962.8)	3,941.4	2,090.7	(276.3)	2,290.6	1,982.9	1,243.3
New entrants	2,353.1	1,190.9	1,539.1	1,272.3	3,138.0	442.3	750.1	0.0	967.2	354.2
Salary increases	187.7	209.7	(8,848.5)	(10,382.5)	(4,620.6)	(4,536.5)	1,265.9	(10,213.5)	(10,561.2)	(3,432.4)
Method changes	0.0	0.0	0.0	0.0	(6,827.0)	0.0	0.0	0.0	0.0	0.0
Amendments (COLAs)	3,345.4	3,179.6	0.0	0.0	0.0	(870.0)	0.0	0.0	(2,359.4)	1,265.0
Assumption changes	3,615.6	0.0	(5,030.9)	0.0	0.0	0.0	0.0	(14,826.5)	0.0	0.0
Data changes	0.0	0.0	0.0	0.0	0.0	0.0	0.0	579.1	4,581.2	0.0
Programming modification	0.0	0.0	0.0	0.0	4,606.4	1,648.9	0.0	0.0	0.0	0.0
Misc. changes	1,402.0	1,086.9	464.1	1,110.1	1,333.8	917.5	(12,852.1)	21.3	(240.6)	(903.4)
<b>Total</b>	\$ 9,451.8	\$ 4,428.2	\$ (15,968.2)	\$ (14,035.4)	\$ 10,266.0	\$ 10,634.3	\$ 1,556.7	\$ (3,404.2)	\$ 9,649.6	\$ 3,102.3
<b>Amount of Increase (Decrease) (in thousands)</b>										
<b>LRS</b>										
Interest (7.50) added to previous UAL	\$ (497.8)	\$ (445.9)	\$ (421.9)	\$ (343.3)	\$ (301.8)	\$ (302.5)	\$ (343.4)	\$ (508.5)	\$ (468.9)	\$ (426.9)
Accrued liability contribution	250.3	338.3	173.4	161.9	(62.4)	33.9	107.1	(32.5)	(21.1)	(26.3)
Experience:										
Valuation asset growth	(129.2)	24.1	(491.6)	(576.5)	513.9	829.0	906.2	1,534.0	1,307.4	241.7
Pensioners' mortality	245.9	(66.1)	(50.8)	323.8	(29.6)	19.1	(18.7)	339.2	240.7	(2.2)
Turnover and retirements	(257.7)	(198.9)	(10.1)	(347.5)	17.4	(84.3)	254.5	105.1	(5.7)	(429.8)
New entrants	99.2	26.8	35.1	135.2	144.5	16.9	74.0	98.8	0.0	35.9
Method changes	0.0	0.0	0.0	0.0	(418.0)	0.0	0.0	0.0	0.0	0.0
Amendments	50.4	51.5	0.0	0.0	(488.1)	(549.7)	(481.8)	(465.3)	0.0	0.0
No COLAs	(458.3)	(418.2)	(452.6)	(470.8)	0.0	0.0	0.0	0.0	0.0	0.0
Assumption changes	223.7	0.0	852.3	0.0	0.0	0.0	0.0	975.2	0.0	0.0
Data changes	0.0	0.0	0.0	0.0	0.0	0.0	0.0	114.8	(1,529.1)	0.0
Misc. changes	(127.9)	(4.7)	46.2	69.9	71.1	46.4	46.9	41.6	(51.7)	47.4
<b>Total</b>	\$ (601.5)	\$ (693.1)	\$ (320.0)	\$ (1,047.3)	\$ (553.1)	\$ 8.8	\$ 544.9	\$ 2,202.4	\$ (528.4)	\$ (560.2)

Analysis of Change in Unfunded Accrued Liability (UAL)

	2017	2016	2015	2014	2013	2012	2011
<b>Amount of Increase (Decrease) (in thousands)</b>							
<b>GMPF*</b>							
Interest (7.50) added to previous UAL	\$ 1,484.8	\$ 1,407.5	\$ 1,316.3	\$ 1,344.3	\$ 1,360.8	\$ 1,354.9	\$ 1,216.1
Accrued liability contribution	(1,747.5)	(1,698.6)	(1,765.6)	(1,775.3)	(1,661.5)	(1,502.4)	(1,173.3)
Experience:							
Valuation asset growth	(50.0)	59.0	(203.0)	(247.0)	39.3	107.0	113.8
Pensioners' mortality	(109.2)	119.3	126.1	88.8	80.2	68.3	58.5
Turnover and retirements	11.0	233.3	120.5	(87.9)	186.4	17.9	205.4
New entrants	138.9	165.1	236.9	142.6	137.8	127.1	1,469.6
Method changes	0.0	0.0	0.0	0.0	(393.0)	0.0	0.0
Assumption changes	537.6	0.0	985.8	0.0	0.0	0.0	0.0
Expense Deficit	0.0	0.0	0.0	0.0	0.0	0.0	37.0
Misc. changes	64.2	744.4	398.7	161.1	30.6	(93.6)	(77.0)
<b>Total</b>	<b>\$ 329.8</b>	<b>\$ 1,030.0</b>	<b>\$ 1,215.7</b>	<b>\$ (373.4)</b>	<b>\$ (219.4)</b>	<b>\$ 79.2</b>	<b>\$ 1,850.1</b>

\*Note: Data prior to 2011 is not available for GMPF.

SEAD-OPEB: Data is not available.

**Solvency Test Results**  
(Dollar amounts in thousands)

**ERS**

Actuarial Valuation as of 6/30	Actuarial Accrued Liability for:			Valuation Assets	Portion of Aggregate Accrued Liabilities Covered by Assets		
	Active Member Contributions	Retirants & Beneficiaries	Active Member (Employer Funded Portion)		(1)	(2)	(3)
	(1)	(2)	(3)				
2008	\$ 616,177	\$ 9,756,529	\$ 5,308,151	\$ 14,017,346	100.0%	100.0%	68.7%
2009	589,012	10,034,939	5,254,071	13,613,606	100.0%	100.0%	56.9%
2010	551,607	10,652,040	5,091,705	13,046,193	100.0%	100.0%	36.2%
2011	503,867	11,058,344	5,094,694	12,667,557	100.0%	100.0%	21.7%
2012	460,861	11,420,011	4,897,050	12,260,595	100.0%	100.0%	7.8%
2013	405,841	11,935,364	4,641,244	12,129,803	100.0%	98.2%	0.0%
2014	385,058	12,108,737	4,498,168	12,376,120	100.0%	99.0%	0.0%
2015	367,462	12,520,321	4,211,744	12,675,649	100.0%	98.3%	0.0%
2016	368,281	12,592,980	4,238,427	12,854,518	100.0%	99.2%	0.0%
2017	368,935	12,729,977	4,415,986	13,088,185	100.0%	99.9%	0.0%

**PSERS**

Actuarial Valuation as of 6/30	Actuarial Accrued Liability for:			Valuation Assets	Portion of Aggregate Accrued Liabilities Covered by Assets		
	Active Member Contributions	Retirants & Beneficiaries	Active Member (Employer Funded Portion)		(1)	(2)	(3)
	(1)	(2)	(3)				
2008	\$ 15,285	\$ 469,601	\$ 286,064	\$ 791,855	100.0%	100.0%	100.0%
2009	15,862	506,659	300,711	769,618	100.0%	100.0%	82.2%
2010	16,361	528,808	330,227	737,406	100.0%	100.0%	58.2%
2011	16,627	532,509	336,790	719,601	100.0%	100.0%	50.6%
2012	16,917	537,284	341,123	710,915	100.0%	100.0%	45.9%
2013	17,016	549,796	343,444	727,268	100.0%	100.0%	46.7%
2014	16,995	566,344	341,026	765,450	100.0%	100.0%	53.4%
2015	17,196	585,471	364,742	805,277	100.0%	100.0%	55.5%
2016	17,413	609,807	361,663	834,554	100.0%	100.0%	57.3%
2017	18,077	640,197	377,661	865,786	100.0%	100.0%	54.9%

**GJRS**

Actuarial Valuation as of 6/30	Actuarial Accrued Liability for:			Valuation Assets	Portion of Aggregate Accrued Liabilities Covered by Assets		
	Active Member Contributions	Retirants & Beneficiaries	Active Member (Employer Funded Portion)		(1)	(2)	(3)
	(1)	(2)	(3)				
2008	\$ 59,838	\$ 90,601	\$ 118,077	\$ 313,315	100.0%	100.0%	100.0%
2009	61,188	108,923	112,363	317,624	100.0%	100.0%	100.0%
2010	67,293	117,730	96,473	320,050	100.0%	100.0%	100.0%
2011	71,047	128,991	90,440	327,483	100.0%	100.0%	100.0%
2012	73,998	141,880	92,984	335,225	100.0%	100.0%	100.0%
2013	73,949	162,364	99,479	351,889	100.0%	100.0%	100.0%
2014	80,007	162,527	100,894	373,560	100.0%	100.0%	100.0%
2015	84,170	174,147	91,981	396,399	100.0%	100.0%	100.0%
2016	91,991	180,107	104,642	418,412	100.0%	100.0%	100.0%
2017	84,841	220,738	102,028	439,828	100.0%	100.0%	100.0%

**Solvency Test Results**  
(Dollar amounts in thousands)

**LRS**

Actuarial Valuation as of 6/30	Actuarial Accrued Liability for:			Valuation Assets	Portion of Aggregate Accrued Liabilities Covered by Assets		
	Active Member Contributions	Retirants & Beneficiaries	Active Member (Employer Funded Portion)		(1)	(2)	(3)
	(1)	(2)	(3)				
2008	\$ 2,853	\$ 19,366	\$ 2,235	\$ 30,706	100.0%	100.0%	100.0%
2009	2,908	18,465	2,150	30,303	100.0%	100.0%	100.0%
2010	3,166	19,208	2,629	29,581	100.0%	100.0%	100.0%
2011	2,921	19,759	2,564	29,278	100.0%	100.0%	100.0%
2012	3,185	19,200	2,581	28,990	100.0%	100.0%	100.0%
2013	2,951	19,623	2,330	29,481	100.0%	100.0%	100.0%
2014	3,430	19,006	2,477	30,538	100.0%	100.0%	100.0%
2015	3,287	19,873	2,530	31,635	100.0%	100.0%	100.0%
2016	3,630	19,202	2,701	32,171	100.0%	100.0%	100.0%
2017	3,543	19,382	2,749	32,913	100.0%	100.0%	100.0%

**GMPF**

Actuarial Valuation as of 6/30	Actuarial Accrued Liability for:			Valuation Assets	Portion of Aggregate Accrued Liabilities Covered by Assets		
	Active Member Contributions	Retirants & Beneficiaries	Active Member (Employer Funded Portion)		(1)	(2)	(3)
	(1)	(2)	(3)				
2008	\$ 0	\$ 9,449	\$ 9,675	\$ 5,269	n/a	55.8%	0.0%
2009	0	12,742	8,279	6,413	n/a	50.3%	0.0%
2010	0	14,015	9,758	7,558	n/a	53.9%	0.0%
2011	0	15,379	11,388	8,702	n/a	56.6%	0.0%
2012	0	17,518	10,713	10,087	n/a	57.6%	0.0%
2013	0	19,396	10,660	12,131	n/a	62.5%	0.0%
2014	0	21,389	10,426	14,264	n/a	66.7%	0.0%
2015	0	24,075	11,138	16,446	n/a	68.3%	0.0%
2016	0	26,337	11,874	18,414	n/a	69.9%	0.0%
2017	0	28,867	11,864	20,604	n/a	71.4%	0.0%

**SEAD-OPEB**

Actuarial Valuation as of 6/30	Actuarial Accrued Liability for:			Valuation Assets	Portion of Aggregate Accrued Liabilities Covered by Assets		
	Active Member Contributions	Retirants & Beneficiaries	Active Member (Employer Funded Portion)		(1)	(2)	(3)
	(1)	(2)	(3)				
2008	\$ 0	\$ 486,569	\$ 213,315	\$ 737,114	n/a	100.0%	100.0%
2009	0	524,718	208,953	628,199	n/a	100.0%	49.5%
2010	0	516,633	174,368	680,449	n/a	100.0%	93.9%
2011	0	503,327	175,093	807,893	n/a	100.0%	100.0%
2012	0	528,165	176,452	818,284	n/a	100.0%	100.0%
2013	0	586,228	168,558	907,831	n/a	100.0%	100.0%
2014	0	621,502	166,518	1,037,901	n/a	100.0%	100.0%
2015	0	621,426	148,321	1,046,559	n/a	100.0%	100.0%
2016	0	652,291	180,078	1,028,541	n/a	100.0%	100.0%
2017	0	693,118	183,468	1,121,251	n/a	100.0%	100.0%

# Statistical Section

*Building a Bridge to a More Comfortable Retirement*



*Sidney Lanier Bridge - Brunswick*

## Introduction

The objective of the statistical section is to provide a historical perspective, context and relevant details to assist readers in evaluating the condition of the plans. All nonaccounting data is taken from ERSGA's internal sources except for information which is derived from the actuarial valuations. FY2010 was the first year ERSGA added this information in their Annual Financial Report. Therefore, historical detail may not be complete for some schedules. Statistical information is not presented for SCJRF and DARF as both plans are immaterial, have no active members, and are closed to new members.

## Fiduciary Funds

### *Financial Trends*

The following schedules have been included to help the reader understand how the System's financial position has changed over the past 10 years:

- Additions by Source
- Deductions by Type
- Changes in Fiduciary Net Position

### *Operational Trends*

The following schedules have been included to help the readers understand how the System's financial report relates to the services provided by the System and the activities it performs:

- Retiree Information
- Withdrawal (Refund) Data
- New Retiree Elections
- Statistical Data as of June 30, 2018

## Proprietary Fund

- Schedule of Revenue and Expenses
- 10-year Schedule of Membership

Additions by Source - Contribution/Investment Income (in thousands)

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
<b>ERS</b>										
Employee Contributions	\$ 43,978	42,052	39,480	36,561	38,955	32,423	33,713	31,961	35,863	37,130
Employer Contributions	281,206	263,064	261,132	274,034	358,992	418,807	505,668	583,082	613,201	639,302
Nonemployer Contributions	—	—	—	—	—	10,945	12,495	12,484	12,080	12,865
Net Investment Income (Loss)	(1,726,302)	1,176,741	2,269,270	231,782	1,495,849	2,021,748	474,147	141,292	1,475,626	1,166,013
Other	—	—	—	—	—	—	10	10	10	10
Total Additions to (Deductions from) Fiduciary Net Position	\$ (1,401,118)	1,481,857	2,569,882	542,377	1,893,796	2,483,923	1,026,033	768,829	2,136,780	1,855,320
<b>PSERS</b>										
Employee Contributions	\$ 1,472	1,483	1,451	1,426	1,538	1,659	1,800	1,925	2,084	2,162
Employer Contributions	5,096	5,530	7,509	15,884	24,829	—	—	—	—	—
Nonemployer Contributions	—	—	—	—	—	27,160	28,461	28,580	26,277	29,276
Net Investment Income (Loss)	(97,156)	66,404	128,096	13,554	88,067	123,799	30,129	9,809	97,715	78,418
Other	588	—	—	—	—	—	—	—	—	—
Total Additions to (Deductions from) Fiduciary Net Position	\$ (90,000)	73,417	137,056	30,864	114,434	152,618	60,390	40,314	126,076	109,856
<b>GURS</b>										
Employee Contributions	\$ 4,612	5,018	4,721	4,904	4,408	4,731	5,061	5,507	4,906	4,910
Employer Contributions	1,703	3,369	1,163	2,083	2,279	1,373	2,696	4,754	4,081	4,725
Nonemployer Contributions	—	—	—	—	—	1,002	1,564	2,869	2,603	1,841
Net Investment Income (Loss)	(38,164)	27,378	57,330	6,571	42,104	60,012	14,697	5,055	49,259	39,877
Other	175	175	—	—	—	—	—	—	—	—
Total Additions to (Deductions from) Fiduciary Net Position	\$ (31,674)	35,940	63,214	13,558	48,791	67,118	24,018	18,185	60,849	51,353
<b>LRS</b>										
Employee Contributions	\$ 320	318	320	323	373	282	327	328	327	323
Employer Contributions	71	75	75	76	128	45	—	—	—	—
Nonemployer Contributions	—	—	—	—	—	—	—	—	—	—
Net Investment Income (Loss)	(3,772)	2,610	5,194	550	3,573	4,969	1,189	363	3,741	2,962
Other	110	110	—	—	—	—	—	—	—	—
Total Additions to (Deductions from) Fiduciary Net Position	\$ (3,271)	3,113	5,589	949	4,074	5,296	1,516	691	4,068	3,285

Additions by Source - Contribution/Investment Income (in thousands)

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
<b>GMPPF</b>										
Employee Contributions	\$ —	—	—	—	—	—	—	—	—	—
Employer Contributions	1,323	1,434	1,282	1,521	1,703	1,892	1,893	1,990	2,018	2,377
Nonemployer Contributions	—	—	—	—	—	—	—	—	—	—
Net Investment Income (Loss)	(657)	565	1,465	221	1,374	2,179	585	240	2,262	1,928
Other	—	—	—	—	—	—	—	—	—	—
Total Additions to (Deductions from)	\$ 666	1,999	2,747	1,742	3,077	4,071	2,478	2,230	4,280	4,305
Fiduciary Net Position										
<b>SEAD - OPEB</b>										
Employee Contributions	\$ —	—	—	—	—	—	—	—	—	—
Employer Contributions	—	—	—	—	—	—	—	—	—	1
Insurance Premiums	7,551	6,755	6,437	5,532	5,075	4,502	4,187	3,931	3,793	3,599
Net Investment Income (Loss)	(96,424)	69,340	144,270	17,193	108,148	154,868	37,876	12,559	125,550	101,542
Other	—	—	—	—	—	—	—	—	—	—
Total Additions to (Deductions from)	\$ (88,873)	76,095	150,707	22,725	113,223	159,370	42,063	16,490	129,344	105,141
Fiduciary Net Position										
<b>Defined Contribution Plan - GDCP</b>										
Employee Contributions	\$ 15,608	16,002	17,656	17,171	16,676	16,290	15,655	14,708	14,921	14,585
Employer Contributions	—	—	—	—	—	—	—	—	—	—
Nonemployer Contributions	—	—	—	—	—	—	—	—	—	—
Net Investment Income (Loss)	(5,294)	10,319	775	652	137	1,368	1,326	5,591	(1,056)	(356)
Other	—	—	—	—	—	—	—	—	—	—
Total Additions to (Deductions from)	\$ 10,314	26,321	18,431	17,823	16,813	17,658	16,981	20,299	13,865	14,229
Fiduciary Net Position										

Additions by Source - Contribution/Investment Income (in thousands)

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
<b>Defined Contribution Plan - 401(k)</b>										
Employee Contributions	\$ 33,432	33,899	38,006	40,331	44,428	53,724	64,870	79,422	93,608	110,848
Employer Contributions	6,939	15,664	25,442	4,355	18,279	21,513	25,615	29,982	36,761	43,176
Nonemployer Contributions	—	—	—	—	—	—	—	—	—	—
Net Investment Income (Loss)	(50,330)	25,283	59,581	3,112	52,835	78,583	17,665	5,281	88,771	72,671
Other	750	385	446	800	948	1,122	—	1,429	1,584	1,744
Total Additions to (Deductions from) Fiduciary Net Position	\$ (9,209)	75,231	123,475	48,598	116,490	154,942	109,448	116,114	220,724	228,439
<b>Defined Contribution Plan - 457</b>										
Employee Contributions	\$ 24,087	21,171	20,108	19,551	18,753	17,623	17,445	17,413	18,899	20,133
Employer Contributions	—	—	—	—	—	—	—	—	—	—
Nonemployer Contributions	—	—	—	—	—	—	—	—	—	—
Net Investment Income (Loss)	(70,066)	35,806	70,963	7,785	55,737	73,746	18,991	7,855	59,541	46,748
Other	626	468	339	—	—	—	—	—	—	—
Total Additions to (Deductions from) Fiduciary Net Position	\$ (45,353)	57,445	91,410	27,336	74,490	91,369	36,436	25,268	78,440	66,881

Deductions by Type (in thousands)

ERS								
Fiscal Year	Benefit Payments					Net Administrative Expenses	Refunds	Total Deductions from Fiduciary Net Position
	Service	Partial Lump-Sum Option	Disability	Survivor Benefits	Total Benefit Payments			
2009	\$ 889,669	22,011	135,743	69,735	\$ 1,117,158	16,809	6,597	\$ 1,140,564
2010	878,482	23,480	146,031	82,676	1,130,669	14,505	6,483	1,151,657
2011	921,136	30,946	140,849	75,891	1,168,822	14,431	7,515	1,190,768
2012	964,485	31,963	143,317	76,973	1,216,738	12,051	7,767	1,236,556
2013	1,007,816	35,933	145,152	80,300	1,269,201	12,889	7,390	1,289,480
2014	1,051,993	24,567	146,245	83,193	1,305,998	7,440	8,757	1,322,195
2015	1,076,676	24,391	147,418	85,794	1,334,278	7,872	7,450	1,349,600
2016	1,092,909	19,154	147,706	87,843	1,347,633	8,506	7,087	1,363,226
2017	1,130,996	19,765	151,772	91,750	1,394,283	8,732	9,033	1,412,048
2018	1,146,226	21,624	152,469	92,979	1,413,298	8,056	7,585	1,428,939

PSERS							
Fiscal Year	Benefit Payments				Net Administrative Expenses	Refunds	Total Deductions from Fiduciary Net Position
	Service	Disability	Survivor Benefits	Total Benefit Payments			
2009	\$ 45,159	5,232	1,806	\$ 52,197	588	261	\$ 53,046
2010	45,741	5,402	2,052	53,195	1,956	251	55,402
2011	46,548	5,369	2,063	53,980	2,046	267	56,293
2012	46,911	5,369	1,903	54,183	2,040	349	56,572
2013	47,805	5,328	1,908	55,041	2,021	492	57,554
2014	48,911	5,280	1,998	56,189	1,450	514	58,153
2015	49,704	5,227	2,041	56,972	1,545	456	58,973
2016	50,572	5,172	2,160	57,903	1,321	465	59,689
2017	52,012	5,117	2,249	59,378	1,308	1,031	61,717
2018	54,257	5,114	2,449	61,820	1,331	701	63,852

GJRS							
Fiscal Year	Benefit Payments				Net Administrative Expenses	Refunds	Total Deductions from Fiduciary Net Position
	Service	Disability	Survivor Benefits	Total Benefit Payments			
2009	\$ 9,453	112	1,546	\$ 11,111	175	263	\$ 11,549
2010	10,633	114	1,618	12,365	270	139	12,774
2011	11,245	112	1,654	13,011	290	260	13,561
2012	12,608	113	1,695	14,416	310	146	14,872
2013	14,273	112	1,865	16,250	313	105	16,668
2014	15,305	112	2,024	17,441	754	22	18,217
2015	16,084	112	2,169	18,365	819	772	19,956
2016	16,677	112	2,222	19,011	754	261	20,026
2017	19,349	114	2,321	21,784	728	166	22,678
2018	22,239	117	2,578	24,934	794	150	25,878

Deductions by Type (in thousands)

LRS						
Fiscal Year	Benefit Payments			Net Administrative Expenses	Refunds	Total Deductions from Fiduciary Net Position
	Service	Survivor Benefits	Total Benefit Payments			
2009	\$ 1,265	425	\$ 1,690	110	49	\$ 1,849
2010	1,308	436	1,744	120	47	1,911
2011	1,309	452	1,761	131	60	1,952
2012	1,364	446	1,810	110	74	1,994
2013	1,376	448	1,824	119	88	2,031
2014	1,336	465	1,801	152	30	1,983
2015	1,315	441	1,756	169	26	1,951
2016	1,294	429	1,724	313	38	2,075
2017	1,323	440	1,763	224	75	2,062
2018	1,347	425	1,772	283	22	2,077

GMPF				
Fiscal Year	Benefit Payments		Net Administrative Expenses	Total Deductions from Fiduciary Net Position
	Service*	Total Benefit Payments		
2009	\$ 382	\$ 382	—	\$ 382
2010	489	489	43	532
2011	579	579	37	616
2012	678	678	34	712
2013	772	772	31	803
2014	841	841	110	951
2015	896	896	121	1,017
2016	963	963	262	1,225
2017	1,042	1,042	244	1,286
2018	1,138	1,138	225	1,363

\*The only type of retirement in GMPF is a service retirement.

SEAD-OPEB				
Fiscal Year	Benefit Payments		Net Administrative Expenses	Total Deductions from Fiduciary Net Position
	Death Benefits**	Total Benefit Payments		
2009	\$ 19,839	\$ 19,839	203	\$ 20,042
2010	23,642	23,642	203	23,845
2011	23,060	23,060	203	23,263
2012	24,855	24,855	203	25,058
2013	28,482	28,482	203	28,685
2014	28,891	28,891	414	29,305
2015	32,979	32,979	428	33,407
2016	33,911	33,911	599	34,510
2017	36,058	36,058	576	36,634
2018	36,249	36,249	681	36,930

\*\*The only type of benefit in SEAD-OPEB is a death benefit.

Deductions by Type (in thousands)

Defined Contribution Plan - GDCP					
Fiscal Year	Benefit Payments		Net Administrative Expenses	Refunds	Total Deductions from Fiduciary Net Position
	Periodic Payments	Total Benefit Payments			
2009	\$ 9	\$ 9	310	10,377	\$ 10,696
2010	9	9	1,110	10,613	11,732
2011	9	9	1,180	11,390	12,579
2012	11	11	1,138	12,749	13,898
2013	9	9	1,160	14,415	15,584
2014	9	9	991	17,721	18,721
2015	—	—	990	22,340	23,330
2016	—	35	766	11,911	12,712
2017	—	—	785	11,544	12,329
2018	—	—	852	10,080	10,932

Defined Contribution Plan - 401(k)				
Fiscal Year	Benefit Payments		Net Administrative Expenses	Total Deductions from Fiduciary Net Position
	Distributions	Total Benefit Payments		
2009	\$ 21,105	\$ 21,105	1,028	\$ 22,133
2010	23,618	23,618	829	24,447
2011	42,457	42,457	2,054	44,511
2012	36,986	36,986	2,111	39,097
2013	57,351	57,351	2,457	59,808
2014	43,133	43,133	2,300	45,433
2015	95,428	95,428	2,755	98,183
2016	46,508	46,508	2,832	49,340
2017	55,866	55,866	3,096	58,962
2018	64,103	64,103	3,639	67,742

Defined Contribution Plan - 457				
Fiscal Year	Benefit Payments		Net Administrative Expenses	Total Deductions from Fiduciary Net Position
	Distributions	Total Benefit Payments		
2009	\$ 37,257	\$ 37,257	1,769	\$ 39,026
2010	37,014	37,014	2,115	39,129
2011	44,773	44,773	1,064	45,837
2012	41,835	41,835	910	42,745
2013	63,388	63,388	996	64,384
2014	45,807	45,807	812	46,619
2015	50,479	50,479	866	51,345
2016	43,288	43,288	820	44,108
2017	38,872	38,872	789	39,661
2018	40,690	40,690	442	41,132

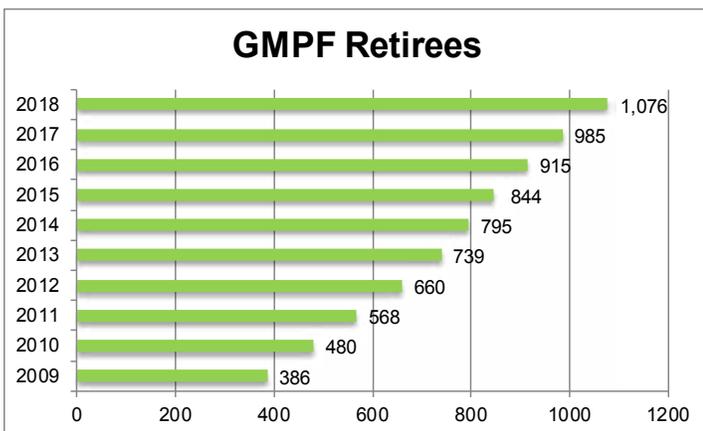
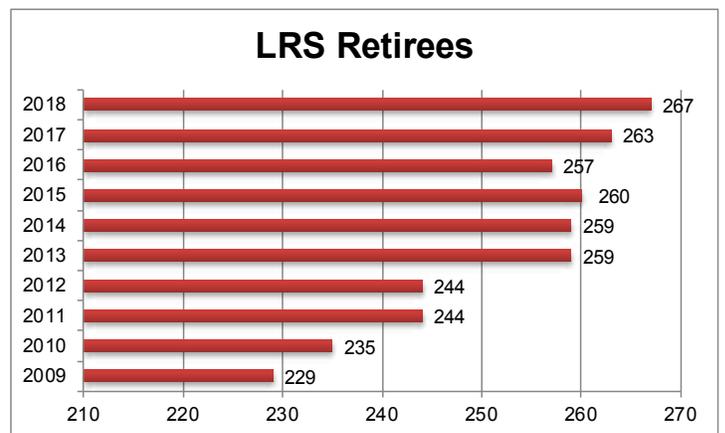
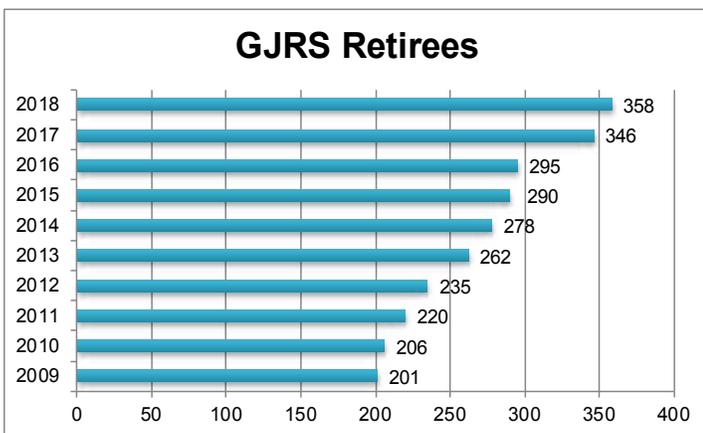
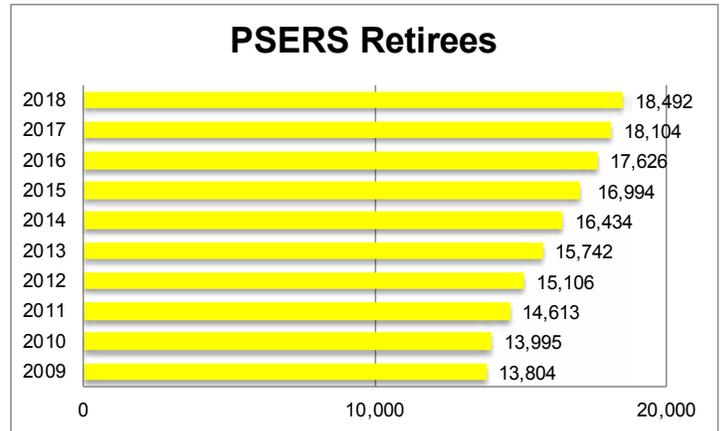
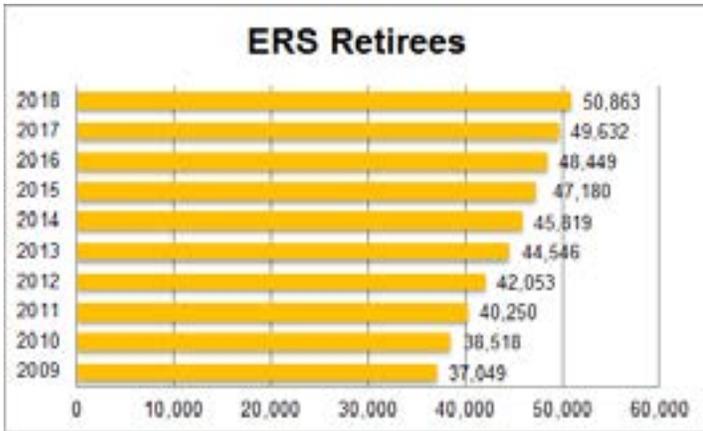
Changes in Fiduciary Net Position (in thousands)

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
<b>ERS</b>										
Total Additions	\$ (1,401,118)	1,481,857	2,569,882	542,377	1,893,796	2,483,923	1,026,033	768,829	2,136,780	1,855,320
Total Deductions	1,140,564	1,151,657	1,190,768	1,236,556	1,289,480	1,322,195	1,349,600	1,363,226	1,412,048	1,428,939
Transfer In (Out)	—	—	—	(12,724)	(5,009)	—	—	—	—	—
Changes in Fiduciary Net Position	(2,541,682)	330,200	1,379,114	(706,903)	599,307	1,161,728	(323,567)	(594,397)	724,732	426,381
<b>PSERS</b>										
Total Additions	(90,000)	73,417	137,056	30,864	114,434	152,618	60,390	40,314	126,076	109,856
Total Deductions	53,046	55,402	56,293	56,572	57,554	58,153	58,973	59,689	61,717	63,852
Transfer In (Out)	—	—	—	—	—	—	—	—	—	—
Changes in Fiduciary Net Position	(143,046)	18,015	80,763	(25,708)	56,880	94,465	1,417	(19,375)	64,359	46,004
<b>GJRS</b>										
Total Additions	(31,674)	35,940	63,214	13,558	48,791	67,118	24,018	18,185	60,849	51,353
Total Deductions	11,549	12,774	13,561	14,872	16,668	18,217	19,956	20,026	22,678	25,878
Transfer In (Out)	—	—	—	—	—	—	—	—	—	—
Changes in Fiduciary Net Position	(43,223)	23,166	49,653	(1,314)	32,123	48,901	4,062	(1,841)	38,171	25,475
<b>LRS</b>										
Total Additions	(3,271)	3,113	5,589	949	4,074	5,296	1,516	691	4,068	3,285
Total Deductions	1,849	1,911	1,952	1,994	2,031	1,983	1,951	2,075	2,062	2,077
Transfer In (Out)	—	—	—	—	—	—	—	—	—	—
Changes in Fiduciary Net Position	(5,120)	1,202	3,637	(1,045)	2,043	3,313	(435)	(1,384)	2,006	1,208
<b>GMPF</b>										
Total Additions	666	1,999	2,747	1,742	3,077	4,071	2,478	2,230	4,280	4,305
Total Deductions	382	532	616	712	803	951	1,017	1,225	1,286	1,363
Transfer In (Out)	—	—	—	—	—	—	—	—	—	—
Changes in Fiduciary Net Position	284	1,467	2,131	1,030	2,274	3,120	1,461	1,005	2,994	2,942

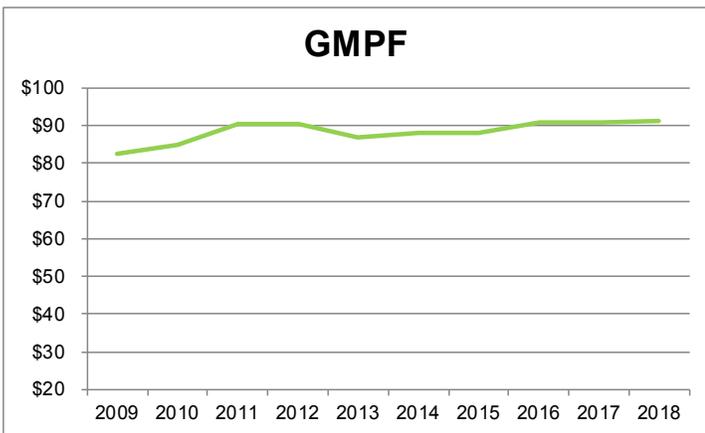
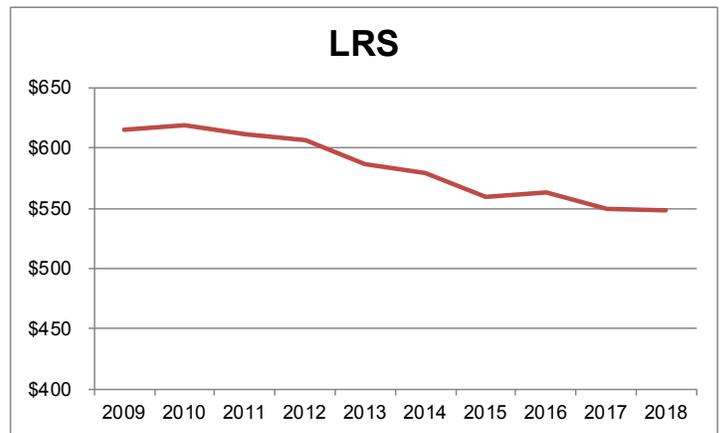
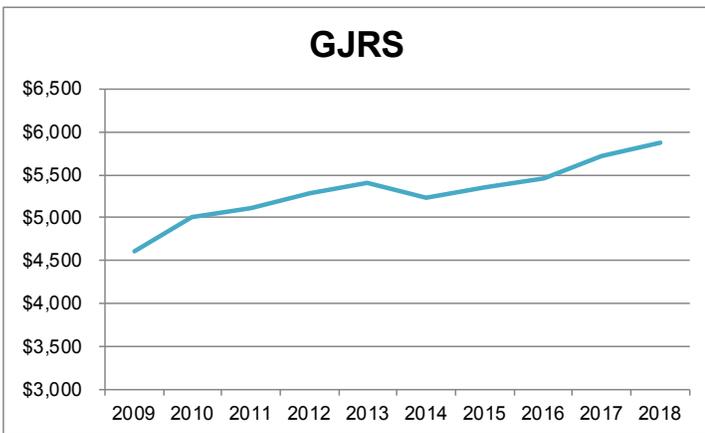
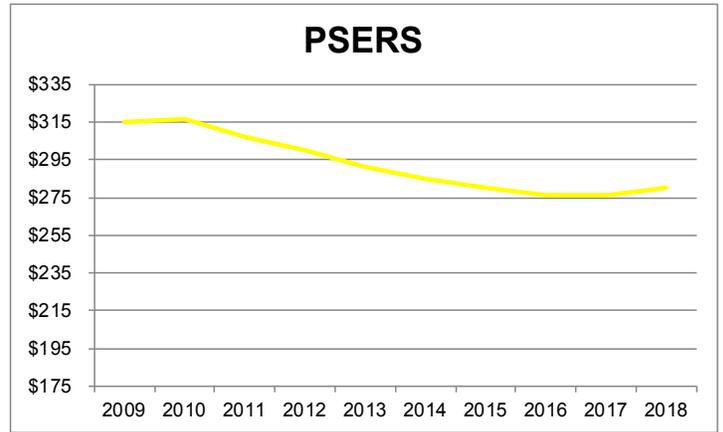
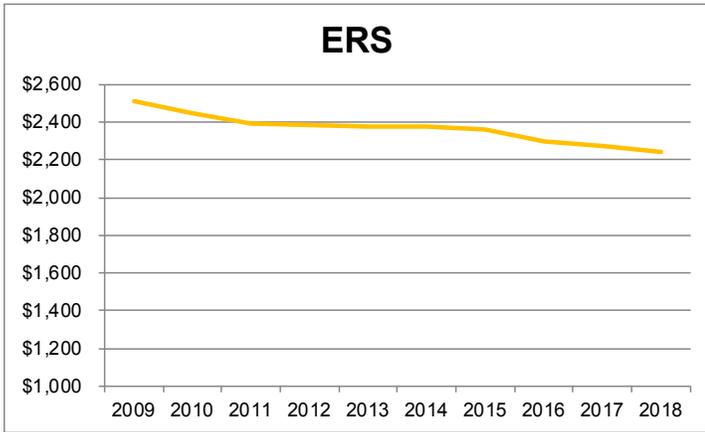
Changes in Fiduciary Net Position (in thousands)

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
<b>SEAD - OPEB</b>										
Total Additions	\$ (88,873)	76,095	150,707	22,725	113,223	159,370	42,063	16,490	129,344	105,141
Total Deductions	20,042	23,845	23,263	25,058	28,685	29,305	33,407	34,510	36,634	36,930
Transfer In (Out)	—	—	—	12,724	5,009	5	2	2	—	—
Changes in Fiduciary Net Position	(108,915)	52,250	127,444	10,391	89,547	130,070	8,658	(18,018)	92,710	68,211
<b>Defined Contribution Plan - GDCP</b>										
Total Additions	10,314	26,321	18,431	17,823	16,813	17,658	16,981	20,299	13,865	14,229
Total Deductions	10,696	11,732	12,579	13,898	15,584	18,721	23,330	12,712	12,329	10,932
Transfer In (Out)	—	—	—	—	—	—	—	—	—	—
Changes in Fiduciary Net Position	(382)	14,589	5,852	3,925	1,229	(1,063)	(6,349)	7,587	1,536	3,297
<b>Defined Contribution Plan - 401(k)</b>										
Total Additions	(9,209)	75,231	123,475	48,598	116,490	154,942	109,448	116,114	220,724	228,439
Total Deductions	22,133	24,447	44,511	39,097	59,808	45,433	98,183	49,340	58,962	67,742
Transfer In (Out)	—	—	—	—	—	—	—	—	—	—
Changes in Fiduciary Net Position	(31,342)	50,784	78,964	9,501	56,682	109,509	11,265	66,774	161,762	160,697
<b>Defined Contribution Plan - 457</b>										
Total Additions	(45,353)	57,445	91,410	27,336	74,490	91,369	36,436	25,268	78,440	66,881
Total Deductions	39,026	39,129	45,837	42,745	64,384	46,619	51,345	44,108	39,661	41,132
Transfer In (Out)	—	—	—	—	—	—	—	—	—	—
Changes in Fiduciary Net Position	(84,379)	18,316	45,573	(15,409)	10,106	44,750	(14,909)	(18,840)	38,779	25,749

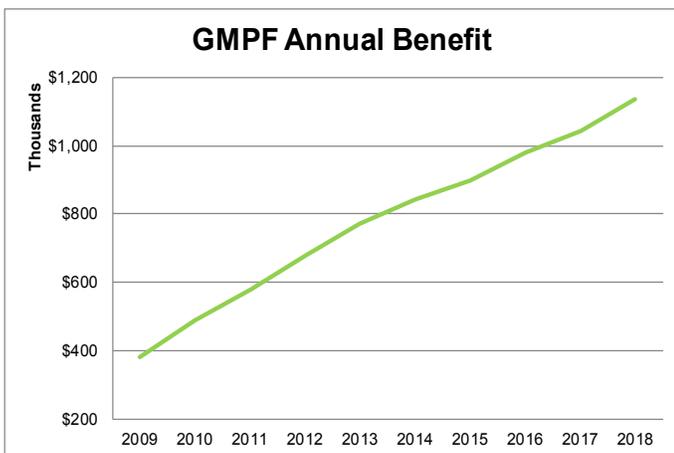
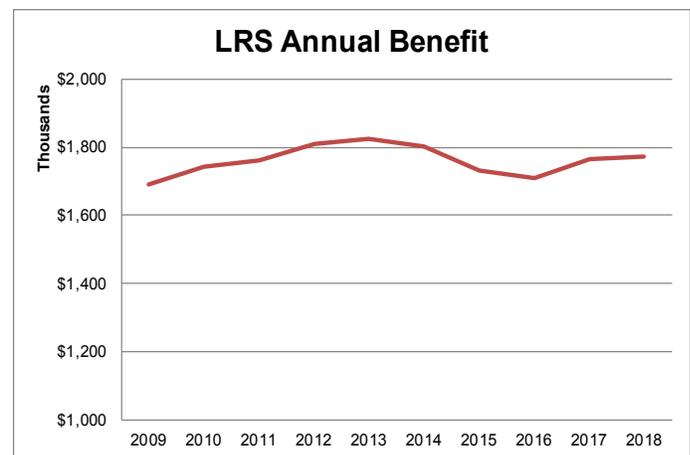
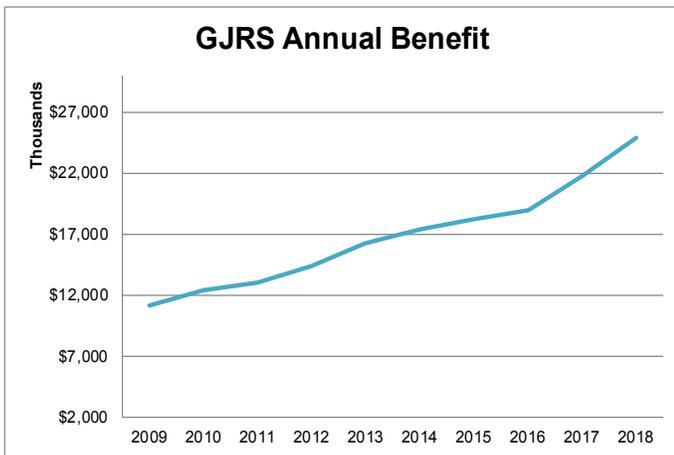
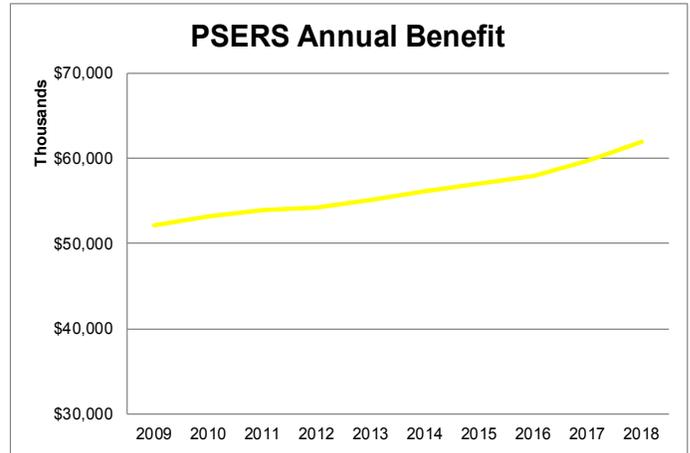
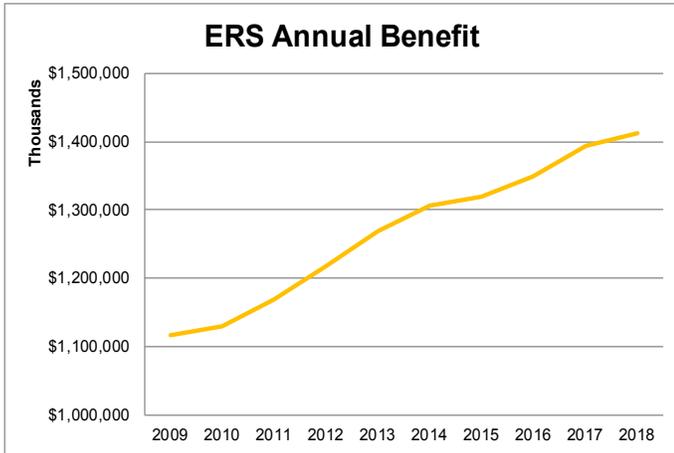
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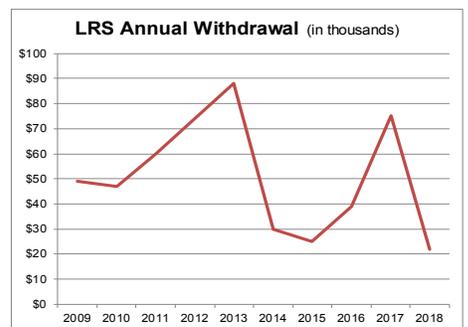
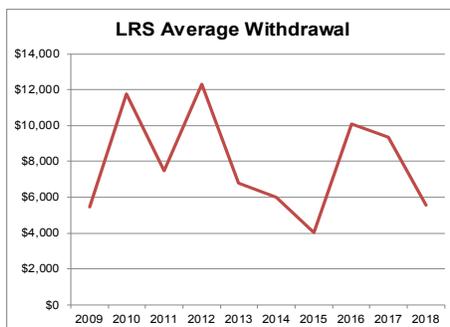
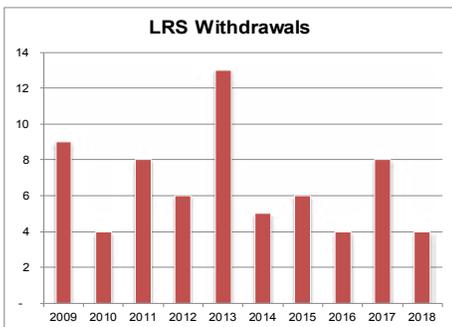
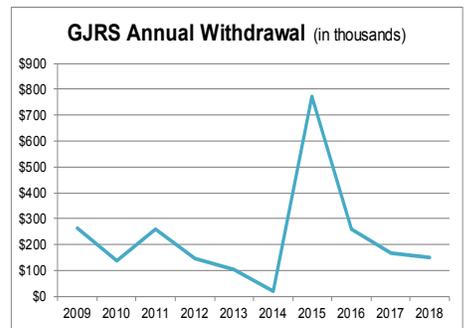
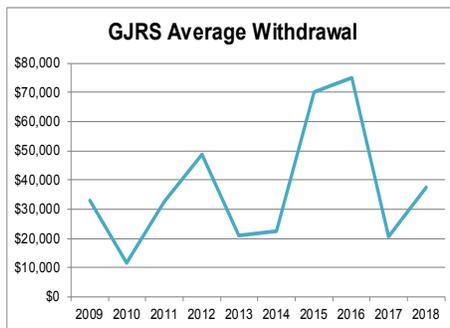
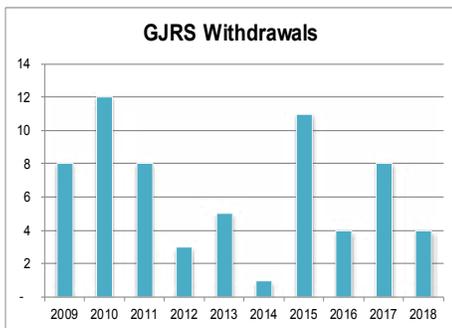
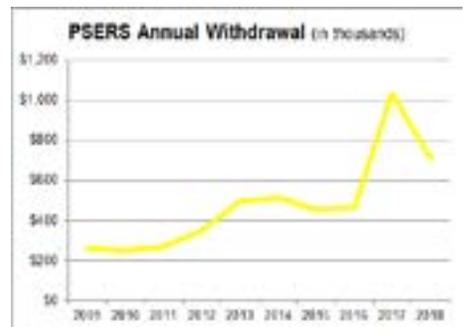
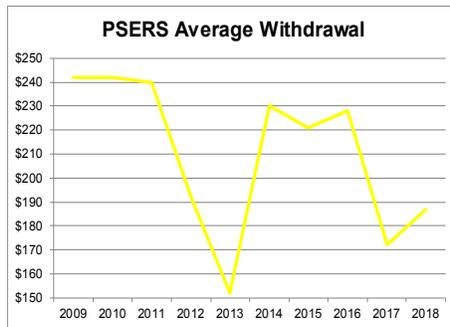
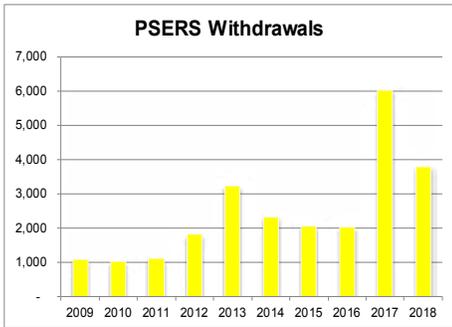
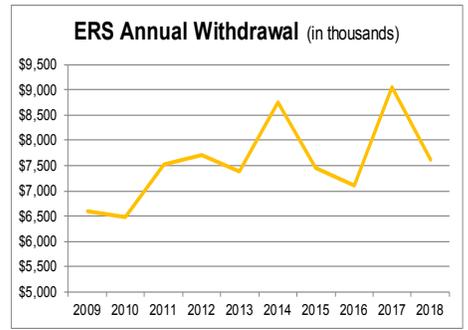
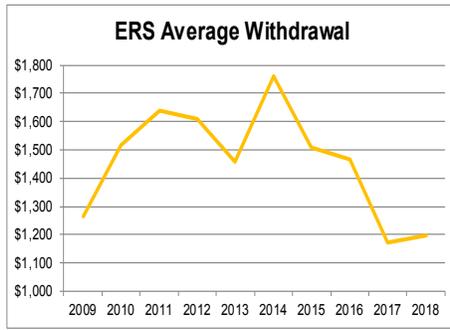
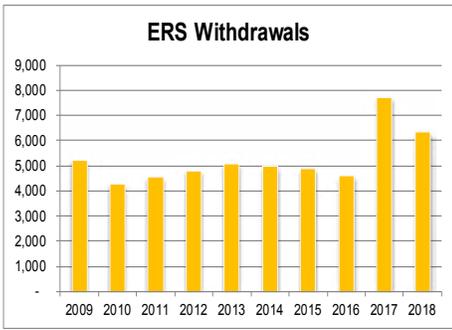
Average Monthly Payments to Retirees



Annual Benefit



Withdrawal Statistics



Note: The GMPF Plan does not have a refund feature.

**Average Monthly Benefit Payment for New Retirees - ERS**

	Years of Credited Service					Total
	10-15	16-20	21-25	26-30	Over 30	
<b>2009</b>						
Average Monthly Benefit	\$717.65	\$1,059.22	\$1,458.18	\$1,910.75	\$3,627.21	\$2,272.58
Average Final Average Salary	\$3,109.07	\$3,179.28	\$3,483.90	\$3,875.27	\$4,548.96	\$3,891.02
Number of Retirees	344	320	301	324	949	2,238
<b>2010</b>						
Average Monthly Benefit	\$694.23	\$1,086.00	\$1,502.32	\$1,849.65	\$3,653.29	\$2,247.01
Average Final Average Salary	\$3,023.45	\$3,345.36	\$3,555.21	\$3,802.65	\$4,588.73	\$3,900.93
Number of Retirees	391	324	332	375	981	2,403
<b>2011</b>						
Average Monthly Benefit	\$734.74	\$1,107.16	\$1,504.51	\$1,995.24	\$3,575.54	\$2,143.95
Average Final Average Salary	\$3,228.07	\$3,205.88	\$3,478.73	\$3,762.88	\$4,532.07	\$3,825.88
Number of Retirees	437	322	389	461	885	2,494
<b>2012</b>						
Average Monthly Benefit	\$729.60	\$1,247.16	\$1,624.82	\$2,125.35	\$3,708.26	\$2,109.84
Average Final Average Salary	\$3,040.00	\$3,275.37	\$3,388.85	\$3,807.26	\$4,702.47	\$3,775.94
Number of Retirees	518	385	414	486	776	2,578
<b>2013</b>						
Average Monthly Benefit	\$836.73	\$1,183.19	\$1,650.14	\$2,120.33	\$3,487.96	\$2,088.46
Average Final Average Salary	\$3,391.36	\$3,339.84	\$3,411.24	\$3,765.16	\$4,659.17	\$3,855.98
Number of Retirees	684	453	466	780	1,033	3,416
<b>2014</b>						
Average Monthly Benefit	\$769.91	\$1,232.07	\$1,527.47	\$2,057.32	\$3,242.25	\$1,870.02
Average Final Average Salary	\$3,309.44	\$3,337.66	\$3,263.54	\$3,718.37	\$4,486.34	\$3,699.86
Number of Retirees	483	306	311	477	542	2,119
<b>2015</b>						
Average Monthly Benefit	\$750.98	\$1,224.00	\$1,620.88	\$2,068.82	\$3,074.69	\$1,837.97
Average Final Average Salary	\$3,269.25	\$3,443.88	\$3,547.63	\$3,750.99	\$4,536.68	\$3,760.27
Number of Retirees	524	316	341	623	561	2,365
<b>2016</b>						
Average Monthly Benefit	\$759.54	\$1,224.52	\$1,760.28	\$2,171.75	\$2,996.81	\$1,783.98
Average Final Average Salary	\$3,189.20	\$3,376.84	\$3,657.08	\$3,935.01	\$4,618.83	\$3,764.34
Number of Retirees	559	340	330	530	466	2,225
<b>2017</b>						
Average Monthly Benefit	\$796.76	\$1,204.27	\$1,786.30	\$2,109.53	\$2,870.19	\$1,732.36
Average Final Average Salary	\$3,479.90	\$3,405.67	\$3,850.73	\$3,813.78	\$4,595.25	\$3,829.66
Number of Retirees	551	395	359	453	470	2,228
<b>2018</b>						
Average Monthly Benefit	\$794.94	\$1,318.26	\$1,679.64	\$2,302.80	\$2,879.55	\$1,791.49
Average Final Average Salary	\$3,505.83	\$3,674.56	\$3,707.56	\$4,154.11	\$4,638.01	\$3,950.06
Number of Retirees	570	389	306	525	476	2,266

**Average Monthly Benefit Payment for New Retirees - PSERS**

	Years of Credited Service					Total
	10-15	16-20	21-25	26-30	Over 30	
<b>2009</b>						
Average Monthly Benefit	\$156.52	\$224.92	\$289.93	\$357.58	\$460.04	\$242.89
Number of Retirees	391	200	157	91	90	929
<b>2010</b>						
Average Monthly Benefit	\$157.66	\$224.92	\$300.93	\$359.24	\$464.07	\$243.41
Number of Retirees	448	200	162	76	105	1,001
<b>2011</b>						
Average Monthly Benefit	\$158.67	\$227.68	\$297.01	\$374.01	\$479.42	\$245.04
Number of Retirees	463	200	126	79	114	982
<b>2012</b>						
Average Monthly Benefit	\$159.25	\$236.46	\$303.66	\$362.36	\$476.51	\$238.59
Number of Retirees	480	182	136	74	87	958
<b>2013</b>						
Average Monthly Benefit	\$159.34	\$232.10	\$300.66	\$360.75	\$478.49	\$245.72
Number of Retirees	580	255	175	113	133	1,256
<b>2014</b>						
Average Monthly Benefit	\$154.20	\$227.41	\$297.58	\$345.98	\$437.20	\$233.71
Number of Retirees	603	268	147	121	131	1,270
<b>2015</b>						
Average Monthly Benefit	\$155.20	\$225.02	\$290.82	\$360.11	\$471.12	\$233.25
Number of Retirees	568	254	166	105	99	1,192
<b>2016</b>						
Average Monthly Benefit	\$160.28	\$232.09	\$298.45	\$358.11	\$489.48	\$242.18
Number of Retirees	529	273	454	103	103	1,162
<b>2017</b>						
Average Monthly Benefit	\$153.93	\$226.90	\$286.35	\$348.16	\$437.62	\$228.12
Number of Retirees	515	230	126	78	104	1,053
<b>2018</b>						
Average Monthly Benefit	\$156.77	\$228.48	\$293.26	\$363.46	\$480.15	\$238.68
Number of Retirees	508	241	148	91	102	1,090

Note: PSERS is not a final average pay plan.

**Average Monthly Benefit Payment for New Retirees - GJRS**

	Years of Credited Service					Total
	10-15	16-20	21-25	26-30	Over 30	
<b>2009</b>						
Average Monthly Benefit	\$4,874.28	\$5,883.17	\$7,366.55	\$6,630.61	\$7,639.64	\$6,478.85
Average Final Average Salary	\$9,519.58	\$8,825.88	\$10,071.58	\$8,881.08	\$10,232.57	\$9,506.14
Number of Retirees	8	5	7	5	2	27
<b>2010</b>						
Average Monthly Benefit	\$6,337.43	\$4,563.90	\$7,643.86	\$6,422.80	0	\$6,242.00
Average Final Average Salary	\$10,490.01	\$7,018.08	\$10,490.01	\$8,602.74	0	\$9,150.21
Number of Retirees	1	5	2	4	0	12
<b>2011</b>						
Average Monthly Benefit	\$4,632.24	\$10,170.24	\$9,799.81	\$8,428.40	0	\$7,614.02
Average Final Average Salary	\$9,211.23	\$14,910.13	\$13,052.66	\$11,264.63	0	\$11,505.85
Number of Retirees	4	2	2	3	0	11
<b>2012</b>						
Average Monthly Benefit	\$4,204.95	\$6,610.26	\$7,565.84	\$8,791.96	\$7,831.84	\$6,915.64
Average Final Average Salary	\$7,788.39	\$9,887.17	\$10,361.29	\$11,714.95	\$10,490.01	\$10,035.77
Number of Retirees	5	4	4	7	1	20
<b>2013</b>						
Average Monthly Benefit	\$5,179.20	\$5,844.29	\$6,170.52	\$7,954.14	\$6,169.77	\$6,132.24
Average Final Average Salary	\$9,271.48	\$8,344.35	\$8,370.72	\$10,624.52	\$8,864.27	\$9,010.27
Number of Retirees	8	7	7	5	7	34
<b>2014</b>						
Average Monthly Benefit	\$2,989.92	\$4,468.12	\$6,496.50	0	\$2,703.82	\$4,470.15
Average Final Average Salary	\$6,265.39	\$7,772.95	\$8,998.48	0	\$4,289.57	\$7,166.46
Number of Retirees	6	2	7	0	3	18
<b>2015</b>						
Average Monthly Benefit	\$4,010.30	\$6,317.44	\$7,051.15	\$7,589.28	\$2,406.28	\$6,267.69
Average Final Average Salary	\$6,937.39	\$9,141.51	\$9,751.01	\$10,165.12	\$3,222.98	\$8,905.45
Number of Retirees	2	5	7	2	1	17
<b>2016</b>						
Average Monthly Benefit	0	\$6,534.36	\$8,121.58	0	\$8,635.31	\$7,120.51
Average Final Average Salary	0	\$9,655.37	\$11,204.04	0	\$11,566.18	\$10,211.83
Number of Retirees	0	6	2	0	1	9
<b>2017</b>						
Average Monthly Benefit	\$4,519.89	\$6,690.09	\$8,737.31	\$5,895.46	\$8,026.56	\$6,964.60
Average Final Average Salary	\$9,049.84	\$9,833.21	\$12,013.62	\$7,896.41	\$10,750.81	\$10,232.13
Number of Retirees	10	18	13	4	10	55
<b>2018</b>						
Average Monthly Benefit	\$6,056.07	\$7,565.45	\$7,700.44	\$7,979.26	0	\$7,403.36
Average Final Average Salary	\$11,385.55	\$11,096.74	\$10,618.33	\$10,687.46	0	\$10,902.57
Number of Retirees	3	5	7	2	0	17

**Average Monthly Benefit Payment for New Retirees - LRS**

	Years of Credited Service					Total
	8-14	15-19	20-24	25-29	Over 29	
2009						
Average Monthly Benefit	\$425.39	\$650.99	0	\$921.00	\$1,203.00	\$800.10
Number of Retirees	2	1	0	2	3	8
2010						
Average Monthly Benefit	\$372.93	\$558.00	0	0	0	\$465.47
Number of Retirees	8	1	0	0	0	9
2011						
Average Monthly Benefit	\$341.79	\$589.12	0	\$843.26	\$934.73	\$456.99
Number of Retirees	12	1	0	2	1	16
2012						
Average Monthly Benefit	\$363.66	\$549.08	0	0	\$1,286.43	\$548.46
Number of Retirees	4	2	0	0	1	7
2013						
Average Monthly Benefit	\$308.15	\$568.93	\$670.94	0	\$1,166.93	\$497.03
Number of Retirees	14	4	2	0	3	23
2014						
Average Monthly Benefit	\$289.25	\$480.21	0	0	0	\$336.99
Number of Retirees	3	1	0	0	0	4
2015						
Average Monthly Benefit	\$341.03	\$382.95	\$642.84	0	\$1,228.50	\$588.51
Number of Retirees	5	1	3	0	2	11
2016						
Average Monthly Benefit	\$322.51	\$524.09	0	0	0	\$380.11
Number of Retirees	5	2	0	0	0	7
2017						
Average Monthly Benefit	\$362.52	\$557.02	\$740.79	0	0	\$484.34
Number of Retirees	6	3	2	0	0	11
2018						
Average Monthly Benefit	\$323.56	\$476.35	\$719.16	0	0	\$418.44
Number of Retirees	5	3	1	0	0	9

Note: LRS is not a final average pay plan.

**Average Monthly Benefit Payment for New Retirees - GMPF**

	Years of Credited Service			
	20-25	26-30	Over 30	Total
<b>2009</b>				
Average Monthly Benefit	\$59.50	\$87.63	\$100.00	\$88.64
Number of Retirees	20	19	53	92
<b>2010</b>				
Average Monthly Benefit	\$63.82	\$85.83	\$100.00	\$90.44
Number of Retirees	17	18	56	91
<b>2011</b>				
Average Monthly Benefit	\$63.16	\$91.47	\$100.00	\$90.40
Number of Retirees	19	17	52	88
<b>2012</b>				
Average Monthly Benefit	\$61.54	\$90.33	\$100.00	\$92.83
Number of Retirees	13	15	63	90
<b>2013</b>				
Average Monthly Benefit	\$59.44	\$89.55	\$100.00	\$88.29
Number of Retirees	18	22	42	82
<b>2014</b>				
Average Monthly Benefit	\$61.11	\$90.53	\$100.00	\$91.02
Number of Retirees	9	19	31	59
<b>2015</b>				
Average Monthly Benefit	\$62.07	\$94.10	\$100.00	\$86.99
Number of Retirees	15	16	20	51
<b>2016</b>				
Average Monthly Benefit	\$66.30	\$89.29	\$100.00	\$85.07
Number of Retirees	27	14	30	71
<b>2017</b>				
Average Monthly Benefit	\$65.00	\$89.05	\$100.00	\$91.09
Number of Retirees	11	21	37	69
<b>2018</b>				
Average Monthly Benefit	\$61.00	\$87.39	\$100.00	\$91.17
Number of Retirees	10	23	44	77

Note: GMPF is not a final average pay plan.

Retired Members by Retirement Type

**ERS**

June 30, 2018

Amount of Monthly Benefit	Retirement Type		
	Service	Disability	Survivor
\$ 1 - 500	3,811	262	341
501 - 1,000	8,249	1,043	330
1,001 - 1,500	6,736	1,159	235
1,501 - 2,000	5,233	944	166
2,001 - 2,500	4,123	779	110
2,501 - 3,000	3,312	596	71
3,001 - 3,500	2,592	429	53
3,501 - 4,000	2,144	318	41
4,001 - 4,500	1,696	232	24
4,501 - 5,000	1,504	179	12
5,001 - 5,500	1,178	123	8
5,501 - 6,000	797	69	8
over 6,000	1,850	95	11
<b>Totals</b>	<b>43,225</b>	<b>6,228</b>	<b>1,410</b>

**PSERS**

June 30, 2018

Amount of Monthly Benefit	Retirement Type		
	Service	Disability	Survivor
\$ 1 - 100	87	6	231
101 - 200	6,103	36	157
201 - 300	5,029	274	50
301 - 400	2,714	382	6
401 - 500	1,641	289	1
over 500	1,288	198	—
<b>Totals</b>	<b>16,862</b>	<b>1,185</b>	<b>445</b>

Retired Members by Retirement Type

**GJRS**  
June 30, 2018

Amount of Monthly Benefit	Retirement Type		
	Service	Disability	Survivor
\$ 1 - 1,000	12	—	1
1,001 - 2,000	21	—	6
2,001 - 3,000	30	—	1
3,001 - 4,000	37	—	1
4,001 - 5,000	26	2	1
5,001 - 6,000	15	—	—
6,001 - 7,000	35	—	—
7,001 - 8,000	72	—	—
over 8,000	98	—	—
<b>Totals</b>	<b>346</b>	<b>2</b>	<b>10</b>

**LRS**  
June 30, 2018

Amount of Monthly Benefit	Retirement Type		
	Service	Disability	Survivor
\$ 1 - 250	21	—	—
251 - 500	119	—	6
501 - 750	70	—	—
751 - 1,000	32	—	—
over 1,000	19	—	—
<b>Totals</b>	<b>261</b>	<b>0</b>	<b>6</b>

**GMPF**  
June 30, 2018

Amount of Monthly Benefit	Retirement Type
	Service
\$ 1 - 49	—
50 - 100	1,076
over 100	—
<b>Totals</b>	<b>1,076</b>

Retired Members by Optional Form of Benefit

ERS

June 30, 2018

Amount of Monthly Benefit	Form of Benefit						
	Maximum Plan	Option 1	Option 2	Option 3	Option 4	Option 5A	Option 5B
\$ 1 - 500	1,318	399	1,241	415	825	154	62
501 - 1,000	4,158	1,195	1,890	646	1,131	389	213
1,001 - 1,500	3,354	1,086	1,376	639	1,006	431	238
1,501 - 2,000	2,607	981	918	570	679	303	285
2,001 - 2,500	2,044	726	627	462	583	313	257
2,501 - 3,000	1,584	546	463	346	646	173	221
3,001 - 3,500	1,097	389	323	310	635	153	167
3,501 - 4,000	847	266	264	210	661	113	142
4,001 - 4,500	612	197	170	179	629	56	109
4,501 - 5,000	482	121	135	181	639	52	85
over 5,000	930	273	305	440	1,927	95	169
<b>Totals</b>	19,033	6,179	7,712	4,398	9,361	2,232	1,948

**Maximum Plan** Single life annuity

**Option 1** Reduced single life annuity with a guarantee of the remainder of the annuity savings fund account (contributions and interest), if any, to be paid upon the retiree's death

**Option 2** 100% joint and survivor annuity with a popup option upon divorce

**Option 3** 50% joint and survivor annuity with a popup option upon divorce

**Option 4** Various options, including a specified monthly amount payable to a beneficiary upon the retiree's death, several period certain annuities of varying length, and a five-year accelerated benefit

**Option 5A** 100% joint and survivor annuity with a popup option upon divorce or the death of the beneficiary before the retiree

**Option 5B** 50% joint and survivor annuity with a popup option upon divorce or the death of the beneficiary before the retiree

Retired Members by Optional Form of Benefit

**PSERS**

June 30, 2018

Amount of Monthly Benefit	Form of Benefit					
	Maximum Plan	Option AA	Option AB	Option AC	Option AD	Option B
\$ 1 - 100	1	41	247	7	14	14
101 - 200	4,323	1,116	370	10	122	355
201 - 300	4,378	527	193	5	53	197
301 - 400	2,607	316	71	9	18	81
401 - 500	1,720	127	42	3	7	32
over 500	1,382	54	24	4	—	22
<b>Totals</b>	14,411	2,181	947	38	214	701

**Maximum Plan** Single life annuity

**Option AA** 100% joint and survivor annuity

**Option AB** 50% joint and survivor annuity

**Option AC** Joint and survivor annuity with a specified monthly amount payable to a beneficiary

**Option AD** Joint and survivor annuity with the amount payable to a beneficiary limited by the age difference between the retiree and the beneficiary

**Option B** Annuity for a guaranteed period of time (5, 10, 15, or 20 years). If retiree outlives guarantee period, there is no benefit due after retiree's death

Retired Members by Optional Form of Benefit

GJRS  
June 30, 2018

Amount of Monthly Benefit	Form of Benefit							
	Maximum Plan	Spousal Coverage	Option 1	Option 2	Option 3	Option 4A	Option 4B	Option 4C
\$ 1 - 1,000	—	13	—	—	—	—	—	—
1,001 - 2,000	2	25	—	—	—	—	—	—
2,001 - 3,000	3	28	—	—	—	—	—	—
3,001 - 4,000	2	36	—	—	—	—	—	—
4,001 - 5,000	5	24	—	—	—	—	—	—
5,001 - 6,000	7	7	1	—	—	—	—	—
6,001 - 7,000	7	28	—	—	—	—	—	—
7,001 - 8,000	21	51	—	—	—	—	—	—
over 8,000	18	80	—	—	—	—	—	—
<b>Totals</b>	65	292	1	0	0	0	0	0

**Maximum Plan** Single life annuity

**Spousal Coverage\*** Indicates the member paid additional contributions to provide a 50% joint and survivor annuity at retirement

**Option 1\*\*** 100% joint and survivor annuity

**Option 2\*\*** 66 ⅔% joint and survivor annuity

**Option 3\*\*** 50% joint and survivor annuity

**Option 4A\*\*** 100% joint and survivor annuity with a popup option upon death of beneficiary before the retiree

**Option 4B\*\*** 66 ⅔% joint and survivor annuity with a popup option upon death of beneficiary before the retiree

**Option 4C\*\*** 50% joint and survivor annuity with a popup option upon death of beneficiary before the retiree

\*Only available if membership start date prior to July 1, 2012

\*\*Only available if membership start date on or after July 1, 2012

Retired Members by Optional Form of Benefit

**LRS**

June 30, 2018

Amount of Monthly Benefit	Form of Benefit		
	Maximum Plan	Option B1	Option B2
\$ 1 - 250	—	17	4
251 - 500	44	71	10
501 - 750	38	20	12
751 - 1,000	8	21	3
over 1,000	6	10	3
<b>Totals</b>	96	139	32

**Maximum Plan** Single life annuity

**Option B1** 100% joint and survivor annuity

**Option B2** 50% joint and survivor annuity

**GMPF and SEAD-OPEB**

June 30, 2018

The GMPF Plan provides a benefit only in one form, a life annuity. All 1,076 current retirees, therefore, have this same form of benefit. The SEAD-OPEB plan provides only a lump sum death benefit to a member's beneficiary(ies).

Top Participatory Employers FY10

	Member Count	% of total plan
<b>ERS</b>		
Department of Corrections	12,527	18.2%
Department of Behavioral Health and Developmental Disability	6,869	10.0%
Department of Transportation	4,846	7.1%
Department of Labor	3,867	5.7%
Department of Juvenile Justice	3,679	5.4%
Department of Natural Resources	2,079	3.0%
Department of Human Resources	1,942	2.8%
Department of Driver Services	1,674	2.4%
Department of Community Health	1,351	2.0%
Department of Revenue	1,154	1.7%
Total Top Employers	39,988	58.3%
Total ERS Member Count	68,567	
<b>PSERS</b>		
Gwinnett County Schools	3,931	9.8%
Cobb County Schools	2,471	6.2%
Dekalb County Schools	2,234	5.6%
Clayton County Schools	1,382	3.4%
Muscogee County Schools	970	2.4%
Henry County Schools	909	2.3%
Cherokee County Schools	902	2.3%
Forsyth County Schools	894	2.2%
Richmond County Schools	877	2.2%
Paulding County Schools	715	1.8%
Total Top Employers	15,285	38.2%
Total PSERS Member Count	39,962	
<b>GJRS</b>		
Council of Superior Court Judges	203	41.0%
Council of State Court Judges	108	21.8%
Prosecuting Attorney's Council	96	19.4%
Council of Juvenile Judges	71	14.4%
Total Top Employers	478	96.6%
Total GJRS Member Count	495	

Data from 9 years prior is unavailable. FY10 data is the first available.

Data for SEAD-OPEB is not available.

Top Participatory Employers FY18

	Member Count	% of total plan
<b>ERS</b>		
Department of Corrections	9,583	15.86%
Department of Behavioral Health and Developmental Disabilities	4,198	6.95%
Department of Transportation	3,873	6.41%
Department of Human Services	3,465	5.74%
Department of Juvenile Justice	3,249	5.38%
Department of Community Supervision	2,090	3.46%
Department of Public Safety	1,847	3.06%
Department of Natural Resources	1,732	2.87%
Department of Labor	1,069	1.77%
Department of Revenue	1,038	1.72%
Total Top Employers	32,144	53.21%
Total ERS Member Count	60,406	
<b>PSERS</b>		
Gwinnett County Schools	3,429	9.81%
Cobb County Schools	2,210	6.32%
Dekalb County Schools	2,202	6.30%
Clayton County Schools	1,293	3.70%
Chatham County Schools	970	2.77%
Forsyth County Schools	932	2.67%
Richmond County Schools	820	2.35%
Houston County Schools	776	2.22%
Muscogee County Schools	731	2.09%
Cherokee County Schools	714	2.04%
Total Top Employers	14,077	40.27%
Total PSERS Member Count	34,956	
<b>GJRS</b>		
Council of Superior Courts	210	39.85%
Council of State Court Judges	127	24.10%
Council of Juvenile Courts	73	13.85%
Solicitor General	60	11.39%
Total Top Employers	470	89.18%
Total GJRS Member Count	527	
<b>SEAD-OPEB</b>		
Department of Corrections	3,792	14.57%
Department of Transportation	2,269	8.72%
Department of Human Services	1,646	6.32%
Department of Behavioral Health and Developmental Disabilities	1,366	5.25%
Department of Juvenile Justice	1,048	4.03%
Department of Natural Resources	971	3.73%
Department of Community Supervision	932	3.58%
Department of Public Safety	872	3.35%
Department of Labor	681	2.62%
Department of Community Health	426	1.64%
Total Top Employers	14,003	53.79%
Total Active Member Count	26,032	

**Schedule of Revenue and Expenses -  
State Employees' Assurance Department Active Members Fund**

Year ended June 30, 2018  
(In thousands)

	2018	2017
<b><u>Operating revenue:</u></b>		
Insurance premiums	\$ 540	599
Total operating revenue	<u>540</u>	<u>599</u>
<b><u>Operating expenses:</u></b>		
Death benefits	2,972	4,019
Administrative expenses	76	64
Total operating expenses	<u>3,048</u>	<u>4,083</u>
Total operating loss	<u>(2,508)</u>	<u>(3,484)</u>
<b><u>Nonoperating revenues (expenses):</u></b>		
Allocation of investment income from pooled investment fund	24,493	29,847
Investment expenses	(64)	(62)
Total nonoperating revenues	<u>24,429</u>	<u>29,785</u>
Change in net position	21,921	26,301
<b><u>Total net position:</u></b>		
Beginning of year	<u>267,286</u>	<u>240,985</u>
End of year	<u>\$ 289,207</u>	<u>267,286</u>

In fiscal year 2017, the System adopted the provisions of GASB Statement No. 74 and revised its accounting methodology with regard to the presentation of SEAD-Active, and began reporting it as a proprietary fund. In previous years it was reported as a fiduciary fund. Additional years will be displayed as they become available.

**Schedule of Membership -  
State Employees' Assurance Department Active Members Fund**

<b>Fiscal Year</b>	<b>Covered Lives</b>
2009	69,745
2010	62,305
2011	55,412
2012	49,212
2013	43,127
2014	38,711
2015	35,142
2016	31,869
2017	28,873
2018	26,032

Statistical Data at June 30, 2018

System	Net Position	Employer and Nonemployer Contributions	Employee Contributions	Active Members	Inactives	Retirees	Annual Payment	Average Monthly Benefit
ERS	\$13.5 billion	Old Plan: 19.94% New Plan: 24.69% GSEPS 21.66% (\$652 mil)	Old Plan: 6% (with 4.75% pickup) New Plan: 1.25% GSEPS: 1.25% (\$37 mil)	Old Plan: (0.08%) 47 New Plan: (42.80%) 25,858 GSEPS: (57.12%) 34,501 Total: 60,406	58,332	Total: 50,863 Service: 39,013 Beneficiary: 5,790 Disability: 5,442 Inv. Sep.: 467 Law. Enf.: 151	\$1.4 billion	\$2,245
PSERS	\$914 million	\$29.3 million	\$36 yr prior July 1, 2012 \$90 yr after July 1, 2012 (\$2.2 million)	34,956	48,353	18,492	\$62 million	\$280
G-JRS	\$467 million	7.17% (\$6.6 million)	7.5% +2.5% Spousal (\$4.9 million)	527	61	358	\$25 million	\$5,881
LRS	\$34 million	0% (None)	8.5% (with 4.75% pickup) (\$323 thousand)	222	158	267	\$1.8 million	\$548
GDCP	\$114.6 million	None	7.5% (\$14.6 million)	13,385	108,493	0	N/A	N/A
SCJRF	\$6 thousand	\$890 thousand	None	None	None	12	\$890 thousand	\$5,558
DARF	\$2 thousand	\$46 thousand	None	None	None	4	\$46 thousand	\$926
SEAD	\$1.2 billion	\$0	New Plan: 0.25% Old Plan: 0.50% (\$3.6 million)	No. Insured: 26,032	947	No. Insured: 42,654	No. of Claims: 1,120 Amt. Pd: \$38.8 mil	Average Claim: \$34,653
GMFP	\$24 million	\$2.4 million	None	13,896	None	1,076	\$1.1 million	\$91