SOG Monthly Data File (401k/457) Plan—Interface Requirements

State of Georgia

January 02, 2018

Table of Contents

HR Interface Requirements 3

Data Selection Criteria 4

PSR 401K DATA FILE 5

PSR 457 DATA FILE 26

## HR Interface Requirements

Description

This file contains the data for employees in the PSR 401k and PSR 457 Plan maintained on the Total Benefits System. These file layouts provide the data elements contained on the files. A separate file is created for each plan.

Frequency

Files are created on first business date of each month and contain data output as of the last day of the month. Electronic file transfer sent from Aon Hewitt to ERS server on the 3rd business day each month at 10:00am ET. ERS runs a job to download the files at 11:15am. The text file will show in PARTN folder at ERS by 11:30am on the 3rd business day of each month.

Transmission

Electronic file transfer sent from Aon Hewitt to ERS server on the 3rd business day each month.

Special Considerations

***Frequency***: Aon Hewitt has the ability to run with an override logic which will allow data file output as of any requested date.

Data Selection Criteria

All participants with a balance (regardless of status).

All active participants without a balance (by plan status which includes—'ACTIVE', 'ELIG', RHELIG', 'INELIG').

## **PSR 401K DATA FILE**

### **Header Record**

| Field # | Data Element | Start Position | End Position | Format | Description |
| --- | --- | --- | --- | --- | --- |
| 1 | Record Type | 2 | 3 | CHAR(2) | Value ‘02’ |
| 2 | File Type | 7 | 20 | CHAR(15) | Value ‘401k DATA FILE’ |
| 3 | Extract Month Date | 24 | 31 | MMDDYYYY | File Date |
| 4 | Detail Record Count | 35 | 40 | CHAR(8) | Sum total Records on file |
| 5 | Total Plan Balance | 43 | 55 | CHAR(15) | Sum total Plan Balance on file |
|  |  |  |  |  |  |

### Detail Record

| **Column** | **Data Element** | **Format** | **Description** |
| --- | --- | --- | --- |
|
| **A** | Record Type | CHAR(2) | Value ‘02’ |
| **B** | Internal ID | CHAR(9) | System generated unique identifier for a person. |
| **C** | Prsn Reason Code | CHAR(1) | Defines the type of person we are tracking in the system.  E – Employee  B – Bene  N – Non Record Keeping |
| **D** | Name | CHAR(45) | Last name, First Middle Initial |
| **E** | SSN | CHAR(9) | Unique identifier for the primary person. |
| **F** | Date of Birth | MM/DD/YYYY | Identifies the person's date of birth. |
| **G** | Gender | CHAR(1) | M – Male, F – Female, U – Unknown |
| **H** | Address Begin Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **I** | Address 1 | CHAR(30) | Contains the actual verbiage of the address, such as the street number and name. |
| **J** | Address 2 | CHAR(30) | Contains the actual verbiage of the address, such as the street number and name |
| **K** | Address 3 | CHAR(30) | Contains the actual verbiage of the address, such as the street number and name |
| **L** | City | CHAR(30) | Contains the name of a geographical city. |
| **M** | State | CHAR(2) | Identifies the State that the payment was/will be reported to. |
| **N** | Zip | CHAR(9) | Unique identifier of the zip code |
| **O** | Bad Address Indicator | CHAR(1) | Y = Bad Address |
| **P** | Corporate Email | ` CHAR(100) | Preferred company email address |
| **Q** | Personal Email | CHAR(100) | Preferred personal email address |
| **R** | FT/PT Indicator | CHAR(1) | F – Full Time, P – Part-Time |
| **S** | FT/PT Begin Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **T** | EEO Code | CHAR(5) | AMIND – American Indian/Alaska Native  ASIAN – Asian  BLACK – Black/African American  HISPA – Hispanic/Latino  NSPEC – Multiracial  PACIF – Native Hawaiian/Other Pacific Islander  WHITE – White  Blank – Not Available |
| **U** | Job Code | CHAR(6) | Job Description |
| **V** | Salary/Hourly Indicator | CHAR(1) | H – Hourly  S – Salary |
| **W** | Salary/Hourly Indicator Begin Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **X** | Original Date of Hire | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **Y** | Agency Date of Hire | MM/DD/YYYY | Most recent hire date |
| **Z** | Senior Judge Indicator | CHAR(1) | Y – Yes |
| **AA** | Senior Judge Indicator Begin Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **AB** | Annual Salary | NUMB(15) | Contains an amount of money that is to be paid in the future at a particular frequency. |
| **AC** | Benefit Salary | NUMR(15) | Contains an amount of money that is to be paid in the future at a particular frequency. |
| **AD** | Primary Position | CHAR(3) | Position identified as Primary from a DC perspective |
| **AE** | Primary Position Start Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **AF** | Employment Status JC1 | CHAR(6) | Active  Term  Death  Leave of Absence  Retired  Bene  QDRO |
| **AG** | Employment Status JC1 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **AH** | Employment Status JC2 | CHAR(6) | Active  Term  Death  Leave of Absence  Retired  Bene  QDRO |
| **AI** | Employment Status JC2 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **AJ** | Employment Status JC3 | CHAR(6) | Active  Term  Death  Leave of Absence  Retired  Bene  QDRO |
| **AK** | Employment Status JC3 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **AL** | Employment Status JC4 | CHAR(6) | Active  Term  Death  Leave of Absence  Retired  Bene  QDRO |
| **AM** | Employment Status JC4 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **AN** | Employment Status JC5 | CHAR(6) | Active  Term  Death  Leave of Absence  Retired  Bene  QDRO |
| **AO** | Employment Status JC5 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **AP** | Employment Status JC6 | CHAR(6) | Active  Term  Death  Leave of Absence  Retired  Bene  QDRO |
| **AQ** | Employment Status JC6 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **AR** | 401k Eligible JC1 | CHAR(6) | ELIG - Eligible to participate in PSR 401k Plan  INELIG - Ineligible to participate in PSR 401k Plan |
| **AS** | 401k Eligible JC1 Begin Dt | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **AT** | 401k Eligible JC2 | CHAR(6) | ELIG - Eligible to participate in PSR 401k Plan  INELIG - Ineligible to participate in PSR 401k Plan |
| **AU** | 401k Eligible JC2 Begin Dt | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **AV** | 401K Eligible JC3 | CHAR(6) | ELIG - Eligible to participate in PSR 401k Plan  INELIG - Ineligible to participate in PSR 401k Plan |
| **AW** | 401k Eligible JC3 Begin Dt | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **AX** | 401k Eligible JC4 | CHAR(6) | ELIG - Eligible to participate in PSR 401k Plan  INELIG - Ineligible to participate in PSR 401k Plan |
| **AY** | 401k Eligible JC4 Begin Dt | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **AZ** | 401k Eligible JC5 | CHAR(6) | ELIG - Eligible to participate in PSR 401k Plan  INELIG - Ineligible to participate in PSR 401k Plan |
| **BA** | 401k Eligible JC5 Begin Dt | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **BB** | 401k Eligible JC6 | CHAR(6) | ELIG - Eligible to participate in PSR 401k Plan  INELIG - Ineligible to participate in PSR 401k Plan |
| **BC** | 401k Eligible JC6 Begin Dt | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **BD** | Agency ID JC1 | CHAR(30) | Identifies the agency an employee works at |
| **BE** | Agency ID JC1 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **BF** | Agency ID JC2 | CHAR(30) | Identifies the agency an employee works at |
| **BG** | Agency ID JC2 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **BH** | Agency ID JC3 | CHAR(30) | Identifies the agency an employee works at |
| **BI** | Agency ID JC3 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **BJ** | Agency ID JC4 | CHAR(30) | Identifies the agency an employee works at |
| **BK** | Agency ID JC4 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **BL** | Agency ID JC5 | CHAR(30) | Identifies the agency an employee works at |
| **BM** | Agency ID JC5 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **BN** | Agency ID JC6 | CHAR(30) | Identifies the agency an employee works at |
| **BO** | Agency ID JC6 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **BP** | Dept ID JC1 | CHAR(30) | Identifies the department an employee works at |
| **BQ** | Dept ID JC1 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **BR** | Dept ID JC2 | CHAR(30) | Identifies the department an employee works at |
| **BS** | Dept ID JC2 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **BT** | Dept ID JC3 | CHAR(30) | Identifies the department an employee works at |
| **BU** | Dept ID JC3 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **BV** | Dept ID JC4 | CHAR(30) | Identifies the department an employee works at |
| **BW** | Dept ID JC4 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **BX** | Dept ID JC5 | CHAR(30) | Identifies the department an employee works at |
| **BY** | Dept ID JC5 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **BZ** | Dept ID JC6 | CHAR(30) | Identifies the department an employee works at |
| **CA** | Dept ID JC6 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **CB** | Benefit Program Code JC1 | CHAR(6) | FLX – Benefits Eligible  NBP – No Benefit Plan  NOF – DC Eligible/No Flex  (Aon Hewitt will map any other value other than the three listed above  to NBP including blank values) |
| **CC** | Benefit Program Code JC1 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **CD** | Benefit Program Code JC2 | CHAR(6) | FLX – Benefits Eligible  NBP – No Benefit Plan  NOF – DC Eligible/No Flex  (Aon Hewitt will map any other value other than the three listed above  to NBP including blank values) |
| **CE** | Benefit Program Code JC2 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **CF** | Benefit Program Code JC3 | CHAR(6) | FLX – Benefits Eligible  NBP – No Benefit Plan  NOF – DC Eligible/No Flex  (Aon Hewitt will map any other value other than the three listed above to NBP including blank values) |
| **CG** | Benefit Program Code JC3 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **CH** | Benefit Program Code JC4 | CHAR(6) | FLX – Benefits Eligible  NBP – No Benefit Plan  NOF – DC Eligible/No Flex  (Aon Hewitt will map any other value other than the three listed above to NBP including blank values) |
| **CI** | Benefit Program Code JC4 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **CJ** | Benefit Program Code JC5 | CHAR(6) | FLX – Benefits Eligible  NBP – No Benefit Plan  NOF – DC Eligible/No Flex  (Aon Hewitt will map any other value other than the three listed above to NBP including blank values) |
| **CK** | Benefit Program Code JC5 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **CL** | Benefit Program Code JC6 | CHAR(6) | FLX – Benefits Eligible  NBP – No Benefit Plan  NOF – DC Eligible/No Flex  (Aon Hewitt will map any other value other than the three listed above to NBP including blank values) |
| **CM** | Benefit Program Code JC6 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **CN** | Retirement System Code JC1 | CHAR(6) | E - ERS, T - TRS, L - LRS, J - JRS, P – PRS, G – GSEPS, X –GSEPS (Term), D – GA DC Plan |
| **CO** | Retirement System Code JC1 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **CP** | Retirement System Code JC2 | CHAR(6) | E - ERS, T - TRS, L - LRS, J - JRS, P – PRS, G – GSEPS, X –GSEPS (Term), D – GA DC Plan |
| **CQ** | Retirement System Code JC2 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **CR** | Retirement System Code JC3 | CHAR(6) | E - ERS, T - TRS, L - LRS, J - JRS, P – PRS, G – GSEPS, X –GSEPS (Term), D – GA DC Plan |
| **CS** | Retirement System Code JC3 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **CT** | Retirement System Code JC4 | CHAR(6) | E - ERS, T - TRS, L - LRS, J - JRS, P – PRS, G – GSEPS, X –GSEPS (Term), D – GA DC Plan |
| **CU** | Retirement System Code JC4 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **CV** | Retirement System Code JC5 | CHAR(6) | E - ERS, T - TRS, L - LRS, J - JRS, P – PRS, G – GSEPS, X –GSEPS (Term), D – GA DC Plan |
| **CW** | Retirement System Code JC5 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **CX** | Retirement System Code JC6 | CHAR(6) | E - ERS, T - TRS, L - LRS, J - JRS, P – PRS, G – GSEPS, X –GSEPS (Term), D – GA DC Plan |
| **CY** | Retirement System Code JC6 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **CZ** | Current Auto Enrollment Status | CHAR(21) | Auto Enrollment Status |
| **DA** | Current Auto Enrollment Status | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **DB** | GSEPS Initial Opt Out Indicator | CHAR(1) | “O” for Opt out or Blank; Indicates whether the employee Initially Opted Out of GSEPS  After 7/1/2013 this filled will no longer be used. With changes being made to our auto enrollment process we need to determine the impacts to this job. |
| **DC** | GSEPS Opt Out Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **DD** | Plan Status | CHAR(6) | Participation Status  Active  Eligible  Rhelig  Inactive  Inelig |
| **DE** | Plan Status Begin Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **DF** | Managed Account Status | CHAR(1) | Indicator for Managed Account Participation Status  Y = Yes, participating in MA acct  N= No, no longer participating in MA Account  Blank= never elected to participate in MA acct |
| **DG** | Managed Account Status Begin Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **DH** | Contribution Type JC1 | CHAR(30) | Contribution Account Type  \*Before Tax |
| **DI** | Contribution Begin Date JC1 | MM/DD/YYYY | Current Contribution begin date on which the information in the table is effective. |
| **DJ** | Contribution Actual Rate JC1 | NUMR(3) | Current Contribution Rate % |
| **DK** | Contribution Actual Amt JC1 | NUMR(7) | Current Contribution Amount $ |
| **DL** | Contribution Escl Rate JC1 | NUMR(3) | Current Contribution Escalation Rate % |
| **DM** | Contribution Target Rate JC1 | NUMR(3) | Current Contribution Target Rate % |
| **DN** | Contribution Type JC2 | CHAR(30) | Contribution Account Type  \*Before Tax |
| **DO** | Contribution Begin Date JC2 | MM/DD/YYYY | Current Contribution begin date on which the information in the table is effective. |
| **DP** | Contribution Actual Rate JC2 | NUMR(3) | Current Contribution Rate % |
| **DQ** | Contribution Actual Amt JC2 | NUMR(7) | Current Contribution Amount $ |
| **DR** | Contribution Escl Rate JC2 | NUMR(3) | Current Contribution Escalation Rate % |
| **DS** | Contribution Target Rate JC2 | NUMR(3) | Current Contribution Target Rate % |
| **DT** | Contribution Type JC3 | CHAR(30) | Contribution Account Type  \*Before Tax |
| **DU** | Contribution Begin Date JC3 | MM/DD/YYYY | Current Contribution begin date on which the information in the table is effective. |
| **DV** | Contribution Actual Rate JC3 | NUMR(3) | Current Contribution Rate % |
| **DW** | Contribution Actual Amt JC3 | NUMR(7) | Current Contribution Amount $ |
| **DX** | Contribution Escl Rate JC3 | NUMR(3) | Current Contribution Escalation Rate % |
| **DY** | Contribution Target Rate JC3 | NUMR(3) | Current Contribution Target Rate % |
| **DZ** | Contribution Type JC4 | CHAR(30) | Contribution Account Type  \*Before Tax |
| **EA** | Contribution Begin Date JC4 | MM/DD/YYYY | Current Contribution begin date on which the information in the table is effective. |
| **EB** | Contribution Actual Rate JC4 | NUMR(3) | Current Contribution Rate % |
| **EC** | Contribution Actual Amt JC4 | NUMR(7) | Current Contribution Amount $ |
| **ED** | Contribution Escl Rate JC4 | NUMR(3) | Current Contribution Escalation Rate % |
| **EE** | Contribution Target Rate JC4 | NUMR(3) | Current Contribution Target Rate % |
| **EF** | Contribution Type JC5 | CHAR(30) | Contribution Account Type  \*Before Tax |
| **EG** | Contribution Begin Date JC5 | MM/DD/YYYY | Current Contribution begin date on which the information in the table is effective. |
| **EH** | Contribution Actual Rate JC5 | NUMR(3) | Current Contribution Rate % |
| **EI** | Contribution Actual Amt JC5 | NUMR(7) | Current Contribution Amount $ |
| **EJ** | Contribution Escl Rate JC5 | NUMR(3) | Current Contribution Escalation Rate % |
| **EK** | Contribution Target Rate JC5 | NUMR(3) | Current Contribution Target Rate % |
| **EL** | Contribution Type JC6 | CHAR(30) | Contribution Account Type  \*Before Tax |
| **EM** | Contribution Begin Date JC6 | MM/DD/YYYY | Current Contribution begin date on which the information in the table is effective. |
| **EN** | Contribution Actual Rate JC6 | NUMR(3) | Current Contribution Rate % |
| **EO** | Contribution Actual Amt JC6 | NUMR(7) | Current Contribution Amount $ |
| **EP** | Contribution Escl Rate JC6 | NUMR(3) | Current Contribution Escalation Rate % |
| **EQ** | Contribution Target Rate JC6 | NUMR(3) | Current Contribution Target Rate % |
| **ER** | Contribution Roth Type JC1 | CHAR(30) | Contribution Account Type  \*Roth |
| **ES** | Contribution Roth Begin Date JC1 | MM/DD/YYYY | Current Contribution begin date on which the information in the table is effective. |
| **ET** | Contribution Roth Actual Rate JC1 | NUMR(3) | Current Contribution Rate % |
| **EU** | Contribution Roth Escl Rate JC1 | NUMR(3) | Current Contribution Escalation Rate % |
| **EV** | Contribution Roth Target Rate JC1 | NUMR(3) | Current Contribution Target Rate % |
| **EW** | Contribution Roth Type JC2 | CHAR(30) | Contribution Account Type  \*Roth |
| **EX** | Contribution Roth Begin Date JC2 | MM/DD/YYYY | Current Contribution begin date on which the information in the table is effective. |
| **EY** | Contribution Roth Actual Rate JC2 | NUMR(3) | Current Contribution Rate % |
| **EZ** | Contribution Roth Escl Rate JC2 | NUMR(3) | Current Contribution Escalation Rate % |
| **FA** | Contribution Roth Target Rate JC2 | NUMR(3) | Current Contribution Target Rate % |
| **FB** | Contribution Roth Type JC3 | CHAR(30) | Contribution Account Type  \*Roth |
| **FC** | Contribution Roth Begin Date JC3 | MM/DD/YYYY | Current Contribution begin date on which the information in the table is effective. |
| **FD** | Contribution Roth Actual Rate JC3 | NUMR(3) | Current Contribution Rate % |
| **FE** | Contribution Roth Escl Rate JC3 | NUMR(3) | Current Contribution Escalation Rate % |
| **FF** | Contribution Roth Target Rate JC3 | NUMR(3) | Current Contribution Target Rate % |
| **FG** | Contribution Roth Type JC4 | CHAR(30) | Contribution Account Type  \*Roth |
| **FH** | Contribution Roth Begin Date JC4 | MM/DD/YYYY | Current Contribution begin date on which the information in the table is effective. |
| **FI** | Contribution Roth Actual Rate JC4 | NUMR(3) | Current Contribution Rate % |
| **FJ** | Contribution Roth Escl Rate JC4 | NUMR(3) | Current Contribution Escalation Rate % |
| **FK** | Contribution Roth Target Rate JC4 | NUMR(3) | Current Contribution Target Rate % |
| **FL** | Contribution Roth Type JC5 | CHAR(30) | Contribution Account Type  \*Roth |
| **FM** | Contribution Roth Begin Date JC5 | MM/DD/YYYY | Current Contribution begin date on which the information in the table is effective. |
| **FN** | Contribution Roth Actual Rate JC5 | NUMR(3) | Current Contribution Rate % |
| **FO** | Contribution Roth Escl Rate JC5 | NUMR(3) | Current Contribution Escalation Rate % |
| **FP** | Contribution Roth Target Rate JC5 | NUMR(3) | Current Contribution Target Rate % |
| **FQ** | Contribution Roth Type JC6 | CHAR(30) | Contribution Account Type  \*Roth |
| **FR** | Contribution Roth Begin Date JC6 | MM/DD/YYYY | Current Contribution begin date on which the information in the table is effective. |
| **FS** | Contribution Roth Actual Rate JC6 | NUMR(3) | Current Contribution Rate % |
| **FT** | Contribution Roth Escl Rate JC6 | NUMR(3) | Current Contribution Escalation Rate % |
| **FU** | Contribution Roth Target Rate JC6 | NUMR(3) | Current Contribution Target Rate % |
| **FV** | Latest Before Tax EE Ctrb | DECIMAL(15) | The latest before tax contribution amount posted provided from the payroll file. |
| **FW** | Latest Before Tax EE Ctrb Date | MM/DD/YYYY | Defines the process date on which the latest before tax contribution amount posted |
| **FX** | Latest GSEPS Before Tax EE Ctrb | DECIMAL(15) | The latest GSEPS before tax contribution amount posted provided from the payroll file. |
| **FY** | Latest GSEPS Before Tax EE Ctrb Date | MM/DD/YYYY | Defines the process date on which the latest GSEPS before tax contribution amount posted |
|  |  |  |  |
| **FZ** | Latest Roth Ctrb | DECIMAL(15) | The latest roth contribution amount posted provided from the payroll file. |
| **GA** | Latest ROTH Ctrb Date | MM/DD/YYYY | Defines the process date on which the latest roth contribution amount posted |
| **GB** | Latest GSEPS Roth Ctrb | DECIMAL(15) | The latest GSEPS roth contribution amount posted provided from the payroll file. |
| **GC** | Latest GSEPS Roth Ctrb Date | MM/DD/YYYY | Defines the process date on which the latest roth contribution amount posted file. |
| **GD** | Latest GSEPS ER Ctrb | DECIMAL(15) | The latest GSEPS employer roth contribution amount posted provided from the payroll file. |
| **GE** | Latest GSEPS ER Ctrb Date | MM/DD/YYYY | Defines the process date on which the latest GSEPS employer contribution amount posted |
| **GF** | Latest CSB ER Ctrb | DECIMAL(15) | The latest CSB employer contribution amount posted provided from the payroll file. |
| **GG** | Latest CSB ER Ctrb Date | MM/DD/YYYY | Defines the process date on which the latest CSB employer contribution amount posted |
| **GH** | Latest Henry ER Ctrb | DECIMAL(15) | The latest Henry employer contribution amount posted provided from the payroll file. |
| **GI** | Latest Henry ER Ctrb Date | MM/DD/YYYY | Defines the process date on which the latest Henry employer contribution amount posted |
| **GJ** | Latest Walton ER Ctrb | DECIMAL(15) | The latest Walton employer contribution amount posted provided from the payroll file. |
| **GK** | Latest Walton ER Ctrb Date | MM/DD/YYYY | Defines the process date on which the latest Walton employer contribution amount posted |
| **GL** | Contribution Suspension | CHAR(8) | SUSPND indicates participant is on contribution suspension |
| **GM** | Contribution Suspend Begin Date | MM/DD/YYYY | Defines the suspension status effective ‘begin’ date |
| **GN** | Contribution Suspend End Date | MM/DD/YYYY | Defines the suspension status effective ‘end’ date |
| **GO** | GSEPS Vesting Status | CHAR(6) | Defines if participant is subject to vesting in the specific Vest Group:  Vest  Novest |
| **GP** | GSEPS Vesting Status Begin Date | MM/DD/YYYY | Defines the begin date the vested percent is effective. |
| **GQ** | CSB Vesting Status | CHAR(6) |  |
| **GR** | CSB Vesting Status Begin Date | MM/DD/YYYY | Defines the begin date the vested percent is effective |
| **GS** | Henry Vesting Status | CHAR(6) |  |
| **GT** | Henry Vesting Status Begin Date | MM/DD/YYYY | Defines the begin date the vested percent is effective |
| **GU** | Walton Vesting Status | CHAR(6) | VEST  NOVEST |
| **GV** | Walton Vesting Status Begin Date | MM/DD/YYYY | Defines the begin date the vested percent is effective |
| **GW** | GSEPS Vesting Percent | DECIMAL(7) | Contains the vested percent of the participant in the specific Vest Group. |
| **GX** | CSB Vesting Percent | DECIMAL(7) | Contains the vested percent of the participant in the specific Vest Group. |
| **GY** | Henry Vesting Percent | DECIMAL(7) | Contains the vested percent of the participant in the specific Vest Group. |
| **GZ** | Walton Vesting Percent | DECIMAL(7) | Contains the vested percent of the participant in the specific Vest Group. |
| **HA** | Balance in Account Before Tax | DECIMAL(15) | Closing balance in the Before Tax Account |
| **HB** | Balance in Account Rollover | DECIMAL(15) | Closing balance in the Rollover Account |
| **HC** | Balance in Account GSEPS Before Tax | DECIMAL(15) | Closing balance in the GSEPS Before Tax Account |
| **HD** | Balance in Account Roth | DECIMAL(15) | Closing balance in the Roth Account |
| **HE** | Balance in Account Rollover Roth | DECIMAL(15) | Closing balance in the Rollover Roth Account |
|  |  |  |  |
| **HF** | Balance in Account GSEPS Roth | DECIMAL(15) | Closing balance in the GSEPS Roth Account |
| **HG** | Balance in Account GSEPS ER | DECIMAL(15) | Closing balance in the GSEPS Employer Account |
| **HH** | Balance in Account CSB ER | DECIMAL(15) | Closing balance in the CSB Employer Account |
| **HI** | Balance in Prior ER | DECIMAL(15) | Closing balance in the Prior Employer Account |
| **HJ** | Balance in GSEPS Prior ER | DECIMAL(15) | Closing balance in the GSEPS Prior Employer Account |
| **HK** | Balance in Account Henry ER | DECIMAL(15) | Closing balance in the Henry Employer Account |
| **HL** | Balance in Account Walton ER | DECIMAL(15) | Closing balance in the Walton Employer Account |
| **HM** | Lifecycle Inc | DECIMAL(15) | Closing balance in the Lifecycle Inc fund |
| **HN** | Lifecycle 2020 | DECIMAL(15) | Closing balance in the Lifecycle 2020 fund |
| **HO** | Lifecycle 2030 | DECIMAL(15) | Closing balance in the Lifecycle 2030 fund |
| **HP** | Lifecycle 2040 | DECIMAL(15) | Closing balance in the Lifecycle 2040 fund |
| **HQ** | Lifecycle 2050 | DECIMAL(15) | Closing balance in the Lifecycle 2050 fund |
| **HR** | Lifecycle 2060 | DECIMAL(15) | Closing balance in the Lifecycle 2060 fund |
| **HS** | Stable Value | DECIMAL(15) | Closing balance in the Stable Value fund |
| **HT** | Core Bond Index | DECIMAL(15) | Closing balance in the Core Bond Index fund |
| **HU** | Active Large Cap Value | DECIMAL(15) | Closing balance in the Active Large Cap Value fund |
| **HV** | Active Large Cap Growth | DECIMAL(15) | Closing balance in the Active Large Cap Growth fund |
| **HW** | Large Cap Value Stk | DECIMAL(15) | Closing balance in the Large Cap Value Stk fund |
| **HX** | Large Cap Core Stk | DECIMAL(15) | Closing balance in the Large Cap Core Stk fund |
| **HY** | Large Cap Growth Stk | DECIMAL(15) | Closing balance in the Large Cap Growth Stk fund |
| **HZ** | Active Small/Mid Value Stock | DECIMAL(15) | Closing balance in the Active Small/Mid Value Stock fund |
| **IA** | Active Small/Mid Growth Stock | DECIMAL(15) | Closing balance in the Active Small/Mid Growth Stock fund |
| **IB** | Mid Cap Core Stk | DECIMAL(15) | Closing balance in the Mid Cap Core Stk fund |
| **IC** | Small Cap Core Stk | DECIMAL(15) | Closing balance in the Small Cap Core Stk fund |
| **ID** | Active Real Estate Securities | DECIMAL(15) | Closing balance in the Active Real Estate Securities fund |
| **IE** | Real Estate Index Fund | DECIMAL(15) | Closing balance in the Real Estate Index Fund fund |
| **IF** | Active International Stock | DECIMAL(15) | Closing balance in the Active International Stk fund |
| **IG** | International Stock Index | DECIMAL(15) | Closing balance in the International Stock Index fund |
| **IH** | Money Market | DECIMAL(15) | Closing balance in the Money Market fund |
| **II** | Target 2015 | DECIMAL(15) | Closing balance in the Target 2015 fund |
| **IJ** | Target 2016 | DECIMAL(15) | Closing balance in the Target 2016 fund |
| **IK** | Target 2017 | DECIMAL(15) | Closing balance in the Target 2017 fund |
| **IL** | Target 2018 | DECIMAL(15) | Closing balance in the Target 2018 fund |
| **IM** | Target 2019 | DECIMAL(15) | Closing balance in the Target 2019 fund |
| **IN** | Target 2020 | DECIMAL(15) | Closing balance in the Target 2020 fund |
| **IO** | Target 2022 | DECIMAL(15) | Closing balance in the Target 2022 fund |
| **IP** | SDW | DECIMAL(15) | Closing balance in the SDW fund |
| **IQ** | GSEPS Vested Balance | DECIMAL(15) | Closing Vested Balance in the GSEP account |
| **IR** | CSB Vested Balance | DECIMAL(15) | Closing Vested Balance in the CSB account |
| **IS** | Henry Vested Balance | DECIMAL(15) | Closing Vested Balance in the Henry account |
| **IT** | Walton Vested Balance | DECIMAL(15) | Closing Vested Balance in the Walton account |
| **IU** | Total Vested Balance | DECIMAL(15) | Closing Vested Balance for all accounts |
| **IV** | Total Plan Balance | DECIMAL(15) | Closing Plan Balance (all accounts, vested and non-vested ) |
|  |  |  |  |

## **PSR 457 DATA FILE**

### **Header Record**

| Field # | Data Element | Start Position | End Position | Format | Description |
| --- | --- | --- | --- | --- | --- |
| 1 | Record Type | 2 | 3 | CHAR(2) | Value ‘02’ |
| 2 | File Type | 7 | 20 | CHAR(15) | Value ‘401k DATA FILE’ |
| 3 | Extract Month Date | 24 | 31 | MMDDYYYY | File Date |
| 4 | Detail Record Count | 35 | 40 | CHAR(8) | Sum total Records on file |
| 5 | Total Plan Balance | 43 | 55 | CHAR(15) | Sum total Plan Balance on file |
|  |  |  |  |  |  |

**Detail Record**

| **Column** | **Data Element** | **Format** | **Description** |
| --- | --- | --- | --- |
|
| **A** | Record Type | CHAR(2) | Value ‘02’ |
| **B** | Internal ID | CHAR(9) | System generated unique identifier for a person. |
| **C** | Prsn Reason Code | CHAR(1) | Defines the type of person we are tracking in the system.  E – Employee  B – Bene  N – Non Record Keeping |
| **D** | Name | CHAR(45) | Last name, First Middle Initial |
| **E** | SSN | CHAR(9) | Unique identifier for the primary person. |
| **F** | Date of Birth | MM/DD/YYYY | Identifies the person's date of birth. |
| **G** | Gender | CHAR(1) | M – Male, F – Female, U – Unknown |
| **H** | Address Begin Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **I** | Address 1 | CHAR(30) | Contains the actual verbiage of the address, such as the street number and name. |
| **J** | Address 2 | CHAR(30) | Contains the actual verbiage of the address, such as the street number and name |
| **K** | Address 3 | CHAR(30) | Contains the actual verbiage of the address, such as the street number and name |
| **L** | City | CHAR(30) | Contains the name of a geographical city. |
| **M** | State | CHAR(2) | Identifies the State that the payment was/will be reported to. |
| **N** | Zip | CHAR(9) | Unique identifier of the zip code |
| **O** | Bad Address Indicator | CHAR(1) | Y = Bad Address |
| **P** | Corporate Email | ` CHAR(100) | Preferred company email address |
| **Q** | Personal Email | CHAR(100) | Preferred personal email address |
| **R** | FT/PT Indicator | CHAR(1) | F – Full Time, P – Part-Time |
| **S** | FT/PT Begin Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **T** | EEO Code | CHAR(5) | AMIND – American Indian/Alaska Native  ASIAN – Asian  BLACK – Black/African American  HISPA – Hispanic/Latino  NSPEC – Multiracial  PACIF – Native Hawaiian/Other Pacific Islander  WHITE – White  Blank – Not Available |
| **U** | Job Code | CHAR(6) | Job Description |
| **V** | Salary/Hourly Indicator | CHAR(1) | H – Hourly  S – Salary |
| **W** | Salary/Hourly Indicator Begin Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **X** | Original Date of Hire | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **Y** | Agency Date of Hire | MM/DD/YYYY | Most recent hire date |
| **Z** | Senior Judge Indicator | CHAR(1) | Y – Yes |
| **AA** | Senior Judge Indicator Begin Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **AB** | Annual Salary | NUMB(15) | Contains an amount of money that is to be paid in the future at a particular frequency. |
| **AC** | Benefit Salary | NUMR(15) | Contains an amount of money that is to be paid in the future at a particular frequency. |
| **AD** | Primary Position | CHAR(3) | Position identified as Primary from a DC perspective |
| **AE** | Primary Position Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **AF** | Employment Status JC1 | CHAR(6) | Active  Term  Death  Leave of Absence  Retired  Bene  QDRO |
| **AG** | Employment Status JC1 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **AH** | Employment Status JC2 | CHAR(6) | Active  Term  Death  Leave of Absence  Retired  Bene  QDRO |
| **AI** | Employment Status JC2 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **AJ** | Employment Status JC3 | CHAR(6) | Active  Term  Death  Leave of Absence  Retired  Bene  QDRO |
| **AK** | Employment Status JC3 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **AL** | Employment Status JC4 | CHAR(6) | Active  Term  Death  Leave of Absence  Retired  Bene  QDRO |
| **AM** | Employment Status JC4 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **AN** | Employment Status JC5 | CHAR(6) | Active  Term  Death  Leave of Absence  Retired  Bene  QDRO |
| **AO** | Employment Status JC5 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **AP** | Employment Status JC6 | CHAR(6) | Active  Term  Death  Leave of Absence  Retired  Bene  QDRO |
| **AQ** | Employment Status JC6 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **AR** | 457 Eligible JC1 | CHAR(6) | ELIG - Eligible to participate in PSR 457 Plan  INELIG - Ineligible to participate in PSR 457 Plan |
| **AS** | 457 Eligible JC1 Begin Dt | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **AT** | 457 Eligible JC2 | CHAR(6) | ELIG - Eligible to participate in PSR 457 Plan  INELIG - Ineligible to participate in PSR 457 Plan |
| **AU** | 457 Eligible JC2 Begin Dt | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **AV** | 457 Eligible JC3 | CHAR(6) | ELIG - Eligible to participate in PSR 457 Plan  INELIG - Ineligible to participate in PSR 457 Plan |
| **AW** | 457 Eligible JC3 Begin Dt | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **AX** | 457 Eligible JC4 | CHAR(6) | ELIG - Eligible to participate in PSR 457 Plan  INELIG - Ineligible to participate in PSR 457 Plan |
| **AY** | 457 Eligible JC4 Begin Dt | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **AZ** | 457 Eligible JC5 | CHAR(6) | ELIG - Eligible to participate in PSR 457 Plan  INELIG - Ineligible to participate in PSR 457 Plan |
| **BA** | 457 Eligible JC5 Begin Dt | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **BB** | 457 Eligible JC6 | CHAR(6) | ELIG - Eligible to participate in PSR 457 Plan  INELIG - Ineligible to participate in PSR 457 Plan |
| **BC** | 457 Eligible JC6 Begin Dt | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **BD** | Agency ID JC1 | CHAR(30) | Identifies the agency an employee works at |
| **BE** | Agency ID JC1 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **BF** | Agency ID JC2 | CHAR(30) | Identifies the agency an employee works at |
| **BG** | Agency ID JC2 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **BH** | Agency ID JC3 | CHAR(30) | Identifies the agency an employee works at |
| **BI** | Agency ID JC3 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **BJ** | Agency ID JC4 | CHAR(30) | Identifies the agency an employee works at |
| **BK** | Agency ID JC4 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **BL** | Agency ID JC5 | CHAR(30) | Identifies the agency an employee works at |
| **BM** | Agency ID JC5 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **BN** | Agency ID JC6 | CHAR(30) | Identifies the agency an employee works at |
| **BO** | Agency ID JC6 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **BP** | Dept ID JC1 | CHAR(30) | Identifies the department an employee works at |
| **BQ** | Dept ID JC1 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **BR** | Dept ID JC2 | CHAR(30) | Identifies the department an employee works at |
| **BS** | Dept ID JC2 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **BT** | Dept ID JC3 | CHAR(30) | Identifies the department an employee works at |
| **BU** | Dept ID JC3 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **BV** | Dept ID JC4 | CHAR(30) | Identifies the department an employee works at |
| **BW** | Dept ID JC4 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **BX** | Dept ID JC5 | CHAR(30) | Identifies the department an employee works at |
| **BY** | Dept ID JC5 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **BZ** | Dept ID JC6 | CHAR(30) | Identifies the department an employee works at |
| **CA** | Dept ID JC6 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **CB** | Benefit Program Code JC1 | CHAR(6) | FLX – Benefits Eligible  NBP – No Benefit Plan  NOF – DC Eligible/No Flex  (Aon Hewitt will map any other value other than the three listed above  to NBP including blank values) |
| **CC** | Benefit Program Code JC1 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **CD** | Benefit Program Code JC2 | CHAR(6) | FLX – Benefits Eligible  NBP – No Benefit Plan  NOF – DC Eligible/No Flex  (Aon Hewitt will map any other value other than the three listed above to NBP including blank values) |
| **CE** | Benefit Program Code JC2 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **CF** | Benefit Program Code JC3 | CHAR(6) | FLX – Benefits Eligible  NBP – No Benefit Plan  NOF – DC Eligible/No Flex  (Aon Hewitt will map any other value other than the three listed above  to NBP including blank values) |
| **CG** | Benefit Program Code JC3 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **CH** | Benefit Program Code JC4 | CHAR(6) | FLX – Benefits Eligible  NBP – No Benefit Plan  NOF – DC Eligible/No Flex  (Aon Hewitt will map any other value other than the three listed above to NBP including blank values) |
| **CI** | Benefit Program Code JC4 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **CJ** | Benefit Program Code JC5 | CHAR(6) | FLX – Benefits Eligible  NBP – No Benefit Plan  NOF – DC Eligible/No Flex  (Aon Hewitt will map any other value other than the three listed above to NBP including blank values) |
| **CK** | Benefit Program Code JC5 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **CL** | Benefit Program Code JC6 | CHAR(6) | FLX – Benefits Eligible  NBP – No Benefit Plan  NOF – DC Eligible/No Flex  (Aon Hewitt will map any other value other than the three listed above to NBP including blank values) |
| **CM** | Benefit Program Code JC6 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **CN** | Retirement System Code JC1 | CHAR(6) | E - ERS, T - TRS, L - LRS, J - JRS, P – PRS, G – GSEPS, X –GSEPS (Term), D – GA DC Plan |
| **CO** | Retirement System Code JC1 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **CP** | Retirement System Code JC2 | CHAR(6) | E - ERS, T - TRS, L - LRS, J - JRS, P – PRS, G – GSEPS, X –GSEPS (Term), D – GA DC Plan |
| **CQ** | Retirement System Code JC2 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **CR** | Retirement System Code JC3 | CHAR(6) | E - ERS, T - TRS, L - LRS, J - JRS, P – PRS, G – GSEPS, X –GSEPS (Term), D – GA DC Plan |
| **CS** | Retirement System Code JC3 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **CT** | Retirement System Code JC4 | CHAR(6) | E - ERS, T - TRS, L - LRS, J - JRS, P – PRS, G – GSEPS, X –GSEPS (Term), D – GA DC Plan |
| **CU** | Retirement System Code JC4 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **CV** | Retirement System Code JC5 | CHAR(6) | E - ERS, T - TRS, L - LRS, J - JRS, P – PRS, G – GSEPS, X –GSEPS (Term), D – GA DC Plan |
| **CW** | Retirement System Code JC5 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **CX** | Retirement System Code JC6 | CHAR(6) | E - ERS, T - TRS, L - LRS, J - JRS, P – PRS, G – GSEPS, X –GSEPS (Term), D – GA DC Plan |
| **CY** | Retirement System Code JC6 Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **CZ** | Plan Status | CHAR(6) | Participation Status  Active  Eligible  Rhelig  Inactive  Inelig |
| **DA** | Plan Status Begin Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **DB** | Managed Account Status | CHAR(1) | Indicator for Managed Account Participation Status  Y = Yes, participating in MA acct  N= No, no longer participating in MA Account  Blank= never elected to participate in MA acct |
| **DC** | Managed Account Status Begin Date | MM/DD/YYYY | Beginning date on which the information in the table is effective. |
| **DD** | Contribution Type JC1 | CHAR(30) | Contribution Account Type  \*Before Tax |
| **DE** | Contribution Begin Date JC1 | MM/DD/YYYY | Current Contribution begin date on which the information in the table is effective. |
| **DF** | Contribution Actual Rate JC1 | NUMR(3) | Current Contribution Rate % |
| **DG** | Contribution Actual Amt JC1 | NUMR(7) | Current Contribution Amount $ |
| **DH** | Contribution Escl Rate JC1 | NUMR(3) | Current Contribution Escalation Rate % |
| **DI** | Contribution Target Rate JC1 | NUMR(3) | Current Contribution Target Rate % |
| **DJ** | Contribution Type JC2 | CHAR(30) | Contribution Account Type  \*Before Tax |
| **DK** | Contribution Begin Date JC2 | MM/DD/YYYY | Current Contribution begin date on which the information in the table is effective. |
| **DL** | Contribution Actual Rate JC2 | NUMR(3) | Current Contribution Rate % |
| **DM** | Contribution Actual Amt JC2 | NUMR(7) | Current Contribution Amount $ |
| **DN** | Contribution Escl Rate JC2 | NUMR(3) | Current Contribution Escalation Rate % |
| **DO** | Contribution Target Rate JC2 | NUMR(3) | Current Contribution Target Rate % |
| **DP** | Contribution Type JC3 | CHAR(30) | Contribution Account Type  \*Before Tax |
| **DQ** | Contribution Begin Date JC3 | MM/DD/YYYY | Current Contribution begin date on which the information in the table is effective. |
| **DR** | Contribution Actual Rate JC3 | NUMR(3) | Current Contribution Rate % |
| **DS** | Contribution Actual Amt JC3 | NUMR(7) | Current Contribution Amount $ |
| **DT** | Contribution Escl Rate JC3 | NUMR(3) | Current Contribution Escalation Rate % |
| **DU** | Contribution Target Rate JC3 | NUMR(3) | Current Contribution Target Rate % |
| **DV** | Contribution Type JC4 | CHAR(30) | Contribution Account Type  \*Before Tax |
| **DW** | Contribution Begin Date JC4 | MM/DD/YYYY | Current Contribution begin date on which the information in the table is effective. |
| **DX** | Contribution Actual Rate JC4 | NUMR(3) | Current Contribution Rate % |
| **DY** | Contribution Actual Amt JC4 | NUMR(7) | Current Contribution Amount $ |
| **DZ** | Contribution Escl Rate JC4 | NUMR(3) | Current Contribution Escalation Rate % |
| **EA** | Contribution Target Rate JC4 | NUMR(3) | Current Contribution Target Rate % |
| **EB** | Contribution Type JC5 | CHAR(30) | Contribution Account Type  \*Before Tax |
| **EC** | Contribution Begin Date JC5 | MM/DD/YYYY | Current Contribution begin date on which the information in the table is effective. |
| **ED** | Contribution Actual Rate JC5 | NUMR(3) | Current Contribution Rate % |
| **EE** | Contribution Actual Amt JC5 | NUMR(7) | Current Contribution Amount $ |
| **EF** | Contribution Escl Rate JC5 | NUMR(3) | Current Contribution Escalation Rate % |
| **EG** | Contribution Target Rate JC5 | NUMR(3) | Current Contribution Target Rate % |
| **EH** | Contribution Type JC6 | CHAR(30) | Contribution Account Type  \*Before Tax |
| **EI** | Contribution Begin Date JC6 | MM/DD/YYYY | Current Contribution begin date on which the information in the table is effective. |
| **EJ** | Contribution Actual Rate JC6 | NUMR(3) | Current Contribution Rate % |
| **EK** | Contribution Actual Amt JC6 | NUMR(7) | Current Contribution Amount $ |
| **EL** | Contribution Escl Rate JC6 | NUMR(3) | Current Contribution Escalation Rate % |
| **EM** | Contribution Target Rate JC6 | NUMR(3) | Current Contribution Target Rate % |
| **EN** | Contribution Roth Type JC1 | CHAR(30) | Contribution Account Type  \*Roth |
| **EO** | Contribution Roth Begin Date JC1 | MM/DD/YYYY | Current Contribution begin date on which the information in the table is effective. |
| **EP** | Contribution Roth Actual Rate JC1 | NUMR(3) | Current Contribution Rate % |
| **EQ** | Contribution Roth Escl Rate JC1 | NUMR(3) | Current Contribution Escalation Rate % |
| **ER** | Contribution Roth Target Rate JC1 | NUMR(3) | Current Contribution Target Rate % |
| **ES** | Contribution Roth Type JC2 | CHAR(30) | Contribution Account Type  \*Roth |
| **ET** | Contribution Roth Begin Date JC2 | MM/DD/YYYY | Current Contribution begin date on which the information in the table is effective. |
| **EU** | Contribution Roth Actual Rate JC2 | NUMR(3) | Current Contribution Rate % |
| **EV** | Contribution Roth Escl Rate JC2 | NUMR(3) | Current Contribution Escalation Rate % |
| **EW** | Contribution Roth Target Rate JC2 | NUMR(3) | Current Contribution Target Rate % |
| **EX** | Contribution Roth Type JC3 | CHAR(30) | Contribution Account Type  \*Roth |
| **EY** | Contribution Roth Begin Date JC3 | MM/DD/YYYY | Current Contribution begin date on which the information in the table is effective. |
| **EZ** | Contribution Roth Actual Rate JC3 | NUMR(3) | Current Contribution Rate % |
| **FA** | Contribution Roth Escl Rate JC3 | NUMR(3) | Current Contribution Escalation Rate % |
| **FB** | Contribution Roth Target Rate JC3 | NUMR(3) | Current Contribution Target Rate % |
| **FC** | Contribution Roth Type JC4 | CHAR(30) | Contribution Account Type  \*Roth |
| **FD** | Contribution Roth Begin Date JC4 | MM/DD/YYYY | Current Contribution begin date on which the information in the table is effective. |
| **FE** | Contribution Roth Actual Rate JC4 | NUMR(3) | Current Contribution Rate % |
| **FF** | Contribution Roth Escl Rate JC4 | NUMR(3) | Current Contribution Escalation Rate % |
| **FG** | Contribution Roth Target Rate JC4 | NUMR(3) | Current Contribution Target Rate % |
| **FH** | Contribution Roth Type JC5 | CHAR(30) | Contribution Account Type  \*Roth |
| **FI** | Contribution Roth Begin Date JC5 | MM/DD/YYYY | Current Contribution begin date on which the information in the table is effective. |
| **FJ** | Contribution Roth Actual Rate JC5 | NUMR(3) | Current Contribution Rate % |
| **FK** | Contribution Roth Escl Rate JC5 | NUMR(3) | Current Contribution Escalation Rate % |
| **FL** | Contribution Roth Target Rate JC5 | NUMR(3) | Current Contribution Target Rate % |
| **FM** | Contribution Roth Type JC6 | CHAR(30) | Contribution Account Type  \*Roth |
| **FN** | Contribution Roth Begin Date JC6 | MM/DD/YYYY | Current Contribution begin date on which the information in the table is effective. |
| **FO** | Contribution Roth Actual Rate JC6 | NUMR(3) | Current Contribution Rate % |
| **FP** | Contribution Roth Escl Rate JC6 | NUMR(3) | Current Contribution Escalation Rate % |
| **FQ** | Contribution Roth Target Rate JC6 | NUMR(3) | Current Contribution Target Rate % |
| **FR** | Latest Before Tax EE Ctrb | DECIMAL(15) | The latest before tax contribution amount posted provided from the payroll file. |
| **FS** | Latest Before Tax EE Ctrb Date | MM/DD/YYYY | Defines the process date on which the latest before tax contribution amount posted |
| **FT** | Latest Roth Ctrb | DECIMAL(15) | The latest roth contribution amount posted provided from the payroll file. |
| **FU** | Latest Roth Ctrb Date | MM/DD/YYYY | Defines the process date on which the latest roth contribution amount posted |
| **FV** | Contribution Suspension | CHAR(8) | SUSPND indicates participant is on contribution suspension |
| **FW** | Contribution Suspend Begin Date | MM/DD/YYYY | Defines the suspension status effective ‘begin’ date |
| **FX** | Contribution Suspend End Date | MM/DD/YYYY | Defines the suspension status effective ‘end’ date |
| **FY** | Balance in Account Before Tax | DECIMAL(15) | Closing balance in the Before Tax Account |
| **FZ** | Balance in Account Rollover | DECIMAL(15) | Closing balance in the Rollover Account |
| **GA** | Balance in Account Roth | DECIMAL(15) | Closing balance in the Roth Account |
| **GB** | Balance in Account Roth Rollover | DECIMAL(15) | Closing balance in the Roth Rollover Account |
| **GC** | Lifecycle Inc | DECIMAL(15) | Closing balance in the Lifecycle Inc fund |
| **GD** | Lifecycle 2020 | DECIMAL(15) | Closing balance in the Lifecycle 2020 fund |
| **GE** | Lifecycle 2030 | DECIMAL(15) | Closing balance in the Lifecycle 2030 fund |
| **GF** | Lifecycle 2040 | DECIMAL(15) | Closing balance in the Lifecycle 2040 fund |
| **GG** | Lifecycle 2050 | DECIMAL(15) | Closing balance in the Lifecycle 2050 fund |
| **GH** | Lifecycle 2060 | DECIMAL(15) | Closing balance in the Lifecycle 2060 fund |
| **GI** | Stable Value | DECIMAL(15) | Closing balance in the Stable Value fund |
| **GJ** | Core Bond Index | DECIMAL(15) | Closing balance in the Core Bond Index fund |
| **GK** | Active Large Cap Value | DECIMAL(15) | Closing balance in the Active Large Cap Value fund |
| **GL** | Active Large Cap Growth | DECIMAL(15) | Closing balance in the Active Large Cap Growth fund |
| **GM** | Large Cap Value Stk | DECIMAL(15) | Closing balance in the Large Cap Value Stk fund |
| **GN** | Large Cap Core Stk | DECIMAL(15) | Closing balance in the Large Cap Core Stk fund |
| **GO** | Large Cap Growth Stk | DECIMAL(15) | Closing balance in the Large Cap Growth Stk fund |
| **GP** | Active Small/Mid Value Stock | DECIMAL(15) | Closing balance in the Active Small/Mid Value Stock fund |
| **GQ** | Active Small/Mid Growth Stock | DECIMAL(15) | Closing balance in the Active Small/Mid Growth Stock fund |
| **GR** | Mid Cap Core Stk | DECIMAL(15) | Closing balance in the Mid Cap Core Stk fund |
| **GS** | Small Cap Core Stk | DECIMAL(15) | Closing balance in the Small Cap Core Stk fund |
| **GT** | Active Real Estate Securities | DECIMAL(15) | Closing balance in the Active Real Estate Securities fund |
| **GU** | Real Estate Index Fund | DECIMAL(15) | Closing balance in the Real Estate Index Fund fund |
| **GV** | Active International Stock | DECIMAL(15) | Closing balance in the Active International Stk fund |
| **GW** | International Stock Index | DECIMAL(15) | Closing balance in the International Stock Index fund |
| **GX** | Money Market | DECIMAL(15) | Closing balance in the Money Market fund |
| **GY** | Target 2015 | DECIMAL(15) | Closing balance in the Target 2015 fund |
| **GZ** | Target 2016 | DECIMAL(15) | Closing balance in the Target 2016 fund |
| **HA** | Target 2017 | DECIMAL(15) | Closing balance in the Target 2017 fund |
| **HB** | Target 2018 | DECIMAL(15) | Closing balance in the Target 2018 fund |
| **HC** | Target 2019 | DECIMAL(15) | Closing balance in the Target 2019 fund |
| **HD** | Target 2020 | DECIMAL(15) | Closing balance in the Target 2020 fund |
| **HE** | Target 2022 | DECIMAL(15) | Closing balance in the Target 2022 fund |
| **HF** | SDW | DECIMAL(15) | Closing balance in the SDW fund |
| **HG** | Total Plan Balance | DECIMAL(15) | Closing Plan Balance (all accounts, vested and non-vested ) |
|  |  |  |  |

|  |  |  |
| --- | --- | --- |
|  |  |  |

|  |
| --- |
|  |