

ERS
Employer Plan Contribution Rate by Contribution Group

Cont Group Code	Contribution Group Description	*FY 2019 ERCON %	FY 2020 ERCON %	PICK UP %
NAR	NEW PLAN	24.78	24.66	0
NCA	New Plan Appeal Court Judges	40.78	41.98	5.0 - \$7
NCA1	New Plan Appeal Court Judges-No GTLI	40.78	41.98	4.75 - \$7
NCJ	New Plan Supreme Court Justices	40.78	41.98	5.0 - \$7
NCJ1	New Plan Supreme Court Justices-No GTLI	40.78	41.98	4.75 - \$7
NCO	New Plan Department of Corrections Probation Officers	24.84	24.72	0
NDR	New Plan Natural Resources Deputy Conservation Rangers	24.84	24.72	0
NNR	New Plan Natural Resources Conservation Rangers	30.58	30.46	0
NOA	New Plan Georgia Bureau of Investigation Officers/Agents	30.58	30.46	0
NPCT	New Plan Solicitors Office Staff	24.78	24.66	0
NPP	New Plan State Board of Pardons and Paroles Parole Officers	24.84	24.72	0
NPS	New Plan Public Safety	30.58	30.46	0
NRA	New Plan Revenue Agents	30.58	30.46	0
NRI	New Plan Revenue Department Special Investigators	30.52	30.40	0
NSCT	New Plan State Courts	24.78	24.66	0
NTO	New Plan Tax Officials	24.78	24.66	0
GAR	Georgia State Employees Pension & Savings Plan (GSEPS)	21.78	21.64	0
GCO	GSEPS Department of Correction Probation Officers	21.82	21.68	0
GDR	GSEPS Natural Resources Deputy Conservation Rangers	21.82	21.68	0
GNR	GSEPS Natural Resources Conservation Rangers	23.96	23.82	0
GOA	GSEPS Georgia Bureau of Investigation Officers/Agents	23.96	23.82	0
GPCT	GSEPS Solicitors Office Staff	21.78	21.64	0
GPP	GSEPS State Board of Pardons and Paroles Parole Officers	21.82	21.68	0
GPS	GSEPS Public Safety	23.96	23.82	0
GRA	GSEPS Revenue Agents	23.96	23.82	0
GRI	GSEPS Revenue Department Special Investigators	23.92	23.78	0
GSCT	GSEPS State Courts	21.78	21.64	0
GTO	GSEPS Tax Officials	21.78	21.64	0
OAR	OLD PLAN	20.03	19.91	5.0 - \$7
OCO	Old Plan Department of Corrections Probation Officers	20.03	19.91	5.0 - \$7
ODR	Old Plan Natural Resources Deputy Conservation Rangers	20.03	19.91	5.0 - \$7
ONR	Old Plan Natural Resources Conservation Rangers	20.03	19.91	5.0 - \$7
OOA	Old Plan Georgia Bureau of Investigation Officers/Agents	20.03	19.91	5.0 - \$7
OPCT	Old Plan Solicitors Office Staff	20.03	19.91	0
OPP	Old Plan State Board of Pardons and Paroles Parole Officers	20.03	19.91	5.0 - \$7
OPS	Old Plan Public Safety	20.03	19.91	5.0 - \$7
ORA	Old Plan Revenue Agents	20.03	19.91	5.0 - \$7
ORI	Old Plan Revenue Department Special Investigators	20.03	19.91	5.0 - \$7
OSCT	Old Plan State Courts	20.03	19.91	0
OTO	Old Plan Tax Officials	20.03	19.91	0

- Employee contributions – No change
- FY 19/FY 20 - GTLI Active Employer Contributions - 0%
- FY 19/FY 20 - GTLI OPEB Employer Contributions – 0%

*The FY 19 ERS employer rates include the actuarially determined employer contributions (ADEC) rate, plus a 0.12% adjustment for the 7/1/2017 one-time benefit adjustment of 3% to retired state employees (see above in table).

GDCP, JRS, LRS, PSERS
Employer Plan Contribution Rate by Contribution Group

Contribution Group Code	Contribution Group Description	FY 2019 ERCON %	FY 2020 ERCON %	PICK UP %
GTDC	Georgia Defined Contribution Plan	0	0	0
	Judicial Retirement System			
NDA1	District Attorney's	7.83	9.13	5.0 - \$7
NDA2	District Attorney's	7.83	9.13	5.0 - \$7
NLC1	Legislative Council	7.83	9.13	0
NLC2	Legislative Council	7.83	9.13	0
NPA1	Prosecuting Attorney	7.83	9.13	0
NPA2	Prosecuting Attorney	7.83	9.13	0
NSC1	Superior Court Judges	7.83	9.13	5.0 - \$7
NSC2	Superior Court Judges	7.83	9.13	5.0 - \$7
NCS1	State Court Judge	7.83	9.13	0
NCS2	State Court Judge	7.83	9.13	0
NJC1	Juvenile Court Judge	7.83	9.13	0
NJC2	Juvenile Court Judge	7.83	9.13	0
NPC1	Solicitor General	7.83	9.13	0
NPC2	Solicitor General	7.83	9.13	0
SDA1	District Attorney's	7.83	9.13	5.0 - \$7
SDA2	District Attorney's	7.83	9.13	5.0 - \$7
SLC1	Legislative Council	7.83	9.13	0
SLC2	Legislative Council	7.83	9.13	0
SPA1	Prosecuting Attorney	7.83	9.13	0
SPA2	Prosecuting Attorney	7.83	9.13	0
SSC1	Superior Court Judges	7.83	9.13	5.0 - \$7
SSC2	Superior Court Judges	7.83	9.13	5.0 - \$7
SCS1	State Court Judge	7.83	9.13	0
SCS2	State Court Judge	7.83	9.13	0
SJC1	Juvenile Court Judge	7.83	9.13	0
SJC2	Juvenile Court Judge	7.83	9.13	0
SPC1	Solicitor General	7.83	9.13	0
SPC2	Solicitor General	7.83	9.13	0
LXS	Legislative Retirement System	0	0	5.0 - \$7
LXG	Legislative Retirement-No GTLI	0	0	4.75 - \$7
PSRS	Public Schools Retirement System	0	0	0

- Employee contributions – No change
- FY 19 GTLI Active Employer Contributions - 0%
- FY 19 GTLI OPEB Employer Contributions - 0%
- FY 20 GTLI Active Employer Contributions - 0%
- FY 20 GTLI OPEB Employer Contributions - 0%