

Annual Comprehensive Financial Report

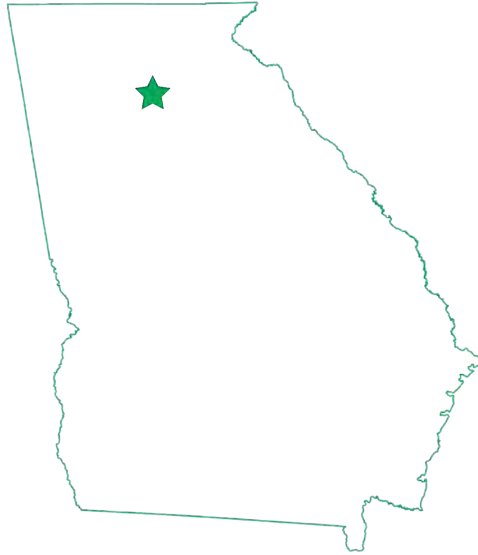
Fiscal Year Ended June 30, 2025
A component unit of the State of Georgia

Georgia Festivals



Cumming Country Fair and Festival

2025



Georgia Festivals

From peanuts to onions, cherry blossoms to roses, the great state of Georgia has plenty to celebrate!

Come along as we tour award-winning, decades-old festivals that showcase all Georgia has to offer while bringing together local communities year after year.

Cumming Country Fair and Festival

Located just 40 miles north of Atlanta, the Cumming Country Fair and Festival is the largest event at the Cumming Fairgrounds, drawing over 250,000 visitors from across Georgia each October.

This 11-day fair offers free attractions, including shows, farm animals, local entertainment, and the Native American and Heritage Village, all while serving up delicious carnival food for visitors to enjoy.

<https://cummingfair.squarespace.com/cumming-country-fair-festival-1>

Our Mission

Our mission is to be the guardian of the State of Georgia's retirement plans and promote a dignified retirement for the members, retirees, and their beneficiaries.

Our vision is to demonstrate an unwavering commitment to delivering accurate and timely retirement benefits utilizing a knowledgeable staff and state-of-the-art technology to best serve the retirement needs of current and future members.

Our Values

Our Core Values are:

Integrity

Customer Service

Operational Excellence

Continuous Improvement and Innovation

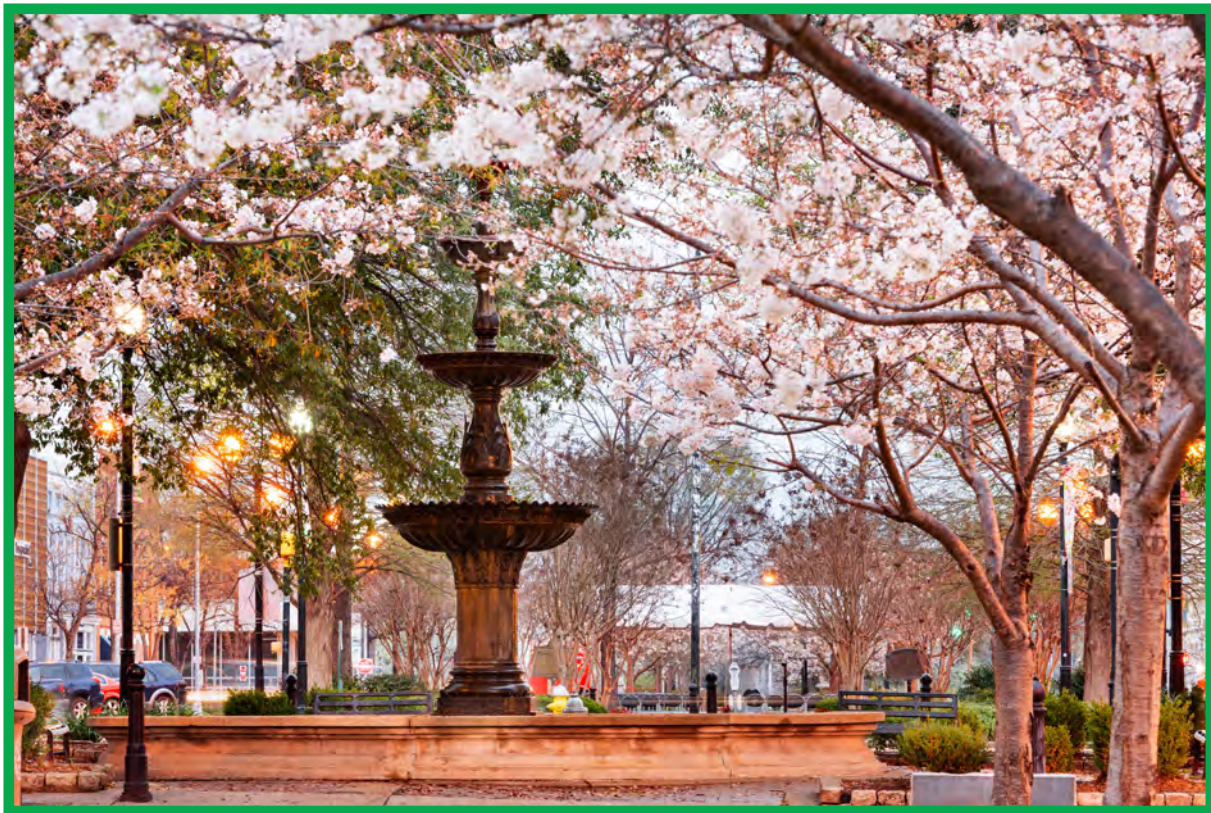


Employees' Retirement
System of Georgia

Annual Comprehensive Financial Report

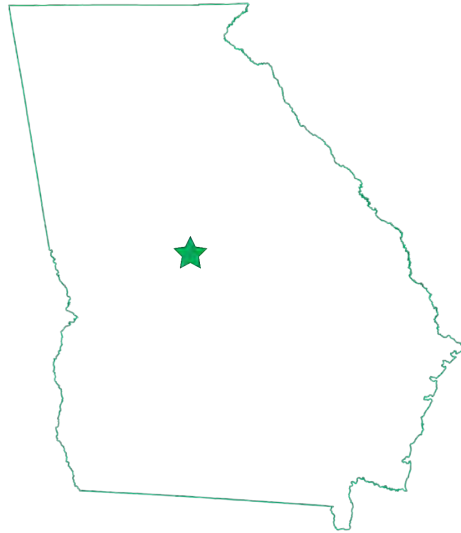
Fiscal Year Ended June 30, 2025
A component unit of the State of Georgia

Serving Those Who Serve Georgia



International Cherry Blossom Festival

James A. Potvin
Executive Director



International Cherry Blossom Festival

Be sure to visit Macon, the “Cherry Blossom Capital of the World,” in full bloom during March!

The late William A. Fickling, Sr. discovered Macon’s first cherry blossom tree in his backyard. After matching his tree with the Yoshino cherry blossom species in Washington D.C. in 1952, he learned to propagate and share his tree with the community. Collaborating with Carolyn Crayton, Executive Director of the Keep Macon-Bibb Beautiful Commission, Macon planted 500 cherry trees in 1973. Five decades later, more than 350,000 trees now bloom annually.

Crayton proposed launching the International Cherry Blossom Festival to celebrate the beauty of the trees and honor Fickling’s dedication to the community. The inaugural festival was held in 1982 on Fickling’s birthday, March 23, which is also the peak blooming day for the Yoshino cherry blossoms.

The month-long festival, celebrating love, beauty, and international friendship, is one of the Top 100 Events in North America. Notably, in 2025, it was featured in USA Today’s list of the 10 Best Flower Festivals in the U.S., earning an impressive #6 ranking.

<https://cherryblossom.com>

Table of Contents

Introductory Section

Boards of Trustees	4
Letter of Transmittal	5
Certificate of Achievement for Excellence in Financial Reporting	9
PPCC Recognition Award for Funding	10
Administrative Staff and Organization	11

Investment Section

Investment Overview	91
Pooled Investment Fund/Rates of Return	92
Asset Allocation at Fair Value/Investment Summary	93
Schedule of Fees and Commissions	94
Twenty Largest Equity Holdings	95
Top 10 Fixed Income Holdings	96

Financial Section

Independent Auditors' Report	15
Management's Discussion and Analysis (Unaudited)	18
Basic Financial Statements:	
Combining Statement of Fiduciary Net Position as of June 30, 2025	26
Defined Benefit Plans-Combining Statement of Fiduciary Net Position as of June 30, 2025	27
Combining Statement of Changes in Fiduciary Net Position for the Year Ended June 30, 2025	28
Defined Benefit Plans-Combining Statement of Changes in Fiduciary Net Position for the Year Ended June 30, 2025	29
Statement of Net Position-State Employees' Assurance Department Active Members Fund	30
Statement of Revenues, Expenses, and Changes in Net Position-State Employees' Assurance Department Active Members Fund	31
Statement of Cash Flows-State Employees' Assurance Department Active Members Fund	32
Notes to Financial Statements	33
Required Supplementary Information (Unaudited):	
Defined Benefit Plans:	
Schedules of Employers' and Nonemployer Contributions	66
Schedules of Employers' and Nonemployer Net Pension/OPEB Liability (Asset) and Related Ratios	68
Schedules of Changes in Employers' and Nonemployer Net Pension/OPEB Liability (Asset)	70
Schedule of Investment Returns	76
Schedules of the System's Proportionate Share of the Net OPEB Liability (Asset)	77
Schedules of the System's Contributions to OPEB Plans	78
Notes to Required Supplementary Information (Unaudited)	79
Additional Information:	
Schedule of Administrative Expenses - Contributions and Expenses	87
Schedule of Investment Expenses	88

Actuarial Section

Actuary's Certification Letters	99
Summary of Plan Provisions	111
Summary of Actuarial Assumptions	113
Active Members	125
Member and Employer Contribution Rates	127
Defined Benefit Plans-Schedules of Funding Progress	129
Schedule of Retirees Added to and Removed from Rolls	131
Analysis of Change in Unfunded Accrued Liability (UAL)	133
Solvency Test Results	136

Statistical Section

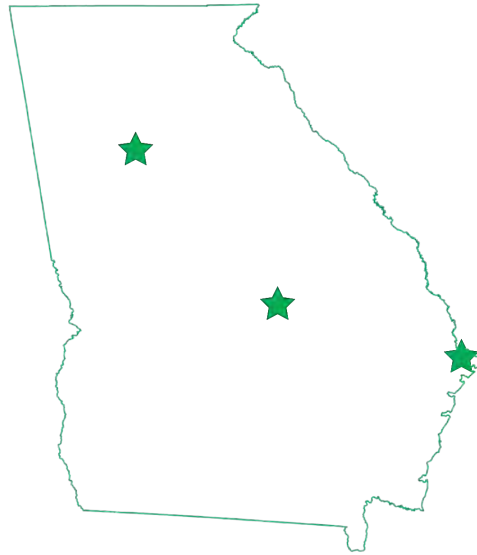
Introduction	140
Additions by Source-Contribution/Investment Income	141
Deductions by Type	144
Changes in Fiduciary Net Position	148
Number of Retirees	150
Average Monthly Payments to Retirees	151
Annual Benefit	152
Withdrawal Statistics	153
Average Monthly Benefit Payment for New Retirees	154
Retired Members by Retirement Type	159
Retired Members by Optional Form of Benefit	161
Principal Participating Employers	165
Schedule of Revenue and Expenses-State Employees' Assurance Department Active Members Fund	167
Schedule of Membership-State Employees' Assurance Department Active Members Fund	168
Statistical Data at June 30, 2025	169

Introductory Section

Georgia Festivals



St. Patrick's Day Celebrations:
Atlanta (top)
Savannah (bottom)
Dublin



St. Patrick's Day Festivals

Georgia brings the luck of the Irish to St. Patrick's Day!

Dublin

Since 1966, Dublin's St. Patrick's Day Festival has been bringing in families and friends by blending history, fun, and community pride. Attendees can enjoy events downtown, such as the Balloon Fest and Glow to Music and Munchies, for 50 days starting at the end of February.

<https://visitdublinga.org/st-patricks-festival/>

Savannah

Savannah's St. Patrick's Day Parade is one of the largest in the U.S. The local parade, now more than 200 years old, enlivens the historic streets with Irish heritage, marching bands, traditional dancers, and floats each St. Patrick's Day. Some attendees even camp out to ensure the best parade viewing spots!

<https://www.savannahga.gov/1165/St-Patricks-Day-in-Savannah>

Atlanta

Atlanta's St. Patrick's parade has been celebrating the Irish holiday since 1858. The family-friendly event gallivants down Peachtree Street in Midtown on or around St. Patrick's Day.

<https://atlantastpats.com/>

Introductory Section

Boards of Trustees

as of September 30, 2025

**Employees' Retirement System, Legislative Retirement System,
Georgia Defined Contribution Plan, and Georgia Military Pension Fund**



Homer Bryson
Chair



Rebecca Sullivan
Vice-Chair



Frank F. Thach, Jr.



Steve McCoy



Greg S. Griffin



Benjamin Utt



Rhonda Wilson

Public School Employees Retirement System*



Michael Lowe



Vacant

State Employees' Assurance Department**



Bárbara Rivera Holmes

Georgia Judicial Retirement System*



Ellen S. Golden



Ann Harris



Holly Veal

*The PSERS and JRS Boards are the ERS Board and the additional members under each plan heading.

**SEAD Board: ERS Board Members Homer Bryson, Greg S. Griffin, Steve McCoy, Rebecca Sullivan, and Rhonda Wilson serve in addition to the member under the SEAD plan heading.

Introductory Section

Letter of Transmittal



Two Northside 75
Atlanta, GA 30318

September 26, 2025

Board of Trustees and System Plan Members:

I am pleased to present the Annual Comprehensive Financial Report (ACFR) of the retirement systems and programs administered by the Employees' Retirement System of Georgia (the System or ERSGA) for the fiscal year ended June 30, 2025. The management of the System is responsible for the accuracy, completeness, and fairness of the presentation, including all disclosures. It is to the best of our knowledge and belief that the enclosed data is accurate in all material respects and is reported in a manner designed to present fairly the financial position and results of operations of the System.

Profile of the System

The System was established in 1949 by an Act of the Georgia General Assembly to provide benefits for all State employees. Plans administered by the System include the Employees' Retirement System (ERS), the Legislative Retirement System (LRS) established in 1979, the Public School Employees Retirement System (PSERS) established in 1969, the Georgia Defined Contribution Plan (GDCP) established in 1992, the Georgia Judicial Retirement System (GJRS) established in 1998, and the Georgia Military Pension Fund (GMPF) established in 2002. In addition, the System is responsible for administering a Group Term Life Insurance Plan (SEAD), the 457 Plan established in 1974, and the 401(k) Plan established in 1994. A summary of each plan can be found on pages 33 through 43 of this report. The investments of all plans are pooled together into one fund except for the three defined contribution (DC) plans, which are maintained individually.

The ERS, LRS, GDCP, GMPF, 401(k), and 457 plans are governed by a 7-member Board of Trustees (Board) made up of 3 ex-officio members, 1 governor-appointed member, and 3 Board-appointed members. PSERS has the same Board as ERS with 2 additional governor-appointed members. GJRS has the same Board as ERS with 3 additional governor-appointed members.

As of June 30, 2025, the System's defined benefit (DB) plans served a total of 106,287 active members and 79,150 retirees/beneficiaries from 648 employers around the state. There were 84,758 participants in the 401(k) plan with a total investment balance of \$2.8 billion. The 457 plan had 10,805 participants with a total investment balance of \$826.8 million. There are 457 participating employers from around the state in the 457 and 401(k) plans.

Legislation

The Georgia General Assembly, which adjourned April 4, 2025, passed several bills directly affecting the Employees' Retirement System (ERS) and other defined benefit and defined contribution programs which it administers.

Act 3 (HB 67), the Amended Fiscal Year 2025 Budget provided \$26.75 million to support one-time benefit adjustments to eligible ERS retirees. Payment was made in June 2025. The budget included \$500 million in funds for ERS to strategically invest in increasing the plan's funded ratio to improve the long-term financial viability of the system.

The Fiscal Year 2026 Budget (Act 73, HB 68) contains \$36.75 million to support one-time benefit adjustments to eligible ERS retirees. The amount and timing of such payments will be determined prior to June 30, 2026.

The Public Retirement Systems Investment Authority Law saw changes with HB 78 (Act 63). The bill authorizes the Employees' Retirement System of Georgia to invest up to 10% of assets in alternative investments beginning July 1, 2025.

Act 264 (HB 406) changed the normal retirement age from 60 to 65 for Superior Court Judges whose Judicial Retirement System (JRS) membership date is on or after July 1, 2025. The option of early retirement will still be available for such members at age 60, based on service other than that of a Superior Court Judge. At age 65, the benefit will be recalculated to include all service.

(continued)

Introductory Section

Summary of Financial Information

The management of the System is charged with the responsibility of maintaining a sound system of internal accounting controls. The objectives of such a system are to provide management with reasonable assurance that assets are safeguarded against loss from unauthorized use or disposition, that transactions are executed in accordance with management's authorizations, and that they are recorded properly to permit the preparation of financial statements in accordance with generally accepted accounting principles. The concept of reasonable assurance recognizes that first, the cost of a control should not exceed the benefits likely to be derived, and second, the evaluation of the cost and benefits requires estimates and judgments by management.

Even though there are inherent limitations in any system of internal control, the management of the System makes every effort to ensure that through systematic reporting and internal reviews, error or fraud would be quickly detected and corrected.

Please refer to the Management's Discussion and Analysis starting on page 18 of this report for an overview of the financial status of the System, including a summary of the System's Fiduciary Net Position, Changes in Fiduciary Net Position, and Asset Allocations.

For fiscal year 2025, the pooled investment fund generated a time-weighted rate of return of 12.0%. The fund continues to invest in a mix of high-quality bonds and stocks which allows the System to participate in rising markets while controlling the downside risks. This has proven to be a successful strategy for other markets and for the System. For further information on investments of the pooled fund, please refer to the Investment Section on pages 89 through 96 of this report.

The objective of the System's pension trust funds is to meet long-term benefit promises through contributions that remain approximately level as a percent of member payroll over time while maintaining an actuarially sound system. Historical information relating to the progress in meeting this objective is presented on pages 129 and 130. The latest actuarial valuations as of June 30, 2024, showed the funded ratio of three of the five of the defined benefit plans increasing. The following table shows the funding percentages for each of the pension systems:

	FY2023	FY2024
ERS	72.0 %	75.9 %
PSERS	86.4 %	85.6 %
LRS	130.0 %	132.4 %
GJRS	105.1 %	105.0 %
GMPF	69.5 %	73.7 %

Further information regarding the funding condition of the pension plans can be found in the Actuarial Section of this report, beginning on page 97.

Excellence in Financial Reporting

For the fourteenth consecutive year, the Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Employees' Retirement System of Georgia for its annual comprehensive financial report for the fiscal year ended June 30, 2024. To be awarded a Certificate of Achievement, a government must publish an easily readable and efficiently organized annual comprehensive financial report. This report must satisfy both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement is valid for a period of one year only. We believe our current annual comprehensive financial report continues to meet the Certificate of Achievement Program's requirements, and we are submitting it to the GFOA to determine its eligibility for another certificate.

Initiatives

Technology

Security awareness and concerns continue to drive decision making in virtually everything we do in IT. We continue to make investments into our technical operations with an emphasis on cybersecurity and an effort to mature our overall security posture.

Having completed our implementation of multifactor authentication for our online member accounts last year, this year we implemented a pair of services designed to perform back-end identity verification. This process is

(continued)

Introductory Section

invisible to our membership unless the reviews uncover one or more items for additional inquiry. In such cases we may have to follow up with the member in a manual process to take further verification steps. The completion of these projects means that our account creation and access processes are much more secure while being less disruptive to the members who are accessing information or creating transactions, and our online member activity has rebounded as a result.

Our new information security team has been very busy evaluating our security posture, recommending some initial improvements, writing and updating various security and data-related policies, and creating a three-year road map for hardening our security posture and properly maintaining our security features.

Our pension administration system, known as PARIS, is about 18 years old now. The development team and agency leadership conducted a series of meetings to review its current performance, our team's ability to continue to maintain it, and its flexibility to continue to be enhanced and upgraded. As a result, we have determined that the database and calculation functions continue to serve us well, but the presentation layer is on an outdated platform and needs to be upgraded. While far less disruptive than a full system replacement, this is still a substantial, two-year project that we anticipate completing by early 2027.

Communications

ERSGA's year-long 75th Anniversary campaign is a model of sustained stakeholder engagement. Through interactive educational games, commemorative content, recognition events, and targeted outreach, the 75th Anniversary campaign deepens all of ERSGA's plan awareness while honoring institutional legacy. In addition, as part of the 75th Anniversary celebration, ERSGA hosted a Governor's Mansion tour and celebration luncheon for staff. These experiences promote team cohesion, honor public service, and strengthen employee engagement.

The "Navigating Your Retirement" 12-video series was rolled out this summer. This series is a guide for ERS members who need help with the online retirement application process, and it supplements (or for our remote members, replaces) the in-person seminars that we conduct for those who are within easy driving distance of our office.

The Low Saver campaign, which occurs during National Retirement Security Month in October, is a standout example of personalized, data-driven engagement. By identifying GSEPS members not maximizing their PSR 401(k) match and contacting them directly, this effort is to drive smarter saving decisions aligned with member retirement goals.

Newly redesigned forms feature improved language, structure, and fillable templates. Tailored to both members and employers, the updates make complex tasks easier and more intuitive.

Other Initiatives

The state of Georgia has been conducting an enterprise project known as GA@WORK to replace our statewide TeamWorks and related systems, which has functioned to support critical areas, such as payroll, HR, financial reporting, etc. ERSGA is very dependent on statewide data reporting and contributions for our pension systems, so we are very invested in the success of this project. From validating our agency's data to defining critical data elements to creating data interfaces, our staff has been deeply involved and will continue to be so up to and through the projected live date of April 2026.

ERSGA implemented an online retirement application process almost ten years ago for prospective ERS retirees. Since then we have been upgrading and modifying it to provide the most informative and easily-navigated real-time application process we can. This year we have expanded our functionality to allow new retirees of the Public School Employees Retirement System the same ability to complete a near-paperless, online retirement application.

Other Information

Independent Audit

The Board of Trustees requires an annual audit of the financial statements of the System by independent, certified public accountants. The accounting firm of KPMG LLP was selected by the Board. The independent auditors' report on the fiduciary activities and the related proprietary activity is included in the Financial Section of this report.

(continued)

Introductory Section

Acknowledgments

This report reflects the combined effort of our staff under the Board's leadership. Copies of this report, along with other valuable plan information, can be downloaded from the System's website.

I would like to express my sincere thanks to the Boards of Trustees for their leadership and support. Many thanks are also extended to the offices of the Governor, Lieutenant Governor, members of the House and Senate Retirement Committees and their staff, members of the House and Senate, and the department officials whose support and assistance have helped ERSGA accomplish its mission over the years.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "James A. Potvin". The signature is fluid and cursive, with a large initial "J" and a stylized "P".

James A. Potvin, Executive Director
Employees' Retirement System of Georgia



Government Finance Officers Association

Certificate of
Achievement
for Excellence
in Financial
Reporting

Presented to

Employees' Retirement System of Georgia

For its Annual Comprehensive
Financial Report
For the Fiscal Year Ended

June 30, 2024

Christopher P. Morrell

Executive Director/CEO

Introductory Section



Public Pension Coordinating Council

Recognition Award for Funding 2024

Presented to

Employees' Retirement System of Georgia

In recognition of meeting professional standards for
plan funding as
set forth in the Public Pension Standards.

Presented by the Public Pension Coordinating Council, a confederation of

National Association of State Retirement Administrators (NASRA)
National Conference on Public Employee Retirement Systems (NCPERS)
National Council on Teacher Retirement (NCTR)

A handwritten signature in black ink that reads 'Alan H. Winkle'.

Alan H. Winkle
Program Administrator

Introductory Section

Administrative Staff and Organization



Introductory Section

Consultants and Advisors

Consulting Services

CavMac Actuarial Consulting Services - Actuary
KPMG LLP - Auditor
Alight Solutions - Defined Contribution
Consultant and Administrator

Investment Advisors*

Albritton Capital Management
Barrow, Hanley, Mewhinney & Strauss
Cooke & Bieler
Fisher Investments
MFS Institutional Advisors, Inc.
Mondrian Investment Partners Limited
Sands Capital Management
WCM Investment Management

Medical Advisors

Harold E. Sours, M.D., Atlanta, GA
G. Lee Cross, M.D., Atlanta, GA
Pedro F. Garcia, M.D., Atlanta, GA
Quentin Pirkle, M.D., Elijay, GA
Joseph S. Wilkes, M.D., Atlanta, GA
Howard A. McMahan, M.D., Marietta, GA
Joseph W. Stubbs, M.D., Albany, GA
Matthew Norman, M.D., Atlanta, GA

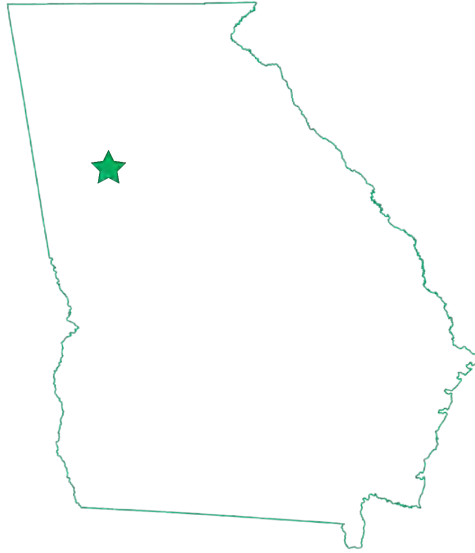
*See page 94 in the Investment Section for a summary of fees paid to investment advisors.

Financial Section

Georgia Festivals



Georgia Renaissance Festival



Georgia Renaissance Festival

Welcome and well met - take a step back in time at the Georgia Renaissance Festival in Fairburn!

The Georgia Renaissance Festival is recognized by the Southeast Tourism Society as one of the Top 20 Events in the Southeastern United States. 2025 marks 40 years of combining theatre and entertainment with food and crafts in central Georgia. The festival lasts a month and a half each spring.

<https://www.garenfest.com/>



KPMG LLP
Suite 2000
303 Peachtree Street, NE
Atlanta, GA 30308-3210

Independent Auditors' Report

The Board of Trustees
Employees' Retirement System of Georgia:

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the fiduciary activities and business-type activities of the Employees' Retirement System of Georgia (the System), a component unit of the State of Georgia, as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the System's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the fiduciary activities and business-type activities of the System, as of June 30, 2025, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with U.S. generally accepted accounting principles.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the System and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. generally accepted accounting principles, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the System's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

(continued)

Financial Section



- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the System's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the System's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Required Supplementary Information

U.S. generally accepted accounting principles require that the management's discussion and analysis and the schedules of employers' and nonemployer contributions – defined benefit plans, schedules of employers' and nonemployer net pension/OPEB liability (asset) and related ratios – defined benefit plans, schedules of changes in employers' and nonemployer net pension/OPEB liability (asset) – defined benefit plans, schedule of investment returns, schedules of the System's proportionate share of the net OPEB liability (asset), schedules of the System's contributions to OPEB plans, and the notes to required supplementary information be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses

to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the System's basic financial statements. The schedule of administrative expenses – contributions and expenses and the schedule of investment expenses are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Information

Management is responsible for the other information included in the annual comprehensive financial report. The other information comprises the introductory, investment, actuarial, and statistical sections but does not include the basic financial statements and our auditors' report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

(continued)

Financial Section



Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated September 26, 2025 on our consideration of the System's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the System's internal control over financial

reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the System's internal control over financial reporting and compliance.

KPMG LLP

Atlanta, Georgia

September 26, 2025

Financial Section

Management's Discussion and Analysis (Unaudited)

June 30, 2025

This section provides a discussion and analysis of the financial performance of the Employees' Retirement System of Georgia (the System) for the year ended June 30, 2025. The discussion and analysis of the System's financial performance is within the context of the accompanying basic financial statements, notes to the financial statements, required supplementary schedules, and additional information following this section.

The System is responsible for administering a cost-sharing, multiple-employer defined benefit pension plan for various employer agencies of Georgia, along with six other defined benefit pension plans, a defined benefit OPEB plan, three defined contribution plans, and a custodial fund, all of which comprise the fiduciary funds. The System is also responsible for administering an enterprise fund, which comprises the proprietary fund.

The defined benefit pension plans include:

- Employees' Retirement System (ERS)
- Public School Employees Retirement System (PSERS)
- Legislative Retirement System (LRS)
- Georgia Judicial Retirement System (GJRS)
- Georgia Military Pension Fund (GMPF)
- Superior Court Judges Retirement Fund (SCJRF)
- District Attorneys Retirement Fund (DARF)

The defined benefit OPEB plan consists of the State Employees' Assurance Department Retired and Vested Inactive Members Trust Fund (SEAD-OPEB).

The defined contribution retirement plans include:

- Georgia Defined Contribution Plan (GDCP)
- State of Georgia Employees' Qualified Trust Deferred Compensation Plan (401(k) Plan)
- State of Georgia Employees' Deferred Compensation Plan (457 Plan)

The custodial fund is the Survivors Benefit Fund (SBF).

The enterprise fund is the State Employees' Assurance Department Active Members Fund (SEAD-Active).

Overview of Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The System administers two categories of funds: fiduciary funds and a proprietary fund. Information related to the financial statements of the funds is presented in the notes to the financial statements.

Fiduciary funds are used to account for resources held for the benefit of parties outside of the System. The primary focus of the System's fiduciary funds is the accumulation of resources for and the payment of pension and OPEB benefits. The System maintains four types of fiduciary funds: (1) defined benefit pension trust funds which are used to report resources held in trust for pensions for retirees and beneficiaries covered by ERS, PSERS, LRS, GJRS, GMPF, SCJRF, and DARF; (2) a defined benefit OPEB trust fund, which is used to report resources held in trust for other postemployment benefits of retirees and beneficiaries covered by SEAD-OPEB; (3) defined contribution pension trust funds, which are used to accumulate contributions and earnings in the accounts of participants covered by GDCP, the 401(k) Plan, and the 457 Plan; and (4) a custodial fund, which is used to report resources held by the SBF in a custodial capacity for other plans.

Proprietary funds, which include enterprise and internal services funds, are used to account for the System's activities that are similar to private-sector businesses. The System maintains one proprietary fund, which is an enterprise fund,

(continued)

Financial Section

Management's Discussion and Analysis (Unaudited)

SEAD-Active. The primary focus of the System's enterprise fund is the accumulation of resources for, and payment of, group term life insurance benefits for active members of ERS, LRS, and GJRS covered by SEAD-Active.

The basic financial statements comprise statements for both fiduciary and proprietary funds along with notes to the basic financial statements. The fiduciary fund financial statements include (1) *Combining Statement of Fiduciary Net Position*, (2) *Defined Benefit Plans – Combining Statement of Fiduciary Net Position*, (3) *Combining Statement of Changes in Fiduciary Net Position*, and (4) *Defined Benefit Plans – Combining Statement of Changes in Fiduciary Net Position*. The proprietary fund financial statements include (1) *Statement of Net Position*, (2) *Statement of Revenues, Expenses, and Changes in Net Position*, and (3) *Statement of Cash Flows*.

In addition, the System presents six types of required supplementary schedules, which provide historical trend information about the plan. Four of the schedules are presented from the perspective of the System reporting as the plan and include (1) *Schedules of Employers' and Nonemployer Contributions*, (2) *Schedules of Employers' and Nonemployer Net Pension/OPEB Liability (Asset) and Related Ratios*, (3) *Schedules of Changes in Employers' and Nonemployer Net Pension/OPEB Liability (Asset)*, and (4) *Schedule of Investment Returns*. Two of the schedules are presented from the perspective of the System reporting as the employer for its employees who participate in the SEAD-OPEB and the Georgia State Employees Postemployment Benefit Fund (State OPEB Fund) and include the (5) *Schedules of the System's Proportionate Share of the Net OPEB Liability (Asset)* and (6) *Schedules of the System's Contributions to OPEB Plans*. The System also includes in this report notes to the schedules and additional information to supplement the financial statements.

The System prepares its financial statements on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles as promulgated by the Governmental Accounting Standards Board (GASB). These statements provide information about the System's overall financial status.

Financial Highlights

The highlights of the fiduciary funds of the System are as follows:

- The net position of the fiduciary funds increased by \$2.8 billion, or 11.8%, from \$23.7 billion at June 30, 2024, to \$26.5 billion at June 30, 2025. The increase in net position was primarily due to positive equity market returns, which were 14.5% this year.
- For the year ended June 30, 2025, the total additions to net position resulted in an increase of \$4.81 billion, compared to a \$4.70 billion increase for the year ended June 30, 2024. For the year ended June 30, 2025, the additions consisted of employer, nonemployer contributing entities (nonemployer), and member contributions totaling \$1.96 billion, insurance premiums of \$2.4 million, net investment income of \$2.85 billion, and participant fees of \$713.0 thousand. The change in contributions, insurance premiums, and participant fees is primarily due to overall salary and membership increases. Net investment income is largely driven by equity market gains, which were 14.5% this year.
- Net investment income was \$2.9 billion in 2025 (comprising interest and dividend income, the change in fair value of investments, and other, reduced by investment expenses) and \$2.9 billion for the year ended June 30, 2024. Net investment income, driven largely by equity market gains, reflected strong investment performance of 12.0% in 2025, compared with 14.1% in 2024.
- The total deductions from net position increased by \$129.9 million to \$2.0 billion for the year ended June 30, 2025 compared to \$1.9 billion for the year ended June 30, 2024. For the year ended June 30, 2025, the increase in deductions primarily consisted of an increase in withdrawals and average payment from the deferred compensation plans.

Financial Section

Management's Discussion and Analysis (Unaudited)

The highlights of the proprietary fund of the System are as follows:

- The net position of the proprietary fund increased by \$50.4 million to \$495.8 million at June 30, 2025, compared to \$445.4 million at June 30, 2024. The increase in net position was primarily due to positive equity market returns, which were 14.5% this year.
- For the year ended June 30, 2025, total operating loss was \$2.7 million compared to \$4.0 million for the year ended June 30, 2024. In 2024, there was a project to find beneficiaries for old deaths and pay the death benefits. The decrease in operating loss this year was primarily due to the decrease in death benefits after completion of that project.
- Net investment income allocated from the pooled investment fund of \$53.1 million in 2025 compares to \$54.7 million for the year ended June 30, 2024. Net investment income, driven largely by equity market gains, reflected strong investment performance of 12.0% in 2025, compared with 14.1% in 2024.

Description of the Financial Statements

Fiduciary Funds

The *Combining Statement of Fiduciary Net Position* is the statement of financial position presenting information that includes the fiduciary funds' assets and liabilities, with the balance representing the Net Position Restricted for Pensions and OPEB and SBF. The investments of the funds in this statement are presented at fair value. This statement is presented on page 26.

The *Combining Statement of Changes in Fiduciary Net Position* reports how the fiduciary funds' net position changed during the fiscal year. The additions include contributions to the retirement plans from employers, nonemployer, and members; group term life insurance premiums; participant fees; and net investment income, which includes interest and dividends and the net increase in the fair value of investments, net of investment expenses. The deductions include benefit payments, life insurance death benefit payments, refunds of member contributions and interest, and administrative expenses. This statement is presented on page 28.

The *Defined Benefit Plans' Combining Statement of Fiduciary Net Position* and the *Combining Statement of Changes in Fiduciary Net Position* present the financial position and changes in financial position for each of the defined benefit plans administered by the System. These statements are on pages 27 and 29, respectively.

Proprietary Fund

The *Statement of Net Position* is the statement of financial position presenting information that includes the assets and liabilities, with the balance representing the net position. This statement is presented on page 30.

The *Statement of Revenues, Expenses, and Changes in Net Position* distinguishes operating revenues and expenses from nonoperating items. Principal operating revenues result from insurance premiums from members, while operating expenses result from death benefit payments and administrative expenses. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses. This statement is presented on page 31.

The *Statement of Cash Flows* provides information about cash receipts and cash payments during the year. When used in conjunction with related disclosures and information in the other financial statements, the statement provides relevant information about the plan's ability to generate future net cash flows, the plan's ability to meet its obligations as they come due, and presents the reasons for differences between operating income and associated cash receipts and payments. This statement is presented on page 32.

Notes to Financial Statements are presented to provide the information necessary for a full understanding of the financial statements. The notes to the financial statements begin on page 33.

(continued)

Financial Section

Management's Discussion and Analysis (Unaudited)

Required Supplementary Information begins on page 66. The required schedules are discussed as follows:

- The *Schedule of Employers' and Nonemployer Contributions* presents historical trend information for the last 10 consecutive fiscal years about the required contributions and the percent of required contributions actually contributed.
- The *Schedule of Employers' and Nonemployer Net Pension/OPEB Liability and Related Ratios* presents historical trend information for the last 10 consecutive fiscal years about the components of the net pension/OPEB liability as of the fiscal year end and the fiduciary net position as a percentage of the total pension/OPEB liability as of that date.
- The *Schedule of Changes in Employers' and Nonemployer Net Pension/OPEB Liability* presents historical trend information for the last 10 consecutive fiscal years about the total net pension/OPEB liability and is measured as total pension/OPEB liability less the amount of the fiduciary net position.
- The *Schedule of Investment Returns* presents historical trend information about the annual money-weighted rate of return on plan investments, net of plan investment expense. This trend information displays a 10-year presentation.
- The *Schedule of the System's Proportionate Share of the Net OPEB Liability (Asset)* presents historical trend information about the System's proportionate share of the net OPEB liability (asset) for its employees who participate in the SEAD-OPEB plan and the State OPEB Fund. This trend information will be accumulated to display a 10-year presentation.
- The *Schedule of the System's Contributions to OPEB Plans* presents historical trend information about the System's contributions for its employees who participate in the SEAD-OPEB plan and the State OPEB Fund. This trend information will be accumulated to display a 10-year presentation.

Three of the required schedules above, the *Schedules of Employers' and Nonemployer Contributions*, the *Schedules of Employers' and Nonemployer Net Pension/OPEB Liability and Related Ratios*, and the *Schedules of Changes in Employers' and Nonemployer Net Pension/OPEB Liability* are applicable to five of the defined benefit pension plans (ERS, PSERS, LRS, GJRS, and GMPF) and the defined benefit OPEB plan (SEAD-OPEB).

Notes to Required Supplementary Information are presented to provide the information necessary for a full understanding of the supplementary schedules. The notes to required supplementary information begin on page 79.

Additional information is presented, beginning on page 87, and includes two schedules. The first schedule is the *Schedule of Administrative Expenses – Contributions and Expenses* and presents the expenses incurred in the administration of the plans and funds, and the contributions from each plan and fund to provide for these expenses. The second schedule is the *Schedule of Investment Expenses* and presents the expenses incurred in the management of the System's investments.

Financial Section

Management's Discussion and Analysis (Unaudited)

Financial Analysis of the System

A summary of the System's net position of the fiduciary funds at June 30, 2025, is as follows (dollars in thousands):

	Net position		Amount change	Percentage change
	2025	2024		
<u>Assets:</u>				
Cash, cash equivalents, and receivables	\$ 470,383	758,687	(288,304)	(38.0)%
Investments	26,528,051	23,418,304	3,109,747	13.3
Capital assets, net	930	6,167	(5,237)	(84.9)
Net OPEB asset	2,159	1,177	982	83.4
Total assets	27,001,523	24,184,335	2,817,188	11.6
Deferred outflows of resources	869	1,527	(658)	(43.1)
<u>Liabilities:</u>				
Due to brokers, accounts payable, and insurance premiums payable	35,977	55,763	(19,786)	(35.5)
Due to other funds/plans and participating systems	495,735	445,270	50,465	11.3
Net OPEB liability	—	598	(598)	(100.0)
Total liabilities	531,712	501,631	30,081	6.0
Deferred inflows of resources	800	647	153	23.6
Net position	\$ 26,469,880	23,683,584	2,786,296	11.8 %

A summary of the System's net position of the proprietary fund at June 30, 2025, is as follows (dollars in thousands):

	Net position		Amount change	Percentage change
	2025	2024		
<u>Assets:</u>				
Cash, cash equivalents, and receivables	\$ 114	132	(18)	(13.6)%
Investments	495,735	445,270	50,465	11.3
Total assets	495,849	445,402	50,447	11.3
<u>Liabilities:</u>				
Accounts payable and other	74	39	35	89.7
Net position	\$ 495,775	445,363	50,412	11.3 %

Financial Section

Management's Discussion and Analysis (Unaudited)

The following table presents the investment allocation at June 30, 2025, and 2024:

	2025	2024
Asset allocation at June 30 (in percentages):		
Equities:		
Domestic	48.2 %	48.7 %
International	14.6	14.3
Private equity	2.8	3.1
Domestic obligations:		
U.S. treasuries	15.5	14.9
Corporate and other bonds	5.1	5.5
International obligations:		
Corporates	0.3	0.4
Mutual funds	—	—
Commingled funds	13.4	13.1
Real estate	0.1	—
Asset allocation at June 30 (in thousands):		
Equities:		
Domestic	\$ 12,795,772	\$ 11,416,258
International	3,874,372	3,344,882
Private equity	737,995	727,835
Domestic obligations:		
U.S. treasuries	4,116,359	3,498,328
Corporate and other bonds	1,315,739	1,272,780
International obligations:		
Corporates	97,148	93,128
Mutual funds	9,170	9,702
Commingled funds	3,558,193	3,047,460
Real estate	23,303	7,931
	<u>\$ 26,528,051</u>	<u>\$ 23,418,304</u>

The total investment portfolio increased by \$3.1 billion, or 13.3%, from 2024. U.S. real GDP was uneven over the past fiscal year but averaged a solid 2.3% annualized rate, down from 3.1% the year before. Inflation eased below 3%, reducing it as a primary concern. This gave the Federal Reserve room to cut interest rates three times over the year. The unemployment rate held steady at 4.1%, signaling continued resilience in the labor market. Together, these conditions created a favorable backdrop for equities, with US stocks returning 14.8% and foreign equities gaining 17.7%.

Investment performance is calculated using a time-weighted rate of return using the Daily Valuation Method. The time-weighted rate of return for the fiscal year ended June 30, 2025, was 12.0% with a 14.5% return for equities, a 4.9% return for private equity, and a 5.9% return for fixed income. The five-year annualized rate of return at June 30, 2025, was 10.2%, with a 14.2% return for equities, a 18.5% return for private equity, and a (0.3)% return for fixed income.

(continued)

Financial Section

Management's Discussion and Analysis (Unaudited)

A money-weighted return is weighted by the amount of dollars in the fund at the beginning and end of the performance period. A money-weighted return is highly influenced by the timing of cash flows into and out of the fund and is a better measure of an entity or person who controls the cash flows into or out of the fund. The non-discretionary cash flows for the plan, primarily contributions and benefit payments, have a considerable impact on the money-weighted returns of the portfolio. The money-weighted rate of return for the fiscal year ended June 30, 2025, was 12.6%, compared to 13.6% for the fiscal year ended June 30, 2024.

A summary of the changes in the System's net position of the fiduciary funds for the year ended June 30, 2025, is as follows (dollars in thousands):

	Changes in net position		Amount change	Percentage change
	2025	2024		
Additions:				
Employer contributions	\$ 1,605,086	1,515,142	89,944	5.9 %
Nonemployer contributions	47,733	43,721	4,012	9.2
Member contributions	305,731	280,045	25,686	9.2
Participant fees	713	688	25	3.6
Insurance premiums	2,449	2,533	(84)	(3.3)
Net investment income (loss)	2,851,966	2,861,340	(9,374)	(0.3)
Other	16	16	—	—
Total additions	4,813,694	4,703,485	110,209	2.3
Deductions:				
Benefit payments	1,924,554	1,805,971	118,583	6.6
Refunds	23,659	20,886	2,773	13.3
Death benefits	56,074	49,934	6,140	12.3
Administrative expenses	23,111	20,725	2,386	11.5
Total deductions	2,027,398	1,897,516	129,882	6.8
Change in net position	\$ 2,786,296	2,805,969	(19,673)	(0.7)
Beginning of year	23,683,584	20,877,615	2,805,969	13.4
End of year	26,469,880	23,683,584	2,786,296	11.8

Additions – The System accumulates resources needed to fund benefit payments through contributions and returns on invested funds. In fiscal year 2025, total contributions increased \$119.6 million, or 6.5%, primarily due to overall salary and membership increases, including a 3% active membership increase in ERS and 2% in PSERS. Net investment income was \$2.9 billion, driven by equity market gains, reflecting strong investment performance of 12.0% in 2025, compared with 14.1% in 2024.

Deductions – For fiscal year 2025, total deductions increased \$129.9 million, or 6.8%, primarily because of an increase in benefit payments of \$118.6 million, or 6.6%, due to an increase in the number and average value of withdrawals in deferred compensation plans. Refunds increased by \$2.8 million, or 13.3%, which was primarily due to an improvement in the online registration process, resulting in an increase in refunds. Death benefits increased \$6.1 million, or 12.3%, primarily due to an increase in the number of death claims and average claim amount during

(continued)

Financial Section

Management's Discussion and Analysis (Unaudited)

2025. Administrative expenses increased by \$2.4 million, or 11.5%, primarily due to increased personal services costs, due to salary increases and promotions, and in temporary services, due to contractors hired to assist with a pension system modernization project.

A summary of the changes in the System's net position of the proprietary fund for the year ended June 30, 2025, is as follows (dollars in thousands):

	Changes in net position		Amount change	Percentage change
	2025	2024		
<u>Operating revenue:</u>				
Insurance premiums	\$ 521	509	12	2.3 %
Total operating revenue	521	509	12	2.3
<u>Operating expenses:</u>				
Death benefits	3,082	4,364	(1,283)	(29.4)
Administrative expenses	114	101	13	13.0
Total operating expenses	3,196	4,465	(1,269)	(28.4)
Total operating loss	(2,675)	(3,956)	1,281	32.4
<u>Nonoperating revenue:</u>				
Allocation of investment income from pooled investment fund, net	53,087	54,719	(1,632)	(3.0)
Change in net position	\$ 50,412	50,763	(351)	(0.7) %

Operating and nonoperating revenue – The proprietary fund accumulates resources needed to fund death benefit payments through premiums earned and returns on invested funds. Effective January 1, 2009, the plan was closed to new members. In fiscal year 2025, total premiums earned increased \$11.9 thousand, or 2.3%, primarily due to overall salary increases. Allocation of investment income from the pooled investment fund, net of related expenses, was \$53.1 million in 2025 compared to \$54.7 million in 2024. Net investment income, driven largely by equity market gains, reflected strong investment performance of 12.0% in 2025, compared with 14.1% in 2024.

Operating expenses – For fiscal year 2025, death benefits decreased by \$1.3 million, or 29.4%. The decrease in death benefits in 2025 occurred after completion of a project during 2024 to find beneficiaries for old deaths and pay those death benefits. Administrative expenses increased by \$13.1 thousand over the prior year, or 13.0%, primarily from increased personal services costs due to salary increases and promotions.

Requests for Information

This financial report is designed to provide a general overview of the System's finances for all those with interest in the System's finances. Questions concerning any of the information provided in this report or requests for additional information should be addressed to Employees' Retirement System of Georgia, Two Northside 75, Suite 300, Atlanta, GA 30318.

Financial Section

Combining Statement of Fiduciary Net Position

June 30, 2025

(In thousands)

	Defined contribution plans					Custodial fund		
	Defined benefit plans	Pooled Investment Fund	Georgia Defined Contribution Plan	401(k) Plan	457 Plan	Eliminations	Total	Survivors Benefit Fund
Assets								
Cash and cash equivalents	\$ 21,039	265,510	24,223	24,747	2,760	—	338,279	86
Receivables:								
Contributions	48,156	—	1,449	4,887	455	—	54,947	—
Interest and dividends	—	71,367	928	66	47	—	72,408	—
Due from brokers for securities sold	—	—	—	—	—	—	—	—
Other	4,133	—	—	455	75	—	4,663	—
Unremitted insurance premiums	385	—	—	—	—	(385)	—	—
Total receivables	52,674	71,367	2,377	5,408	577	(385)	132,018	—
Investments - at fair value:								
Domestic obligations:								
U.S. treasuries	—	3,981,762	134,597	—	—	—	4,116,359	—
Corporate and other bonds	—	1,315,739	—	—	—	—	1,315,739	—
International obligations:								
Corporates	—	97,148	—	—	—	—	97,148	—
Equities:								
Domestic	—	12,751,475	—	31,424	12,873	—	12,795,772	—
International	—	3,872,380	—	1,062	930	—	3,874,372	—
Private equity	—	737,995	—	—	—	—	737,995	—
Mutual funds	—	—	—	4,681	4,489	—	9,170	—
Commingled funds	—	—	—	2,749,699	808,494	—	3,558,193	—
Real Estate	—	23,303	—	—	—	—	23,303	—
Equity in pooled investment fund	22,342,839	—	—	—	—	(22,614,388)	(271,549)	271,549
Total investments	22,342,839	22,779,802	134,597	2,786,866	826,786	(22,614,388)	26,256,502	271,549
Capital assets, net	930	—	—	—	—	—	930	—
Net OPEB asset	2,159	—	—	—	—	—	2,159	—
Total assets	22,419,641	23,116,679	161,197	2,817,021	830,123	(22,614,773)	26,729,888	271,635
Deferred outflows of resources	869	—	—	—	—	—	869	—
Liabilities								
Accounts payable and other	22,574	2,719	627	4,285	1,874	—	32,079	—
Due to brokers for securities purchased	—	3,837	—	—	—	—	3,837	—
Insurance premiums payable	446	—	—	—	—	(385)	61	—
Due to participating systems	—	23,110,123	—	—	—	(22,614,388)	495,735	—
Total liabilities	23,020	23,116,679	627	4,285	1,874	(22,614,773)	531,712	—
Deferred inflows of resources	800	—	—	—	—	—	800	—
Net position restricted for:								
Pensions and OPEB	\$ 22,396,690	—	160,570	2,812,736	828,249	—	26,198,245	—
Survivors Benefit Fund	\$ —	—	—	—	—	—	—	271,635

See accompanying notes to financial statements.

Financial Section

Defined Benefit Plans - Combining Statement of Fiduciary Net Position

June 30, 2025

(In thousands)

Defined benefit pension plans								Defined benefit OPEB plan	
	Employees' Retirement System	Public School Employees Retirement System	Legislative Retirement System	Georgia Judicial Retirement System	Georgia Military Pension Fund	Superior Court Judges Retirement Fund	District Attorneys Retirement Fund	State Employees' Assurance Department OPEB	Defined benefit plans total
Assets									
Cash and cash equivalents	\$ 19,750	266	59	833	49	10	2	70	21,039
Receivables:									
Contributions	46,802	1	1	1,352	—	—	—	—	48,156
Interest and dividends	—	—	—	—	—	—	—	—	—
Due from brokers for securities sold	—	—	—	—	—	—	—	—	—
Other	3,445	680	—	—	8	—	—	—	4,133
Unremitted insurance premiums	—	—	—	—	—	—	—	385	385
Total receivables	50,247	681	1	1,352	8	—	—	385	52,674
Investments - at fair value:									
Domestic obligations:									
U.S. treasuries	—	—	—	—	—	—	—	—	—
Corporate and other bonds	—	—	—	—	—	—	—	—	—
International obligations:									
Corporates	—	—	—	—	—	—	—	—	—
Equities:									
Domestic	—	—	—	—	—	—	—	—	—
International	—	—	—	—	—	—	—	—	—
Private equity	—	—	—	—	—	—	—	—	—
Mutual funds	—	—	—	—	—	—	—	—	—
Commingled funds	—	—	—	—	—	—	—	—	—
Real Estate	—	—	—	—	—	—	—	—	—
Equity in pooled investment fund	18,584,317	1,314,317	44,615	637,530	52,618	—	—	1,709,442	22,342,839
Total investments	18,584,317	1,314,317	44,615	637,530	52,618	—	—	1,709,442	22,342,839
Capital assets, net	930	—	—	—	—	—	—	—	930
Net OPEB asset	2,159	—	—	—	—	—	—	—	2,159
Total assets	18,657,403	1,315,264	44,675	639,715	52,675	10	2	1,709,897	22,419,641
Deferred outflows of resources	869	—	—	—	—	—	—	—	869
Liabilities									
Accounts payable and other	19,462	1,258	140	950	95	4	—	665	22,574
Due to brokers for securities purchased	—	—	—	—	—	—	—	—	—
Insurance premiums payable	440	—	1	5	—	—	—	—	446
Due to participating systems	—	—	—	—	—	—	—	—	—
Total liabilities	19,902	1,258	141	955	95	4	—	665	23,020
Deferred inflows of resources	800	—	—	—	—	—	—	—	800
Net position restricted for pensions and OPEB	\$ 18,637,570	1,314,006	44,534	638,760	52,580	6	2	1,709,232	22,396,690

See accompanying notes to financial statements.

Financial Section

Combining Statement of Changes in Fiduciary Net Position

Year ended June 30, 2025

(In thousands)

			Defined contribution plans			Custodial fund	
	Defined benefit plans	Pooled Investment Fund	Georgia Defined Contribution Plan	401(k) Plan	457 Plan	Total	Survivors Benefit Fund
Additions:							
Contributions:							
Employer	\$ 1,456,061	—	—	149,025	—	1,605,086	—
Nonemployer	47,733	—	—	—	—	47,733	—
Member	54,822	—	18,350	210,584	21,975	305,731	—
Participant fees	—	—	—	673	40	713	—
Insurance premiums	2,449	—	—	—	—	2,449	—
Administrative expense allotment	16	—	—	—	—	16	—
Investment income (loss):							
Net increase (decrease) in fair value of investments	—	2,027,725	4,277	336,052	90,758	2,458,812	—
Interest and dividends	88	466,628	4,699	630	552	472,597	—
Other	—	—	—	608	233	841	—
Less: investment expenses	(11,666)	(11,211)	(81)	(3,323)	(839)	(27,120)	—
Allocation of investment income	2,400,913	(2,483,142)	—	—	—	(82,229)	29,065
Net investment income	2,389,335	—	8,895	333,967	90,704	2,822,901	29,065
Total additions	3,950,416	—	27,245	694,249	112,719	4,784,629	29,065
Deductions:							
Benefit payments	1,629,512	—	7	222,879	72,156	1,924,554	—
Refunds of member contributions and interest	7,319	—	16,340	—	—	23,659	—
Death benefits	56,074	—	—	—	—	56,074	—
Administrative expenses	16,948	—	1,322	4,399	442	23,111	—
Total deductions	1,709,853	—	17,669	227,278	72,598	2,027,398	—
Change in net position	2,240,563	—	9,576	466,971	40,121	2,757,231	29,065
Net position restricted for pensions and OPEB and SBF:							
Beginning of year	20,156,127	—	150,994	2,345,765	788,128	23,441,014	242,570
End of year	<u>\$ 22,396,690</u>	<u>—</u>	<u>160,570</u>	<u>2,812,736</u>	<u>828,249</u>	<u>26,198,245</u>	<u>271,635</u>

See accompanying notes to financial statements.

Financial Section

Defined Benefit Plans - Combining Statement of Changes in Fiduciary Net Position

Year ended June 30, 2025

(In thousands)

Defined benefit pension plans								Defined benefit OPEB plan	
	Employees' Retirement System	Public School Employees Retirement System	Legislative Retirement System	Georgia Judicial Retirement System	Georgia Military Pension Fund	Superior Court Judges Retirement Fund	District Attorneys Retirement Fund	State Employees' Assurance Department OPEB	Defined benefit plans total
Additions:									
Contributions:									
Employer	\$ 1,447,320	—	—	5,765	2,781	172	23	—	1,456,061
Nonemployer	8,889	36,773	—	2,071	—	—	—	—	47,733
Member	45,748	2,600	427	6,047	—	—	—	—	54,822
Participant fees	—	—	—	—	—	—	—	—	—
Insurance premiums	—	—	—	—	—	—	—	2,449	2,449
Administrative expense allotment	10	—	—	—	—	3	3	—	16
Investment income (loss):									
Net increase (decrease) in fair value of investments	—	—	—	—	—	—	—	—	—
Interest and dividends	88	—	—	—	—	—	—	—	88
Other	—	—	—	—	—	—	—	—	—
Less: investment expenses	(10,264)	(462)	(19)	(223)	(7)	—	—	(691)	(11,666)
Allocation of investment income	1,992,749	142,755	4,860	69,463	5,608	—	—	185,478	2,400,913
Net investment income	1,982,573	142,293	4,841	69,240	5,601	—	—	184,787	2,389,335
Total additions	3,484,540	181,666	5,268	83,123	8,382	175	26	187,236	3,950,416
Deductions:									
Benefit payments	1,510,672	77,008	1,876	38,007	1,754	172	23	—	1,629,512
Refunds of member contributions and interest	6,393	598	10	318	—	—	—	—	7,319
Death benefits	—	—	—	—	—	—	—	56,074	56,074
Administrative expenses	11,836	2,053	450	1,225	353	3	3	1,025	16,948
Total deductions	1,528,901	79,659	2,336	39,550	2,107	175	26	57,099	1,709,853
Change in net position	1,955,639	102,007	2,932	43,573	6,275	—	—	130,137	2,240,563
Net position restricted for pensions and OPEB:									
Beginning of year	16,681,931	1,211,999	41,602	595,187	46,305	6	2	1,579,095	20,156,127
End of year	<u>\$ 18,637,570</u>	<u>1,314,006</u>	<u>44,534</u>	<u>638,760</u>	<u>52,580</u>	<u>6</u>	<u>2</u>	<u>1,709,232</u>	<u>22,396,690</u>

See accompanying notes to financial statements.

Financial Section

Statement of Net Position - State Employees' Assurance Department Active Members Fund

June 30, 2025
(In thousands)

Assets:		
Cash and cash equivalents	\$	53
Receivables:		
Unremitted insurance premiums		61
Investments - at fair value:		
Equity share of pooled investment fund		495,735
Total assets		<u>495,849</u>
Liabilities:		
Accounts payable and other		74
Total liabilities		<u>74</u>
Total net position	\$	<u><u>495,775</u></u>

See accompanying notes to financial statements.

Financial Section

Statement of Revenues, Expenses, and Changes in Net Position - State Employees' Assurance Department Active Members Fund

Year ended June 30, 2025

(In thousands)

Operating revenue:	
Insurance premiums	\$ 521
Total operating revenue	521
Operating expenses:	
Death benefits	3,082
Administrative expenses	114
Total operating expenses	3,196
Total operating loss	(2,675)
Nonoperating revenues (expenses):	
Allocation of investment income from pooled investment fund	53,164
Less: investment expenses	(77)
Total nonoperating revenues	53,087
Change in net position	50,412
Total net position:	
Beginning of year	445,363
End of year	\$ 495,775

See accompanying notes to financial statements.

Financial Section

Statement of Cash Flows - State Employees' Assurance Department Active Members Fund

Year ended June 30, 2025

(In thousands)

Cash flows from operating activities:	
Insurance premiums received	\$ 521
Death benefits paid	(3,082)
Administrative fees paid	<u>(78)</u>
Net cash used in operating activities	<u>(2,639)</u>
Cash flows from investing activities:	
Withdrawals from pooled investment fund	2,699
Investment expenses paid	<u>(77)</u>
Net cash provided by investing activities	<u>2,622</u>
Net decrease in cash and cash equivalents	(17)
Cash and cash equivalents, beginning of year	<u>70</u>
Cash and cash equivalents, end of year	<u><u>53</u></u>
Reconciliation of operating loss to net cash used in operating activities:	
Operating loss	(2,675)
Changes in assets and liabilities:	
Accounts payable and other	<u>36</u>
Net cash used in operating activities	<u><u>\$ (2,639)</u></u>

See accompanying notes to financial statements.

Financial Section

Notes to Financial Statements

June 30, 2025

(1) General

The accompanying basic financial statements of the Employees' Retirement System of Georgia, including all plans and funds administered by the Employees' Retirement System of Georgia (collectively, the System), comprise the Employees' Retirement System of Georgia (ERS), Public School Employees Retirement System (PSERS), Legislative Retirement System (LRS), Georgia Judicial Retirement System (GJRS), Georgia Military Pension Fund (GMPF), Superior Court Judges Retirement Fund (SCJRF), District Attorneys Retirement Fund (DARF), State Employees' Assurance Department Retired and Vested Inactive Members Trust Fund (SEAD-OPEB), Georgia Defined Contribution Plan (GDCP), State of Georgia Employees' Qualified Trust Deferred Compensation Plan (401(k) Plan), State of Georgia Employees' Deferred Compensation Plan (457 Plan), Survivors Benefit Fund (SBF), and State Employees' Assurance Department Active Members Fund (SEAD-Active). All significant transactions among the various systems, departments, and funds have been eliminated. The Boards of Trustees, comprising active and retired members, ex officio state employees, and appointees by the Governor, are ultimately responsible for the administration of the System.

(2) Authorizing Legislation and Plan Descriptions

Each plan and fund, including benefit and contribution provisions, was established and can be amended by state law. The following summarizes authorizing legislation and the plan description of each retirement fund:

- (a) ERS is a cost-sharing multiple-employer defined benefit pension plan established by the Georgia General Assembly during the 1949 Legislative Session for the purpose of providing retirement allowances for employees of the State of Georgia and its political subdivisions. ERS is directed by a Board of Trustees (ERS Board) and has the powers and privileges of a corporation. There were 365 employers and 1 nonemployer contributing entity participating in the plan during 2025. Total participation in ERS at June 30, 2025 was 191,717 as detailed in the following chart:

ERS Membership as of June 30, 2025



Benefits

The ERS Plan supports three benefit tiers: Old Plan (Tier 1), New Plan (Tier 2), and Georgia State Employees' Pension and Savings Plan (GSEPS) (Tier 3). Employees under the Old Plan started membership prior to July 1, 1982, and are subject to plan provisions in effect prior to July 1, 1982. Members hired on or after July 1, 1982, but prior to January 1, 2009, are New Plan members subject to modified plan provisions. Effective January 1, 2009, new state employees and rehired state employees who did not retain membership rights under the Old or New Plans are members of GSEPS. ERS members hired prior to January 1, 2009, also have the option to irrevocably change their membership to GSEPS.

Under the Old Plan, the New Plan, and GSEPS, a member may retire and receive normal retirement benefits after completion of 10 years of creditable service and attainment of age 60 or 30 years of creditable service,

(continued)

Financial Section

Notes to Financial Statements

June 30, 2025

regardless of age. Additionally, there are some provisions allowing for early retirement after 25 years of creditable service for members under age 60.

Retirement benefits paid to members are based upon the monthly average of the member's highest 24 consecutive calendar months of salary, multiplied by the number of years of creditable service, multiplied by the applicable benefit factor. Annually, postretirement cost-of-living adjustments may also be made to members' benefits, provided the members were hired prior to July 1, 2009. The normal retirement pension is payable monthly for life; however, options are available for distribution of the member's monthly pension, at reduced rates, to a designated beneficiary upon the member's death. Death and disability benefits are also available through ERS.

Contributions and Vesting

Member contributions under the Old Plan are 4% of annual compensation, up to \$4,200, plus 6% of annual compensation in excess of \$4,200. Under the Old Plan, the state pays member contributions in excess of 1.25% of annual compensation. These state contributions are included in the members' accounts for refund purposes and are used in the computation of the members' earnable compensation for the purpose of computing retirement benefits. Member contributions under the New Plan and GSEPS are 1.25% of annual compensation. The state is required to contribute at a specified percentage of active member payrolls, determined annually by actuarial valuation. The state contributions are not at any time refundable to the member or his/her beneficiary.

Pursuant to The Official Code of Georgia Annotated (O.C.G.A.) 47-2-292, the employer contributions for local tax commissioners and their employees who took office or were employed prior to July 1, 2012 are funded by the State of Georgia on behalf of the local county employer. Pursuant to O.C.G.A. 47-2-290, the employer contribution for certain State Court employees is funded by the state on behalf of the local county employer.

Employer and nonemployer contributions as a percentage of covered payroll required for fiscal year 2025 were based on the June 30, 2022 actuarial valuation for the Old Plan, New Plan, and GSEPS, as follows:

	Old Plan (Tier 1)	New Plan (Tier 2)	GSEPS (Tier 3)
Employer and nonemployer:			
Normal	2.39 %	7.14 %	3.45 %
Employer paid for member	4.75 %	— %	— %
Accrued liability	22.06 %	22.06 %	22.06 %
Total	29.20 %	29.20 %	25.51 %

Members become vested after 10 years of membership service. Upon termination of employment, member contributions with accumulated interest are refundable upon request by the member. However, if an otherwise vested member terminates and withdraws his/her member contributions, the member forfeits all rights to retirement benefits.

- (b) PSERS is a cost-sharing multiple-employer defined benefit pension plan established by the Georgia General Assembly in 1969 for the purpose of providing retirement allowances for public school employees who are not eligible for membership in the Teachers Retirement System of Georgia. The ERS Board, plus two additional trustees, administers PSERS (PSERS Board). There were 191 employers and 1 nonemployer contributing entity participating in the plan during 2025. Total participation in PSERS at June 30, 2025 was 114,688 as detailed in the chart on the following page:

(continued)

Financial Section

Notes to Financial Statements

June 30, 2025

PSERS Membership as of June 30, 2025



Benefits

A member may retire and elect to receive normal monthly retirement benefits after completion of 10 years of creditable service and attainment of age 65. A member may choose to receive reduced benefits after age 60 and upon completion of 10 years of service.

Upon retirement, the member will receive a monthly benefit of \$17.00, multiplied by the number of years of creditable service. Death and disability benefits are also available through PSERS. Additionally, PSERS may make periodic cost-of-living adjustments to the monthly benefits.

Contributions and Vesting

Individuals who became members prior to July 1, 2012 contribute \$4 per month for nine months each fiscal year. Individuals who became members on or after July 1, 2012 contribute \$10 per month for nine months each fiscal year. The State of Georgia, although not the employer of PSERS members, is required by statute to make employer contributions actuarially determined and approved and certified by the PSERS Board.

Employer contributions required for the year ended June 30, 2025 were \$889.76 per active member and were based on the June 30, 2022 actuarial valuation.

Members become vested after 10 years of creditable service. Upon termination of employment, member contributions with accumulated interest are refundable upon request by the member. However, if an otherwise vested member terminates and withdraws his/her member contributions, the member forfeits all rights to retirement benefits.

- (c) LRS is a single-employer defined benefit pension plan established by the Georgia General Assembly from 1967–1971, and later reestablished in 1979, for the purpose of providing retirement allowances for all members of the Georgia General Assembly. LRS is administered by the ERS Board. There was one employer in the plan for 2025. Total participation in LRS at June 30, 2025 was 696 as detailed in the following chart:

LRS Membership as of June 30, 2025



(continued)

Financial Section

Notes to Financial Statements

June 30, 2025

Benefits

A member's normal retirement is after eight years of creditable service and attainment of age 65, or eight years of membership service (four legislative terms) and attainment of age 62. A member may retire early and elect to receive a monthly retirement benefit after completion of eight years of membership service and attainment of age 60; however, the retirement benefit is reduced by 5% for each year the member is under age 62.

Upon retirement, the member will receive a monthly service retirement allowance of \$36, multiplied by the number of years of creditable service for members who contributed prior to January 1, 2022. Effective for all active members contributing on and after January 1, 2022, the benefit formula is \$50 per month for each year of service, with the exception of members who serve as presiding officer of the House of Representatives (Speaker) who will receive an additional benefit of \$200 per month for each year of such presiding creditable service. Death benefits are also available through the plan.

Contributions and Vesting

Effective July 1, 2022 each member contributes \$165 per month, except that the Speaker contributes \$825 per month. The state pays member contributions of 4.75% less \$7 of annual compensation. Employer contributions are actuarially determined and approved and certified by the ERS Board.

There were no employer contributions required for the year ended June 30, 2025, based on the June 30, 2022 actuarial valuation.

Members become vested after eight years of creditable service. Upon termination of employment, member contributions with accumulated interest are refundable upon request by the member. However, if an otherwise vested member terminates and withdraws his/her member contributions, the member forfeits all rights to retirement benefits.

- (d) GJRS is a cost-sharing multiple-employer defined benefit pension plan established by the Georgia General Assembly in 1998 for the purpose of providing retirement allowances for judges and solicitors general of the state courts and juvenile court judges in Georgia, superior court judges of the State of Georgia, district attorneys of the State of Georgia, certain other employees of the General Assembly of the State of Georgia, and their survivors and other beneficiaries.

The GJRS was also created to serve the members and beneficiaries of the Trial Judges and Solicitors Retirement Fund, the Superior Court Judges Retirement System, and the District Attorneys Retirement System (collectively, the Predecessor Retirement Systems). As of June 30, 1998, any person who was an active, inactive, or retired member or beneficiary of the Predecessor Retirement Systems was transferred to GJRS in the same status effective July 1, 1998. All assets of the Predecessor Retirement Systems were transferred to GJRS as of July 1, 1998. The ERS Board and three additional trustees administer GJRS (GJRS Board). There were 90 employers and 1 nonemployer contributing entity participating in the plan during 2025. Total participation in GJRS at June 30, 2025 was 1,173 as detailed in the chart on the following page:

(continued)

Financial Section

Notes to Financial Statements

June 30, 2025

GJRS Membership as of June 30, 2025



Benefits

The normal retirement for GJRS is age 60, with 16 years of creditable service; however, a member may retire at age 60 with a minimum of 10 years of creditable service.

Annual retirement benefits paid to members are computed as 66⅔% of state-paid salary at retirement for district attorneys and superior court judges and 66⅔% of the average over 24 consecutive months for trial judges and solicitors, plus 1% for each year of credited service over 16 years, not to exceed 24 years. Early retirement benefits paid to members are computed as the pro rata portion of the normal retirement benefit, based on service not to exceed 16 years. Death, disability, and spousal benefits are also available.

Contributions and Vesting

Members are required to contribute 7.5% of their annual salary. Those who became members prior to July 1, 2012 must also contribute an additional 2.5% of their annual salary if spousal benefit is elected. Employer contributions are actuarially determined and approved and certified by the GJRS Board.

Pursuant to O.C.G.A. 47-23-81, the employer contributions for state court judges and solicitors are funded by the State of Georgia on behalf of the local county employers and pursuant to O.C.G.A. 47-23-82, the employer contributions for juvenile court judges are funded by the state on behalf of local county employers.

Employer and nonemployer contributions required for fiscal year 2025 were based on the June 30, 2022 actuarial valuation, as follows:

Employer and nonemployer:	
Normal	13.22 %
Accrued liability	(6.79)
Total	6.43 %

Members become vested after 10 years of creditable service. Upon termination of employment, member contributions with accumulated interest are refundable upon request by the member. However, if an otherwise vested member terminates and withdraws his/her member contributions, the member forfeits all rights to retirement benefits.

- (e) GMPF is a single-employer defined benefit pension plan established on July 1, 2002, by the Georgia General Assembly for the purpose of providing retirement allowances and other benefits for members of the Georgia National Guard (the National Guard). The ERS Board administers the GMPF.

Financial Section

Notes to Financial Statements

June 30, 2025

Membership

As of June 30, 2025, GMPF had 1,724 retirees and beneficiaries currently receiving benefits. Active and inactive plan member information is maintained by one employer, the Georgia Department of Defense.

Benefits

A member becomes eligible for benefits upon attainment of age 60, with 20 or more years of creditable service (including at least 15 years of service as a member of the National Guard), having served at least 10 consecutive years as a member of the National Guard immediately prior to discharge, and having received an honorable discharge from the National Guard.

The retirement allowance is payable for life in the amount of \$50 per month, plus \$5 per month for each year of creditable service in excess of 20 years. The maximum benefit is \$100 per month.

Contributions and Vesting

Employer contributions are actuarially determined and approved and certified by the ERS Board. There are no member contributions required.

Employer contributions required for the year ended June 30, 2025 were \$201.12 per active member and were based on the June 30, 2022 actuarial valuation.

A member becomes vested after 20 years of creditable service (including at least 15 years of service as a member of the National Guard), having served at least 10 consecutive years as a member of the National Guard immediately prior to discharge, and having received an honorable discharge from the National Guard.

- (f) SCJRF is a single-employer defined benefit pension plan established by the Georgia General Assembly in 1945 for the purpose of providing retirement benefits to the superior court judges of the State of Georgia. SCJRF is directed by its own Board of Trustees (SCJRF Board). The ERS Board and SCJRF Board entered into a contract for the System to administer the plan effective July 1, 1995.

Membership

As of June 30, 2025, SCJRF had three retirees and beneficiaries currently receiving benefits and no active members. No new members are allowed in SCJRF.

Benefits

The normal retirement for SCJRF is age 68, with 19 years of creditable service, with a benefit of two-thirds the salary paid to superior court judges. A member may also retire at age 65, with a minimum of 10 years of creditable service, with a benefit of one-half the salary paid to superior court judges. Death, disability, and spousal benefits are also available.

Contributions and Vesting

Employer contributions are not actuarially determined, but are provided on an as-needed basis to fund current benefits.

- (g) DARF is a multiple-employer defined benefit pension plan established by the Georgia General Assembly in 1949 for the purpose of providing retirement benefits to the district attorneys of the State of Georgia. DARF is directed by its own Board of Trustees (DARF Board). The ERS Board and DARF Board entered into a contract for the System to administer the plan effective July 1, 1995.

Membership

As of June 30, 2025, DARF had two retirees and beneficiaries currently receiving benefits and no active members. No new members are allowed into DARF.

(continued)

Financial Section

Notes to Financial Statements

June 30, 2025

Benefits

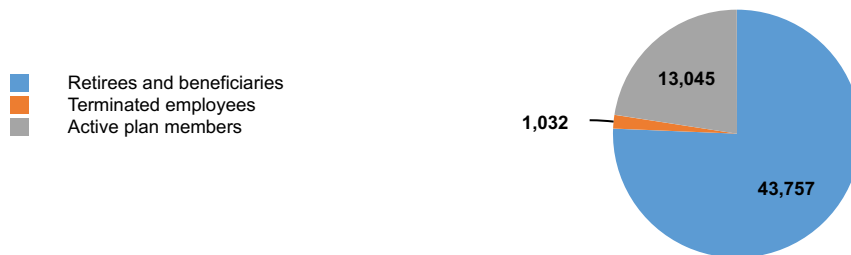
Persons appointed as district attorney emeritus shall receive an annual benefit of \$15,000, or one-half of the state salary received by such person as a district attorney for the calendar year immediately prior to the person's retirement, whichever is greater.

Contributions and Vesting

Employer contributions are not actuarially determined, but are provided on an as-needed basis to fund current benefits.

- (h) SEAD-OPEB is a cost-sharing multiple-employer defined benefit other postemployment benefit plan created in 2007 by the Georgia General Assembly to amend Title 47 of the O.C.G.A., relating to retirement, so as to establish a fund for the provision of term life insurance to retired and vested inactive members of ERS, LRS, and GJRS. Effective July 1, 2009, no newly hired members of any Georgia public retirement system are eligible for term life insurance under SEAD. The SEAD-OPEB trust fund accumulates the premiums received from the aforementioned retirement systems, including interest earned on deposits and investments of such payments from retired and vested inactive members. There were 372 employers and 1 nonemployer contributing entity participating in the plan during 2025. Total participation in SEAD-OPEB at June 30, 2025 was 57,834 as detailed in the following chart:

SEAD Membership as of June 30, 2025



Employee contribution rates as a percentage of member's salaries for the fiscal year ended June 30, 2025, were as follows: ERS Old Plan – 0.45% and ERS New Plan, LRS, and GJRS – 0.23%. ERS Old Plan members were hired prior to July 1, 1982, and New Plan members were hired on or after July 1, 1982, but prior to January 1, 2009.

Georgia law provides that employee contributions to the plan shall be in an amount established by the Board of Trustees (SEAD Board) not to exceed one-half of 1% of the member's earnable compensation. There were no employer contributions required for the fiscal year ended June 30, 2025.

According to the policy terms covering the lives of members, insurance coverage is provided on a monthly, renewable term basis, and no return premiums or cash value are earned. The net position represents the excess accumulation of investment income and premiums over benefit payments and expenses, and is held as a reserve for payment of death benefits under existing policies.

The amount of insurance for a retiree with creditable service prior to April 1, 1964 is the full amount of insurance under SEAD-Active in effect on the date of retirement. The amount of insurance for a service retiree with no creditable service prior to April 1, 1964 is 70% of the amount of insurance under SEAD-Active at age 60 or at termination, if earlier. Life insurance proceeds are paid in a lump sum to the beneficiary upon death of the retiree.

(continued)

Financial Section

Notes to Financial Statements

June 30, 2025

Administrative costs for the plan are determined based on the plan's share of overhead costs to accumulate and invest funds, actuarial services, and to process benefit payments to beneficiaries. Administrative fees are financed from the assets of the plan.

- (i) GDCP is a defined contribution plan established by the Georgia General Assembly in July 1992 for the purpose of providing retirement allowances for state employees who are not members of a public retirement or pension system and do not participate in Social Security. GDCP is administered by the ERS Board. There were 46 employers participating in the plan during 2025. There were 148,419 members as of June 30, 2025.

Benefits

A member may retire and elect to receive periodic payments after attainment of age 65. The payments will be based upon mortality tables and interest assumptions adopted by the ERS Board. If a terminated member has less than \$5,000 credited to his/her account, the ERS Board has the option of requiring a lump-sum distribution to the member. Upon the death of a member, a lump-sum distribution equaling the amount credited to his/her account will be paid to the member's designated beneficiary.

Contributions and Vesting

Members are required to contribute 7.5% of their annual salary and vest immediately in the plan upon contribution. There are no employer contributions. Earnings will be credited to each member's account as adopted by the ERS Board. Upon termination of employment, the amount of the member's account is refundable upon request by the member.

- (j) The 401(k) Plan was established by the State of Georgia Employee Benefit Plan Council in accordance with Georgia Law 1985, as amended, O.C.G.A. Sections 45-18-50 through 45-18-58, and Section 401(k) of the Internal Revenue Code (IRC). On October 1, 1994, activity commenced when the 401(k) Plan became available to employees of the State of Georgia Community Service Boards (CSBs). On December 1, 1998, the 401(k) Plan became available to employees of the Georgia Lottery Corporation (GLC). On July 1, 2005, the Plan became available to employees of Fayette County Board of Education, however, on July 1, 2020, Fayette County Board of Education discontinued participation; on July 1, 2006, the Plan became available to employees of Walton County Board of Education; on January 1, 2010, the Plan became available to employees of Henry County Board of Education; and on July 1, 2017, the Plan became available to employees of the Baldwin County Board of Education.

Effective July 1, 1998, the State of Georgia Employee's Deferred Compensation Group Trust (the Master Trust) was formed for the State of Georgia Deferred Compensation Program to serve as the funding medium for the 401(k) Plan. At that time, the 401(k) Plan began operating on an employee elective deferral basis for all state employees working at least 1,000 hours in a 12-month period. In 2021, eligibility was expanded to only exclude temporary employees. All assets of the 401(k) Plan are held in trust for the exclusive benefit of the participants and their beneficiaries. The assets of the 401(k) Plan are commingled in the Master Trust with the trust owning units of the Master Trust. Participant contributions are invested according to the participant's investment election. If the participant does not make an election, investments are automatically defaulted to a Lifecycle Fund based on the participant's date of birth.

Effective July 1, 2005 (HB275), the ERS Board became the trustee of the 401(k) Plan. Alight Solutions and J.P. Morgan hold, administer, and invest the assets of the Master Trust.

Contributions and Vesting

Participating CSBs, the GLC, and Walton and Henry County Boards of Education offer employer contributions, some matching, some automatic, and some a combination of both, to eligible employees at various rates (limited to a maximum of \$345,000 base salary in calendar year 2024 and \$350,000 in calendar year 2025). As of January 1, 2009, individual participants may defer up to 80% of eligible compensation, or up to limits prescribed by the IRC (whichever is less).

(continued)

Financial Section

Notes to Financial Statements

June 30, 2025

Effective January 1, 2009, in accordance with O.C.G.A. 47-2-350 through 47-2-360, newly hired state employees, as well as rehired state employees who did not maintain eligibility for the ERS Old Plan or New Plan, are members of GSEPS. From January 1, 2009 to June 30, 2014, the GSEPS tier included automatic enrollment in the 401(k) Plan at a contribution rate of 1% of salary. Effective July 1, 2014, in accordance with HB764, the employee contribution rate for automatic enrollment increased from 1% to 5%.

During the 2022 Legislative Session, the Georgia General Assembly approved a change to the GSEPS 401(k) employer match structure. The new structure increased the match and added a years of service component. Starting July 1, 2022, the employer match is dollar per dollar, up to 5% of pay, and GSEPS members with at least 6 years of service who are contributing a minimum of 5%, will get an additional half percent Employer match for every full year of service in excess of five years, up to a maximum match of 9%. Plan participants who are not employees of the GLC, a CSB, Walton and Henry County Boards of Education, or who are not GSEPS eligible, do not receive any employer contributions in their 401(k) Plan.

All employer contributions are subject to a vesting schedule, which determines eligibility to receive all or a portion of the employer contribution balance at the time of any distribution from the account after separation from all state service. Vesting is determined based on the schedule as follows:

Less than 1 year	— %
1	20
2	40
3	60
4	80
5 or more years	100

For CSB/GLC participants whose services terminated prior to January 1, 2010 but after December 31, 2001, the following vesting schedule applies:

Less than 2 years	— %
2	20
3	40
4	60
5	80
6 or more years	100

For CSB/GLC participants whose services terminated prior to January 1, 2002, the following vesting schedule applies:

Less than 3 years	— %
3	20
4	40
5	60
6	80
7 or more years	100

Employee contributions and earnings thereon are 100% vested at all times. The 401(k) Plan also allows participants to roll over amounts from other qualified plans to their respective account in the 401(k) Plan on approval by the 401(k) plan administrator. Such rollovers are 100% vested at the time of transfer.

(continued)

Financial Section

Notes to Financial Statements

June 30, 2025

Participation

As of June 30, 2025, the 401(k) Plan had 84,758 participants with a balance. A total of 457 employers transmitted contributions to the plan during 2025.

Distributions

The participant may receive the value of his or her vested accounts upon attaining age 59 ½, qualifying financial hardship, or 30 days after retirement or other termination of service (employer contribution balances are only eligible for distribution upon separation from service). Upon the death of a participant, his or her beneficiary shall be entitled to the vested value of his or her accounts. Employees who die while actively employed and eligible for 401(k) Plan employer matching contributions become fully vested in employer contributions upon death. Distributions are made in installments or in a lump sum.

- (k) The 457 Plan was established by the State Personnel Board in accordance with Georgia Law 1974, page 198 as amended, O.C.G.A., Sections 45-18-30 through 45-18-36, and Section 457 of the IRC. The 457 Plan is available to employees of the State of Georgia and county health departments and permits such employees to defer a portion of their annual salary until future years. Employee contributions and earnings thereon are 100% vested at all times.

Effective July 1, 1998, the Master Trust was formed for the State of Georgia Deferred Compensation Program to serve as the funding medium for the 457 Plan. All assets of the 457 Plan are held in trust for the exclusive benefit of the participants and their beneficiaries. The assets of the 457 Plan are commingled in the Master Trust with the trust owning units of the Master Trust. Participant contributions are invested according to the participant's investment election. If the participant does not make an election, investments are automatically defaulted to a Lifecycle Fund based on the participant's date of birth.

Effective July 1, 2005 (HB275), the ERS Board became the trustee of the 457 Plan. Alight Solutions and J.P. Morgan hold, administer, and invest the assets of the Master Trust.

Participation

As of June 30, 2025, the 457 Plan had 10,805 participants with a balance. A total of 308 employers transmitted contributions to the plan during 2025.

Distributions

The balance in the employee's account in the 457 Plan is not available to the employee until age 59 ½, termination, retirement, death, or unforeseeable emergency, as defined in the 457 Plan. Upon the death of a participant, his or her beneficiary shall be entitled to the vested value of his or her accounts. Distributions are made in installments or in a lump sum.

- (l) SBF was established under O.C.G.A. 47-2-128(c)(3) within the ERS trust solely for maintaining group term life insurance coverage for members of the plan. All assets of SBF are therefore limited to the payment of benefits and expenses for such coverage and cannot be used to pay pension benefits of ERS. SBF is shown on the financial statements separately as a custodial fund to reflect ERS's custodial responsibility and to account for assets held for distribution to SEAD-Active and SEAD-OPEB. SBF may only be used to pay benefits or expenses of SEAD-OPEB or SEAD-Active with authorization by the ERS Board. An actuarial valuation is not prepared, as there are no funding requirements.
- (m) SEAD-Active is a cost-sharing multiple-employer life insurance plan created in 2007 by the Georgia General Assembly to amend Title 47 of the O.C.G.A., relating to retirement, so as to establish a fund for the provision of term life insurance to active members of ERS, LRS, and GJRS. Effective July 1, 2009, no newly hired members of any Georgia public retirement system are eligible for term life insurance under SEAD. The SEAD-Active fund accumulates the premiums received from the aforementioned retirement systems, including interest earned on deposits and investments of such payments from active members. There were

(continued)

Financial Section

Notes to Financial Statements

June 30, 2025

372 employers and 1 nonemployer contributing entity participating in the plan during 2025. As of June 30, 2025, there were 13,045 active plan members in SEAD-Active.

Employee contribution rates as a percentage of member's salaries for the fiscal year ended June 30, 2025 were as follows: ERS Old Plan – 0.05% and ERS New Plan, LRS, and GJRS – 0.02%. ERS Old Plan members were hired prior to July 1, 1982 and new plan members were hired on or after July 1, 1982, but prior to January 1, 2009.

Georgia law provides that employee contributions to the plan shall be in an amount established by the SEAD Board not to exceed one-half of 1% of the member's earnable compensation. There were no employer contributions required for the fiscal year ended June 30, 2025.

According to the policy terms covering the lives of members, insurance coverage is provided on a monthly, renewable term basis, and no return premiums or cash value are earned. The net position represents the excess accumulation of investment income and premiums over benefit payments and expenses, and is held as a reserve for payment of death benefits under existing policies.

The amount of insurance coverage is equal to 18 times monthly earnable compensation frozen at age 60. For members with no creditable service prior to April 1, 1964, the amount decreases from age 60 by a half of 1% per month until age 65, at which point the member will be covered for 70% of the age 60 coverage. Life insurance proceeds are paid in a lump sum to the beneficiary upon death of the member.

Administrative costs for the plan are determined based on the plan's share of overhead costs to accumulate and invest funds, actuarial services, and to process benefit payments to beneficiaries. Administrative fees are financed from the assets of the plan.

(3) **Significant Accounting Policies and System Asset Matters**

(a) **Basis of Accounting**

The System's financial statements are prepared in accordance with U.S. generally accepted accounting principles as applicable to governmental organizations. The System follows the reporting requirements established by the GASB.

Fiduciary funds include the defined benefit plans and defined contribution plans, which are accounted for on the flow of economic resources measurement focus and the accrual basis of accounting. Contributions to the defined benefit pension plans and OPEB plan are recognized when due, based on statutory requirements. Benefits and refunds are recognized when due and payable in accordance with the terms of each plan. Contributions to the deferred compensation plans are recognized as received. The SBF is a custodial fund and accounted for on the flow of economic resources measurement focus and the accrual basis of accounting. The proprietary fund comprises the SEAD-Active plan. This fund is accounted for on the flow of economic resources measurement focus and uses the accrual basis of accounting. The principal operating revenues are derived from insurance premiums. Operating expenses include the cost of claims and related expenses.

(b) **Reporting Entity**

The System is a component unit of the State of Georgia; however, it is accountable for its own fiscal matters and presentation of its separate financial statements. The System has considered potential component units under GASB Statements No. 80, *Blending Requirements for Certain Component Units*, No. 61, *The Financial Reporting Entity's Omnibus – An Amendment of GASB Statement No. 14* and No. 34, and No. 39, *Determining Whether Certain Organizations are Component Units*, and determined there were no component units of the System.

(continued)

Financial Section

Notes to Financial Statements

June 30, 2025

(c) Cash and Cash Equivalents

Cash and cash equivalents, reported at cost, include cash on deposit at banks and cash on deposit with the investment custodian.

(d) Investments

Investments are reported at fair value and, in some cases, net asset value (NAV) as a practical expedient to fair value. Additionally, real estate held for investment is valued at acquisition cost. Equity securities traded on a national or international exchange are valued at the last reported sales price. Investments in private investment companies are valued utilizing the NAVs provided by the underlying private investment companies as a practical expedient. The Pooled Investment Fund (the Fund) applies the practical expedient to its investments in private investment companies on an investment-by-investment basis, consistent with the Fund's entire position in a particular investment, unless it is probable that the Fund will sell a portion of an investment at an amount different from the NAV of the investment. Private equity fair value is measured using the valuation of the underlying companies as reported by the general partner. These investments, in the form of limited partnerships, reflect values and related performance on a quarter-lag basis due to the nature of the investments and the time it takes to value them. The estimated fair value of investments without readily determinable market values could differ significantly if a ready market for these assets existed. Fixed income securities are valued based primarily on quoted market prices provided by independent pricing sources. Global foreign exchange holdings are translated using a third-party vendor. Investment income is recognized as earned by the System. There are no investments in, loans to, or leases with parties related to the System.

The System utilizes various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit, foreign currency, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

The System's policy with regard to the allocation of invested assets is established on a cost basis in compliance with Georgia statute. Plan assets are managed on a total return basis with a long-term objective of achieving and maintaining a fully funded status for the benefits provided through the pension and OPEB plans. The following was the System's adopted asset allocation policy as of June 30, 2025:

Asset class	Target allocation
Fixed income	25%-45%
Equities	55%-75%
Alternative investments	0%-5%
Total	100%

Approximately 15.5% of the investments held in trust for pension and OPEB benefits are invested in debt securities of the U.S. government. The System has no investments in any one organization, other than those issued by the U.S. government and its instrumentalities, that represent 5% or more of the System's net position restricted for pensions, OPEB, and SBF.

For the year ended June 30, 2025, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expense, was 12.6%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

(continued)

Financial Section

Notes to Financial Statements

June 30, 2025

(e) Capital Assets

The System has two categories of capital assets which are tangible capital assets and intangible right-to-use subscription assets.

Tangible capital assets, including software development costs, are stated at cost less accumulated depreciation and reside in ERS. The capitalization thresholds are \$100,000 for buildings and building improvements and \$5,000 for equipment and vehicles purchased prior to October 1, 2024, or \$10,000 for equipment and vehicles purchased October 1, 2024, or later. Depreciation on tangible capital assets is computed using the straight-line method over estimated useful lives of 3 to 40 years. Depreciation expense is included in administrative expenses. Maintenance and repairs are charged to administrative expenses when incurred. When tangible assets are retired or otherwise disposed of, the costs and related accumulated depreciation are removed from the accounts, and any resulting gain or loss is reflected in the *Combining Statement of Changes in Fiduciary Net Position* in the period of disposal.

The following table summarizes the estimated useful life by class:

Tangible Capital Asset Class	Estimated Useful Life
Buildings	40 years
Furniture and fixtures	5-7 years
Computer equipment	3-7 years
Computer software	3-10 years

Intangible right-to-use subscription assets are assets that convey control of the right to use another entity's information technology software, alone or in combination with tangible capital assets, as specified in the contract for a period of time, in an exchange or exchange-like transaction. For eligible contracts with a term greater than 12 months, the System records intangible right-to-use subscription assets and related subscription liabilities, if applicable, at the commencement date of the contract. The intangible right-to-use subscription asset is calculated from the initial measurement of the subscription liability, plus any payments made to the vendor at or before the commencement of the contract term, plus any applicable implementation costs. The System has adopted a capitalization threshold of \$100,000. These assets are included within Capital assets, net on the *Combining Statement of Fiduciary Net Position*. Subscription liabilities represent the System's obligation to make subscription payments and are measured at the present value of expected subscription payments over the contract term. These liabilities are included within Accounts payable and other on the *Combining Statement of Fiduciary Net Position*. When the interest rate is not provided in the contract, the System has elected to calculate the present value using the State's incremental borrowing rate. Amortization of intangible right-to-use subscription assets is computed using the straight-line method over the shorter of the term of the contract or the estimated remaining useful life of the underlying asset. Interest expense is recognized over the contract term. Amortization and interest expenses are included in the Administrative expenses or investment expense on the *Combining Statement of Changes in Fiduciary Net Position*.

For contracts that contain both a subscription component and a non-subscription component, the components are accounted for separately except when it is not practicable and the System accounts for both components as a single subscription-based information technology arrangement. Contracts that are entered into at or near the same time with the vendor are considered part of the same contract when the contracts are negotiated as a package with a single objective.

(f) Postemployment Benefits Other than Pensions (OPEB)

For purposes of measuring the net OPEB liabilities, deferred outflows/inflows of resources, and OPEB expenses, information about the fiduciary net positions of the SEAD-OPEB Plan and the State OPEB Fund (Plans), and additions to/deductions from the Plans' fiduciary net positions have been determined on the same

(continued)

Financial Section

Notes to Financial Statements

June 30, 2025

basis as they are reported by the Plans. For this purpose, the Plans recognize benefit payments when due and payable in accordance with the benefit terms. Investments are reported at fair value.

(g) Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of net position and changes therein. Actual results could differ from those estimates.

(h) New Accounting Pronouncements

Pronouncements effective for the 2025 financial statements:

In June 2022, the GASB issued Statement No. 101, *Compensated Absences*, effective for fiscal years beginning after December 15, 2023. The objective of this Statement is to eliminate potential comparability issues between governments that offer different leave types and enhance the relevance and reliability of the liability for compensated absences. That objective is achieved by aligning the recognition and measurement guidance under a unified model and by amending certain previously required disclosures. The System reviewed the requirements of this pronouncement and their impact on its financial statements. The System has evaluated its applicable compensated absences and deemed them immaterial for reporting purposes.

In December 2023, the GASB issued Statement No. 102, *Certain Risk Disclosures*, effective for fiscal years beginning after June 15, 2024. The objective of this Statement is to provide users of government financial statements with essential information about risks related to a government's vulnerabilities due to certain concentrations or constraints. There are no applicable reporting requirements for the System related to this Statement this fiscal year; however, annually the System will evaluate risks due to concentrations or constraints and apply the requirements under Statement No. 102.

Pronouncements issued, but not yet implemented:

In April 2024, the GASB issued Statement No. 103, *Financial Reporting Model Improvements*, effective for fiscal years beginning after June 15, 2025. The objective of this Statement is to improve key components of the financial reporting model to enhance its effectiveness in providing information that is essential for decision making and assessing a government's accountability. This Statement also addresses certain application issues. The System is in the process of evaluating the impact of this pronouncement on its financial statements.

In September 2024, the GASB issued Statement No. 104, *Disclosure of Certain Capital Assets*, effective for fiscal years beginning after June 15, 2025. The objective of this Statement is to provide users of government financial statements with essential information about certain types of capital assets. This Statement requires certain types of capital assets to be disclosed separately in the capital assets note disclosures required by Statement 34. The System is in the process of evaluating the impact of this pronouncement on its financial statements.

(4) Investment Program

The System maintains sufficient cash to meet its immediate liquidity needs. Cash not immediately needed is invested as directed by the ERS Board. All investments are held by agent custodial banks in the name of the System. State statutes and the System's investment policy authorize the System to invest in a variety of short-term and long-term securities as follows:

(continued)

Financial Section

Notes to Financial Statements

June 30, 2025

(a) Cash and Cash Equivalents

Custodial credit risk is the risk that in the event a depository institution or counterparty fails, the System would not be able to recover the value of its deposits or investments. The System does not have a formal policy relating to custodial credit risk. The carrying amount of the System's deposits totaled \$338.37 million at June 30, 2025, with actual bank balances of \$344.86 million. The System's bank balances of \$316.25 million are fully insured through the Federal Deposit Insurance Corporation, an independent agency of the U.S. government. Deposit amounts not covered under FDIC in the amount of \$112.0 thousand are included in the State's Secure Deposit Program (SDP) and are fully insured. In 2018, the State of Georgia implemented the SDP, a multi-bank pledging pool. The SDP requires participating banks that accept public deposits in Georgia to operate under the policy and procedures of the program. For disclosure purposes, all deposits of participants in the SDP are considered to be fully insured. The remaining bank deposits of \$28.50 million are uninsured and uncollateralized. The System's noncash investments are held in the System's name and are not exposed to custodial credit risk.

The System engages in repurchase and reverse repurchase agreements as part of the securities lending program. The System and the broker exchange cash for direct obligations of the U.S. government or obligations unconditionally guaranteed by agencies of the U.S. government or U.S. corporations. The System or broker promises to repay the cash received plus interest at a specific date in the future in exchange for the same securities.

Short-term securities authorized but not currently used are:

- U.S. Treasury obligations.
- Commercial paper, with a maturity of 180 days or less. Commercial paper is an unsecured promissory note issued primarily by corporations for a specific amount and maturing on a specific day. The System considers for investment only commercial paper of the highest quality, rated P-1 and/or A-1 by national credit rating agencies.
- Master notes, an overnight security administered by a custodian bank and an obligation of a corporation whose commercial paper is rated P-1 and/or A-1 by national credit rating agencies.

Investments in commercial paper or master notes are limited to no more than \$500 million in any one name.

(b) Investments

Fixed income investments, managed by the Division of Investment Services (the Division), are authorized in the following instruments:

- U.S. and foreign government obligations. At June 30, 2025, the System held U.S. Treasury bonds of approximately \$4.1 billion.
- U.S. and foreign corporate obligations. At June 30, 2025, the System held U.S. corporate bonds of approximately \$1.3 billion and international corporate bonds of approximately \$97.1 million.
- Obligations unconditionally guaranteed by agencies of the U.S. government. At June 30, 2025, the System did not hold agency bonds.
- Private placements are authorized under the same general restrictions applicable to corporate bonds. At June 30, 2025, the System did not hold private placements.

Mortgage investments are authorized to the extent that they are secured by first mortgages on improved real property located in the State of Georgia.

(continued)

Financial Section

Notes to Financial Statements

June 30, 2025

Real estate is authorized by statute. The allocation shall not exceed 10% of the System's plan assets. At June 30, 2025, the System held real estate of approximately \$23.3 million.

Equity securities are also authorized by statute for investment as a complement to the System's fixed income portfolio and as a long-term inflation hedge. By statute, no more than 75% of the total invested assets on a historical cost basis may be placed in equities. Equity holdings in any one corporation may not exceed 5% of the outstanding equity of the issuing corporation. The equity portfolio is managed by the Division, in conjunction with independent advisers. Buy/sell decisions are based on securities meeting rating criteria established by the ERS Board, in-house research considering such matters as yield, growth, and sales statistics, and analysis of independent market research. Equity trades are approved and executed by the Division's staff. Common stocks eligible for investment are approved by the Investment Committee of the ERS Board before being placed on an approved list.

Equity investments are authorized in the following instruments:

- Domestic equities are those securities considered by O.C.G.A. to be domiciled in the United States. At June 30, 2025, the System held domestic equities of approximately \$12.8 billion, excluding the 401(k) and 457 plans.
- International equities, including American Depositary Receipts (ADR), are not considered by the O.C.G.A. to be domiciled in the United States. At June 30, 2025, the System held international equities of approximately \$1.84 billion and ADRs of approximately \$2.03 billion, excluding the 401(k) and 457 plans.

Alternative investments are authorized by statute to provide portfolio diversification and to enhance the risk-adjusted rate of return for the retirement fund that benefits the members of the System. By statute, the allocation to alternative investments shall not, in the aggregate, exceed 5.0% of the System's plan assets at any time. Further, in any calendar year, new commitments to alternative investments shall not, in the aggregate, exceed 1.0% of the System's plan assets until the first occurrence that 4.5% of the assets have been invested, at which time there shall be no limit on the percentage of commitments that may be made in any calendar year, subject to compliance with other provisions of the statute. At June 30, 2025, the System held private equity investments of approximately \$738.0 million.

The Master Trust invests in various mutual funds, common collective trust funds, and separate accounts, as selected by participants. Each participant is allowed to select and invest contributions into investment options that own one or more commingled funds, as authorized by the ERS Board. Participants may also contribute to a self-directed brokerage account that offers investments in various mutual funds and equities. At June 30, 2025, the deferred compensation plans held commingled funds of approximately \$3.6 billion, mutual funds of approximately \$9.2 million, domestic equities of approximately \$44.3 million, and international equities of approximately \$2.0 million.

Substantially all of the investments of ERS, PSERS, LRS, GJRS, GMPF, SEAD-OPEB, SBF, and SEAD-Active are pooled into one common investment fund. Units in the pooled common investment fund are allocated to the respective plans based upon the cost of assets contributed, and additional units are allocated to the participating plans based on the market value of the pooled common investment fund at the date of contribution. Net income of the pooled common investment fund is allocated monthly to the participating plans, based upon the number of units outstanding during the month.

(continued)

Financial Section

Notes to Financial Statements

June 30, 2025

The units and fair value of each plan's equity in the pooled common investment fund at June 30, 2025, were as follows (dollars in thousands):

	Fair value	Units
Employees' Retirement System	\$ 18,584,317	2,051,076
Public School Employees Retirement System	1,314,317	145,238
Legislative Retirement System	44,615	4,930
Georgia Judicial Retirement System	637,530	70,450
Georgia Military Pension Fund	52,618	5,815
State Employees' Assurance Department - OPEB	1,709,442	188,901
Total defined benefit plans	22,342,839	2,466,410
Survivors Benefit Fund	271,549	30,007
State Employees' Assurance Department - Active	495,735	54,781
Total in pooled investment funds	<u>\$ 23,110,123</u>	<u>2,551,198</u>

Fair Value Measurements. The System categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the inputs used in valuation and gives the highest priority to unadjusted quoted prices in active markets and requires that observable inputs be used in the valuations when available. The disclosure of fair value estimates in the hierarchy is based on whether the significant inputs into the valuations are observable. In determining the level of the hierarchy in which the estimate is disclosed, the highest level, Level 1, is given to unadjusted quoted prices in active markets and the lowest level, Level 3, to unobservable inputs.

The three levels of the fair value hierarchy are as follows:

Level 1 – Valuations based on unadjusted quoted prices for identical instruments in active markets that the System has the ability to access.

Level 2 – Valuations based on quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-derived valuations in which all significant inputs are observable.

Level 3 – Valuations based on inputs that are unobservable and significant to the overall fair value measurement.

The System also has investments held through limited partnerships for which fair value is estimated using the NAV reported by the general partner as a practical expedient to fair value. Such investments have not been categorized within the fair value hierarchy.

The System has real estate investments held at acquisition value. Such investments are not included in the fair value schedule.

In instances where inputs used to measure fair value fall into different levels in the fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The System's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each investment. The table on the following page shows the fair value leveling of the System's investments (in thousands):

(continued)

Financial Section

Notes to Financial Statements

June 30, 2025

Investments by fair value level	Fair value measures using			Total
	Quoted prices in active markets for identical assets (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)	
Equities:				
Domestic	\$ 12,795,772	—	—	12,795,772
International	3,842,535	31,837	—	3,874,372
Obligations:				
Domestic:				
U.S. treasuries	4,116,359	—	—	4,116,359
Corporate bonds	—	1,315,739	—	1,315,739
International:				
Corporate bonds	—	97,148	—	97,148
Mutual funds	9,170	—	—	9,170
Commingled funds	122,911	3,435,282	—	3,558,193
Total investments by fair value level	<u>\$ 20,886,747</u>	<u>4,880,006</u>	<u>—</u>	<u>25,766,753</u>
Investments measured at NAV*				
Private equity funds				737,995
Total				<u>\$ 26,504,748</u>

*Certain investments that are measured at fair value using the NAV per share (or its equivalent) as a practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the *Combining Statement of Fiduciary Net Position*.

Equity securities classified in Level 1 are valued using prices quoted in active markets for those securities. Equity securities in Level 2 are valued using prices quoted for similar instruments in active markets. Equity securities classified in Level 3, if any, are valued using third-party valuations not currently observable in the market.

Debt securities classified in Level 1 are valued using prices quoted in active markets. Debt securities classified in Level 2 are valued using either a bid evaluation or a matrix pricing technique. Bid evaluations may include market quotations, yields, maturities, call features, and ratings. Matrix pricing is used to value securities based on the securities' relationship to benchmark quoted prices. These securities have nonproprietary information that is readily available to market participants, from multiple independent sources, which are known to be actively involved in the market.

Mutual funds and commingled funds classified in Level 1 are valued using prices quoted in active markets for those investment types. Commingled funds classified in Level 2 are valued using observable underlying inputs that are market corroborated.

Unfunded commitments, redemption frequency, and redemption notice period relative to the System's alternative investments for which the System utilized NAV or its equivalent relative to the determination of fair value at June 30, 2025, are noted in the table on the following page (in thousands):

(continued)

Financial Section

Notes to Financial Statements

June 30, 2025

	Investments measured at NAV	Unfunded commitments	Redemption frequency (if currently eligible)	Redemption notice period
Private equity funds	\$ 737,995	353,733	not eligible	N/A

Investments in privately held limited partnerships are valued using the NAV provided by the general partner as of March 31 of each fiscal year, adjusted by the System for cash flows through June 30. The quarterly values of the partnership investments provided from the general partner are reviewed by the System to determine if any adjustments are necessary. The types of partnership strategies held include control distressed, oil and gas energy, growth equity, leveraged buyouts, co-investment, and mezzanine debt. Two of the 40 partnerships held are secondary investments and are in or nearing the wind up phase of the fund. The remaining investments typically have an approximate life of 10–12 years. These investments are considered illiquid since the nature of these private investments prohibits redemption with the fund; instead, distributions are received from the general partner through liquidation of the underlying assets of the fund. The System currently has no plans to sell any of the investments prior to their liquidation resulting in these assets being carried at the NAV estimated by the general partner and adjusted for second quarter cash flows by the System.

Credit Risk: Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations to the System. O.C.G.A. 47-20-84 limits investments to investment-grade securities. It is the System's investment policy to require that the bond portfolio be of high quality and chosen with respect to maturity ranges, coupon levels, refunding characteristics, and marketability. The System's policy is to require that new purchases of bonds be restricted to high-grade bonds rated no lower than "A" by any nationally recognized statistical rating organization. Obligations of the U.S. government or obligations explicitly guaranteed by the U.S. government are not considered to have credit risk and do not require disclosure of credit quality. The quality ratings of investments in fixed income securities as described by Standard & Poor's and by Moody's Investors Service, which are nationally recognized statistical rating organizations, at June 30, 2025, are shown in the following table (in thousands):

Quality ratings of fixed income investments held at June 30, 2025		
Investment type	Standard and Poor's/ Moody's quality rating	June 30, 2025 fair value
Domestic obligations:		
U.S. treasuries		\$ 4,116,359
Corporates	AAA/Aaa	103,158
	AA/Aaa	179,955
	AA/Aa	396,066
	AA/A	188,997
	A/Aa	99,717
	A/A	255,734
	BBB/Baa	92,112
Total domestic corporates		1,315,739
International obligations:		
Corporates	AA/Aa	97,148
Total international corporates		97,148
Total fixed income investments		\$ 5,529,246

(continued)

Financial Section

Notes to Financial Statements

June 30, 2025

Mutual funds, commingled funds, and various equities of the deferred compensation plans are not considered to have credit risk and do not require disclosure of credit risk rating.

Concentration of Credit Risk: Concentration of credit risk is the risk of loss that may be attributed to the magnitude of a government's investment in a single issuer. At June 30, 2025, the System did not have debt or equity investments in any one organization, other than those issued or guaranteed by the U.S. government or its agencies, which represented greater than 5% of total investments.

Interest Rate Risk: Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. While the System has no formal interest rate risk policy, active management of the bond portfolio incorporates interest rate risk to generate improved returns. This risk is managed within the portfolio using the effective duration method. This method is widely used in the management of fixed income portfolios and quantifies to a much greater degree the sensitivity to interest rate changes when analyzing a bond portfolio with call options, prepayment provisions, and any other cash flows. Effective duration makes assumptions regarding the most likely timing and amounts of variable cash flows and is best utilized to gauge the effect of a change in interest rates on the fair value of a portfolio. It is believed that the reporting of effective duration found in the following table quantifies to the fullest extent possible the interest rate risk of the System's fixed income assets (in thousands):

Effective duration of fixed income assets			
Fixed income type	Fair value June 30, 2025	Percentage of all fixed income assets	Effective duration (years)
Domestic obligations:			
U.S. treasuries	\$ 4,116,359	74.4 %	6.3
Corporates	1,315,739	23.8	4.1
International obligations:			
Corporates	97,148	1.8	1.6
Total	<u>\$ 5,529,246</u>	<u>100.0 %</u>	5.7

Foreign Currency Risk: Foreign currency risk is the risk that changes in exchange rates will adversely impact the fair value of an investment. The System's currency risk exposures, or exchange rate risks, primarily reside within the System's international equity investment holdings. The System's asset allocation and investment policies allow for active and passive investments in international securities. The System's Board-adopted foreign exchange risk management policy is to minimize risk and protect the investments from negative impact by hedging foreign currency exposures with foreign exchange instruments when market conditions and circumstances are deemed appropriate. Foreign exchange instruments are used to protect the value of noncash investments from currency movements. The System's foreign exchange risk management policy does not quantify limitations on foreign currency-denominated investments. As of June 30, 2025, the System's exposure to foreign currency risk in U.S. Dollars, excluding the 401(k) and 457 plans, is highlighted in the table on the following page (in thousands):

Financial Section

Notes to Financial Statements

June 30, 2025

International investment securities at fair value as of June 30, 2025				
Currency	Cash/cash equivalents	Equities	Fixed income	Total
Australian Dollar	\$ —	72,699	—	72,699
Brazilian Real	—	20,603	—	20,603
British Pound Sterling	—	162,932	—	162,932
Canadian Dollar	—	84,384	—	84,384
Chilean Peso	—	2,773	—	2,773
Colombian Peso	—	1,182	—	1,182
Czech Koruna	—	4,525	—	4,525
Danish Krone	—	56,995	—	56,995
Euro	—	661,696	—	661,696
Hungarian Forint	—	2,672	—	2,672
Indian Rupee	20	137,814	—	137,834
Indonesian Rupiah	—	5,722	—	5,722
Israeli Shekel	—	10,103	—	10,103
Japanese Yen	—	238,416	—	238,416
Malaysian Ringgit	—	10,454	—	10,454
Mexican Peso	—	8,437	—	8,437
New Zealand Dollar	—	1,625	—	1,625
Norwegian Krone	—	3,710	—	3,710
Philippine Peso	6	4,511	—	4,517
Polish Zloty	—	7,999	—	7,999
Qatari Riyal	—	3,261	—	3,261
Singapore Dollar	—	26,706	—	26,706
South African Rand	—	17,825	—	17,825
South Korean Won	24	95,999	—	96,023
Swedish Krona	—	60,229	—	60,229
Swiss Franc	—	47,640	—	47,640
Taiwan Dollar	—	65,653	—	65,653
Thai Baht	—	7,813	—	7,813
UAE Dirham	—	13,646	—	13,646
Total holdings subject to foreign currency risk	50	1,838,024	—	1,838,074
Investment securities payable in U.S. dollars	—	2,034,356	97,148	2,131,504
Total international investment securities - at fair value	\$ 50	3,872,380	97,148	3,969,578

Financial Section

Notes to Financial Statements

June 30, 2025

(5) Securities Lending Program

State statutes and ERS Board policies permit the System to lend its securities to broker/dealers with a simultaneous agreement to return the collateral for the same securities in the future. The System is presently involved in securities lending programs or repurchase and reverse repurchase agreements that act as securities lending programs with major brokerage firms. The System lends equity and fixed income securities for varying terms and receives a fee. The System reports the net loan fee income earned as investment income on the *Combining Statement of Changes in Fiduciary Net Position*. During a loan, the System continues to receive dividends and interest as the owner of the loaned securities. The brokerage firms pledge collateral securities consisting of U.S. government and agency securities, mortgage-backed securities issued by a U.S. government agency, corporate bonds, and equities. The collateral value must be equal to at least 102% to 109% of the loaned securities' value, depending on the type of collateral security.

Securities loaned totaled approximately \$2.3 billion at fair value at June 30, 2025. The collateral value was equal to 103.3% of the loaned securities' value at June 30, 2025. The System's lending collateral was held in the System's name by the triparty custodian.

Loaned securities are included in the accompanying *Combining Statement of Fiduciary Net Position* since the System maintains ownership. The related collateral securities are not recorded as assets on the System's *Combining Statement of Fiduciary Net Position*, and a corresponding liability is not recorded, since the System is deemed not to have the ability to pledge or trade the collateral securities. In accordance with the criteria set forth in GASB Statement No. 28, *Accounting and Financial Reporting for Securities Lending Transactions*, the System is deemed not to have the ability to pledge or sell the collateral securities, since the System's lending contracts do not address whether the lender can pledge or sell the collateral securities without a borrower default, the System has not previously demonstrated that ability, and there are no indications of the System's ability to pledge or sell the collateral securities.

(6) Capital Assets

The following is a summary of capital assets and amortization/depreciation information as of and for the year ended June 30, 2025 (dollars in thousands):

	Balance at June 30, 2024	Additions	Disposals	Balance at June 30, 2025
Capital assets:				
Land	\$ 4,124	—	(4,124)	—
Building	2,800	—	(2,800)	—
Equipment	2,183	598	—	2,781
Computer software	14,345	—	—	14,345
Intangible right-to-use subscriptions	109	—	—	109
	<u>23,561</u>	<u>598</u>	<u>(6,924)</u>	<u>17,235</u>
Accumulated amortization/depreciation for:				
Building	(1,400)	(53)	1,453	—
Equipment	(1,604)	(275)	—	(1,879)
Computer software	(14,345)	—	—	(14,345)
Intangible right-to-use subscriptions	(45)	(36)	—	(81)
	<u>(17,394)</u>	<u>(364)</u>	<u>1,453</u>	<u>(16,305)</u>
Capital assets, net	<u>\$ 6,167</u>	<u>234</u>	<u>(5,471)</u>	<u>930</u>

(continued)

Financial Section

Notes to Financial Statements

June 30, 2025

(7) Commitments

As of June 30, 2025, the System had committed to fund certain private equity partnerships for a total capital commitment of approximately \$1.1 billion. Of this amount, approximately \$353.7 million remained unfunded and is not recorded on the System's *Combining Statement of Fiduciary Net Position*.

(8) Net Pension Liability (Asset) of Employers and Nonemployer - ERS, PSERS, LRS, GJRS, GMPF

The components of the net pension liability (asset) of the participating employers and nonemployer at June 30, 2025, were as follows (dollars in thousands):

	ERS	PSERS	LRS	GJRS	GMPF
Total pension liability	\$21,472,685	\$1,406,701	\$ 31,353	\$565,033	\$63,472
Plan fiduciary net position	18,637,570	1,314,006	44,534	638,760	52,580
Employers' and nonemployer net pension liability (asset)	<u>\$ 2,835,115</u>	<u>\$ 92,695</u>	<u>\$(13,181)</u>	<u>\$(73,727)</u>	<u>\$10,892</u>
Plan fiduciary net position as a percentage of the total pension liability	86.80 %	93.41 %	142.04 %	113.05 %	82.84 %

Actuarial assumptions: The total pension liability was determined by an actuarial valuation as of June 30, 2024, using the following actuarial assumptions, applied to all periods included in the measurement:

	ERS	PSERS	LRS	GJRS	GMPF
Inflation	2.5%	2.5%	2.5%	2.5%	2.5%
Salary increases	3.00 - 6.75%, including inflation	N/A	N/A	3.75%, including inflation	N/A
Investment rate of return	7.00%, net of pension plan investment expense, including inflation	7.00%, net of pension plan investment expense, including inflation	7.00%, net of pension plan investment expense, including inflation	7.00%, net of pension plan investment expense, including inflation	7.00%, net of pension plan investment expense, including inflation
Cost-of-living adjustment	1.05% annually	1.5% semi-annually	1.5% semi-annually	N/A	N/A

ERS, LRS, GJRS, & GMPF*:

Mortality rates are as follows:

- The Pub-2010 General Employee Table, with no adjustments, projected generationally with the MP-2019 projection scale is used for both males and females while in active service.
- The Pub-2010 Family of Tables projected generationally with the MP-2019 projection scale and with further adjustments are used for post-retirement mortality assumptions as on the table on the following page:

Financial Section

Notes to Financial Statements

June 30, 2025

Participant type	Membership table	Set forward (+)/ setback (-)	Adjustment to rates
Service retirees	General healthy annuitant	Male: +1; Female: +1	Male: 105%; Female: 108%
Disability retirees	General disabled	Male: -3; Female: 0	Male: 103%; Female: 106%
Beneficiaries	General contingent survivors	Male: +2; Female: +2	Male: 106%; Female: 105%

*Only Service Retiree participant type applies to GMPF.

PSERS:

Mortality rates are as follows:

- The Pub-2010 Below-Median General Employee Table, with no adjustments, projected generationally with the MP-2019 projection scale is used for both males and females while in active service.
- The Pub-2010 Family of Tables projected generationally with the MP-2019 projection scale and with further adjustments are used for post-retirement mortality assumptions as on the following table:

Participant type	Membership table	Set forward (+)/ setback (-)	Adjustment to rates
Service retirees	General healthy below-median annuitant	Male: +2; Female: +2	Male: 101%; Female: 103%
Disability retirees	General disabled	Male: -3; Female: 0	Male: 103%; Female: 106%
Beneficiaries	General below-median contingent survivors	Male: +2; Female: +2	Male: 104%; Female: 99%

ERS, PSERS, LRS, GJRS, & GMPF:

The actuarial assumptions used in the June 30, 2024 valuation were based on the results of an actuarial experience study for the period July 1, 2014 – June 30, 2019. In the experience study, the long-term assumed investment rate of return of 7.00% and the assumed annual rate of inflation of 2.50% were recommended by the actuary and adopted by the Board.

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset class	Target allocation	Long-term expected real rate of return*
Fixed income	30.00 %	1.90 %
Domestic large equities	43.20	9.30
Domestic small equities	4.30	13.00
International developed market equities	12.30	9.30
International emerging market equities	5.20	11.30
Alternatives	5.00	11.40
Total	<u>100.00 %</u>	

* Rates shown are net of inflation.

(continued)

Financial Section

Notes to Financial Statements

June 30, 2025

Discount rate: The discount rate used to measure the total pension liability was 7.00% for all defined benefit pension plans. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rates and that employer and nonemployer contributions will be made equal to the actuarially determined employer and nonemployer contribution rates. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the net pension liability (asset) to changes in the discount rate: The following presents the collective net pension liability (asset), calculated using the discount rate of 7.00%, as well as what the collective net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (6.00%) or 1-percentage-point higher (8.00%) than the current rate (dollars in thousands):

Employers' and nonemployer net pension liability (asset)	1% Decrease (6.00%)	Current discount rate (7.00%)	1% Increase (8.00%)
Employees' Retirement System	\$ 5,145,943	2,835,115	891,755
Public School Employment Retirement System	249,605	92,695	(38,730)
Legislative Retirement System	(10,009)	(13,181)	(15,843)
Georgia Judicial Retirement System	(19,673)	(73,727)	(120,398)
Georgia Military Pension Fund	19,622	10,892	3,850

Actuarial valuation date: June 30, 2024, is the actuarial valuation date upon which the total pension liability is based. An expected total pension liability is determined as of June 30, 2025, using standard roll-forward techniques. The roll-forward calculation adds the annual normal cost (also called service cost), subtracts the actual benefit payments and refunds for the plan year, and then applies the expected investment rate of return for the year. In addition, we have determined an expected total pension liability as of June 30, 2025, based on the total pension liability roll-forward in the June 30, 2024, GASB 67 report. The difference between this amount and the expected total pension liability is reflected as an experience gain or loss for the year.

(9) Net OPEB Asset of Employers - SEAD-OPEB

The components of the net OPEB asset of the participating employers at June 30, 2025, were as follows (dollars in thousands):

Total OPEB liability	\$ 1,034,260
Plan fiduciary net position	1,709,232
Employers' net OPEB asset	<u>\$ (674,972)</u>
Plan fiduciary net position as a percentage of the total OPEB liability	165.26 %

Actuarial assumptions: The total OPEB liability was determined by an actuarial valuation as of June 30, 2024, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.5%
ERS salary increases	3.00% - 6.75%, including inflation
Investment rate of return	7.00%, net of OPEB plan investment expense, including inflation
Healthcare cost trend rate	N/A

(continued)

Financial Section

Notes to Financial Statements

June 30, 2025

Mortality rates are as follows:

- The Pub-2010 General Employee Table, with no adjustments, projected generationally with the MP-2019 projection scale is used for both males and females while in active service.
- The Pub-2010 Family of Tables projected generationally with the MP-2019 projection scale and with further adjustments are used for post-retirement mortality assumptions were as follows:

Participant type	Membership table	Set forward (+)/ setback (-)	Adjustment to rates
Service retirees	General healthy annuitant	Male: +1; Female: +1	Male: 105%; Female: 108%
Disability retirees	General disabled	Male: -3; Female: 0	Male: 103%; Female: 106%
Beneficiaries	General contingent survivors	Male: +2; Female: +2	Male: 106%; Female: 105%

The actuarial assumptions used in the June 30, 2024 valuation were based on the results of an actuarial experience study for the period July 1, 2014 – June 30, 2019. In the experience study, the long-term assumed investment rate of return of 7.00% and the assumed annual rate of inflation of 2.50% were recommended by the actuary and adopted by the Board.

The long-term expected rate of return on OPEB plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of OPEB plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset class	Target allocation	Long-term expected real rate of return*
Fixed income	30.00 %	1.90 %
Domestic large equities	43.20	9.30
Domestic small equities	4.30	13.00
International developed market equities	12.30	9.30
International emerging market equities	5.20	11.30
Alternatives	5.00	11.40
Total	100.00 %	

* Rates shown are net of inflation.

Discount rate: The discount rate used to measure the total OPEB liability was 7.00%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rates and that employer and nonemployer contributions will be made at the actuarially determined contribution rate. Based on those assumptions, the OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability.

Sensitivity of the net OPEB asset to changes in the discount rate: The table on the following page presents the collective net OPEB asset, calculated using the discount rate of 7.00%, as well as what the collective net OPEB

(continued)

Financial Section

Notes to Financial Statements

June 30, 2025

asset would be if it were calculated using a discount rate that is 1-percentage-point lower (6.00%) or 1-percentage-point higher (8.00%) than the current rate (dollars in thousands):

	1% Decrease (6.00%)	Current discount rate (7.00%)	1% Increase (8.00%)
Employers' net OPEB asset	\$(543,210)	(674,972)	(783,443)

Actuarial valuation date: June 30, 2024, is the actuarial valuation date upon which the total OPEB liability is based. An expected total OPEB liability is determined as of June 30, 2025, using standard roll-forward techniques for the actual total OPEB liability. The roll-forward calculation adds the annual normal cost (also called service cost), subtracts the actual benefit payments and refunds for the plan year, then applies the expected investment rate of return for the year. In addition, we have determined an expected total OPEB liability as of June 30, 2025, based on the total OPEB liability roll-forward in the June 30, 2024, GASB 74 report. The difference between this amount and the roll-forward of the actual total OPEB liability is reflected as an experience gain or loss for the year.

(10) System Employees' Other Postemployment Benefits (OPEB)

Certain of the System's employees are members of the SEAD-OPEB and the Georgia State Employees Postretirement Benefit Fund. The notes to the financial statements that follow and required supplementary information on pages 77 and 78 are presented from the perspective of the System as an employer.

General Information about SEAD-OPEB

Plan description: SEAD-OPEB was created in 2007 by the Georgia General Assembly to amend Title 47 of the O.C.G.A., relating to retirement, so as to establish a fund for the provision of term life insurance to retired and vested inactive members of ERS, LRS, and GJRS. The plan is a cost-sharing multiple-employer defined benefit other postemployment benefit plan as defined in GASB Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*. The SEAD-OPEB trust fund accumulates the premiums received from the aforementioned retirement plans, including interest earned on deposits and investments of such payments.

Benefits provided: The amount of insurance for a retiree with creditable service prior to April 1, 1964, is the full amount of insurance in effect on the date of retirement. The amount of insurance for a service retiree with no creditable service prior to April 1, 1964, is 70% of the amount of insurance in effect at age 60 or at termination, if earlier. Life insurance proceeds are paid in a lump sum to the beneficiary upon death of the retiree.

Contributions: Georgia law provides that employee contributions to the plan shall be in an amount established by the SEAD Board not to exceed one-half of 1% of the member's earnable compensation. There were no employer contributions required for the fiscal year ended June 30, 2025.

OPEB Asset, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB SEAD-OPEB

At June 30, 2025, the System reported an asset of \$1.614 million for its proportionate share of the net OPEB asset. The net OPEB asset was measured as of June 30, 2024. The total OPEB liability used to calculate the net OPEB asset was based on an actuarial valuation as of June 30, 2023. An expected total OPEB liability as of June 30, 2024, was determined using standard roll-forward techniques. The System's proportionate share of the net OPEB asset was based on actual member salaries reported to the SEAD-OPEB plan during the fiscal year ended June 30, 2024. At June 30, 2024, the employer's proportionate share was 0.287507%, which was an increase of

(continued)

Financial Section

Notes to Financial Statements

June 30, 2025

0.020537% from its proportionate share measured as of June 30, 2023. For the year ended June 30, 2025, the System recognized OPEB expense of \$218.5 thousand, which is part of administrative expenses in the Combining Statement of Changes in Fiduciary Net Position.

Actuarial assumptions: The total SEAD-OPEB liability as of June 30, 2024, was determined by an actuarial valuation as of June 30, 2023, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.50%
Salary increases	3.00 - 6.75%, including inflation
Investment rate of return	7.00%, net of OPEB plan investment expense, including inflation
Healthcare cost trend rate	N/A

Mortality rates are as follows:

- The Pub-2010 General Employee Table, with no adjustments, projected generationally with the MP-2019 projection scale is used for both males and females while in active service.
- The Pub-2010 Family of Tables projected generationally with the MP-2019 projection scale and with further adjustments are used for post-retirement mortality assumptions as follows:

Participant type	Membership table	Set forward (+)/ setback (-)	Adjustment to rates
Service retirees	General healthy annuitant	Male: +1; Female: +1	Male: 105%; Female: 108%
Disability retirees	General disabled	Male: -3; Female: 0	Male: 103%; Female: 106%
Beneficiaries	General contingent survivors	Male: +2; Female: +2	Male: 106%; Female: 105%

The actuarial assumptions used in the June 30, 2023 valuation were based on the results of an actuarial experience study for the period July 1, 2014 – June 30, 2019.

The long-term expected rate of return on SEAD-OPEB plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the table on the following page:

(continued)

Financial Section

Notes to Financial Statements

June 30, 2025

Asset class	Target allocation	Long-term expected real rate of return*
Fixed income	30.00 %	1.50 %
Domestic large equities	46.40	9.10
Domestic small equities	1.10	13.00
International developed market equities	13.60	9.10
International emerging market equities	3.90	11.10
Alternatives	5.00	10.60
Total	100.00 %	

* Rates shown are net of inflation.

Discount rate: The discount rate used to measure the total SEAD-OPEB liability was 7.00%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer and nonemployer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the SEAD-OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on SEAD-OPEB plan investments was applied to all periods of projected benefit payments to determine the total SEAD-OPEB liability.

Sensitivity of the System's proportionate share of the net SEAD-OPEB asset to changes in the discount rate: The following presents the System's proportionate share of the collective net SEAD-OPEB asset calculated using the discount rate of 7.00%, as well as what the System's proportionate share of the collective net SEAD-OPEB asset would be if it were calculated using a discount rate that is 1-percentage-point lower (6.00%) or 1-percentage-point higher (8.00%) than the current rate (dollars in thousands):

	1% decrease (6.00%)	Current discount rate (7.00%)	1% increase (8.00%)
System's proportionate share of the net OPEB asset	\$(1,236)	(1,614)	(1,924)

SEAD-OPEB plan fiduciary net position: Detailed information about the SEAD-OPEB plan's fiduciary net position is available in the 2024 Annual Comprehensive Financial Report which is publicly available at <https://www.ers.ga.gov/post/annual-financial-reports>.

General Information about the Georgia State Employees Postemployment Benefit Fund (State OPEB Fund)

Plan description: Employees of State of Georgia (State) organizations as defined in §45-18-25 of the O.C.G.A. are provided OPEB through the State OPEB Fund—a cost-sharing multiple-employer defined benefit postemployment healthcare plan, reported as an employee trust fund and administered by a Board of Community Health (Board). Title 45 of the O.C.G.A. assigns the authority to establish and amend the benefit terms of the group health plan to the Board.

Benefits provided: The State OPEB Fund provides healthcare benefits for retirees and their dependents due under the group health plan for employees of State organizations (including technical colleges) and other entities authorized by law to contract with the Department of Community Health (DCH) for inclusion in the plan. Retiree medical eligibility is attained when an employee retires and is immediately eligible to draw a retirement annuity from ERS, LRS, GJRS, Teachers Retirement System (TRS), or PSERS. If elected, dependent coverage starts on the same day as retiree coverage. Medicare-eligible retirees are offered Standard and Premium Medicare Advantage plan options. Non-Medicare-eligible retiree plan options include Health Reimbursement Arrangement (HRA), Health Maintenance Organization (HMO), and a High Deductible Health Plan (HDHP). The State OPEB

(continued)

Financial Section

Notes to Financial Statements

June 30, 2025

Fund also pays for administrative expenses of the fund. By law, no other use of the assets of the State OPEB Fund is permitted.

Contributions: As established by the Board, the State OPEB Fund is substantially funded on a pay-as-you-go basis: that is, the annual cost of providing benefits will be financed in the same year as claims occur. Contributions to the State OPEB Fund from the System were \$383.4 thousand for the year ended June 30, 2025. Active employees are not required to contribute to the State OPEB Fund.

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to the State OPEB Fund

At June 30, 2025, the System reported an asset of approximately \$545.3 thousand for its proportionate share of the net OPEB asset. The net OPEB asset was measured as of June 30, 2024. The total OPEB liability used to calculate the net OPEB asset was based on an actuarial valuation as of June 30, 2023. An expected total OPEB liability as of June 30, 2024, was determined using standard roll-forward techniques. The System's proportionate share of the net OPEB asset was actuarially determined based on employer contributions during the fiscal year ended June 30, 2024. At June 30, 2024, the System's proportionate share was 0.216320%, which was an increase of 0.005177% from its proportionate share measured as of June 30, 2023. For the year ended June 30, 2025, the System recognized OPEB expense of \$166.7 thousand.

Actuarial assumptions: The total OPEB liability as of June 30, 2024, was determined by an actuarial valuation as of June 30, 2023, using the following actuarial assumptions and other inputs, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2024:

Inflation	2.5%
Salary increases	3.00 - 6.75%, including inflation
Investment rate of return	7.00%, compounded annually, net of OPEB plan investment expense, and including inflation
Healthcare trend rate	6.75%
Ultimate trend rate	4.50%
Year of Ultimate trend rate	2032

Pre-retirement mortality rates were based on the Pub-2010 General Employee Mortality Table, with no adjustment, with the MP-2019 projection scale applied generationally. Post-retirement mortality rates for service retirements were based on the Pub-2010 General Healthy Annuitant Mortality Table (ages set forward one year and adjusted 105% for males and 108% for females) with the MP-2019 projection scale applied generationally. Post-retirement mortality rates for disability retirements were based on the Pub-2010 General Disabled Mortality Table (ages set back three years for males and adjusted 103% for males and 106% for females) with the MP-2019 projection scale applied generationally. Post-retirement mortality rates for beneficiaries were based on the Pub-2010 General Contingent Survivor Mortality Table (ages set forward two years and adjusted 106% for males and 105% for females) with the MP-2019 projection scale applied generationally.

The actuarial assumptions used in the June 30, 2023 valuation are based on the results of the most recent actuarial experience studies for the pension systems, which covered the five-year period ending June 30, 2019, and adopted by the ERS Board on December 17, 2020.

The remaining actuarial assumptions (e.g., initial per capita costs, health care cost trends, rate of plan participation, rates of plan election, etc.) used in the June 30, 2023 valuation were based on a review of recent plan experience done concurrently with the June 30, 2023 valuation.

Projection of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and

(continued)

Financial Section

Notes to Financial Statements

June 30, 2025

the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculation.

The long-term expected rate of return on OPEB plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected nominal returns, net of investment expense and the assumed rate of inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset class	Target allocation	Long-term expected real rate of return*
Fixed income	30.00 %	2.60 %
Equities	70.00	9.10
Total	100.00 %	

* Rates shown are net of inflation.

Discount rate: The discount rate used to measure the total State OPEB liability, as of June 30, 2024, was 7.00%, the same as last year's rate. The projection of cash flows used to determine the discount rate assumed that contributions from members and from the employer will be made at the current level as averaged over the last five years, adjusted for annual projected changes in headcount. Based on those assumptions, the fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on investments was applied to all periods of projected benefit payments to determine the total OPEB liability. Projected future benefit payments for all current plan members were projected through 2123.

Sensitivity of the System's proportionate share of the net State OPEB asset to changes in the discount rate: The following presents the System's proportionate share of the collective net OPEB asset calculated using the discount rate of 7.00%, as well as what the System's proportionate share of the collective net OPEB asset would be if it were calculated using a discount rate that is 1-percentage-point lower (6.00%) or 1-percentage-point higher (8.00%) than the current discount rate (dollars in thousands):

	1% decrease (6.00%)	Current discount rate (7.00%)	1% increase (8.00%)
System's proportionate share of the net OPEB asset	\$(36)	(545)	(983)

Sensitivity of the System's proportionate share of the net State OPEB liability (asset) to changes in the healthcare cost trend rates: The table on the following page presents the System's proportionate share of the collective net OPEB liability (asset), as well as what the System's proportionate share of the collective net OPEB liability (asset) would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rates (dollars in thousands):

Financial Section

Notes to Financial Statements

June 30, 2025

	1% decrease	Current healthcare cost trend rate	1% increase
System's proportionate share of the net OPEB liability (asset)	\$(1,054)	(545)	52

State OPEB plan fiduciary net position: Detailed information about the State OPEB plan's fiduciary net position is available in the 2024 Annual Comprehensive Financial Report, which is publicly available at <https://sao.georgia.gov/statewide-reporting/acfr>.

Deferred Outflows of Resources and Deferred Inflows of Resources for SEAD-OPEB and State OPEB Fund

At June 30, 2025, the System reported deferred outflows of resources and deferred inflows of resources related to SEAD-OPEB and the State OPEB Fund from the following sources (dollars in thousands):

	SEAD-OPEB plan	State OPEB fund	Total
Deferred outflows of resources:			
Difference between expected and actual experience	\$ 7	148	155
Change of assumptions	—	255	255
Net difference between projected and actual earnings on plan investments	—	—	—
Change in proportion and differences between the System's contributions and proportionate share of contributions	—	76	76
System's contributions subsequent to the measurement date	—	383	383
Total deferred outflows of resources	<u>\$ 7</u>	<u>862</u>	<u>869</u>

	SEAD-OPEB plan	State OPEB fund	Total
Deferred inflows of resources:			
Difference between expected and actual experience	\$ —	221	221
Change of assumptions	—	1	1
Net difference between projected and actual earnings on plan investments	144	402	546
Change in proportion and differences between the System's contributions and proportionate share of contributions	32	—	32
Total deferred inflows of resources	<u>\$ 176</u>	<u>624</u>	<u>800</u>

SEAD-OPEB amounts reported as deferred outflows of resources and deferred inflows of resources related to SEAD-OPEB will be recognized in OPEB expense as noted in the table on the following page (dollars in thousands):

(continued)

Financial Section

Notes to Financial Statements

June 30, 2025

Year ended June 30:	
2026	(\$104)
2027	78
2028	(87)
2029	(56)
Total	(169)

State OPEB Fund System contributions subsequent to the measurement date of \$383.4 thousand are reported as deferred outflows of resources and will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to State OPEB Fund will be recognized in OPEB expense as shown in the following table (dollars in thousands):

Year ended June 30:	
2026	(\$53)
2027	86
2028	(84)
2029	(94)
Total	(145)

Financial Section

Required Supplementary Information (UNAUDITED)

Schedules of Employers' and Nonemployer Contributions - Defined Benefit Plans

Year ended June 30, 2025

(In thousands)

	Year ended	Actuarially determined contribution (a)	Contributions in relation to the actuarially determined contribution (b)	Contribution deficiency (excess) (a-b)	Covered payroll (c)	Contributions as a percentage of covered payroll (b/c)
Employees' Retirement System	6/30/2016	\$ 595,124	595,566	(442)	2,390,457	24.9 %
	6/30/2017	624,623	625,281	(658)	2,565,918	24.4
	6/30/2018	650,073	652,167	(2,094)	2,635,896	24.7
	6/30/2019	649,209	649,209	—	2,615,491	24.8
	6/30/2020	643,857	643,857	—	2,614,856	24.6
	6/30/2021	615,967	615,967	—	2,480,422	24.8
	6/30/2022	619,723	619,723	—	2,577,449	24.0
	6/30/2023	878,158	878,158	—	2,914,453	30.1
	6/30/2024	889,582	1,389,582	(500,000)	3,169,172	43.9
	6/30/2025	929,459	1,456,209	(526,750)	3,425,988	42.5
Public School Employees Retirement System¹	6/30/2016	28,580	28,580	—	N/A	N/A
	6/30/2017	26,277	26,277	—	N/A	N/A
	6/30/2018	29,276	29,276	—	N/A	N/A
	6/30/2019	30,263	30,263	—	N/A	N/A
	6/30/2020	32,496	32,496	—	N/A	N/A
	6/30/2021	30,264	30,264	—	N/A	N/A
	6/30/2022	32,491	32,491	—	N/A	N/A
	6/30/2023	35,182	35,182	—	N/A	N/A
	6/30/2024	32,357	32,357	—	N/A	N/A
	6/30/2025	36,773	36,773	—	N/A	N/A
Legislative Retirement System	6/30/2016	—	—	—	3,875	N/A
	6/30/2017	—	—	—	3,830	N/A
	6/30/2018	—	—	—	3,844	N/A
	6/30/2019	—	—	—	3,833	N/A
	6/30/2020	—	—	—	3,798	N/A
	6/30/2021	—	—	—	3,371	N/A
	6/30/2022	—	—	—	4,024	N/A
	6/30/2023	—	—	—	4,350	N/A
	6/30/2024	—	—	—	5,350	N/A
	6/30/2025	—	—	—	5,268	N/A

(continued)

Financial Section

Required Supplementary Information (UNAUDITED)

Schedules of Employers' and Nonemployer Contributions - Defined Benefit Plans

Year ended June 30, 2025

(In thousands)

	Year ended	Actuarially determined contribution (a)	Contributions in relation to the actuarially determined contribution (b)	Contribution deficiency (excess) (a-b)	Covered payroll (c)	Contributions as a percentage of covered payroll (b/c)
Georgia Judicial Retirement System	6/30/2016	\$ 7,623	7,623	—	57,401	13.3 %
	6/30/2017	6,684	6,684	—	59,695	11.2
	6/30/2018	6,566	6,566	—	60,572	10.8
	6/30/2019	5,254	5,254	—	60,532	8.7
	6/30/2020	6,464	6,464	—	63,835	10.1
	6/30/2021	6,070	6,070	—	63,421	9.6
	6/30/2022	9,962	9,962	—	62,426	16.0
	6/30/2023	5,299	5,299	—	65,990	8.0
	6/30/2024	5,758	5,758	—	68,930	8.4
	6/30/2025	7,836	7,836	—	73,026	10.7
Georgia Military Pension Fund ²	6/30/2016	1,990	1,990	—	N/A	N/A
	6/30/2017	2,018	2,018	—	N/A	N/A
	6/30/2018	2,377	2,377	—	N/A	N/A
	6/30/2019	2,537	2,537	—	N/A	N/A
	6/30/2020	2,611	2,611	—	N/A	N/A
	6/30/2021	2,684	2,684	—	N/A	N/A
	6/30/2022	2,697	2,697	—	N/A	N/A
	6/30/2023	2,841	2,841	—	N/A	N/A
	6/30/2024	2,793	2,793	—	N/A	N/A
	6/30/2025	2,781	2,781	—	N/A	N/A
State Employees' Assurance Department Retired and Vested Inactive Members Trust Fund	6/30/2016	—	—	—	N/A	N/A
	6/30/2017	—	—	—	N/A	N/A
	6/30/2018	—	—	—	N/A	N/A
	6/30/2019	—	—	—	N/A	N/A
	6/30/2020	—	—	—	N/A	N/A
	6/30/2021	—	—	—	N/A	N/A
	6/30/2022	—	—	—	N/A	N/A
	6/30/2023	—	—	—	N/A	N/A
	6/30/2024	—	—	—	N/A	N/A
	6/30/2025	—	—	—	N/A	N/A

This data, except for annual covered payroll, was provided by the System's actuary.

¹No statistics regarding covered payroll are available. Contributions are not based upon members' salaries but are simply \$4.00 per member, per month, for nine months, each fiscal year if hired prior to July 1, 2012 and \$10 per month, per member, for nine months, if hired on or after July 1, 2012.

²No statistics regarding covered payroll are available. Active and inactive plan member information is maintained by the Georgia Department of Defense. See accompanying notes to required supplementary schedules and accompanying independent auditors' report.

Financial Section

Required Supplementary Information (UNAUDITED)

Schedules of Employers' and Nonemployer Net Pension/OPEB Liability (Asset) and Related Ratios – Defined Benefit Plans

June 30, 2025

(In thousands)

	June 30, 2025	June 30, 2024	June 30, 2023	June 30, 2022	June 30, 2021	June 30, 2020	June 30, 2019	June 30, 2018	June 30, 2017	June 30, 2016
Employees' Retirement System:										
Total pension liability	\$21,472,685	21,183,792	20,715,028	20,508,975	18,886,809	17,717,243	17,744,003	17,628,219	17,159,634	17,103,987
Plan fiduciary net position	18,637,570	16,681,931	14,749,438	13,830,510	16,547,905	13,502,286	13,617,472	13,517,186	13,098,299	12,373,567
Employers' and nonemployer net pension liability	<u>\$ 2,835,115</u>	<u>4,501,861</u>	<u>5,965,590</u>	<u>6,678,465</u>	<u>2,338,904</u>	<u>4,214,957</u>	<u>4,126,531</u>	<u>4,111,033</u>	<u>4,061,335</u>	<u>4,730,420</u>
Plan fiduciary net position as a percentage of the total pension liability	86.80 %	78.75 %	71.20 %	67.44 %	87.62 %	76.21 %	76.74 %	76.68 %	76.33 %	72.34 %
Covered payroll	\$ 3,425,988	3,169,172	2,914,453	2,577,449	2,480,422	2,614,856	2,615,491	2,635,896	2,565,918	2,390,457
Employers' and nonemployer net pension liability as a percentage of covered payroll	82.75 %	142.05 %	204.69 %	259.11 %	94.29 %	161.19 %	157.77 %	155.96 %	158.28 %	197.89 %
Public School Employees Retirement System:										
Total pension liability	\$ 1,406,701	1,346,366	1,288,530	1,263,626	1,224,416	1,134,724	1,107,495	1,072,165	1,013,163	992,292
Plan fiduciary net position	1,314,006	1,211,999	1,103,900	1,026,232	1,199,970	958,248	941,587	914,138	868,134	803,775
Employers' and nonemployer net pension liability	<u>\$ 92,695</u>	<u>134,367</u>	<u>184,630</u>	<u>237,394</u>	<u>24,446</u>	<u>176,476</u>	<u>165,908</u>	<u>158,027</u>	<u>145,029</u>	<u>188,517</u>
Plan fiduciary net position as a percentage of the total pension liability	93.41 %	90.02 %	85.67 %	81.21 %	98.00 %	84.45 %	85.02 %	85.26 %	85.69 %	81.00 %
Covered payroll	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Employers' and nonemployer net pension liability as a percentage of covered payroll	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Legislative Retirement System:										
Total pension liability	\$ 31,353	31,081	29,844	26,697	26,695	26,081	26,166	26,304	25,898	26,142
Plan fiduciary net position	44,534	41,602	38,290	36,031	42,713	34,568	34,540	34,189	32,981	30,975
Employer's net pension asset	<u>\$ (13,181)</u>	<u>(10,521)</u>	<u>(8,446)</u>	<u>(9,334)</u>	<u>(16,018)</u>	<u>(8,487)</u>	<u>(8,374)</u>	<u>(7,885)</u>	<u>(7,083)</u>	<u>(4,833)</u>
Plan fiduciary net position as a percentage of the total pension liability	142.04 %	133.85 %	128.30 %	134.96 %	160.00 %	132.54 %	132.00 %	129.98 %	127.35 %	118.49 %
Covered payroll	\$ 5,268	5,350	4,350	4,024	3,371	3,798	3,833	3,844	3,830	3,875
Employer's net pension asset as a percentage of covered payroll	(250.21)%	(196.65)%	(194.16)%	(231.96)%	(475.17)%	(223.46)%	(218.47)%	(205.12)%	(184.93)%	(124.72)%

Financial Section

Required Supplementary Information (UNAUDITED)

Schedules of Employers' and Nonemployer Net Pension/OPEB Liability (Asset) and Related Ratios – Defined Benefit Plans

June 30, 2025

(In thousands)

	June 30, 2025	June 30, 2024	June 30, 2023	June 30, 2022	June 30, 2021	June 30, 2020	June 30, 2019	June 30, 2018	June 30, 2017	June 30, 2016
Georgia Judicial Retirement System:										
Total pension liability	\$ 565,033	550,807	527,758	504,908	485,387	455,656	440,041	428,624	394,736	368,669
Plan fiduciary net position	638,760	595,187	547,867	516,554	605,426	485,930	479,372	466,657	441,182	403,011
Employers' and nonemployer net pension asset	<u>\$ (73,727)</u>	<u>(44,380)</u>	<u>(20,109)</u>	<u>(11,646)</u>	<u>(120,039)</u>	<u>(30,274)</u>	<u>(39,331)</u>	<u>(38,033)</u>	<u>(46,446)</u>	<u>(34,342)</u>
Plan fiduciary net position as a percentage of the total pension liability	113.05 %	108.06 %	103.81 %	102.31 %	124.73 %	106.64 %	108.94 %	108.87 %	111.77 %	109.32 %
Covered payroll	\$ 73,026	68,930	65,990	62,426	63,421	63,835	60,532	60,572	59,695	57,401
Employers' and nonemployer net pension asset as a percentage of covered payroll	(100.96)%	(64.38)%	(30.47)%	(18.66)%	(189.27)%	(47.43)%	(64.98)%	(62.79)%	(77.81)%	(59.83)%
Georgia Military Pension Fund:										
Total pension liability	\$ 63,472	61,840	60,010	57,458	54,739	47,883	45,639	43,204	40,085	36,950
Plan fiduciary net position	52,580	46,305	39,836	34,888	38,677	28,967	26,417	23,653	20,711	17,717
Employers' net pension liability	<u>\$ 10,892</u>	<u>15,535</u>	<u>20,174</u>	<u>22,570</u>	<u>16,062</u>	<u>18,916</u>	<u>19,222</u>	<u>19,551</u>	<u>19,374</u>	<u>19,233</u>
Plan fiduciary net position as a percentage of the total pension liability	82.84 %	74.88 %	66.38 %	60.72 %	70.66 %	60.50 %	57.88 %	54.75 %	51.67 %	47.95 %
Covered payroll	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Employers' net pension liability as a percentage of covered payroll	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
State Employees' Assurance Department - Retired and Vested Inactive Members Trust Fund:										
Total OPEB liability	\$ 1,034,260	1,017,833	991,143	966,698	950,995	972,700	951,091	918,816	861,346	—
Plan fiduciary net position	1,709,232	1,579,095	1,432,148	1,334,285	1,566,821	1,256,718	1,233,856	1,189,462	1,121,251	—
Employer's net OPEB asset	<u>\$ (674,972)</u>	<u>(561,262)</u>	<u>(441,005)</u>	<u>(367,587)</u>	<u>(615,826)</u>	<u>(284,018)</u>	<u>(282,765)</u>	<u>(270,646)</u>	<u>(259,905)</u>	<u>—</u>
Plan fiduciary net position as a percentage of the total OPEB liability	165.26 %	155.14 %	144.49 %	138.03 %	164.76 %	129.20 %	129.73 %	129.46 %	130.17 %	— %
Covered payroll	\$ 939,269	963,888	989,420	982,303	1,030,717	1,135,433	1,211,274	1,328,485	1,383,860	—
Employers' net OPEB asset as a percentage of covered payroll	(71.86)%	(58.23)%	(44.57)%	(37.42)%	(59.75)%	(25.01)%	(23.34)%	(20.37)%	(18.78)%	— %

See accompanying notes to required supplementary schedule and accompanying independent auditors' report.

Financial Section

Required Supplementary Information (UNAUDITED)

Schedules of Changes in Employers' and Nonemployer Net Pension/OPEB Liability (Asset) – Defined Benefit Plans

June 30, 2025

(In thousands)

	June 30, 2025	June 30, 2024	June 30, 2023	June 30, 2022	June 30, 2021	June 30, 2020	June 30, 2019	June 30, 2018	June 30, 2017	June 30, 2016
Employee's Retirement System:										
Total pension liability:										
Service cost	\$ 174,302	164,143	151,351	142,949	129,500	132,004	135,679	129,294	125,910	143,043
Interest	1,429,768	1,397,294	1,383,312	1,269,224	1,240,748	1,240,887	1,233,882	1,233,689	1,230,175	1,225,650
Benefit changes	—	—	—	67,351	—	65,702	42,097	31,097	30,563	—
Differences between expected and actual experience	201,888	414,699	166,133	(107,167)	86,061	25,736	155,573	180,655	72,315	(238)
Changes of assumptions	—	—	—	1,759,895	1,154,636	—	—	314,733	—	70,890
Benefit payments	(1,510,672)	(1,500,601)	(1,489,058)	(1,502,904)	(1,434,775)	(1,484,445)	(1,443,756)	(1,413,298)	(1,394,283)	(1,347,633)
Refunds of contributions	(6,393)	(6,771)	(5,685)	(7,182)	(6,604)	(6,644)	(7,691)	(7,585)	(9,033)	(7,087)
Net change in total pension liability	288,893	468,764	206,053	1,622,166	1,169,566	(26,760)	115,784	468,585	55,647	84,625
Total pension liability-beginning	21,183,792	20,715,028	20,508,975	18,886,809	17,717,243	17,744,003	17,628,219	17,159,634	17,103,987	17,019,362
Total pension liability-end (a)	21,472,685	21,183,792	20,715,028	20,508,975	18,886,809	17,717,243	17,744,003	17,628,219	17,159,634	17,103,987
Plan fiduciary net position:										
Contributions-employer	1,447,320	1,380,275	867,659	611,410	606,919	634,108	638,989	639,302	613,201	583,082
Contributions-nonemployer	8,889	9,307	10,499	8,313	9,048	9,749	10,220	12,865	12,080	12,484
Contributions-member	45,748	44,116	41,577	36,130	35,027	35,837	36,252	37,130	35,863	31,961
Administrative expense allotment	10	10	10	10	10	10	10	10	10	10
Net investment income (loss)	1,982,573	2,016,727	1,503,315	(1,855,595)	3,843,581	703,840	873,404	1,166,013	1,475,626	141,292
Benefit payments	(1,510,672)	(1,500,601)	(1,489,058)	(1,502,904)	(1,434,775)	(1,484,445)	(1,443,756)	(1,413,298)	(1,394,283)	(1,347,633)
Administrative expense	(11,836)	(10,570)	(9,389)	(7,577)	(7,587)	(7,641)	(7,142)	(8,056)	(8,732)	(8,506)
Refunds of contributions	(6,393)	(6,771)	(5,685)	(7,182)	(6,604)	(6,644)	(7,691)	(7,585)	(9,033)	(7,087)
Other ¹	—	—	—	—	—	—	—	(7,494)	—	—
Net change in plan fiduciary net position	1,955,639	1,932,493	918,928	(2,717,395)	3,045,619	(115,186)	100,286	418,887	724,732	(594,397)
Plan fiduciary net position-beginning	16,681,931	14,749,438	13,830,510	16,547,905	13,502,286	13,617,472	13,517,186	13,098,299	12,373,567	12,967,964
Plan fiduciary net position-end (b)	18,637,570	16,681,931	14,749,438	13,830,510	16,547,905	13,502,286	13,617,472	13,517,186	13,098,299	12,373,567
Net pension liability-end (a)-(b)	\$ 2,835,115	4,501,861	5,965,590	6,678,465	2,338,904	4,214,957	4,126,531	4,111,033	4,061,335	4,730,420

¹ The System is a participating employer in the Georgia State Employees Postemployment Benefit Fund and the State Employees' Assurance Department Retired and Vested Inactive Members Trust Fund. Pursuant to the requirements of GASB Statement No. 75, the fiscal year 2018 beginning Fiduciary Net Position was restated by \$7,494,507. The restatement of net position was made for reporting purposes to reflect the impact of recording the initial deferred outflows of resources, net OPEB liability, and net OPEB asset. For actuarial purposes, this adjustment was recognized in fiscal year 2018 and beginning fiduciary net position was not restated.

See accompanying notes to required supplementary schedule and accompanying independent auditors' report.

(continued)

Financial Section

Required Supplementary Information (UNAUDITED)

Schedules of Changes in Employers' and Nonemployer Net Pension/OPEB Liability (Asset) – Defined Benefit Plans

June 30, 2025

(In thousands)

	June 30, 2025	June 30, 2024	June 30, 2023	June 30, 2022	June 30, 2021	June 30, 2020	June 30, 2019	June 30, 2018	June 30, 2017	June 30, 2016
Public School Employees Retirement System:										
Total pension liability:										
Service cost	\$ 15,736	14,999	14,292	14,109	14,332	14,017	13,762	13,180	12,788	11,952
Interest	91,529	87,563	85,960	83,301	80,388	78,414	75,923	73,643	72,157	68,776
Benefit changes	56,905	34,188	16,566	16,044	—	13,680	18,050	17,289	—	—
Differences between expected and actual experience	(26,229)	(3,660)	(20,666)	(5,427)	(12,739)	(12,220)	(8,159)	(3,943)	(3,665)	(9,483)
Changes of assumptions	—	—	—	—	74,759	—	—	21,354	—	33,215
Benefit payments	(77,008)	(74,478)	(70,691)	(68,203)	(66,415)	(66,090)	(63,637)	(61,820)	(59,378)	(57,903)
Refunds of contributions	(598)	(776)	(557)	(614)	(633)	(572)	(609)	(701)	(1,031)	(465)
Net change in total pension liability	60,335	57,836	24,904	39,210	89,692	27,229	35,330	59,002	20,871	46,092
Total pension liability-beginning	1,346,366	1,288,530	1,263,626	1,224,416	1,134,724	1,107,495	1,072,165	1,013,163	992,292	946,200
Total pension liability-end (a)	1,406,701	1,346,366	1,288,530	1,263,626	1,224,416	1,134,724	1,107,495	1,072,165	1,013,163	992,292
Plan fiduciary net position:										
Contributions-nonemployer	36,773	32,357	35,182	32,491	30,264	32,496	30,263	29,276	26,277	28,580
Contributions-member	2,600	2,479	2,347	2,256	2,222	2,338	2,256	2,162	2,084	1,925
Net investment income (loss)	142,293	150,356	113,088	(138,145)	277,705	49,913	60,553	78,418	97,715	9,809
Benefit payments	(77,008)	(74,478)	(70,691)	(68,203)	(66,415)	(66,090)	(63,637)	(61,820)	(59,378)	(57,903)
Administrative expense	(2,053)	(1,839)	(1,701)	(1,523)	(1,421)	(1,424)	(1,377)	(1,331)	(1,308)	(1,321)
Refunds of contributions	(598)	(776)	(557)	(614)	(633)	(572)	(609)	(701)	(1,031)	(465)
Net change in plan fiduciary net position	102,007	108,099	77,668	(173,738)	241,722	16,661	27,449	46,004	64,359	(19,375)
Plan fiduciary net position-beginning	1,211,999	1,103,900	1,026,232	1,199,970	958,248	941,587	914,138	868,134	803,775	823,150
Plan fiduciary net position-end (b)	1,314,006	1,211,999	1,103,900	1,026,232	1,199,970	958,248	941,587	914,138	868,134	803,775
Net pension liability-end (a)-(b)	\$ 92,695	134,367	184,630	237,394	24,446	176,476	165,908	158,027	145,029	188,517

See accompanying notes to required supplementary schedule and accompanying independent auditors' report.

(continued)

Financial Section

Required Supplementary Information (UNAUDITED)

Schedules of Changes in Employers' and Nonemployer Net Pension/OPEB Liability (Asset) – Defined Benefit Plans

June 30, 2025

(In thousands)

	June 30, 2025	June 30, 2024	June 30, 2023	June 30, 2022	June 30, 2021	June 30, 2020	June 30, 2019	June 30, 2018	June 30, 2017	June 30, 2016
Legislative Retirement System:										
Total pension liability:										
Service cost	\$ 648	640	459	461	366	372	366	359	357	331
Interest	2,110	2,023	1,805	1,804	1,840	1,844	1,850	1,875	1,892	1,829
Benefit changes	—	—	3,147	—	—	—	—	—	—	—
Differences between expected and actual experience	(600)	468	(446)	(412)	(643)	(485)	(428)	(481)	(655)	(465)
Changes of assumptions	—	—	—	—	813	—	—	447	—	938
Benefit payments	(1,876)	(1,894)	(1,818)	(1,818)	(1,720)	(1,795)	(1,856)	(1,772)	(1,763)	(1,724)
Refunds of contributions	(10)	—	—	(33)	(42)	(21)	(70)	(22)	(75)	(38)
Net change in total pension liability	272	1,237	3,147	2	614	(85)	(138)	406	(244)	871
Total pension liability-beginning	31,081	29,844	26,697	26,695	26,081	26,166	26,304	25,898	26,142	25,271
Total pension liability-end (a)	31,353	31,081	29,844	26,697	26,695	26,081	26,166	26,304	25,898	26,142
Plan fiduciary net position:										
Contributions-employer	—	—	—	—	—	—	—	—	—	—
Contributions-member	427	439	494	344	290	325	339	323	327	328
Net investment income (loss)	4,841	5,162	3,947	(4,848)	9,928	1,824	2,228	2,962	3,741	363
Benefit payments	(1,876)	(1,894)	(1,818)	(1,818)	(1,720)	(1,795)	(1,856)	(1,772)	(1,763)	(1,724)
Administrative expense	(450)	(395)	(364)	(327)	(311)	(305)	(290)	(283)	(224)	(313)
Refunds of contributions	(10)	—	—	(33)	(42)	(21)	(70)	(22)	(75)	(38)
Net change in plan fiduciary net position	2,932	3,312	2,259	(6,682)	8,145	28	351	1,208	2,006	(1,384)
Plan fiduciary net position-beginning	41,602	38,290	36,031	42,713	34,568	34,540	34,189	32,981	30,975	32,359
Plan fiduciary net position-end (b)	44,534	41,602	38,290	36,031	42,713	34,568	34,540	34,189	32,981	30,975
Net pension asset-end (a)-(b)	\$ (13,181)	(10,521)	(8,446)	(9,334)	(16,018)	(8,487)	(8,374)	(7,885)	(7,083)	(4,833)

See accompanying notes to required supplementary schedule and accompanying independent auditors' report.

Financial Section

Required Supplementary Information (UNAUDITED)

Schedules of Changes in Employers' and Nonemployer Net Pension/OPEB Liability (Asset) – Defined Benefit Plans

June 30, 2025

(In thousands)

	June 30, 2025	June 30, 2024	June 30, 2023	June 30, 2022	June 30, 2021	June 30, 2020	June 30, 2019	June 30, 2018	June 30, 2017	June 30, 2016
Georgia Judicial Retirement System:										
Total pension liability:										
Service cost	\$ 15,283	15,096	13,920	14,428	13,494	13,375	13,350	13,019	12,514	12,713
Interest	37,215	35,654	34,109	32,785	32,131	31,047	30,267	28,666	26,826	26,058
Benefit changes	3,334	6,278	4,650	760	—	693	1,065	3,442	3,419	—
Differences between expected and actual experience	(3,281)	2,857	5,445	5,621	(2,712)	(24)	(5,250)	6,379	5,258	(3,603)
Changes of assumptions	—	—	—	—	17,839	—	—	7,466	—	(4,308)
Benefit payments	(38,007)	(36,299)	(34,959)	(34,050)	(30,958)	(29,263)	(27,462)	(24,934)	(21,784)	(19,011)
Refunds of contributions	(318)	(537)	(315)	(23)	(63)	(213)	(553)	(150)	(166)	(261)
Net change in total pension liability	14,226	23,049	22,850	19,521	29,731	15,615	11,417	33,888	26,067	11,588
Total pension liability-beginning	550,807	527,758	504,908	485,387	455,656	440,041	428,624	394,736	368,669	357,081
Total pension liability-end (a)	565,033	550,807	527,758	504,908	485,387	455,656	440,041	428,624	394,736	368,669
Plan fiduciary net position:										
Contributions-employer	5,765	3,701	2,944	7,585	3,830	4,022	3,117	4,725	4,081	4,754
Contributions-nonemployer	2,071	2,057	2,355	2,377	2,240	2,442	2,137	1,841	2,603	2,869
Contributions-member	6,047	5,619	6,018	5,466	5,190	5,005	5,469	4,910	4,906	5,507
Net investment income (loss)	69,240	73,873	56,274	(69,334)	140,103	25,414	30,827	39,877	49,259	5,055
Benefit payments	(38,007)	(36,299)	(34,959)	(34,050)	(30,958)	(29,263)	(27,462)	(24,934)	(21,784)	(19,011)
Administrative expense	(1,225)	(1,094)	(1,004)	(893)	(846)	(849)	(820)	(794)	(728)	(754)
Refunds of contributions	(318)	(537)	(315)	(23)	(63)	(213)	(553)	(150)	(166)	(261)
Net change in plan fiduciary net position	43,573	47,320	31,313	(88,872)	119,496	6,558	12,715	25,475	38,171	(1,841)
Plan fiduciary net position-beginning	595,187	547,867	516,554	605,426	485,930	479,372	466,657	441,182	403,011	404,852
Plan fiduciary net position-end (b)	638,760	595,187	547,867	516,554	605,426	485,930	479,372	466,657	441,182	403,011
Net pension asset-end (a)-(b)	\$ (73,727)	(44,380)	(20,109)	(11,646)	(120,039)	(30,274)	(39,331)	(38,033)	(46,446)	(34,342)

See accompanying notes to required supplementary schedule and accompanying independent auditors' report.

Financial Section

Required Supplementary Information (UNAUDITED)

Schedules of Changes in Employers' and Nonemployer Net Pension/OPEB Liability (Asset) – Defined Benefit Plans

June 30, 2025

(In thousands)

	June 30, 2025	June 30, 2024	June 30, 2023	June 30, 2022	June 30, 2021	June 30, 2020	June 30, 2019	June 30, 2018	June 30, 2017	June 30, 2016
Georgia Military Pension Fund:										
Total pension liability:										
Service cost	\$ 153	152	153	155	106	95	97	84	89	73
Interest	4,267	4,142	3,966	3,778	3,443	3,284	3,109	2,964	2,732	2,465
Benefit changes	—	—	—	—	—	—	—	—	—	—
Differences between expected and actual experience	(1,034)	(785)	49	313	142	162	449	116	1,356	950
Changes of assumptions	—	—	—	—	4,593	—	—	1,093	—	1,082
Benefit payments	(1,754)	(1,679)	(1,616)	(1,527)	(1,428)	(1,297)	(1,220)	(1,138)	(1,042)	(963)
Net change in total pension liability	1,632	1,830	2,552	2,719	6,856	2,244	2,435	3,119	3,135	3,607
Total pension liability-beginning	61,840	60,010	57,458	54,739	47,883	45,639	43,204	40,085	36,950	33,343
Total pension liability-end (a)	63,472	61,840	60,010	57,458	54,739	47,883	45,639	43,204	40,085	36,950
Plan fiduciary net position:										
Contributions-employer	2,781	2,793	2,841	2,697	2,684	2,611	2,537	2,377	2,018	1,990
Contributions-member	—	—	—	—	—	—	—	—	—	—
Net investment income (loss)	5,601	5,661	4,012	(4,693)	8,709	1,485	1,683	1,928	2,262	240
Benefit payments	(1,754)	(1,679)	(1,616)	(1,527)	(1,428)	(1,297)	(1,220)	(1,138)	(1,042)	(963)
Administrative expense	(353)	(306)	(289)	(266)	(255)	(249)	(236)	(225)	(244)	(262)
Net change in plan fiduciary net position	6,275	6,469	4,948	(3,789)	9,710	2,550	2,764	2,942	2,994	1,005
Plan fiduciary net position-beginning	46,305	39,836	34,888	38,677	28,967	26,417	23,653	20,711	17,717	16,712
Plan fiduciary net position-end (b)	52,580	46,305	39,836	34,888	38,677	28,967	26,417	23,653	20,711	17,717
Net pension liability-end (a)-(b)	\$ 10,892	15,535	20,174	22,570	16,062	18,916	19,222	19,551	19,374	19,233

See accompanying notes to required supplementary schedule and accompanying independent auditors' report.

Financial Section

Required Supplementary Information (UNAUDITED)

Schedules of Changes in Employers' and Nonemployer Net Pension/OPEB Liability (Asset) – Defined Benefit Plans

June 30, 2025

(In thousands)

	June 30, 2025	June 30, 2024	June 30, 2023	June 30, 2022	June 30, 2021	June 30, 2020	June 30, 2019	June 30, 2018	June 30, 2017
Statement Employees' Assurance Department Retired and Vested Inactive Members Trust Fund:									
Total OPEB Liability:									
Service cost	\$ 2,137	2,228	2,318	2,551	2,957	3,237	3,617	3,695	3,959
Interest	69,285	67,632	65,897	64,643	69,011	67,796	65,708	63,242	61,076
Benefit changes	—	—	—	—	—	—	—	—	—
Differences between expected and actual experience	1,079	6,764	6,841	3,562	(2,342)	(4,670)	366	4,697	—
Changes of assumptions	—	—	—	—	(36,651)	—	—	22,085	—
Death benefits	(56,074)	(49,934)	(50,611)	(55,053)	(54,680)	(44,754)	(37,416)	(36,249)	(36,058)
Refunds of contributions	—	—	—	—	—	—	—	—	—
Net change in total OPEB liability	16,427	26,690	24,445	15,703	(21,705)	21,609	32,275	57,470	28,977
Total OPEB liability-beginning	1,017,833	991,143	966,698	950,995	972,700	951,091	918,816	861,346	832,369
Total OPEB liability-end	1,034,260	1,017,833	991,143	966,698	950,995	972,700	951,091	918,816	861,346
Plan fiduciary net position:									
Contributions - employer	—	—	—	—	—	—	—	—	1
Insurance premiums - member	2,449	2,533	2,624	2,641	2,817	3,088	3,328	3,599	3,793
Net investment income (loss)	184,787	195,255	146,685	(179,369)	362,663	65,248	79,193	101,542	125,550
Death benefits	(56,074)	(49,934)	(50,611)	(55,053)	(54,680)	(44,754)	(37,416)	(36,249)	(36,058)
Administrative expense	(1,025)	(907)	(835)	(755)	(697)	(720)	(716)	(681)	(576)
Other	—	—	—	—	—	—	5	—	—
Net change in plan fiduciary net position	130,137	146,947	97,863	(232,536)	310,103	22,862	44,394	68,211	92,710
Plan fiduciary net position-beginning	1,579,095	1,432,148	1,334,285	1,566,821	1,256,718	1,233,856	1,189,462	1,121,251	1,028,541
Plan fiduciary net position-end (b)	1,709,232	1,579,095	1,432,148	1,334,285	1,566,821	1,256,718	1,233,856	1,189,462	1,121,251
Net OPEB asset-end (a)-(b)	\$ (674,972)	(561,262)	(441,005)	(367,587)	(615,826)	(284,018)	(282,765)	(270,646)	(259,905)

SEAD schedule above is intended to show information for 10 years. Additional years will be displayed as they become available.

See accompanying notes to required supplementary schedule and accompanying independent auditors' report.

Financial Section

Required Supplementary Information (UNAUDITED)

Schedule of Investment Returns

Year ended June 30, 2025

	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
Pooled Investment Fund:										
Annual money-weighted rate of return, net of investment expense	12.6%	13.6%	4.7%	(18.7)%	19.4%	(3.6)%	(1.8)%	0.6%	2.9%	(7.2)%

See accompanying notes to required supplementary schedule and accompanying independent auditors' report.

Financial Section

Required Supplementary Information (UNAUDITED)

Schedules of the System's Proportionate Share of the Net OPEB Liability (Asset)

Year ended June 30, 2025

(In thousands)

	June 30, 2025	June 30, 2024	June 30, 2023	June 30, 2022	June 30, 2021	June 30, 2020	June 30, 2019	June 30, 2018
SEAD-OPEB:								
System's proportion of the net OPEB asset	0.287507 %	0.26697 %	0.254545 %	0.231607 %	0.211823 %	0.201267 %	0.200064 %	0.192864 %
System's proportionate share of the net OPEB asset	\$ (1,614)	\$ (1,177)	\$ (936)	\$ (1,426)	\$ (602)	\$ (569)	\$ (541)	\$ (501)
System's covered payroll	2,884	2,748	2,607	2,511	2,524	2,567	2,770	2,809
System's proportionate share of the net OPEB asset as a percentage of its covered payroll	(55.95) %	(42.85) %	(35.89) %	(56.81) %	(23.84) %	(22.17) %	(19.55) %	(17.85) %
Plan fiduciary net position as a percentage of the total OPEB asset	155.14 %	144.49 %	138.03 %	164.76 %	129.2 %	129.73 %	129.46 %	130.17 %
State OPEB Fund:								
System's proportion of the net OPEB liability/asset	0.216320 %	0.211143 %	0.201743 %	0.198205 %	0.191555 %	0.189291 %	0.181584 %	0.185830 %
System's proportionate share of the net OPEB liability (asset)	\$ (545)	\$ 598	\$ 906	\$ 545	\$ 2,156	\$ 2,350	\$ 4,749	\$ 7,571
System's covered payroll	7,595	6,888	5,929	5,713	5,700	5,578	5,415	5,265
System's proportionate share of the net OPEB liability (asset) as a percentage of its covered payroll	(7.18) %	8.69 %	15.29 %	9.53 %	37.82 %	42.13 %	87.71 %	143.81 %
System's fiduciary net position as a percentage of the total OPEB liability/asset	110.27 %	87.75 %	80.03 %	87.58 %	59.71 %	56.57 %	31.48 %	17.34 %

Schedules above are intended to show information for 10 years. Additional years will be displayed as they become available.

See accompanying notes to required supplementary schedules and accompanying independent auditors' report.

Financial Section

Required Supplementary Information (UNAUDITED)

Schedules of the System's Contributions to OPEB Plans

Year ended June 30, 2025

(In thousands)

	June 30, 2025	June 30, 2024	June 30, 2023	June 30, 2022	June 30, 2021	June 30, 2020	June 30, 2019	June 30, 2018
SEAD-OPEB:								
Contractually required contribution*	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Contributions in relation to the contractually required contribution	—	—	—	—	—	—	—	—
Contribution deficiency (excess)	—	—	—	—	—	—	—	—
System's covered payroll	2,710	2,884	2,748	2,607	2,511	2,524	2,567	2,770
Contributions as a percentage of a covered payroll	— %	— %	— %	— %	— %	— %	— %	— %
State OPEB Fund:								
Contractually required contribution	\$ 383	\$ 973	\$ 375	\$ 284	\$ 301	\$ 288	\$ 1,012	\$ 905
Contributions in relation to the contractually required contribution	383	973	375	284	301	288	1,012	905
Contribution deficiency (excess)	—	—	—	—	—	—	—	—
System's covered payroll	8,144	7,595	6,888	5,929	5,713	5,700	5,578	5,415
Contributions as a percentage of a covered payroll	4.71 %	12.81 %	5.45 %	4.78 %	5.26 %	5.05 %	18.15 %	16.71 %

*Employer contributions are not currently required for the SEAD-OPEB plan.

Schedules above are intended to show information for 10 years. Additional years will be displayed as they become available.

See accompanying notes to required supplementary schedules and accompanying independent auditors' report.

Financial Section

Notes to Required Supplementary Information (UNAUDITED)

June 30, 2025

Required Supplementary Information Schedules for the System as the Plan:

(1) Schedule of Employers' and Nonemployer Contributions – Defined Benefit Plans

This schedule presents the required contributions and the percent of required contributions actually contributed. This trend information displays a 10-year presentation.

(2) Schedule of Employers' and Nonemployer Net Pension/OPEB Liability (Asset) and Related Ratios – Defined Benefit Plans

The components of the net pension/OPEB liability (asset) as of the fiscal year end and the fiduciary net position as a percentage of the total pension/OPEB liability (asset) as of that date are presented in this schedule. This trend information displays a 10-year presentation.

(3) Schedule of Changes in Employers' and Nonemployer Net Pension/OPEB Liability (Asset) – Defined Benefit Plans

Net pension/OPEB liability (asset), which is measured as total pension/OPEB liability less the amount of the fiduciary net position, is presented in this schedule. This trend information displays a 10-year presentation.

(4) Schedule of Investment Returns

This schedule presents historical trend information about the annual money-weighted rate of return on plan investments, net of plan investment expense. This trend information displays a 10-year presentation.

(5) Individual Plan Information

This note provides information about changes of benefit terms, changes of assumptions, and methods and assumptions used in calculations of actuarially determined contributions.

(a) Employees' Retirement System

Changes of benefit terms –

- A one-time 3% payment was granted to certain retirees and beneficiaries effective July 2016.
- A one-time 3% payment was granted to certain retirees and beneficiaries effective July 2017.
- Two one-time 2% payments were granted to certain retirees and beneficiaries effective July 2018 and January 2019.
- Two one-time 3% payments were granted to certain retirees and beneficiaries effective July 2019 and January 2020.
- Two one-time 3% payments were granted to certain retirees and beneficiaries effective July 2021 and January 2022.

Changes of assumptions – On December 17, 2015, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System. Primary among the changes were the updates to rates of mortality, retirement, disability, withdrawal, and salary increases. Subsequent to the June 30, 2016 actuarial valuation, the ERS Board adopted a new funding policy. Because of this new funding policy, the assumed investment rate of return was reduced from 7.50% to 7.40% for the June 30, 2017 actuarial valuation. In addition, based on the ERS Board's new funding policy, the assumed investment rate of return was further reduced by 0.10% from 7.40% to 7.30% as of the June 30, 2018 measurement date, and remained unchanged for June 30, 2019 and June 30, 2020 measurement dates. The assumed

(continued)

Financial Section

Notes to Required Supplementary Information (UNAUDITED)

June 30, 2025

investment rate of return was further reduced by 0.10% from 7.30% to 7.20% as of the June 30, 2021 measurement date.

On December 17, 2020, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System based on the experience study prepared for the five-year period ending June 30, 2019. Primary among the changes were the updates to rates of mortality, retirement, withdrawal, and salary increases. This also included a change to the long-term assumed investment rate of return to 7.00%. Therefore, a change in assumptions due to the reduction in the assumed investment rate of return from 7.30% to 7.00%, are reflected, along with the assumptions changes due to the experience study, in the calculation of the June 30, 2021 ERS Total Pension Liability.

On April 21, 2022, the Board adopted a new funding policy superseding and replacing the funding policy adopted March 15, 2018. This new funding policy, in part, provides that the Actuarial Accrued Liability and Normal Cost of the System will include a prefunded variable COLA for eligible retirees and beneficiaries of the System. Under the new policy, future COLAs are provided through a profit-sharing mechanism using the System's asset performance. After studying the parameters of this new policy, the assumption for future COLAs was set at 1.05%. Previously, no future COLAs were assumed. In addition, the funding policy set the assumed rate of return at 7.20% for the June 30, 2021 valuation and established a new Transitional Unfunded Actuarial Accrued Liability as of June 30, 2021, which will be amortized over a closed 20-year period. Based on the funding policy, the assumed investment rate of return was reduced from 7.20% to 7.10% for the June 30, 2023 actuarial valuation and then reduced from 7.10% to 7.00% for the June 30, 2024 actuarial valuation.

(b) Public School Employees' Retirement System

Changes of benefit terms –

- The monthly benefit accrual rate was increased from \$14.75 to \$15.00 per year of creditable service effective July 1, 2017.
- The monthly benefit accrual rate was increased from \$15.00 to \$15.25 per year of creditable service effective July 1, 2018.
- The monthly benefit accrual rate was increased from \$15.25 to \$15.50 per year of creditable service effective July 1, 2019.
- The monthly benefit accrual rate was increased from \$15.50 to \$15.75 per year of creditable service effective July 1, 2021.
- The monthly benefit accrual rate was increased from \$15.75 to \$16.00 per year of creditable service effective July 1, 2022.
- The monthly benefit accrual rate was increased from \$16.00 to \$16.50 per year of creditable service effective July 1, 2023.
- Effective July 1, 2024, the monthly benefit accrual rate was increased from \$15.00 to \$17.00 per year of creditable service for members retiring before August 1, 2012, and was increased from \$16.50 to \$17.00 per year of creditable service for members retiring on or after August 1, 2012.

Changes of assumptions – On December 17, 2015, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System. Primary among the changes were the updates to rates of mortality, retirement, and withdrawal. Subsequent to the June 30, 2016 actuarial valuation, the PSERS Board adopted a new funding policy. Because of this new funding policy, the assumed investment rate of return was reduced from 7.50% to 7.40% for the June 30, 2017 actuarial valuation. In addition, based on the PSERS Board's new funding policy, the assumed investment rate of return was further reduced by 0.10% from 7.40% to 7.30% as of the June 30, 2018 measurement date, and remained unchanged for June 30, 2019 and June 30, 2020 measurement dates. The assumed investment rate of return was further reduced by 0.10% from 7.30% to 7.20% as of the June 30, 2021 measurement date, remain unchanged for the June 30, 2022 measurement date, and now reduced further from 7.20% to 7.10% as of the June 30, 2023 measurement date.

(continued)

Financial Section

Notes to Required Supplementary Information (UNAUDITED)

June 30, 2025

On December 17, 2020, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System based on the experience study prepared for the five-year period ending June 30, 2019. Primary among the changes were the updates to rates of mortality, retirement, withdrawal, and salary increases. This also included a change to the long-term assumed investment rate of return to 7.00%. Therefore, a change in assumptions due to the reduction in the assumed investment rate of return from 7.30% to 7.00%, are reflected, along with the assumptions changes due to the experience study, in the calculation of the June 30, 2021 PSERS Total Pension Liability.

(c) Legislative Retirement System

Changes of benefit terms –

- House Bill 824 increased the monthly retirement benefit for active members on and after January 1, 2022, from \$36 to \$50 multiplied by the member's credited service, plus an additional \$200 multiplied by the member's creditable service as the presiding officer of the House of Representatives. In addition, the bill provided that on and after July 1, 2022, each member contributes \$165 per month, except that the member serving as the presiding officer of the House of Representatives contributes \$825 per month.

Changes of assumptions – On December 17, 2015, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System. Primary among the changes were the updates to rates of mortality, retirement, and withdrawal. Subsequent to the June 30, 2016 actuarial valuation, the LRS Board adopted a new funding policy. Because of this new funding policy, the assumed investment rate of return was reduced from 7.50% to 7.40% for the June 30, 2017 actuarial valuation. In addition, based on the LRS Board's new funding policy, the assumed investment rate of return was further reduced by 0.10% from 7.40% to 7.30% as of the June 30, 2018 measurement date, and remained unchanged for June 30, 2019 and June 30, 2020 measurement dates. The assumed investment rate of return was further reduced by 0.10% from 7.30% to 7.20% as of the June 30, 2021 measurement date, remain unchanged for the June 30, 2022 measurement date, and now reduced further from 7.20% to 7.10% as of the June 30, 2023 measurement date.

On December 17, 2020, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System based on the experience study prepared for the five-year period ending June 30, 2019. Primary among the changes were the updates to rates of mortality, retirement, withdrawal, and salary increases. This also included a change to the long-term assumed investment rate of return to 7.00%. Therefore, a change in assumptions due to the reduction in the assumed investment rate of return from 7.30% to 7.00%, are reflected, along with the assumptions changes due to the experience study, in the calculation of the June 30, 2021 LRS Total Pension Liability.

(d) Georgia Judicial Retirement System

Changes of benefit terms –

- A 2% cost-of-living adjustment was granted to certain retirees and beneficiaries effective July 1, 2016.
- A 2% cost-of-living adjustment was granted to certain retirees and beneficiaries effective July 1, 2017.
- Two one-time 2% payments were granted to certain retirees and beneficiaries effective July 2018 and January 2019.
- Two one-time 3% payments were granted to certain retirees and beneficiaries effective July 2019 and January 2020.

(continued)

Financial Section

Notes to Required Supplementary Information (UNAUDITED)

June 30, 2025

- Two one-time 3% payments were granted to certain retirees and beneficiaries effective July 2021 and January 2022.
- One 1.5% COLA adjustment was granted to certain retirees and beneficiaries effective July 2022.
- One 2% COLA adjustment was granted to certain retirees and beneficiaries effective July 2023.
- A 1% cost-of-living adjustment was granted to certain retirees and beneficiaries effective July 1, 2024.

Changes of assumptions – On December 17, 2015, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System. Primary among the changes were the updates to rates of mortality, retirement, disability, withdrawal, and salary increases. Subsequent to the June 30, 2016 actuarial valuation, the GJRS Board adopted a new funding policy. Because of this new funding policy, the assumed investment rate of return was reduced from 7.50% to 7.40% for the June 30, 2017 actuarial valuation. In addition, based on the GJRS Board's new funding policy, the assumed investment rate of return was further reduced by 0.10% from 7.40% to 7.30% as of the June 30, 2018 measurement date, and remained unchanged for June 30, 2019 and June 30, 2020 measurement dates. The assumed investment rate of return was further reduced by 0.10% from 7.30% to 7.20% as of the June 30, 2021 measurement date, remain unchanged for the June 30, 2022 measurement date, and now reduced further from 7.20% to 7.10% as of the June 30, 2023 measurement date.

On December 17, 2020, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System based on the experience study prepared for the five-year period ending June 30, 2019. Primary among the changes were the updates to rates of mortality, retirement, withdrawal, and salary increases. This also included a change to the long-term assumed investment rate of return to 7.00%. Therefore, a change in assumptions due to the reduction in the assumed investment rate of return from 7.30% to 7.00%, are reflected, along with the assumptions changes due to the experience study, in the calculation of the June 30, 2021 GJRS Total Pension Liability.

(e) Georgia Military Pension Fund

Changes of benefit terms – none

Changes of assumptions – On December 17, 2015, the Board adopted recommended changes to the economic and demographic assumptions utilized by the Fund. Primary among the changes were the updates to rates of mortality, retirement, and withdrawal. Subsequent to the June 30, 2016 actuarial valuation, the GMPF Board adopted a new funding policy. Because of this new funding policy, the assumed investment rate of return was reduced from 7.50% to 7.40% for the June 30, 2017 actuarial valuation. In addition, based on the GMPF Board's new funding policy, the assumed investment rate of return was further reduced by 0.10% from 7.40% to 7.30% as of the June 30, 2018 measurement date, and remained unchanged for June 30, 2019 and June 30, 2020 measurement dates. The assumed investment rate of return was further reduced by 0.10% from 7.30% to 7.20% as of the June 30, 2021 measurement date, remain unchanged for the June 30, 2022 measurement date, and now reduced further from 7.20% to 7.10% as of the June 30, 2023 measurement date.

On December 17, 2020, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System based on the experience study prepared for the five-year period ending June 30, 2019. Primary among the changes were the updates to rates of mortality, retirement, withdrawal, and salary increases. This also included a change to the long-term assumed investment rate of return to 7.00%. Therefore, a change in assumptions due to the reduction in the assumed investment rate of return from 7.30% to 7.00%, are reflected, along with the assumptions changes due to the experience study, in the calculation of the June 30, 2021 GMPF Total Pension Liability.

(continued)

Financial Section

Notes to Required Supplementary Information (UNAUDITED)

June 30, 2025

(f) State Employees' Assurance Department Retired and Vested Inactive Members Trust Fund (SEAD-OPEB) as a plan

Changes of benefit terms – none

Changes of assumptions – Subsequent to the June 30, 2016 actuarial valuation, the SEAD Board adopted a new funding policy. Because of this new funding policy, the assumed investment rate of return was reduced from 7.50% to 7.40% for the June 30, 2017 actuarial valuation. In addition, based on the SEAD Board's new funding policy, the assumed investment rate of return was further reduced by 0.10% from 7.40% to 7.30% as of the June 30, 2018 measurement date, and remained unchanged for June 30, 2019 and June 30, 2020 measurement dates. The assumed investment rate of return was further reduced by 0.10% from 7.30% to 7.20% as of the June 30, 2021 measurement date, remain unchanged for the June 30, 2022 measurement date, and now reduced further from 7.20% to 7.10% as of the June 30, 2023 measurement date.

On December 17, 2020, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System based on the experience study prepared for the five-year period ending June 30, 2019. Primary among the changes were the updates to rates of mortality, retirement, withdrawal, and salary increases. This also included a change to the long-term assumed investment rate of return to 7.00%. These assumptions changes were first reflected in the calculation of the June 30, 2021, SEAD Total OPEB Liability.

Financial Section

Notes to Required Supplementary Information (UNAUDITED)

June 30, 2025

The following actuarial methods and assumptions were used to determine the most recent contribution rates reported in the schedules of employer and nonemployer contributions calculated as of June 30, three years prior to the end of the first calendar year in which contributions are reported:

	ERS	PSERS	LRS
Actuarial cost method	Entry age	Entry age	Entry age
Amortization method	Level dollar, closed	Level dollar, closed	Level dollar, closed
Remaining amortization period	18.0 years	15.9 years	Infinite
Asset valuation method	Five-year smoothed fair value	Five-year smoothed fair value	Five-year smoothed fair value
Inflation	2.50%	2.50%	2.50%
Salary increases	3.00 - 6.75%	N/A	N/A
Investment rate of return	7.20%, net of pension plan investment expense, including inflation	7.20% net of pension plan investment expense, including inflation	7.20% net of pension plan investment expense, including inflation
Cost of living adjustments	1.05% annually	1.50% Semi-annually	1.50% Semi-annually
	GJRS	GMPP	
Actuarial cost method	Entry age	Entry age	
Amortization method	Level percent of pay, closed	Level dollar, closed	
Remaining amortization period	13.0 years	12.0 years	
Asset valuation method	Five-year smoothed fair value	Five-year smoothed fair value	
Inflation	2.50%	2.50%	
Salary increases	3.75%	N/A	
Investment rate of return	7.20% net of pension plan investment expense, including inflation	7.20% net of pension plan investment expense, including inflation	
Cost of living adjustments	None	None	
	SEAD - OPEB		
Actuarial cost method	Entry age		
Amortization method	Level dollar, closed		
Remaining amortization period	Infinite		
Asset valuation method	Fair value of assets		
Inflation	2.50%		
Salary increases			
ERS	3.00-6.75%		
JRS	3.75%		
LRS	N/A		
Investment rate of return	7.20% net of pension plan investment expense, including inflation		
Cost of living adjustments	None		

Financial Section

Notes to Required Supplementary Information (UNAUDITED)

June 30, 2025

Required Supplementary Information Schedules for the System as a participating employer:

(1) Schedules of the System's Proportionate Share of the Net OPEB Liability (Asset)

The information in this schedule presents historical information related to the net OPEB liability (asset) that is recognized by the System in the current period financial statements. This trend information will be accumulated to display a 10-year presentation.

(2) Schedules of the System's Contributions to OPEB Plans

This schedule presents the required contributions and the percent of required contributions actually contributed. This trend information will be accumulated to display a 10-year presentation.

(3) Individual Plan Information

This note provides information about changes of benefit terms, changes of assumptions, and methods and assumptions used in calculations of actuarially determined contributions.

(a) SEAD-OPEB

Changes of benefit terms – none

Changes of assumptions – On December 17, 2015, the SEAD Board adopted recommended changes to the economic and demographic assumptions utilized by the Plan. Primary among the changes were the updates to rates of mortality, retirement, disability, withdrawal, and salary increases.

On March 15, 2018, the Board adopted a new funding policy. Because of this new funding policy, the assumed investment rate of return was reduced from 7.50% to 7.40% for the June 30, 2017 actuarial valuation and further reduced from 7.40% to 7.30% for the June 30, 2018 actuarial valuation.

On December 17, 2020, the Board adopted recommended changes to the economic and demographic assumptions utilized by the Systems based on the experience study prepared for the five-year period ending June 30, 2019. Primary among the changes were the updates to rates of mortality, retirement, withdrawal, and salary increases. This also included a change to the long-term assumed investment rate of return to 7.00%. These assumption changes were first reflected in the calculation of the June 30, 2021 SEAD Total OPEB Liability.

(b) State OPEB Fund

Changes of benefit terms – none

Changes of assumptions – The June 30, 2017 actuarial valuation was revised, for various factors, including the methodology used to determine how employees and retirees were assigned to each of the OPEB Funds and anticipated participation percentages. Current and former employees of State organizations (including technical colleges, community service boards and public health departments) are now assigned to the State OPEB fund based on their last employer payroll location: irrespective of retirement affiliation.

In the June 30, 2019 valuation the inflation assumption was lowered from 2.75% to 2.50% in anticipation of the upcoming ERS Experience Study. Additionally, decremental assumptions were changed to reflect the Teachers Retirement Systems experience study. Approximately 6.0% of employees are members of the Teachers Retirement System.

In the June 30, 2020 valuation decremental assumptions were changed to reflect the Employees Retirement Systems experience study.

(continued)

Financial Section

Notes to Required Supplementary Information (UNAUDITED)

June 30, 2025

In the June 30, 2022 valuation the tobacco use assumption and aging factors were revised.

In the June 30, 2023 valuation Medicare health care trend rates were updated.

The discount rate was updated from 3.09% as of June 30, 2016, to 3.60% as of June 30, 2017, to 5.22% as of June 30, 2018, to 7.30% as of June 30, 2019, to 7.06% as of June 30, 2020, and to 7.00% as of June 30, 2021, and remain unchanged for June 30, 2024.

Financial Section

Additional Information

Schedule of Administrative Expenses - Contributions and Expenses

Year ended June 30, 2025

(In thousands)

Contributions from fiduciary funds:	
Employees' Retirement System	\$ 11,836
Public School Employees Retirement System	2,053
Legislative Retirement System	450
Georgia Judicial Retirement System	1,225
Georgia Military Pension Fund	353
Superior Court Judges Retirement Fund	3
District Attorneys Retirement Fund	3
Georgia Defined Contribution Plan	1,322
401(k) Plan	4,399
457 Plan	442
State Employees' Assurance Department - OPEB	1,025
Total fiduciary funds	23,111
Contributions from proprietary fund:	
State Employees' Assurance Department Active Members Fund	114
Total contributions	23,225
Expenses:	
Personal services:	
Salaries and fringes	8,151
Retirement contributions	2,211
FICA	585
Health insurance	1,849
Miscellaneous	41
	12,837
Communications:	
Postage	263
Publications and printing	8
Telecommunications	138
Travel	22
	431
Professional services:	
Accounting services	993
Computer services	1,332
Contracts	4,040
Actuarial services	367
Medical services	51
Audit fees	408
Legal services	27
	7,218
Management fees:	
Building maintenance	661
Other services and charges:	
Temporary services	1,496
Supplies and materials	60
Repairs and maintenance	31
Courier services	6
Depreciation	364
Miscellaneous	118
Office equipment	3
	2,078
Total expenses	23,225
Net income	\$ —

See accompanying independent auditors' report.

(continued)

Financial Section

Additional Information

Schedule of Investment Expenses

Year ended June 30, 2025
(In thousands)

Investment advisory and custodial fees	\$ 10,099
Miscellaneous	17,098
Total investment expenses*	<u>\$ 27,197</u>

*Total investment expenses are reported on the Combining Statement of Changes in Fiduciary Net Position and are included with the elements of "Investment income (loss)" on page 28 under the title "Less: investment expenses" and the Statement of Revenues, Expenses, and Changes in Net Position - State Employees' Assurance Department Active Members Fund and are included with the elements of "Nonoperating revenues (expenses)" on page 31 under the title "Less: investment expenses."

See accompanying independent auditors' report.

Investment Section

Georgia Festivals



Thomasville Rose Show and Festival



Thomasville Rose Show and Festival

Stop by Thomasville and smell the roses in April!

The tradition of the Thomasville Rose Show and Festival began as the Rose Show in 1922 in Neel's Department Store downtown.

Over the past 100 years, the show has continued to grow and expand, adding the festival in 1948. In 2025, the festival was ranked #10 on USA Today's celebrated list of the 10 Best Flower Festivals in the U.S. The celebration offers experiences for all ages, including parades, garden shows, and car shows.

<https://downtownthomasville.com/attractions/events/thomasville-rose-show-and-festival>

Investment Section

Investment Overview

U.S. real GDP was uneven over the past fiscal year but averaged a solid 2.3% annualized rate, down from 3.1% the year before. Inflation eased below 3%, reducing it as a primary concern. This gave the Federal Reserve room to cut interest rates three times over the year. The unemployment rate held steady at 4.1%, signaling continued resilience in the labor market. Together, these conditions created a favorable backdrop for equities, with U.S. stocks returning 14.8% and foreign equities gaining 17.7%.

We continually emphasize that the pension plan has a long-term investment horizon and that short-term concerns should not drive investment decisions. The System invests primarily in a mix of liquid, high-quality bonds and stocks. In addition, the System continues to build its private markets program in a disciplined manner. These types of investments further diversify the portfolio and allow the System to participate in rising markets while moderating the risks on the downside. A high-quality balanced fund has proven to be a successful strategy in a variety of markets over long periods of time.

As in previous years, the bias to quality was a primary goal and was successfully met. “Conservation of Capital” and “Conservatism” remain the guiding principles for investment decisions. The Board of Trustees continues to use a diversified portfolio to accomplish these objectives.

This past year was dominated by political developments, with the U.S. presidential election leading to significant policy shifts. Recession risks remained elevated, though the job market remains stable and Congress was able to pass a tax plan which appears favorable to corporations. However, the U.S. does face persistent headwinds, including emerging trade tensions driven by rising tariffs, ongoing budget deficits, and a weakening U.S. dollar. Globally, geopolitical uncertainty remains high as the war in Ukraine continues and Israel expands its military operations in the Mideast. Europe faces its own challenges, including immigration pressures, rising defense spending, and demographic strains from an aging population.

Studies undertaken to evaluate the investment returns of pension funds over very long-time horizons indicate that the asset allocation decision has the largest impact on the fund’s returns. Although the returns for the various asset categories vary from year to year, over the long term, equities typically outperform fixed income and cash by a very wide margin. For example, the ten-year returns for equities were 13.2%, while for bonds it was 1.9%. For that reason, the System has generally maintained significant equity exposure, with the remainder of the fund invested in fixed income securities designed to generate income and preserve capital.

Returns for one-, three-, five-, ten-, twenty-, and thirty-year periods are presented in this section. Longer periods allow for a more valid evaluation of returns, both in absolute

terms and relative to an asset class index, by reducing emphasis on the short-term volatility of markets. The Daily Valuation Method, a time-weighted rate of return, was used to calculate returns in a manner consistent with the CFA Institute’s objectives as stated in its publication, “Global Investment Performance Standards Handbook,” third edition.

The U.S. Large Cap Index returned 15.6%, while the U.S. Mid Cap and the U.S. Small Cap Indexes gained 10.5% and 9.4%, respectively. Unlike the last couple of years, when returns in the Large Cap Index were dominated by the largest constituents, recent performance has been more broadly distributed across market capitalizations. Over the past decade, the U.S. Large Cap Index has led with an impressive annualized return of almost 14.0%, as compared to Mid Cap at 9.5% and Small Cap at 8.5%. Periods of outperformance by large cap stocks are not unusual. From a sector perspective, Financials and Utilities delivered the strongest returns during the period.

Global markets outside of the U.S. had a solid year with a return of 17.7%. The MSCI EAFE Index had a return of 17.7% and the Emerging Markets Index had a return of 9.4%. Developed markets had a particularly impressive year, up 18.7%.

Shorter term fixed income yields moved down the past fiscal year in conjunction with the Federal Reserve’s interest rate cuts. This led to some normalization in the yield curve after being fully inverted the last two fiscal years. For example, the yield on the 2-year and 10-year bonds as of June 30, 2025, was 3.7% and 4.2%, respectively. This compares to 4.7% and 4.4% as of June 30, 2024. The 10-year Treasury had a return of 5.3% for the year, while the 30-year Treasury had a return of 0.0%.

We look at two fixed-income indexes to measure the bond market’s performance. The U.S. Government/Credit Index had a return of 5.3%. It is a broad index containing corporate and government-sponsored bonds as well as Treasuries. The Gov/Corp AAA/AA had a return of 5.4%. It is also a broad index containing higher-rated corporate bonds as well as Treasuries and Government securities.

In summary, due to the long-term investment focus, and despite remarkable market volatility and high inflation, the investment status of the System is excellent. The high quality of the System’s investments is in keeping with the continued policy of “Conservation of Capital” and “Conservatism.”

Prepared by the Division of Investment Services

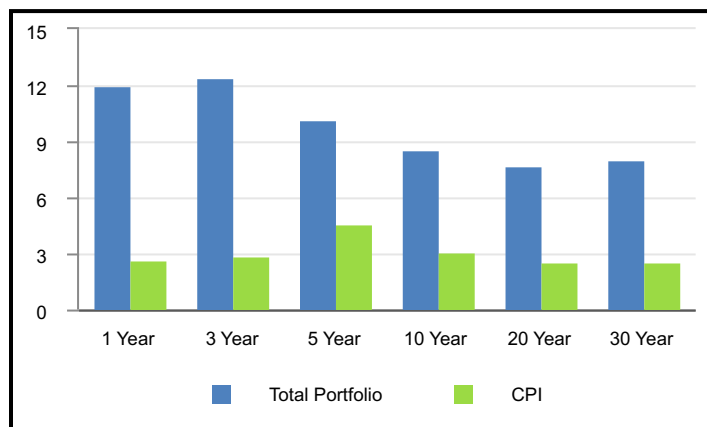
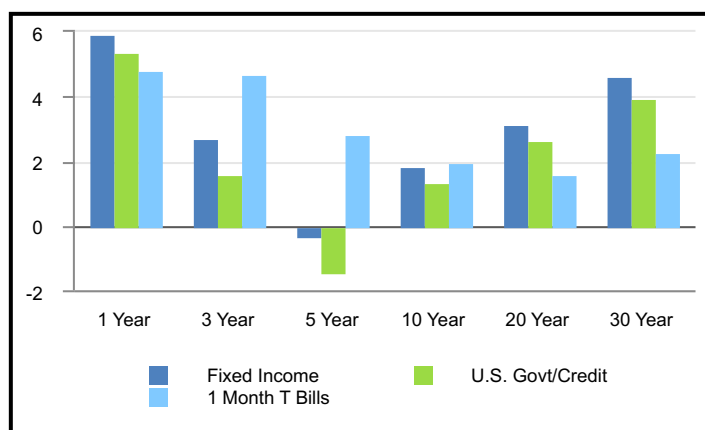
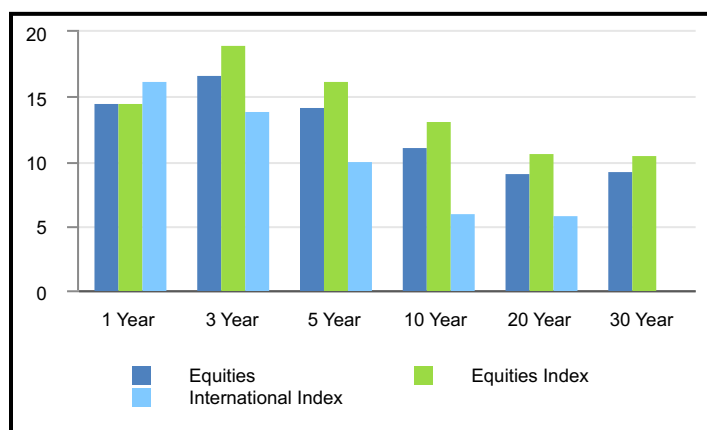
Investment Section

Pooled Investment Fund

As of June 30, 2025
(in thousands)

Employees' Retirement System (ERS)	\$	18,584,317
Public School Employees Retirement System (PSERS)		1,314,317
Legislative Retirement System (LRS)		44,615
Georgia Judicial Retirement System (GJRS)		637,530
State Employees' Assurance Department (SEAD) - Active		495,735
State Employees' Assurance Department (SEAD) - OPEB		1,709,442
Survivors Benefit Fund (SBF)		271,549
Georgia Military Pension Fund (GMPF)		52,618
Total	\$	23,110,123

Rates of Return

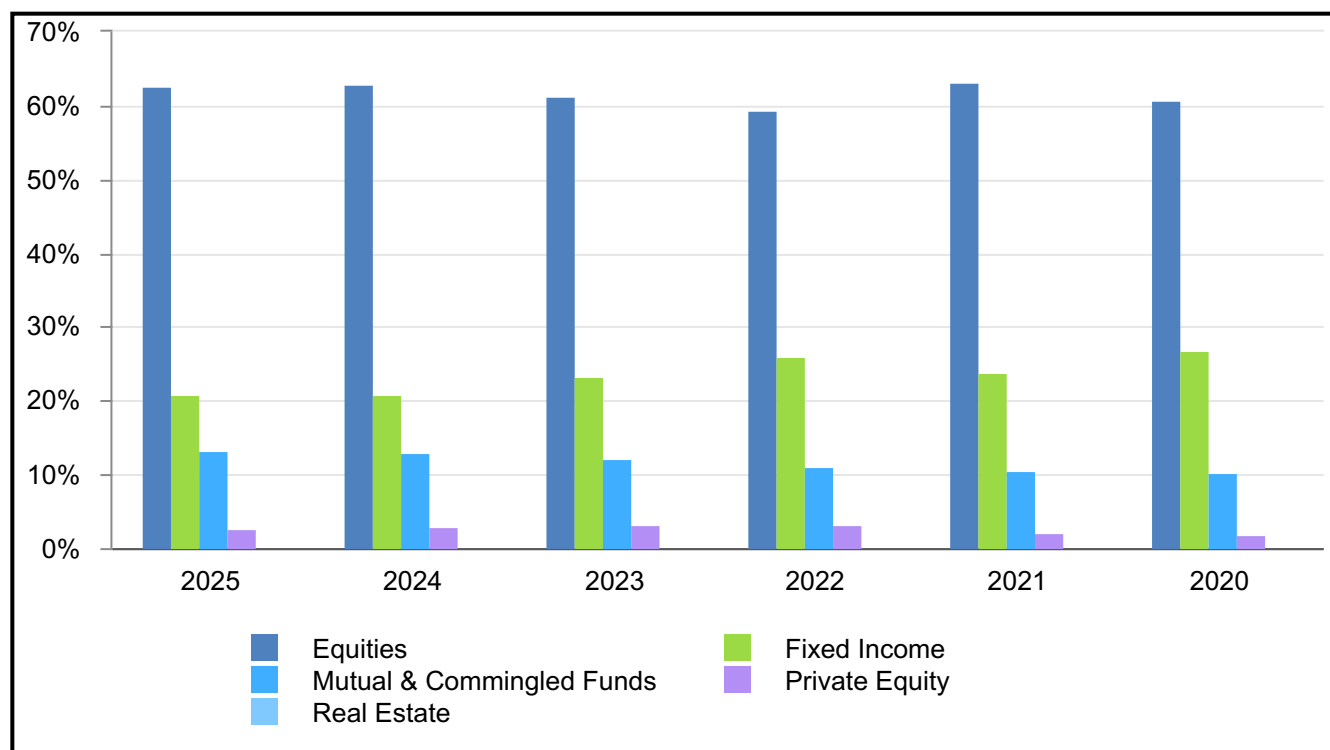


	Equities	Equities Index	International Index	Fixed Income	U.S. Govt/Credit	1 Month T Bills	Total Portfolio	CPI
1 year	14.51%	14.50%	16.27%	5.94%	5.36%	4.80%	12.01%	2.67%
3 year	16.81%	19.03%	13.97%	2.68%	1.62%	4.69%	12.45%	2.90%
5 year	14.19%	16.36%	10.12%	(0.33)%	(1.41)%	2.83%	10.18%	4.58%
10 year	11.14%	13.23%	6.12%	1.87%	1.32%	1.95%	8.59%	3.07%
20 year	9.16%	10.64%	5.83%	3.14%	2.64%	1.61%	7.72%	2.57%
30 year	9.30%	10.52%	—%	4.61%	3.97%	2.26%	8.07%	2.52%

Note: Time-weighted rates of return are calculated using the Daily Valuation Method based on market rates of return.

Investment Section

Asset Allocation at Fair Value



Investment Summary

Asset Allocation as of June 30 (in percentages)

	2025	2024	2023	2022	2021	2020
Equities	62.8 %	63.0	61.2	59.5	63.2	60.9
Fixed Income	20.9	20.8	23.4	26.0	23.8	26.9
Mutual and Commingled Funds	13.4	13.1	12.1	11.2	10.7	10.2
Private Equity	2.8	3.1	3.3	3.3	2.3	2.0
Real Estate	0.1	—	—	—	—	—
Total	100.0 %	100.0	100.0	100.0	100.0	100.0

Asset Allocation as of June 30 (in millions)

	2025	2024	2023	2022	2021	2020
Equities	\$ 16,670	14,761	12,849	11,569	14,412	11,279
Fixed Income	5,529	4,864	4,912	5,044	5,423	4,959
Mutual and Commingled Funds	3,568	3,057	2,548	2,168	2,430	1,893
Private Equity	738	728	690	632	526	365
Real Estate	23	8	—	—	—	—
Total	\$ 26,528	23,418	20,999	19,413	22,791	18,496

Investment Section

Schedule of Fees and Commissions

Year ended June 30, 2025

(In thousands)

Investment Advisors' Fees:	
U.S. Equity	\$ 4,020
International Equity	5,299
Investment Commissions:	
U.S. Equity	899
International Equity	1,914
Transaction Fees:	503
Miscellaneous*:	33,449
Total Fees and Commissions	\$ 46,084

*Includes capitalized fees not included in total investment expenses shown on page 88.

Investment Section

Twenty Largest Equity Holdings [†]

As of June 30, 2025

(In thousands)

Shares	Company	Fair Value
4,277,174	Nvidia Corp.	\$ 675,751
1,228,464	Microsoft Corp.	611,050
2,392,291	Apple Inc.	490,826
1,714,221	Amazon.Com Inc.	376,083
1,850,855	Alphabet Inc.	327,082
352,910	Meta Platforms Inc.	260,479
737,307	Broadcom Inc.	203,239
615,701	Taiwan Semiconductor Manufacturing Company Ltd.	139,450
433,776	Tesla Inc.	137,793
434,703	JPMorgan Chase & Co.	126,025
336,522	Visa Inc.	119,482
88,934	Netflix, Inc.	119,094
120,733	Eli Lilly and Company	94,115
184,934	Berkshire Hathaway Inc.	89,836
777,683	Exxon Mobil Corporation	83,834
222,690	The Home Depot Inc.	81,647
413,845	AbbVie Inc.	76,818
1,041,249	Cisco Systems, Inc.	72,242
1,511,819	Bank of America Corporation	71,539
499,503	Chevron Corporation	71,524
	Top Twenty Equities	\$ 4,227,909
	Remaining Equities	12,442,235
	Total Equities	<u>\$ 16,670,144</u>

[†]A complete listing is available upon written request, subject to restrictions of O.C.G.A. Section 47-1-14.

Investment Section

Top 10 Fixed Income Holdings*

As of June 30, 2025

Issuer	Year of Maturity	Interest Rate	Par Value (in thousands)	Fair Value (in thousands)
U.S. Treasury Note	2033	3.875 %	503,000	\$ 495,337
U.S. Treasury Note	2032	4.375	300,000	307,113
U.S. Treasury Note	2035	4.250	300,000	300,469
U.S. Treasury Note	2033	3.375	292,000	278,347
U.S. Treasury Note	2030	0.875	315,000	270,199
U.S. Treasury Note	2031	4.125	200,000	202,023
U.S. Treasury Note	2025	2.750	190,000	189,438
U.S. Treasury Note	2034	4.000	180,000	178,123
U.S. Treasury Note	2027	2.250	160,000	154,719
U.S. Treasury Note	2028	1.500	120,000	111,530
Total of 10 Largest Fixed Income Holdings				2,487,298
Remaining Fixed Income Holdings				\$ 3,041,948
Total ERS and Georgia Defined Contribution Plan Fixed Income Securities				\$ 5,529,246

*A complete listing is available upon written request, subject to restrictions of O.C.G.A. Section 47-1-14.

Actuarial Section

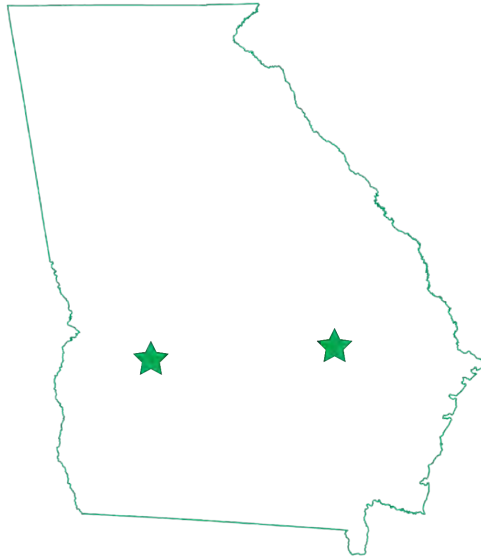
Georgia Festivals



Vidalia Onion Festival
Plains Peanut Festival



Vidalia & Plains



Vidalia Onion Festival

Springtime brings warm weather, flowers, and the Vidalia Onion Festival!

Established in 1977, the festival celebrates Georgia's Official State Vegetable in Vidalia, Georgia, over the course of four days in April with fun activities. It's been featured on Food Network and recognized by MSNBC as one of the Five Don't-Miss-Festivals Across the U.S. and as a Southeast Tourism Society Top 20 Event.

<https://vidaliaonionfestival.com/>

Plains Peanut Festival

Plains, Georgia is nuts about peanuts!

While often known for its peaches, Georgia has deep-rooted history in peanut production. Peanuts became an important crop in Georgia in the early 1900s, and during World War II, peanut crops started being used for oil production. The late Jimmy Carter, the 39th U.S. president and only president from Georgia, was born and raised in Plains on his family's peanut farm.

The town now celebrates the peanut and its history during the Plains Peanut Festival each September, and has run the festival for 27 years. Fun for all ages, thousands of visitors gather each year for a road race, fun race, and all day entertainment and rides.

<https://www.jimmycarterfriends.org/events>



3550 Busbee Pkwy, Suite 250
Kennesaw, GA 30144
Phone (678) 388-1700
CavMacConsulting.com

May 30, 2025

Board of Trustees
Employees' Retirement System of Georgia
Two Northside 75, Suite 300
Atlanta, GA 30318-7701

Attention: Mr. James A. Potvin, Executive Director

Members of the Board:

Section 47-2-26 of the law governing the operation of the Employees' Retirement System (ERS) of Georgia provides that the actuary shall make annual valuations of the contingent assets and liabilities of the Retirement System on the basis of regular interest and the tables last adopted by the Board of Trustees. We have submitted the report giving the results of the actuarial valuation of the System prepared as of June 30, 2024. The report indicates that annual employer contributions at the rate of 24.53% of compensation for Old Plan Members, 29.28% of compensation for New Plan Members, and 25.51% of compensation for GSEPS Members for the fiscal year ending June 30, 2027 are sufficient to support the benefits of the System.

In preparing the valuation, the actuary relied on data provided by the System. While not verifying data at the source, the actuary performed tests for consistency and reasonableness. The valuation results depend on the integrity of the data. If any of the information is inaccurate or incomplete, our results may be different and our calculations may need to be revised. The complete cooperation of the Retirement System staff in furnishing materials requested is hereby acknowledged with appreciation. Our firm, as actuary, is responsible for all of the actuarial trend data in the financial section of the annual report and the supporting schedules in the actuarial section of the annual report.

In our opinion, the valuation is complete and accurate, and the methodology and assumptions are reasonable as a basis for the valuation. The valuation takes into account the effect of all amendments to the System enacted through the 2024 session of the General Assembly.

In addition, the results of the valuation reflect an actual cost-of-living adjustment (COLA) of 0.25% for certain retirees and beneficiaries effective July 1, 2024, rather than the anticipated 1.05% COLA.

Effective with the June 30, 2022 valuation, the assumed rate of return will be reduced by 0.10% (10 basis points) from the immediate prior actuarial valuation, as long as the actual rate of return for the fiscal year ending with the current valuation date exceeds the assumed rate of return from the immediate prior actuarial valuation. The assumed rate of return may not decrease below 7.00% net of investment expenses. Since the actual rate of return for the year ending June 30, 2024 was greater than 7.10%, the assumed rate of return used in the current valuation was decreased from 7.10% to 7.00%.

The System is funded on an actuarial reserve basis. The actuarial assumptions recommended by the actuary and adopted by the Board are in the aggregate reasonably related to the experience under the System and to reasonable expectations of anticipated experience under the System. The assumptions and methods used for funding and financial reporting purposes meet the parameters set by Actuarial Standards of Practice (ASOPs). The funding objective of the plan is that contribution rates over time will remain level as a percent of payroll.

The valuation method used is the entry age normal cost method. The normal contribution rate to cover current cost has been determined as a level percent of payroll. Gains and losses are reflected in the total unfunded accrued liability which is being amortized on a level dollar basis in accordance with the funding policy adopted by the Board.

The Plan and the employers are required to comply with the financial reporting requirements of GASB Statements No. 67 and 68. The necessary disclosure information is provided in separate supplemental reports.

We have provided the following information and supporting schedules for the Actuarial Section of the Annual Comprehensive Financial Report:

(continued)

Actuarial Section

- Summary of Actuarial Assumptions
- Schedule of Active Members
- Schedule of Funding Progress
- Schedule of Retirees Added to and Removed from Rolls
- Analysis of Change in Unfunded Accrued Liability
- Solvency Test Results

The System is being funded in conformity with the minimum funding standard set forth in Code Section 47-20-10 of the Public Retirement Systems Standards Law and the funding policy adopted by the Board. In our opinion the System is operating on an actuarially sound basis. Assuming that contributions to the System are made by the employer from year to year in the future at the rates recommended on the basis of the successive valuations, the continued sufficiency of the retirement fund to provide the benefits called for under the System may be safely anticipated.

This is to certify that the independent consulting actuary is a member of the American Academy of Actuaries and has experience in performing valuations for public retirement systems, that the valuation was prepared in accordance with principles of practice prescribed by the Actuarial Standards Board, and that the actuarial calculations were performed by qualified actuaries in accordance with accepted actuarial procedures, based on the current provisions of the System and on actuarial assumptions that are internally consistent and reasonably based on the actual experience of the System.

In order to prepare the results in this report, we have utilized actuarial models that were developed to measure

liabilities and develop actuarial costs. These models include tools that we have produced and tested, along with commercially available valuation software that we have reviewed to confirm the appropriateness and accuracy of the output. In utilizing these models, we develop and use input parameters and assumptions about future contingent events along with recognized actuarial approaches to develop the needed results.

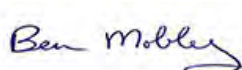
Future actuarial results may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Since the potential impact of such factors is outside the scope of a normal annual actuarial valuation, an analysis of the range of results is not presented herein.

The actuarial computations presented in this report are for purposes of determining the recommended funding amounts for the System. Use of these computations for purposes other than meeting these requirements may not be appropriate.

Respectfully submitted,



Edward J. Koebel, EA, FCA, MAAA
Chief Executive Officer



Ben Mobley, ASA, FCA, MAAA
Consulting Actuary

April 17, 2025

Board of Trustees
Georgia Public School Employees Retirement System
Two Northside 75, Suite 300
Atlanta, GA 30318

Attention: Mr. James A. Potvin, Executive Director

Members of the Board:

Section 47-4-60 of the law governing the operation of the Georgia Public School Employees Retirement System (PSERS) provides that the employer contribution shall be actuarially determined and approved by the Board of Trustees. We have submitted the report giving the results of the actuarial valuation of the System prepared as of June 30, 2024. Based on a monthly benefit accrual rate of \$17.00, which became effective July 1, 2024, the valuation indicates that annual employer contributions of \$35,532,000 or \$1,076.05 per active member for the fiscal year ending June 30, 2027 are sufficient to support the benefits of the System.

In preparing the valuation, the actuary relied on data provided by the System. While not verifying data at the source, the actuary performed tests for consistency and reasonableness. The valuation results depend on the integrity of the data. If any of the information is inaccurate or incomplete, our results may be different and our calculations may need to be revised. The complete cooperation of the Retirement System staff in furnishing materials requested is hereby acknowledged with appreciation. Our firm, as actuary, is responsible for all of the actuarial trend data in the financial section of the annual report and the supporting schedules in the actuarial section of the annual report.

In our opinion, the valuation is complete and accurate, and the methodology and assumptions are reasonable as a basis for the valuation. The valuation takes into account the effect of all amendments to the System enacted through the 2024 session of the General Assembly.

Since the previous valuation, the monthly benefit accrual rate has been increased from \$15.00 to \$17.00 per year of creditable service for members retiring before August 1, 2012 and has been increased from \$16.50 to \$17.00 per year of creditable service for members retiring on or after August 1, 2012, with an effective date of July 1, 2024.

The results of the valuation also reflect that the Board granted a 0.5% cost-of-living adjustment (COLA) on July 1, 2024 to certain retired members and beneficiaries, rather than the anticipated 1.50% COLAs on both July 1, 2024 and January 1, 2025.

Effective with the June 30, 2017 valuation, the assumed rate of return will be reduced by 0.10% (10 basis points) from the immediate prior actuarial valuation, as long as the actual rate of return for the fiscal year ending with the current valuation date exceeds the assumed rate of return from the immediate prior actuarial valuation. The assumed rate of return may not decrease below 7.00% net of investment expenses. Since the actual rate of return for the year ending June 30, 2024 was greater than 7.10%, the assumed rate of return used in the current valuation was decreased from 7.10% to 7.00%.

The System is funded on an actuarial reserve basis. The actuarial assumptions recommended by the actuary and adopted by the Board are in the aggregate reasonably related to the experience under the System and to reasonable expectations of anticipated experience under the System. The assumptions and methods used for funding and financial reporting purposes meet the parameters set by Actuarial Standards of Practice (ASOPs). The funding objective of the plan is that contribution rates over time will remain level as a dollar amount per active member.

The valuation method used is the entry age normal cost method. The normal contribution rate to cover current cost has been determined as a dollar amount per active member. Gains and losses are reflected in the total unfunded accrued liability which is being amortized as a level dollar per active member in accordance with the funding policy adopted by the Board.

The Plan and the employers are required to comply with the financial reporting requirements of GASB Statements

(continued)

Actuarial Section

No. 67 and 68. The necessary disclosure information is provided in separate supplemental reports.

We have provided the following information and supporting schedules for the Actuarial Section of the Annual Comprehensive Financial Report:

- Summary of Actuarial Assumptions
- Schedule of Active Members
- Schedule of Funding Progress
- Schedule of Retirees Added to and Removed from Rolls
- Analysis of Change in Unfunded Accrued Liability
- Solvency Test Results

The System is currently being funded in conformity with the minimum funding standard set forth in Code Section 47-20-10 of the Public Retirement Systems Standards Law and the funding policy adopted by the Board. In our opinion the System is currently operating on an actuarially sound basis. Assuming that contributions to the System are made by the employer from year to year in the future at the rates recommended on the basis of the successive actuarial valuations, the continued sufficiency of the retirement fund to provide the benefits called for under the System may be safely anticipated.

This is to certify that the independent consulting actuary is a member of the American Academy of Actuaries and has experience in performing valuations for public retirement systems, that the valuation was prepared in accordance with principles of practice prescribed by the Actuarial Standards Board, and that the actuarial calculations were performed by qualified actuaries in accordance with accepted actuarial procedures, based on the current provisions of the System and on actuarial assumptions

that are internally consistent and reasonably based on the actual experience of the System.

In order to prepare the results in this report, we have utilized actuarial models that were developed to measure liabilities and develop actuarial costs. These models include tools that we have produced and tested, along with commercially available valuation software that we have reviewed to confirm the appropriateness and accuracy of the output. In utilizing these models, we develop and use input parameters and assumptions about future contingent events along with recognized actuarial approaches to develop the needed results.

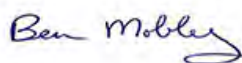
Future actuarial results may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Since the potential impact of such factors is outside the scope of a normal annual actuarial valuation, an analysis of the range of results is not presented herein.

The actuarial computations presented in this report are for purposes of determining the recommended funding amounts for the System. Use of these computations for purposes other than meeting these requirements may not be appropriate.

Respectfully submitted,



Edward J. Koebel, EA, FCA, MAAA
Chief Executive Officer



Ben Mobley, ASA, FCA, MAAA
Consulting Actuary

April 17, 2025

Board of Trustees
Georgia Judicial Retirement System
Two Northside 75, Suite 300
Atlanta, GA 30318-7701

Attention: Mr. James A. Potvin, Executive Director

Members of the Board:

Section 47-23-21 of the law governing the operation of the Georgia Judicial Retirement System (JRS) provides that the actuary shall make annual valuations of the contingent assets and liabilities of the Retirement System on the basis of regular interest and the tables last adopted by the Board of Trustees. We have submitted the report giving the results of the actuarial valuation of the System prepared as of June 30, 2024. The report indicates that annual employer contributions at the rate of 9.10% of compensation for the fiscal year ending June 30, 2027 are sufficient to support the benefits of the System.

In preparing the valuation, the actuary relied on data provided by the System. While not verifying data at the source, the actuary performed tests for consistency and reasonableness. The valuation results depend on the integrity of the data. If any of the information is inaccurate or incomplete, our results may be different and our calculations may need to be revised. The complete cooperation of the Retirement System staff in furnishing materials requested is hereby acknowledged with appreciation. Our firm, as actuary, is responsible for all of the actuarial trend data in the financial section of the annual report and the supporting schedules in the actuarial section of the annual report.

In our opinion, the valuation is complete and accurate, and the methodology and assumptions are reasonable as a basis for the valuation. The valuation takes into account the effect of all amendments to the System enacted through the 2024 session of the General Assembly.

In addition, the results of the valuation reflect a cost-of-living adjustment (COLA) of 1.0% for certain retirees and beneficiaries effective July 1, 2024.

Effective with the June 30, 2017 valuation, the assumed rate of return will be reduced by 0.10% (10 basis points) from the immediate prior actuarial valuation, as long as the actual rate of return for the fiscal year ending with the

current valuation date exceeds the assumed rate of return from the immediate prior actuarial valuation. The assumed rate of return may not decrease below 7.00% net of investment expenses. Since the actual rate of return for the year ending June 30, 2024 was greater than 7.10%, the assumed rate of return used in the current valuation was decreased from 7.10% to 7.00%.

The System is funded on an actuarial reserve basis. The actuarial assumptions recommended by the actuary and adopted by the Board are in the aggregate reasonably related to the experience under the System and to reasonable expectations of anticipated experience under the System. The assumptions and methods used for financial reporting purposes meet the parameters set by Actuarial Standards of Practice (ASOPs). The funding objective of the plan is that contribution rates over time will remain level as a percent of payroll.

The valuation method used is the entry age normal cost method. The normal contribution rate to cover current cost has been determined as a level percent of payroll. Gains and losses are reflected in the total unfunded accrued liability which is negative and being amortized as a level percent of payroll in accordance with the funding policy adopted by the Board.

The Plan and the employers are required to comply with the financial reporting requirements of GASB Statements No. 67 and 68. The necessary disclosure information is provided in separate supplemental reports.

We have provided the following information and supporting schedules for the Actuarial Section of the Annual Comprehensive Financial Report:

- Summary of Actuarial Assumptions
- Schedule of Active Members
- Schedule of Funding Progress

(continued)

Actuarial Section

- Schedule of Retirees Added to and Removed from Rolls
- Analysis of Change in Unfunded Accrued Liability
- Solvency Test Results

The System is being funded in conformity with the minimum funding standard set forth in Code Section 47-20-10 of the Public Retirement Systems Standards Law and the funding policy adopted by the Board. In our opinion the System is operating on an actuarially sound basis. Assuming that contributions to the System are made by the employer from year to year in the future at the rates recommended on the basis of the successive actuarial valuations, the continued sufficiency of the retirement fund to provide the benefits called for under the System may be safely anticipated.

This is to certify that the independent consulting actuary is a member of the American Academy of Actuaries and has experience in performing valuations for public retirement systems, that the valuation was prepared in accordance with principles of practice prescribed by the Actuarial Standards Board, and that the actuarial calculations were performed by qualified actuaries in accordance with accepted actuarial procedures, based on the current provisions of the retirement system and on actuarial assumptions that are internally consistent and reasonably based on the actual experience of the System.

In order to prepare the results in this report, we have utilized actuarial models that were developed to measure

liabilities and develop actuarial costs. These models include tools that we have produced and tested, along with commercially available valuation software that we have reviewed to confirm the appropriateness and accuracy of the output. In utilizing these models, we develop and use input parameters and assumptions about future contingent events along with recognized actuarial approaches to develop the needed results.

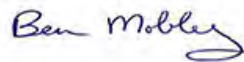
Future actuarial results may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Since the potential impact of such factors is outside the scope of a normal annual actuarial valuation, an analysis of the range of results is not presented herein.

The actuarial computations presented in this report are for purposes of determining the recommended funding amounts for the System. Use of these computations for purposes other than meeting these requirements may not be appropriate.

Respectfully submitted,



Edward J. Koebel, EA, FCA, MAAA
Chief Executive Officer



Ben Mobley, ASA, FCA, MAAA
Consulting Actuary



3550 Busbee Pkwy, Suite 250
Kennesaw, GA 30144
Phone (678) 388-1700
CavMacConsulting.com

April 17, 2025

Board of Trustees
Legislative Retirement System of Georgia
Two Northside 75, Suite 300
Atlanta, GA 30318-7701

Attention: Mr. James A. Potvin, Executive Director

Members of the Board:

Section 47-6-22 of the law governing the operation of the Georgia Legislative Retirement System provides that the actuary shall make annual valuations of the contingent assets and liabilities of the Retirement System on the basis of regular interest and the tables last adopted by the Board of Trustees. We have submitted the report giving the results of the actuarial valuation of the System prepared as of June 30, 2024. The report indicates that no annual employer contributions for the fiscal year ending June 30, 2027 are required to support the benefits of the System.

In preparing the valuation, the actuary relied on data provided by the System. While not verifying data at the source, the actuary performed tests for consistency and reasonableness. The valuation results depend on the integrity of the data. If any of the information is inaccurate or incomplete, our results may be different and our calculations may need to be revised. The complete cooperation of the Retirement System staff in furnishing materials requested is hereby acknowledged with appreciation. Our firm, as actuary, is responsible for all of the actuarial trend data in the financial section of the annual report and the supporting schedules in the actuarial section of the annual report.

In our opinion, the valuation is complete and accurate, and the methodology and assumptions are reasonable as a basis for the valuation. The valuation takes into account the effect of all amendments to the System enacted through the 2024 session of the General Assembly.

The results of the valuation also reflect that the Board granted a 1.00% cost-of-living adjustment (COLA) on July 1, 2024 to certain retired members and beneficiaries rather than the anticipated 1.50% COLAs on July 1, 2024 and January 1, 2025.

Effective with the June 30, 2017 valuation, the assumed rate of return will be reduced by 0.10% (10 basis points) from the immediate prior actuarial valuation, as long as the

actual rate of return for the fiscal year ending with the current valuation date exceeds the assumed rate of return from the immediate prior actuarial valuation. The assumed rate of return may not decrease below 7.00% net of investment expenses. Since the actual rate of return for the year ending June 30, 2024 was greater than 7.10%, the assumed rate of return used in the current valuation was decreased from 7.10% to 7.00%.

The System is funded on an actuarial reserve basis. The actuarial assumptions recommended by the actuary and adopted by the Board are in the aggregate reasonably related to the experience under the System and to reasonable expectations of anticipated experience under the System. The assumptions and methods used for funding and financial reporting purposes meet the parameters set by Actuarial Standards of Practice (ASOPs). The funding objective of the plan is that contribution rates over time will remain level as a dollar amount per active member. The valuation method used is the entry age normal cost method. The normal contribution rate to cover current cost has been determined as a level dollar amount per active member. Gains and losses are reflected in the total unfunded accrued liability which is negative and being amortized as a level dollar amount per active member in accordance with the funding policy adopted by the Board.

The Plan and the employers are required to comply with the financial reporting requirements of GASB Statements No. 67 and 68. The necessary disclosure information is provided in separate supplemental reports.

We have provided the following information and supporting schedules for the Actuarial Section of the Annual Comprehensive Financial Report:

- Summary of Actuarial Assumptions
- Schedule of Active Members
- Schedule of Funding Progress

(continued)

Actuarial Section

- Schedule of Retirees Added to and Removed from Rolls
- Analysis of Change in Unfunded Accrued Liability
- Solvency Test Results

The System is being funded in conformity with the minimum funding standard set forth in Code Section 47-20-10 of the Public Retirement Systems Standards Law and the funding policy adopted by the Board. In our opinion the System is operating on an actuarially sound basis. Assuming that contributions to the System are made by the employer from year to year in the future at the rates recommended on the basis of the successive actuarial valuations, the continued sufficiency of the retirement fund to provide the benefits called for under the System may be safely anticipated.

This is to certify that the independent consulting actuary is a member of the American Academy of Actuaries and has experience in performing valuations for public retirement systems, that the valuation was prepared in accordance with principles of practice prescribed by the Actuarial Standards Board, and that the actuarial calculations were performed by qualified actuaries in accordance with accepted actuarial procedures, based on the current provisions of the retirement system and on actuarial assumptions that are internally consistent and reasonably based on the actual experience of the System.

In order to prepare the results in this report, we have utilized actuarial models that were developed to measure

liabilities and develop actuarial costs. These models include tools that we have produced and tested, along with commercially available valuation software that we have reviewed to confirm the appropriateness and accuracy of the output. In utilizing these models, we develop and use input parameters and assumptions about future contingent events along with recognized actuarial approaches to develop the needed results.

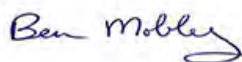
Future actuarial results may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Since the potential impact of such factors is outside the scope of a normal annual actuarial valuation, an analysis of the range of results is not presented herein.

The actuarial computations presented in this report are for purposes of determining the recommended funding amounts for the System. Use of these computations for purposes other than meeting these requirements may not be appropriate.

Respectfully submitted,



Edward J. Koebel, EA, FCA, MAAA
Chief Executive Officer



Ben Mobley, ASA, FCA, MAAA
Consulting Actuary

Actuarial Section

GMPF



3550 Busbee Pkwy, Suite 250
Kennesaw, GA 30144
Phone (678) 388-1700
CavMacConsulting.com

April 17, 2025

Board of Trustees
Georgia Military Pension Fund
Two Northside 75, Suite 300
Atlanta, GA 30318

Attention: Mr. James A. Potvin, Executive Director

Members of the Board:

Section 47-24-22 of the law governing the operation of the Georgia Military Pension Fund provides that the actuary shall make periodic valuations of the contingent assets and liabilities of the Pension Fund on the basis of regular interest and the tables last adopted by the Board of Trustees. We have submitted the report giving the results of the actuarial valuation of the Fund prepared as of June 30, 2024. The report indicates that annual employer contributions of \$2,705,268 or \$194.74 per active member for the fiscal year ending June 30, 2027 are sufficient to support the benefits of the Fund.

In preparing the valuation, the actuary relied on data provided by the Fund. While not verifying data at the source, the actuary performed tests for consistency and reasonableness. The valuation results depend on the integrity of the data. If any of the information is inaccurate or incomplete, our results may be different and our calculations may need to be revised. The complete cooperation of the Retirement System staff in furnishing materials requested is hereby acknowledged with appreciation. Our firm, as actuary, is responsible for all of the actuarial trend data in the financial section of the annual report and the supporting schedules in the actuarial section of the annual report.

In our opinion, the valuation is complete and accurate, and the methodology and assumptions are reasonable as a basis for the valuation. The valuation takes into account the effect of all amendments to the Fund enacted through the 2024 session of the General Assembly.

Effective with the June 30, 2017 valuation, the assumed rate of return will be reduced by 0.10% (10 basis points) from the immediate prior actuarial valuation, as long as the actual rate of return for the fiscal year ending with the current valuation date exceeds the assumed rate of return from the immediate prior actuarial valuation. The assumed rate of return may not decrease below 7.00% net of investment expenses. Since the actual rate of return for

the year ending June 30, 2024 was greater than 7.10%, the assumed rate of return used in the current valuation was decreased from 7.10% to 7.00%.

The Fund is funded on an actuarial reserve basis. The actuarial assumptions recommended by the actuary and adopted by the Board are in the aggregate reasonably related to the experience under the Fund and to reasonable expectations of anticipated experience under the Fund. The assumptions and methods used for funding and financial reporting purposes meet the parameters set by Actuarial Standards of Practice (ASOPs). The funding objective of the plan is that contribution rates over time will remain level as a dollar per active member.

The valuation method used is the entry age normal cost method. The normal contribution rate to cover current cost has been determined as a dollar per active member. Gains and losses are reflected in the total unfunded accrued liability which is being amortized as a level dollar per active member in accordance with the funding policy adopted by the Board.

The Plan and the employers are required to comply with the financial reporting requirements of GASB Statements No. 67 and 68. The necessary disclosure information is provided in separate supplemental reports.

We have provided the following information and supporting schedules for the Actuarial Section of the Annual Comprehensive Financial Report:

- Summary of Actuarial Assumptions
- Schedule of Active Members
- Schedule of Funding Progress
- Schedule of Retirees Added to and Removed from Rolls
- Analysis of Change in Unfunded Accrued Liability
- Solvency Test Results

(continued)

Actuarial Section

The Fund is being funded in conformity with the minimum funding standard set forth in Code Section 47-20-10 of the Public Retirement Systems Standards Law and the funding policy adopted by the Board. In our opinion the Fund is operating on an actuarially sound basis. Assuming that contributions to the Fund are made by the employer from year to year in the future at the rates recommended on the basis of the successive actuarial valuations, the continued sufficiency of the retirement fund to provide the benefits called for under the Fund may be safely anticipated.

This is to certify that the independent consulting actuary is a member of the American Academy of Actuaries and has experience in performing valuations for public retirement systems, that the valuation was prepared in accordance with principles of practice prescribed by the Actuarial Standards Board, and that the actuarial calculations were performed by qualified actuaries in accordance with accepted actuarial procedures, based on the current provisions of the retirement system and on actuarial assumptions that are internally consistent and reasonably based on the actual experience of the Fund.

In order to prepare the results in this report, we have utilized actuarial models that were developed to measure liabilities and develop actuarial costs. These models include tools that we have produced and tested, along with

commercially available valuation software that we have reviewed to confirm the appropriateness and accuracy of the output. In utilizing these models, we develop and use input parameters and assumptions about future contingent events along with recognized actuarial approaches to develop the needed results.

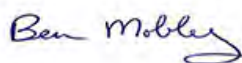
Future actuarial results may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Since the potential impact of such factors is outside the scope of a normal annual actuarial valuation, an analysis of the range of results is not presented herein.

The actuarial computations presented in this report are for purposes of determining the recommended funding amounts for the Fund. Use of these computations for purposes other than meeting these requirements may not be appropriate.

Respectfully submitted,



Edward J. Koebel, EA, FCA, MAAA
Chief Executive Officer



Ben Mobley, ASA, FCA, MAAA
Consulting Actuary

Actuarial Section

SEAD Post-Retirement (SEAD-OPEB)



3550 Busbee Pkwy, Suite 250
Kennesaw, GA 30144
Phone (678) 388-1700
CavMacConsulting.com

April 17, 2025

Board of Trustees
Employees' Retirement System of Georgia
Two Northside 75, Suite 300
Atlanta, GA 30318-7701

Attention: Mr. James A. Potvin, Executive Director

Members of the Board:

Chapters 47-2 and 47-19 of the Code of Georgia which govern the operation of the Georgia Employees' Group Term Life Insurance Plan provide that the actuary shall make periodic valuations of the contingent assets and liabilities of the Insurance Plan on the basis of regular interest and the tables last adopted by the Board of Trustees. In this report, we have determined liabilities for life insurance benefits payable upon death after retirement (Post-Retirement).

We have submitted the report giving the results of the valuation of the Plan prepared as of June 30, 2024. The report indicates that employee contributions at the rate of 0.45% of active payroll for Old Plan members of the Employees' Retirement System, and 0.23% of active payroll for New Plan members of the Employees' Retirement System, certain members of the Legislative Retirement System and certain members of the Judicial Retirement System are sufficient to support the post-retirement benefits of the Plan. No employer contribution is required for the fiscal year ending June 30, 2027 for pre-retirement benefits.

In preparing the valuation, the actuary relied on data provided by the System. While not verifying data at the source, the actuary performed tests for consistency and reasonableness. The valuation results depend on the integrity of the data. If any of the information is inaccurate or incomplete, our results may be different and our calculations may need to be revised. The complete cooperation of the Retirement System staff in furnishing materials requested is hereby acknowledged with appreciation. Our firm, as actuary, is responsible for all of the actuarial trend data in the financial section of the annual report and the supporting schedules in the actuarial section of the annual report.

In our opinion, the valuation is complete and accurate, and the methodology and assumptions are reasonable as a basis for the valuation. The valuation takes into account

the effect of all amendments to the Plan enacted through the 2024 session of the General Assembly.

Effective with the June 30, 2017 valuation, the assumed rate of return will be reduced by 0.10% (10 basis points) from the immediate prior actuarial valuation, as long as the actual rate of return for the fiscal year ending with the current valuation date exceeds the assumed rate of return from the immediate prior actuarial valuation. The assumed rate of return may not decrease below 7.00% net of investment expenses. Since the actual rate of return for the year ending June 30, 2024 was greater than 7.10%, the assumed rate of return used in the current valuation was decreased from 7.10% to 7.00%.

The Plan is funded on an actuarial reserve basis. The actuarial assumptions recommended by the actuary and adopted by the Board are in the aggregate reasonably related to the experience under the Plan and to reasonable expectations of anticipated experience under the Plan. The assumptions and methods used for funding and financial reporting purposes meet the parameters set by Actuarial Standards of Practice (ASOPs). The funding objective of the plan is that contribution rates over time will remain level as a percent of payroll. The valuation method used is the entry age normal cost method. The normal contribution rate to cover current cost has been determined as a level percent of payroll. Gains and losses are reflected in the total unfunded accrued liability which is being amortized on a level dollar basis in accordance with the funding policy adopted by the Board. In our opinion, the Plan is operating on an actuarially sound basis and the sufficiency of the funds to provide the benefits called for by the Plan may be safely anticipated.

The Plan and the employers are required to comply with the financial reporting requirements of GASB Statements No. 74 and 75. The necessary disclosure information is provided in separate supplemental reports.

(continued)

Actuarial Section

This is to certify that the independent consulting actuary is a member of the American Academy of Actuaries and has experience in performing valuations for public retirement systems, that the valuation was prepared in accordance with principles of practice prescribed by the Actuarial Standards Board, and that the actuarial calculations were performed by qualified actuaries in accordance with accepted actuarial procedures, based on the current provisions of the retirement system and on actuarial assumptions that are internally consistent and reasonably based on the actual experience of the Plan.

In order to prepare the results in this report, we have utilized actuarial models that were developed to measure liabilities and develop actuarial costs. These models include tools that we have produced and tested, along with commercially available valuation software that we have reviewed to confirm the appropriateness and accuracy of the output. In utilizing these models, we develop and use input parameters and assumptions about future contingent events along with recognized actuarial approaches to develop the needed results.

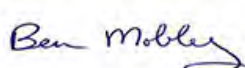
Respectfully submitted,



Edward J. Koebel, EA, FCA, MAAA
Chief Executive Officer

Future actuarial results may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Since the potential impact of such factors is outside the scope of a normal annual actuarial valuation, an analysis of the range of results is not presented herein.

The actuarial computations presented in this report are for purposes of determining the recommended funding amounts for the Plan. Use of these computations for purposes other than meeting these requirements may not be appropriate.



Ben Mobley, ASA, FCA, MAAA
Consulting Actuary

Actuarial Section

Summary of Plan Provisions

ERS – Please see Notes to Financial Statements, (2)(a), pages 33-34.

PSERS – Please see Notes to Financial Statements, (2)(b), page 34-35.

LRS – Please see Notes to Financial Statements, (2)(c), page 35-36.

GJRS – Please see Notes to Financial Statements, (2)(d), pages 36-37.

GMPF – Please see Notes to Financial Statements, (2)(e), pages 37-38.

SEAD-OPEB – Please see Notes to Financial Statements, (2)(h), pages 39-40.

The following Boards are responsible for establishing and maintaining the funding policies of the various defined benefit pension plans administered by the System:

- Board of Trustees of the Employees' Retirement System: ERS, LRS, and GMPF.
- Board of Trustees of the Public School Employees Retirement System: PSERS.
- Board of Trustees of the Georgia Judicial Retirement System: GJRS.

The following Board is responsible for establishing and maintaining the funding policy of the defined benefit post-employment life insurance plan administered by the System:

- Board of Directors of the State Employees' Assurance Department: SEAD-OPEB.

ERS, PSERS, LRS, GJRS, and GMPF are all subject to the provisions of GASB Statement No. 67, *Financial Reporting for Pension Plans*, an amendment of GASB Statement No. 25 (GASB 67). All of the plans covered under GASB 67 use the Entry Age Normal actuarial cost method for both funding and financial reporting purposes. This continues a long-standing practice for all of those plans and provides a point of consistency between the funding provisions and the GASB 67 requirements.

SEAD-OPEB is subject to the provisions of GASB 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*. SEAD-OPEB uses the Entry Age Normal actuarial cost method for both funding and financial reporting purposes.

For all of the plans covered under GASB 67, the GASB 67 reports prepared as of June 30, 2025 were largely based on the data, assumptions, and results of the annual funding valuations as of June 30, 2024. The Total Pension Liability (TPL) for each plan, determined using the Entry Age Normal method, was then rolled forward to the June 30, 2025 measurement date. The Net Pension Liability for each plan is equal to the rolled forward TPL less the plan's net position as of June 30, 2025.

For the plan covered under GASB 74, the GASB 74 report prepared as of June 30, 2025 was largely based on the data, assumptions, and results of the annual funding valuation as of June 30, 2024. The Total OPEB Liability (TOL) for the plan, determined using the Entry Age Normal method, was then rolled forward to the June 30, 2025 measurement date. The Net OPEB Liability for the plan is equal to the rolled forward TOL less the plan's net position as of June 30, 2025.

For the pension plans' funding valuations as of June 30, 2024, the Actuarial Value of Assets is calculated using a five-year smoothing methodology, whereby excesses and shortfalls of actual investment income over or under the expected investment return will be recognized over the succeeding five-year periods.

For the life insurance plan's funding valuation as of June 30, 2024, the Actuarial Value of Assets is equal to the Fair Value of Assets as of June 30, 2024.

(continued)

Actuarial Section

Summary of Plan Provisions

For the funding valuations, each plan covered under GASB 67 utilizes a 7.00% assumed rate of return and a 7.00% discount rate for the calculation of the respective plans' liabilities. The Single Equivalent Interest Rate required under GASB 67 has been determined to be 7.00% by the plans' actuaries.

The plan covered under GASB 74 utilizes a 7.00% assumed rate of return and a 7.00% discount rate for the calculation of the plan's liabilities. The Single Equivalent Interest Rate required under GASB 74 has been determined to be 7.00% by the plan's actuaries.

The ten-year schedules of actuarially determined and actual contributions is provided in the Schedules of Employers' and Nonemployer Contributions on pages 66-67.

Actuarial Section

Summary of Actuarial Assumptions

The laws governing the Employees' Retirement System and the plans it administers require an actuary to perform an annual valuation of the soundness of the plans. In addition, the actuary must perform at least once every five years an actuarial investigation of the mortality, service, and compensation experience of the members and beneficiaries of the System. The latest valuations were performed as of June 30, 2024 based on actuarial assumptions approved by the ERS Board, PSERS Board, GJRS Board, and SEAD Board during the last experience study on December 17, 2020.

The more pertinent facts and significant assumptions underlying the computations included in the June 30, 2024 reports are as follows:

	ERS	PSERS	GJRS	LRS	GMPF
Valuation Date	June 30, 2024	June 30, 2024	June 30, 2024	June 30, 2024	June 30, 2024
Actuarial Cost Method	Entry age	Entry age	Entry age	Entry age	Entry age
Amortization Method	Level dollar, closed	Level dollar, closed	Level percent of pay, closed	Level dollar, open	Level dollar, closed
Amortization Period	10.9 years	16.0 years	9.9 years	Infinite	9.8 years
Actuarial Asset Valuation Method	The actuarial value of assets was based on the total fair value income of investments, with the excess or shortfall of actual investment income over or under the expected investment return smoothed over five years. One-fifth of the excess or shortfall is recognized each year for five years.				
Investment Rate of Return	7.00%	7.00%	7.00%	7.00%	7.00%
Inflation Rate	2.50%	2.50%	2.50%	2.50%	2.50%
Projected Salary Increases	3.00 - 6.75%	N/A	3.75%	N/A	N/A
COLA	1.05% annually	1.50% Semi-annually	None	1.50% Semi-annually	None

	SEAD-OPEB
Valuation Date	June 30, 2024
Actuarial Cost Method	Entry age
Amortization Method	Level dollar, closed
Amortization Period	Infinite
Actuarial Asset Valuation Method	Fair value of assets
Investment Rate of Return	7.00%
Inflation Rate	2.50%
Projected Salary Increases	
ERS	3.00-6.75%
GJRS	3.75%
LRS	N/A
COLA	None

(continued)

Actuarial Section

Summary of Actuarial Assumptions

Rates of Withdrawal Prior to Retirement (Withdrawal, Death, Disability)

ERS

Representative values of the assumed annual rates of separation other than retirement for non-law enforcement officers are as follows. Special rates of separation apply to law enforcement officers.

Age	Annual Rates of Death ¹		Annual Rates of Disability	
	Men	Women	Men	Women
20	.0370 %	.0130 %	— %	— %
25	.0280	.0090	—	—
30	.0360	.0150	.010	.005
35	.0470	.0230	.040	.010
40	.0660	.0360	.200	.085
45	.0980	.0560	.375	.215
50	.1490	.0830	.625	.365
55	.2190	.1230	.875	.565
60	.3190	.1860	—	—
65	.4680	.2960	—	—

Age	Annual Rates of Withdrawal					
	Years of Service					
	0-4		5-9		10 & over	
	Men	Women	Men	Women	Men	Women
20	40.00 %	35.00 %	— %	— %	— %	— %
25	30.00	27.00	16.25	18.00	—	—
30	25.00	23.00	12.50	12.50	8.00	9.00
35	23.00	20.00	10.50	10.25	6.25	6.50
40	20.00	18.00	9.50	9.00	4.75	5.25
45	20.00	17.00	8.50	8.00	4.00	4.25
50	17.00	16.00	7.25	7.50	4.50	4.25
55	15.00	15.00	6.75	7.25	4.75	4.25
60	14.50	15.50	5.50	7.00	—	—
65	14.50	16.50	12.50	12.00	—	—

¹ Base mortality rates as of 2010 before application of the improvement scale.

Actuarial Section

Summary of Actuarial Assumptions

Rates of Withdrawal Prior to Retirement (Withdrawal, Death, Disability)

PSERS

Age	Annual Rates of Death ¹		Annual Rates of Disability
	Men	Women	Both
20	.0410 %	.0130 %	— %
25	.0410	.0120	—
30	.0520	.0190	—
35	.0680	.0300	.0018
40	.0960	.0470	.0110
45	.1430	.0720	.0330
50	.2180	.1070	.0770
55	.3200	.1570	.2250
60	.4660	.2380	.2500
65	.6820	.3800	—

Annual Rates of Withdrawal Years of Service						
Age	0-4		5-9		10 & over	
	Men	Women	Men	Women	Men	Women
20	34.00 %	35.00 %	— %	— %	— %	— %
25	31.00	31.00	19.00	20.00	—	—
30	27.50	25.00	17.00	16.50	12.50	10.00
35	24.50	22.00	15.50	15.00	9.00	10.00
40	22.00	20.00	13.50	14.00	8.25	9.00
45	21.00	18.00	12.50	12.00	7.00	8.00
50	18.50	16.25	11.00	10.00	7.00	7.00
55	15.25	13.50	9.00	9.00	6.00	6.00
60	13.50	13.00	9.00	9.00	—	—

¹ Base mortality rates as of 2010 before application of the improvement scale.

Actuarial Section

Summary of Actuarial Assumptions

Rates of Withdrawal Prior to Retirement (Withdrawal, Death, Disability)

GJRS

Age	Annual Rates of			
	Withdrawal	Death ¹		Disability
	Both	Men	Women	Both
20	— %	.0370 %	.0130 %	— %
25	5.00	.0280	.0090	.0125
30	5.00	.0360	.0150	.0250
35	5.00	.0470	.0230	.0375
40	4.00	.0660	.0360	.0500
45	3.50	.0980	.0560	.0875
50	2.75	.1490	.0830	.1250
55	2.75	.2190	.1230	.2250
60	2.50	.3190	.1860	.3625
65	2.50	.4680	.2960	.5875

LRS

Age	Annual Rates of		
	Withdrawal	Death ¹	
	Both	Men	Women
20	— %	.0370 %	.0130 %
25	9.00	.0280	.0090
30	9.00	.0360	.0150
35	9.00	.0470	.0230
40	10.00	.0660	.0360
45	11.00	.0980	.0560
50	9.25	.1490	.0830
55	8.00	.2190	.1230
60	8.00	.3190	.1860
65	8.00	.4680	.2960

GMPPF

Rates of Withdrawal from Active Service	
Service	Rates
2 & Under	11.5 %
3-7	17.0
8-9	13.0
10-14	11.5
15-19	8.5
20 & Over	15.5

Age	Rates of Death ¹	
	Men	Women
20	.0370 %	.0130 %
25	.0280	.0090
30	.0360	.0150
35	.0470	.0230
40	.0660	.0360
45	.0980	.0560
50	.1490	.0830
55	.2190	.1230
60	.3190	.1860
65	.4680	.2960

¹ Base mortality rates as of 2010 before application of the improvement scale.

Actuarial Section

Summary of Actuarial Assumptions

Rates of Withdrawal Prior to Retirement (Withdrawal, Death, Disability)

SEAD-OPEB

Age	All Groups		ERS		GJRS
	Annual Rates of Death ¹		Annual Rates of Disability		Annual Rates of Disability
	Men	Women	Men	Women	Both
20	.0370 %	.0130 %	— %	— %	— %
25	.0280	.0090	—	—	.0125
30	.0360	.0150	.0100	.0050	.0250
35	.0470	.0230	.0400	.0100	.0375
40	.0660	.0360	.2000	.0850	.0500
45	.0980	.0560	.3750	.2150	.0875
50	.1490	.0830	.6250	.3650	.1250
55	.2190	.1230	.8750	.5650	.2250
60	.3190	.1860	—	—	.3625
65	.4680	.2960	—	—	.5875

Age	ERS						LRS	GJRS
	Annual Rates of Withdrawal Years of Service						Annual Rates of Withdrawal	Annual Rates of Withdrawal
	0-4		5-9		10 & over		Both	Both
	Men	Women	Men	Women	Men	Women		
20	40.00 %	35.00 %	— %	— %	— %	— %	9.00 %	5.00 %
25	30.00	27.00	16.25	18.00	—	—	9.00	5.00
30	25.00	23.00	12.50	12.50	8.00	9.00	9.00	5.00
35	23.00	20.00	10.50	10.25	6.25	6.50	9.00	5.00
40	20.00	18.00	9.50	9.00	4.75	5.25	10.00	4.00
45	20.00	17.00	8.50	8.00	4.00	4.25	11.00	3.50
50	17.00	16.00	7.25	7.50	4.50	4.25	9.25	2.75
55	15.00	15.00	6.75	7.25	4.75	4.25	8.00	2.75
60	14.50	15.50	5.50	7.00	—	—	8.00	2.50
65	14.50	16.50	12.50	12.00	—	—	8.00	2.50

¹ Base mortality rates as of 2010 before application of the improvement scale.

Actuarial Section

Summary of Actuarial Assumptions

Annual Rates of Retirement

ERS

Old Plan								
Age	Early Retirement		Age 60 or 30 years		34 years		More than 34 years	
	Men	Women	Men	Women	Men	Women	Men	Women
50	2.0 %	2.0 %	7.5 %	6.0 %	100.0 %	100.0 %	90.0 %	100.0 %
52	2.0	2.0	7.5	6.0	100.0	100.0	90.0	100.0
55	3.0	3.5	7.5	10.0	100.0	100.0	75.0	90.0
57	3.0	5.0	10.5	10.0	100.0	100.0	70.0	70.0
60	—	—	15.0	20.0	97.5	95.0	40.0	55.0
62	—	—	32.0	40.0	97.5	95.0	40.0	65.0
65	—	—	35.0	40.0	35.0	40.0	35.0	40.0
67	—	—	35.0	35.0	35.0	35.0	35.0	35.0
70	—	—	35.0	35.0	35.0	35.0	35.0	35.0
75	—	—	100.0	100.0	100.0	100.0	100.0	100.0

New Plan and GSEPS				
Age	Early Retirement		Normal Retirement	
	Men	Women	Men*	Women**
50	5.0 %	3.8 %	60.0 %	42.0 %
52	5.0	3.8	50.0	42.0
55	6.0	5.8	50.0	40.0
57	6.0	7.3	45.0	37.0
60	—	—	25.0	28.0
62	—	—	37.5	37.5
65	—	—	32.0	33.0
67	—	—	32.0	32.0
70	—	—	30.0	30.0
75	—	—	100.0	100.0

*An additional 20% are assumed to retire in the first year eligible for unreduced retirement with 30 years of service before age 60.

**An additional 25% for ages below 53 and 20% for ages 53 to 59 are assumed to retire in the first year eligible for unreduced retirement with 30 years of service before age 60.

(continued)

Actuarial Section

Summary of Actuarial Assumptions

Annual Rates of Retirement

PSERS

Age	Annual Rate of Retirement	Age	Annual Rate of Retirement
60	12.0 %	71	25.0 %
61	12.0	72	25.0
62	21.0	73	25.0
63	17.0	74	25.0
64	15.0	75	25.0
65	26.0	76	25.0
66	26.0	77	25.0
67	22.0	78	25.0
68	22.0	79	25.0
69	23.5	80 & over	100.0
70	25.0		

GJRS

Age	Annual Rate of Retirement
60	15.0 %
61-64	10.0
65	13.0
66-67	15.0
68-69	18.0
70-77	25.0
78	100.0

LRS

Age	Annual Rate of Retirement	Age	Annual Rate of Retirement
60	8.0 %	66	10.0 %
61	8.0	67	10.0
62	12.0	68	10.0
63	8.0	69	15.0
64	8.0	70-79	15.0
65	10.0	80	100.0

Actuarial Section

Summary of Actuarial Assumptions

Annual Rates of Retirement

GMPF

Age	Annual Rate of Retirement
60	75.0 %
61	75.0
62	60.0
63	50.0
64	50.0
65 & over	100.0

SEAD-OPEB

ERS Members

Old Plan								
Age	Early Retirement		Age 60 or 30 years		34 years		More than 34 years	
	Men	Women	Men	Women	Men	Women	Men	Women
50	2.0 %	2.0 %	7.5 %	6.0 %	100.0 %	100.0 %	90.0 %	100.0 %
52	2.0	2.0	7.5	6.0	100.0	100.0	90.0	100.0
55	3.0	3.5	7.5	10.0	100.0	100.0	75.0	90.0
57	3.5	5.0	10.5	10.0	100.0	100.0	70.0	70.0
60	—	—	15.0	20.0	97.5	95.0	40.0	55.0
62	—	—	32.0	40.0	97.5	95.0	40.0	65.0
65	—	—	35.0	40.0	35.0	40.0	35.0	40.0
67	—	—	35.0	35.0	35.0	35.0	35.0	35.0
70	—	—	35.0	35.0	35.0	35.0	35.0	35.0
75	—	—	100.0	100.0	100.0	100.0	100.0	100.0

New Plan and GSEPS				
Age	Early Retirement		Normal Retirement	
	Men	Women	Men*	Women**
50	5.0 %	3.8 %	60.0 %	42.0 %
52	5.0	3.8	50.0	42.0
55	6.0	5.8	50.0	40.0
57	6.0	7.3	45.0	37.0
60	—	—	25.0	28.0
62	—	—	37.5	37.5
65	—	—	32.0	33.0
67	—	—	32.0	32.0
70	—	—	30.0	30.0
75	—	—	100.0	100.0

*An additional 20% are assumed to retire in the first year eligible for unreduced retirement with 30 years of service before age 60.

**An additional 25% for ages below 53 and 20% for ages 53 to 59 are assumed to retire in the first year eligible for unreduced retirement with 30 years of service before age 60.

(continued)

Actuarial Section

Summary of Actuarial Assumptions

Annual Rates of Retirement

LRS Members

Age	Annual Rate of Retirement
60	8.0 %
61	8.0
62	12.0
63-64	8.0
65	10.0
66-67	10.0
68	10.0
69	15.0
70-77	15.0
78-79	15.0
80	100.0

GJRS Members

Age	Annual Rate of Retirement
60	15.0 %
61	10.0
62	10.0
63-64	10.0
65	13.0
66-67	15.0
68	18.0
69	18.0
70-77	25.0
78-79	100.0
80	100.0

Actuarial Section

Summary of Actuarial Assumptions

Annual Rates of Death After Retirement¹

For all plans except PSERS, the Pub-2010 Family of Tables projected generationally with MP-2019 projection scale and with further adjustments are used for post-retirement mortality assumptions as follows:

Participant type	Membership table	Set forward (+)/ setback (-)	Adjustment to rates
Service retirees	General healthy annuitant	Male: +1; Female: +1	Male: 105%; Female: 108%
Disability retirees	General disabled	Male: -3; Female: 0	Male: 103%; Female: 106%
Beneficiaries	General contingent survivors	Male: +2; Female: +2	Male: 106%; Female: 105%

For PSERS, the Pub-2010 Family of Tables projected generationally with MP-2019 projection scale and with further adjustments are used for post-retirement mortality assumptions as follows:

Participant type	Membership table	Set forward (+)/ setback (-)	Adjustment to rates
Service retirees	General healthy below-median annuitant	Male: +2; Female: +2	Male: 101%; Female: 103%
Disability retirees	General disabled	Male: -3; Female: 0	Male: 103%; Female: 106%
Beneficiaries	General below-median contingent survivors	Male: +2; Female: +2	Male: 104%; Female: 99%

ERS

Age	Service Retirement		Disability Retirement		Beneficiaries	
	Men	Women	Men	Women	Men	Women
50	0.3371 %	0.2516 %	1.2576 %	1.5720 %	0.7918 %	0.3843 %
55	0.4861	0.3251	1.8725	1.8465	0.9402	0.5334
60	0.6941	0.4493	2.3484	2.0734	1.1978	0.7529
65	1.0532	0.7366	2.7573	2.3914	1.7257	1.1057
70	1.7882	1.2863	3.4536	3.0337	2.7157	1.7000
75	3.1448	2.2799	4.4743	4.2432	4.3036	2.7500
80	5.6427	4.0900	6.0986	6.3674	6.8879	4.6778
85	10.0958	7.6043	8.8220	9.8909	11.3049	8.4315
90	16.9785	13.8596	12.9831	14.4849	18.6083	14.6496

¹ Base mortality rates as of 2010 before application of the improvement scale.

Actuarial Section

Summary of Actuarial Assumptions

Annual Rates of Death After Retirement¹

PSERS

Age	Service Retirement		Disability Retirement		Beneficiaries	
	Men	Women	Men	Women	Men	Women
50	0.7989 %	0.4532 %	1.2576 %	1.5720 %	0.9984 %	0.5930 %
55	0.9837	0.5037	1.8725	1.8465	1.1523	0.7742
60	1.1726	0.6015	2.3484	2.0734	1.4258	1.0237
65	1.5736	0.8827	2.7573	2.3914	1.9978	1.4147
70	2.5785	1.5296	3.4536	3.0337	3.0680	2.0731
75	4.3329	2.6770	4.4743	4.2432	4.7414	3.1878
80	7.4043	4.7679	6.0986	6.3674	7.3944	5.1450
85	12.4301	8.7849	8.8220	9.8909	11.8154	8.7684
90	19.3173	15.3594	12.9831	14.4849	19.0320	14.3778

GJRS

Age	Service Retirement		Disability Retirement		Beneficiaries	
	Men	Women	Men	Women	Men	Women
50	0.3371 %	0.2516 %	1.2576 %	1.5720 %	0.7918 %	0.3843 %
55	0.4861	0.3251	1.8725	1.8465	0.9402	0.5334
60	0.6941	0.4493	2.3484	2.0734	1.1978	0.7529
65	1.0532	0.7366	2.7573	2.3914	1.7257	1.1057
70	1.7882	1.2863	3.4536	3.0337	2.7157	1.7000
75	3.1448	2.2799	4.4743	4.2432	4.3036	2.7500
80	5.6427	4.0900	6.0986	6.3674	6.8879	4.6778
85	10.0958	7.6043	8.8220	9.8909	11.3049	8.4315
90	16.9785	13.8596	12.9831	14.4849	18.6083	14.6496

LRS

Age	Service Retirement		Disability Retirement		Beneficiaries	
	Men	Women	Men	Women	Men	Women
50	0.3371 %	0.2516 %	1.2576 %	1.5720 %	0.7918 %	0.3843 %
55	0.4861	0.3251	1.8725	1.8465	0.9402	0.5334
60	0.6941	0.4493	2.3484	2.0734	1.1978	0.7529
65	1.0532	0.7366	2.7573	2.3914	1.7257	1.1057
70	1.7882	1.2863	3.4536	3.0337	2.7157	1.7000
75	3.1448	2.2799	4.4743	4.2432	4.3036	2.7500
80	5.6427	4.0900	6.0986	6.3674	6.8879	4.6778
85	10.0958	7.6043	8.8220	9.8909	11.3049	8.4315
90	16.9785	13.8596	12.9831	14.4849	18.6083	14.6496

¹ Base mortality rates as of 2010 before application of the improvement scale.

Actuarial Section

Summary of Actuarial Assumptions

Annual Rates of Death After Retirement¹

GMPF

Age	Service Retirement	
	Men	Women
50	0.3371 %	0.2516 %
55	0.4861	0.3251
60	0.6941	0.4493
65	1.0532	0.7366
70	1.7882	1.2863
75	3.1448	2.2799
80	5.6427	4.0900
85	10.0958	7.6043
90	16.9785	13.8596

SEAD-OPEB

Age	Service Retirement		Disability Retirement		Beneficiaries	
	Men	Women	Men	Women	Men	Women
50	0.3371 %	0.2516 %	1.2576 %	1.5720 %	0.7918 %	0.3843 %
55	0.4861	0.3251	1.8725	1.8465	0.9402	0.5334
60	0.6941	0.4493	2.3484	2.0734	1.1978	0.7529
65	1.0532	0.7366	2.7573	2.3914	1.7257	1.1057
70	1.7882	1.2863	3.4536	3.0337	2.7157	1.7000
75	3.1448	2.2799	4.4743	4.2432	4.3036	2.7500
80	5.6427	4.0900	6.0986	6.3674	6.8879	4.6778
85	10.0958	7.6043	8.8220	9.8909	11.3049	8.4315
90	16.9785	13.8596	12.9831	14.4849	18.6083	14.6496

¹ Base mortality rates as of 2010 before application of the improvement scale.

Actuarial Section

Active Members

ERS

Year	Employers	Active Members	Annual Payroll (in thousands)	Average Pay	Change
2015	423	60,416	\$ 2,352,920	\$ 38,945	1.7 %
2016	425	59,766	2,384,358	39,895	2.4
2017	427	60,906	2,546,492	41,810	4.8
2018	419	60,405	2,634,129	43,608	4.3
2019	420	59,207	2,611,965	44,116	1.2
2020	417	57,059	2,612,773	45,791	3.8
2021	406	53,330	2,477,691	46,460	1.5
2022	396	52,526	2,572,445	48,975	5.4
2023	377	54,781	2,913,330	53,181	8.6
2024	374	56,833	3,168,504	55,751	4.8

PSERS

PSERS is not a compensation-based plan.

Year	Employers	Active Members
2015	183	35,477
2016	182	34,866
2017	184	35,509
2018	184	34,953
2019	187	34,767
2020	186	34,736
2021	186	32,157
2022	188	31,831
2023	186	32,509
2024	188	33,021

GJRS

Year	Employers	Active Members	Annual Payroll (in thousands)	Average Pay	Change
2015	91	516	\$ 54,272	\$ 105,178	0.6 %
2016	93	526	57,401	109,128	3.8
2017	94	527	59,695	113,273	3.8
2018	93	527	60,572	114,937	1.5
2019	93	521	60,532	116,184	1.1
2020	92	522	61,544	117,900	1.5
2021	91	538	63,421	117,883	0.0
2022	92	523	62,265	119,054	1.5
2023	90	546	67,225	123,123	3.4
2024	91	545	68,386	125,480	1.9

(continued)

Actuarial Section

Active Members

LRS

LRS is not a compensation-based plan.

Year	Employers	Active Members
2015	1	218
2016	1	224
2017	1	222
2018	1	222
2019	1	221
2020	1	219
2021	1	216
2022	1	217
2023	1	221
2024	1	222

GMPF

GMPF is not a compensation-based plan.

Year	Employers	Active Members
2015	1	13,754
2016	1	13,850
2017	1	13,037
2018	1	13,804
2019	1	13,711
2020	1	14,095
2021	1	14,383
2022	1	13,830
2023	1	13,913
2024	1	13,892

SEAD-OPEB

Year	Employers	Active Members
2015	481	35,189
2016	477	32,076
2017	455	29,024
2018	459	26,224
2019	456	23,499
2020	444	21,144
2021	412	18,875
2022	389	17,030
2023	384	15,614
2024	385	14,317

Note: Payroll data on page 125 for fiscal year 2024 will not equal that which is presented in the Financial section in the Schedules of Employers' and Nonemployer Contributions on pages 66-67. Valuation data at that time was a snapshot of the valuation date, annualized for new hires, but does not include those who terminated during the year.

Actuarial Section

Member and Employer Contribution Rates

ERS

Year	Member	Employer Rates		
		Old Plan*	New Plan	GSEPS
2016	1.25 %	24.72 %	24.72 %	21.69 %
2017	1.25	24.69	24.69	21.69
2018	1.25	24.69	24.69	21.66
2019	1.25	24.66	24.66	21.66
2020	1.25	24.66	24.66	21.64
2021	1.25	24.66	24.66	21.57
2022	1.25	24.63	24.63	21.57
2023	1.25	24.67	24.67	21.59
2024	1.25	29.35	29.35	25.51
2025	1.25	29.20	29.20	25.51

* Old Plan rate includes an employer pick-up of employee contributions.

PSERS

Year	Pre 7/1/12 Member	Post 7/1/12 Member	Employer
2016	\$ 36 per year	\$ 90 per year	\$ 28,580,000
2017	\$ 36 per year	\$ 90 per year	26,277,000
2018	\$ 36 per year	\$ 90 per year	29,276,000
2019	\$ 36 per year	\$ 90 per year	30,263,000
2020	\$ 36 per year	\$ 90 per year	32,496,000
2021	\$ 36 per year	\$ 90 per year	30,264,000
2022	\$ 36 per year	\$ 90 per year	32,491,000
2023	\$ 36 per year	\$ 90 per year	35,182,000
2024	\$ 36 per year	\$ 90 per year	32,357,000
2025	\$ 36 per year	\$ 90 per year	36,773,000

GJRS

Year	Member	Employer
2016	7.50 %	12.19 %
2017	7.50	10.48
2018	7.50	7.17
2019	7.50	7.83
2020	7.50	9.13
2021	7.50	8.38
2022	7.50	8.81
2023	7.50	8.03
2024	7.50	6.90
2025	7.50	6.43

(continued)

Actuarial Section

Member and Employer Contribution Rates

LRS

Year	Member*	Employer
2016	8.50 %	\$ —
2017	8.50	—
2018	8.50	—
2019	8.50	—
2020	8.50	—
2021	8.50	—
2022	8.50	—
2023	\$165 per month**	—
2024	\$165 per month**	—
2025	\$165 per month**	—

* Employers pick up 4.75% of the Member's monthly salary, less \$7, toward the contribution. Members pay the remainder of the member rate.

** Effective July 1, 2022, the member rate is \$825 per month for the presiding officer of the House of Representative and \$165 per month for all other members.

GMPF

Year	Member	Employer
2016	N/A	\$ 1,989,530
2017	N/A	2,017,875
2018	N/A	2,377,312
2019	N/A	2,537,272
2020	N/A	2,611,590
2021	N/A	2,683,883
2022	N/A	2,697,265
2023	N/A	2,840,988
2024	N/A	2,793,161
2025	N/A	2,781,444

SEAD-OPEB

Year	Member - Old Plan	Member - New Plan, LRS, GJRS	Employer
2016	0.45 %	0.23 %	— %
2017	0.45	0.23	—
2018	0.45	0.23	—
2019	0.45	0.23	—
2020	0.45	0.23	—
2021	0.45	0.23	—
2022	0.45	0.23	—
2023	0.45	0.23	—
2024	0.45	0.23	—
2025	0.45	0.23	—

Actuarial Section

Schedules of Funding Progress - Defined Benefit Plans

(in thousands)

	Actuarial Valuation Date		Actuarial Value of Plan Assets (a)	Actuarial Accrued Liability (AAL) Entry-Age (b)	Unfunded AAL/ (Funded Excess) (b-a)	Funded Ratio (a/b)	Annual Covered Payroll (c)	Unfunded AAL/ (Funded Excess) as Percentage of Covered Payroll [(b-a)/c]
Employees' Retirement System	6/30/2015	** \$	12,675,649	\$ 17,099,527	\$ 4,423,878	74.1 %	\$ 2,352,920	188.0 %
	6/30/2016		12,854,518	17,199,688	4,345,170	74.7	2,384,358	182.2
	6/30/2017	*	13,088,185	17,514,898	4,426,713	74.7	2,546,492	173.8
	6/30/2018	*	13,412,046	17,812,441	4,400,395	75.3	2,634,129	167.1
	6/30/2019		13,481,219	17,829,220	4,348,001	75.6	2,611,965	166.5
	6/30/2020	**	13,556,622	18,375,797	4,819,175	73.8	2,612,773	184.4
	6/30/2021	*	14,383,600	20,085,695	5,702,095	71.6	2,477,691	230.1
	6/30/2022		14,632,266	20,260,756	5,628,490	72.2	2,572,445	218.8
	6/30/2023	*	15,033,459	20,893,936	5,860,477	72.0	2,913,330	201.2
	6/30/2024	*	16,215,793	21,372,472	5,156,679	75.9	3,168,504	162.7
Public School Employees Retirement System ¹	6/30/2015	**	805,277	967,409	162,132	83.2	N/A	N/A
	6/30/2016		834,554	988,883	154,329	84.4	N/A	N/A
	6/30/2017	*	865,786	1,035,935	170,149	83.6	N/A	N/A
	6/30/2018	*	905,046	1,081,184	176,138	83.7	N/A	N/A
	6/30/2019		931,032	1,108,658	177,626	84.0	N/A	N/A
	6/30/2020	**	961,431	1,156,997	195,566	83.1	N/A	N/A
	6/30/2021	*	1,042,196	1,207,955	165,759	86.3	N/A	N/A
	6/30/2022		1,087,439	1,233,101	145,662	88.2	N/A	N/A
	6/30/2023	*	1,125,373	1,302,834	177,461	86.4	N/A	N/A
	6/30/2024	*	1,176,423	1,374,623	198,200	85.6	N/A	N/A
Georgia Judicial Retirement System	6/30/2015	**	396,399	350,298	(46,101)	113.2	54,272	(84.9)
	6/30/2016		418,412	376,740	(41,672)	111.1	57,401	(72.6)
	6/30/2017	*	439,828	407,607	(32,221)	107.9	59,695	(54.0)
	6/30/2018	*	461,787	424,724	(37,063)	108.7	60,572	(61.2)
	6/30/2019		474,003	440,664	(33,339)	107.6	60,532	(55.1)
	6/30/2020	**	487,591	458,188	(29,403)	106.4	61,544	(47.8)
	6/30/2021	*	525,929	482,619	(43,310)	109.0	63,421	(68.3)
	6/30/2022		547,168	505,260	(41,908)	108.3	62,265	(67.3)
	6/30/2023	*	558,834	531,516	(27,318)	105.1	67,225	(40.6)
	6/30/2024	*	578,270	550,857	(27,413)	105.0	68,386	(40.1)
Legislative Retirement System	6/30/2015	**	31,635	25,690	(5,945)	123.1	3,764	(157.9)
	6/30/2016		32,171	25,533	(6,638)	126.0	3,875	(171.3)
	6/30/2017	*	32,913	25,674	(7,239)	128.2	3,830	(189.0)
	6/30/2018	*	33,871	25,905	(7,966)	130.7	3,844	(207.2)
	6/30/2019		34,153	25,714	(8,439)	132.8	3,833	(220.2)
	6/30/2020	**	34,661	25,543	(9,118)	135.7	3,798	(240.1)
	6/30/2021	*	37,078	25,838	(11,240)	143.5	3,746	(300.1)
	6/30/2022		38,127	28,527	(9,600)	133.7	3,763	(255.1)
	6/30/2023	*	39,012	29,999	(9,013)	130.0	3,833	(235.2)
	6/30/2024	*	40,397	30,520	(9,877)	132.4	5,404	(182.8)

(continued)

Actuarial Section

Schedules of Funding Progress - Defined Benefit Plans

(in thousands)

	Actuarial Valuation Date		Actuarial Value of Plan Assets (a)		Actuarial Accrued Liability (AAL) Entry-Age (b)		Unfunded AAL/ (Funded Excess) (b-a)	Funded Ratio (a/b)	Annual Covered Payroll (c)	Unfunded AAL/ (Funded Excess) as Percentage of Covered Payroll [(b-a)/c]
Georgia Military Pension Fund ²	6/30/2015	** \$	16,446	\$	35,213	\$	18,767	46.7 %	N/A	N/A
	6/30/2016		18,414		38,211		19,797	48.2	N/A	N/A
	6/30/2017	*	20,604		40,731		20,127	50.6	N/A	N/A
	6/30/2018	*	23,362		43,622		20,260	53.6	N/A	N/A
	6/30/2019		26,119		45,790		19,671	57.0	N/A	N/A
	6/30/2020	**	29,083		50,329		21,246	57.8	N/A	N/A
	6/30/2021	*	33,687		53,591		19,904	62.9	N/A	N/A
	6/30/2022		37,177		56,017		18,840	66.4	N/A	N/A
	6/30/2023	*	40,649		58,512		17,863	69.5	N/A	N/A
	6/30/2024	*	44,882		60,873		15,991	73.7	N/A	N/A

This data, except for annual covered payroll, was provided by the System's actuary.

¹ No statistics regarding covered payroll are available. Contributions are not based on members' salaries, but are simply \$4.00 per month, per member, for nine months each fiscal year if hired prior to July 1, 2012 and \$10 per month, per member, for nine months if hired after July 1, 2012.

² No statistics regarding covered payroll are available. Active and inactive plan member information is maintained by the Georgia Department of Defense.

Note: Payroll data on page 129 for fiscal year 2024 will not equal that which is presented in the Financial section in the Schedules of Employers' and Nonemployer Contributions on pages 66-67. Valuation data at that time was a snapshot of the valuation date, annualized for new hires, but does not include those who terminated during the year.

*Reflects change in assumed rate of return.

**Reflects changes in actuarial assumptions.

Actuarial Section

Schedule of Retirees Added to and Removed from Rolls

ERS

Year Ended	Added to Rolls		Removed from Rolls		Roll End of Year		% Increase in Annual Allowance	Average Annual Allowances
	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)		
2015	2,656	\$ 54,003	1,350	\$ 30,927	47,035	\$ 1,311,958	1.8 %	\$ 27,893
2016	2,572	51,031	1,342	30,724	48,265	1,332,265	1.5	27,603
2017	2,630	45,833	1,420	32,372	49,475	1,345,726	1.0	27,200
2018	2,612	50,005	1,422	33,530	50,665	1,362,201	1.2	26,886
2019	2,777	58,673	1,357	32,574	52,085	1,388,300	1.9	26,655
2020	2,553	53,509	1,606	38,185	53,032	1,403,624	1.1	26,467
2021	2,724	58,426	1,893	45,432	53,863	1,416,618	0.9	26,300
2022	2,331	48,423	1,816	43,382	54,378	1,421,659	0.4	26,144
2023	2,032	62,776	1,722	41,180	54,688	1,443,255	1.5	26,391
2024	2,175	54,417	1,730	43,389	55,133	1,454,283	0.8	26,378

PSERS

Year Ended	Added to Rolls		Removed from Rolls		Roll End of Year		% Increase in Annual Allowance	Average Annual Allowances
	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)		
2015	1,247	\$ 3,482	690	\$ 2,679	16,952	\$ 57,130	1.4 %	\$ 3,370
2016	1,363	3,927	763	2,890	17,552	58,167	1.8	3,314
2017	1,253	4,322	756	2,927	18,049	59,562	2.4	3,300
2018	1,258	5,436	885	3,354	18,422	61,644	3.5	3,346
2019	1,301	5,319	795	3,101	18,928	63,862	3.6	3,374
2020	1,165	5,679	932	3,484	19,161	66,057	3.4	3,447
2021	1,368	4,185	1,087	4,195	19,442	66,047	(0.0)	3,397
2022	1,440	6,734	1,083	4,173	19,799	68,608	3.9	3,465
2023	1,287	5,610	997	3,758	20,089	70,460	2.7	3,507
2024	1,375	7,475	878	3,474	20,586	74,461	5.7	3,617

GJRS

Year Ended	Added to Rolls		Removed from Rolls		Roll End of Year		% Increase in Annual Allowance	Average Annual Allowances
	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)		
2015	21	\$ 1,416	11	\$ 561	287	\$ 18,665	4.8 %	\$ 65,035
2016	13	919	5	269	295	19,315	3.5	65,475
2017	62	5,304	10	771	347	23,848	23.5	68,726
2018	23	1,950	12	558	358	25,240	5.8	70,503
2019	52	3,435	12	562	398	28,113	11.4	70,636
2020	34	2,060	19	1,058	413	29,115	3.6	70,496
2021	43	3,669	9	402	447	32,382	11.2	72,443
2022	30	2,170	10	694	467	33,858	4.6	72,501
2023	31	3,060	22	1,539	476	35,379	4.5	74,326
2024	17	1,812	13	739	480	36,452	3.0	75,942

(continued)

Actuarial Section

Schedule of Retirees Added to and Removed from Rolls

LRS

Year Ended	Added to Rolls		Removed from Rolls		Roll End of Year		% Increase in Annual Allowance	Average Annual Allowances
	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)		
2015	13	\$ 87	12	\$ 112	260	\$ 1,778	(1.4) %	\$ 6,838
2016	9	58	13	111	256	1,725	(3.0)	6,738
2017	13	80	6	74	263	1,731	0.3	6,582
2018	11	57	7	56	267	1,732	0.1	6,489
2019	14	82	12	96	269	1,718	(0.8)	6,386
2020	14	95	14	123	269	1,690	(1.6)	6,283
2021	30	207	21	157	278	1,740	3.0	6,259
2022	15	100	12	90	281	1,750	0.6	6,228
2023	31	240	15	91	297	1,899	8.5	6,394
2024	8	47	15	88	290	1,858	(2.2)	6,407

GMPF

Year Ended	Added to Rolls		Removed from Rolls		Roll End of Year		% Increase in Annual Allowance	Average Annual Allowances
	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)	Number	Annual Allowances (in thousands)		
2015	54	\$ 55	6	\$ 5	843	\$ 914	5.8 %	\$ 1,084
2016	79	82	9	9	913	987	8.0	1,081
2017	83	90	11	11	985	1,066	8.0	1,082
2018	97	106	7	8	1,075	1,164	9.2	1,083
2019	91	94	18	20	1,148	1,238	6.4	1,078
2020	89	93	17	20	1,220	1,311	5.9	1,075
2021	147	152	9	9	1,358	1,454	10.9	1,071
2022	134	127	22	24	1,470	1,557	7.1	1,059
2023	108	109	27	29	1,551	1,637	5.1	1,056
2024	101	98	28	31	1,624	1,704	4.1	1,049

SEAD-OPEB is a post-employment life insurance plan that does not have annuity payments.

Actuarial Section

Analysis of Change in Unfunded Accrued Liability (UAL)

	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Amount of Increase (Decrease) (in millions)										
ERS										
Interest added to previous UAL	\$ 416.1	\$ 405.3	\$ 410.6	\$ 351.8	\$ 317.4	\$ 321.2	\$ 327.6	\$ 325.9	\$ 331.8	\$ 346.2
Accrued liability contribution	(1,313.2)	(798.4)	(527.7)	(524.9)	(564.6)	(567.4)	(574.4)	(551.0)	(514.7)	(419.4)
Experience:										
Valuation asset growth	(202.2)	46.9	(105.9)	(664.4)	59.8	108.6	(130.4)	(48.6)	8.5	(198.9)
Pensioners' mortality	(6.5)	(6.3)	(31.9)	(37.9)	13.3	(1.2)	2.6	9.0	12.8	13.9
Turnover and retirements	73.6	59.6	(0.7)	31.4	41.6	40.7	58.7	39.9	43.6	50.8
New entrants	15.3	15.4	12.5	7.7	9.3	9.6	12.4	7.8	7.8	10.3
Salary increases	141.1	342.1	103.8	(104.9)	9.5	(43.5)	53.5	127.5	(0.6)	(89.6)
Method changes	—	—	—	—	—	—	—	—	—	—
Amendments (COLAs)	(109.0)	(74.3)	60.0	62.9	—	61.2	39.2	28.9	28.4	—
Assumption changes	211.3	205.1	—	1,756.2	578.3	—	161.1	158.3	—	80.4
Data changes	69.7	36.6	5.7	5.0	6.5	18.4	15.3	(16.2)	3.6	14.4
Misc. changes	—	—	—	—	0.1	—	8.1	—	0.1	(0.1)
Total	\$ (703.8)	\$ 232.0	\$ (73.6)	\$ 882.9	\$ 471.2	\$ (52.4)	\$ (26.3)	\$ 81.5	\$ (78.7)	\$ (192.0)

Amount of Increase (Decrease) (in thousands)																				
PSERS																				
Interest added to previous UAL	\$	12,599.7	\$	10,487.7	\$	11,934.6	\$	14,276.3	\$	12,966.7	\$	12,858.1	\$	12,591.0	\$	11,574.7	\$	12,159.9	\$	11,918.7
Accrued liability contribution		(19,027.9)		(23,161.7)		(20,641.3)		(17,933.0)		(20,400.5)		(18,303.2)		(17,584.7)		(15,278.9)		(17,394.7)		(17,704.8)
Experience:																				
Valuation asset growth		(14,906.0)		3,667.0		(7,079.0)		(47,877.0)		3,100.0		5,770.0		(8,805.0)		(3,247.0)		841.0		(12,207.0)
Pensioners' mortality		(3,244.5)		(3,084.4)		(6,977.5)		(5,890.6)		(2,626.4)		(1,104.1)		(2,859.3)		(308.6)		(643.8)		414.9
Turnover and retirements		(3,535.4)		(3,081.6)		(4,481.5)		337.8		814.7		(859.2)		(1,024.6)		(879.7)		(228.2)		2,618.5
New entrants		3,982.9		4,401.7		4,134.3		2,305.0		3,516.1		3,701.8		3,206.8		4,334.7		2,798.1		2,875.9
Method changes		—		—		—		—		—		—		—		—		—		—
Amendments		51,981.9		30,814.2		14,923.4		14,281.2		—		12,551.0		16,292.1		15,892.7		—		—
COLAs		(19,026.9)		105.0		(10,225.3)		(1,604.1)		(13,371.6)		(8,832.0)		(6,469.5)		(6,786.4)		(5,492.0)		(14,772.9)
Assumption changes		13,911.1		13,571.5		—		12,742.1		34,145.2		—		10,995.2		10,547.5		—		30,030.0
Lawsuit		—		—		—		—		—		110.9		—		—		—		—
Data Changes		(1,996.3)		(1,920.7)		(1,684.3)		(444.5)		—		—		—		—		—		—
Misc. changes		—		—		—		—		(204.7)		(4,405.3)		(352.4)		(29.5)		157.2		43.0
Total	\$	20,738.6	\$	31,798.7	\$	(20,096.6)	\$	(29,806.8)	\$	17,939.5	\$	1,488.0	\$	5,989.6	\$	15,819.5	\$	(7,802.5)	\$	3,216.3

(continued)

Actuarial Section

Analysis of Change in Unfunded Accrued Liability (UAL)

	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Amount of Increase (Decrease) (in thousands)										
GJRS										
Interest added to previous UAL	\$ (1,939.5)	\$ (3,017.4)	\$ (3,118.3)	\$ (2,146.4)	\$ (2,433.7)	\$ (2,705.6)	\$ (2,416.5)	\$ (3,125.4)	\$ (3,457.6)	\$ (2,259.9)
Accrued liability contribution	4,185.8	2,756.2	2,513.1	2,355.8	2,367.2	3,085.8	2,005.4	1,245.0	(746.2)	3,754.1
Experience:										
Valuation asset growth	(6,708.9)	1,870.5	(3,613.5)	(24,103.0)	1,470.0	2,721.4	(4,346.6)	(1,538.9)	562.3	(5,855.8)
Pensioners' mortality	3,429.5	(2,099.8)	2,846.8	1,897.6	1,109.5	1,456.8	543.1	(339.7)	1,530.2	639.6
Turnover and retirements	(4,224.6)	2,109.1	622.0	4,751.0	(1,383.9)	1,100.3	(162.6)	2,307.0	872.4	(370.0)
New entrants	539.8	1,614.2	863.4	1,588.3	492.4	1,774.9	338.7	2,353.1	1,190.9	1,539.1
Salary increases	(4,147.4)	(227.7)	(4,064.0)	(4,724.8)	(4,160.2)	(5,839.7)	(5,756.8)	187.7	209.7	(8,848.5)
Method changes	—	—	—	—	—	—	—	—	—	—
Amendments (COLAs)	3,083.6	5,786.3	4,286.1	710.0	—	645.9	993.1	3,345.4	3,179.6	—
Assumption changes	4,907.6	4,736.6	—	4,255.0	5,058.9	—	3,696.0	3,615.6	—	(5,030.9)
Data changes	778.8	1,062.9	1,066.0	1,509.0	1,416.2	1,484.4	—	—	—	—
Programming modification	—	—	—	—	—	—	—	—	—	—
Misc. changes	—	—	—	—	—	—	263.6	1,402.0	1,086.9	464.1
Total	\$ (95.3)	\$ 14,590.9	\$ 1,401.6	\$ (13,907.5)	\$ 3,936.4	\$ 3,724.2	\$ (4,842.6)	\$ 9,451.8	\$ 4,428.2	\$ (15,968.2)

Amount of Increase (Decrease) (in thousands)																				
LRS																				
Interest added to previous UAL	\$	(639.9)	\$	(691.2)	\$	(809.3)	\$	(665.6)	\$	(616.1)	\$	(581.5)	\$	(535.7)	\$	(497.8)	\$	(445.9)	\$	(421.9)
Accrued liability contribution		584.1		459.6		430.1		405.5		352.1		315.2		322.9		250.3		338.3		173.4
Experience:																				
Valuation asset growth		(530.8)		111.4		(279.4)		(1,734.8)		123.6		245.1		(342.2)		(129.2)		24.1		(491.6)
Pensioners' mortality		74.2		371.6		117.5		(43.5)		(19.8)		29.6		118.3		245.9		(66.1)		(50.8)
Turnover and retirements		(343.8)		114.4		(282.3)		(65.1)		(119.1)		(180.7)		(175.2)		(257.7)		(198.9)		(10.1)
New entrants		—		—		—		96.6		3.7		57.2		16.7		99.2		26.8		35.1
Method changes		—		—		—		—		—		—		—		—		—		—
Amendments		—		—		2,730.9		99.6		—		101.9		67.6		50.4		51.5		—
COLAs		(328.7)		(199.5)		(255.0)		(431.8)		(444.3)		(457.4)		(462.8)		(458.3)		(418.2)		(452.6)
Assumption changes		287.3		277.4		—		220.2		60.4		—		229.1		223.7		—		852.3
Data changes		34.2		142.8		(12.0)		(2.8)		(19.8)		(3.6)		—		—		—		—
Misc. changes		—		—		—		—		—		0.9		34.8		(127.9)		(4.7)		46.2
Total	\$	(863.4)	\$	586.5	\$	1,640.5	\$	(2,121.7)	\$	(679.3)	\$	(473.3)	\$	(726.5)	\$	(601.4)	\$	(693.1)	\$	(320.0)

(continued)

Actuarial Section

Analysis of Change in Unfunded Accrued Liability (UAL)

	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
	Amount of Increase (Decrease) (in thousands)									
GMPF										
Interest added to previous UAL	\$ 1,268.3	\$ 1,356.5	\$ 1,433.1	\$ 1,550.9	\$ 1,436.0	\$ 1,479.0	\$ 1,489.4	\$ 1,484.8	\$ 1,407.5	\$ 1,316.3
Accrued liability contribution	(2,428.6)	(2,502.7)	(2,374.5)	(2,381.5)	(2,348.7)	(2,285.4)	(2,140.6)	(1,747.5)	(1,698.6)	(1,765.6)
Experience:										
Valuation asset growth	(510.0)	175.0	(128.0)	(1,443.0)	47.0	68.0	(181.0)	(50.0)	59.0	(203.0)
Pensioners' mortality	(9.9)	(24.5)	0.8	34.0	(36.1)	(20.1)	40.7	(109.2)	119.3	126.1
Turnover and retirements	(967.4)	(741.5)	(346.2)	(136.4)	78.5	(17.0)	143.1	11.0	233.3	120.5
New entrants	193.6	178.0	237.2	277.1	331.6	179.1	208.9	138.9	165.1	236.9
Method changes	—	—	—	—	—	—	—	—	—	—
Assumption changes	771.7	747.8	—	696.7	2,313.3	—	570.2	537.6	—	985.8
Data changes	(189.0)	(164.9)	113.7	61.1	(243.0)	10.4	—	—	—	—
Misc. changes	(0.4)	(0.8)	(0.3)	(0.4)	(3.9)	(3.0)	2.6	64.2	744.4	398.7
Total	\$ (1,871.7)	\$ (977.1)	\$ (1,064.2)	\$ (1,341.5)	\$ 1,574.7	\$ (589.0)	\$ 133.3	\$ 329.8	\$ 1,030.0	\$ 1,215.7

SEAD-OPEB: Data is not available.

Actuarial Section

Solvency Test Results

(in thousands)

ERS

Actuarial Valuation as of 6/30	Actuarial Accrued Liability for:			Valuation Assets	Portion of Aggregate Accrued Liabilities Covered by Assets		
	Active Member Contributions	Retirants & Beneficiaries	Active Member (Employer Funded Portion)		(1)	(2)	(3)
	(1)	(2)	(3)		(1)	(2)	(3)
2015	\$ 367,462	\$ 12,520,321	\$ 4,211,744	\$ 12,675,649	100.0 %	98.3 %	— %
2016	368,281	12,592,980	4,238,427	12,854,518	100.0	99.2	—
2017	368,935	12,729,977	4,415,986	13,088,185	100.0	99.9	—
2018	372,375	12,927,796	4,512,270	13,412,046	100.0	100.0	2.5
2019	371,147	13,077,253	4,380,820	13,481,219	100.0	100.0	0.7
2020	372,510	13,406,538	4,596,749	13,556,622	100.0	98.3	—
2021	371,048	14,782,338	4,932,309	14,383,600	100.0	94.8	—
2022	371,979	14,904,964	4,983,813	14,632,266	100.0	95.7	—
2023	384,689	15,047,239	5,462,008	15,033,459	100.0	97.4	—
2024	401,423	15,207,623	5,763,426	16,215,793	100.0	100.0	10.5

PSERS

Actuarial Valuation as of 6/30	Actuarial Accrued Liability for:			Valuation Assets	Portion of Aggregate Accrued Liabilities Covered by Assets		
	Active Member Contributions	Retirants & Beneficiaries	Active Member (Employer Funded Portion)		(1)	(2)	(3)
	(1)	(2)	(3)		(1)	(2)	(3)
2015	\$ 17,196	\$ 585,471	\$ 364,742	\$ 805,277	100.0 %	100.0 %	55.5 %
2016	17,413	609,807	361,663	834,554	100.0	100.0	57.3
2017	18,077	640,197	377,661	865,786	100.0	100.0	54.9
2018	18,570	674,222	388,392	905,046	100.0	100.0	54.6
2019	19,109	695,624	393,925	931,032	100.0	100.0	54.9
2020	19,898	721,554	415,545	961,431	100.0	100.0	52.9
2021	20,188	763,615	424,152	1,042,196	100.0	100.0	60.9
2022	20,252	792,572	420,277	1,087,439	100.0	100.0	65.3
2023	20,471	851,419	430,944	1,125,373	100.0	100.0	58.8
2024	21,117	905,491	448,015	1,176,423	100.0	100.0	55.8

GJRS

Actuarial Valuation as of 6/30	Actuarial Accrued Liability for:			Valuation Assets	Portion of Aggregate Accrued Liabilities Covered by Assets		
	Active Member Contributions	Retirants & Beneficiaries	Active Member (Employer Funded Portion)		(1)	(2)	(3)
	(1)	(2)	(3)		(1)	(2)	(3)
2015	\$ 84,170	\$ 174,147	\$ 91,981	\$ 396,399	100.0 %	100.0 %	100.0 %
2016	91,991	180,107	104,642	418,412	100.0	100.0	100.0
2017	84,841	220,738	102,028	439,828	100.0	100.0	100.0
2018	88,890	231,811	104,023	461,787	100.0	100.0	100.0
2019	85,722	256,060	98,882	474,003	100.0	100.0	100.0
2020	89,842	267,433	100,913	487,591	100.0	100.0	100.0
2021	82,116	303,301	97,202	525,929	100.0	100.0	100.0
2022	82,515	320,643	102,102	547,168	100.0	100.0	100.0
2023	83,084	337,923	110,509	558,834	100.0	100.0	100.0
2024	88,236	344,424	118,197	578,270	100.0	100.0	100.0

(continued)

Actuarial Section

Solvency Test Results

(in thousands)

LRS

Actuarial Valuation as of 6/30	Actuarial Accrued Liability for:			Valuation Assets	Portion of Aggregate Accrued Liabilities Covered by Assets		
	Active Member Contributions	Retirants & Beneficiaries	Active Member (Employer Funded Portion)		(1)	(2)	(3)
	(1)	(2)	(3)		(1)	(2)	(3)
2015	\$ 3,287	\$ 19,873	\$ 2,530	\$ 31,635	100.0 %	100.0 %	100.0 %
2016	3,630	19,202	2,701	32,171	100.0	100.0	100.0
2017	3,543	19,382	2,749	32,913	100.0	100.0	100.0
2018	3,862	19,048	2,995	33,871	100.0	100.0	100.0
2019	3,664	19,204	2,846	34,153	100.0	100.0	100.0
2020	4,007	18,936	2,600	34,661	100.0	100.0	100.0
2021	3,628	20,179	2,031	37,078	100.0	100.0	100.0
2022	4,076	19,536	4,915	38,127	100.0	100.0	100.0
2023	3,744	22,116	4,139	39,012	100.0	100.0	100.0
2024	4,265	21,829	4,426	40,393	100.0	100.0	100.0

GMPPF

Actuarial Valuation as of 6/30	Actuarial Accrued Liability for:			Valuation Assets	Portion of Aggregate Accrued Liabilities Covered by Assets		
	Active Member Contributions	Retirants & Beneficiaries	Active Member (Employer Funded Portion)		(1)	(2)	(3)
	(1)	(2)	(3)		(1)	(2)	(3)
2015	\$ —	\$ 24,075	\$ 11,138	\$ 16,446	N/A	68.3 %	— %
2016	—	26,337	11,874	18,414	N/A	69.9	—
2017	—	28,867	11,864	20,604	N/A	71.4	—
2018	—	30,964	12,658	23,362	N/A	75.4	—
2019	—	33,435	12,355	26,119	N/A	78.1	—
2020	—	37,021	13,308	29,083	N/A	78.6	—
2021	—	39,880	13,711	33,687	N/A	84.5	—
2022	—	42,107	13,910	37,177	N/A	88.3	—
2023	—	44,707	13,805	40,649	N/A	90.9	—
2024	—	46,962	13,911	44,882	N/A	95.6	—

SEAD-OPEB

Actuarial Valuation as of 6/30	Actuarial Accrued Liability for:			Valuation Assets	Portion of Aggregate Accrued Liabilities Covered by Assets		
	Active Member Contributions	Retirants & Beneficiaries	Active Member (Employer Funded Portion)		(1)	(2)	(3)
	(1)	(2)	(3)		(1)	(2)	(3)
2015	\$ —	\$ 621,426	\$ 148,321	\$ 1,046,559	N/A	100.0 %	100.0 %
2016	—	652,291	180,078	1,028,541	N/A	100.0	100.0
2017	—	693,118	183,468	1,121,251	N/A	100.0	100.0
2018	—	735,214	183,943	1,189,462	N/A	100.0	100.0
2019	—	772,657	174,082	1,233,856	N/A	100.0	100.0
2020	—	757,612	146,920	1,256,718	N/A	100.0	100.0
2021	—	791,437	139,809	1,566,821	N/A	100.0	100.0
2022	—	814,385	135,582	1,334,285	N/A	100.0	100.0
2023	—	843,666	141,980	1,432,148	N/A	100.0	100.0
2024	—	872,574	146,266	1,579,095	N/A	100.0	100.0

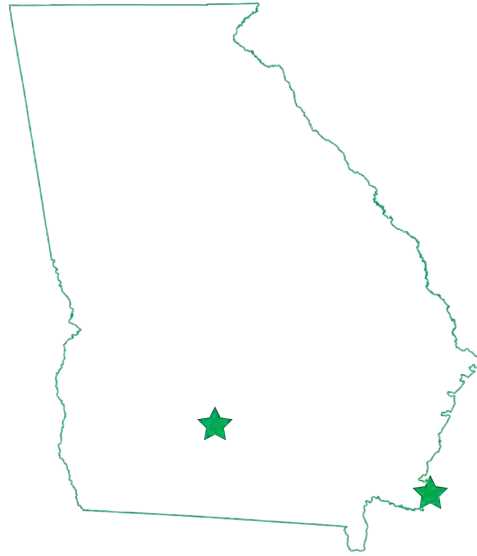
Statistical Section

Georgia Festivals



Rhythm & Ribs BBQ Festival
Jekyll Island Shrimp & Grits Festival

Tifton & Jekyll Island



Rhythm & Ribs BBQ Festival

Fire up the grill and turn up the tunes in Tifton!

Fulwood Park hosts the Rhythm & Ribs BBQ Festival at the beginning of March, including professional and backyard BBQ competitions. The festival began in 2014. Join the fun for live music, games, and arts and crafts!

<https://www.tiftonribsfest.com/>

Jekyll Island Shrimp & Grits Festival

What goes together better than shrimp and grits?

The Historic District of Jekyll Island has been celebrating this coastal dish in October since 2006! Explore family-friendly entertainment, live music, and artists markets while enjoying southern classic cuisine.

<https://www.jekyllisland.com/signature-events/shrimp-grits-festival/>

Statistical Section

Introduction

The objective of the statistical section is to provide a historical perspective, context and relevant details to assist readers in evaluating the condition of the plans. All non-accounting data is taken from the System's internal sources except for information which is derived from the actuarial valuations. Due to the adoption of GASB 74 in FY2017, historical detail may not be complete for the Schedule of Revenue and Expense and will be added each year. Statistical information is not presented for SCJRF and DARF as both plans are immaterial, have no active members, and are closed to new members.

Fiduciary Funds

Financial Trends

The following schedules have been included to help the readers understand how the System's financial position has changed over the past 10 years:

- Additions by Source
- Deductions by Type
- Changes in Fiduciary Net Position

Operational Trends

The following schedules have been included to help the readers understand how the System's financial report relates to the services provided by the System and the activities it performs:

- Retiree Information Withdrawal (Refund) Data
- New Retiree Elections
- Principal Participating Employers
- Statistical Data as of June 30, 2025

Proprietary Fund

- Schedule of Revenue and Expenses
- 10-year Schedule of Membership

Statistical Section

Additions by Source - Contribution/Investment Income

(in thousands)

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
ERS										
Member Contributions	\$ 31,961	\$ 35,863	\$ 37,130	\$ 36,252	\$ 35,837	\$ 35,027	\$ 36,130	\$ 41,577	\$ 44,116	\$ 45,748
Employer Contributions	583,082	613,201	639,302	638,989	634,108	606,919	611,410	867,659	1,380,275	1,447,320
Nonemployer Contributions	12,484	12,080	12,865	10,220	9,749	9,048	8,313	10,499	9,307	8,889
Net Investment Income (Loss)	141,292	1,475,626	1,166,013	873,404	703,840	3,843,581	(1,855,595)	1,503,315	2,016,727	1,982,573
Other	10	10	10	10	10	10	10	10	10	10
Total Additions to (Deductions from) Fiduciary Net Position	\$ 768,829	\$ 2,136,780	\$ 1,855,320	\$ 1,558,875	\$ 1,383,544	\$ 4,494,585	\$ (1,199,732)	\$ 2,423,060	\$ 3,450,435	\$ 3,484,540
PSERS										
Member Contributions	\$ 1,925	\$ 2,084	\$ 2,162	\$ 2,256	\$ 2,338	\$ 2,222	\$ 2,256	\$ 2,347	\$ 2,479	\$ 2,600
Employer Contributions	—	—	—	—	—	—	—	—	—	—
Nonemployer Contributions	28,580	26,277	29,276	30,263	32,496	30,264	32,491	35,182	32,357	36,773
Net Investment Income (Loss)	9,809	97,715	78,418	60,553	49,913	277,705	(138,145)	113,088	150,356	142,293
Other	—	—	—	—	—	—	—	—	—	—
Total Additions to (Deductions from) Fiduciary Net Position	\$ 40,314	\$ 126,076	\$ 109,856	\$ 93,072	\$ 84,747	\$ 310,191	\$ (103,398)	\$ 150,617	\$ 185,192	\$ 181,666
GJRS										
Member Contributions	\$ 5,507	\$ 4,906	\$ 4,910	\$ 5,469	\$ 5,005	\$ 5,190	\$ 5,466	\$ 6,018	\$ 5,619	\$ 6,047
Employer Contributions	4,754	4,081	4,725	3,117	4,022	3,830	7,585	2,944	3,701	5,765
Nonemployer Contributions	2,869	2,603	1,841	2,137	2,442	2,240	2,377	2,355	2,057	2,071
Net Investment Income (Loss)	5,055	49,259	39,877	30,827	25,414	140,103	(69,334)	56,274	73,873	69,240
Other	—	—	—	—	—	—	—	—	—	—
Total Additions to (Deductions from) Fiduciary Net Position	\$ 18,185	\$ 60,849	\$ 51,353	\$ 41,550	\$ 36,883	\$ 151,363	\$ (53,906)	\$ 67,591	\$ 85,250	\$ 83,123
LRS										
Member Contributions	\$ 328	\$ 327	\$ 323	\$ 339	\$ 325	\$ 290	\$ 344	\$ 494	\$ 439	\$ 427
Employer Contributions	—	—	—	—	—	—	—	—	—	—
Nonemployer Contributions	—	—	—	—	—	—	—	—	—	—
Net Investment Income (Loss)	363	3,741	2,962	2,228	1,824	9,928	(4,848)	3,947	5,162	4,841
Other	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	—	—	—
Total Additions to (Deductions from) Fiduciary Net Position	\$ 691	\$ 4,068	\$ 3,285	\$ 2,567	\$ 2,149	\$ 10,218	\$ (4,504)	\$ 4,441	\$ 5,601	\$ 5,268

(continued)

Statistical Section

Additions by Source - Contribution/Investment Income

(in thousands)

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
GMPF										
Member Contributions	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Employer Contributions	1,990	2,018	2,377	2,537	2,611	2,684	2,697	2,841	2,793	2,781
Nonemployer Contributions	—	—	—	—	—	—	—	—	—	—
Net Investment Income (Loss)	240	2,262	1,928	1,683	1,485	8,709	(4,693)	4,012	5,661	5,601
Other	—	—	—	—	—	—	—	—	—	—
Total Additions to (Deductions from) Fiduciary Net Position	\$ 2,230	\$ 4,280	\$ 4,305	\$ 4,220	\$ 4,096	\$ 11,393	\$ (1,996)	\$ 6,853	\$ 8,454	\$ 8,382
SEAD - OPEB										
Member Contributions	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Employer Contributions	—	1	—	5	—	—	—	—	—	—
Insurance Premiums	3,931	3,793	3,599	3,328	3,088	2,817	2,641	2,624	2,533	2,449
Net Investment Income (Loss)	12,559	125,550	101,542	79,193	65,248	362,663	(179,369)	146,685	195,255	184,787
Other	—	—	—	—	—	—	—	—	—	—
Total Additions to (Deductions from) Fiduciary Net Position	\$ 16,490	\$ 129,344	\$ 105,141	\$ 82,526	\$ 68,336	\$ 365,480	\$ (176,728)	\$ 149,309	\$ 197,788	\$ 187,236
Defined Contribution Plan - GDCP										
Member Contributions	\$ 14,708	\$ 14,921	\$ 14,585	\$ 14,578	\$ 14,658	\$ 15,759	\$ 16,228	\$ 16,612	\$ 17,530	\$ 18,350
Employer Contributions	—	—	—	—	—	—	—	—	—	—
Nonemployer Contributions	—	—	—	—	—	—	—	—	—	—
Net Investment Income (Loss)	5,591	(1,056)	(356)	8,324	9,078	(1,867)	(7,992)	(611)	4,363	8,895
Other	—	—	—	—	—	—	—	—	—	—
Total Additions to (Deductions from) Fiduciary Net Position	\$ 20,299	\$ 13,865	\$ 14,229	\$ 22,902	\$ 23,736	\$ 13,892	\$ 8,236	\$ 16,001	\$ 21,893	\$ 27,245

(continued)

Statistical Section

Additions by Source - Contribution/Investment Income

(in thousands)

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Defined Contribution Plan - 401(k)										
Member Contributions	\$ 79,422	\$ 93,608	\$ 110,848	\$ 119,770	\$ 129,639	\$ 132,123	\$ 146,280	\$ 168,412	\$ 188,603	\$ 210,584
Employer Contributions	29,982	36,761	43,176	47,170	51,138	52,023	57,538	108,002	128,178	149,025
Nonemployer Contributions	—	—	—	—	—	—	—	—	—	—
Net Investment Income (Loss)	5,281	88,771	72,671	61,106	40,850	371,775	(222,604)	194,162	275,685	333,967
Other	1,429	1,584	1,744	544	426	567	583	749	646	673
Total Additions to (Deductions from) Fiduciary Net Position	\$ 116,114	\$ 220,724	\$ 228,439	\$ 228,590	\$ 222,053	\$ 556,488	\$ (18,203)	\$ 471,325	\$ 593,112	\$ 694,249
Defined Contribution Plan - 457										
Member Contributions	\$ 17,413	\$ 18,899	\$ 20,133	\$ 20,264	\$ 20,216	\$ 19,566	\$ 21,125	\$ 20,756	\$ 21,259	\$ 21,975
Employer Contributions	—	—	—	—	—	—	—	—	—	—
Nonemployer Contributions	—	—	—	—	—	—	—	—	—	—
Net Investment Income (Loss)	7,855	59,541	46,748	39,100	25,563	162,958	(83,190)	74,973	104,486	90,704
Other	—	—	—	53	25	61	46	44	42	40
Total Additions to (Deductions from) Fiduciary Net Position	\$ 25,268	\$ 78,440	\$ 66,881	\$ 59,417	\$ 45,804	\$ 182,585	\$ (62,019)	\$ 95,773	\$ 125,787	\$ 112,719
Survivor's Benefit Fund - SBF										
Member Contributions	N/A	N/A	N/A	N/A	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Employer Contributions	N/A	N/A	N/A	N/A	—	—	—	—	—	—
Nonemployer Contributions	N/A	N/A	N/A	N/A	—	—	—	—	—	—
Net Investment Income (Loss)	N/A	N/A	N/A	N/A	8,701	49,353	(25,611)	21,611	29,772	29,065
Other	N/A	N/A	N/A	N/A	—	—	—	—	—	—
Total Additions to (Deductions from) Fiduciary Net Position	N/A	N/A	N/A	N/A	\$ 8,701	\$ 49,353	\$ (25,611)	\$ 21,611	\$ 29,772	\$ 29,065

Statistical Section

Deductions by Type

(in thousands)

ERS								
Fiscal Year	Benefit Payments					Net		Total Deductions from Fiduciary Net Position
	Service	Partial Lump-Sum Option	Disability	Survivor Benefits	Total Benefit Payments	Administrative Expenses	Refunds	
2016	\$ 1,092,909	\$ 19,154	\$ 147,706	\$ 87,843	\$ 1,347,612	\$ 8,506	\$ 7,087	\$1,363,205
2017	1,130,996	19,765	151,772	91,750	1,394,283	8,732	9,033	1,412,048
2018	1,146,226	21,624	152,469	92,979	1,413,298	8,056	7,585	1,428,939
2019	1,171,942	20,535	155,193	96,086	1,443,756	7,142	7,691	1,458,589
2020	1,205,502	19,108	159,443	100,392	1,484,445	7,641	6,644	1,498,730
2021	1,164,687	15,991	154,948	99,149	1,434,775	7,587	6,604	1,448,966
2022	1,218,706	14,277	161,636	108,285	1,502,904	7,577	7,182	1,517,663
2023	1,206,570	14,019	158,791	109,678	1,489,058	9,389	5,685	1,504,132
2024	1,213,276	15,242	158,515	113,568	1,500,601	10,570	6,771	1,517,942
2025	1,219,325	16,563	157,711	117,073	1,510,672	11,836	6,393	1,528,901

PSERS								
Fiscal Year	Benefit Payments				Net		Total Deductions from Fiduciary Net Position	
	Service	Disability	Survivor Benefits	Total Benefit Payments	Administrative Expenses	Refunds		
2016	\$ 50,572	\$ 5,172	\$ 2,160	\$ 57,904	\$ 1,321	\$ 465	\$ 59,690	
2017	52,012	5,117	2,249	59,378	1,308	1,031	61,717	
2018	54,257	5,114	2,449	61,820	1,331	701	63,852	
2019	56,008	4,991	2,638	63,637	1,377	609	65,623	
2020	58,412	5,000	2,678	66,090	1,424	572	68,086	
2021	58,744	4,850	2,821	66,415	1,421	633	68,469	
2022	60,307	4,805	3,091	68,203	1,523	614	70,340	
2023	62,568	4,809	3,314	70,691	1,701	557	72,949	
2024	65,943	4,774	3,761	74,478	1,839	776	77,093	
2025	68,348	4,711	3,949	77,008	2,053	598	79,659	

GJRS								
Fiscal Year	Benefit Payments				Net		Total Deductions from Fiduciary Net Position	
	Service	Disability	Survivor Benefits	Total Benefit Payments	Administrative Expenses	Refunds		
2016	\$ 16,677	\$ 112	\$ 2,222	\$ 19,011	\$ 754	\$ 261	\$ 20,026	
2017	19,349	114	2,321	21,784	728	166	22,678	
2018	22,239	117	2,578	24,934	794	150	25,878	
2019	24,642	119	2,701	27,462	820	553	28,835	
2020	26,203	120	2,940	29,263	849	213	30,325	
2021	27,870	117	2,971	30,958	846	63	31,867	
2022	30,881	85	3,084	34,050	893	23	34,966	
2023	31,726	59	3,174	34,959	1,004	315	36,278	
2024	32,915	45	3,339	36,299	1,094	537	37,930	
2025	34,414	—	3,593	38,007	1,225	318	39,550	

(continued)

Statistical Section

Deductions by Type

(in thousands)

LRS						
Fiscal Year	Benefit Payments			Net Administrative Expenses	Refunds	Total Deductions from Fiduciary Net Position
	Service	Survivor Benefits	Total Benefit Payments			
2016	\$ 1,294	\$ 429	\$ 1,723	\$ 313	\$ 38	\$ 2,074
2017	1,323	440	1,763	224	75	2,062
2018	1,347	425	1,772	283	22	2,077
2019	1,383	473	1,856	290	70	2,216
2020	1,362	433	1,795	305	21	2,121
2021	1,293	427	1,720	311	42	2,073
2022	1,369	449	1,818	327	33	2,178
2023	1,362	456	1,818	364	—	2,182
2024	1,427	467	1,894	395	—	2,289
2025	1,405	471	1,876	450	10	2,336

GMPF				
Fiscal Year	Benefit Payments		Net Administrative Expenses	Total Deductions from Fiduciary Net Position
	Service*	Total Benefit Payments		
2016	\$ 963	\$ 963	\$ 262	\$ 1,225
2017	1,042	1,042	244	1,286
2018	1,138	1,138	225	1,363
2019	1,221	1,221	235	1,456
2020	1,297	1,297	249	1,546
2021	1,428	1,428	255	1,683
2022	1,527	1,527	266	1,793
2023	1,616	1,616	289	1,905
2024	1,679	1,679	306	1,985
2025	1,754	1,754	353	2,107

*The only type of retirement in GMPF is a service retirement.

SEAD-OPEB				
Fiscal Year	Benefit Payments		Net Administrative Expenses	Total Deductions from Fiduciary Net Position
	Death Benefits**	Total Benefit Payments		
2016	\$ 33,911	\$ 33,911	\$ 599	\$ 34,510
2017	36,058	36,058	576	36,634
2018	36,249	36,249	681	36,930
2019	37,416	37,416	716	38,132
2020	44,754	44,754	720	45,474
2021	54,680	54,680	697	55,377
2022	55,053	55,053	755	55,808
2023	50,611	50,611	835	51,446
2024	49,934	49,934	907	50,841
2025	56,074	56,074	1,025	57,099

**The only type of benefit in SEAD-OPEB is a death benefit.

(continued)

Statistical Section

Deductions by Type

(in thousands)

Defined Contribution Plan - GDCP					
Fiscal Year	Benefit Payments		Net Administrative Expenses	Refunds	Total Deductions from Fiduciary Net Position
	Periodic Payments	Total Benefit Payments			
2016	\$ —	\$ 35	\$ 766	\$ 11,911	\$ 12,712
2017	—	—	785	11,544	12,329
2018	—	—	852	10,080	10,932
2019	10	10	882	10,931	11,823
2020	7	7	913	10,510	11,430
2021	9	9	902	10,701	11,612
2022	9	9	987	10,069	11,065
2023	7	7	1,114	9,163	10,284
2024	8	8	1,213	12,802	14,023
2025	7	7	1,322	16,340	17,669

Defined Contribution Plan - 401(k)				
Fiscal Year	Benefit Payments		Net Administrative Expenses	Total Deductions from Fiduciary Net Position
	Distributions	Total Benefit Payments		
2016	\$ 46,508	\$ 46,508	\$ 2,832	\$ 49,340
2017	55,866	55,866	3,096	58,962
2018	64,103	64,103	3,639	67,742
2019	79,644	79,644	3,431	83,075
2020	92,355	92,355	3,816	96,171
2021	127,352	127,352	3,554	130,906
2022	137,593	137,593	3,437	141,030
2023	118,932	118,932	3,913	122,845
2024	145,256	145,256	4,011	149,267
2025	222,879	222,879	4,399	227,278

Defined Contribution Plan - 457				
Fiscal Year	Benefit Payments		Net Administrative Expenses	Total Deductions from Fiduciary Net Position
	Distributions	Total Benefit Payments		
2016	\$ 43,288	\$ 43,288	\$ 820	\$ 44,108
2017	38,872	38,872	789	39,661
2018	40,690	40,690	442	41,132
2019	42,081	42,081	724	42,805
2020	40,067	40,067	745	40,812
2021	52,207	52,207	671	52,878
2022	50,440	50,440	585	51,025
2023	48,801	48,801	315	49,116
2024	45,561	45,561	384	45,945
2025	72,156	72,156	442	72,598

(continued)

Statistical Section

Deductions by Type

(in thousands)

Survivors' Benefit Fund

Fiscal Year	Benefit Payments		Net Administrative Expenses	Total Deductions from Fiduciary Net Position
	Death Benefits	Total Benefit Payments		
2016	N/A	N/A	N/A	N/A
2017	N/A	N/A	N/A	N/A
2018	N/A	N/A	N/A	N/A
2019	N/A	N/A	N/A	N/A
2020	N/A	N/A	N/A	N/A
2021	N/A	N/A	N/A	N/A
2022	—	—	—	—
2023	—	—	—	—
2024	—	—	—	—
2025	—	—	—	—

Statistical Section

Changes in Fiduciary Net Position

(in thousands)

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
ERS										
Total Additions	\$ 768,829	\$2,136,780	\$ 1,855,320	\$1,558,875	\$1,383,544	\$4,494,585	\$(1,199,732)	\$ 2,423,060	\$3,450,435	\$ 3,484,540
Total Deductions	1,363,226	1,412,048	1,428,939	1,458,589	1,498,730	1,448,966	1,517,663	1,504,132	1,517,942	1,528,901
Transfer In (Out)	—	—	—	—	—	—	—	—	—	—
Changes in Fiduciary Net Position	(594,397)	724,732	426,381	100,286	(115,186)	3,045,619	(2,717,395)	918,928	1,932,493	1,955,639
PSERS										
Total Additions	40,314	126,076	109,856	93,072	84,747	310,191	(103,398)	150,617	185,192	181,666
Total Deductions	59,689	61,717	63,852	65,623	68,086	68,469	70,340	72,949	77,093	79,659
Transfer In (Out)	—	—	—	—	—	—	—	—	—	—
Changes in Fiduciary Net Position	(19,375)	64,359	46,004	27,449	16,661	241,722	(173,738)	77,668	108,099	102,007
GJRS										
Total Additions	18,185	60,849	51,353	41,550	36,883	151,363	(53,906)	67,591	85,250	83,123
Total Deductions	20,026	22,678	25,878	28,835	30,325	31,867	34,966	36,278	37,930	39,550
Transfer In (Out)	—	—	—	—	—	—	—	—	—	—
Changes in Fiduciary Net Position	(1,841)	38,171	25,475	12,715	6,558	119,496	(88,872)	31,313	47,320	43,573
LRS										
Total Additions	691	4,068	3,285	2,567	2,149	10,218	(4,504)	4,441	5,601	5,268
Total Deductions	2,075	2,062	2,077	2,216	2,121	2,073	2,178	2,182	2,289	2,336
Transfer In (Out)	—	—	—	—	—	—	—	—	—	—
Changes in Fiduciary Net Position	(1,384)	2,006	1,208	351	28	8,145	(6,682)	2,259	3,312	2,932
GMPF										
Total Additions	2,230	4,280	4,305	4,220	4,096	11,393	(1,996)	6,853	8,454	8,382
Total Deductions	1,225	1,286	1,363	1,456	1,546	1,683	1,793	1,905	1,985	2,107
Transfer In (Out)	—	—	—	—	—	—	—	—	—	—
Changes in Fiduciary Net Position	1,005	2,994	2,942	2,764	2,550	9,710	(3,789)	4,948	6,469	6,275

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Statistical Section

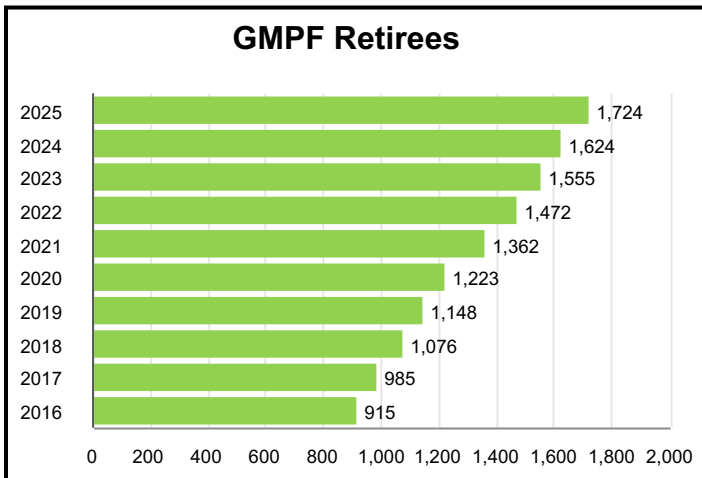
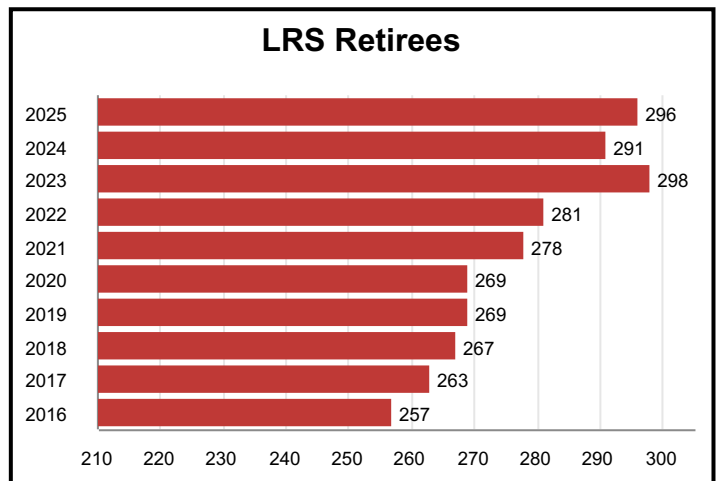
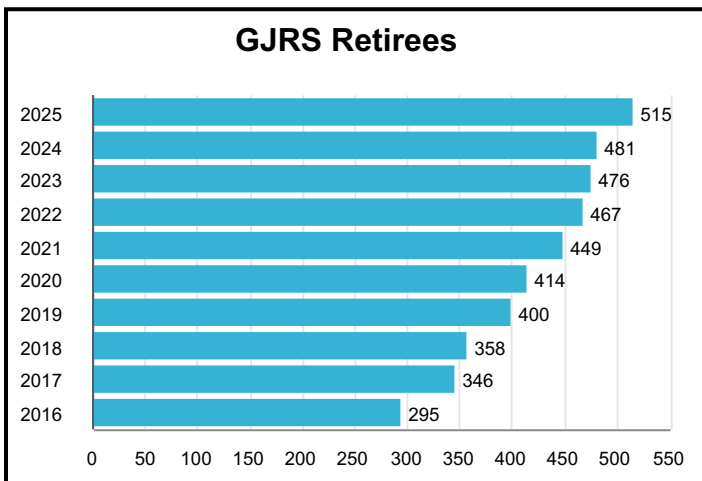
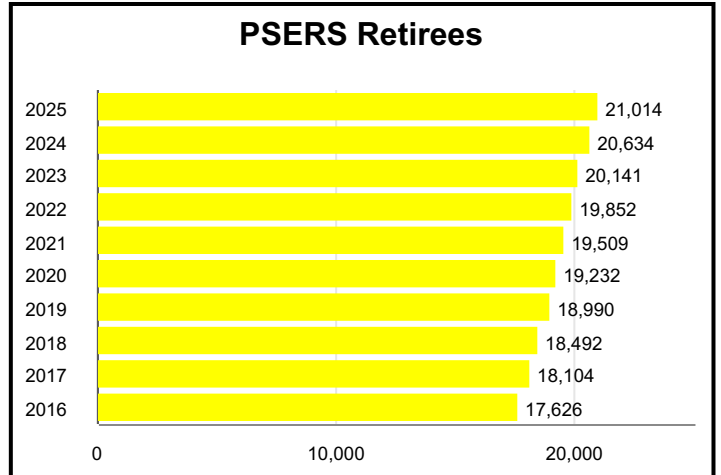
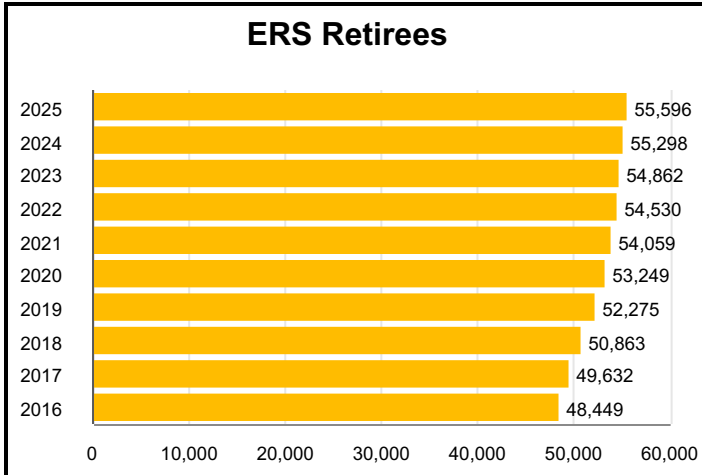
Changes in Fiduciary Net Position

(in thousands)

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
SEAD - OPEB										
Total Additions	\$ 16,490	\$ 129,344	\$ 105,141	\$ 82,526	\$ 68,336	\$ 365,480	\$ (176,728)	\$ 149,309	\$ 197,788	\$ 187,236
Total Deductions	34,510	36,634	36,930	38,132	45,474	55,377	55,808	51,446	50,841	57,099
Transfer In (Out)	2	—	—	—	—	—	—	—	—	—
Changes in Fiduciary Net Position	(18,018)	92,710	68,211	44,394	22,862	310,103	(232,536)	97,863	146,947	130,137
Defined Contribution Plan - GDCP										
Total Additions	20,299	13,865	14,229	22,902	23,736	13,892	8,236	16,001	21,893	27,245
Total Deductions	12,712	12,329	10,932	11,823	11,430	11,612	11,065	10,284	14,023	17,669
Transfer In (Out)	—	—	—	—	—	—	—	—	—	—
Changes in Fiduciary Net Position	7,587	1,536	3,297	11,079	12,306	2,280	(2,829)	5,717	7,870	9,576
Defined Contribution Plan - 401(k)										
Total Additions	116,114	220,724	228,439	228,590	222,053	556,488	(18,203)	471,325	593,112	694,249
Total Deductions	49,340	58,962	67,742	83,075	96,171	130,906	141,030	122,845	149,267	227,278
Transfer In (Out)	—	—	—	—	—	—	—	—	—	—
Changes in Fiduciary Net Position	66,774	161,762	160,697	145,515	125,882	425,582	(159,233)	348,480	443,845	466,971
Defined Contribution Plan - 457										
Total Additions	25,268	78,440	66,881	59,417	45,804	182,585	(62,019)	95,773	125,787	112,719
Total Deductions	44,108	39,661	41,132	42,805	40,812	52,878	51,025	49,116	45,945	72,598
Transfer In (Out)	—	—	—	—	—	—	—	—	—	—
Changes in Fiduciary Net Position	(18,840)	38,779	25,749	16,612	4,992	129,707	(113,044)	46,657	79,842	40,121
Survivors' Benefit Fund										
Total Additions	N/A	N/A	N/A	N/A	8,701	49,353	(25,611)	21,611	29,772	29,065
Total Deductions	N/A	N/A	N/A	N/A	—	—	—	—	—	—
Transfer In (Out)	N/A	N/A	N/A	N/A	—	—	—	—	—	—
Changes in Fiduciary Net Position	N/A	N/A	N/A	N/A	8,701	49,353	(25,611)	21,611	29,772	29,065

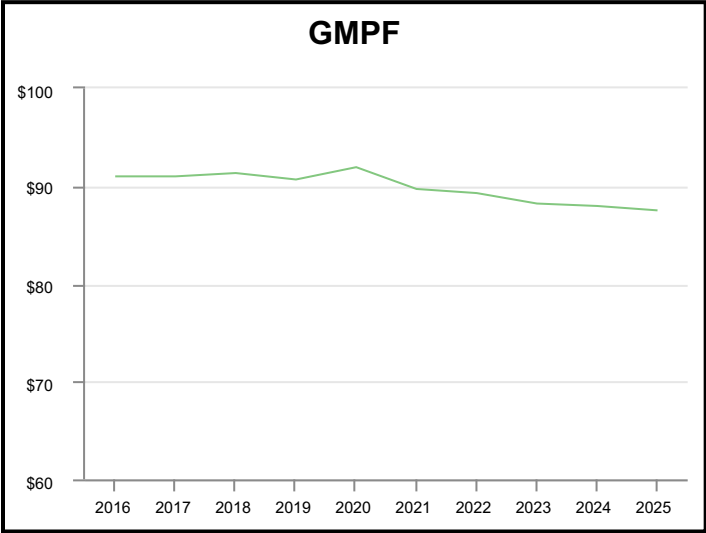
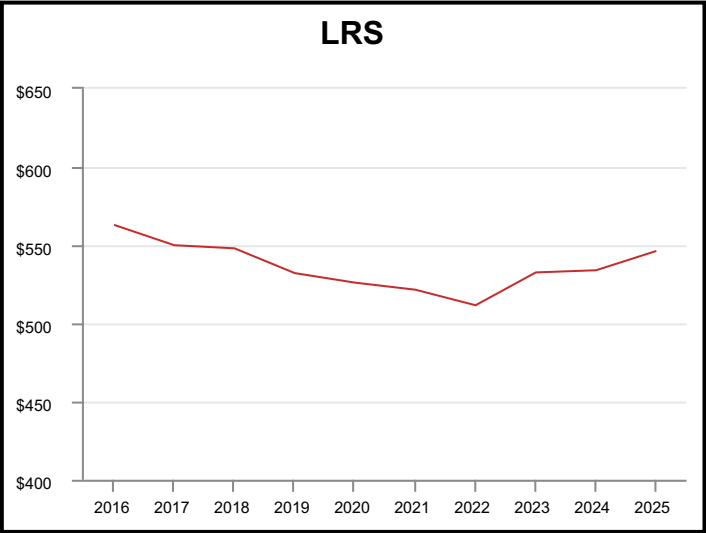
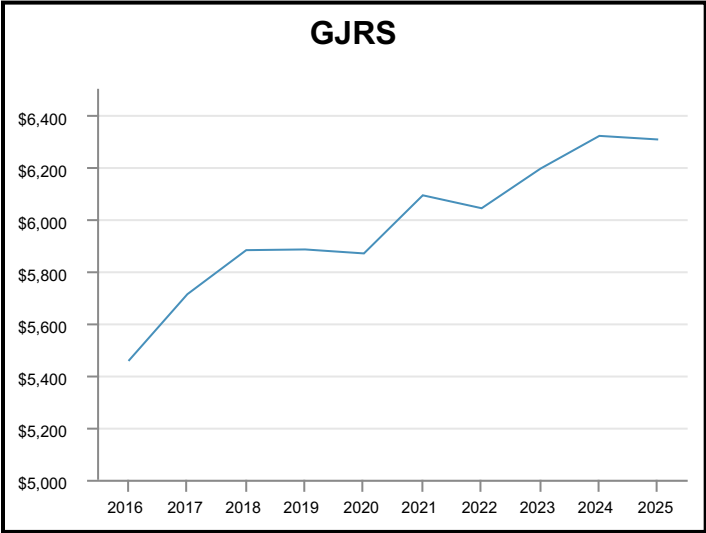
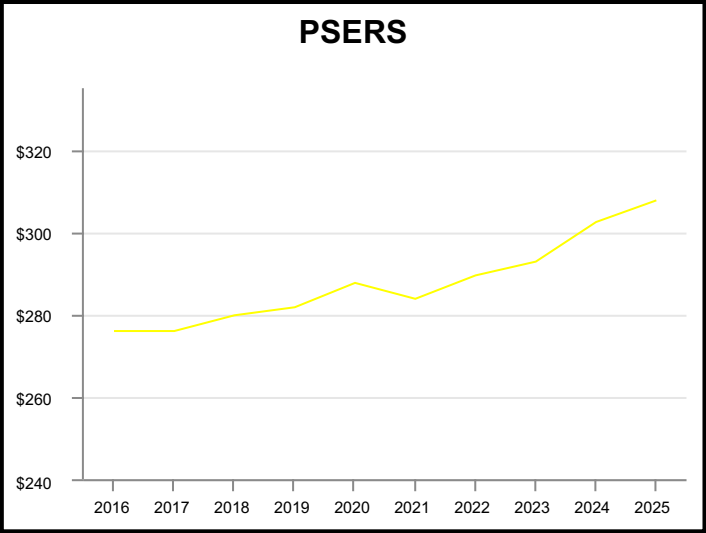
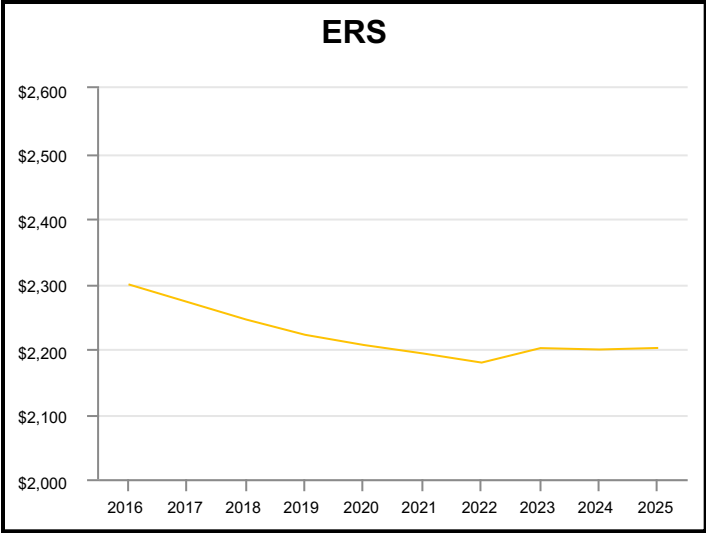
Statistical Section

Number of Retirees



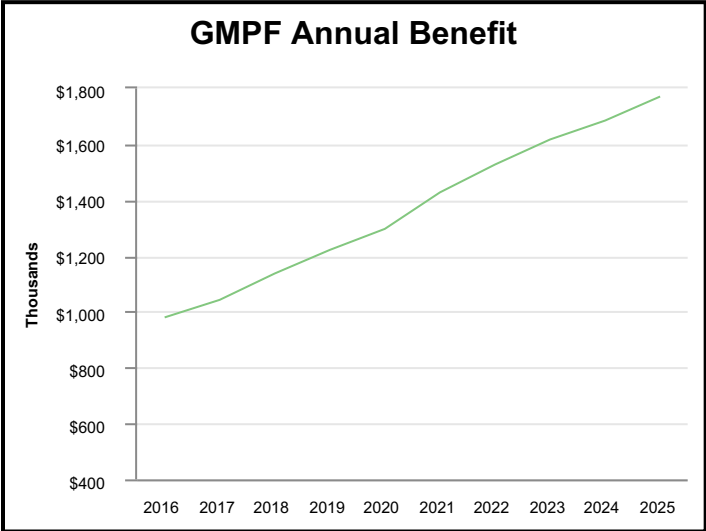
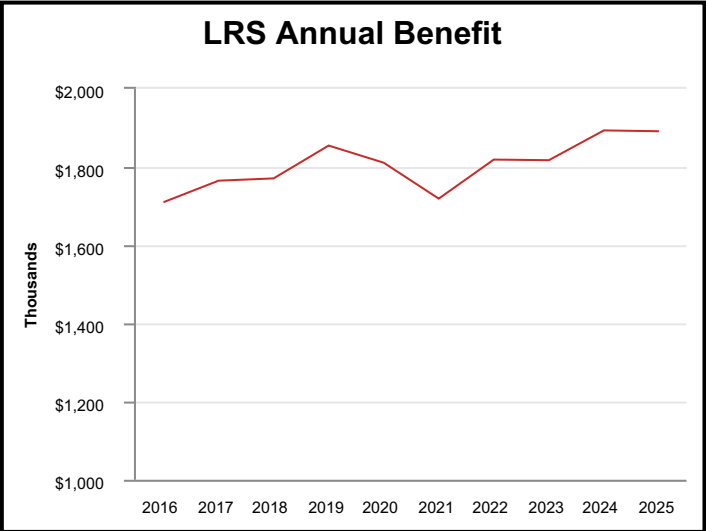
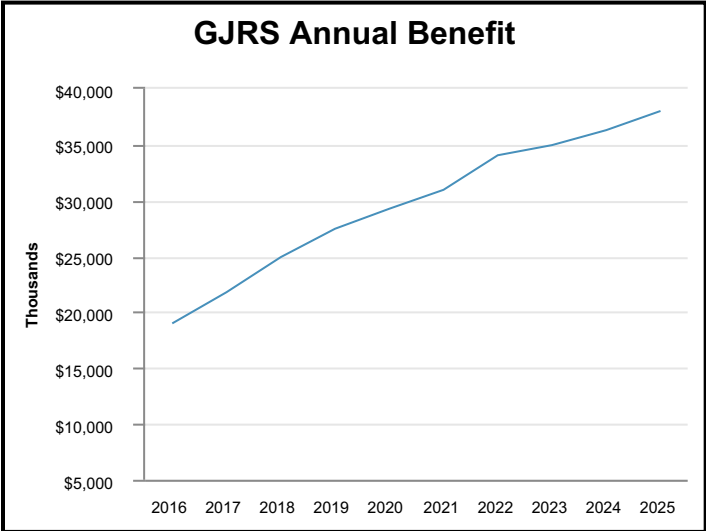
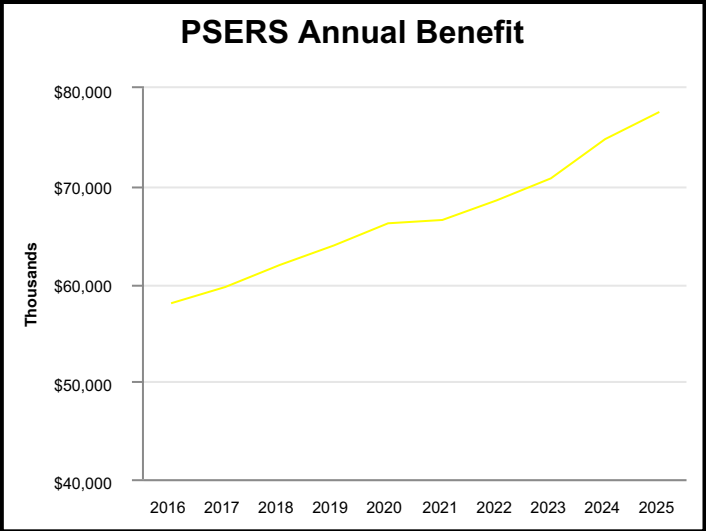
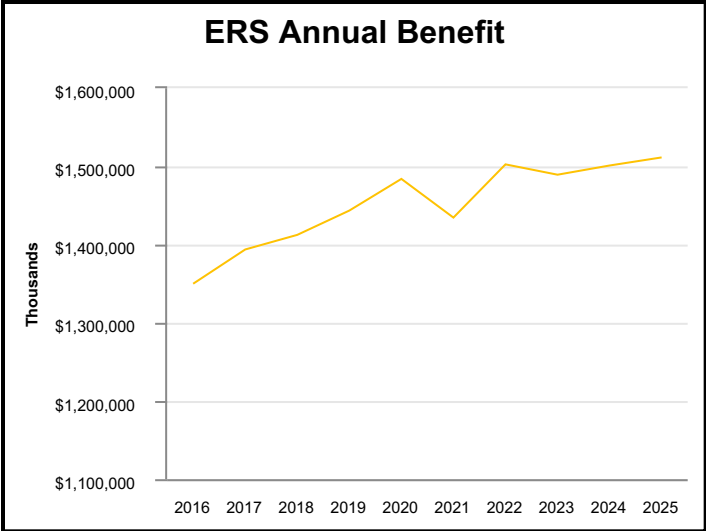
Statistical Section

Average Monthly Payments to Retirees



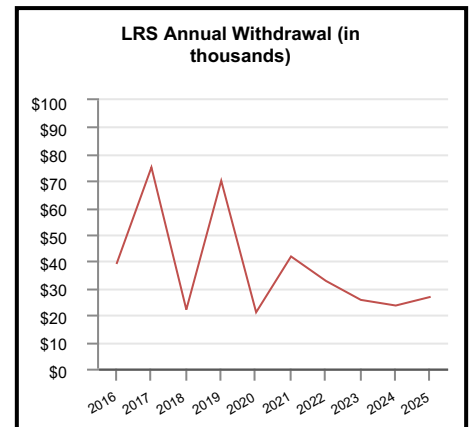
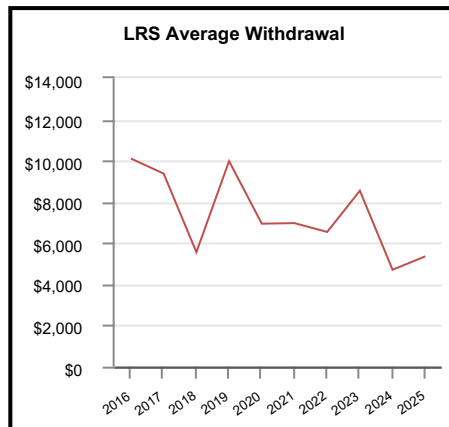
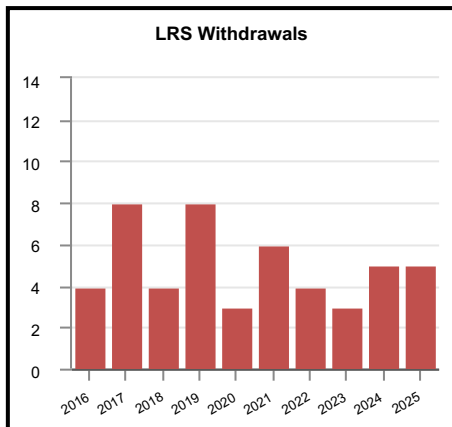
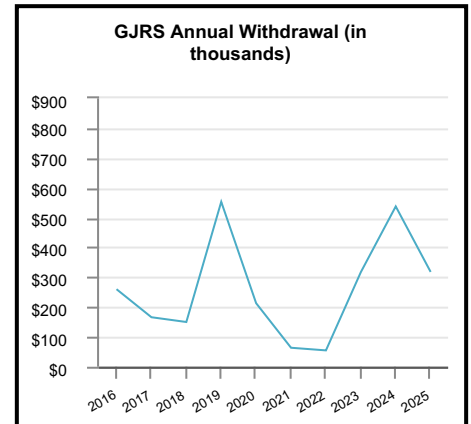
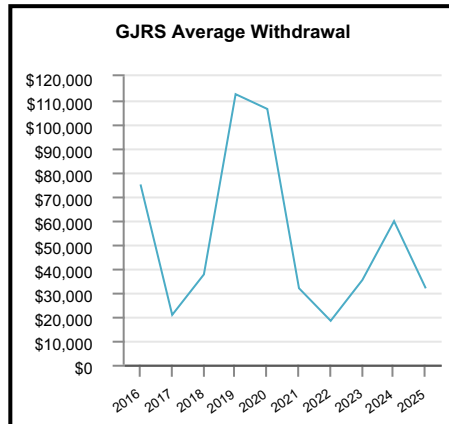
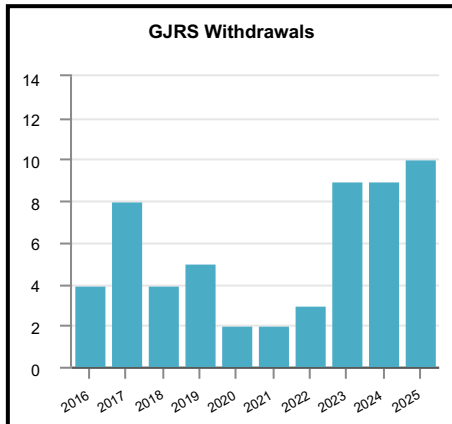
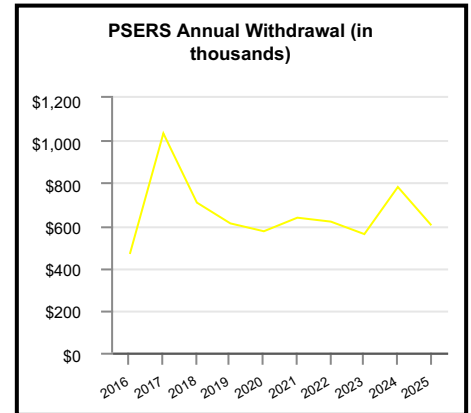
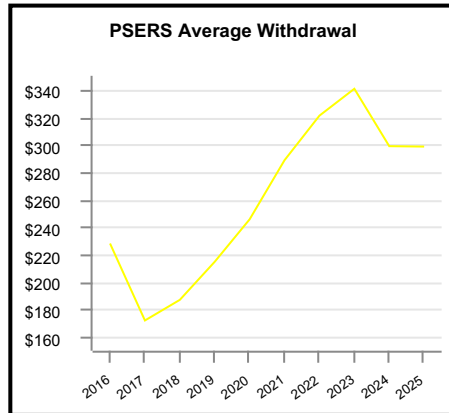
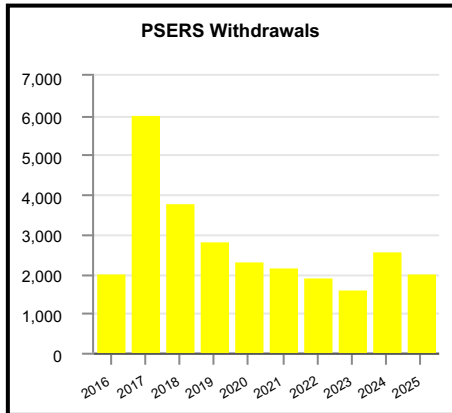
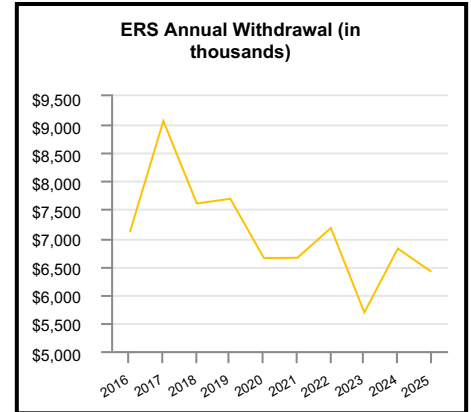
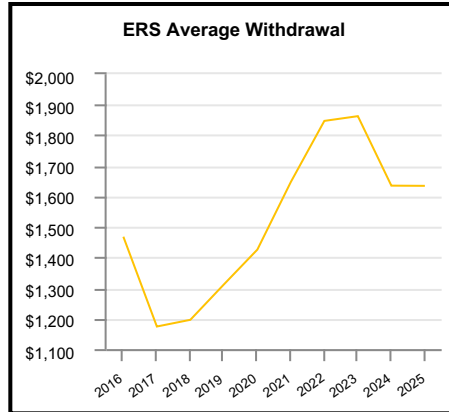
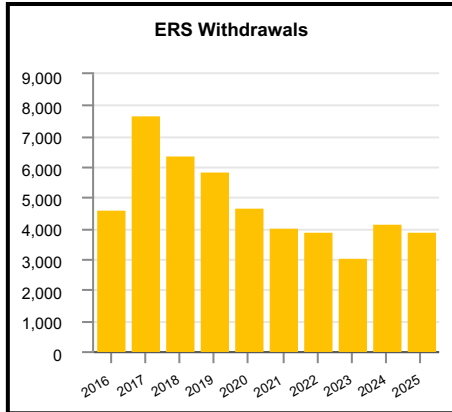
Statistical Section

Annual Benefit



Statistical Section

Withdrawal Statistics



Note: The GMPF Plan does not have a refund feature.

Statistical Section

Average Monthly Benefit Payment for New Retirees - ERS

	Years of Credited Service					
	10-15	16-20	21-25	26-30	Over 30	Total
2016						
Average Monthly Benefit	\$ 759.54	\$ 1,224.52	\$ 1,760.28	\$ 2,171.75	\$ 2,996.81	\$ 1,783.98
Average Final Average Salary	\$ 3,189.20	\$ 3,376.84	\$ 3,657.08	\$ 3,935.01	\$ 4,618.83	\$ 3,764.34
Number of Retirees	559	340	330	530	466	2,225
2017						
Average Monthly Benefit	\$ 796.76	\$ 1,204.27	\$ 1,786.30	\$ 2,109.53	\$ 2,870.19	\$ 1,732.36
Average Final Average Salary	\$ 3,479.90	\$ 3,405.67	\$ 3,850.73	\$ 3,813.78	\$ 4,595.25	\$ 3,829.66
Number of Retirees	551	395	359	453	470	2,228
2018						
Average Monthly Benefit	\$ 794.94	\$ 1,318.26	\$ 1,679.64	\$ 2,302.80	\$ 2,879.55	\$ 1,791.49
Average Final Average Salary	\$ 3,505.83	\$ 3,674.56	\$ 3,707.56	\$ 4,154.11	\$ 4,638.01	\$ 3,950.06
Number of Retirees	570	389	306	525	476	2,266
2019						
Average Monthly Benefit	\$ 806.32	\$ 1,332.96	\$ 1,888.94	\$ 2,269.75	\$ 3,089.58	\$ 1,852.26
Average Final Average Salary	\$ 3,624.77	\$ 3,867.03	\$ 4,173.06	\$ 4,178.96	\$ 4,954.06	\$ 4,153.40
Number of Retirees	624	436	335	461	545	2,401
2020						
Average Monthly Benefit	\$ 790.83	\$ 1,310.46	\$ 1,755.20	\$ 2,335.40	\$ 3,234.98	\$ 1,935.05
Average Final Average Salary	\$ 3,609.89	\$ 3,733.97	\$ 3,853.51	\$ 4,268.19	\$ 5,132.48	\$ 4,167.37
Number of Retirees	469	368	341	441	501	2,120
2021						
Average Monthly Benefit	\$ 796.58	\$ 1,418.00	\$ 1,900.60	\$ 2,530.98	\$ 3,365.15	\$ 2,011.77
Average Final Average Salary	\$ 3,746.21	\$ 3,920.47	\$ 4,121.21	\$ 4,605.37	\$ 5,274.73	\$ 4,350.21
Number of Retirees	493	405	364	462	473	2,197
2022						
Average Monthly Benefit	\$ 709.09	\$ 1,334.42	\$ 1,965.53	\$ 2,516.64	\$ 3,317.22	\$ 1,943.10
Average Final Average Salary	\$ 3,787.91	\$ 3,960.88	\$ 4,361.27	\$ 4,733.49	\$ 5,277.17	\$ 4,415.42
Number of Retirees	430	353	352	378	379	1,892
2023						
Average Monthly Benefit	\$ 659.38	\$ 1,445.63	\$ 2,022.12	\$ 2,708.50	\$ 3,414.85	\$ 2,023.17
Average Final Average Salary	\$ 3,901.37	\$ 4,281.00	\$ 4,546.43	\$ 4,987.90	\$ 5,497.98	\$ 4,630.52
Number of Retirees	362	322	299	318	332	1,633
2024						
Average Monthly Benefit	\$ 651.51	\$ 1,432.92	\$ 2,099.48	\$ 2,814.75	\$ 3,622.09	\$ 2,025.44
Average Final Average Salary	\$ 3,903.90	\$ 4,412.25	\$ 4,826.15	\$ 5,215.18	\$ 5,800.86	\$ 4,771.34
Number of Retirees	455	375	255	289	376	1,750
2025						
Average Monthly Benefit	\$ 676.87	\$ 1,593.00	\$ 2,187.99	\$ 2,935.79	\$ 3,978.45	\$ 2,288.76
Average Final Average Salary	\$ 4,517.52	\$ 4,933.18	\$ 5,167.42	\$ 5,491.37	\$ 6,341.76	\$ 5,305.83
Number of Retirees	351	307	272	312	358	1,600

(continued)

Statistical Section

Average Monthly Benefit Payment for New Retirees - PSERS

	Years of Credited Service					
	10-15	16-20	21-25	26-30	Over 30	Total
2016						
Average Monthly Benefit	\$ 160.28	\$ 232.09	\$ 298.45	\$ 358.11	\$ 489.48	\$ 242.18
Number of Retirees	529	273	454	103	103	1,162
2017						
Average Monthly Benefit	\$ 153.93	\$ 226.90	\$ 286.35	\$ 348.16	\$ 437.62	\$ 228.12
Number of Retirees	515	230	126	78	104	1,053
2018						
Average Monthly Benefit	\$ 156.77	\$ 228.48	\$ 293.26	\$ 363.46	\$ 480.15	\$ 238.68
Number of Retirees	508	241	148	91	102	1,090
2019						
Average Monthly Benefit	\$ 162.22	\$ 225.88	\$ 301.08	\$ 366.63	\$ 485.44	\$ 245.95
Number of Retirees	486	266	162	109	100	1,123
2020						
Average Monthly Benefit	\$ 169.11	\$ 237.94	\$ 306.69	\$ 376.31	\$ 479.54	\$ 257.59
Number of Retirees	424	230	119	73	124	970
2021						
Average Monthly Benefit	\$ 168.36	\$ 232.23	\$ 299.31	\$ 382.30	\$ 486.34	\$ 262.55
Number of Retirees	454	270	185	94	147	1,150
2022						
Average Monthly Benefit	\$ 169.70	\$ 241.02	\$ 308.05	\$ 372.07	\$ 503.79	\$ 258.35
Number of Retirees	500	298	177	101	119	1,195
2023						
Average Monthly Benefit	\$ 173.36	\$ 252.65	\$ 315.30	\$ 394.39	\$ 529.07	\$ 281.58
Number of Retirees	361	273	183	94	122	1,033
2024						
Average Monthly Benefit	\$ 176.98	\$ 256.01	\$ 331.29	\$ 399.54	\$ 527.28	\$ 271.22
Number of Retirees	499	264	167	118	101	1,149
2025						
Average Monthly Benefit	\$ 183.53	\$ 259.76	\$ 341.60	\$ 405.15	\$ 554.66	\$ 291.96
Number of Retirees	382	256	173	103	112	1,026

Note: PSERS is not a final average pay plan.

(continued)

Statistical Section

Average Monthly Benefit Payment for New Retirees - GJRS

	Years of Credited Service					
	10-15	16-20	21-25	26-30	Over 30	Total
2016						
Average Monthly Benefit	\$ —	\$ 6,534.36	\$ 8,121.58	\$ —	\$ 8,635.31	\$ 7,120.51
Average Final Average Salary	\$ —	\$ 9,655.37	\$ 11,204.04	\$ —	\$ 11,566.18	\$ 10,211.83
Number of Retirees	—	6	2	—	1	9
2017						
Average Monthly Benefit	\$ 4,519.89	\$ 6,690.09	\$ 8,737.31	\$ 5,895.46	\$ 8,026.56	\$ 6,964.60
Average Final Average Salary	\$ 9,049.84	\$ 9,833.21	\$ 12,013.62	\$ 7,896.41	\$ 10,750.81	\$ 10,232.13
Number of Retirees	10	18	13	4	10	55
2018						
Average Monthly Benefit	\$ 6,056.07	\$ 7,565.45	\$ 7,700.44	\$ 7,979.26	\$ —	\$ 7,403.36
Average Final Average Salary	\$ 11,385.55	\$ 11,096.74	\$ 10,618.33	\$ 10,687.46	\$ —	\$ 10,902.57
Number of Retirees	3	5	7	2	—	17
2019						
Average Monthly Benefit	\$ 4,646.94	\$ 6,293.69	\$ 8,486.61	\$ 7,795.06	\$ 8,348.20	\$ 6,878.64
Average Final Average Salary	\$ 8,909.34	\$ 9,278.67	\$ 11,566.18	\$ 11,014.40	\$ 11,181.62	\$ 10,204.03
Number of Retirees	9	10	7	8	5	39
2020						
Average Monthly Benefit	\$4,438.61	\$ 5,557.00	\$ 7,647.49	\$ 8,800.28	\$ 9,205.45	\$ 6,727.54
Average Final Average Salary	\$9,230.72	\$ 10,079.17	\$ 11,629.28	\$ 11,787.15	\$ 12,329.82	\$ 10,805.40
Number of Retirees	4	6	5	2	3	20
2021						
Average Monthly Benefit	\$ 4,694.76	\$ 7,567.54	\$ 8,213.18	\$ 7,598.85	\$ 8,109.37	\$ 7,518.43
Average Final Average Salary	\$ 8,627.67	\$ 11,611.51	\$ 11,133.07	\$ 10,177.95	\$ 10,861.73	\$ 10,737.85
Number of Retirees	5	10	12	7	8	42
2022						
Average Monthly Benefit	\$ 5,644.09	\$ 7,158.87	\$ 8,329.52	\$ 8,800.28	\$ 7,179.60	\$ 7,233.65
Average Final Average Salary	\$ 11,625.29	\$ 10,448.48	\$ 11,522.28	\$ 11,787.15	\$ 9,616.41	\$ 10,930.39
Number of Retirees	5	6	5	2	4	22
2023						
Average Monthly Benefit	\$ 5,027.28	\$ 8,625.28	\$ 8,028.44	\$ 9,947.11	\$ 9,126.92	\$ 8,189.62
Average Final Average Salary	\$ 9,894.76	\$ 12,678.51	\$ 11,046.94	\$ 13,323.21	\$ 12,224.65	\$ 11,816.26
Number of Retirees	4	5	7	5	3	24
2024						
Average Monthly Benefit	\$ 4,120.31	\$ 2,879.21	\$ 7,793.73	\$ 7,973.34	\$ 9,901.23	\$ 6,965.74
Average Final Average Salary	\$ 12,399.65	\$ 7,222.15	\$ 10,785.37	\$ 10,679.54	\$ 13,261.76	\$ 10,724.90
Number of Retirees	1	2	5	1	2	11
2025						
Average Monthly Benefit	\$ 3,887.71	\$ 7,963.94	\$ 6,211.35	\$ 9,299.49	\$ 7,794.89	\$ 6,708.94
Average Final Average Salary	\$ 9,818.97	\$ 11,663.73	\$ 8,422.32	\$ 12,455.79	\$ 10,440.52	\$ 10,646.57
Number of Retirees	11	12	4	4	7	38

(continued)

Statistical Section

Average Monthly Benefit Payment for New Retirees - LRS

	Years of Credited Service					
	8-14	15-19	20-24	25-29	Over 29	Total
2016						
Average Monthly Benefit	\$ 322.51	\$ 524.09	\$ —	\$ —	\$ —	\$ 380.11
Number of Retirees	5	2	—	—	—	7
2017						
Average Monthly Benefit	\$ 362.52	\$ 557.02	\$ 740.79	\$ —	\$ —	\$ 484.34
Number of Retirees	6	3	2	—	—	11
2018						
Average Monthly Benefit	\$ 323.56	\$ 476.35	\$ 719.16	\$ —	\$ —	\$ 418.44
Number of Retirees	5	3	1	—	—	9
2019						
Average Monthly Benefit	\$ 358.24	\$ 493.00	\$ 658.44	\$ 793.55	\$ —	\$ 503.28
Number of Retirees	6	2	2	2	—	12
2020						
Average Monthly Benefit	\$ 374.69	\$ 494.79	\$ —	\$ 640.36	\$ —	\$ 444.25
Number of Retirees	5	3	—	1	—	9
2021						
Average Monthly Benefit	\$ 303.85	\$ 568.87	\$ 733.00	\$ 922.17	\$1,080.00	\$ 539.53
Number of Retirees	10	3	3	3	1	20
2022						
Average Monthly Benefit	\$ 312.07	\$ 648.00	\$ —	\$ —	\$ —	\$ 345.67
Number of Retirees	9	1	—	—	—	10
2023						
Average Monthly Benefit	\$ 392.34	\$ 710.24	\$ 921.69	\$1,742.95	\$2,404.15	\$ 683.62
Number of Retirees	18	4	1	3	1	27
2024						
Average Monthly Benefit	\$ 372.01	\$ —	\$ —	\$ —	\$ —	\$ 372.01
Number of Retirees	2	—	—	—	—	2
2025						
Average Monthly Benefit	\$ 333.00	\$ 634.14	\$ 957.62	\$1,319.43	\$ —	\$ 853.49
Number of Retirees	2	4	5	3	—	14

Note: LRS is not a final average pay plan.

Statistical Section

Average Monthly Benefit Payment for New Retirees - GMPF

	Years of Credited Service			
	20-25	26-30	Over 30	Total
2016				
Average Monthly Benefit	\$ 66.30	\$ 89.29	\$ 100.00	\$ 85.07
Number of Retirees	27	14	30	71
2017				
Average Monthly Benefit	\$ 65.00	\$ 89.05	\$ 100.00	\$ 91.09
Number of Retirees	11	21	37	69
2018				
Average Monthly Benefit	\$ 61.00	\$ 87.39	\$ 100.00	\$ 91.17
Number of Retirees	10	23	44	77
2019				
Average Monthly Benefit	\$ 67.14	\$ 91.11	\$ 100.00	\$ 87.38
Number of Retirees	21	36	23	80
2020				
Average Monthly Benefit	\$ 61.25	\$ 89.29	\$ 100.00	\$ 86.49
Number of Retirees	20	21	33	74
2021				
Average Monthly Benefit	\$ 59.57	\$ 90.91	\$ 100.00	\$ 85.09
Number of Retirees	35	33	47	115
2022				
Average Monthly Benefit	\$ 61.05	\$ 89.17	\$ 100.00	\$ 78.98
Number of Retirees	57	24	37	118
2023				
Average Monthly Benefit	\$ 62.92	\$ 93.52	\$ 100.00	\$ 84.43
Number of Retirees	36	27	34	97
2024				
Average Monthly Benefit	\$ 58.43	\$ 90.00	\$ 100.00	\$ 80.86
Number of Retirees	35	21	31	87
2025				
Average Monthly Benefit	\$ 60.70	\$ 91.83	\$ 100.00	\$ 79.35
Number of Retirees	50	30	27	107

Note: GMPF is not a final average pay plan.

Statistical Section

Retired Members by Retirement Type

ERS

June 30, 2025

Amount of Monthly Benefit	Retirement Type			
	Service	Disability	Survivor	SGLI
\$ 1 - 500	4,395	273	480	6
501 - 1,000	9,114	944	405	3
1,001 - 1,500	7,720	1,025	289	1
1,501 - 2,000	5,973	941	190	—
2,001 - 2,500	4,816	751	134	—
2,501 - 3,000	3,588	549	82	1
3,001 - 3,500	2,739	435	69	—
3,501 - 4,000	2,267	373	43	—
4,001 - 4,500	1,777	239	21	—
4,501 - 5,000	1,398	191	19	—
5,001 - 5,500	1,135	131	9	—
5,501 - 6,000	797	93	10	—
over 6,000	1,981	171	18	—
Totals	47,700	6,116	1,769	11

PSERS

June 30, 2025

Amount of Monthly Benefit	Retirement Type		
	Service	Disability	Survivor
\$ 1 - 100	177	9	226
101 - 200	4,680	28	278
201 - 300	6,728	110	85
301 - 400	3,585	337	9
401 - 500	2,062	266	7
over 500	2,167	259	1
Totals	19,399	1,009	606

Statistical Section

Retired Members by Retirement Type

GJRS

June 30, 2025

Amount of Monthly Benefit	Retirement Type		
	Service	Disability	Survivor
\$ 1 - 1,000	27	—	2
1,001 - 2,000	24	—	5
2,001 - 3,000	30	2	3
3,001 - 4,000	37	—	2
4,001 - 5,000	43	—	8
5,001 - 6,000	24	—	—
6,001 - 7,000	39	—	—
7,001 - 8,000	48	—	—
8,001 - 9,000	132	—	—
9,001 - 10,000	68	—	—
over 10,000	21	—	—
Totals	493	2	20

LRS

June 30, 2025

Amount of Monthly Benefit	Retirement Type		
	Service	Disability	Survivor
\$ 1 - 250	14	—	—
251 - 500	152	—	7
501 - 750	65	—	3
751 - 1,000	26	—	2
over 1,000	24	—	3
Totals	281	—	15

GMPF

June 30, 2025

Amount of Monthly Benefit	Retirement Type
	Service
\$ 1 - 50	4
51 - 100	1,720
over 100	—
Totals	1,724

Statistical Section

Retired Members by Optional Form of Benefit

ERS

June 30, 2025

Amount of Monthly Benefit	Form of Benefit						
	Maximum Plan	Option 1	Option 2	Option 3	Option 4	Option 5A	Option 5B
\$ 1 - 500	1,326	382	1,276	542	1,380	177	65
501 - 1,000	4,145	1,112	2,117	721	1,697	462	209
1,001 - 1,500	3,543	1,010	1,683	667	1,334	538	259
1,501 - 2,000	2,841	922	1,165	605	840	415	316
2,001 - 2,500	2,288	726	845	537	610	395	300
2,501 - 3,000	1,682	531	591	396	521	269	229
3,001 - 3,500	1,178	400	411	308	529	231	186
3,501 - 4,000	976	263	348	191	572	174	159
4,001 - 4,500	706	188	222	179	511	93	138
4,501 - 5,000	524	129	164	148	487	68	88
5,001 - 5,500	329	87	116	117	505	63	58
5,501 - 6,000	246	53	82	100	333	38	48
over 6,000	524	122	227	237	888	69	103
<i>Subtotal - not including SGLI</i>	20,308	5,925	9,247	4,748	10,207	2,992	2,158
SGLI* Monthly Benefit Amount	Form of Benefit - SGLI						
	Maximum Plan	Option 1	Option 2	Option 3	Option 4	Option 5A	Option 5B
\$ 1 - 500	3	—	2	—	—	1	—
501-1000	1	—	—	1	—	1	—
1001-1500	1	—	—	—	—	—	—
1501-3000	1	—	—	—	—	—	—
<i>Subtotal - SGLI only</i>	6	—	2	1	—	2	—
Total	20,314	5,925	9,249	4,749	10,207	2,994	2,158
<i>2% escalation**</i>	346	2	171	73	80	36	20

Maximum Plan Single life annuity

Option 1 Reduced single life annuity with a guarantee of the remainder of the annuity savings fund account (contributions and interest), if any, to be paid upon the retiree's death

Option 2 100% joint and survivor annuity with a popup option upon divorce

Option 3 50% joint and survivor annuity with a popup option upon divorce

Option 4 Various options, including a specified monthly amount payable to a beneficiary upon the retiree's death, several period certain annuities of varying length, and a five-year accelerated benefit

Option 5A 100% joint and survivor annuity with a popup option upon divorce or the death of the beneficiary before the retiree

Option 5B 50% joint and survivor annuity with a popup option upon divorce or the death of the beneficiary before the retiree

**Supplemental Guaranteed Lifetime Income (SGLI) is an in-plan annuity purchase available to ERS retirees. Introduced in FY21, the purchase is made with Peach State Reserves funds and is a separate benefit, in addition to the retiree's service/disability benefit, but has the same optional forms and escalation option available.*

***The option to add an escalating component to the form of benefit selected was added in FY21. When escalation is selected, the monthly benefit amount increases 2% each year.*

(continued)

Statistical Section

Retired Members by Optional Form of Benefit

PSERS

June 30, 2025

Amount of Monthly Benefit	Form of Benefit					
	Maximum Plan	Option AA	Option AB	Option AC	Option AD	Option B
\$ 1 - 100	22	36	285	3	39	27
101 - 200	2,558	1,307	503	6	235	377
201 - 300	5,092	934	305	10	152	430
301 - 400	3,034	496	138	4	74	185
401 - 500	1,878	256	66	6	31	98
over 500	2,078	182	66	5	18	78
Totals	14,662	3,211	1,363	34	549	1,195

Maximum Plan Single life annuity

Option AA 100% joint and survivor annuity

Option AB 50% joint and survivor annuity

Option AC Joint and survivor annuity with a specified monthly amount payable to a beneficiary

Option AD Joint and survivor annuity with the amount payable to a beneficiary limited by the age difference between the retiree and the beneficiary

Option B Annuity for a guaranteed period of time (5, 10, 15, or 20 years). If retiree outlives guarantee period, there is no benefit due after retiree's death

Statistical Section

Retired Members by Optional Form of Benefit

GJRS

June 30, 2025

Amount of Monthly Benefit	Form of Benefit							
	Maximum Plan	Spousal Coverage	Option 1	Option 2	Option 3	Option 4A	Option 4B	Option 4C
\$ 1 - 1,000	2	27	—	—	—	—	—	—
1,001 - 2,000	4	25	—	—	—	—	—	—
2,001 - 3,000	7	28	—	—	—	—	—	—
3,001 - 4,000	3	36	—	—	—	—	—	—
4,001 - 5,000	9	39	1	—	—	1	—	1
5,001 - 6,000	10	11	1	—	—	1	1	—
6,001 - 7,000	6	33	—	—	—	—	—	—
7,001 - 8,000	14	34	—	—	—	—	—	—
8,001 - 9,000	23	109	—	—	—	—	—	—
9,001 - 10,000	19	49	—	—	—	—	—	—
over 10,000	5	16	—	—	—	—	—	—
Totals	102	407	2	—	—	2	1	1

Maximum Plan Single life annuity

Spousal Coverage* Indicates the member paid additional contributions to provide a 50% joint and survivor annuity at retirement

Option 1** 100% joint and survivor annuity

Option 2** 66 ⅔% joint and survivor annuity

Option 3** 50% joint and survivor annuity

Option 4A** 100% joint and survivor annuity with a popup option upon death of beneficiary before the retiree

Option 4B** 66 ⅔% joint and survivor annuity with a popup option upon death of beneficiary before the retiree

Option 4C** 50% joint and survivor annuity with a popup option upon death of beneficiary before the retiree

*Only available if membership start date prior to July 1, 2012.

**Only available if membership start date on or after July 1, 2012.

Statistical Section

Retired Members by Optional Form of Benefit

LRS

June 30, 2025

Amount of Monthly Benefit	Form of Benefit		
	Maximum Plan	Option B1	Option B2
\$ 1 - 250	—	13	1
251 - 500	61	88	10
501 - 750	33	24	11
751 - 1,000	10	15	3
over 1,000	15	12	—
Totals	119	152	25

Maximum Plan Single life annuity

Option B1 100% joint and survivor annuity

Option B2 50% joint and survivor annuity

GMPF and SEAD - OPEB

June 30, 2025

The GMPF Plan provides a benefit only in one form, a life annuity. All 1,724 current retirees, therefore, have this same form of benefit. The SEAD-OPEB plan provides only a lump sum death benefit to a member's beneficiary(ies).

Statistical Section

Principal Participating Employers FY16

	Member Count	% of Total Plan
ERS		
Department of Corrections	11,133	18.6 %
Department of Behavioral Health and Developmental Disabilities	4,118	6.9
Department of Transportation	3,967	6.6
Department of Juvenile Justice	3,528	5.9
Department of Human Services	3,327	5.6
Department of Public Safety	1,723	2.9
Department of Natural Resources	1,638	2.7
Department of Labor	1,346	2.3
Department of Revenue	970	1.6
Department of Community Health	949	1.6
Total Top Employers	32,699	54.7
Total ERS Member Count	59,766	
PSERS		
Gwinnett County Schools	3,531	10.1
Cobb County Schools	2,280	6.4
Dekalb County Schools	2,219	6.4
Clayton County Schools	1,346	3.9
Forsyth County Schools	864	2.5
Richmond County Schools	801	2.3
Houston County Schools	758	2.2
Muscogee County Schools	753	2.2
Cherokee County Schools	688	2.0
Coweta County Schools	618	1.7
Total Top Employers	13,858	39.7
Total PSERS Member Count	34,874	
GJRS		
Council of Superior Courts	212	40.3
Council of State Court Judges	126	23.9
Prosecuting Attorney's Council	110	20.9
Council of Juvenile Courts	75	14.3
Total Top Employers	523	99.4
Total GJRS Member Count	526	
SEAD - OPEB		
Department of Corrections	5,473	17.2
Department of Transportation	2,799	8.8
Department of Human Services	1,909	6.0
Department of Behavioral Health and Developmental Disabilities	1,713	5.4
Department of Juvenile Justice	1,479	4.6
Department of Natural Resources	1,138	3.6
Department of Public Safety	1,022	3.2
Department of Labor	913	2.9
Department of Revenue	517	1.6
Department of Community Health	490	1.5
Total Top Employers	17,453	54.8
Total Active Member Count	31,869	

Statistical Section

Principal Participating Employers FY25

	Member Count	% of Total Plan
ERS		
Department of Corrections	6,860	11.9 %
Department of Transportation	3,988	6.9
Department of Behavioral Health and Developmental Disabilities	3,850	6.6
Department of Juvenile Justice	2,554	4.4
Department of Human Services	2,374	4.1
Department of Public Safety	1,913	3.3
Department of Community Supervision	1,873	3.2
Department of Natural Resources	1,807	3.1
Georgia Bureau of Investigation	1,100	1.9
Department of Public Health	1,074	1.9
Total Top Employers	27,393	47.3
Total ERS Member Count	57,929	
PSERS		
Gwinnett County Schools	3,677	11.0
Cobb County Schools	2,135	6.4
Dekalb County Schools	2,093	6.3
Clayton County Schools	1,048	3.1
Forsyth County Schools	986	3.0
Houston County Schools	818	2.4
Cherokee County Schools	797	2.4
Chatham County Schools	766	2.3
Richmond County Schools	672	2.0
Coweta County Schools	653	2.0
Total Top Employers	13,645	40.9
Total PSERS Member Count	33,407	
GJRS		
Council of Superior Courts	225	39.9
Council of State Court Judges	130	23.0
Council of Juvenile Courts	86	15.3
Solicitor General	57	10.1
Total Top Employers	498	88.3
Total GJRS Member Count	564	
SEAD - OPEB		
Department of Corrections	1,566	12.0
Department of Transportation	1,211	9.3
Department of Human Services	675	5.2
Department of Behavioral Health and Developmental Disabilities	641	4.9
Department of Natural Resources	525	4.0
Department of Community Supervision	518	4.0
Department of Juvenile Justice	504	3.8
Department of Public Safety	391	3.0
Superior Courts of Georgia	308	2.4
General Assembly of Georgia	277	2.1
Total Top Employers	6,616	50.7
Total Active Member Count	13,045	

Statistical Section

Schedule of Revenue and Expenses - State Employees' Assurance Department Active Members Fund

Year ended June 30, 2025

(In thousands)

	2025	2024	2023	2022	2021	2020	2019	2018	2017
<u>Operating revenue:</u>									
Insurance premiums	\$ 521	\$ 509	\$ 512	\$ 479	\$ 521	\$ 547	\$ 531	\$ 540	\$ 599
Total operating revenue	521	509	512	479	521	547	531	540	599
<u>Operating expenses:</u>									
Death benefits	3,082	4,364	3,419	3,333	4,870	3,588	3,424	2,972	4,019
Administrative expenses	114	101	93	84	77	80	80	76	64
Total operating expenses	3,196	4,465	3,512	3,417	4,947	3,668	3,504	3,048	4,083
Total operating loss	(2,675)	(3,956)	(3,000)	(2,938)	(4,426)	(3,121)	(2,973)	(2,508)	(3,484)
<u>Nonoperating revenues (expenses):</u>									
Allocation of investment income (loss) from pooled investment fund	53,164	54,794	40,218	(47,867)	93,479	16,651	19,708	24,493	29,847
Investment expenses	(77)	(75)	(70)	(66)	(70)	(67)	(65)	(64)	(62)
Total nonoperating revenues	53,087	54,719	40,148	(47,933)	93,409	16,584	19,643	24,429	29,785
Change in net position	50,412	50,763	37,148	(50,871)	88,983	13,463	16,670	21,921	26,301
<u>Total net position:</u>									
Beginning of year	445,363	394,600	357,452	408,323	319,340	305,877	289,207	267,286	240,985
End of year	\$ 495,775	445,363	394,600	357,452	408,323	319,340	305,877	289,207	267,286

In fiscal year 2017, the System adopted the provisions of GASB Statement No. 74 and revised its accounting methodology with regard to the presentation of SEAD-Active, and began reporting it as a proprietary fund. In previous years it was reported as a fiduciary fund. Additional years will be displayed as they become available.

Statistical Section

Schedule of Membership - State Employees' Assurance Department Active Members Fund

Fiscal Year	Covered Lives
2016	31,869
2017	28,873
2018	26,032
2019	23,368
2020	21,020
2021	18,772
2022	16,926
2023	15,518
2024	14,246
2025	13,045

Statistical Section

Statistical Data at June 30, 2025

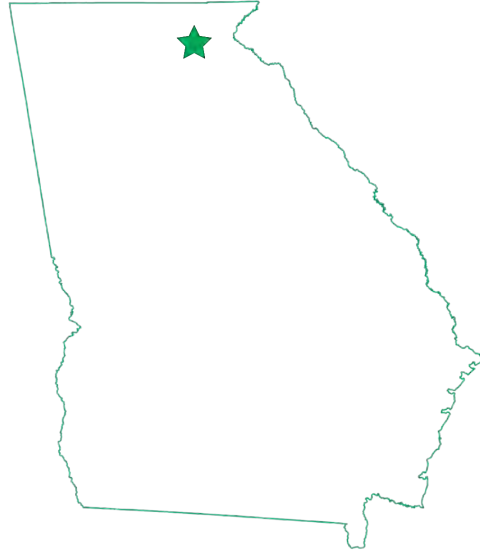
System	Net Position	Employer and Nonemployer Contributions	Employee Contributions	Active Members	Inactives	Retirees	Annual Payment	Average Monthly Benefit ⁽¹⁾
ERS	\$18.6 billion	Old Plan: 24.45% New Plan: 29.20% GSEPS 25.51% (\$1.5 billion)	Old Plan: 6.00% (with 4.75% less \$7 pickup) New Plan: 1.25% GSEPS: 1.25% (\$45.7 million)	Old Plan: (0.01%) 7 New Plan: (22.38%) 12,967 GSEPS: (77.60%) 44,955 Total: 57,929	78,192	Total: 55,596 Service: 43,080 Beneficiary: 6,875 Disability: 5,166 Inv. Sep.: 330 Law. Enf.: 134 SGLI: 11	\$1.5 billion	\$2,201
PSERS	\$1.3 billion	\$36.8 million	\$36 per year prior July 1, 2012 \$90 per year on or after July 1, 2012 (\$2.6 million)	33,407	60,267	21,014	\$77.6 million	\$308
GJRS	\$638.8 million	6.43% (\$7.8 million)	7.5% +2.5% Spousal, if applicable (\$6.0 million)	564	94	515	\$38.0 million	\$6,306
LRS	\$44.5 million	0% (None)	\$165 per month (non Speaker of the House) \$825 per month (Speaker) (both with 4.75% less \$7 pickup) (\$427 thousand)	218	182	296	\$1.9 million	\$546
GDCP	\$160.6 million	None	7.5% (\$18.4 million)	13,492	134,925	2	\$10 thousand	\$5,061
SCJRF	\$6 thousand	\$172 thousand	None	None	None	3	\$172 thousand	\$4,778
DARF	\$2 thousand	\$23 thousand	None	None	None	2	\$23 thousand	\$947
SEAD	\$2.2 billion	None	New Plan: 0.23% Old Plan: 0.45% (\$3.0 million)	No. Insured: 13,045	1,032	No. Insured: 43,757	No. of Claims: 1,449 Amt. Pd: \$59.0 million	Average Claim: \$40,741
GMPF	\$52.6 million	\$2.8 million	None	14,169	4,119	1,724	\$1.8 million	\$88

⁽¹⁾ GDCP average benefit payment is an annual amount.

Georgia Festivals



Oktoberfest



Helen Oktoberfest

Prost! Travel north to Helen, Georgia for a pint this October.

Helen Oktoberfest is the longest running Oktoberfest in the United States, celebrating 55 years in 2025. The festival runs during September, Thursdays-Sundays, and then nightly from the end of September through the beginning of November. Guests can enjoy live music and dancing, along with German and American beer and food.

<https://helenchamber.com/oktoberfest/>