



Georgia Defined Contribution Plan (GDCP)

Overview

The Georgia Defined Contribution Plan (GDCP) was created by the 1992 Georgia Law, Act 996 effective July 1, 1992.

Its purpose is to provide a retirement system for temporary, seasonal, and part-time employees of:

- departments, bureaus, institutions, boards, or commissions of the State of Georgia
- the State Board of Education
- the Board of Regents of the University System of Georgia

Excluded from membership are the following:

- employees performing services for an institution in which such employees are duly enrolled as a part-time or full-time student
- employees qualified as bona fide independent contractors
- employees who are active or retired in or from ERS or TRS

Administration

The Board of Trustees of the Employees' Retirement System of Georgia (ERSGA) is responsible for the administration of the Georgia Defined Contribution Plan.

Contribution Rate

Members contribute seven and one-half percent (7½ %) of gross salary to the plan through payroll deductions. This amount is deposited into each member's account.

Interest and Investment

The rate of interest is determined by the Board of Trustees based upon the return on investments minus administrative expenses. There could be times when no interest is credited due to low return on investments. When applicable, interest is credited monthly.

Refunds

A contributing member who terminates employment may apply for a refund of accumulated contributions and interest. As soon as your termination date is received by ERSGA, your account will be updated to an Inactive status. You can then log in to your account on the ERSGA website and Request a Refund. If you have not registered for your online account, please visit our website, click the *Log In* button at the top of any page, and *Register* on the log in page.

Your account will generally be updated to Inactive within 2-6 weeks of your termination. You will receive your refund within 3-4 weeks of your online request.

Retirement

Members of GDCP have the option of receiving a periodic payment under the following conditions:

- have terminated state employment
- have at least \$50,000 in their account
- are at least 65 years old

This periodic payment is based on:

1. The accumulated contributions and interest in the GDCP account
2. Mortality tables as adopted by the Board of Trustees.

This is not a lifetime payment. Yearly payments will stop once the account balance is fully paid out.

To apply for this yearly payment, contact ERSGA to request an Estimate.

Death

If a member dies, a lump sum payment of contributions and interest will be made to the designated primary beneficiary. If the designated primary beneficiary is deceased, payment will be made to the secondary beneficiary. If the secondary beneficiary is also deceased, payment will be made to the member's estate.

Note: Members of GDCP are only covered for Medicare. There is no Social Security coverage.

If you have questions or need further assistance, check our website for more information or contact ERSGA.