



Two Northside 75, Suite 300
Atlanta, GA 30318-7701
Local (404) 350-6300
Toll Free 1-800-805-4609
ers.ga.gov

Georgia Legislative Retirement System **Service Retirement Application**

Section I. General application instructions

Section II. Instructions for Forms in Section III

This section contains instructions for completing the Forms section. The instructions will contain the name of the form at the top of the page, as well as the page number where the form can be found.

Please do not include Section II when sending your completed retirement application forms to ERSGA.

Section III. Forms and Acknowledgements Section

This section contains forms and acknowledgements to be completed and sent to ERSGA to process your retirement application. Retirement applications cannot be processed without receipt of all completed forms and acknowledgements in this section.

Section IV. Application Checklist

Checklist to help ensure all forms have been completed correctly. This checklist is for your records. Please do not return to ERSGA.

Section I

General Application Instructions

General Instructions

- This Service Retirement Application may be used only for the Legislative Retirement System (LRS) that is administered by the Employees' Retirement System of Georgia (ERSGA).
- Read all instructions carefully. The form begins on page 15.
 - Initial, enter the last four numbers of your Social Security number, and date pages 16, 17, 18, 19, and 22.
 - Page 20 will need to be completed and notarized.
 - Sign, enter the last four numbers of your Social Security number, and date page 21
 - Complete Section 1 on the IRS W-4P on page 23 and sign and date Section 5
- Make a copy of the application and any attachments for your records.
- Return completed application directly to ERSGA.

Omitted or incomplete information will delay processing (see the checklist on page 27).

ERSGA must receive pages with original initials and signatures in ink.

Privacy Note

IRS regulations require LRS to obtain the social security number of any member before processing an election to retire. Disclosure is mandatory and this application will not be processed without this information.

Filing Your Application

This application may be filed with LRS *no sooner than* 90 days before the effective date of retirement. Retirement applications that are received *less than 30 days before the effective retirement date* will result in a retroactive payment on the next available monthly payroll. This application is not considered filed until it is received by ERSGA.

Effective Retirement Dates

All retirement dates are effective on the first day of the month, after your date of termination (or separation) upon meeting the service and/or age qualifications. The first monthly retirement allowance is paid on either the last working day of the month in which your retirement effective date occurs or the next available payroll month.

The Board of Trustees and LRS developed this retirement application to provide general information about your retirement benefits. In case of any conflict between what is presented here and the laws governing this System, the law will take precedence.

Before Retirement

Purchasing Service

All service purchases must be completed prior to termination.

Terminating State Employment

Georgia law requires that “no retirement application will be effective earlier than the first of the month following the final month of the applicant’s employment”. You must terminate from state employment prior to the effective date of your retirement. If you fail to terminate your state employment or return to state employment within the effective retirement month, this application will be void.

Making Changes to this Application After Filing

Once you have filed a Service Retirement Application, any changes in the retirement allowance options, dates or beneficiaries listed in this application must be received by ERSGA in writing on or before the final work day of the effective month of retirement. Changes received less than 20 days prior to retirement may delay the issuance of your first check. All retirement options are final when the first retirement allowance becomes due on the last business day of the effective retirement month or payroll month.

After Retirement

Service Retirement Re-Employment Limitations

If a Retiree returns as a member of the General Assembly before reaching Normal Retirement Age, LRS retirement benefits will be suspended and they will re-establish active LRS membership. If a Retiree returns as a member of the General Assembly after Normal Retirement Age, the member can choose between continuing the retirement benefit, or suspending the retirement benefit and re-establishing active LRS membership.

If a Retiree returns to service with the State of Georgia in any capacity other than as a member of the General Assembly or as a General Assembly staff member, their LRS benefit will be suspended if they work more than 1,040 hours during any calendar year.

Post-Retirement Benefit Adjustments

- Subject to the approval of the LRS Board, Post-Retirement Benefit Adjustments may be given up to twice a year.
- A Post-Retirement Benefit Adjustment is not guaranteed and you should not base your financial decisions on the possibility of a Benefit Adjustment until an Adjustment has been announced.
- Post-Retirement Benefit Adjustments are not available to retirees with a membership date on or after July 1, 2009 (this group is specifically excluded by statute from receiving post-retirement adjustment payments.)

After Retirement (continued)

Making Changes

Retirement Options

Options cannot be changed on or after the day the first retirement allowance normally becomes due on the last business day of the effective retirement month or payroll month whichever is later.

Beneficiaries

- Primary Beneficiaries
 - If you chose the Maximum Plan, you may change your Primary Beneficiary(ies) at any time.
 - If you chose Option 1 or Option 2, the right to change your Primary Beneficiary is limited.
- Secondary Beneficiary(ies): Secondary Beneficiaries may be changed at any time, regardless of your retirement option.
- Group Term Life Insurance: Both Primary and Secondary Beneficiaries may be changed at any time.
- Beneficiary changes take effect when ERSGA receives the changes in writing. You can download a copy of the Retiree's Change of Beneficiary form from our website: ers.ga.gov.

Address and Taxes

Changes for your address, federal taxes, and state of Georgia taxes can be made at any time. Changes received in the LRS office by the 18th of the month should be reflected on that month's payment. You can make these changes online by logging into your online account or downloading copies of the address change, federal tax, and state of Georgia tax withholding forms from our website: ers.ga.gov.

Direct Deposit

Direct deposit is mandatory and should begin with your first monthly benefit payment. You can make these changes online by logging in to your account or downloading a copy of our Direct Deposit form at ers.ga.gov.

Section II

Instructions for Forms in Section III

The following pages contain instructions for completing the forms in the *Forms and Acknowledgements* section. The instructions will contain the name of the form at the top of the page, as well as the page number where the form can be found.

Please do not include this section when sending your completed retirement application forms to ERSGA.

Retirement Application – Page 15

Name

Please print/type your name as you would like it to appear on your retirement check.

Date of Birth and Social Security Number

Any discrepancies must be resolved prior to any payment of benefits.

Mailing Address

Please print or type the mailing address where you would like us to mail important retirement documents and correspondence.

Email Address

Please print or type your personal email address.

Phone Numbers

Please print or type your home phone number or cell phone number, or the best daytime contact number after your retirement.

Marital Status

Please check the box in front of your current marital status.

State Employer

Please print or type the name of your current state employer or last state employer.

Position Title

Please print or type your current title or last state position title.

Effective Date of Retirement

Your effective retirement date will always be on the first day of the month. For example: If your last day of work is in May, your retirement date will be June 1.

Type of Retirement

- Normal Retirement
 - Age 62 or older with at least 8 years of membership service
 - Age 65 or older with at least 8 years of creditable service
- Early Retirement
 - Between age 60 and age 62 with at least 8 years or membership service.

Retirement Options – Page 16

Maximum Plan: This option provides the highest, lifetime monthly benefit to you. There are no further monthly payments after your death. You may name your Estate, a charity, a trust or a living person(s) as your beneficiary. You may change your beneficiary(ies) at any time.

Options 1* & 2: These options provide a reduced monthly benefit for your lifetime and a survivor benefit at your death. If your beneficiary predeceases you, your monthly allowance will terminate at your death. (Multiple beneficiaries will receive partial amounts based on age.)

Option 1 100% Joint & Survivor* - At your death, your named, living, primary beneficiary designated at retirement will receive the same monthly allowance.

Option 2 50% Joint & Survivor - At your death, your named, living, primary beneficiary designated at retirement will receive half of your monthly allowance.

*Please note: To ensure compliance with IRS requirements for qualified plans, retirees might not be eligible to designate the full 100% retirement benefit under Option 1 if they elect a non-spouse beneficiary who is more than ten years younger than the member/retiree. If this is applicable, the retiree must elect either Maximum or Option 2.

Regardless of Option Elected: If the Gross benefits paid to you the retiree and your beneficiary(ies) do not exceed your contributions and interest amount at the time of retirement, a refund of the remaining amount will be paid to the primary beneficiary(ies) unless the primary predeceases the retiree then the payment will go to the secondary beneficiary(ies).

Naming Your Retirement Allowance Beneficiaries – Page 17

- You may name one or more primary and/or secondary beneficiaries. If you want to name more than three, please list the additional beneficiaries on a separate sheet.
- Retirement applications without a listed beneficiary will not be processed.
- Secondary beneficiaries may be changed at any time.
- Your secondary beneficiaries will not receive any benefits unless all primary beneficiaries are deceased or have disclaimed their benefit.
- If you choose your Estate as the primary beneficiary, you do not need a secondary beneficiary.
- A Will does not take precedence over this designation. Benefits are not assignable by Wills.
- Please verify all birth dates. Correct birth dates are essential in calculating benefits.

Maximum

- You may change beneficiaries at any time.
- If you name multiple beneficiaries, you may designate the percentage you want each beneficiary to receive. Put the percentage in parentheses (___%) after each beneficiary's name (**must equal 100%**).

Options 1* or Option 2

- If you name more than one primary beneficiary, any benefits due at your death will be distributed equally to each of your surviving primary beneficiaries. The amount each beneficiary would receive is calculated when you retire. Should any beneficiary predecease you, the living beneficiary(ies) would still receive the amount determined at retirement.
- Secondary beneficiaries are not eligible for a monthly benefit.

*To ensure compliance with IRS requirements for qualified plans, retirees might not be eligible to designate the full 100% retirement benefit under Option 1 if they elect a non-spouse beneficiary who is more than ten years younger than the member/retiree. If this is applicable, the retiree will be notified and either Option 2 or Maximum must be elected.

Regardless of Option Elected: If the Gross benefits paid to you, the retiree, and your beneficiary(ies) do not exceed your contributions and interest amount at the time of retirement, a refund of the remaining amount will be paid to the primary beneficiary(ies) unless the primary predeceases the retiree. The payment will then go to the secondary beneficiary(ies).

Naming Your Group Term Life Insurance (GTLI) Beneficiaries – Page 18

- You may name one or more primary and/or secondary beneficiaries. If you want to name more than three, please list the additional beneficiaries on a separate sheet.
- All Group Term Life Insurance (GTLI) beneficiaries may be changed at any time.
- You may designate percentages to multiple beneficiaries, but the total **must equal 100%**.
- If you do not specify percentages, your beneficiaries will receive equal amounts.
- A Will does not take precedence over this designation.
- Group Term Life Insurance is not assignable.
- This Group Term Life Insurance has no cash value and is payable only upon your death.

PLEASE NOTE: The following members do **not** have coverage in the GTLI Program:

- Employees hired on or after July 1, 2009
- Members that terminate employment and vest their retirement, to retire at a later date, with less than 18 years of creditable service
- Members that terminate employment and vest their retirement with at least 18 years of creditable service, and a written request to discontinue GTLI coverage was received by LRS.

Direct Deposit Instructions – Page 19

1. Enter the name of your financial institution.
2. Check the box indicating whether the account is a Checking Account or a Savings Account.
 - **Checking:** Attach a pre-printed check (with the word VOID printed on it) or authorization letter for the account to which your deposit is to be made to the form on page 19. Starter checks will not be accepted.
 - **Savings:** Attach a savings deposit slip or authorization letter to the form on page 19.

For some banks, the routing number is different than what is printed on the deposit slip. Enter your routing number in the space provided.

Note: Your name must be on the direct deposit account, either individually or joint.

Authorization Letters

If you are submitting an authorization letter instead of a check or deposit slip, place the letter behind the direct deposit form in your retirement application. The authorization letter must include:

- Type of account
- Name(s) on the account
- Account number
- Routing number

Direct Deposit takes effect with your first monthly payment.

Changing Direct Deposit

After you receive your first payment, changes to Direct Deposit must be received before payroll is processed in order to be effective for the current month. You may change your Direct Deposit online by logging in to your account at ers.ga.gov. Alternatively, you can download a copy of the Direct Deposit form from our website.

O.C.G.A. § 50-36-1(e)(2) Affidavit – Page 20

ERSGA must verify the lawful presence in the United States of any natural person 18 years of age or older who has applied for retirement benefits at the time they apply for benefits.

Residency Affidavit Acceptable Documents O.C.G.A. § 50-36-1(e)(2)

Effective January 1, 2012, O.C.G.A. § 50-36-1(e) requires that all applicants for a public benefit complete signed and sworn affidavits, and provide at least one secure and verifiable document, as verification of lawful presence within the United States. This page provides additional information regarding acceptable forms of secure and verifiable documents.

The following list of secure and verifiable documents published under the authority of O.C.G.A. §50-36-2, contains documents that are verifiable for identification purposes, and documents on this list may not necessarily be indicative of residency or immigration status.

- A United States passport or passport card [O.C.G.A. § 50-36-2(b)(3); 8 CFR § 274a.2]
- A United States military identification card [O.C.G.A. § 50-36-2(b)(3); 8 CFR § 274a.2]
- A driver's license issued by one of the United States, the District of Columbia, the Commonwealth of Puerto Rico, Guam, the Commonwealth of the Northern Marianas Islands, the United States Virgin Island, American Samoa, or the Swain Islands, provided that it contains a photograph of the bearer or lists sufficient identifying information regarding the bearer, such as name, date of birth, gender, height, eye color, and address to enable the identification of the bearer [O.C.G.A. § 50-36-2(b)(3); 8 CFR § 274a.2]
- An identification card issued by one of the United States, the District of Columbia, the Commonwealth of Puerto Rico, Guam, the Commonwealth of the Northern Marianas Islands, the United States Virgin Island, American Samoa, or the Swain Islands, provided that it contains a photograph of the bearer or lists sufficient identifying information regarding the bearer, such as name, date of birth, gender, height, eye color, and address to enable the identification of the bearer [O.C.G.A. § 50-36-2(b)(3); 8 CFR § 274a.2]
- A tribal identification card of a federally recognized Native American tribe, provided that it contains a photograph of the bearer or lists sufficient identifying information regarding the bearer, such as name, date of birth, gender, height, eye color, and address to enable the identification of the bearer. A listing of federally recognized Native American tribes may be found at:
<http://www.bia.gov/WhoWeAre/BIA/OIS/TribalGovernmentServices/TribalDirectory/index.htm> [O.C.G.A. § 50-36-2(b)(3); 8 CFR § 274a.2]
- A United States Permanent Resident Card or Alien Registration Receipt Card [O.C.G.A. § 50-36-2(b)(3); 8 CFR § 274a.2]
- An Employment Authorization Document that contains a photograph of the bearer [O.C.G.A. § 50-36-2(b)(3); 8 CFR §274a.2]
- A passport issued by a foreign government [O.C.G.A. § 50-36-2(b)(3); 8 CFR § 274a.2]
- A Merchant Mariner Document or Merchant Mariner Credential issued by the United States Coast Guard [O.C.G.A. §50-36-2(b)(3); 8 CFR § 274a.2]
- A Free and Secure Trade (FAST) card [O.C.G.A. § 50-36-2(b)(3); 22 CFR § 41.2]
- A NEXUS card [O.C.G.A. § 50-36-2(b)(3); 22 CFR § 41.2]
- A Secure Electronic Network for Travelers Rapid Inspection (SENTRI) card [O.C.G.A. § 50-36-2(b)(3); 22 CFR § 41.2]
- A driver's license issued by a Canadian government authority [O.C.G.A. § 50-36-2(b)(3); 8 CFR § 274a.2]
- A Certificate of Citizenship issued by the United States Department of Citizenship and Immigration Services (USCIS) (Form N-560 or Form N-561) [O.C.G.A. § 50-36-2(b)(3); 6 CFR § 37.11]
- A Certificate of Naturalization issued by the United States Department of Citizenship and Immigration Services (USCIS) (Form N-550 or Form N-570) [O.C.G.A. § 50-36-2(b)(3); 6 CFR § 37.11]
- In addition to the documents listed herein, if, in administering a public benefit or program, an agency is required by federal law to accept a document or other form of identification for proof of or documentation of identity, that document or other form of identification will be deemed a secure and verifiable document solely for that particular program or administration of that particular public benefit. [O.C.G.A. § 50-36-2(c)]uments, published under the authority of O.C.G.A.

Income Tax Withholding Instructions

- Your retirement allowance is subject to federal income taxes and to Georgia income tax if you are a resident of Georgia. Consult a tax advisor if necessary.
- You may change your tax withholdings at any time. However, changes must be received in the ERSGA office by the 18th of the month to ensure the change will be made that month.
- You may change your withholdings online by logging in to your account at ers.ga.gov.
- Alternatively, you can download copies of the federal and state of Georgia tax withholding forms from our website or request a copy from our office.

Federal Withholding

- If you **do not** wish to have federal taxes withheld, write “No Withholding” in the space under box 4(c) in Step 4 of the IRS form. You may be required to pay estimated taxes and incur a penalty.
- If you **want** to have federal taxes withheld, follow the instructions on pages 2 and 3 on the IRS form.
- You may specify an additional dollar amount to be withheld.
- The amount of taxes based on your completed form W-4P plus the additional amount you list will be deducted from your retirement benefit.

Georgia State Withholding

- If you do not wish to have Georgia state taxes withheld or you live outside of Georgia, check the box next to line 1.
- If you want to have Georgia state taxes withheld, in the line 2 section check one box indicating your filing status and fill in the number of exemptions.
- You may specify an additional dollar amount to be withheld on line 3.
- The amount of taxes based on your filing status and exemptions plus the additional amount you list will be deducted from your retirement benefit.

Section III

Forms and Acknowledgements



Service Retirement Application – LRS

Section 1: Your Information

Name: _____

Date of Birth: _____ SSN: _____

Street Address: _____

City: _____ State: _____ Zip: _____

Email address: _____ Phone: _____

Marital Status (check one): Single Married Widowed Divorced

State Employer: _____

Position Title: _____

Effective Retirement Date:

1st day of: Month _____ Year _____

Type of Retirement: Normal Early

Monthly Retirement Allowance Options

Please choose only one monthly retirement allowance option. If you make a mistake, write your initial next to the correct choice. You may reference page 8 of this application, your estimate, the handbook, or Option Chart for additional information regarding the options.

Maximum Plan – Benefits cease after my death.

Option 1 – 100% Joint & Survivor – At my death, my beneficiary will receive the same amount I received as a monthly benefit.

Option 2 – 50% Joint & Survivor – At my death, my beneficiary will receive half of the amount I received as a monthly benefit.

Please Initial _____ Last four digits in your SSN _____ Date _____

Primary Beneficiary(ies) for Retirement Benefits

- **Maximum:** Any person, estate or organization may be listed.
- **Option 1 or Option 2:** Any living person may be listed.
- If multiple beneficiaries are listed for monthly survivor benefit, benefits will be equally distributed.

As Primary Beneficiary for any retirement benefits due after my death, I designate the following:

Name: _____

Mailing Address: _____

Date of Birth: _____ Relationship: _____

Name: _____

Mailing Address: _____

Date of Birth: _____ Relationship: _____

Name: _____

Mailing Address: _____

Date of Birth: _____ Relationship: _____

Secondary Beneficiary(ies) for Retirement Benefits

- Any person, estate or organization may be listed.
- Required unless Estate, an organization, or multiple beneficiaries listed as Primary.

If the Primary Beneficiary that I designated above is deceased at my death, I then designate as Secondary Beneficiary the following:

Name: _____

Mailing Address: _____

Date of Birth: _____ Relationship: _____

Name: _____

Mailing Address: _____

Date of Birth: _____ Relationship: _____

Name: _____

Mailing Address: _____

Date of Birth: _____ Relationship: _____

Initial _____ Last four digits in SSN _____ Date _____

Primary Beneficiary(ies) for GTLI Benefits

Any person, estate or organization may be listed.

NOTE: If your membership start date is on or after July 1, 2009, the section below is **not** applicable to you.

As Primary Beneficiary for any GTLI benefits due after my death, I designate the following:

Name: _____

Mailing Address: _____

Date of Birth: _____ Relationship: _____

Name: _____

Mailing Address: _____

Date of Birth: _____ Relationship: _____

Name: _____

Mailing Address: _____

Date of Birth: _____ Relationship: _____

Secondary Beneficiary(ies) for GTLI Benefits

- Any person, estate or organization may be listed.
- Required unless Estate, an organization, or multiple beneficiaries listed as Primary

If the Primary Beneficiary I designated above is deceased at my death, I designate as Secondary Beneficiary the following:

Name: _____

Mailing Address: _____

Date of Birth: _____ Relationship: _____

Name: _____

Mailing Address: _____

Date of Birth: _____ Relationship: _____

Name: _____

Mailing Address: _____

Date of Birth: _____ Relationship: _____

Initial _____ Last four digits in SSN _____ Date _____



Direct Deposit Information

Bank Information

Name of Financial Institution _____

Checking

Savings

Savings Routing Number _____

Attach your voided check or savings deposit slip below. **Do not staple.**

For written requests by your financial institution, place letter behind this form in your retirement application.

Attach
Voided Check
or
Savings Deposit Slip

Please Initial _____

Last 4 digits of SSN _____

Date _____



O.C.G.A. § 50-36-1(e)(2) Affidavit

Attach a clear, legible copy of the secure and verifiable document or photo ID

By executing this affidavit under oath, as an applicant for a monthly retirement benefit, as referenced in O.C.G.A. § 50-36-1, from the Legislative Retirement System, the undersigned applicant verifies one of the following with respect to my application for a public benefit:

I am a United States citizen

I am a legal permanent resident of the United States

I am a qualified alien or non-immigrant under the Federal Immigration and Nationality Act with an alien number issued by the Department of Homeland Security or other federal immigration agency.

My alien number issued by the Department of Homeland Security or other federal immigration agency is: _____

The undersigned applicant also hereby verifies that he or she is 18 years of age or older and has attached a copy of at least one secure and verifiable document or photo id as referenced in the Residency Affidavit Acceptable Documents list, as required by O.C.G.A. § 50-36-1(e)(1), with this affidavit. The secure and verifiable document provided to ERSGA with this affidavit can best be classified as:

In making the above representation under oath, I understand that any person who knowingly and willfully makes a false, fictitious, or fraudulent statement or representation in an affidavit shall be guilty of a violation of O.C.G.A. § 16-10-20, and face criminal penalties as allowed by such criminal statute.

Executed in City: _____ State: _____

Applicant Signature (handwritten): _____

Applicant Name (printed): _____

Subscribed and sworn before me on this, the
_____ day of _____, 20 _____

Notary Public Signature: _____

My Commission expires: _____

Note: This affidavit must have a notary signature and stamp or embossment and a copy of the secure and verifiable document or photo ID, as referenced in the Residency Affidavit Acceptable Documents list, returned to ERSGA with this application.

Acknowledgement of Member

My employment with the state will terminate (or terminated) on _____.
MM / DD /YYYY

My effective retirement date may not be before the first of the month following my final month of employment. I understand LRS must be notified if I work past the termination date listed above **or** return to state employment within one month of the effective date of retirement listed on page 15. I also understand that my retirement application will be void.

By signing this application I agree to the following conditions:

- I authorize ERSGA to electronically deposit my net monthly allowance into my bank account.
- ERSGA is authorized to adjust any entries made in error.
- This arrangement remains in effect until I cancel or supersede it in writing to ERSGA.
- I agree to immediately notify ERSGA of any change in my checking or savings account information online by logging in to my online account or downloading a copy of the Direct Deposit form from the ERSGA website and submitting the completed form.
- No monthly check stubs are issued. Payment history can be viewed by logging in to my account on the ERSGA website.
- Monthly allowances are scheduled for deposit on the last working day of the month.
- Contact ERSGA immediately upon the death of a recipient of this benefit. Funds deposited after the month of death of the recipient must be returned to ERSGA.
- Failure to abide by these conditions can jeopardize my monthly allowance.

If a retired member accepts employment with or renders services to any State employer except the General Assembly, the retirement allowance shall be suspended through the end of the calendar year if the employee performs more than 1,040 hours of service during the calendar year. Should you become employed by a State employer, you must inform your employer you are an LRS retiree. Both you and the employer are required to notify LRS immediately if you will exceed the maximum hours.

I have read the retirement application (including instructions) and I understand the retirement options and methods of payment outlined in this application. I further understand that once ERSGA mails or direct deposits my initial benefit check, this application cannot be cancelled and the option I chose at retirement cannot be changed.

Applicant Signature (handwritten): _____

Last 4 digits of SSN: _____ Date: _____

Georgia State Income Tax Withholding

1. I do not want Georgia state tax withheld from my benefit payment. (Do not complete lines 2 or 3).
2. I want to withhold taxes based on tax tables using the filing status and the number of exemptions. (You may list an additional dollar amount on line 3.)

Filing Status (choose one):

Single

Head of Household

Married Filing Separately

Married Filing Jointly:

One Spouse Working

Both Spouses Working

Exemptions: I claim _____ total dependents/exemptions/allowances.

3. In addition to the taxes withheld based on the filing status and exemptions select above, I want \$_____ (specific dollar amount) withheld.

Initial _____ Last 4 digits of SSN _____ Date _____



OMB No. 1545-0074

2024

Form **W-4P**

**Withholding Certificate
for Periodic Pension or Annuity Payments**

Department of the Treasury
Internal Revenue Service

Give Form W-4P to the payer of your pension or annuity payments.

Step 1: Enter Personal Information	(a) First name and middle initial	Last name	(b) Social security number
	Address		
	City or town, state, and ZIP code		
	(c) <input type="checkbox"/> Single or Married filing separately <input type="checkbox"/> Married filing jointly or Qualifying surviving spouse <input type="checkbox"/> Head of household (Check only if you're unmarried and pay more than half the costs of keeping up a home for yourself and a qualifying individual.)		

Complete Steps 2-4 ONLY if they apply to you; otherwise, skip to Step 5. See pages 2 and 3 for more information on each step, when to use the estimator at www.irs.gov/W4App, and how to elect to have no federal income tax withheld (if permitted).

**Step 2:
Income
From a Job
and/or
Multiple
Pensions/
Annuities
(Including a
Spouse's
Job/
Pension/
Annuity)**

Complete this step if you (1) have income from a job or more than one pension/annuity, or (2) are married filing jointly and your spouse receives income from a job or a pension/annuity. **See page 2 for examples on how to complete Step 2.**

Do **only one** of the following.

(a) Use the estimator at www.irs.gov/W4App for most accurate withholding for this step (and Steps 3-4). If you or your spouse have self-employment income, use this option; **or**

(b) Complete the items below.

(i) If you (and/or your spouse) have one or more jobs, then enter the total taxable annual pay from all jobs, plus any income entered on Form W-4, Step 4(a), for the jobs less the deductions entered on Form W-4, Step 4(b), for the jobs. Otherwise, enter "-0-". . . . \$ _____

(ii) If you (and/or your spouse) have any other pensions/annuities that pay less annually than this one, then enter the total annual taxable payments from all lower-paying pensions/annuities. Otherwise, enter "-0-". . . . \$ _____

(iii) Add the amounts from items (i) and (ii) and enter the **total** here \$ _____

TIP: To be accurate, submit a new Form W-4P for all other pensions/annuities if you haven't updated your withholding since 2021 or this is a new pension/annuity that pays less than the other(s). Submit a new Form W-4 for your job(s) if you have not updated your withholding since 2019.

Complete Steps 3-4(b) on this form only if (b)(i) is blank **and** this pension/annuity pays the most annually. Otherwise, do not complete Steps 3-4(b) on this form.

Step 3: Claim Dependent and Other Credits	If your total income will be \$200,000 or less (\$400,000 or less if married filing jointly):		
	Multiply the number of qualifying children under age 17 by \$2,000	\$ _____	
	Multiply the number of other dependents by \$500	\$ _____	
	Add other credits, such as foreign tax credit and education tax credits	\$ _____	
	Add the amounts for qualifying children, other dependents, and other credits and enter the total here	3	\$ _____
Step 4 (optional): Other Adjustments	(a) Other income (not from jobs or pension/annuity payments). If you want tax withheld on other income you expect this year that won't have withholding, enter the amount of other income here. This may include interest, taxable social security, and dividends	4(a)	\$ _____
	(b) Deductions. If you expect to claim deductions other than the basic standard deduction and want to reduce your withholding, use the Deductions Worksheet on page 3 and enter the result here	4(b)	\$ _____
	(c) Extra withholding. Enter any additional tax you want withheld from each payment	4(c)	\$ _____

**Step 5:
Sign
Here**

Your signature (This form is not valid unless you sign it.)

Date

General Instructions

Section references are to the Internal Revenue Code.

Future developments. For the latest information about any future developments related to Form W-4P, such as legislation enacted after it was published, go to www.irs.gov/FormW4P.

Purpose of form. Complete Form W-4P to have payers withhold the correct amount of federal income tax from your periodic pension, annuity (including commercial annuities), profit-sharing and stock bonus plan, or IRA payments. Federal income tax withholding applies to the taxable part of these payments. Periodic payments are made in installments at regular intervals (for example, annually, quarterly, or monthly) over a period of more than 1 year. Don't use Form W-4P for a nonperiodic payment (note that distributions from an IRA that are payable on demand are treated as nonperiodic payments) or an eligible rollover distribution (including a lump-sum pension payment). Instead, use Form W-4R, Withholding Certificate for Nonperiodic Payments and Eligible Rollover Distributions, for these payments/distributions. For more information on withholding, see Pub. 505, Tax Withholding and Estimated Tax.

Choosing not to have income tax withheld. You can choose not to have federal income tax withheld from your payments by writing "No Withholding" on Form W-4P in the space below Step 4(c). Then, complete Steps 1a, 1b, and 5. Generally, if you are a U.S. citizen or a resident alien, you are not permitted to elect not to have federal income tax withheld on payments to be delivered outside the United States and its territories.

Caution: If you have too little tax withheld, you will generally owe tax when you file your tax return and may owe a penalty unless you make timely payments of estimated tax. If too much tax is withheld, you will generally be due a refund when you file your tax return. If your tax situation changes, or you chose not to have federal income tax withheld and you now want withholding, you should submit a new Form W-4P.

When to use the estimator. Consider using the estimator at www.irs.gov/W4App if you:

1. Have social security, dividend, capital gain, or business income, or are subject to the Additional Medicare Tax or Net Investment Income Tax; or
2. Receive these payments or pension and annuity payments for only part of the year.

Self-employment. Generally, you will owe both income and self-employment taxes on any self-employment income you (or you and your spouse) receive. If you do not have a job and want to pay these taxes through withholding from your payments, use the estimator at www.irs.gov/W4App to figure the amount to have withheld.

Payments to nonresident aliens and foreign estates. Do not use Form W-4P. See Pub. 515, Withholding of Tax on Nonresident Aliens and Foreign Entities, and Pub. 519, U.S. Tax Guide for Aliens, for more information.

Tax relief for victims of terrorist attacks. If your disability payments for injuries incurred as a direct result of a terrorist attack are not taxable, write "No Withholding" in the space below Step 4(c). See Pub. 3920, Tax Relief for Victims of Terrorist Attacks, for more details.

Specific Instructions

Step 1(c). Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

Step 2. Use this step if you have at least one of the following: income from a job, income from more than one pension/annuity, and/or a spouse (if married filing jointly) that receives income from a job/pension/annuity. The following examples will assist you in completing Step 2(b).

Example 1. Bob, a single filer, is completing Form W-4P for a pension that pays \$50,000 a year. Bob also has a job that pays \$25,000 a year. Bob has no other pensions or annuities. Bob will enter \$25,000 in Step 2(b)(i) and in Step 2(b)(iii).

If Bob also has \$1,000 of interest income, which he entered on Form W-4, Step 4(a), then he will instead enter \$26,000 in Step 2(b)(i) and in Step 2(b)(iii). He will make no entries in Step 4(a) on this Form W-4P.

Example 2. Carol, a single filer, is completing Form W-4P for a pension that pays \$50,000 a year. Carol does not have a job, but she also receives another pension for \$25,000 a year (which pays less annually than the \$50,000 pension). Carol will enter \$25,000 in Step 2(b)(ii) and in Step 2(b)(iii).

If Carol also has \$1,000 of interest income, then she will enter \$1,000 in Step 4(a) of this Form W-4P.

Example 3. Don, a single filer, is completing Form W-4P for a pension that pays \$50,000 a year. Don does not have a job, but he receives another pension for \$75,000 a year (which pays more annually than the \$50,000 pension). Don will not enter any amounts in Step 2.

If Don also has \$1,000 of interest income, he won't enter that amount on this Form W-4P because he entered the \$1,000 on the Form W-4P for the higher paying \$75,000 pension.

Example 4. Ann, a single filer, is completing Form W-4P for a pension that pays \$50,000 a year. Ann also has a job that pays \$25,000 a year and another pension that pays \$20,000 a year. Ann will enter \$25,000 in Step 2(b)(i), \$20,000 in Step 2(b)(ii), and \$45,000 in Step 2(b)(iii).

If Ann also has \$1,000 of interest income, which she entered on Form W-4, Step 4(a), she will instead enter \$26,000 in Step 2(b)(i), leave Step 2(b)(ii) unchanged, and enter \$46,000 in Step 2(b)(iii). She will make no entries in Step 4(a) of this Form W-4P.

If you are married filing jointly, the entries described above do not change if your spouse is the one who has the job or the other pension/annuity instead of you.



Multiple sources of pensions/annuities or jobs. If you (or if married filing jointly, you and/or your spouse) have a job(s), do NOT complete Steps 3 through 4(b) on Form W-4P. Instead, complete Steps 3 through 4(b) on the Form W-4 for the job. If you (or if married filing jointly, you and your spouse) do not have a job, complete Steps 3 through 4(b) on Form W-4P for **only** the pension/annuity that pays the most annually. Leave those steps blank for the other pensions/annuities.

Step 3. This step provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 501, Dependents, Standard Deduction, and Filing Information. You can also include **other tax credits** for which you are eligible in this step, such as the foreign tax credit and the education tax credits. Including these credits will increase your payments and reduce the amount of any refund you may receive when you file your tax return.

Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include amounts from any job(s) or pension/annuity payments. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than

Specific Instructions (continued)

having tax on other income withheld from your pension, see Form 1040-ES, Estimated Tax for Individuals.

Step 4(b). Enter in this step the amount from the Deductions Worksheet, line 6, if you expect to claim deductions other than the basic standard deduction on your 2024 tax return and want to reduce your withholding to account for these deductions.

This includes itemized deductions, the additional standard deduction for those 65 and over, and other deductions such as for student loan interest and IRAs.

Step 4(c). Enter in this step any additional tax you want withheld from **each payment**. Entering an amount here will reduce your payments and will either increase your refund or reduce any amount of tax that you owe.

Note: If you don't give Form W-4P to your payer, you don't provide an SSN, or the IRS notifies the payer that you gave an incorrect SSN, then the payer will withhold tax from your payments as if your filing status is single with no adjustments in Steps 2 through 4. For payments that began before 2024, your current withholding election (or your default rate) remains in effect unless you submit a new Form W-4P.

Step 4(b) – Deductions Worksheet (Keep for your records.)



1	Enter an estimate of your 2024 itemized deductions (from Schedule A (Form 1040)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income	1	\$ _____			
2	Enter: <table border="0" style="display: inline-table; vertical-align: middle;"> <tr> <td style="font-size: 3em; vertical-align: middle;">{</td> <td style="padding: 0 10px;"> <ul style="list-style-type: none"> • \$29,200 if you're married filing jointly or a qualifying surviving spouse • \$21,900 if you're head of household • \$14,600 if you're single or married filing separately </td> <td style="font-size: 3em; vertical-align: middle;">}</td> </tr> </table>	{	<ul style="list-style-type: none"> • \$29,200 if you're married filing jointly or a qualifying surviving spouse • \$21,900 if you're head of household • \$14,600 if you're single or married filing separately 	}	2	\$ _____
{	<ul style="list-style-type: none"> • \$29,200 if you're married filing jointly or a qualifying surviving spouse • \$21,900 if you're head of household • \$14,600 if you're single or married filing separately 	}				
3	If line 1 is greater than line 2, subtract line 2 from line 1 and enter the result here. If line 2 is greater than line 1, enter "-0-"	3	\$ _____			
4	If line 3 equals zero, and you (or your spouse) are 65 or older, enter: <ul style="list-style-type: none"> • \$1,950 if you're single or head of household. • \$1,550 if you're married filing separately. • \$1,550 if you're a qualifying surviving spouse or you're married filing jointly and one of you is under age 65. • \$3,100 if you're married filing jointly and both of you are age 65 or older. Otherwise, enter "-0-". See Pub. 505 for more information	4	\$ _____			
5	Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040)). See Pub. 505 for more information	5	\$ _____			
6	Add lines 3 through 5. Enter the result here and in Step 4(b) on Form W-4P	6	\$ _____			

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. You are required to provide this information only if you want to (a) request federal income tax withholding from pension or annuity payments based on your filing status and adjustments; (b) request additional federal income tax withholding from your pension or annuity payments; (c) choose not to have federal income tax withheld, when permitted; or (d) change a previous Form W-4P. To do any of the aforementioned, you are required by sections 3405(e) and 6109 and their regulations to provide the information requested on this form. Failure to provide this information may result in inaccurate withholding on your payment(s). Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties.

Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation, and to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their tax laws. We may

also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

Section IV

Application Checklist

The Retirement Process

ERSGA cannot accept the retirement application more than 90 days prior to the retirement date. Please note: There will be a delay on the first check if the application is received less than 30 days prior to the effective date of retirement. The application is considered filed only when ERSGA has received it.

Processing may be delayed if an application is received incomplete.

Retirement always begins on the first of a month. All retirement payments will be direct deposited on the last business day of each month.

Re-Employment After Retirement

Any return to the General Assembly cannot take place during the first month of retirement. The retirement application will be void if the retiree returns to the General Assembly within the first month of retirement. There is no restriction for employment that is not with the General Assembly.

If a Retiree returns to service with the State of Georgia in any capacity other than as a member of the General Assembly or as a General Assembly staff member, their LRS benefit will be suspended if they work more than 1,040 hours during any calendar year.

Retirement Application Checklist

- I have elected a monthly retirement allowance option on page 16.
- I have designated my beneficiaries for retirement benefits on page 17 and GTLI benefits on page 18.
- I have completed my direct deposit information on page 19 **and** included a voided check.
- I have completed page 20 with notarization and included at least one secure and verifiable document.
- I have initialed, written the last four numbers of my Social Security number, and dated pages 16,17,18,19, and 22.
- I have signed, written the last four numbers of my Social Security number and dated page 21.
- I have completed my election of Georgia State withholdings on page 22.
- I have completed my election of Federal withholdings on page 23.

Employees' Retirement System of Georgia
Two Northside 75 Suite 300
Atlanta, GA 30318-7701
Local (404) 350-6300
Toll Free 1-800-805-4609
www.ers.ga.gov