

Employees' Retirement System of Georgia

# Legislative Update

For the Week of: January 24 - 28, 2022 Legislative Days: 5 - 8

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# Legislative Log

#### Monday, January 24, 2022

HB 925 – Georgia Judicial Retirement System; prohibition of granting postretirement benefit adjustments to any individual who became a member on or after July 1, 2009; remove

Currently, all individuals who became members of the Judicial Retirement System (JRS) on or after July 1, 2009 are not eligible to receive post-retirement benefit adjustments.

This bill removes the current COLA prohibition for those JRS members, but states that such members would not be eligible for any COLAs granted prior to July 1, 2022, and only eligible for those granted on or after such date.

## HB 925 was assigned to the House Retirement Committee.

SB 343 – Retirement; prohibition of granting postretirement benefit adjustments to any individual who became a member on or after July 1, 2009; remove

This bill contains several provisions, which are listed out below:

**Section 1** – Removes current COLA prohibition for all individuals who become ERS members on or after July 1, 2009, but states that such members would not be eligible for any COLAs granted prior to July 1, 2022, and only eligible for those granted on or after such date.

**Section 2** – Specifies that employers shall contribute amounts relating to creditable service for forfeited leave only for retirements that become effective prior to July 1, 2022.

• All forfeited leave payments for future retirements beyond such date would be factored into actuarial assumptions for ERS and paid as part of the ADEC.

# Legislative Log (continued)

Section 3 – Updates 401(k) employer matching structure for GSEPS members of ERS.

• Employers would match employee contributions on a one-for-one basis up to a maximum of five percent of the employee's pay.

- GSEPS members with more than five years of creditable service and who contribute five
  percent to their 401(k) would receive an additional 0.5 percent employer match for each year
  of service that exceeds five years.
- The additional employer matching contribution would be capped after 13 years of service, which is equivalent to a maximum employer contribution of nine percent.

**Section 4** – Removes current COLA prohibition for all individuals who become LRS members on or after July 1, 2009, but states that such members would not be eligible for any COLAs granted prior to July 1, 2022, and only eligible for those granted on or after such date.

**Section 5** – Removes current COLA prohibition for all individuals who become JRS members on or after July 1, 2009, but states that such members would not be eligible for any COLAs granted prior to July 1, 2022, and only eligible for those granted on or after such date.

SB 343 was assigned to the Senate Retirement Committee.

#### Tuesday, January 25, 2022

No action on retirement bills.

#### Wednesday, January 26, 2022

SB 343 – Retirement; prohibition of granting postretirement benefit adjustments to any individual who became a member on or after July 1, 2009; remove

This bill contains several provisions, which are listed out below:

**Section 1** – Removes current COLA prohibition for all individuals who become ERS members on or after July 1, 2009, but states that such members would not be eligible for any COLAs granted prior to July 1, 2022, and only eligible for those granted on or after such date.

**Section 2** – Specifies that employers shall contribute amounts relating to creditable service for forfeited leave only for retirements that become effective prior to July 1, 2022.

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# Legislative Log (continued)

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**Section 5** – Removes current COLA prohibition for all individuals who become JRS members on or after July 1, 2009, but states that such members would not be eligible for any COLAs granted prior to July 1, 2022, and only eligible for those granted on or after such date.

SB 343 was debated at the Senate Retirement Committee, but no action was taken.

## Thursday, January 27 - Friday, January 28, 2022

No action on retirement bills.

## Final Legislative Adjournment Schedule Announced

January 27 Legislative Day 8 January 28-31 Recess February 1 Legislative Day 9 February 2 Legislative Day 10 Legislative Day 11 February 3 February 4-6 Recess February 7 Legislative Day 12 Legislative Day 13 February 8 February 9 Recess (Committee Work Day) February 10 Legislative Day 14 February 11 Legislative Day 15 February 12-13 Recess Legislative Day 16 February 14 Legislative Day 17 February 15 February 16 Recess (Committee Work Day) February 17 Legislative Day 18 February 18-21 Recess February 22 Legislative Day 19 Recess (Committee Work Day) February 23 February 24 Legislative Day 20 February 25-27 Recess February 28 Legislative Day 21 March 1 Legislative Day 22 March 2 Recess (Committee Work Day) March 3 Legislative Day 23 March 4 Legislative Day 24 March 5-7 Recess March 8 Legislative Day 25 March 9 Legislative Day 26 March 10 Recess (Committee Work Day) March 11 Legislative Day 27 Recess March 12-13

March 14 March 15 March 16	Recess ( <i>Committee Work Day</i> ) Legislative Day 28 ( <b>Crossover</b> ) Legislative Day 29
March 17	Legislative Day 30
March 18	Legislative Day 31
March 19-20	Recess
March 21	Legislative Day 32
March 22	Legislative Day 33
March 23	Legislative Day 34
March 24	Recess (Committee Work Day)
March 25	Legislative Day 35
March 26-27	Recess
March 28	Legislative Day 36
March 29	Legislative Day 37
March 30	Legislative Day 38
March 31	Recess (Committee Work Day)
April 1	Legislative Day 39
April 2-3	Recess (Committee Work Day)
April 4	Legislative Day 40 (SINE DIE)